



AGENDA
Village of Newburg
Village Board of Trustees &
Committee of the Whole Meeting
Thursday, February 26, 2026 – 7:00 P.M.

NOTICE IS HEREBY GIVEN that the next meeting of the Newburg Village Board & Committee of the Whole, Washington & Ozaukee Counties, Wisconsin is scheduled for Thursday, February 26, 2026, at 7:00 p.m. at Village Hall, 620 W. Main Street.

- I. Call to order and roll call. (I certify that a quorum is present, and the agenda was properly noticed.)
- II. Pledge of Allegiance.
- III. Approval of minutes from January 22, 2026 (possible action), minutes attached (1), and from Special Meeting from February 5, 2026 (possible action), minutes attached (2).
- IV. Public Hearing: None
- V. Public Forum
- VI. Presentations:
 - a. County Updates – *Tony Thoma, [Washington County Supervisor - District 19.](#)*
 - b. Newburg Fire Department Updates
 - c. Swearing in of Clerk Wellman
- VII. Department Heads Reports
 - a. Village Administrator – Nathan Wendelborn
 - b. Clerk – Heather Wellman, Memo Attached (3)
 - c. Deputy Treasurer – Heather Wellman, Financial Reports (4)
 - d. Police Chief – Justin Jilling, Memo Attached (5)
 - e. Building Inspection – Jeff Thoma, Memo Attached (6)
 - f. Public Works, Nathan Wendelborn, Memo Attached (7)
 - g. Sanitary Director – Nathan Wendelborn, Memo Attached (7)
- VIII. Committee Reports
 - a. Community Events Committee Update – Brooke Stangel
- IX. New Business
 - a. Discussion and Possible Action on File No. 2026-xx [03] Resolution to Accept Funds from the Washington County Emergency Medical Service (EMS) & Fire Grant Program (8)
 - b. Discussion and Possible Action on File No. 2026-xx [04] Resolution to Accept Funds from the Washington County Roadway Shared Services Grant Program (9)
 - c. Discussion and Possible Action on WWTP Upgrade Pay App #17 – Documents Attached. (10)
 - d. Discussion and Possible Action on employee health insurance plans, Memo attached (11)
- X. Announcements
 - a. Next BOT/COW Meeting will be March 26, 2026 @ 7:00 PM
 - b. Plan Commission Meeting – March 5, 2026, at 6:30 PM
 - c. Community Events Meeting March 12, 2026, at 5:30 PM
 - d. The Easter Egg Hunt will be held March 21, 2026 at Doc Weber Park at 10:30 AM
- XI. Motion to convene into Closed Session as follows (roll call vote required):
- XII. Adjourn

Heather Wellman
Clerk / Deputy Treasurer

It is possible that individual members of other governmental bodies of the Village may attend the above meeting. Pursuant to State ex.rel. vs. Greendale Village Board, 173 West 20 533,494 NW 2nd 408 (1993), such attendance may be considered a meeting of the respective governmental body. This notice is given so that members of other governmental bodies of the village may attend the meeting without violating the open meeting law.

Persons with disabilities requiring special accommodations for attendance at the meeting should contact the Municipal Building at (262) 675-2160 at least one (1) day prior to the meeting.

AFFIDAVIT OF POSTING This agenda was posted as required by statute, in the office of the Village Clerk and on the Village website on the 19th day of February 2026.



MINUTES
Village of Newburg
Village Board of Trustees &
Committee of the Whole Meeting
Thursday, January 22, 2026 – 7:00 P.M.

NOTICE IS HEREBY GIVEN that the next meeting of the Newburg Village Board & Committee of the Whole, Washington & Ozaukee Counties, Wisconsin was scheduled for Thursday, January 22, 2026, at 7:00 p.m. at Village Hall, 620 W. Main Street.

I. Call to order and roll call. (I certify that a quorum is present, and the agenda was properly noticed.)

All members present except Trustee Beimborn, who was excused. A quorum was met. The meeting was called to order at 7:00pm.

II. Pledge of Allegiance.

III. Approval of minutes from December 18, 2025 (possible action), minutes attached (1)

Motion to adopt the meeting minutes as presented was moved by Trustee Heili and seconded by Trustee Kohn. Motion prevailed by a voice vote 6-0-1.

IV. Public Hearing: None

V. Public Forum

Motion to open public forum was moved by Trustee Probeliski and seconded by Trustee Kohn. No members of the public spoke. Motion to close public forum was moved by Trustee Heili and seconded by Trustee Enright. Motion prevailed by a voice vote 6-0-1.

VI. Presentations:

a. County Updates – *Tony Thoma, [Washington County Supervisor - District 19](#)*.

Mr. Thoma was not in attendance.

b. Newburg Fire Department Updates

No one from the fire department was in attendance.

VII. Report of Department Heads

a. Village Administrator – Nathan Wendelborn, Memo Attached (2)

Administrator Wendelborn reported that work on the developer’s agreement with Emmer is continuing with the attorney. Village office staff will be working on the last five years of documents to begin codifying and updating them online. There are upcoming meetings to discuss the future of EMS in the county.

b. Clerk – Brandy Loveland Seelow, Memo Attached (3)

Clerk Loveland Seelow reported that there is no February primary for either county but was working on getting things prepped for the April election, and stated her last day is Thursday, January 29.

c. Treasurer – Financial Reports, Memo Attached (4)

Treasurer Loveland reported that taxes have been collected and the January settlement has been completed. She will come back to get February settlements completed.

d. Police Chief – Justin Jilling, Memo Attached (5)

Chief Jilling reported on number of hours worked and advised he went to New Chiefs’ school January 12-16, and advised that Officer Boisvert was in a high-speed pursuit but lost the vehicle in Saukville.

e. Building Inspection – Jeff Thoma, Memo Attached (6)

Jeff Thoma was not in attendance so Administrator Wendelborn reported on number of permits issued in 2025, estimated value added to the Village, and number of 2026 permits issued so far.

f. Public Works, Nathan Wendelborn, Memo Attached (7)

Public Works Director Wendelborn reported that there is a salt shortage, there were some minor repairs done at Village Hall, they are cleaning at DPW, and there's a large crack in the road by the lift station on Carmody Court.

g. Sanitary Director – Nathan Wendelborn, Memo Attached (8)

Sanitary Director Wendelborn reported there was damage done to a manhole on Hwy 33, the plant upgrade is moving towards completion, and repairs were done to the Carmody Court lift station.

VIII. Committee Reports

a. Community Events Committee Update – Brooke Stangel

Trustee Stangel reported there are no events. Administrator Wendelborn reported that Sheepshead players were upset by the price increase and haven't been playing and wanted to negotiate. Since none were present, the price increase stands.

IX. New Business

a. Discussion and Possible Action on WWTP Change Order, Dan Schaefer to present (9)

Dan reported on the impact of the change order and stated that the substantial completion date would need to be moved. Motion to approve the change order was moved by President DeLuka and seconded by Trustee Heili. Motion prevailed by a roll call vote of 6-0-1.

b. Discussion and Possible Action on Recruitment proposal from IPA (10)

Discussion regarding possibly hiring recruiters to fill Clerk/Treasurer's position. It was decided to table for now and readdress if needed.

c. Discussion and Possible Action on Appointment of Election Workers for the term of January 1, 2026 through December 31, 2027 – **File 2026-xx[01] Resolution Appointing Election Officials** (11)

An election official's name was inadvertently left off the list in December. Motion to approve was moved by Trustee Stangel and seconded by Trustee Probelski. Motion prevailed by a roll call vote of 6-0-1.

d. Discussion and Possible Action on WWTP Upgrade Pay App #16 – Documents Attached. (12)

Motion to approve was moved by Trustee Probelski and seconded by Trustee Kohn. Motion prevailed by a roll call vote of 6-0-1.

e. Discussion and Possible Action on employee health insurance plans. (13)

After some discussion, Trustee Heili made a motion to table to February, which was seconded by Trustee Probelski. Motion prevailed by a voice vote 6-0-1.

f. Discussion and Possible Action on correction to **File 2026-xx[02] – Resolution Remediating Scrivener's Error in the Village Floodplain Ordinance.** (14)

Motion to approve was moved by Trustee Heili and seconded by Trustee Probelski. Motion prevailed with a roll call vote 6-0-1.

g. Discussion and Possible Action on Fire EMS Updates

Administrator Wendelborn reported there are upcoming meetings regarding EMS. No action taken.

X. Announcements

- a. Next BOT/COW Meeting will be February 26, 2026 @ 7:00 PM
- b. Plan Commission Meeting – February 5, 2026, at 6:30 pm, if required
- c. Community Events Meeting February 12, 2026, at 5:30PM

XI. Motion to convene into Closed Session as follows (roll call vote required):

- a. *Pursuant to Sec. 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.* Specifically, to be discussed is the Administrator performance and compensation. Present in closed session are village board and village administrator.

Motion to convene into Closed Session was moved by Trustee Heili and seconded by Trustee Kohn. Motion prevailed by a roll call vote of 6-0-1. Motion to reconvene to Open Session was moved by Trustee Heili and seconded by Trustee Stangel. Motion to award Nate Wendelborn a \$5,000 one-time lump sum payment for his contributions above and beyond his normal duties for the 2025 year. Moved by President DeLuka and seconded by Trustee Heili. Motion prevailed by a roll call vote 6-0-1.

XII. Adjourn

Heather Wellman
Clerk / Deputy Treasurer

It is possible that individual members of other governmental bodies of the Village may attend the above meeting. Pursuant to State ex.rel. vs. Greendale Village Board, 173 West 20 533,494 NW 2nd 408 (1993), such attendance may be considered a meeting of the respective governmental body. This notice is given so that members of other governmental bodies of the village may attend the meeting without violating the open meeting law.

Persons with disabilities requiring special accommodations for attendance at the meeting should contact the Municipal Building at (262) 675-2160 at least one (1) day prior to the meeting.

AFFIDAVIT OF POSTING This agenda was posted as required by statute, in the office of the Village Clerk and on the Village website on the 20th day of January 2026.



MINUTES
Village of Newburg
Special Meeting of Village Board of Trustees
Thursday, February 5th – 6:00 P.M.

NOTICE IS HEREBY GIVEN that the next meeting of the Newburg Village Board & Committee of the Whole, Washington & Ozaukee Counties, Wisconsin is scheduled for Thursday, February 5th, at 6:00 p.m. at Village Hall, 620 W. Main Street.

I. Call to order and roll call. (I certify that a quorum is present, and the agenda was properly noticed.)

All members present, except Trustee Stangel and Trustee Beimborn, who were excused, and Trustee Kohn arrived late. A quorum was met and the meeting was called to order at 6:00pm.

- II. Pledge of Allegiance.
- III. Correction and Approval of minutes **None**
- IV. Public Hearing: **None**
- V. Public Forum
- VI. The opening of Sealed Bids: **None**
- VII. Presentations: **None**
- VIII. Report of Department Heads
- IX. Committee Reports
- X. New Business:
 - a. Discussion and possible action on lift station repair.

Administrator Wendelborn advised the lift station required repairs again and provided a quote from Sabel Mechanical for supplying and installing two new 3-phase pumps for \$12,314.30. A motion to approve the repairs was moved by Trustee Heili and seconded by Trustee Enright. Motion prevailed by a roll call vote of 4-0-3.

- XI. Motion to convene in to Closed Session
 - a. *Pursuant to Sec. 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.* Specifically, to be discussed is the Clerk/Treasurer role and applicants. Present in closed session will be the Village Board, Village Administrator, and Deputy Clerk/Deputy Treasurer.

A motion was made by Trustee Enright to go into closed session and was seconded by President DeLuka. Motion passed by a voice vote of 4-0-3. A motion to reconvene to open session was moved by Trustee Enright and seconded by Trustee Probelski. Motion prevailed by a voice vote 5-0-2.

- XII. Unfinished Business:
 - a. Discussion and possible action on items discussed in closed session.

A motion was moved by Trustee Probelski and seconded by Trustee Enright to adopt the organizational chart. Motion prevailed by roll call vote of 5-0-2.

A motion was moved by Trustee Heili and seconded by Trustee Kohn to approve the job descriptions as presented. Motion prevailed by a voice vote 5-0-2.

A motion was moved by Trustee Enright and seconded by Trustee Probelski to appoint Heather to the position of Clerk/Deputy Treasurer and increase pay for that position to \$30/hour with a review in six months. Motion prevailed by voice vote of 5-0-2.

XIII. Announcements

a. Next Board of Trustees meeting is February 26.

XIV. Adjourn

Heather Wellman
Clerk

It is possible that individual members of other governmental bodies of the Village may attend the above meeting. Pursuant to State ex.rel. vs. Greendale Village Board, 173 West 20 533,494 NW 2nd 408 (1993), such attendance may be considered a meeting of the respective governmental body. This notice is given so that members of other governmental bodies of the village may attend the meeting without violating the open meeting law.

Person with disabilities requiring special accommodations for attendance at the meeting should contact the Municipal Building at (262) 675-2160 at least one (1) day prior to the meeting.

AFFIDAVIT OF POSTING This agenda was posted as required by statute, in the office of the Village Clerk and on the Village website on the 4th day of February 2026.

DRAFT



To: Board of Trustees
From: Clerk Heather Wellman
Date: 2/19/26
Re: Departmental Update for February 26, 2026, BOT Meeting

Memo to the Board of Trustees

Thank you for trusting me to hold this position. I appreciate all the help and encouragement that was offered to me as I learn my new role. I will do my best to not let you down.

I've been working on getting access to WisVote and getting required training done before the election. I will be meeting with Barb and Tom on Wednesday, March 4 to discuss poll worker training, number of poll workers needed, and other election items.

Respectfully,

Heather Wellman
Village of Newburg Clerk

CHECKING - GENERAL FUND - SBN 4766

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
ACH	1/06/2026	AT&T - 0378 (ACH)	130.00
ACH	1/05/2026	Great America Financial Services (ACH)	218.60
ACH	1/02/2026	Summit Credit Union - Loan 504 (ACH)	1,301.02
ACH	1/02/2026	Summit Credit Union - Loan 505 (ACH)	882.50
ACH	1/02/2026	Summit Credit Union - Loan 507 (ACH)	690.59
ACH	1/13/2026	T-Mobile (ACH)	568.78
ACH	1/10/2026	Harter's Lakeside Disposal (ACH)	8,157.12
ACH	1/02/2026	Summit Credit Union - Loan 509 (ACH)	2,083.46
ACH	1/15/2026	Village of Newburg Utility & Fee Billing-ACH	191.00
ACH	1/15/2026	Village of Newburg Utility & Fee Billing-ACH	197.00
ACH	1/15/2026	Village of Newburg Utility & Fee Billing-ACH	197.00
ACH	1/31/2026	Casey's Business Mastercard (ACH)	810.04
ACH	1/23/2026	WE Energies - 09 Street Lights (GF) (ACH)	1,787.73
ACH	1/19/2026	ABT Mailcom (ACH)	333.75
ACH	1/27/2026	WI Dept of Justice - CIB WORCS (ACH)	7.00
ACH	1/25/2026	Summit Credit Union - Loan 508 (ACH)	4,780.10
ACH	1/21/2026	Charter Communications - 5401 (ACH)	200.00
ACH	1/21/2026	Charter Communications - 7801 (ACH)	148.90
ACH	1/23/2026	Chase 2912 Credit Card (ACH)	1,747.95
ACH	1/23/2026	Chase 2912 Credit Card (ACH)	-1,747.95
ACH	1/23/2026	Chase 2912 Credit Card (ACH)	1,747.95
24544	1/06/2026	CDW Government	429.96
24545	1/06/2026	Conley Media, LLC - Classified	28.00
24546	1/06/2026	Trend Setters Sign Shop	20.00
24547	1/13/2026	Houseman & Feind LLP	48.00
24548	1/13/2026	Lochen Equipment	765.72
24549	1/13/2026	Wisconsin Professional Police Association, Inc	1,569.00
24550	1/13/2026	Workhorse	4,375.00
24551	1/20/2026	All Phase Electric LLC	250.00
24552	1/20/2026	Newburg Fire Department	12,679.75
24553	1/20/2026	Ozaukee County Clerk	937.51
24554	1/27/2026	Forward TS	14.00
24555	1/27/2026	Kruepke Printing	412.50

2/23/2026 11:30 AM

Reprint Check Register - Quick Report - ALL

Page: 2
ACCT

CHECKING - GENERAL FUND - SBN 4766

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
24556	1/27/2026	Mid-Moraine Municipal Association	298.63
24557	1/27/2026	WI Dept of Justice - TIME	192.75
CC CREDIT	1/23/2026	Chase 2912 Credit Card (ACH)	-35.87
CORRECTION	1/15/2026	Village of Newburg Utility & Fee Billing-ACH	-191.00
		Grand Total	46,226.49

CHASE 2912 CREDIT CARD

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
ADOBE	1/12/2026	Adobe	21.09
ADOBE	1/13/2026	Adobe	21.09
ADOBE	1/17/2026	Adobe	19.99
AMAZON	1/05/2026	Amazon	23.50
AMAZON	1/05/2026	Amazon	26.99
AMAZON	1/08/2026	Amazon	57.75
AMAZON	1/19/2026	Amazon	37.72
AMAZON	1/19/2026	Amazon	46.00
AMAZON	12/30/2025	Amazon	15.18
AMAZON	1/01/2026	Amazon	16.87
AMAZON	1/09/2026	Amazon	59.80
WASABI	1/05/2026	Wasabi Technologies	7.72
MENARDS	1/05/2026	Menards	403.21
MENARDS	1/09/2026	Menards	663.18
MENARDS	1/12/2026	Menards	38.25
MENARDS	1/12/2026	Menards	42.25
MENARDS	1/15/2026	Menards	150.37
WALMART	1/15/2026	Walmart	224.72
WALMART	1/09/2026	Walmart	48.23
FLEET FARM	1/20/2026	Fleet Farm	144.87
DOLLAR TREE	1/14/2026	Dollar Tree	6.33
QUAL TARGETS	1/06/2026	Qualification Targets Inc	141.67
Grand Total			2,216.78

CHECKING - TAX ACCT - SCU 5676

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
10326	1/06/2026	Trevor Seitz	5,247.20
10327	1/06/2026	Milwaukee Area Technical College	4,959.19
10328	1/06/2026	Northern Ozaukee School District	44,119.27
10329	1/06/2026	Ozaukee County Treasurer	8,779.69
10330	1/07/2026	Moraine Park Technical College	40,519.83
10331	1/07/2026	Washington County Treasurer	123,352.42
10332	1/07/2026	West Bend School District	486,932.37
10333	1/12/2026	Village of Newburg	9,200.00
10335	1/15/2026	Ehlers Bond Trust Services Corporation	900.00
10336	1/20/2026	Village of Newburg	16,500.00
10337	1/26/2026	Village of Newburg	10,900.00
Grand Total			751,409.97

CHECKING - PAYROLL - SCU 1857

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
ACH	1/13/2026	Division of Unemployment Insurance	725.10
ACH	1/09/2025	WRS	3,271.02
ACH	1/14/2025	Summit Credit Union	53.24
ACH	1/22/2026	State of Wisconsin	241.70
ACH	1/23/2026	State of Wisconsin	241.70
ACH	1/23/2026	State of Wisconsin	241.70
ACH	1/22/2026	IRS	18,870.19
ACH	1/22/2026	IRS	24,626.08
ACH	1/22/2026	IRS	19,797.22
ACH	1/22/2026	IRS	24,423.22
V323	1/08/2026	BEIMBORN, JOHN	411.75
V324	1/08/2026	BERNARD, DUANE	1,429.32
V325	1/08/2026	DELUKA, DAVID	956.37
V326	1/08/2026	ENRIGHT, MICHAEL	415.57
V327	1/08/2026	FOEGER, MICHAEL	386.59
V328	1/08/2026	JANICH, CHRISTOPHER	314.00
V329	1/08/2026	JILLING, JUSTIN	396.18
V330	1/08/2026	KOHN, KEVIN	412.52
V331	1/08/2026	LOVELAND SEELOW, BRANDY	1,819.44
V332	1/08/2026	OGREN, JAMES	125.72
V333	1/08/2026	PROBELSKI, JANE	461.75
V334	1/08/2026	STANGEL, BROOKE	415.57
V335	1/08/2026	TRITZ, THOMAS	648.16
V336	1/08/2026	WELLMAN, HEATHER	1,147.88
V337	1/22/2026	BERNARD, DUANE	1,577.84
V338	1/22/2026	FOEGER, MICHAEL	146.77
V339	1/22/2026	GELDREICH, MICHAEL	216.23
V340	1/22/2026	GERKE, JENNIFER	127.35
V341	1/22/2026	JANICH, CHRISTOPHER	432.42
V342	1/22/2026	JILLING, JUSTIN	344.56
V343	1/22/2026	LOVELAND SEELOW, BRANDY	1,779.20
V344	1/22/2026	TRITZ, THOMAS	920.20
V345	1/22/2026	WELLMAN, HEATHER	1,293.55

CHECKING - PAYROLL - SCU 1857

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
V346	1/22/2026	WENDELBORN, NATHAN	2,719.15
10520	12/24/2025	WENDELBORN, NATHAN	2,637.97
10521	1/06/2026	North Shore Bank	150.00
10522	1/08/2026	HEILI, MICHAEL	456.93
10523	1/08/2026	WENDELBORN, NATHAN	2,647.85
10524	1/06/2026	Glacier Hills Credit Union	300.00
10525	1/06/2026	Glacier Hills Credit Union	300.00
10526	1/06/2026	Landmark Credit Union	600.00
10527	1/20/2026	Glacier Hills Credit Union	300.00
10528	1/20/2026	Glacier Hills Credit Union	300.00
10529	1/20/2026	Landmark Credit Union	600.00
10530	1/20/2026	Securian Financial Group, Inc.	26.67
10531	1/27/2026	WENDELBORN, NATHAN	3,781.38
10539	2/19/2026	State of Wisconsin	241.70
10540	2/19/2026	State of Wisconsin	241.70
Grand Total			123,973.46

2/23/2026 11:34 AM

Reprint Check Register - Quick Report - ALL

Page: 1
ACCT

CHECKING - SAN FUND- SBN 0126

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
ACH	1/07/2026	AT&T - 7547 (SF) (ACH)	159.03
ACH	1/23/2026	WE Energies - 01 Lift Main (SF) (ACH)	14.75
ACH	1/23/2026	WE Energies - 03 Lift Carmody (SF) (ACH)	24.15
ACH	1/23/2026	WE Energies - 07 Treatment Plant (SF) (ACH)	2,013.41
ACH	1/23/2026	WE Energies - 10 Lift Main Electric (SF) -ACH	246.31
61323	1/20/2026	Badger State Waste LLC	8,415.50
61324	1/20/2026	Mulcahy Shaw Water	648.95
61325	1/27/2026	Sabel Mechanical LLC	951.79
		Grand Total	12,473.89

CHECKING - WWTP UPGRADE - SBN 8425

ALL Checks

Posted From: 1/01/2026 From Account:
Thru: 1/31/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
5030	1/20/2026	August Winter & Sons, Inc.	44,445.00
5031	1/20/2026	Short Elliott Hendrickson, Inc.	13,861.60
Grand Total			58,306.60



To: Board of Trustees
From: Chief Justin Jilling
Date: 2/11/26
Re: Departmental Update for February 26, 2026 BOT Meeting

1. In January, the Newburg Police Department logged 135.50 hours of work.
2. Chief Jilling went to the New Chiefs and Sheriffs school January 12-16.
3. Case 26-16: Officer Boisvert attempted to stop a vehicle for speeding. The vehicle turned into the Casey's parking lot and when Officer Boisvert attempted to stop the vehicle, the vehicle fled east on Hwy 33 at a high rate of speed. The pursuit lasted 9.4 miles. Officer Boisvert lost sight of the vehicle on Cty O north of Saukville. Officer Boisvert contacted the vehicle owner the following day and he denied driving. Several citations were issued.
4. Chief Jilling attended church safety class on February 2nd put on by Delta Defense at Holy Trinity Church. Chief Jilling was able to provide input about police issues.
5. Newburg Police Department Activity Report

**NEWBURG POLICE DEPARTMENT ACTIVITY
JANUARY 2026**

Incident Type	Total
Ambulance Request	1
E911 Abandoned/False Calls	1
Property Check	47
Public Relations	1
Traffic Enforcement	13
Traffic Stop	9
TOTAL	72



To: Board of Trustees
From: Building Inspector Jeff Thoma
Date: 2/19/26
Re: Departmental Update for February 26, 2026, BOT Meeting

Memo to the Board of Trustees

In January, there were 2 building permits, 1 HVAC, 2 electrical, and 1 plumbing permit issued. The permits were issued to:

1/5/2026	380 Hwy 33	Building	re-roof
1/5/2026	380 Hwy 33	Building	remodel bathroom & kitchen
1/6/2026	380 Hwy 33	HVAC	replace furnace
1/6/2026	380 Hwy 33	Electrical	reconnect furnace
1/22/2026	261 Dove Court	Plumbing	water heater replacement
1/29/2026	6770 Hickory Rd	Electrical	generator install

There was a building permit application emailed on 2/19/26 for Autumn Drive Lot 1 (Steeple Hill subdivision).

Respectfully,

Jeff Thoma
Village of Newburg Building Inspector



To: Board of Trustees
From: Nate Wendelborn Public Works Director
Date: 2/20/26
Re: Departmental updates

DPW-

Staff is keeping up on maintenance.

Cracking on Main St has been reported to the engineering firm for recommendation and for contractor repairs. Some plowing damage was repaired during the warm weather and leaves that were out there were collected.

Sanitary-

Carmody lift station was replaced by Sabel.

Wiring that was needed for the new scada equipment was taken care of in house by staff.

We are constantly modifying the plant operations to fine tune things with the new processes.



Emergency Medical Services (EMS) & Fire Grant Program

The mission of Washington County is to create an environment for residents and businesses to enjoy our authentic quality of life through a well-governed and administered County dedicated to safe and secure communities, economic growth and vitality, effective mobility and reliable infrastructure, and access to basic needs.

Washington County has designated \$1,000,000 of one-time funding in 2026 to support EMS & Fire efforts at the local level. Specifically, this grant provides financial assistance directly to the local units of government that fund eligible fire/EMS organizations to assist with the provision of critical staffing, training, and equipment. Dollars will be distributed in the same amounts as in previous years.

Process:

- Each municipal entity shall receive an award letter outlining the award amount, as well as any requirements for approval and use of the funds.
- The elected body of the municipality must act to approve/accept the grant via the model resolution provided by the county. Municipalities should approve the resolution via their normal process and communicate that acceptance to the County.
- Upon receiving confirmation of acceptance, the County will remit the grant payment to the municipality.

Examples of Eligible Use:

- **Operations & Safety:**
 - EMS training (including education and support for first responders for responding to and abating the opioid epidemic).
 - Contract cost increases in excess of net new construction.
 - EMS/Fire equipment, including personal protective and lifesaving equipment (ex. drugs and equipment used to reverse opioid overdoses).
 - Updates to stations and facilities.
 - Wellness and fitness.
- **Hiring and Staffing:**
 - Hiring fire and emergency response personnel.
 - Incentives for volunteer recruitment and retention.



**WASHINGTON
COUNTY**
SHARED SERVICES

Herbert J. Tennes Government Center
432 E. Washington Street, Room 3029
P.O. Box 1986
West Bend, WI 53095-7986
(262) 306-2200

To: Village of Newburg
From: Washington County
Date: January 23, 2026
Subject: Washington County Emergency Medical Services (EMS) & Fire Grant Program

This purpose of this communication is to inform you that the County has approved an EMS & Fire Grant of: \$29,000 for your municipality. This program and process has previously been communicated to your chief elected official.

The next steps in the process are for you to:

- Have your elected body approve the grant award (using the included resolution language included in the attachment).
- Send a signed/approved copy of the resolution.

Once we receive the information, the County will send a check for the approved amount. Included in this communication is a copy of the program information and a template for you to use for getting approval by the elected body of your municipality (typically done via resolution).

The resolution attachment is in Word, so it can be pasted into the format used by your municipality. Please do not significantly modify or add to the language.

Please contact Aaron Daul (aaron.daul@washcowisconsin.gov or 262-335-4330) if you have questions.

Thank you for your partnership.

DISCOVER. CONNECT. PROSPER.

Resolution 2026-xx [03]

Resolution to Accept Funds from the Washington County Emergency Medical Service (EMS) & Fire Grant Program

WHEREAS, Washington County has allocated a pool of dollars to create a grant program to provide direct assistance to partner fire and Emergency Medical Services (EMS) agencies in the County; and

WHEREAS, the County has created a distribution formula and has calculated the award amounts for each eligible municipality; and

WHEREAS, Washington County has awarded \$ 29,000 to Village of Newburg for this purpose; and

WHEREAS, Village of Newburg has reviewed the terms and conditions of the grant program, as described in the program description; and

NOW, THEREFORE, BE IT RESOLVED by the Village of Newburg Board that the Village Board does hereby accept the grant award in accordance with the Washington County Emergency Medical Service (EMS) & Fire Grant Program.

Passed and adopted by the Village Board of the Village of Newburg, Washington and Ozaukee Counties, Wisconsin, this 26th day of February 2026.

David DeLuka, Village President

Heather Wellman, Clerk



**WASHINGTON
COUNTY**
SHARED SERVICES

MEMORANDUM

To: Village of Newburg
From: Washington County
Date: 2/12/2026
Subject: Washington County Roadway Shared Services Grant Program

The purpose of this communication is to let you know that the County has approved a Roadway Shared Services Grant of: \$ 2,528.00 for your municipality. This program and process has previously been communicated to your chief elected official. The program has the County covering the labor and equipment costs, with the municipality responsible for the material costs.

The next steps in the process are for you to:

- Have your elected body approve the grant award (using the included resolution language included in the attachment).
- Send a signed/approved copy of the resolution.

Once we receive the information, the County Highway Department will (if it has not already) be in contact with your municipality to complete the municipalities requested work. Included in this communication is a copy of a template for you to use for getting approval by the elected body of your municipality (typically done via resolution).

The resolution attachment is in Word, so it can be pasted into the format used by your municipality. Please do not significantly modify or add to the language.

Please contact Aaron.Daul@washcowisco.gov if you have questions. Thank you for your partnership.

Resolution 2026-xx [04]

Resolution to Accept Funds from the Washington County Roadway Shared Services Grant Program

WHEREAS, Washington County has allocated a pool of dollars to create a grant program to provide direct assistance to Municipalities in the County for road work and related professional services; and

WHEREAS, the County has worked in conjunction with local chief elected officials to create a distribution formula and has calculated the award amounts for each eligible municipality; and

WHEREAS, Washington County has awarded \$2,528.00 to Village of Newburg for this purpose; and

WHEREAS, Village of Newburg has reviewed the terms and conditions of the grant program as reflected in the attached presentation, and agrees to abide by them; and

NOW, THEREFORE, BE IT RESOLVED by the Village of Newburg Board that the Village Board does hereby accept the grant award in accordance with the Washington County Roadway Maintenance Shared Services Grant Program.

Passed and adopted by the Village Board of the Village of Newburg, Washington and Ozaukee Counties, Wisconsin, this 26th day of February 2026.

David DeLuka, Village President

Heather Wellman, Clerk



Building a Better World
for All of Us®

February 3, 2025

RE: Village of Newburg
Wastewater Treatment Plant
SEH No 177794

Nate Wendelborn
Village Administrator/DPW Director
620 West Main Street
Newburg, WI 53060

Dear Mr. Wendelborn;

Attached is a signed Application for Payment No. 17 from August Winter for work completed from January 1, 2025 – January 31, 2025. This application includes payment for work primarily consisting of concrete reinforcing steel, miscellaneous metals, and electrical system integration and conduit/wiring. I have reviewed this application for payment and believe it to accurately represent the work completed as presented by the contractor through the above referenced date.

Retainage, as specified in the contract, is being held on the work completed for this period as shown on page one of the attached request. The total requested amount is **\$105,550.00** for which I recommend payment.

If you have any questions regarding this application for payment, please call me at 920.287.0829.

Sincerely,

A handwritten signature in black ink that reads "Dan Schaefer".

Dan Schaefer, PE (CO, KY, MI, NC, TN, WI)
Project Manager

cc: Katie Healy, SEH
Attachment

X:\KOWINNEWBWA177794\7-const-svcs\73-app-pymt\AFP #17

Engineers | Architects | Planners | Scientists

Short Elliott Hendrickson Inc., 10 North Bridge Street, Chippewa Falls, WI 54729-2550
SEH is 100% employee-owned | sehinc.com | 715.720.6200 | 800.472.5881 | 888.908.8166 fax

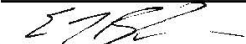
Contractor's Application for Payment


Owner: <u>Village of Newburg</u>	Owner's Project No.: _____
Engineer: <u>SEH, Inc.</u>	Engineer's Project No.: <u>NEWBW 171185</u>
Contractor: <u>August Winter & Sons, Inc.</u>	Contractor's Project No.: <u>80624</u>
Project: <u>Wastewater Treatment Plant Upgrades</u>	
Contract: <u>Wastewater Treatment Plant Upgrades</u>	
Application No.: <u>#17</u>	Application Date: <u>01/21/2026</u>
Application Period: From <u>01/01/2026</u> to <u>01/31/2026</u>	

1. Original Contract Price	\$ 2,570,000.00
2. Net change by Change Orders	\$ 52,552.67
3. Current Contract Price (Line 1 + Line 2)	\$ 2,622,552.67
4. Total Work completed and materials stored to date (Sum of Column G Lump Sum Total and Column J Unit Price Total)	\$ 2,597,455.67
5. Retainage	
a. <u>2.5%</u> X <u>\$ 2,622,552.67</u> - Total Contract	\$ 59,563.81
b. <u>2.5%</u> X <u>\$ 240,000.00</u> Stored Materials	\$ 6,000.00
c. Total Retainage (Line 5.a + Line 5.b) 2.5% of Total Contract	\$ 65,563.81
6. Amount eligible to date (Line 4 - Line 5.c)	\$ 2,531,891.86
7. Less previous payments (Line 6 from prior application)	2,426,341.86
8. Amount due this application	\$ 105,550.00
9. Balance to finish, including retainage (Line 3 - Line 6)	\$ 90,660.81

Contractor's Certification
The undersigned Contractor certifies, to the best of its knowledge, the following:
(1) All previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with the Work covered by prior Applications for Payment;
(2) Title to all Work, materials and equipment incorporated in said Work, or otherwise listed in or covered by this Application for Payment, will pass to Owner at time of payment free and clear of all liens, security interests, and encumbrances (except such as are covered by a bond acceptable to Owner indemnifying Owner against any such liens, security interest, or encumbrances); and
(3) All the Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

Contractor: August Winter & Sons, Inc.

Signature:  **Date:** 01/21/2026

Recommended by Engineer	Approved by Owner
By: <u></u>	By: _____
Title: <u>Project Manager</u>	Title: _____
Date: <u>2/3/26</u>	Date: _____
Approved by Funding Agency	
By: _____	By: _____
Title: _____	Title: _____
Date: _____	Date: _____

CONTINUATION SHEET

Application and Certification for Payment, containing Contractor's signed certification is attached.
 In tabulations below, amounts are stated to the nearest cent.
 Use Column I on Contracts where variable retainage for line items may apply.

Application No. : 17
Application Date : 01/21/26
To : 01/31/26
Architect's Project No. : NEWBW 171185

Invoice : 73771 **Contract : 80624- Newburg WWTP**

A Item No.	B Description of Work	C Scheduled Value	D		F Materials Presently Stored (Not in D or E)	G Total Completed and Stored To Date (D + E + F)	H Balance To Finish (C - G)	I Retainage	
			E Work Completed						
			From Previous Application	This Period In Place					
001	Mobilization	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00%	0.00	5,000.00
002	Bond	35,000.00	35,000.00	0.00	0.00	35,000.00	100.00%	0.00	1,750.00
003	Division 01 General Requirements	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
004	Administrative Requirements	54,700.00	54,153.00	0.00	0.00	54,153.00	99.00%	547.00	200.00
005	Temporary Clarifier	52,000.00	52,000.00	0.00	0.00	52,000.00	100.00%	0.00	0.00
006	Division 03 Concrete	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
007	Reinforcing Steel	30,000.00	27,000.00	3,000.00	0.00	30,000.00	100.00%	0.00	1,350.00
008	Concrete	58,000.00	58,000.00	0.00	0.00	58,000.00	100.00%	0.00	2,900.00
009	Precast Concrete	88,000.00	88,000.00	0.00	0.00	88,000.00	100.00%	0.00	4,400.00
010	Division 05 Metals	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
011	Misc Metals	90,000.00	12,000.00	78,000.00	0.00	90,000.00	100.00%	0.00	350.00
012	Division 8 Openings	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
013	Access Doors	45,000.00	45,000.00	0.00	0.00	45,000.00	100.00%	0.00	350.00
014	Skylights	45,000.00	45,000.00	0.00	0.00	45,000.00	100.00%	0.00	1,687.50
015	Division 9 Finishes	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
016	Coatings	52,000.00	52,000.00	0.00	0.00	52,000.00	100.00%	0.00	0.00
017	Division 22 Plumbing	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
018	Plumbing Piping	30,000.00	30,000.00	0.00	0.00	30,000.00	100.00%	0.00	375.00
019	Plumbing Fixtures	21,000.00	21,000.00	0.00	0.00	21,000.00	100.00%	0.00	0.00
020	Booster Pumps	23,000.00	23,000.00	0.00	0.00	23,000.00	100.00%	0.00	0.00
021	Plumbing Insulation	7,000.00	7,000.00	0.00	0.00	7,000.00	100.00%	0.00	37.50
022	Division 23 HVAC	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
023	Unit Heaters	18,000.00	18,000.00	0.00	0.00	18,000.00	100.00%	0.00	0.00
024	Fans/Louvers	11,000.00	11,000.00	0.00	0.00	11,000.00	100.00%	0.00	355.00
025	Ductwork	2,500.00	2,500.00	0.00	0.00	2,500.00	100.00%	0.00	0.00
026	HVAC Controls	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00%	0.00	0.00
027	HVAC Insulation	8,000.00	8,000.00	0.00	0.00	8,000.00	100.00%	0.00	0.00
028	Division 26 Electrical	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
029	System Integrator	306,000.00	35,400.00	15,300.00	240,000.00	290,700.00	95.00%	15,300.00	6,000.00

CONTINUATION SHEET

Application and Certification for Payment, containing Contractor's signed certification is attached.
 In tabulations below, amounts are stated to the nearest cent.
 Use Column I on Contracts where variable retainage for line items may apply.

Application No. : 17
Application Date : 01/21/26
To : 01/31/26
Architect's Project No. : NEWBW 171185

Invoice : 73771 **Contract : 80624- Newburg WWTP**

A Item No.	B Description of Work	C Scheduled Value	D Work Completed		E This Period In Place	F Materials Presently Stored (Not in D or E)	G Total Completed and Stored To Date (D + E + F)	H % (G / C)	I Balance To Finish (C - G)	Retainage
			From Previous Application	This Period In Place						
030	Electrical conduit/wiring	185,000.00	166,500.00	9,250.00	0.00	175,750.00	95.00%	9,250.00	2,750.00	
031	Division 31 Earthwork	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	
032	Excavation/Backfill	189,000.00	189,000.00	0.00	0.00	189,000.00	100.00%	0.00	8,505.00	
033	Erosion Control	1,500.00	1,500.00	0.00	0.00	1,500.00	100.00%	0.00	75.00	
034	Shoring	28,000.00	28,000.00	0.00	0.00	28,000.00	100.00%	0.00	1,400.00	
035	Division 32 Exterior Improvements	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	
036	Aggregate Base Course	4,000.00	4,000.00	0.00	0.00	4,000.00	100.00%	0.00	130.00	
037	Asphalt	56,000.00	56,000.00	0.00	0.00	56,000.00	100.00%	0.00	0.00	
038	Fencing	14,500.00	14,500.00	0.00	0.00	14,500.00	100.00%	0.00	725.00	
039	Seeding/Restoration	9,800.00	9,800.00	0.00	0.00	9,800.00	100.00%	0.00	225.00	
040	Division 33 Utilities	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	
041	Sanitary Sewer Systems	65,000.00	65,000.00	0.00	0.00	65,000.00	100.00%	0.00	2,687.50	
042	Division 40 Process Integration	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	
043	Process Piping	30,000.00	30,000.00	0.00	0.00	30,000.00	100.00%	0.00	0.00	
044	Process Valves	20,000.00	20,000.00	0.00	0.00	20,000.00	100.00%	0.00	0.00	
045	Heat Trace	4,000.00	4,000.00	0.00	0.00	4,000.00	100.00%	0.00	0.00	
046	Flume	18,000.00	18,000.00	0.00	0.00	18,000.00	100.00%	0.00	500.00	
047	Division 43 Process gas and liquid handling	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	
048	End Suction Pumps	142,000.00	142,000.00	0.00	0.00	142,000.00	100.00%	0.00	3,750.00	
049	Division 46 Water and Wastewater Equipmnet	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	
050	Vertical Fine Screen	219,000.00	219,000.00	0.00	0.00	219,000.00	100.00%	0.00	13,546.79	
051	Circular Clarifier Equipment	241,000.00	241,000.00	0.00	0.00	241,000.00	100.00%	0.00	4,000.00	
052	Oxidation Ditch Equipment	265,000.00	265,000.00	0.00	0.00	265,000.00	100.00%	0.00	1,325.00	
055	CO #1	4,971.67	4,971.67	0.00	0.00	4,971.67	100.00%	0.00	0.00	
056	CO #2	47,581.00	47,581.00	0.00	0.00	47,581.00	100.00%	0.00	1,189.52	
Grand Totals		2,622,552.67	2,251,905.67	105,550.00	240,000.00	2,597,455.67	99.04%	25,097.00	65,563.81	

Limited Waiver of Construction Lien

1. Upon receipt of payment, the undersigned hereby waives all rights to or claims for a lien on the land hereafter described, for any and all work, materials, plans and specifications made or furnished for the improvements of said lands, furnished between the date of January 1, 2026 and January 31, 2026 to the extent of \$ 105,550.00 only.

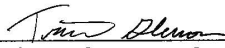
(Describe) One Hundred Five Thousand Five Hundred Fifty & 00/100**

said improvements being done for Village of Newburg, Owner by August Winter & Sons, Inc., Prime Contractor said lands being situated in Ozaukee County, Wisconsin, and described as Wastewater Treatment Plant Upgrades
(legal description, street address or other clear description).

2. The work done or to be done or materials furnished or to be furnished by the undersigned for said job consists of Mechanical Work
3. The right to assert construction lien rights for work done or materials furnished in excess of said amount or exclusive of stated period on said job is hereby expressly reserved.
4. This waiver furnished is a waiver of lien rights only, and not of any contract rights of the claimant otherwise existing.
5. Notwithstanding Section 779.05, Wisconsin Statutes, if the consideration for this lien waiver consists of an uncertified check or other negotiable instrument, this lien waiver is null and void if such check or other negotiable instrument is dishonored or otherwise not paid when due.

Dated this 21st day of Jan, 2026

AUGUST WINTER & SONS, INC.


Assistant Corporate Secretary
2323 North Roemer Road, PO BOX 1896
Appleton, WI 54913

UNCONDITIONAL WAIVER AND RELEASE PROGRESS PAYMENT

Job Number: 80624- Job Name: Newburg WWTP Vendor No: 43,117

The undersigned has been paid and has received a progress payment in the sum of: **\$34,095.50** for labor, service, equipment or material furnished to **August Winter and Sons, Inc.** on the job of: 80624- located at: **3590 Municipal Drive
Newburg, WI 53060**

through: 1/7/2026 only, for and in the consideration of the payment amount listed above, the undersigned does hereby waive and release any lien rights to, or claim of liens with respect to and on said above-described premises, and the improvements thereon, on account of labor, services, material, fixtures, apparatus or machinery heretofore furnished by the undersigned to or for the above described premises by virtue of said contract.

NOTICE: THIS DOCUMENT WAIVES RIGHTS UNCONDITIONALLY AND STATES THAT YOU HAVE BEEN PAID FOR GIVING UP THOSE RIGHTS. THIS DOCUMENT IS ENFORCEABLE AGAINST YOU, IF YOU SIGN IT, EVEN IF YOU HAVE NOT BEEN PAID. IF YOU HAVE NOT BEEN PAID, USE A CONDITIONAL RELEASE FORM.

Dated: 1/12/2026 | 8:49 AM PST

By: Payne and Dolan Inc
Company Name

Signature Signed by:
Jeff Batchelor
5785325C54C0449...
Title
scunningham@walbecgroup.com

Please sign and return by mail or fax to:
August Winter & Sons, Inc.
PO Box 1896
Appleton, WI 54912-1896

Email: AR@augustwinter.com
FAX (920)739-4993

For the following Invoices:

Job: 80624-	Invoice: 140281001	27,445.50
Job: 80624-	Invoice: 140281001	6,650.00

**UNCONDITIONAL WAIVER AND RELEASE
PROGRESS PAYMENT**

Job Number: 80624-

Job Name: Newburg WWTP

Vendor No: 42,124

The undersigned has been paid and has received a progress payment in the sum of:
\$501.50 for labor, service, equipment or material furnished to **August Winter and Sons, Inc.**
on the job of: 80624-
located at: **3590 Municipal Drive
Newburg, WI 53060**

through: 12/5/2025 only, for and in the consideration of the payment amount listed above, the undersigned does hereby waive and release any lien rights to, or claim of liens with respect to and on said above-described premises, and the improvements thereon, on account of labor, services, material, fixtures, apparatus or machinery heretofore furnished by the undersigned to or for the above described premises by virtue of said contract.

NOTICE: THIS DOCUMENT WAIVES RIGHTS UNCONDITIONALLY AND STATES THAT YOU HAVE BEEN PAID FOR GIVING UP THOSE RIGHTS. THIS DOCUMENT IS ENFORCEABLE AGAINST YOU, IF YOU SIGN IT, EVEN IF YOU HAVE NOT BEEN PAID. IF YOU HAVE NOT BEEN PAID, USE A CONDITIONAL RELEASE FORM.

Dated: 12-19-25

By: Reinders Inc
Company Name

Signature

Title

Please sign and return by mail or fax to:
August Winter & Sons, Inc.
PO Box 1896
Appleton, WI 54912-1896

Email: AR@augustwinter.com
FAX (920)739-4993

For the following Invoices:

Job: 80624-	Invoice 273966700	356.50
Job: 80624-	Invoice 273970000	145.00

Agent: Tim Hussey
 Administrative Contact: Brooke Stangel

	Option 1	Option 2	Option 3	Option 4	Option 5
Carrier Plan/Carrier Code	United Healthcare EQTM	United Healthcare EQI7	United Healthcare EQRV	United Healthcare EQ5B	United Healthcare EQR2
Network Name Product Type	Nexus PPO	Nexus PPO	Choice PPO	Choice Plus PPO	Choice Plus PPO
Deductible (Single / Family)	\$2,500 / \$5,000	\$6,000 / \$12,000	\$7,500 / \$15,000	\$7,500 / \$15,000	\$3,500 / \$7,000
Out of Pocket (Single/Family)	\$6,500 / \$13,000	\$9,600 / \$19,200	\$9,500 / \$19,000	\$9,500 / \$19,000	\$8,100 / \$16,200
Coinsurance (In/Out)	80%	80%	80%	80% / 70%	80% / 50%
Office Visit Copay	\$45	\$60	\$45	\$45	\$20
Specialist Copay	\$110	\$110	\$90	\$90	\$40
Pharmacy	10/40/105/250	10/40/105/250	10/40/105/250	10/40/105/250	10/40/105/250
Out of Network Deductible	n/a	n/a	n/a	\$10,000 / \$20,000	\$7,000 / \$14,000
Out of Network Out of Pocket	n/a	n/a	n/a	\$20,000 / \$40,000	\$11,000 / \$22,000
Premium Total	Group Total	Group Total	Group Total	Group Total	Group Total
Employee	\$2,655.08	\$2,485.77	\$2,782.71	\$2,806.98	\$2,989.40
Dependents	\$2,819.15	\$2,639.38	\$2,954.67	\$2,980.45	\$3,174.15
Monthly	\$5,474.23	\$5,125.15	\$5,737.38	\$5,787.43	\$6,163.55
Annually	\$65,690.76	\$61,501.80	\$68,848.56	\$69,449.16	\$73,962.60

Rates are based on age



