

Town of Johnson
Selectboard Meeting
Municipal Building
Wednesday, April 29, 2026
6:00 pm

6:00 p.m. Call to order and Standing Items

1. 6:00-6:05pm Consider Additions or Adjustments
2. 6:05-6:10pm Public Comment and Public Announcements
3. 6:10-6:15pm Selectboard Updates and/ or Concerns

6:15 p.m. Work Session

4. 6:15-8:00pm Discuss Goals and Priorities for the Upcoming Year

Option to join by Zoom*:

<https://us02web.zoom.us/j/3446522544?pwd=VkNZZE5tMW5PaEhidVpnUjRxSkxGdz09>

+1 646 558 8656 US (New York)

Meeting ID: 344 652 2544

Passcode: 15531

Johnson Selectboard

Annual Priorities Planning - Pre-Meeting Worksheet

Please complete and return before the planning meeting. Your input will shape the agenda.

Name: _____

Date: _____

List 1: Known Obligations

What must the Selectboard address this year regardless of priorities? These are non-negotiable items driven by legal requirements, deadlines, active contracts, or ongoing commitments. We will confirm this list at the meeting and set it aside without debate.

Examples: flood damage repairs/buyouts, budget obligations, expiring contracts, staffing transitions, mandated deadlines

- | | |
|----------|-----------|
| 1. _____ | 8. _____ |
| 2. _____ | 9. _____ |
| 3. _____ | 10. _____ |
| 4. _____ | 11. _____ |
| 5. _____ | 12. _____ |
| 6. _____ | 13. _____ |
| 7. _____ | 14. _____ |

List 2: Big-Picture Vision Items

What would have the biggest positive impact on Johnson long-term? These may not be achievable this year, but they represent the board's vision. We will collect these, do a quick prioritization exercise, and keep them visible as aspirational goals.

Examples: community center, economic development strategy, recreation master plan, infrastructure modernization, grocery store

- | | |
|----------|-----------|
| 1. _____ | 7. _____ |
| 2. _____ | 8. _____ |
| 3. _____ | 9. _____ |
| 4. _____ | 10. _____ |
| 5. _____ | 11. _____ |
| 6. _____ | 12. _____ |

List 3: This Year's Action Priorities

Beyond the known obligations in List 1, what should the Selectboard actively work on this year? These should be feasible, specific, and achievable within the year. A List 2 item can move here if the board agrees it is practical to start. This list gets the most discussion time.

Examples: standalone personnel policy, committee restructuring, specific grant applications, process improvements

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| 1. _____ | 8. _____ |
| 2. _____ | 9. _____ |
| 3. _____ | 10. _____ |
| 4. _____ | 11. _____ |
| 5. _____ | 12. _____ |
| 6. _____ | 13. _____ |
| 7. _____ | 14. _____ |

Additional Context

What felt unfinished or stalled from last year that you want to revisit?

What are residents telling you matters most to them right now?

Are there any items you think belong on List 1 (obligations) that the board might not be aware of?

Is there anything the board should stop doing or deprioritize to make room?

For your List 3 items, who would lead or champion each one?

(Board member, Town Administrator, committee, outside partner, etc.)

If you could only accomplish 3 things this year (beyond obligations), what would they be?

1.

2.

3.

Active Town Projects Reference

Use this list when filling out the worksheet. These are current projects from the town's project database.

HIGH PRIORITY

Commercial Buyout Brownfield Assessments - Phase 2 environmental assessments for Sterling Market and Health Center
FEMA Buyout Properties - Residential/commercial buyout properties transitioning to town green space
Gomo Town Forest Conservation & Survey - Conservation effort; survey needed (~\$10K); GMC trail right-of-way
Holcomb House Roof & Building Improvements - Roof replacement (\$20K budgeted), insulation, smoke detectors
Holmes Meadow Flood Restoration - Floodplain restoration, flood bench, LCPC grant (\$113K)
Industrial Park Development - NBRC-funded build-out: road, utilities, stormwater, Act 250 in progress
Johnson Public Library Construction - Phased \$2.4M project; Phase 1 target Oct 2026; ~\$500K shortfall
Lamoille River Hydraulic Model - LCPC/SLR flood modeling; alternatives analysis Apr-May 2026
Legion Field Redesign - Bandstand, ice rink, playground, electrical; DuBois & King plan
Lowe Lecture Hall Acquisition & Restoration - Historic old town hall purchase; lead paint, structural work needed
Old Mill Park Improvements - Water fountains, bathrooms, facility upgrades; brownfield questions
RERC Program - EPA Recreation Economy program; community workshop Aug 2026
Rail Trail Development - Sidewalk, sharrows, bike racks, kiosk, e-bike charging, trail business program
Skatepark Improvements & Renovation - FEMA-funded concrete project; RFP out, Act 250 amendment needed
Town Planner Hire - Full-time planner for zoning, land use, development review
Wilson Road Paving - Highway grant application for \$200K to mill and pave

MEDIUM PRIORITY

Capital Assets Plan (Joint w/ Morristown) - RFP issued March 2026; LCPC grant-funded
Committee Consolidation & Volunteer Recruitment - Restructuring recreation committees; volunteer barriers
Communities Caring for Canopy - \$7,500 grant; planting trees at community garden, replacing street trees
Form-Based Code Zoning Reform - Planning Commission research; early stages
Johnson Visioning Process - Town-wide visioning; PC voted no confidence in current direction
Journey's End Adjacent Land Acquisition - ~100 acres; Vermont River Conservancy potential buyer
Julian Scott House Preservation - Historic post-and-beam in FEMA buyout zone; 90-day window
Old Library Land Sale - Selectboard discussing sale; library board wants term review
Opportunity Zone Designation - Federal designation; next funding cycle TBD
Rail Trail Public Art - Art grant application in progress
TNL 2026 Concert Season - 6 concerts Jul 7 - Aug 11; \$18-20K budget target
Velomont Trail Relocation - Reroute statewide MTB trail through Johnson
Wayfinding Signage - Village signage for downtown, trail connections, visitor navigation
Welcome to Johnson Sign Renovation - Rebranding, perennial plantings, state ROW permission

LAST YEAR'S TOP PRIORITIES (for reference)

[TA] Oversee projects - library, Holmes Meadow, FEMA buyouts (9.4)
[TA] Clerk/Treasurer transition plan (9.0)
[TA] Highway Capital Plan (7.8)
[TA] Capital Budget and Plan (7.8)

[CEDS] Jewett Property Ind/Comm Park (9.0)
[CEDS] General econ & community development (8.0)
[CEDS] Explore options for former Town Hall (8.0)
[CEDS] Grant/funding for board-approved projects (7.8)