

PERSONNEL COMMITTEE MINUTES

Village of Whiting - Municipal Center
3600 Water Street, Stevens Point, WI 54481
Wednesday, September 16, 2026 - 11:00 AM

1. Call to Order

Ben Lasecki called the meeting to order at 11:00 a.m.

2. Roll Call

Present at the start of the meeting were Ben Lasecki and Mike Kaczmarek. Committee Member Jeanna Trzebiatowski arrived at 11:05 a.m.

3. Pledge of Allegiance

The Pledge of Allegiance was recited.

4. Approval of Minutes - August 26, 2026

The minutes of the August 26, 2026 Personnel Committee meeting were presented for approval. Motion by Mike Kaczmarek, seconded by Ben Lasecki, to approve the minutes as presented. Roll call vote: motion carried unanimously.

5. Discussion and Possible Action - Municipal Center Cleaning Services

The Committee reviewed the proposal received from Gardener's Cleaning Company for Municipal Center cleaning services. Gardener's was the only formal proposal received. The Committee discussed outreach to other potential cleaning service providers and determined that the proposal and pricing received from Gardener's were reasonable.

Motion by Mike Kaczmarek, seconded by Jeanna Trzebiatowski, to recommend that the Village Board approve the proposal from Gardener's Cleaning Company for Municipal Center cleaning services as outlined in the proposal. Roll call vote: motion carried unanimously.

6. Discussion and Possible Action - Employee Health Care Benefits

The Committee reviewed employee health care benefit options, including the TeamCare C6 and M9 plans. Both plans would expand the Village's current employee benefits to include dental and vision coverage. The Committee discussed differences in premiums, deductibles, chiropractic coverage, accidental death benefits, and the overall financial impact to the Village.

The Committee noted that the M9 plan would provide substantially similar benefits while offering an estimated annual savings of approximately \$12,000 to the Village compared with the C6 plan. After reviewing the options, the Committee determined that the M9 plan provides an appropriate balance between employee benefits and cost to the Village.

Motion by Jeanna Trzebiatowski, seconded by Mike Kaczmarek, to recommend that the Village Board approve the TeamCare M9 employee health care plan. Roll call vote: motion carried unanimously.

7. Adjournment

Motion by Jeanna Trzebiatowski, seconded by Mike Kaczmarek, to adjourn the meeting at 11:18 a.m. Motion carried unanimously.