FINANCE / PERSONNEL COMMITTEE MEETING – 10/21/2026 Page 1

The Personnel/Finance Committee meeting was called to order at 5:00 p.m. in the Municipal Building. In attendance were Committee members Nadine Ashworth, Ernie Klicko and Brad Oberbeck, and President Robert Berry. Treasurer Sandy Shawback & Clerk Rebecca Reuter were also in attendance.

Approval of June 17, September 23, September 30, October 1, and October 5, 2026, Finance Committee Meeting Minutes
Motion by Oberbeck, second by Ashworth to approve meeting minutes for June 17, September 23, September 30, October 1 and October 5, 2026, motion carried.

Finalize the 2027 Budget
Shawback presented the finalized budget explaining that if it is highlighted in purple there has been a decrease, and then anything highlighted in yellow has been increased.
Oberbeck stated that he really appreciated how it came across in the email. It made it very easy to follow. He looked it over a few times before coming to tonight's meeting.
Ashworth asked about the increase in the landfill and Shawback explained that last year we only budgeted $15,000, and as of the end of August we were already at $17,000. That's one of the changes that she made. It has been averaging about $2,000 every month.
Berry stated that he sees that she increased the attorney, do we for see needing him that much where we need to have that big of an increase?
Oberbeck asked if we would rather have it and not need it, or need it and have to try and figure out where it will come from?
Shawback stated that we are already over for this year and we still have more bills to pay for the year, so she thinks the increase was needed.
Berry stated that makes sense. He would rather have it and not need it, then try and scramble to try and figure out how we are going to pay for it if something happens.
Shawback went on to say that she bumped up Social Security & Medicare $500 each. Last year we had $10,000 and this year she went $10,500, because Social Security & Medicare also includes the administration. So, we have to match what we take out when paying the Trustees quarterly.
Ashworth commended Shawback for her efforts and told her that she did a great job on the budget this year.
Klicko stated that we've never run a surplus before. That's good for the community.

After the discussion the committee agreed to recommend the finalized 2027 budget to the Village Board at the November Board meeting.

The Finance & Personnel Committee may go into closed session pursuant to Wis. Stat. Section 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, for the purpose of performance evaluation.
Motion by Oberbeck, second by Ashworth to go into closed session. Roll call vote was taken, motion carried at 5:11 p.m.

The Finance & Personnel Committee reserves the right to enter into open session authorized by Wis. Stat. Section 19.85(2) to possibly take action from the closed session and continue with the agenda.
Back in open session at 6:19 p.m. No action taken.

Being of no further business to come before the committee, **Motion** by Klicko, second by Ashworth to adjourn, motion carried. Meeting ended at 6:20 p.m.

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Rebecca Reuter,
Village Clerk