

Town of Spider Lake
Board of Supervisors Meeting
Town Hall, 10896W Town Hall Road
Wednesday, December 10th, 2025
6 p.m.

MINUTES

1. Meeting was called to order by Chair Johnson at 6:05 pm. In attendance were Supervisors Delaney, Johns, Amery and Thearin with Clerk Cleary, and Treasurer Pagenkopf.
2. Community Participation: Thank you to Don and James for their amazing job done keeping our roads clear over the holiday weekend!
Supervisor Johns spoke in memory of Dick Thearin's life, his contribution to the Town of Spider Lake and a moment of silence in his honor.
3. **Motion** to approve agenda for December 10th, 2025 made by Bill Amery, seconded by Sarah Delaney. All ayes. Motion carried.
4. Pledge of Allegiance
5. **Motion** to approve minutes from November 12th Town Board Meeting made by Sarah Delaney, seconded by Dave Thearin. All ayes. Motion carried. **Motion** to approve November 20th Special Town Board Meeting Minutes approved by Sarah Delaney, seconded by Mark Johns. All ayes. Motion carried.
6. Treasurer's Report was presented by Molly Pagenkopf. Year to date cash balance \$435,481.
Motion to approve increase in credit card amount with Frandsen Bank from \$1,500 to \$3,000 made by Quentin Johnson, seconded by Mark Johns. All ayes. Motion carried.
7. Clerk's Report presented by Clerk Cleary:
 - a. **Motion** to approve vouchers in the amount of \$35,038.35 and any late coming regular bills made by Sarah Delaney, seconded by Mark Johns. All ayes. Motion carried.
 - b. **Motion** to approve Chief Election Inspector (Craig Pagenkopf) and Election Inspectors (Dolores Brandt, Linda Chandler, Bonnie Booth, Kelsi Lohaus and Heidi Becker) for 2026-2027 made by Quentin Johnson, seconded by Sarah Delaney. All ayes. Motion carried.
 - c. Board meeting minutes for 2026 will be migrating to Motions only with little to no summary.
 - d. Website status & Policy - Town will work to create policy and list of users for Town Web website.
8. Committee Reports
 - a. Plan & Review Commission presented by Sarah Delaney:
Motion to approve updated UDC Fee Schedul with Resolution 2025-06 made by Sarah Delaney, seconded by Quentin Johnson. All ayes. Motion carried.
Motion to engage von Briesen & Roper firm to assist with update to Land Use Ordinance 17-88 at a cost not to exceed \$30,165 over 24 months made by Sarah Delaney, seconded by Quentin Johnson. All ayes. Motion carried.
 - b. Roads presented by Quentin Johnson:
New truck status: new 2026 truck delivered with wrong suspension. To rectify, a 2027 model will be delivered per original schedule to our specification. Solution considered preferable to charging interest on the initial payment.
 - c. Health, Safety & Environment presented by Quentin Johnson:

Motion to submit Ordinance for Slow No-Wake buoys in lost Land Lake - Teal Lake Connector made by Quentin Johnson, seconded by Mark Johns. All ayes. Motion Carried.

d. Finance & Insurance presented by Bill Amery:

Pay raises for 2026 will be set at 3.5% for Roads, Solid Waste & Recycling, Deputy Clerk, Deputy Treasurer and Cleaning staff.

	2025 amount	Increase	2026 amount
Roads Lead	33.02	1.16	34.18
Roads Worker	26.83	0.94	27.77
Transfer Station	17.54	0.61	18.15
Deputy Clerk	15.00	0.61	18.15
Cleaning	17.54	0.61	18.15

e. Facilities & Maintenance presented by Mark Johns:

Facilities - Town Hall furnace was serviced, New parking lot lighting was picked up by Quentin Johnson (Thank you!), and Transfer Station is being run by Stefan Olsen in Bob's absence. Thank you to Dolores for the handmade wreath for the Town and Thank you to the Garden and Grounds Auxillary for the holiday planters in front of town hall - they look great!

9. General Administrative Items

Motion to approve Town Board and Mike Gardner for the ability to sign citation on behalf of the town with Sawyer County made by Mark Johns, seconded By Sarah Delaney. All ayes. Motion carried.

Motion to approve change of employee handbook to update section on Retirement Plan and Health Benefits made by Bill Amery, seconded by Dave Thearin. All ayes. Motion carried.

11. Motion to adjourn made by Mark Johns, seconded by Bill Amery. All ayes. Motion carried. Next Town Board meeting will be on 1/14/25 at 6 pm.

Respectfully submitted,
Bianca Cleary
Clerk, Town of Spider Lake
12.13.25