

Town *of* Sturgeon Bay
Door County
Sturgeon Bay, WI 54235

Annual Town Meeting of the Electors of the Town of Sturgeon Bay, Door County, Wisconsin, was held at Arle Hall at 692 Tacoma Beach Rd, on Monday, April 27, 2026 at 6:00 p.m.

Annual Town Meeting Agenda

1. Call to Order – Chair Jeff Feuerstein at 6:00 pm. Pledge of Allegiance followed.
2. Approve Agenda
 - M: Jeff Feuerstein S: Dawn Uecker Motion passed by voice vote.
3. Approve Minutes of the April 21, 2025 Annual Meeting
 - M: Craig Chepeck S: Dawn Uecker Motion passed by voice vote.
4. 2026 Annual Report was presented. Question of how broadband project is being funded was asked. Answer – will be funded through a loan with BCPL and subsequently tax levy.
5. City of Sturgeon Bay Fire Department 2025 Annual Report was presented by Chief Kalin Montevideo – report attached.
6. Business from Town Electors
 - Continue with Nicolet Bank as Depository
 - M: Craig Chepeck S: Larry Uecker Motion passed by voice vote.
 - Note: Michelle Sternard abstained from voting due to conflict of interest.
 - Additional ways to communicate town news (in addition to Website); emailed newsletter (collect emails via letter included in tax bills). Goal is to keep lines of communication going for those that don't use the website.
7. Set 2027 Annual Meeting for 6 p.m. on April 26, 2027
 - M: Feuerstein S: Craig Chepeck Motion passed by voice vote.
8. Announcements:
 - Next Town Board Meeting is Thursday, May 11, 2026 – 6:00 p.m.
 - Open Book is Scheduled for June 8th, 2026 – 8 am – 10 am @ Arle Hall
 - Board of Review is TBD.
 - Discussion on how the Reval porcess works was held. Clerk Sternard to post a brief summary of timelines and steps and post to Website so constituents have this information.
9. Adjourn 6:55 pm
 - M: Craig Chepeck S: Dawn Uecker Motion passed by voice vote.

Respectfully submitted,
Michelle Sternard
Clerk

Town of Sturgeon Bay
Door County
Sturgeon Bay, WI 54235

Notice is hereby given that the Annual Town Meeting of the Electors of the Town of Sturgeon Bay, Door County, Wisconsin, will be held at Arle Hall at 692 Tacoma Beach Rd, on Monday, April 27, 2026 at 6:00 p.m.

This is a meeting of the Town Electors as set by State Statute. Items may be discussed and voted on by the citizens, even though they may not be included on the following list. Powers of the town meeting are as listed in Ch. 60.10. Wis. Stats.

Annual Town Meeting Agenda

1. Call to Order – Chair Jeff Feuerstein
2. Approve Minutes of the April 21, 2025 Annual Meeting
3. 2026 Annual Report
4. City of Sturgeon Bay Fire Department 2025 Annual Report
5. Business from Town Electors
 - Continue with Nicolet Bank as Depository
6. Set 2027 Annual Meeting for 6 p.m. on April 20, 2027
7. Announcements:
 - Next Town Board Meeting is Thursday, May 11, 2026 – 6:00 p.m.
 - Open Book is Scheduled for June 8th, 2026 – 8 am – 10 am @ Arle Hall
 - Board of Review is TBD.
8. Adjourn

TOWN OF STURGEON BAY

2025 Annual Meeting

The 2025 Annual Meeting for the Town of Sturgeon Bay was called to order by Chairman Kent Moraga at 6:00 p.m. on Monday, April 21, 2025, at the Arle Memorial Hall. Board members present: Chairman Kent Moraga, Supervisor Joey Torp, and Clerk Michelle Sternard. Supervisor Jeff Feuerstein and Treasurer Val Delair were absent.

The Town Board was introduced. (Noted above)

- Minutes from the 2024 Annual Meeting were read. Craig Chepeck made a motion to approve the minutes as read, seconded by Larry Uecker. Motion was approved and carried.
- The 2024 Financial Report was reviewed. There were no questions. A motion was made by Dawn Uecker, seconded by Kent Moraga to approve the 2024 Financial Report. Motion was approved and carried.
- Bank Depository – Rose Hayes made a motion, seconded by Joey Torp to continue with Nicolet Bank as the primary financial depository. Motion was approved and carried.
- A motion was made by Pam Kraase, seconded by Craig Chepeck to continue using the Peninsula Pulse for publishing special meeting notices for town business in 2025. Motion was approved and carried.
- Dawn Uecker made a motion, seconded by Tom Schmelzer that the next Annual Meeting will be held at 6:00 p.m. on Monday, April 27, 2026 at the Arle Memorial Hall. Motion was approved and carried.

Other items discussed included:

- Sturgeon Bay Fire Department-
 - Sturgeon Bay Fire Chief, Kalin Montevideo, presented the 2024 Annual Report for the SB Fire Dept. The department responded to 70 calls in the Town of Sturgeon Bay in 2024, of which 23 were fire calls and 47 were emergency/medical assist. The cost for fire protection in the Town of Sturgeon Bay for 2024 was \$152,527.10.
 - Chief Montevideo also discussed staffing changes in 2024, specifically the promotion of Ethan Jorns to Assistant Chief, the promotion of Brent Wiegand to Lieutenant and a recent retirement. Montevideo then gave an overview of personnel, equipment, and training. The fire department gets involved in public education, burn permits, business fire inspections, special rescues for both ice and water, on-going staff training, along with a drone program.
- Broadband Project Update-
 - 2 AT&T representatives were in attendance and presented a PowerPoint (Robyn will send to Kent for us to post on the Town's website)
 - 670 customers in our Town will be served by this project. They thanked the Town's BBC for all of their work to bring high speed internet to every serviceable address in the town.
 - Project cost is >\$5 mill
 - AT&T = \$3 million investment into the project
 - Town = \$1.45 million investment
 - WIPSC - CPF grant - \$552k
 - Overview =
 - September 2024 – October 2026 (contracts were finalized in 9/2024) -

- work is underway – internal projects right now for AT&T
- 5 phases for this project–
 - Surveying and design- gathering field data – current stage
 - Project release- current stage
 - Material and supply orders
 - Fiber, equipment (Bore machines, excavators, etc)
 - Placement and construction
 - Crews physically coming into the neighborhood at this stage– lots of activity during this phase – AT&T will be contacting property owner to say they will be doing work
 - AT&T will work really hard to maintain strong communication with residents
 - Testing and Turn up – construction is done, fiber is ready, finalizing connections and ensure functionality. Sales teams – talking to residents about signing up for AT&T products.
- Property restoration work is very important to AT&T.
- Project updates will be provided by AT&T and posted on the Town’s website under the tab for Broadband
- Lead salesperson = Harrison Gorski

Other discussion:

- Write in Procedure for elections.
- Mill rate announcement is scheduled after December 1st
- Board of review meeting is scheduled for May 12 at Arle Hall from 3:30 pm – 5:30 pm
 - If you wish to file an objection on your property assessment, you will need to file an objection form. This form is available from the supervisors or Chairman.

A motion to adjourn at 7:35 p.m. was made by Kent Moraga and seconded by Craig Chepeck. Motion was approved and carried.

Respectfully submitted,

Michelle Sternard, Clerk

2025
Sturgeon Bay
Fire Department
Annual Report

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FROM THE DESK OF THE CHIEF

It is my honor to present the 2025 Annual Report. This report reflects far more than statistics, response times and activities. It reflects a year defined by service, sacrifice and steadfast commitment to the communities we serve.

Throughout the past year, our firefighters answered the call at all hours, under all conditions. Whether responding to fires, medical emergencies, hazardous incidents, or community service, they brought professionalism, courage, and compassion to every situation. Their work often takes place in moments of crisis, yet it is guided by calm training, teamwork, and a deep sense of commitment to others.

In 2025, our department continued to strengthen relationships through fire prevention education, community outreach, inspections, and training initiatives. These efforts help keep people safe long before an incident happens and makes our community stronger.

I am incredibly proud of our firefighters, not only for what they do, but for how they do it. They exemplify integrity, accountability, and service above self. I also extend my sincere gratitude to their families, whose support makes this work possible, and to our community leaders and partners who stand with us in support of public safety. On behalf of the entire Fire Department, thank you for your continued trust and support. It is an honor and privilege to serve this community, and we remain committed to meeting the challenges of today while preparing for those of tomorrow.

Fire Chief

Kalin Montevideo



STURGEON BAY FIRE DEPARTMENT MISSION STATEMENT

*The mission of the Sturgeon Bay
Fire Department is -
to protect life and property from
fire, medical, and
environmental emergencies
for our community through
Public Education, Code Management,
and Incident Response.*



STURGEON BAY FIRE DEPARTMENT STATEMENT OF VALUES

- ☐ We value *RESPECT*. We will, at all times display respect for our customers, our peers , and for each other.
- ☐ WE value *INNOVATION*. We are professional problem solvers: our creativity and ingenuity is the most important tools that we can wield.
- ☐ We value *EXCELLENCE*, both collectively and individually, and will strive for it in all that we do.
- ☐ We value *INTEGRITY*. We recognize that our citizens are the reason for our existence and that the trust the public places in us is hard-earned and easily lost. We will honor that trust by acting at tall times with honesty and integrity.
- ☐ We value *TEAMWORK* and *COOPERATION*. Together we are stronger, smarter, and better.

STURGEON BAY STATION #1 – Headquarters

421 Michigan Street

(Eastside of Sturgeon Bay)

Staffed 24 hours a day, seven days a week with two firefighters

The Fire Chief and Assistant Chief work a 40hr week

The Fire Inspector works – 24 hours per week

Administrative Assistant – 20 hours per week

Apparatus housed at this station:

Chief 701 and 702 Command Vehicles

100' Platform/ladder Truck 724

Heavy Rescue Squad 721

Ice/Water Squad 722

Command Trailer 728

Brush Truck 717

Engine 707

Tender 711

UTV 727

Utility 726

Marine 732





STURGEON BAY STATION #2

656 S. Oxford Ave (Westside of Sturgeon Bay)

Staffed 24 hours a day, seven days a week with two firefighters.

Apparatus housed at the station:

Engine 706

Tender 712

Brush Truck 716

STURGEON BAY FIRE DEPARTMENT PERSONNEL

Fire Chief – Kalin Montevideo

Assistant Chief – Ethan Jorns

Part-time Fire Inspector
Shane Wautier

Part-time Admin Assistant
Brenda Curtis

RED SHIFT

LT Mike Cihlar

FF Brian Hanson

FF Mike Paye

FF Dean Gordon

BLUE SHIFT

LT Brent Wiegand

FF Richard Soukup

FF Austin Gulley

FF Adam Schartner

GREEN SHIFT

LT Matt Austad

FF Mike Writt

FF Kory Nell

FF Lucas Pierre

2025 PART-TIME FIREFIGHTERS:

SHIFT ONE

Ben Weber *

Isaiah Scudder

Anthony Moore

Steven Petry

Jaylen Vasallo

Emanuel Villalpando

Riley Melville

SHIFT TWO

Jason Mann

Mason Naze

Aidan Reed

Conor Waterstreet

Grant Weber

Gunner Krimminger

Retirements

Mike Frangipane

Mark Smith

*** Deployment**

Ben Weber -
Since May 2025



Not pictured, LT Matt Austad, Steven Petry, , and Ben Weber

New Positions - New Hires - Retirements - Deployment

LT Jorns—AC Jorns
01/01/2025



FF Cihlar - LT Cihlar
01/23/2025



PT to FT—FF Gordon
01/03/2025



PT to FT
FF Pierre 04/19/2025



PT to FT
FF Schartner 09/03/2025



PT FF G Weber
04/25/2025



PT FF Emmanuel Villalpando
04/25/2025



PT FF Riley Melville
10/15/2025



PT FF Gunner Krimminger
10/27/2025



FF Frangipane—Retired
04/18/2025



FF Smith - Retired
09/01/2025



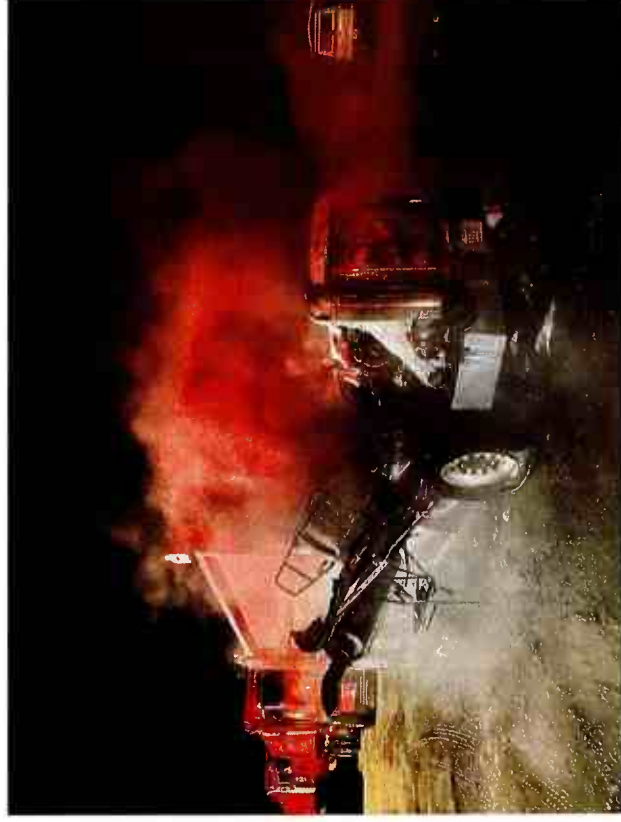
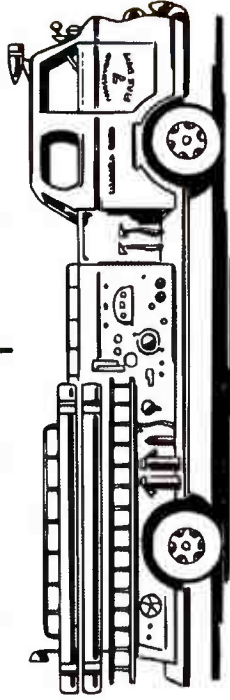
FF B Weber—Deployed
05/24/2025



APPARATUS AND EQUIPMENT

	YEAR	MAKE	MODEL	SPECIFICATIONS
Chief 701	2020	Chevy	Tahoe	Fire Chief Command Vehicle
Chief 702	2017	Chevy	Tahoe	Assistant Chief Command Vehicle
Engine 706	2019	Ferrara	Engine	2,000 GPM Pump w/1,000 gallons of water
Engine 707	2019	Ferrara	Engine	2,000 GPM Pump w/1,000 gallons of water
Tender 711	2016	Freightliner	Tender	1,250 GPM Pump w/2,000 gallons of water
Tender 712	2008	Freightliner	Tender	1,000 GPM Pump w/2,000 gallons of water
Brush 716	2023	Dodge Ram	Brush Truck	High volume/high-pressure pump w/300 gallons of water
Brush 717	2023	Dodge Ram	Brush Truck	High volume/high-pressure pump w/300 gallons of water
Squad 721	2006	Marion	Rescue Squad	Heavy duty rescue squad
Squad 722	2023	International	Ice/Water Squad	Ice/Water Squad
Truck 724	2018	Ferrara	100' Rear Mount Platform	2,000 Pump w/400 gallons of water and Aerial Ladder
Utility 726	2009	Ford	F350	Fire Inspection, Public Education, Utility Truck
UTV 728	2009	John Deere	Gator	With 60-gallon skid pump
Marine 731	2005	27' SAFE Boat		Joint Police & Fire/Rescue with Fire Pump
Marine 732	2010	Quicksilver		12' Rescue Raft
Utility 727		Mobile Command Trailer		Carries UTV, Mobile Command
Special Response Trailer		Technical Rescue Trailer		Carries Trench/Collapse Rescue Equipment, Rehab Trailer
USCG Boom Trailer		Used for deployment of containment of spills in the waters surrounding Sturgeon Bay		

INCIDENT FORECAST



TOTAL INCIDENTS FOR 2025—1995

RESPONSE AREA	TOTAL CALLS	FIRE CALLS	EMR CALLS	AVERAGE RESPONSE TIME	
				EMERGENT	NON-EMERGENT
City of Sturgeon Bay	1823	329	1494	4.3	5.2
Town of Sevastopol	73	70	3	9.9	11.7
Town of Sturgeon Bay	66	23	43	7.8	9.7



MUTUAL AID RESPONSES

Brussels, Union, Gardner	6
Southern Door	4
Nasewaupee	13
Egg Harbor	6
Jacksonport	2
Sister Bay	1
Gibraltar	1



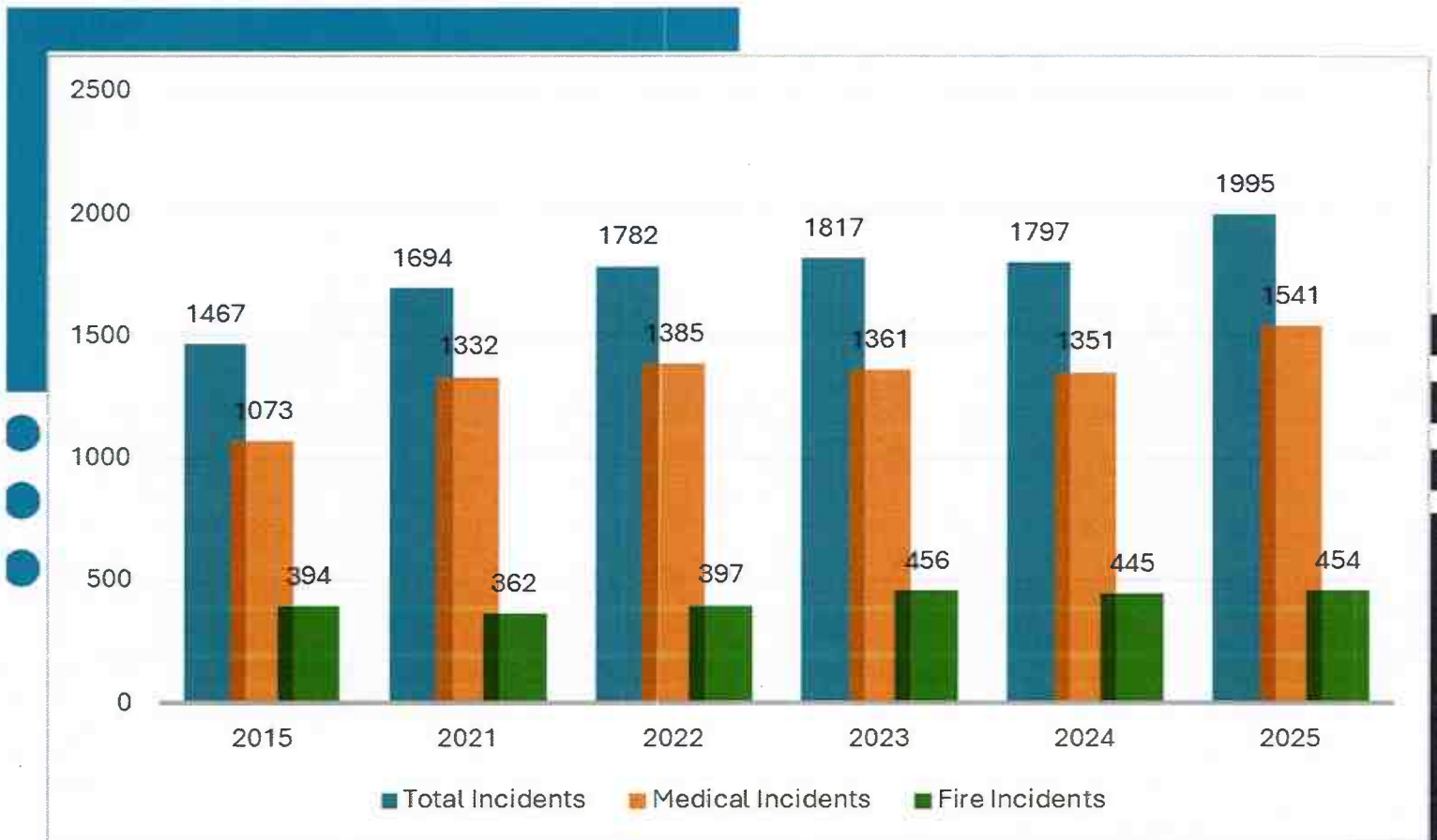
TOTAL CALL — INCIDENT TYPE

INCIDENT TYPE

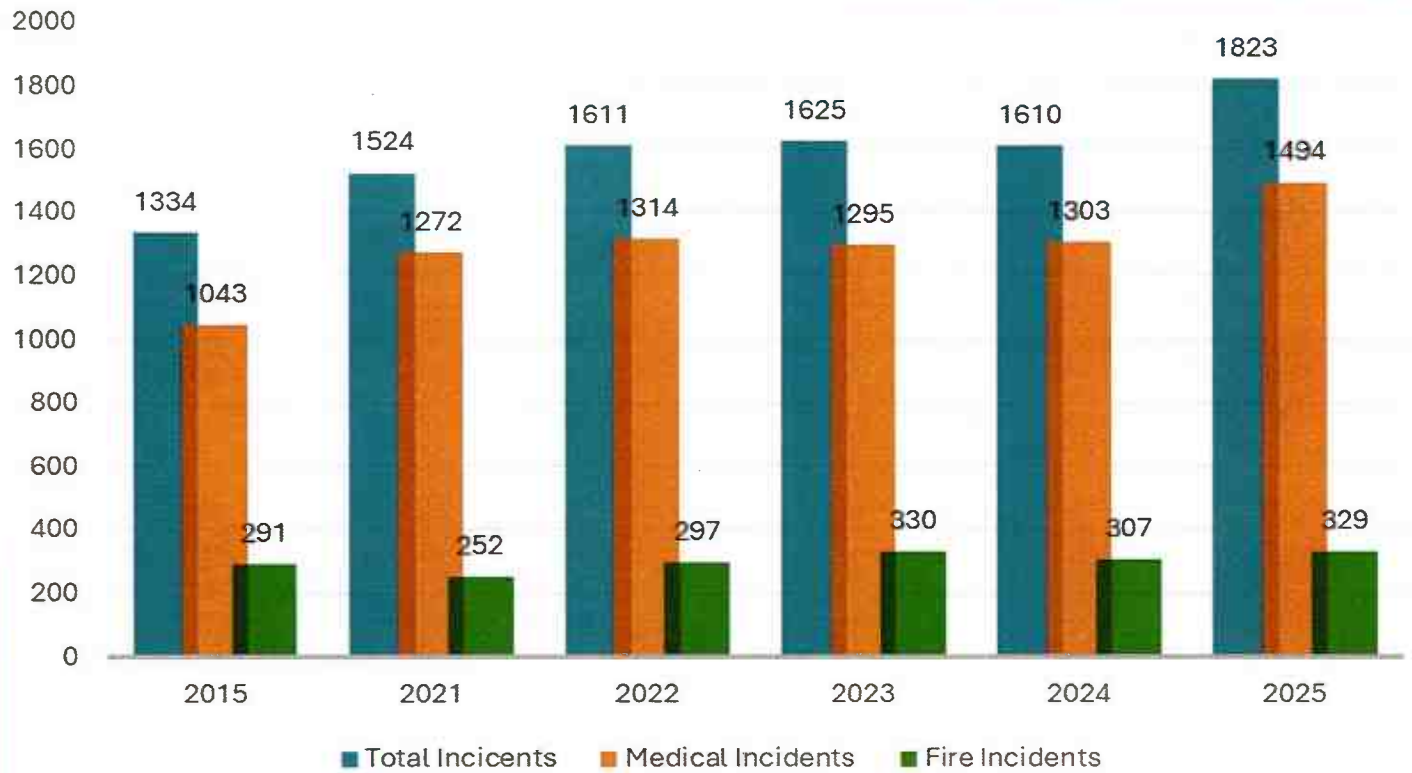
INCIDENT TYPE	City of Sturgeon Bay	Town of Sevastopol	Town of Sturgeon Bay	Egg Harbor	Sister Bay/ Liberty Grove	Gibraltar	Jacksonport	Brussels, Union, Gardner	Nasewaunee	Southern Door
Cooking Fire	2									
Outside Trash/Grass Fire	1	2	1					2		
Chimney Fire	2									
Water Vehicle Fire	1									
Structure Fire	4	3	1	1		1		3	2	2
Vehicle Fire	3									
Structure Weak Collapsed	1									
Medical Assist	1494	3	43						1	
Ice/Water Rescue	3	5	1							
Chemical /Hazardous Material	7	1								
Flammable, Combustible Leak or Spill	23	2								
CO Incident	17	4	2							
Electrical Equipment Problem	12	3	1							
Power Line Down		3								
Animal Rescue	3									
Public Service	13	1	2							
Unauthorized Burning	6									
Authorized Burning	1									
Off Road/Heavy Equip Fire	2									
Smoke Scare/Odor/Removal	12	2	1						1	
Alarm Activation/No Fire	84	6	4							
Vehicle Accident	33	23	4							
Sprinkler Activation	4									
Assist Law/Government Agency	13	1	1	1					4	
No Incident/Canceled	76	11	5	4	1		1	1	5	2
Extrication Rescue	2	2								
Search for Person	3						1			
Water Problem	1	1								
TOTAL	1823	73	66	6	1	1	2	6	13	4

5 & 10 YEAR INCIDENT COMPARISON

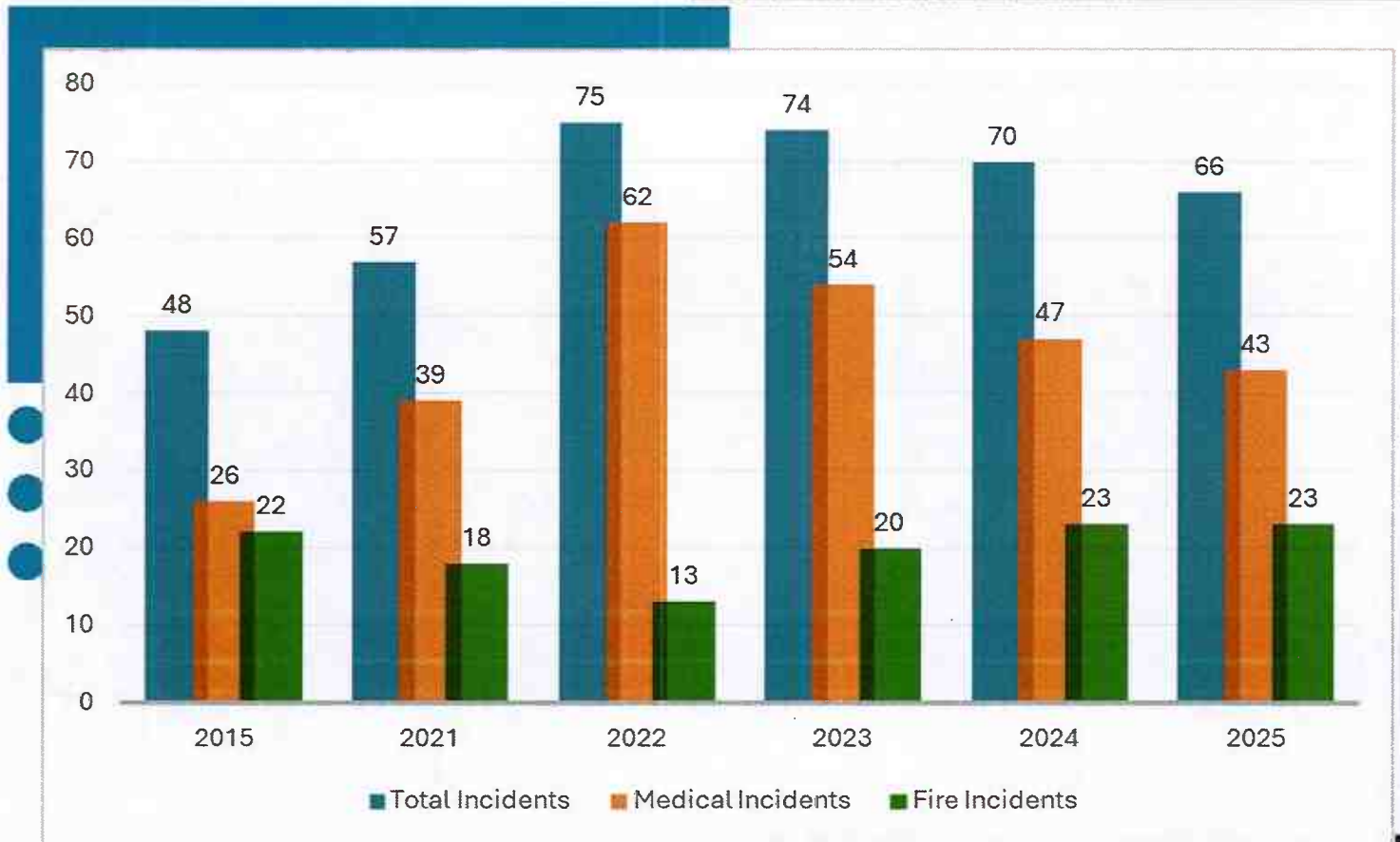
TOTAL INCIDENTS



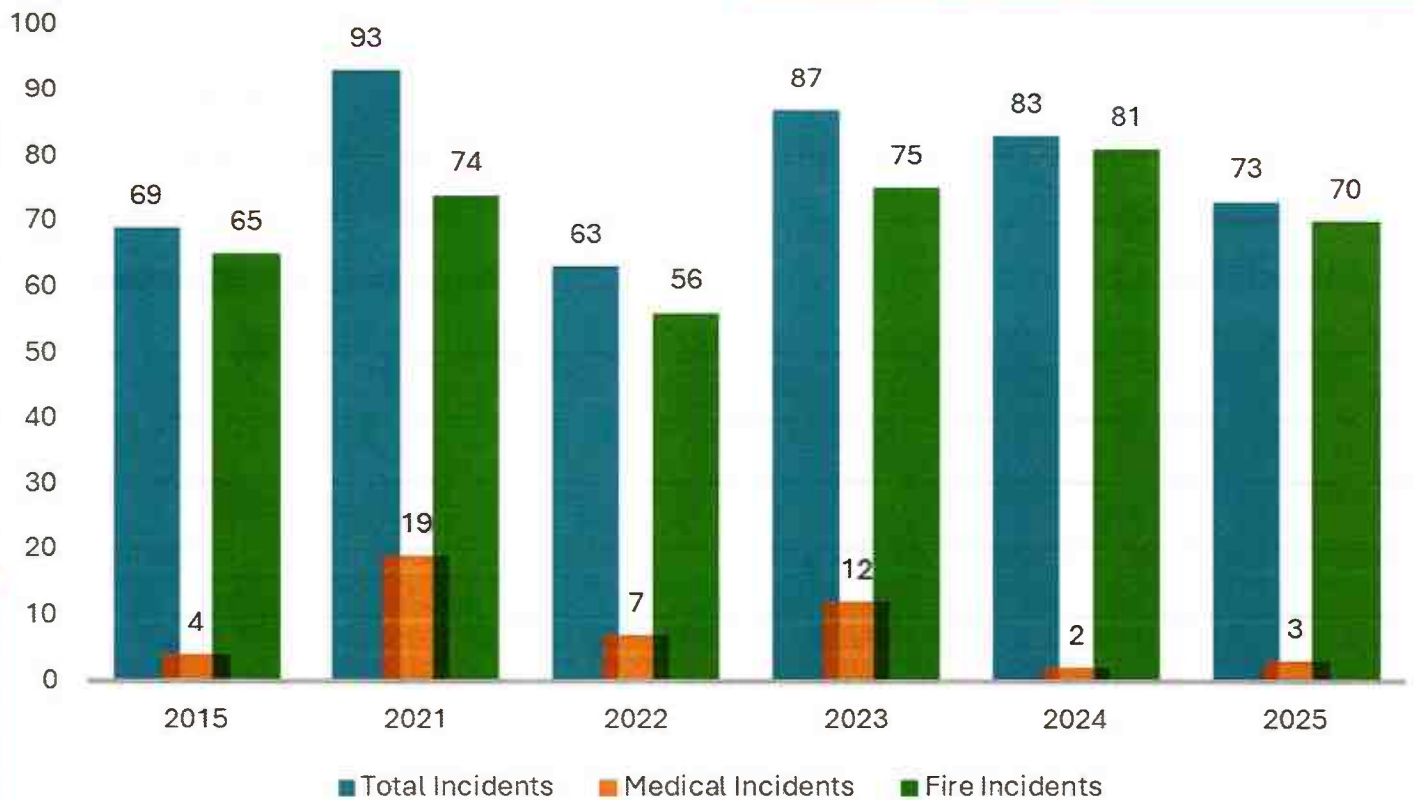
CITY OF STURGEON BAY



TOWN OF STURGEON BAY



TOWN OF SEVASTOPOL



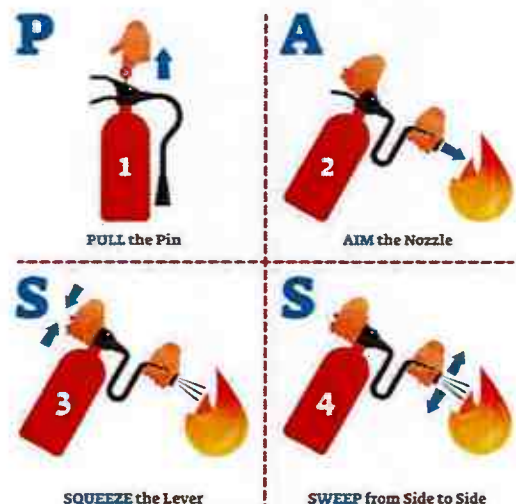
AGENCY OVERVIEW

Some primary services provided by the Sturgeon Bay Fire Department include:

- Fire Suppression/Incident Response
- Emergency Medical Responder Services
- Tactical Medical/RTF (rescue task force)
- Public Education
- Community Risk Reduction
- Community Service
- Fire Prevention (Inspection)
- Fire Investigation and Special Investigations
- Shipboard Firefighting
- Drone Program
- Joint FD and PD Honor Guard
- Special Rescue
 - Marine – Ice and water
 - Technical – Ropes and High Angle
 - Confined Space
 - Trench Rescue



HOW TO USE A FIRE EXTINGUISHER



STATION ACTIVITIES



STATION AND EQUIPMENT MAINTANCE: 4817.2 Hours

- Apparatus Inventories
- Ladder Inspection and Maintenance
- Hose Testing
- Station Maintenance and Cleaning
- Apparatus Equipment Maintenance and Repair
- SCBA Maintenance and Fit Testing
- Apparatus and Equipment Checks
- PPE and Gear Inspections
- Flow Testing



FIRE INSPECTIONS: 1942 Total Hours

***City of Sturgeon* 1744.95 Hours**

- Regular Inspections 1330
- Re-Inspections 306
- Occupancy/Permit/Complaint, etc... 33

***Town of Sturgeon Bay* 20 Hours**

- Regular Inspections 13
- Re-Inspections 3
- Burn Permits 7

***Town of Sevastopol* 105.05 Hours**

- Regular Inspections 123
- Re-Inspections 13
- Burn Permits 76

***Town of Jacksonport* 72 Hours**

- Regular Inspections 68
- Re-Inspections 16

FIRE FIGHTER TRAINING

2025 TOTAL TRAINING HOUR 4950.41

- ☐ Live Fire Attack
- ☐ Roof and Ladder Operations
- ☐ High Angle Procedures
- ☐ Vehicle Extrication and Stabilization
- ☐ Hydrant Operations
- ☐ Trench Rescue
- ☐ Sprinkler System Operations
- ☐ Ropes and Repelling
- ☐ Engine Fire and Galley Fires
- ☐ Search and Rescue Operations
- ☐ Confined Space
- ☐ SCBA Confidence Course
- ☐ Code Enforcement and Updates
- ☐ Dive and Rescue Team
- ☐ Drone Operator
- ☐ Emergency Medical Responder
- ☐ Vehicle Driver/Operator
- ☐ Shipboard Firefighter



FIRE PREVENTION COMMUNITY RISK REDUCTION PUBLIC EDUCATION



4 out of 5
car seats are
installed
incorrectly

Free

Car Seat
Safety Check

Saturday, October 4, 2025
10am-2pm
Sturgeon Bay Fire Station

Reduce risk
of injury by
80% with
correct
install

Information and
installation in Fire Truck
Garage off of 5th

Call to register
920-746-7110

Scan QR code or
use link above
to register online

Public Health
Prevent. Promote. Protect.
Door County

PUBLIC FIRE & SAFETY EDUCATION: 398.16 HOURS

- ☐ Sprinkler System Testing
- ☐ Special Events and Parades
- ☐ Fire Extinguisher Demos with live fire!
- ☐ Fire Safety Babysitting Course
- ☐ Fire Drills and Testing
- ☐ Fire Safety Presentations for Schools, Civic Groups and Businesses



Preschool and grade school fire safety programs consisting of fire drills in the schools, proper use of 911, and expectations. Fire prevention and safety in the home and schools, what to do in the event of a fire or emergency, and finally the all-important "STOP, DROP, AND ROLL"

Other programs include:

- ☐ Fire Station Tours
- ☐ Education and Installation of Child Safety Seats by a Certified Technician
- ☐ Smoke Alarm and Carbon Monoxide Detector Installation
- ☐ Home Safety Visits
- ☐ Learning in Retirement programs
- ☐ Community CPR AED Education and Certification Programs



2025 Fire Prevention Week



Presentations	# of Students
Sevastopol School	259
Sunrise School	213
Sawyer School	212
St John Bosco School	89
St Peters School	58
Daycare and Early Childhood	67
Station Tours	258
Total number of students	1156

With the heating season in full swing,
the Sturgeon Bay Fire Department, in partnership with
the American Red Cross, offers the Sturgeon Bay Community
inspection and installation of smoke detectors free of charge.
If you or someone you know needs a new smoke detector or just
an inspection but are unable to get to the unit or unfamiliar with
how to check it, call or email the Fire Department to schedule a
house call.



**American
Red Cross**



SOUND THE ALARM

Save a Life

kmontevideo@sturgeonbaywi.gov

920-743-2448 or 920-746-6918



