

FINANCE/PERSONNEL COMMITTEE MEETING

Wednesday, November 13, 2024

Chair Kappers called the Finance/Personnel meeting to order at 7:00 p.m. Present: Mike Kappers and Chris Dubak at the Village Hall. Donnie Kern was present via Zoom.

Also present: Trustees Ryan Sicard and Brandon Krohn and Library Director Kristina Kelley-Johnson via Zoom.

Public Comment on Agenda Items: None

Minutes: *Motion by Kappers, second by Dubak to approve the minutes of October 8th, October 9th, October 22nd and October 30th and motion carried.*

Library Report: Kristina provided the November Library Board report.

Impact Fee Report: The committee reviewed the report through October 31, 2024. Twenty (20) fees have been collected this year.

Department Head Meeting Report: No meeting this month.

2024 Budget to Date & Fund Balances: The committee reviewed the budget report and fund balances. The treasurer noted all insurance accounts were over due to a billing error for 2023.

New Business:

Discussion/Possible Recommendation-St Croix County Tax Collection Agreement: *Motion by Kern, second by Dubak to recommend the 2024 Tax Collection Agreement with St Croix County and motion carried.*

Discussion/Possible Recommendation-Dental Insurance Renewal: *Motion by Kappers, second by Dubak to recommend renewal of dental insurance with Delta Dental and motion carried.*

Discussion/Possible Recommendation-I.T. Proposals: *Motion by Kern, second by Kappers to recommend approval of I.T. services with CIT at \$747 per month and motion carried.*

Discussion/Possible Recommendation-2025 Wages: Kern stated he is not comfortable with a 4.5% increase, Dubak and Kappers stated they would be comfortable with a 4% increase. Krohn asked why this item was on the agenda since it was sent to the Village Board at the last Finance meeting. *Motion by Dubak, second by Kern to recommend a 4% wage increase for full-time and 3.5% wage increase for part-time and motion carried.*

Discussion/Possible Recommendation-2025 Proposed Budgets: The committee reviewed the proposed 2025 budgets. *Motion by Kern, second by Dubak to recommend the proposed budgets with the wage increase changes and motion carried.*

Closed session: *Motion by Kappers, second by Dubak to convene to closed session as per Wis Stat 19.85(1)(e) Deliberating/Negotiating 2025-2027 Collective Bargaining Agreement. All yes and motion carried.*

Open session: *Motion by Dubak, second by Kern to reconvene to open session and motion carried.*

Andrea Otto, Village Treasurer

Motion by Kern, second by Dubak to recommend a 2 year contract with the recommended language and a 4% wage increase each year and motion carried.

Future Agenda Items: None.

Adjourn: *Motion by Kern, second by Dubak to adjourn and motion carried.* The Finance/Personnel Committee meeting adjourned at 7:52 p.m.