Health Insurance – Eligibility and Waiting Period

The Village offers health insurance to all eligible full-time employees who regularly work at least thirty (30) hours per week. The Village contributes to premium costs at a rate determined annually by the Village Board.

Eligibility for coverage, including any applicable waiting period and effective date of coverage, shall be governed by the terms and conditions of the Village's current health insurance plan and carrier, subject to applicable federal and state laws.

Employees may enroll in, decline, or modify coverage in accordance with the applicable plan provisions, including open enrollment and qualifying life events. No alternative compensation is provided to employees who decline coverage.

VILLAGE OF WHITING

RESOLUTION 2026-08

Salaries and Compensation of Officers, Trustees, and Employees

SECTION 1. The salaries and pay of officers, trustees, and employees of the Village of Whiting are hereby established and fixed as set forth herein, and any previous ordinances, resolutions and motions in conflict herewith are hereby repealed.

SECTION 2. SALARIES: ELECTED OFFICIALS

Elected officials shall receive salary and/or compensation in the amounts specified below:

1. Village President: For term commencing after April 2027 - an annual salary of $6,000.00 (paid monthly).
2. Village Trustees: For term commencing after April 2027 - an annual salary of $1,600.00 (paid quarterly).
3. Village President - $50.00 for each meeting attended in person, of any formal governmental meeting including, but not limited to, Village of Whiting other than Village Board.

SECTION 3. SALARIES: EMPLOYEES AND APPOINTED OFFICERS

Appointed officials and employees shall receive salary and/or hourly compensation as specified below. All payments shall be made semi-monthly on the fifteenth and last day of the month, except as otherwise provided.

1. Clerk-Treasurer - $77,250.00 (Village 40% / Utilities 60%)
2. Deputy Clerk-Treasurer (Half-Time Position) – $25,054.21 at $24,09 hourly (Village 50% / Utilities 50%)
3. Utilities/Public Works Director – $100,862.51 (Village 40% / Utilities 60%)
4. Utilities Operator 2 - $64,297.68 (Village 40% / Utilities 60%)
5. Assessor - Annual salary of $9,500.00 payable after Board of Review.
6. Building Inspector - Annual salary of 9,000.00 payable monthly at $750.00 per month.

SECTION 4. COMPENSATION: COMMITTEES, COMMISSIONS AND SPECIAL MEETINGS

Members shall be compensated at the rates specified below, payable quarterly except as otherwise specified.

1. Village President and Trustees - $50.00 for each meeting of another political subdivision requiring their attendance.
2. Village President and Trustees - $50.00 for each legally constituted Special Board meeting attended.
3. The appointed Secretary for each such meeting shall receive an additional $20.00.

SECTION 5. COMPENSATION: NON-ELECTED OFFICIALS

The following members shall be compensated at the following rates after the Village Board meeting following completion of service:

1. Election Board - $16.00 per hour.
2. Chief Election Officer - $18.00 per hour.
3. Special Voting Deputies for Nursing Homes/CBRF - $35.00 per day.
4. Citizen Members appointed to committees, boards, commissions shall be compensated $35.00 for each meeting attended - payable quarterly. The appointed Secretary for each such meeting shall receive an additional $20.00.
5. Members of the Village Tree Board and Community Development Committee shall serve without compensation.

SECTION 6. The salaries and compensation herein set forth are the maximum to be paid and shall continue in effect until changed by the Village Board or the Operation of Law.

SECTION 7. This ordinance shall be in full force and effect from January 1, 2027.

Passed and Adopted by the Village Board of the Village of Whiting on this ____ **day of** _____, 2026.

THE VILLAGE OF WHITING

_____
Bill Taugner, Village President

ATTEST

_____
Pam Filtz, Clerk-Treasurer