

Village of Millbrook Board of Trustees
Wednesday, 08/30/2023 – 6:30 PM
Special Meeting- Executive Session- Police Department
Village Hall, 35 Merritt Ave, Millbrook NY,12545

1. **Roll Call:** Mayor Collopy, Deputy Mayor Doro, Trustee Contino, Trustee Herzog, and Trustee Murphy
2. **Open meeting – 6:00 PM with Pledge of Allegiance and Roll Call.**
3. **Executive Session Topic: Police Department-** *Motion* made by Mayor Collopy to enter into executive session at 6:34PM, seconded by Deputy Mayor Doro and all were in favor. *Motion* made by Mayor Collopy to increase the hourly rate of officers by \$3.40 per hour except for Officer Culhane who will be increased by \$.84 an hour until he completes academy, seconded by Trustee Herzog and all were in favor. Rate increase shall take effect the second payroll of September 2023. *Motion* by Mayor Collopy to exit executive session, seconded by Deputy Mayor Doro and all were in favor. (Rates will be listed below)
Next board meeting: Business Meeting: September 20th, 2023, 6 PM- Millbrook Fire House (20 Front St)
4. **Adjournment:** *Motion* to adjourn at 7:34 PM was made by Mayor Collopy seconded by Deputy Mayor Doro and all were in favor.

Police Coverage

Issue: Unable to get adequate police coverage of budgeted 13 shifts/week

Causes:

- 1) Competing w/ officers' F/T jobs elsewhere
- 2) Competing w/ other munis (e.g. Fishkill: \$29-\$40/hr)
- 3) Competing w/ temp jobs (e.g. Camp Judea: \$28-\$31/hr)

Proposal:

- 1) Reduce off shift hours from 8 to 7 or 6 (optional)
- 2) Increase mandatory shifts/month from 4 to 6
- 3) Mandate monthly weekend shift
- 4) Increase salaries across-the-board by \$3.40

Result:

- 1) Keeps salaries within current budget
- 2) Insures adequate shift coverage
- 3) Increases competitiveness for new hires

Specifics:

Officer	Service (yrs)	Current/hr	Proposed/hr
Witt	15	\$29.76	\$33.16
Naughton	23	\$26.15	\$29.55
DelGuidice	6	\$23.80	\$27.20
Taney	3	\$22.31	\$25.71
Lyman	1	\$21.66	\$25.05
Culhane	<1	\$21.66	\$22.50 until qual'd

Need to re-assess for next budget

- Vs. contract steps in other munis
- Vs. other VoM employees

Respectfully submitted by



Tim Collopy- Mayor