

**Town of Spider Lake
Plan and Review Commission Meeting MINUTES
January 2, 2025 at 6:00 pm and by Zoom**

MINUTES

1. The meeting was called to order by Chair Delaney at 6:00pm.
PRESENT: Chair Delaney, Commissioners: Sheldon, Becker, Smith (Zoom), and Haueter (Zoom). Zoning Administrator Mike Gardner was also in attendance.
2. **Becker moved to approve the agenda**; Smith seconded by. Motion carried.
3. **Becker moved to approve the Minutes of the December 4, 2024 P&RC Meeting**; seconded by Haueter. Motion carried.
4. Zoning Administrator's Report. The month has not been overly busy. Inquiries are increasingly complex and require additional time. Regarding the North Star Camp permit status, the State has reviewed and issued permits. The Town has requested that these permits be included in the Town LUP application package.
 - a. 2024 Year-End Permit Summary – number and types of permits seem consistent over the years. Highest total valuation in 2025. 2023 has highest accessories buildings (24), largely due to snow load collapses. Chair Delaney will verify the 2020 valuation numbers.
 - b. Permit applications
 - i. LUP 25-01 - T-Mobile Cell Tower Modifications – Requesting equipment upgrades, with no change in height. Removing 5 pieces of equipment **Smith moved to approve permit Fullerton Engineering to add/remove equipment on tower**; seconded by Becker. Motion carried.
 - ii. LUP 25-02 – Nelson – Accessory structure **-Becker moved to approve LUP**; seconded by Sheldon. Motion carried.
 - iii. DM 25-01 - Bay Ridge24 LLC - demolition of three structures. **Sheldon moved to approve the demolition permit**; Smith seconds. Motion carried.
 - c. Notices and anticipated activity – ZA Gardner attended a conference on wetlands. Very informative; introductory but useful, and a great refresher. He will attempt to compile and circulate a list of some of the resource materials provided
5. Comprehensive Plan Update – Review of Plan Draft REV05
 - a. Text and Recommended Edits
 - b. Implementation Plan - Discussion
 - c. Timeline, Milestones and Next Steps – Information and Discussion

DISCUSSION ON COMPREHENSIVE PLAN

Differing views from the Commission on whether the document 'flows' well. It would benefit from a single reader to remove some of the clauses that provide a lot of detail. Majority felt it was useful to have extra detail if the Intro and Exec Summary was all that was read. Smith: The Introduction and Executive Summary has the task of summarizing the 85-page document in 8-10 pages.

Shifted to discuss the implementation plan specifically. Generally agreed to segregate and highlight the action items to be considered in 2025-2026. All other

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action items that are labeled as “ongoing” should remain and be considered in later years to be focused on.

February 19, 2025 is the proposed public hearing date, and the draft document will be available for public review for 30 days. Notice will appear in the Jan 15, 2025 Sawyer County Record.

6. Any other business that may come before the Commission for Discussion. No items were raised.
7. Sheldon moved to adjourned; seconded by Smith. Motion carried.

Respectfully Submitted,

Tim Sheldon, Vice Chair, Plan & Review Commission

January 3, 2025

GOVERNMENT LOT 11 OF SECTION 28, T. 42 N.,
R. 5 W., IN THE TOWN OF SPIDER LAKE, SAWYER
COUNTY, WISCONSIN

DOC. NO. 394229

BEARINGS ARE BASED ON THE
WEST LINE OF THE SW 1/4 OF
SECTION 28, BEING N 02°05'16" E

(SEE SHEET 2 FOR TABLES AND NOTES)

TOTAL AREA
1,505,900 SQ.FT.±
34.57 ACRES±
(INCLUDING ROAD R/W)

BOOS LAKE

LOT 1
740,800 SQ.FT.±
17.01 ACRES±
(INCLUDING ROAD R/W)

LOT 2
765,100 SQ.FT.±
17.56 ACRES±
(INCLUDING ROAD R/W)

DOC. NO. 438512

(S 02°43'27" W)

LOI / CSM NO. 8224

SCALE: 1 INCH = 200 FEET

PIPE DIMENSIONS ARE OUTSIDE DIAMETER

LEGEND

- LEGEND
- FOUND MONUMENT, AS NOTED
 - ⊙ FOUND 1" IRON PIPE, UNLESS NOTED
 - 1" x 18" IRON PIPE, WEIGHING 1.13 LBS/FT, SET THIS SURVEY
 - () RECORDED INFORMATION

CLIENT: BECKER

JOB NO.: N24/181

DRAFTED BY: P. NELSON
JAN 16 2025

FIELDWORK COMPLETED: 1/14/2025

SCALE: 1 INCH = 200 FEET

FILE:N/T42NR5W/SEC28/
ACAD&PSDATA/N24_181 BECKER
NR: 436 PG. 115

SHEET 1 OF 3 SHEETS

**NELSON
SURVEYING
INCORPORATED**

SURVEYING YOUR NECK OF THE WOODS SINCE 1954

101 W. MAIN STREET
SUITE 100
ASHLAND, WISCONSIN 54806
(715) 682-2692
WWW.NELSON SURVEYING.COM

MAP NO. C5M

©

SAWYER COUNTY CERTIFIED SURVEY MAP NO. _____

GOVERNMENT LOT 11 OF SECTION 28, T. 42 N., R. 5 W., IN THE TOWN OF SPIDER LAKE, SAWYER COUNTY, WISCONSIN

LINE TABLE

LINE	BEARING	DISTANCE
L1	S 48°42'19" W	255.60'
L2	S 12°37'14" E	285.53'
L3	N 77°41'53" E	166.80'
L4	N 57°28'50" E	486.15'
L5	N 73°44'20" E	617.30'
L6	N 86°38'48" W	582.78'
L7	N 86°38'48" W	392.43'
L8	N 00°53'18" E	133.58'
L9	N 10°45'26" W	920.65'
L10	S 10°45'26" E	624.47'
L11	S 00°53'18" W	126.85'

NOTE:

THE ORDINARY HIGH WATER LINE OF BOOS LAKE AND UNDELINEATED WETLANDS ARE APPROXIMATE AND FOR REFERENCE ONLY.

ANY LAND BELOW THE ORDINARY HIGH WATER LINE OF A LAKE OR NAVIGABLE STREAM IS SUBJECT TO THE PUBLIC TRUST IN NAVIGABLE WATERS THAT IS ESTABLISHED UNDER ARTICLE 1, SECTION IX, OF THE STATE CONSTITUTION.

CURVE TABLE

CURVE	ARC	RADIUS	DELTA	CHORD BEARING	CHORD DISTANCE
C1	106.61'	69.63'	87°44'01"	N 42°58'42" W	96.50'
C2	123.07'	135.63'	51°59'28"	S 25°06'26" E	118.89'

SURVEYOR’S NOTE:

THE 1” IRON PIPE AT THE LOCALLY ACCEPTED S 1/16 CORNER ON THE WEST LINE OF SECTION 28, WAS USED TO ESTABLISH THE NORTH LINE OF THE SURVEYED PARCEL. ITS LOCATION WAS INITIALLY FOUND AND ACCEPTED BY DAVID W. TROWBRIDGE (PLS – 1180) IN 1977, AS SHOWN ON CSM NO. 990. IT WAS PERPETUATED BY LYLE L. ELLIOTT (PLS – 1300) IN 1994 ON CSM NO. 4100 AND BY FREDERIC W. ZIETLOW (PLS – 922) IN 2010 ON MAP NO. 6261. REFER TO THE ABOVE REFERENCED CERTIFIED SURVEY MAPS AND PLAT OF SURVEY FOR ADDITIONAL INFORMATION.

THE EXISTING MONUMENT IS ON THE WEST LINE OF THE SW 1/4 OF SECTION 28 AND FALLS S 02°05’16” W, 17.20 FEET FROM THE THEORETICAL LOCATION FOR THE S 1/16 CORNER.

I ACCEPTED THE EXISTING MONUMENTATION MARKING THE NORTH LINE OF THE SURVEYED PARCEL DUE TO THEIR LONGEVITY, THE ESTABLISHED OCCUPATION BASED ON THOSE MONUMENTS AND THE APPARENT ACQUIESCENCE OF THE PREVIOUS SURVEYORS AND OF THE SURROUNDING OWNERS.

0000

CERTIFICATES

CLIENT: **BECKER**

JOB NO.: N24/181

DRAFTED BY: P. NELSON

JAN. 16, 2025

FILE:N\T42NR5W\SEC28\

ACAD&PSDATA\N24_181 BECKER

FIELDWORK COMPLETED: 1/14/2025

SHEET 2 OF 3 SHEETS

NELSON
SURVEYING
INCORPORATED

101 W. MAIN STREET
SUITE 100
ASHLAND, WISCONSIN 54806
(715) 682-2892
WWW.NELSON-SURVEYING.COM

SURVEYING YOUR NECK OF THE WOODS SINCE 1954

MAP NO. CSM

©

SAWYER COUNTY CERTIFIED SURVEY MAP NO. _____

GOVERNMENT LOT 11 OF SECTION 28, T. 42 N., R. 5 W., IN THE TOWN OF SPIDER LAKE, SAWYER COUNTY, WISCONSIN

SURVEYOR'S CERTIFICATE

I, PETER A. NELSON, PROFESSIONAL LAND SURVEYOR IN THE STATE OF WISCONSIN, HEREBY CERTIFY:

THAT ON THE ORDER OF DON BECKER, I HAVE SURVEYED, DIVIDED AND MAPPED GOVERNMENT LOT 11, SECTION 28, T. 42 N., R. 5 W., IN THE TOWN OF SPIDER LAKE, SAWYER COUNTY, WISCONSIN, DESCRIBED AS FOLLOWS:

BEGINNING AT THE SW CORNER OF SAID SECTION 28, RUN N 02°05'16" E, 1291.66 FEET ON THE WEST LINE OF SAID SECTION 28 TO THE NW CORNER OF SAID GOVERNMENT LOT 11. THENCE LEAVING SAID WEST LINE AND ON THE MONUMENTED NORTH LINE OF SAID GOVERNMENT LOT 11, S 87°35'11" E, 237.51 FEET TO A MEANDER CORNER THAT IS N 87°35'11" W, 6 FEET, MORE OR LESS, FROM THE ORDINARY HIGH WATER LINE (OHWL) OF BOOS LAKE. THENCE LEAVING SAID NORTH LINE AND ON A MEANDER LINE NEAR SAID OHWL, S 48°42'19" W, 255.60 FEET. THENCE S 12°37'14" E, 285.53 FEET. THENCE N 77°41'53" E, 166.80 FEET. THENCE N 57°28'50" E, 486.15 FEET. THENCE N 73°44'20" E, 617.30 FEET TO A MEANDER CORNER ON THE EAST LINE OF SAID GOVERNMENT LOT 11 THAT IS S 02°59'37" W, 30 FEET FROM SAID OHWL. THENCE LEAVING SAID MEANDER LINE AND ON SAID EAST LINE, S 02°59'37" W, 1358.06 FEET TO THE W 1/16 CORNER ON THE SOUTH LINE OF SAID SECTION 28. THENCE LEAVING SAID EAST LINE AND ON SAID SOUTH LINE, N 87°34'18" W, 1250.39 FEET TO THE POINT OF BEGINNING.

SAID PARCEL CONTAINS 1,505,900 SQUARE FEET WHICH IS 34.57 ACRES INCLUDING THAT LAND LYING WITHIN THE RIGHT OF WAY OF FOREST ROAD 174 AND THAT LAND LYING BETWEEN THE MEANDER LINE AND THE OHWL OF BOOS LAKE AND THE EXTENSION OF THE LOT LINES TO SAID OHWL.

SAID PARCEL IS SUBJECT TO EASEMENTS, RESTRICTIONS, RESERVATIONS AND RIGHTS OF WAY OF RECORD OR USE, IF ANY.

THAT THIS MAP IS A TRUE REPRESENTATION OF SAID SURVEY;

THAT I HAVE FULLY COMPLIED WITH SECTION 236.34 OF THE WISCONSIN STATUTES AND THE TOWN OF SPIDER LAKE SUBDIVISION CONTROL ORDINANCE IN MAKING SAID SURVEY, SUBDIVISION AND MAP; AND

THAT SAID SURVEY AND MAP ARE CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

PETER A. NELSON PLS - 3071

TOWN OF SPIDER LAKE APPROVAL

THIS SAWYER COUNTY CERTIFIED SURVEY MAP IS HEREBY APPROVED BY THE TOWN OF SPIDER LAKE.

_____ DATED THIS _____ DAY OF _____, 2025.
TIM SHELDON
TOWN CHAIR

CERTIFICATES

CLIENT: BECKER
JOB NO.: N24/181
DRAFTED BY: P. NELSON
JAN. 16, 2025
FIELDWORK COMPLETED: 1/14/2025
FILE:N/T42NR5W/SEC28/
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SHEET 2 OF 3 SHEETS

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SURVEYING YOUR NECK OF THE WOODS SINCE 1954
MAP NO. CSW

Town of Spider Lake

Zoning Report

January 2025

Date	Permit#	Name	Address	Description	Construction Cost	Total Sq Ft	Fee
1 / 2		Sacia		Accessory Structure addition inquiry			
1 / 3	LUP 25-02	Nelson		Permit follow up			
1 / 6,7,8		Adson		Accessory Structure inquiry			
1 / 7		Proulx		Split zoning inquiry, future plans			
1 / 7	LUP 25-01	Geci		Tower upgrade permit follow up			
1 / 9, 13		North Star Camp	24047 North Star Camp Rd	Online meeting w/ representatives regarding questions and concerns over Shoreline Preservation Agreement requirement, implications			
1 / 14		Brown		Boathouse LUP application review and WDNR Permit			
1 / 16		Hein		Call regarding Neumeier Rd property and private land easement			
1 / 21		Becker		Preliminary CSM review			
1 / 20,21,22,29,30		Kastroski	12771N Nelson Rd	Wilson LUP, rezone and demolition permit questions regarding CSM and deed documentation			
1 / 22, 23		Mersel		Inquiry regarding deck railing replacement and UDC requirements			
1 / 24		Principe		Phone conference regarding LUP applications, plans and CUP alternatives			

TOWN OF Spider Lake

Application for Land Use/Building Permit Town of Spider Lake Sawyer County, Wisconsin

CONSTRUCTION MAY NOT BEGIN UNTIL THE PERMIT IS ISSUED AND A PERMIT CARD POSTED AT THE PROPERTY ENTRANCE.

Be sure to complete all steps in this application.

Click **Skip** or **Continue** to save your input.

To **exit** the application at any point, close the app or browser after **saving**.

LND -38

IS AGENT/BUILDER SAME AS OWNER?

☒ Yes

☐ No

BROWN'S LAKE CABIN LLC

FIRST NAME

LAST NAME

Louise

Brown

PROPERTY OWNER DAYTIME PHONE #

(860) 305-8916

PROPERTY OWNER MAILING ADDRESS

134 Clover Street, Middletown, CT 06457

GOV'T LOT

1/4

1/4

PINE RIDGE SUBD LOT 5 + PRT LOT 6

SEC.

TWN.

R. W

523

T42

R 07 W

ALTERNATE/LEGACY ID

028162000500

DESCRIPTION

PINE RIDGE SUBD LOT 5 & PRT LOT 6

SITE ADDRESS

10464W South Road, Hayward, WI 54843

ACREAGE

780

DEED

DOCUMENT #

SANITARY PERMIT #

82-203

SANITARY PERMIT DATE

11/19/1982

SANITARY PERMIT ISSUED BY

SAWYER CTY

YEAR INSTALLED

OWNER WHEN INSTALLED

PHILIP BROWN

ATTACH COPY OF APPROVED SAWYER COUNTY SANITARY PERMIT

ZONE DISTRICT ☐ R-1 ☒ RR-1 ☐ RR-2 ☐ A-1 ☐ C-1 ☐ I-1 ☐ F-1

WETLAND/Shoreland ☒ Yes ☐ No

Shoreland: The area of frontage on navigable waters measured from the normal high-water elevation within one thousand (1,000) feet from lakes, ponds and flowages; and three hundred (300) feet from rivers and streams.

To Download the Power of Attorney Form open this [link here](#).

PLEASE UPLOAD FILLED IN AND NOTARIZED POWER OF ATTORNEY

Throughout the process the inputted information is automatically saved as a Draft document and you can always revisit it to continue where you left off.

PERMIT
REQUESTED
FOR

- ☐ New Dwelling ☐ Addition To Dwelling ☐ Accessory Structure
☐ Addition To Accessory Structure ☒ Other/Misc ☐ Use of Land
☐ Home Occupation/ Professional Office ☐ Alternative or Renewable Energy Systems
☐ Communication Systems ☐ Other New Building/Structure (e.g., Commercial, Industrial, Agricultural)
☐ Other New Addition To Building/Structure (e.g., Commercial, Industrial, Agricultural)

Other/ Misc info

OTHER
/ MISC
TYPE

- ☐ Foundation Replacement
☐ Roof Structure Replacement
☒ Other Replace piers - BOATHOUSE
☐ Stairs/Walkways Within 75' Of OHWM

AREA INVOLVED (LENGTH X WIDTH = TOTAL SQFT)

15x21=315 sq ft

HEIGHT OF STRUCTURE GRADE TO PEAK

approx. 9 feet

CONSTRUCTION COST

\$ 35,400.00

Submit Completed Application And Fee To:

Clerk, Town of Spider Lake

Attn: Sarah Delaney

Chair PRC

10896 Town Hall Rd.

Hayward, WI 548543

Skip if project is not Shoreland/Wetland

To take a look at any Additional Information, the Worksheet & the Example Plot Plan open this [link here](#).

To Download the Shoreland Preservation Agreement open this [link here](#).

TOTAL LAND AREA WITHIN 300' OF THE WATER BODY:

32,000 sq feet

PLEASE UPLOAD THE SHORELAND PRESERVATION AGREEMENT



shoreland-preservation-agreement-
forms-first-1736870441...

Visit heygov.co/townofspiderlake.com/fr_01jhjqd6em94tesgb62zcc7gqp to view or download full files.

TOTAL IMPERVIOUS SURFACE AREA (INCLUDING THIS PROJECT)

Approx 3800 sq ft

ATTACH THE SITE PLAN



blc-project-description-241219-
1736872760063.docx

Visit heygov.co/townofspiderlake.com/fr_01jhjqd6em94tesgb62zcc7gqp to view or download full files.

In the event this application is approved by the Zoning Office, I agree:

- That no work shall commence until I have received the issued Land Use Permit, and the Permit Card is posted
- That all work shall be done in accordance with the requirements of the Town of Spider Lake Land Use Permit, the Town of Spider Lake Land Use Ordinance, all other applicable County Ordinances and the laws and regulations of the State of Wisconsin,
- That the signing of this application grants permission to allow free and unlimited access to the property for onsite inspections between the **hours of 8:00 AM -6:00 PM Mon – Fri to the Zoning Administrator(s) and/or Plan & Review Commissioners.**

I (we) declare that this application (including any accompanying information) has been examined by me (us) and to the best of my (our) knowledge and belief it is true, correct and complete. I (we) acknowledge that I (we) am (are) responsible for the detail and accuracy of all information I (we) am (are) providing and that it will be relied upon by the Town of Spider Lake in determining whether to issue a permit. I (we) further accept liability which may result of the Town of Spider Lake relying on this information I (we) am (are) providing in or with this application.

SIGNATURE OF OWNER OR (AGENT WITH POWER OF ATTORNEY)

Louise Brown

Signed electronically on 1/14/2025

To Review the Fee Schedule for the Land Use Application open this [link here](#).

ENTER AMOUNT OF CALCULATED FEES

213

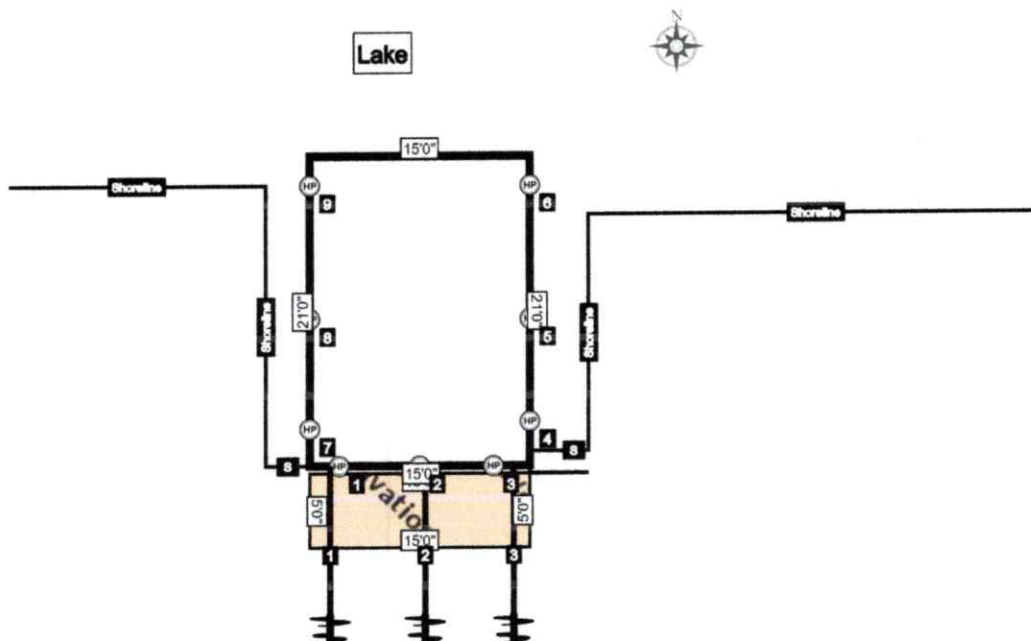
Thank you for calculating your payment fees. The Zoning Administrator will review the calculations and will send you a request for payment.

SUBMITTED AT: 1/14/2025

Brown's Lake Cabin, LLC – Foundation Repair Project

This project is necessary to support the existing boat house on our property at Spider Lake. DBS Foundations of Duluth will provide this service. They will sink 12 helical piers (replacing the failing/sinking wooden piers) into the ground and then level the boat house to the extent possible. Nine of the piers will be sunk vertically and 3 of the piers will be sunk at a 45 degree angle on the south wall to bring that wall back to verticle.

Job Details



State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
810 West Maple Street
Spooner, WI, 54801

Tony Evers, Governor
Telephone 608-266-2621
Toll Free 1-888-936-7463
TTY Access via relay - 711



January 14, 2025

Louise Brown
134 Clover Street
Middletown, CT 06457

IP-NO-2025-58-00041

RE: Boathouse Repair Certification Exception for a boathouse on Spider Lake in the Town of Spider Lake, Sawyer County

Dear Mr. or Ms. Brown:

The Department has examined the proposed maintenance and repair of your boathouse, located at 10464 W South Road, on Spider Lake located in the SE 1/4, SW 1/4, Section 23, Township 42N, Range 07W, in the Town of Spider Lake, Sawyer County.

The proposed work consists of sinking 12 helical piers (replacing the failing/sinking wooden piers) into the ground and then level the boat house to the extent possible. Nine of the piers will be sunk vertically and 3 of the piers will be sunk at a 45 degree angle on the south wall to bring that wall back to vertical.

Section 30.121, Wis. Stats., allows an exception to the 50% maintenance and repair limitation for all existing boathouses that were in existence on December 16, 1979. Your boathouse is verified as meeting this exception. **Your proposed work must meet the certification exception conditions below and may proceed as planned.**

CERTIFICATION CONDITIONS

1. You must notify Dan Harrington at phone (715) 733-0019 or email Dan.Harrington@wisconsin.gov before starting construction and again not more than 5 days after the project is complete.
2. This certification exception expires on . If the repairs are not completed by then, you must apply for an extension prior to the expiration date, or a new application for repair certification must be submitted.
3. This approval allows only repairs to the boathouse which are specifically described in your application and does not authorize any other work in the waterway which may require a permit under Chapter 30 or 31, Wis. Stats.
4. This certification exception does not authorize any work other than what you specifically describe in your application and plans, and as modified by the conditions of this certification exception. If you wish to alter the project or certification conditions, you must first obtain written approval of the Department.
5. You are responsible for obtaining any permit or approval that may be required for your project by local zoning ordinances or by the U.S. Army Corps of Engineers before starting your project.
6. Upon reasonable notice, you shall allow access to your project site during reasonable hours to any Department employee who is investigating the project's construction, operation, maintenance, or certification compliance.
7. The Department may modify or revoke this certification if the project is not completed according to the terms of the certification, or if the Department determines the activity is detrimental to the public interest.
8. You must post a copy of this certification exception at a conspicuous location on the project site, visible from the waterway, for at least five days prior to construction, and remaining at least five days after construction. You must also have a copy of the approved plan available at the project site at all times until the project is complete.
9. Your acceptance of this certification exception and efforts to begin work on this project signify that you have read, understood and agreed to follow all conditions of this certification exception.
10. You must submit a series of photographs to the Department, within one week of completion of work on the site. The photographs must be taken from different vantage points and depict all work authorized by this certification.

11. You, your agent, and any involved contractors or consultants may be considered a party to the violation pursuant to Section 30.292, Wis. Stats., for any violations of Chapter 30, Wisconsin Statutes or this certification.
12. All repairs and maintenance may not affect the size, location, or configuration of the boathouse.
13. Repair and maintenance may not include any change in roof pitch or addition of decks, walkways, railings, or other architectural features.
14. Decks, walkways, railings, or piers that are permanently attached to the boathouse are part of the boathouse and subject to repair certification.
15. This structure shall be used for the storage of watercraft and associated materials and cannot be converted to allow permanent or temporary human habitation.
16. An exception certification must be obtained each time you wish to make repairs.
17. You must prevent any construction materials from being deposited into any surface waters.

Dated at the Northern Region Headquarters (Spooner), Wisconsin on January 14, 2025.

STATE OF WISCONSIN DEPARTMENT OF NATURAL RESOURCES

For the Secretary

BY:



Dan Harrington
Water Management Specialist

E-Copy to: Conservation Warden
Sawyer County Zoning Administration
USACOE – Jonathan Bakken
DBS Residential Solutions - Contractor

9. IMPLEMENTATION PLAN

INTRODUCTION – THE PLANNING PROCESS

The first eight sections of the Comprehensive Plan establish a twenty-year vision for the Town of Spider Lake as they describe the Town, integrate the values articulated by the 2023 Community Survey respondents and establish goals describing the desired future for the Town.

Successful implementation of the Comprehensive Plan hinges on access to the required funding, personnel with the required expertise, essential supplies and technology and support from other governmental authorities, among other things.

The implementation Plan translates the goals into a set of multi-year objectives and actions. **Goals** are broad, overarching expressions of desired future conditions.

Objectives are statements that are measurable benchmarks the community works to achieve. **Actions** are steps and resources needed to meet the objective and should have clear, measurable steps with a responsible party and timeframe assigned. Actions which appear as 'Ongoing' in the Implementation Plan are required to perform the general municipal obligations of the Town. Actions with a specific date and timeframe are projects which are either *new* or *a change* to the current operating process. These actions have been highlighted to indicate specific focus in the early years of the 2025 Comprehensive Plan.

The Comprehensive Plan will be reviewed regularly. Changes in community sentiment, safety standards, or environmental conditions may warrant adjustments to policies, ensuring the policies acknowledge the diverse perspectives of the community and reflect the majority view for action. The Implementation Plan contains objectives and actions which may take multiple years to complete, with some objectives dependent upon others.

The intent of the Plan & Review Commission and the Town Board is to review the Implementation Plan actions and progress annually during the summer period. The previous year's progress will be reviewed, along with emerging actions and activity. Goals and objectives for the coming year should be prioritized and this guidance used to create action plans for the Town's committees. These proposed plans should then be incorporated into the Town's annual budget for approval each November.

THE PLAN

Overarching Goal

The overarching goal of the 2025 Comprehensive Plan update is to continue the work begun decades ago to preserve the unique Northwoods Character of the Town and to protect the irreplaceable woodlands, lakes, waterways, open spaces, and dark night sky for future generations while respecting the right of individuals to use land and area resources. In addition, the Plan will acknowledge and value input from the Town's property owners, acquired through a survey conducted in the fall of 2023.

Town of Spider Lake Comprehensive Plan

1. Natural, Agricultural and Cultural Resources

Goal: Conserve, protect, manage, and enhance the Town's Natural Resource Integrity in order to provide the highest quality of life for the Town of Spider Lake's property owners and visitors.

	Implementation Target	Responsible Party
Objective 1: Protect surface and groundwater.		
Action: Ensure Town of Spider Lake Land Use Ordinance setbacks and impervious surface requirements are met for any new development.	Ongoing	P&RC
Action: Monitor concentrated animal feeding operation (CAFO) activities in the area and ensure Ordinance 01-2024 enforced when appropriate.	Ongoing	P&RC
Objective 2: Protect area lakes, rivers, wetlands, and stream shorelines.		
Action: Encourage lake associations to monitor surface water quality, support employment of staff funded by the lake associations to help prevent the spread of aquatic invasive species (e.g., – Landing Monitors, etc.), and support grant applications.	Ongoing	Town Board
Action: Educate and enforce lakeshore structure and usage regulations.	Ongoing	P&RC
Action: Encourage lakeshore property owners to establish or expand natural vegetation shoreline buffers and to minimize maintained lawn areas and the application of lawn fertilizers.	Ongoing	P&RC
Objective 3: Protect local forested areas and maintain forest ambiance.		
Action: Encourage and enforce Best Management Practices for timber harvest operations.	Ongoing	Town Board
Action: Investigate ways to encourage logging buffer zones along clear-cut areas, and to provide forestry education materials to the community. Inform the community of location and timing of harvests before they occur if possible.	Ongoing	P&RC
Objective 4: Maintain natural shorelines.		
Action: Educate the community by circulating the Town regulations and best management practices for Shoreline Management.	Ongoing	P&RC
Action: Encourage visual aesthetics from the water (enforce signage and buffer zone regulations and encourage revegetation).	Ongoing	P&RC

Town of Spider Lake Comprehensive Plan

	Implementation Target	Responsible Party
Action: Work with and support lake associations to identify and control aquatic invasive species (AIS) and to educate the public about AIS.	Ongoing	Town Board
Objective 5: Maintain existing Town roadway ambiance		
Action: Understand and enforce uniform signage regulations (State, County, Town).	Ongoing	P&RC
Action: Allow vegetated buffer zones along Town roadways if deemed to be 'Firewise' and not a hindrance to road maintenance.	Ongoing	Town Board
Objective 6: Maintain dark skies for public enjoyment.		
Action: Promote and enforce outdoor lighting regulations and design standards.	Ongoing	P&RC
Action: Review Dark Sky International principles and determine whether the Town's Land Use Ordinance (Part I, Section 4.4) could be enhanced.	2025-6	P&RC
Objective 7: Reduce human-made noise where possible to protect 'Peace & Quiet' within the Town.		
Action: Determine how the Town should regulate Noise/Nuisance issues in the community.	2025-6	P&RC

2. Demographics

Goal: Fully engage property owners in Community Stewardship.

	Implementation Target	Responsible Party
Objective 1: Better understand the composition, values, needs, emerging issues, etc. of the community of Spider Lake.		
Action: Continue to survey the community—full-time, seasonal, business to help inform Comprehensive Plan updates.	Periodic	P&RC
Action: Maintain the Town governance structure and encourage community participation on Town committees.	Ongoing	P&RC
Objective 2: Encourage community participation in Town government.		
Action: Encourage community to phone or email Town supervisors.	Ongoing	Town Board

Town of Spider Lake Comprehensive Plan

	Implementation Target	Responsible Party
Action: Better understand skills and experience of community members.	Ongoing	P&RC
Action: Develop volunteer opportunities to utilize the skills and experience of community members and raise awareness of opportunities with volunteer organizations serving the community.	Ongoing	P&RC

3. Housing & Housing Trends

Goal: Support a range of housing units to meet the needs of existing and future residents, both year-round and seasonal. Maintain the Low-Density Development and Peace and Quiet by preserving the sense of community of our residential neighborhoods.

	Implementation Target	Responsible Party
Objective 1: Support housing to meet the needs of persons of all income levels and physical abilities.		
Action: Thorough permit application reviews.	Ongoing	P&RC
Objective 2: Encourage high quality construction and repair or maintenance of existing structures.		
Action: Enforce Land Use Ordinance and UDC (Uniform Dwelling Code) requirements.	Ongoing	P&RC
Objective 3: Encourage Sawyer County to strengthen monitoring for septic systems.		
Action: Review and update Town of Spider Lake dwelling compliance with septic system inspections.	Periodic	P&RC
Objective 4: Ensure short-term rental properties do not impair the sense of community of our residential neighborhoods or Northwoods Character.		
Action: Determine how the Town should regulate short-term rental (STR) properties. Possibilities to consider include requiring registration, limiting STR density in residential areas, tiered regulatory framework (casual vs full-time STR operation), requiring STR owners to educate renters about local ordinances, monitoring, and enforcement of ordinances, etc.	2025-6	P&RC

Town of Spider Lake Comprehensive Plan

4. Transportation

Goal: Ensure an efficient and safe road system and foster multi-use transportations systems (i.e., the trails) which accommodate the interests of community while preserving the Natural Resource Integrity of the Town.

	Implementation Target	Responsible Party
Objective 1: Develop and maintain roads to meet the Town's current and future needs and safety requirements.		
Action: Maintain a Five-Year Road Plan with criteria for decision-making.	Ongoing	Town Board
Action: Evaluate Town roads on an annual basis according to Pavement Surface Evaluation and Rating (PASER) evaluation methods.	Ongoing	Town Board
Objective 2: Support recreational trails in the Town and surrounding area.		
Action: Collaborate with recreational advocacy groups and other stakeholders to explore, create, expand, maintain, and integrate recreational transportation modes.	Ongoing	Town Board
Action: Work with recreational organizations to ensure appropriate signage is provided for all trails.	Ongoing	Town Board
Action: Encourage public safety education and awareness of multi-use roadway systems.	Ongoing	Town Board
Objective 3: Ensure recreational participants on water and on land respect the Natural Resource Integrity, Sustainable Outdoor Recreation, and Peace and Quiet of the Town.		
Action: Enforce Town recreational ordinances, working with County and DNR law enforcement and/or Town appointed officials.	Ongoing	Town Board
Action: Update the Town's boating ordinance to help maintain the Town's natural resources with sustainable outdoor recreation while respecting peace and quiet by restricting enhanced wakes and prohibiting use of a boat as a dwelling.	2025	Town Board
Action: Educate property owners of ordinances and local practice by providing materials to make available to visitors (e.g., a 'Neighbor Notebook' or Spider Lake Information Guide). This material should also be available on the Town's website.	2025	P&RC

Town of Spider Lake Comprehensive Plan

5. Economic Development

Goal: Ensure a business climate compatible with Sustainable Outdoor Recreation and the Natural Resource Integrity of the Town.

	Implementation Target	Responsible Party
Objective 1: Encourage businesses that maintain the Peace and Quiet of the Town.		
Objective 2: Ensure that future business development is compatible with the natural character of the Town.		
Action: Monitor Conditional Uses per the Land Use Ordinance.	Ongoing	P&RC
Action: Review commercial signage and outdoor lighting for compliance with ordinance requirements.	Ongoing	P&RC
Objective 3: Encourage accommodation providers to educate guests of local ordinances.		
Action: Provide Resort, B&B, and short-term rental owners with information to provide to their guests.	2025	P&RC
Objective 4: Encourage business owners to interact with the Town.		
Action: Provide opportunities for open dialog with Town officials and service providers.	Ongoing	Town Board

6. Utilities & Community Facilities

Goal: Maintain and enhance community facilities and services which contribute to the overall improvement of the community.

	Implementation Target	Responsible Party
Objective 1: Maintain Town involvement in the planning and coordination of utilities and communication services to efficiently serve existing and future development.		
Action: Review long-range plans of utility companies to identify impacts they might have on the Town, and plan for future expansion.	Ongoing	Town Board
Action: Support expansion of cellular, broadband, and high-speed internet service within the Town.	Ongoing	Town Board
Action: Support structural design, location, and service standards for communication towers to reduce negative visual impacts.	Ongoing	Town Board
Objective 2: Minimize the environmental impact of future utility expansion.		

Town of Spider Lake Comprehensive Plan

	Implementation Target	Responsible Party
Action: Ensure that future transmission and distribution lines follow existing utility lines/easements through the Town, and support burial of these lines where possible. For above ground lines, best management practices including 'Integrated Vegetation Management' for right of way maintenance should be required of the utility.	Ongoing	Town Board
Objective 3: Provide quality cost-effective Town facilities and services which meet the existing and future demands of residents, property owners and visitors.		
Action: Ensure the Town Hall, Fire Department, and Roads buildings are maintained and assessed for capacity and functionality to accommodate anticipated future requirements.	Ongoing	Town Board

7. Land Use

Goal: Planned and orderly development consistent with the Northwoods Character of the community.

	Implementation Target	Responsible Party
Objective 1: Ensure the Land Use Ordinance is appropriately protecting the resources and aesthetics in the community.		
Action: Review and update the Land Use Ordinance to maintain the Town's Northwoods Character while addressing needs within the community.	2025	P&RC
Action: Enforce the Land Use Ordinance as required when violations are identified.	Ongoing	P&RC
Objective 2: Promote positive environmental practices which protect natural resources.		
Action: Encourage protection of forests and farmland.	Ongoing	P&RC
Action: Encourage lower-density residential development which minimizes effects on the Environment.	Ongoing	P&RC
Action: Clearly define 'high-density development' for the Town of Spider Lake and determine when Environmental Impact Assessments are to be required.	2025	P&RC
Objective 3: Encourage and educate landowners about tools for protecting and conserving land.		

Town of Spider Lake Comprehensive Plan

	Implementation Target	Responsible Party
Action: Make information available to private landowners on conservation easements, land management contracts, donations/bequests, life estates, etc.	Ongoing	P&RC
Objective 4: Avoid practices that would result in land use conflicts with environmental factors.		
Action: Educate developers and builders on the Town's requirements and environmental regulations/best practices.	Ongoing	P&RC

8. Intergovernmental Cooperation

Goal: Establish and maintain cooperative relationships with local, state, and federal jurisdictions where appropriate.

	Implementation Target	Responsible Party
Objective 1: Coordinate and share community services when and where appropriate.		
Action: Continue mutual aid agreements for fire and emergency medical services and establish new agreements to share services when mutually advantageous.	Ongoing	Town Board
Objective 2: Work with Sawyer County, the U.S. Forest Service, and utility companies to manage visual impacts.		
Action: Communicate clearly and often, especially with County Forestry Dept to recommend use of buffers where appropriate, and with utility company to bury power lines and employ Integrated Vegetation Management within easements.	Ongoing	Town Board
Objective 3: Share and learn from others' Comprehensive Plans.		
Action: Provide a copy of this Comprehensive Plan to Sawyer County, adjacent municipalities, and the U.S. Forest Service.	Ongoing	Town Board
Objective 4: Keep abreast of developing regulations from Sawyer County and the State of Wisconsin.		
Action: Attend state and county Towns Association meetings and training.	Ongoing	Town Board
Action: Review pending or enacted changes in appropriate Committees to understand impact to the Town and take action if required	Ongoing	Town Board

Welcome to the Town of Spider Lake

The Town of Spider Lake is in the heart of Wisconsin's Northwoods. Our wildlife is abundant, our lakes pristine, and our forest is beautiful. On moonless nights you can see the Milky Way. If you're really lucky, you may even see the Northern Lights. Frequently, you can see all the night sky has to offer reflected in calm water.



Residents and visitors enjoy a wide variety of outdoor activities on the Town's many lakes and in the Chequamegon National Forest. Many activities, such as fishing, cross country skiing and mountain biking are world class. Both the Birkebeiner Trail and the CAMBA mountain biking trail system cross the Town, and those who enjoy snowmobiling and riding ATVs will also find many trails to explore. While limited motorsports are allowed on some lakes, other lakes are dedicated Quiet Lakes. The Town of Spider Lake has something for everyone who enjoys the outdoors!

Our Town Governance

The Town of Spider Lake (TOSL) is governed by the **Board of Supervisors**. Supervisors are elected by the residents of the Town, and are responsible for promoting the health, safety and well-being of the Town's citizens by:

- Establishing services required by the citizens
- Establishing ordinances by which the citizens and visitors agree to abide
- Assessing property values, creating an annual budget, establishing the tax levy and collecting taxes
- Overseeing the activities of all Town committees and the Plan and Review Commission.

Our Town Comprehensive Plan

Originally created in 2002 by 25 Town of Spider Lake (TOSL) community members – and updated periodically - our current [Comprehensive Plan](#):

- Defines the *unique qualities* which make up the “Northwoods Character” that we, as citizens of the TOSL, *value* in our community.
- Articulates how the “Northwoods Character” represents *a valuable asset* to our community.
- Represents *our community's vision* for the development of our natural, social, and economic resources over the next 20 years.
- Contains a *wealth of information* about our Town and the significant factors affecting the quality of life for its residents. It includes information such as demographics, housing trends, natural resources, land use and the Town's implementation plans.

The Town of Spider Lake includes:

- A year-round population is roughly 345 in 2020
- Roughly 1000 dwellings in TOSL, with roughly 200 occupied year-round
- Land use which is predominantly forestry and preserving this and our pristine lakes is a priority



Our Town Ordinances and Resolutions

The Town of Spider Lake (TOSL) Ordinances and Resolutions implement the vision laid out in our [Comprehensive Plan](#). They enable and support the Northwoods character we cherish. Specifically, they:

- **Provide a framework** to guide the Town government, property owners and visitor activities within the Town.
- **Balance the rights** of the community with individual property owner rights.
- **Are "complaint-based"**, meaning if neighbors are not bothered by a resident/owner's activities, there is no need to complain.
- **Are adopted** and administered by the TOSL Board of Supervisors, except for Land Use Ordinance 17-88, administered by the Plan and Review Commission (PRC).
- **Differ in certain areas** from County or State zoning requirements.

Our Town Departments

The Town of Spider Lake (TOSL) operates several departments to serve the community including:

- Zoning and Building
- Health and Safety
- Roads
- Facilities and Solid Waste
- Finance and Insurance

These departments can be reached at:
Spider Lake Town Hall
10896 W Town Hall Rd
Hayward, WI 54843
Phone: (715) 462-3977

Our Town Zoning

The Town of Spider Lake oversees regulations regarding changes to homes (See the [Uniform Dwelling Code](#)) and changes to property and shorelines (see the [Land Use Ordinance 17-88](#)).

Our Town's Unique Characteristics

What differentiates the Town of Spider Lake from other Wisconsin towns?

- The Town of Spider Lake has its own Land Use ordinance including shoreline regulations which are more restrictive than the Sawyer County or WI State Statutes. Enforcing these ordinances protects the natural resources of the town and gives the town a distinctive Northwoods character look and feel.
- Boaters must observe a 10 mph speed limit at all times with the exception of 11AM-3PM on Clam Lake, Ghost Lake and parts of the Spider Chain of Lakes. During these hours in these areas, waterskiing and higher boating speed is allowed.
- There are designated routes and trails for ATV/UTV and snowmobile use. The Town's roads are not open to ATV/UTV traffic unless specified in Ordinance 01-01.



Everything listed here is on the Town's website. On the website you'll find the most up-to-date information. Visit www.townofspiderlakewi.gov

Please do your part to keep the Town of Spider Lake safe for people and wildlife, and its lakes and forests clean and free of invasives.

THINGS TO KNOW

Solid Waste / Recycling

- Located behind the Fire Department building west of Town Hall
- **HOURS**
SUMMER: (May 15 through October 15)
Wednesday, Saturday, Sunday 10 am-4 pm. YEARROUND: Saturdays 10 AM-4 PM
- Accepts garbage at \$5 per bag and recyclables with no charge. More details on town website.

Boating

- Speed limit of 10 mph on all lakes (making them 'Quiet Lakes')
- EXCEPT for:
11 am to 3 pm on the Spider Lake Chain (except Fawn), Lower Clam and Ghost Lakes where higher speeds are permitted (see Ord. #02-2024 on website for specifics).
- All other Wisconsin boating regulations apply.

ATV and Snowmobiles

- Town supports ATV use on the County-wide trail system. Please see the Sawyer County Snowmobile and ATV Alliance website (www.sawyercountyalliance.com) and download the TrailTrekker app for trails.
- ATVs are not permitted on Town Roads or on State Hwy 77.
- See Ord. #01-01 on the website for specifics.

Zoning / Land Use

- The Town of Spider Lake has village powers and administers its own land use/zoning ordinance.
- Land Use (Building) **Permits are required.**
- Details and Application Forms are on Town website.

Road Issues

- For road issues contact Road Superintendent Don Fogal, by text or phone at 715-418-9969.

EMERGENCY DIAL

9 1 1

ROAD ISSUES

715-418-9969

CLERK / TOWN HALL

715-462-3977

Fire / Fireworks / Burning

- **Fireworks permits are required** by the Town and issued by the Fire Department. See the Town website.
- **Burn permits are required** (annually) by the DNR. They are free and can be applied for on the DNR website (www.dnr.wisconsin.gov) and search for Burn Permit)

Noise / Nuisance

- The Town falls under Sawyer County's Public Human Health Hazards Ordinance.
- For noise or nuisance complaints, please contact the County Sheriff Dispatch: 715-634-5213

Shorelines / Lighting

- Statewide 35' riparian setback followed; please do not mow/disturb except within your 30' view corridor.
- Outdoor lighting should be shielded, with light directed downward to avoid unnecessary glare.

More questions?

- Visit the Frequently Asked Questions section on the Town website (under the Community tab) to see if it might be answered. Or...
- Go to the 'Contact Us' tab on the Town website (lower right side of the page) and let us know what's on your mind. Or...
- Call the Town Hall at 715-462-3977 and leave a message - - we'll get back to you!

Enjoy the Outdoors- Responsibly!