Lake Country Fire & Rescue – Fire Commission

Village of Chenequa-Village of Nashotah
City of Delafield- Village of Oconomowoc Lake
Town of Delafield-Village of Wales-Town of Genesee

LCFR Station # 37
600 South Wales Road, Wales, WI 53183

Tuesday, July 23, 2024 at 5:00 PM
Meeting Minutes

1. **Meeting called to order with the Pledge of Allegiance**
   The meeting was opened by Chairperson John Schroeder at 5:00 pm with the Pledge of Allegiance.

2. **Roll Call**
   Present were John Schroeder, Gerry Fleisher, Anthony Scrima, Brad Stocks, Mike Doud, Deborah White, Dennis Evinrude, Fred Loomis, Fire Chief Matt Fennig and Administrative Assistant Mary Green. Attending remotely was Tom Marshall. Excused were Steve Seibel, Mike Borel, Heidi Peterson, Mary Altschaefl and Gloria Trinastic.

3. **Appointment of a temporary Chairperson to preside over this Commission meeting**
   No action taken.

4. **Announcement of Closed Session**
   Chairperson Schroeder announced there would be a closed session on agenda item #8.

5. **Public Comments**
   No public comments.

6. **Approval of minutes from the Fire Commission Meeting held on June 13, 2024**
   A motion was made by Doud and seconded by Evinrude to approve the minutes from June 13, 2024. All ayes, no further discussion. The motion was carried.

7. **The Commission will meet in closed session pursuant to Wis. Stat. 19.85(1)(c) for considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and specifically for the purpose to discuss the development of eligibility lists for the Full-time Firefighter/EMT/ Paramedics, Training Center Captain, and Emergency Vehicle Technician positions**

8. **Motion to Convene into Closed Session**
   A motion was made by Evinrude and seconded by Doud to convene into Closed Session at 5:03 pm pursuant to Wis. Stat. 19.85(1)(c) for considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and specifically for the purpose to discuss the development of eligibility lists for the Full-time Firefighter/EMT/Paramedics, Training Center Captain, and Emergency Vehicle Technician positions. All ayes by roll call vote of all present and remote, no further discussion. The motion was carried.

9. **Motion to Re-Convene into Open Session**
   A motion was made by Loomis and seconded by Doud to re-convene into Open Session at 6:18 pm. All ayes by roll call vote of all present and remote, no further discussion. The motion was carried.

10. **Discussion and possible action on closed session deliberations regarding the development of an eligibility list for the Full-time Firefighter/EMT/Paramedic positions**

A motion was made by Evinrude and seconded by Scrima to approve the eligibility list for the Full-time Firefighter/EMT/Paramedic positions as discussed and proposed by Chief Fennig. All ayes. No further discussion. The motion was carried.

11. **Discussion and possible action on closed session deliberations regarding the development of an eligibility list for the Training Center Captain position**

A motion was made by Doud and seconded by Scrima to approve the eligibility list for the Full-time Training Center Captain position as discussed and proposed by Chief Fennig. All ayes. No further discussion. The motion was carried.

12. **Discussion and possible action on closed session deliberations regarding the development of an eligibility list for the Emergency Vehicle Technician position**

A motion was made by Loomis and seconded by White to approve the eligibility list for the Full-time Emergency Vehicle Technician position as discussed and proposed by Chief Fennig. All ayes. No further discussion. The motion was carried.

13. **Chief's Report**

Chief Fennig reported that staff has spent an enormous amount of time developing the budget for 2025. We have printed copies, and it is also available on our website. The operations budget represents a projected spending of $6,744,956. This is a 9.37% increase. The major factors include the $53,000 used from the Fund Balance for this year, worker's compensation is increasing by $42,000, there is a 10.3% increase in health insurance premiums, and additional payroll expenses from employees moving up through the union pay scale. Without cutting employees and services CPI + 2% will not be enough. This has been communicated with the communities and we have another meeting tomorrow with the administrators and top elected officials. The proposed budget also includes an additional $420,000 for a total of $7,164,956 to add employees to follow the staffing plan.

Upcoming meetings are on August 7th with an interactive and hands on experience, and the Annual Joint meeting is on September 5th.

14. **Adjournment**

A motion to adjourn was made by Scrima and seconded by Doud at 6:41 pm. All ayes, no further discussion. The motion was carried.

Respectfully submitted by Mary Green, Administrative Assistant