



Lake Country Fire & Rescue – Fire Board

Serving the Village of Chenequa-Village of Nashotah
City of Delafield- Village of Oconomowoc Lake
Town of Delafield-Village of Wales-Town of Genesee

LCFR Station # 45
N44W32787 Rasmus Rd, Nashotah
Wednesday, November 19, 2025 at 5 PM

SPECIAL ORDER OF BUSINESS: Recognition of Captain Martin Morris for 25 years of service to the City of Delafield and LCFR.

1. Meeting called to order with the Pledge of Allegiance

The meeting was called to order by President Jim Morris at 5:06 pm with the Pledge of Allegiance.

2. Roll Call

Present were Alan Enters, Tom Touchette, Kent Attwell, Martin Gallun, Jeff Rumler, Magalie Miller, Anthony Arbucias, Al Theis, Gene Mayernick, President Jim Morris, Jeanne Strandberg, Fire Chief Matt Fennig and Administrative Assistant Staci Nielson. Gerry Fleisher attended remotely. Excused was Jerry Orlowski.

3. Public Comments

There were no public comments

4. Approval of minutes from the Fire Board Meeting on Wednesday, October 8, 2025

A motion was made by Attwell and seconded by Theis to approve the minutes from Wednesday, October 8, 2025. All ayes, no further discussion. The motion passed unanimously.

5. Treasurer's Report

a. Ambulance billing and collection update for Sept & Oct

We are still working out some issues with our billing service. Anthony, Staci, and Chief Fennig had a meeting with 2 of our representatives and they provided us with some comparisons. Overall, our collection rates are right in line with comparable agencies.

b. Board review of balance sheet, revenues and expenses for Sept & Oct

Financially we continue to be doing well for the year with overall revenues coming in higher than anticipated and expenses being slightly under budget for this point in the year.

6. Bd. approval of check disbursements over \$1,500 & bank & credit card reconciliations for Sept & Oct

A motion was made by Gallun and seconded by Touchette to approve the checks & reconciliations for September & October. All ayes, no further discussion. The motion passed unanimously.

7. Discussion and possible action on Resolution 2025-02 Establishing 2026 LCFR Fee Schedule

A motion was made by Attwell and seconded by Gallun to adopt Resolution 2025-02 – Establishing the 2026 LCFR Fee Schedule. All ayes, no further discussion. The motion passed unanimously.

8. Discussion and possible action on Resolution 2025-03 Establishing 2026 LCFR Wage Schedule

A motion was made by Attwell and seconded by Theis to adopt Resolution 2025-03 - Establishing the 2026 LCFR Wage Schedule. All ayes, no further discussion. The motion passed unanimously.

9. Discussion and possible action on Resolution 2025-04 Establishing Health Insurance Contribution for 2026

A motion was made by Attwell and seconded by Miller to adopt Resolution 2025-04 - Establishing the LCFR Employee Health Insurance Premium Contribution for 2026. All ayes, no further discussion. The motion passed unanimously.

10. Discussion and possible action on Resolution 2025-05 Establishing Dental Insurance Contribution for 2026

A motion was made by Attwell and seconded by Miller to adopt Resolution 2025-05 - Establishing the LCFR Employee Dental Insurance Premium Contribution for 2026. All ayes, no further discussion. The motion passed unanimously.

11. Discussion and possible action on WCTC Fire Training Grounds updated rental agreement

There was a discussion on the LCFR's use of the WCTC Fire Training Grounds and how it benefits our organization at a much lower cost than we could provide for this training ourselves. A motion was made by Attwell and seconded by Miller to approve the WCTC Fire Training Grounds updated rental agreement. All ayes, no further discussion. The motion passed unanimously.

12. President's Report

a. Distribution of 2026 Fire Board Meeting calendar

Some changes were made to the 2026 calendar for dates that we would not have a quorum. Staci will update the calendar and distribute to Board Members and municipal clerks & administrators.

13. Chief's Report

a. Update on 2026 Budget

All seven partner communities have agreed on the 2026 Budget and it has passed their Boards and Councils. We will continue to work on the IMA Amendment in 2026.

b. LCFR Call Activity report

There were no brown-outs in September and October, and our response times have been improving by being fully staffed.

c. Staffing Report/Metrics Reporting

Assistant Chief Haerter retired at the end of October. We will also be losing one full-time employee, Mitch Sobieski, who took a position in his hometown of Greenfield. We will fill Mitch's position immediately, and will fill the Assistant Chief's position after the new year.

d. Training/Conference Updates

Chief Fennig attended a national conference last week and got some really beneficial information from it.

e. Vehicle/Equipment Status

Engine 31 is going to need a substantial repair. Chad is getting quotes for this project. The Tender will be getting a new tank. Chief Fennig has been informed that the new ambulance will not arrive in 2025.

We will amend the budget in January or February to account for this change and the purchase of turnout gear paid by grants.

f. Update on current/ongoing department projects

October is Fire Safety month so there were a lot of school visits and public education, plus fire inspections for the businesses. Chief Fennig and the committee have continued to talk with Western Lakes about a potential future merger. In 2026, we will combine our interview processes to share the time and costs.

14. New business

There was no new business.

15. The next scheduled Board Meeting is on Wednesday, January 28th, 2026 at 5:00 at Station #42 located at 115 Main Street, Delafield.

16. Adjournment

A motion to adjourn was made by Attwell and seconded by Theis at 6:00. All ayes, no further discussion. The motion passed unanimously.

Respectfully submitted by Staci Nielson, Secretary/Treasurer