

1/13/26 LINCOLN TOWN BOARD MEETING MINUTES

Board Members Present – Chairman Dan Vaillancourt, Supervisors Brian Seago and Harold Wickman, Treasurer Kolene Arvidson, Clerk Kathy Bay.

Public Present – Carol Seago, Charles Ondrik, Shay Zepczyk, John Imrick, Peter Grames.

Tonight's meeting was called to order at 5:30 pm by Chairman Vaillancourt.

All stand for the Pledge of Allegiance.

Minutes – Motion by Chairman Vaillancourt, seconded by Supervisor Seago to approve the 12/9/25 Town of Lincoln meeting minutes and dispense with the public reading. In favor – 3, opposed – 0. Motion carried.

FINANCIAL REPORTS:

Treasurer's Report: Presented by Treasurer Arvidson.

- General Checking
 - A. Ending November Balance: \$178,828.14
 - B. December Deposits: \$0
 - C. December Interest: \$399.27
 - D. December Disbursements: (\$62,106.45)
 - E. December Ending Balance: \$117,120.96

Review Invoice Vouchers/Pay Bills/Other Financial matters/requests:

- Clerk Bay presents check register, December Statement reconciliation, AP vouchers and checks written for board approval and signatures. Chairman Vaillancourt directs Treasurer Arvidson to transfer \$20,000 from general checking into the town's equipment fund. Motion by Chairman Vaillancourt, seconded by Supervisor Wickman to approve the above financial requests and pay bills as presented. In favor – 3, opposed – 0. Motion carried.

BOARD MEMBER UPDATES/REPORTS:

Clerk Report: Clerk Bay informs board members that the MF-001 form (Fuel Tax Refund Claim) has been submitted for \$1168.64. The 2026 Annual Reporting for 2025 Non-Metallic Mining Operations (gravel) has been completed. Received notification of annual WisDOT inspection of Highway Salt Storage shed will be conducted by AECOM. Received notice from Bayfield County clerk that there will NOT be a need for a February 2026 primary election in the Town of Lincoln. Reviewed email from WTA regarding upcoming spring district meeting to be held at Lakewoods Resort in Cable on Saturday, 3/28/26. Board of

Review training will be available at that meeting. Chairman Vaillancourt recommends all board members attend. Reviewed new Bayfield County Firearms Ordinance with the board. Reviewed Bayfield County permit package received for one new home build in Town of Lincoln.

Waste Management: Chairman Vaillancourt reports the Town may be billed extra by WM because it wasn't plowed out yet when they arrived during the last snowstorm but will wait and see if that happens. Electronics recycling dumpster is about half full now. That's going well. Otherwise, no complaints by WM on any contaminated dumping, etc. in their units.

Ambulance: Chairman Vaillancourt advises that the Ambulance Director presented a proposal to Bayfield County regarding a new EMS plan but has not heard back yet. Chairman Vaillancourt reviewed this new proposal with those present.

Grand View Volunteer Fire Department Report: Supervisor Wickman reports there were 2 calls in December. The department is looking at putting a new poly tank and 3000 gallon box on the tanker truck but there is currently a 2-year waiting line. The department is deciding on different chassis. The State is recommending the department change all steer tires because of age. The department did buy new air tanks.

Road Department: Chairman Vaillancourt reports the crew has been busy plowing, sanding, and brushing. They also finished the wall in the town shop that was supposed to be done 10-12 years ago. The materials were there but it was never completed. Now it is all done. The crew will be out early tomorrow morning because of the ice doing sanding.

Public Comments: Charles Ondrick comments on snow plowing and town equipment.

OLD AND NEW BUSINESS

Employee handbook review: Discussion follows amongst board members regarding holiday pay. Motion by Supervisor Seago, seconded by Supervisor Wickman to begin to count Holiday hours as hours worked during the week. In favor – 3, opposed – 0. Motion carried. Discussion continues on regular work week, OT. Board directs clerk to revise pertinent sections of handbook and bring back to February board meeting for further review. Further changes to handbook tabled until then.

Equipment purchase vs leasing: Chairman Vaillancourt reports that the town has tried out two brush cutters. Costs of purchasing a new brush cutter were discussed. Since the town uses a brush cutter for a limited amount of time (maybe a maximum of 1 month/yr), the town will look into leasing/renting one each year instead of purchasing one. Further discussion on costs of new versus leasing follows. The town's current brusher is junk. The head blew up on it and the hydraulic motor is brok and parts can't be found to fix it.

Generator for town shop: Chairman Vaillancourt briefs the board on the possible purchase of a new generator for the town shop. Currently we are parking a Fire Department truck inside the shop for the winter and if the power ever goes out for an extended period of time, that would cause the water in the tanks to freeze. The current generator at the shop is old and has not worked in many years. The proposal is for the town to purchase a generator that runs off propane and will come on automatically if there ever is a power failure. The Fire Department is willing to do a cost share if the town purchases a new generator for the shop. Supervisor Seago will have someone from Omer Nelson take a look at our needs to get an estimate. If this comes back at a cost of more than \$5000, it will have to go out on bids.

Set February 2026 meeting date: Tuesday, February 10, 2026 at 5:30 pm.

Possible future agenda items: Generator at town shop, Employee Handbook updates, equipment leasing vs purchase.

Adjourn: Motion by Chairman Vaillancourt, seconded by Supervisor Wickman to adjourn tonight's meeting at 6:23 pm. In favor – 3, opposed – 0. Motion carried.

Minutes as transcribed by Town Clerk – Kathy Bay

ADOPTED 2/10/2026