

## PROCEEDINGS OF THE FINANCE COMMITTEE

The Finance Committee of the Village of Oxford, Marquette County, Wisconsin met on Thursday, September 29, 2025, in the Council Room of the Oxford Village Hall, 129 S. Franklin Avenue.

The meeting was called to order by President Drinkwater at 1:00 PM. The following Committee Members were present: President Drinkwater, Trustees L. Drinkwater, Sorensen, Zacharias; also in attendance were Public Works Director Mullens and Village Clerk-Treasurer Maier.

**Motion made by L. Drinkwater/Zacharias** to approve the agenda as printed. Motion carried.

Committee Member Sorensen advised the 2025 COLA (cost of living adjustment) rates for public sector, non-union, and non-exempt employees in Wisconsin is 2.8%. This figure is to be used for the proposed 2026 pay increases on the wage scale.

President Drinkwater announced that, per the agenda, a closed session is proposed.

**Motion made by L. Drinkwater/Sorensen** to move to closed session pursuant to Wis. Stat. § 19.85 (1)(c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried on a roll call vote with all present voting aye.

The closed session per Wis. Stat. § 19.85 (1)(c) began at 1:03 PM to conduct annual employee reviews. The Clerk was excused at 1:20 PM for employee reviews.

Per the agenda, a **motion by Sorensen/L. Drinkwater** for the Committee to reconvene to open session at 2:48 PM. The Committee, President Drinkwater and Clerk-Treasurer Maier were present. The motion carried with a roll call vote with all committee members voting “aye”.

**Motion made by L. Drinkwater/Zacharias** to adopt the 2026 COLA pay scale. Motion carried.

**Motion made by Zacharias/L. Drinkwater** to accept & authorize Public Works Director Mullens to attend monthly Board Meetings and to use flexible hours the week of. Motion carried.

Brief discussion regarding the ad for replacement of the Deputy Clerk-Treasurer, with a **motion by Sorensen/L. Drinkwater** to authorize an ad to be written for the position with a pay range of Step 1 to Step 4 and an updated job description. Clerk-Treasurer Maier is to update her position as well. Motion carried.

**Motion made by L. Drinkwater/Zacharias** to adjourn at 3:05 PM. Motion carried.

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Amy J. Maier, Clerk-Treasurer  
Village of Oxford  
Marquette County, Wisconsin