



Lake Country Fire & Rescue – Fire Board

Serving the Village of Chenequa-Village of Nashotah

City of Delafield- Village of Oconomowoc Lake

Town of Delafield-Village of Wales-Town of Genesee

LCFR Station # 42

115 Main Street Delafield WI 53018

Wednesday, February 11, 2026 at 11 AM

It is possible that members of, and possibly a quorum of, other governmental bodies may attend the above-stated meeting to gather information. No action will be taken by any governmental body.

- I. Call to Order
- II. Introductions **All**
- III. LCFR updates **Chief Fennig**
 - a. 2025 overview
 - b. Recent events
 - c. 2026 Outlook
- IV. LCFR IMA Amendment IV Main Points **Municipal Leaders**
 - a. Formula change as agreed to with WPF in 2025
 - i. 60% Call Volume /20% Equalized Value /20 Population Split
 - ii. 2026 Budget year step already implemented
 - iii. 2027 Budget year complete migration to 0% Fixed portion
 - b. Governance Change
 - i. Fire Board - Motion passes with 6/7 municipalities in agreement with a simple majority of all votes
 - ii. Fire Commission - One affirmative vote from every municipality required to pass a motion with a simple majority of all votes
 - c. CPI Cap removed during hiring plan implementation
 - i. Budget increases will be great enough to accommodate hiring plan and employee retention of new hires
 - ii. Other budget increases greater than 2.5% need unanimous approval
 - 1. Unanimous approval is not required for the Fire Board's approval of a recommended budget, but each of the 7 partner governing bodies does have to approve the budget for it to be enacted.
 - 2. The approvals at the individual governing bodies do not have to be unanimous. Each governing body just needs a simple majority to approve.
 - d. Article XI update
 - i. Defines how assets are to be valued and distributed in case of termination or withdrawal.
 - ii. Contract term as initially agreed in original IMA 7 agreement. Earliest withdrawal date remains Jan 1st at least 2 calendar years after notice.
 - e. Standardize formula dates used for Call Volume, Assessed Value and Population as being end of calendar year data from the year prior to the budget being passed. (e.g. The data for a 2027 budget would use 2025 data).
 - i. There has been inconsistent data usage due to timing of information release.
- V. Agree on next steps **All**
 - a. Agree who/how new IMA is drafted.
 - b. Send newly drafted back to boards/counsels for approval.
- VI. Adjournment