JOHNSON SELECTBOARD MEETING MINUTES
JOHNSON MUNICIPAL BUILDING
MONDAY, JULY 21, 2025

Present: Selectboard members: Mike Dunham, Peter Hammond, Adrienne Parker, Eben Patch
Others: Tom Galinat, Paul Warden, Lois Frey, Charles Flaum, Carl Rogers, David Smith, Hope Sullivan, Jeff Clarke, Howard Romero, Casey Romero

Note: All votes taken are unanimous unless otherwise noted.

1. ***Call Meeting to Order***
   Eben called the meeting to order at 6:30.
2. ***Consider Additions or Adjustments to the Agenda***
   It was agreed to add the following items to the agenda: acceptance of the resignation of a selectboard member, scheduling of a special meeting, authorizing a signatory for documents related to the NBRC grant, and a liquor license renewal.
3. ***Public Comment***
   David Smith said he lives on Gould Hill Road. The road crew is doing ditching there and he feels there are some places where the ditches probably don’t need to be as deep as they are. A trench was put across his driveway and there was damage to his driveway. He spoke to the town administrator and the road foreman. They asked him if he knew what the crown of the road was. He did not know that term. They told him they have more knowledge than he does. He doesn’t appreciate being treated like that. He doesn’t know why residents were not notified of the ditching. There are properties on his road where people keep their lawns nice all the way to the road. Now there will be a 4-foot trench where they had lawn. Water was running down the road fine before this. He doesn’t know why the town can’t come talk to landowners and maybe come up with a compromise before doing work like this. He is concerned about how it will look when there are ditches lined with rock and stone where people were trying to keep their lawns looking nice. And he is concerned about transparency and consideration. He doesn’t believe he was treated fairly. The sheriff’s department was going to arrest him and give him a summons because he was impeding the highway. He asked the deputy if anyone walking the road is in violation. There seem to be double standards in certain situations. Why aren’t lots on Clay Hill Road getting ditched?

   Eben said ditching standards come from the state. We don’t have much say. Gould Hill was a section of road that didn’t meet road standards.

   David said he understands there are rules and regulations but there has to be better communication. Why didn’t the town put out a notice saying they were going to be doing ditching on Gould Hill Road and inviting people to talk to them if they had issues?

   Eben said in the past when we have milled asphalt we have given some to citizens that request it. He asked if David would be interested in some for his driveway. David said he wants his driveway to be staymat like it was, and he wants to get rid of the ditch.
4. ***Selectboard Updates and/or Concerns***
   Adrienne congratulated the Tuesday Night Live Committee on their great work on Tuesday Night Live last week. They had a great turnout. They had to change locations this year.

Adrienne asked if the meeting packets could come out Thursday night or if maybe meetings could be moved to Tuesday. She has a hard time fully absorbing the packet on Monday before the meeting because it is a work day. Tom said ideally packets would come out on Wednesday. But it feels unfair to ask the world to revolve around getting his packets out. Eben said he thinks the board has expressed in the past that they would like to see the packet a little earlier.

5. ***Planned Purchases***

Eben said Tom is recommending rental of a boom mower. We do not have a written quote for it but there is $11K in the budget for tree and brush removal and mowing. Tom said initially we were going to contract out the mowing; then the highway crew looked at renting a tractor and boom mower to do it themselves. It would cost $8K for a month vs. $10K for two weeks of work from a contractor. We would have it held for us for the month of October.

Mike said if we rent it he doesn't want it sitting around not being used.

Tom said the grant project has to be completed by September 30, which is why Jason chose to rent it in October. It would be used more for cutting brush and small trees than for cutting grass.

Mike moved and Peter seconded to authorize renting a tractor and boom mower for an amount not to exceed $11,000. Adrienne asked if we own a tractor. Tom said yes, but it is too small to handle a heavy duty mower like this. Eben suggesting informing people on Facebook that we will be doing roadside mowing. **The motion was passed.**

6. ***Committee Update – Planning Commission***

Paul Warden pointed out some items from the written report he had submitted. The Planning Commission revised its bylaws and terms. They made all the seats 3-year terms. Previously, three had 2-year terms, which was confusing. They currently have two vacancies. They will have a recommendation for an appointment at the next meeting.

Paul said the flood mitigation modeling presentation by SLR at the college was quite good. SLR already had a model of the middle stretch of the Lamoille River. They are extending it upstream and downstream and also going up the Gihon. They finished modeling the Gihon and are now studying how good the model is by comparing its predictions to historical data. The Planning Commission wants to see if we can use the Johnson portion of the model prior to it all being done. They are not sure of the answer yet.

The Johnson visioning session with Dubois & King will tentatively be sometime in August. Seth Jensen of the Lamoille County Planning Commission let Ernie Pomerleau know we would be having it and that one of the properties we would be talking about is his. He was very supportive. He is hopeful his buyout will go through and if it does he is willing to commit some funds to help the town do something with the property.

The Planning Commission has talked a lot about form based code. There is some debate as to whether it is actually doing anything for the town. Are we using it? Are we holding people to the standards? There may be some conflicts between current form based code and what the new flood hazard bylaws need to be to meet state standards. One grant they plan to apply for this fall is a Municipal Planning Grant to help them look at flood hazard bylaws and form based code. They will probably ask the selectboard what they want to do with form based code. Keep it on the books? Revise it?

People from the state and from the Lamoille County Planning Commission came to talk to the Johnson Planning Commission about what form the new flood hazard bylaws will take. One question that will come up is whether, if we have new flood hazard bylaws, we also want to adopt river corridors. The Planning Commission previously recommended not adopting them because they needed ground truthing. They will try to look at pros and cons and come back to the selectboard with either a question or a recommendation. If we adopt river corridors, our match from the state for a disaster goes up from 12.5% to 17.5%.

One thing the Planning Commission is talking about is the need for a plan for properties that are going through FEMA buyouts. What are we going to do with them? How are we going to maintain them? How do we get benefit from them for public use and for flood mitigation?

There will be a public hearing on Legion Field sometime in September with the Vermont Council on Rural Development.

We currently have a village center designation. Apparently the state is rolling the current designation program into a simplified program with fewer categories. The downtown category has a couple of requirements, including zoning. It is not clear whether form based zoning meets the requirement.

Paul asked where the process of extending the town sewer service area stands. Eben said that is not finished.

Paul said Randall Szott applied for a Recreation Economy for Rural Communities grant in 2024. Do we have any idea where it stands? Carl said we are trying to get an answer now on the decision. Eben asked if it will be tied to a town committee. Paul said it is not really attached to a committee. The Planning Commission could pick it up. The grant is an advisory consulting assistance grant.

Paul said the Planning Commission's long term plan is to collaborate with the Reimagine Johnson task forces and support them.

Adrienne suggested the Planning Commission could invite LCPC to give a presentation on "light zoning," which would allow people to do things like putting in a shed without a permit. She thinks there are a lot of misconceptions. They could give information on benefits of zoning in applying for grants or designating a village center.

It was agreed that Tom should advertise again for the vacant Planning Commission positions.

Adrienne asked, aren't river corridors going to be a state requirement anyway? Paul said yes. The Planning Commission tried to get information on when that will happen and got ambiguous answers.

Tom said he thinks it would be good to know what the minimum amount of zoning is that would be required to eliminate the requirement for Act 250 permits. That is a huge hurdle that prevents new growth. If we could put some zoning in to prevent Act 250 requirements, he thinks that would be good.

<u>Adrienne moved to direct the Johnson Planning Commission to reach out to the Lamoille County Planning Commission to ask for education on zoning, Peter seconded and the motion was passed.</u>

7. ***Legion Field Hearing Parameters***
Paul said the Vermont Council on Rural Development has a planning document they use to facilitate meetings. His thought was that the Planning Commission would fill it out and send it to them. He is not sure what other guidelines or parameters the board is considering. Tom said the outline from VCRD had not come out yet when the board originally made a motion to have VCRD facilitate with parameters set by the town. The board agreed the Planning Commission should fill out the form from VCRD.

8. ***Future Committee***
It was agreed that the Historical Society will be the next town group to meet with the selectboard.

9. ***Executive Session for Negotiating or Securing of Real Estate Purchase or Lease Options***
<u>Mike moved to go into executive session for the negotiating or securing of real estate purchase or lease options under 1 V.S.A. § 313(a)(2), Peter seconded and the motion was passed at 7:10.</u> Hope Sullivan and Jeff Clarke from the Vermont Studio Center were invited into executive session initially. After they left, Tom Galinat and Paul Warden were invited in. The board consented out of executive session at 7:54.

10. ***Selectboard Resignation***
Eben read Duncan Hastings' resignation letter.

> *Greetings Eben,*
> *Please accept this email as my official resignation from the Johnson Selectboard, effective Monday July 21st. It has been an honor to serve on the board, but I have recently concluded that service is having a negative impact on my health and wellbeing, as well as a feeling that I am not being particularly effective.*
>
> *I think a fundamental function of the selectboard, namely setting the priorities and direction of the town, is not happening as I believe it should. Traditionally, that has been accomplished as a process of an initial concept being introduced to the board (supported by information and facts), followed by healthy board discussion. Where appropriate public input would be sought. A very transparent process. Following a robust discussion a vote or consensus decision of the board on whether or not to pursue, again in open view of the public, would be taken. The action/decision would then be carried out by staff.*
>
> *Often this was a deliberate step by step process with ample opportunity to consider ramifications. Honestly, I think we are failing in this responsibility.*
>
> *I have always believed that once a board decision was made, individual board members should support the majority vote or consensus decision of the board. I have begun to question my willingness to unilaterally support decisions.*

I have always tried to analyze issues and make decisions affecting Johnson according to what I thought was best for Johnson. I worry that we seem to be taking a "big vision" and somewhat less thoughtful approach to issues lately. In the event my thoughts are out of the mainstream (which I freely admit may be the case), my resignation will enable someone else to step up and offer ideas and input and service.

In addition to my resignation from the Selectboard, I am also notifying LCPC that I am resigning as the Town's representative to the LCPC Board, the Executive Committee and Chair of the Plan and Project Review Committee. The Selectboard will need to appoint a representative to the LCPC Board. This does not need to be a selectboard member. It is a good board and deserves good representation.

You will also need to appoint a town representative to the Interlocal Agreement for Assessor Service Oversight Committee. This does not have to be a selectboard member, but in my opinion it should be someone familiar with the issues and process.

I was designated the official signatory for the NBRC Grant. You will need to designate a new signatory, which does have to be a board member.

I have assisted as a volunteer with helping people acquire burial lots in Evergreen Ledge Cemetery and general maintenance of the town's cemeteries. You will need to find a person to assist the selectboard with this. This may require some thought about the town's role in this process.

I may be missing something. Suffice to say I resign from anything I have been working on. I am happy to provide further information on any of the above positions, if that is useful.

It has been a privilege to serve with you. I am happy to help in any way I can with a transition.

Sincerely,
Duncan Hastings

P.S. I would appreciate it if you would read this letter into the record, but I will leave that up to you.

Please feel free to share with other board members.

Peter moved and Mike seconded to accept Duncan Hastings' resignation from the selectboard with thanks for many years of service in countless ways and for always having the best interest of the Johnson community at heart. Eben said he wanted to thank Duncan. He thinks he did more work than any other board member. **The motion was passed.**

11. Schedule Special Meeting

Eben said he thinks we should publicly post for the LCPC town representative position. It was agreed to post the selectboard vacancy and ask for letters of interest to be submitted by August 5, with a special meeting to interview candidates and appoint one on August 7. Eben said the last time the selectboard appointed a member there was backlash because interviews were done in executive session. The board agreed to hold the interviews in open session, with deliberations to take place in executive session. The special meeting will start at 6:00 p.m. Letters of interest will be sent to Eben, as Tom will be leaving for Maine on August 5.

12. Appoint Signatory for NBRC Grant

Carl said based on what he saw in NRBC compliance information it appears that the person authorized to sign the forms we have to submit does not need to be a selectboard member. He thinks it could be the town administrator or other executive official. Or it could be a board member. **Mike moved to authorize the town administrator to sign documents related to the Northern Border Regional Commission grant, Peter seconded and the motion was passed.**

13. Liquor License Renewal

Tom said the town received a liquor license renewal application for Marsala Salsa. Rosemary will approve it if there are no objections from the board. Board members had no objections.

14. CEDS Update

Carl said he was asked to handle 10 grants listed in a grant tracker document created by Randall Szott. He gave updates on each of those grants.

For the NBRC industrial park grant, Mumley completed the NEPA report. It was submitted to NBRC and accepted. They returned a Notice of Availability, which says the report is available to anyone interested in seeing it. The public comment period is open until August 3. Mumley is working on preparing the state stormwater permit application. The VTrans 1111 (work in the right of way) application and the Act 250 application will follow.

Carl wants to find out how the board wants to handle the VAST and VASA trails running through the industrial park property and he also wants to discuss the prime ag soil set-aside and whether the board is interested in having any deed restrictions or covenants for the property.

The consulting contract for the Johnson visioning project was awarded to DuBois & King. They are trying to arrange the first public meeting. It will likely be in late August.

The Building Communities Grant is for Welcome Center repairs and improvements. In June, the selectboard awarded the contract to Back Forty Builders contingent on Rail Trail Committee approval. The committee was scheduled to discuss this on July 16. Donna Griffiths said at their meeting they approved awarding the contract to Back Forty Builders contingent on Adrian Schmidt and Tom Galinat approving a detailed estimate. Tom said the estimated cost is $14,250.

Lamoille Area Realtors gave a grant for amenities at the arboretum. That work has been completed. The town has received payment and the project is closed.

The Rail Trail Committee was not awarded the AARP grant they applied for that would have funded trail and downtown amenities.

The Preservation Trust of Vermont was helping to pay for an assessment of the Historical Society building. The assessment by Hunger Valley Construction has been completed and a report has been issued.

The VOREC grant is funding a rail trail connector scoping study. VHB Engineering has scheduled a second public meeting on August 14 at 6:30. At that meeting, the engineers will present several alternatives they have identified, list pros and cons, and get public feedback.

There was another grant that was not in the grant tracker document but Carl noticed in Randall's files and monthly reports that we had applied for planning assistance from the Recreation Economy for Rural Communities program. He is looking for the status of the application.

Carl asked if the selectboard would like the VAST trail through the industrial park property maintained. There is a possibility of having it skirt all the way around the rear of the lots on the western side. Eben said he thinks a previous board felt that we would not remove the VAST or VASA trails when the industrial park was developed but might need to move them to make the lots work. He is willing to stand behind that. Other board members agreed.

Tom asked if the board would like a deeded right of way for the trail or have permission be up to the new lot owners. Carl said the trail probably would not impact the owners of the lots in the future. Adrienne said whether it is safe for the trail to be there may depend on who owns the lots.

Carl said he hasn't been able to find out the status of the VASA trail yet. Eben said use of that trail is probably very limited. It used to connect to Drag Lot Road. A previous board allowed a trial period of ATV use for certain Class 2 roads. To his knowledge, the trail was used a lot that summer but has not been used much since. A previous board wanted to maintain the ability of VASA to have that trail. He gave Carl the names of some ATV club members he could contact about the trail.

Carl asked about the selectboard's wishes regarding prime ag soils. Board members said the top choice of the board was to do prime ag mitigation in the Gomo Town Forest.

Regarding deed restrictions and covenants, Eben said Duncan brought this up several times. He doesn't know if the board has really had a chance to research it. He asked if Carl knows about common deed restrictions for industrial parks the board could consider. Carl said in Barre there were deed restrictions and covenants for the expansion area of their industrial park. They restricted certain uses, such as hazardous waste storage or slaughterhouses. They had restrictions regarding setbacks and outdoor storage.

15. TA and CEDS Priority List

Eben said the list of priorities with comments and priority scores submitted by board members was included in the packet. He will average the scores for each item so items can be ranked. Does the board want him to put the items in order based on average score? Adrienne suggested it might make sense to wait to calculate averages until the new board member has provided scores. We could take out Duncan's and use the new board member's instead. Mike said the new board member may not have a clue about most of the items. He doesn't think Duncan's need to be taken out. The board agreed Eben should produce sorted lists for the town administrator and CEDS with highest priority items at the top.

16. Housing Opportunities in Johnson

Tom said the town was contacted by DEW Construction and that led to a meeting. DEW works with Downstreet Housing in Barre. They told us about an opportunity. Johnson could do what

Barre did and put out an RFP for companies to build housing on land in the town. The housing could be funded by grants. Eventually over time, once funding has been received, ownership would pass to Downstreet. Downstreet is interested in a project in Johnson since we lost housing in the flood. There is funding for a variety of different types of housing, not just low income housing. We have a need for housing in Johnson. The full board should discuss how the town could assist in developing housing. The Community Development Block Grant has three categories. One is housing, one is economic development and one is infrastructure. It has been made clear that the infrastructure should be for new housing developments. If we are going to use any of the available funding, the time is now.

Eben asked how quickly the Planning Commission can look at housing. Tom said the timeline is tight. He thinks there will be a September application date for a project. It hasn't been defined what the town could do to help housing. There hasn't been direction from the board for him or Carl to look into what we could do. It might involve a request for proposals from private companies. Applications are due in September for Community Development Block Grants specifically for disaster recovery. Fifty-eight million dollars has been targeted to Lamoille and Washington Counties.

Eben said the board agreed that housing is a priority for the CEDS. He thinks the Planning Commission is a good starting point. He thinks the local and regional planning commissions could be good resources. Peter said we don't have a lot of time. He thinks we need to make it clear whether the selectboard wants to move in the direction of doing something about housing in our community. Adrienne said the town just has to be supportive. LCPC would do a lot of the work. Not much would be needed from Tom and Carl. Tom said Downstreet will do the housing. We should just have someone from the town in the meetings. Maybe the town could be a funding pass-through. Maybe it is an opportunity for the town to extend infrastructure. Maybe we would have to hold onto the land until funding sources come in.

Mike said he is all for more privately owned single family homes. Tom said Downstreet does have a new program for owner occupied housing. The Home Act that went into effect last year allows for .2 acre subdivisions, regardless of local zoning, as long as there is city water and sewer. The focus is on high density housing. Owner occupied housing is best for the local economy. Adrienne said DEW said they were looking at putting in a mix of housing types, including triplexes, duplexes, some single family homes, and apartment buildings. Tom said Downstreet has talked about an equity share program that allows federal funding to be used for single family housing.

Peter said he has come to believe that a number of different approaches are needed for housing. One thing we are lacking is owner occupied housing. But he thinks it is important to be open to the fact that there is no single magic solution to a community's housing shortage. Adrienne said she doesn't think we should get hung up on what type of housing will be built. At this point we are just saying we are for housing and we support LCPC in efforts to provide more housing.

Eben said he is for housing if there is thought behind it. He hears the word infrastructure being thrown around. That is a big term. What infrastructure are we talking about? He is fully supportive of it. But if the infrastructure is extended water and sewer lines he thinks it is cleaner if the village applies for the grant because our grant application would be contingent on them taking ownership of it. He is with Mike, but he is not closed-minded about mixtures of housing types.

Tom asked if the board is okay with him keeping the town's foot in the door in these conversations. If there is an opportunity to help, it will come before the board. Eben thinks it should be up to the CEDS to keep our foot in the door. Tom said we have an interim CEDS who is not here every day. By the time we get a permanent CEDS the application period will be over. We could have up to $10 million for Johnson. This is a lot of money that the town could use to help with disaster relief. The person working on it should be someone who is available. Adrienne asked how full Tom's plate is with Holmes Meadow, the VEC stormwater project and FEMA buyouts. That was ranked 9.2. This seems more time sensitive. Tom said we are waiting on the final archeology report on Holmes Meadow. Vermont Electric Coop will have a construction start date after Labor Day. Everything is going well with those projects. He is not necessarily advocating for himself to work on this but it should be someone who is in town every day and can go to meetings. Adrienne, Peter and Mike said they are in favor of Tom working on this.

17. ***Letter of Support for LCPC CDBG***

<u>Peter moved that the selectboard share with relevant parties that the Town of Johnson formally supports Lamoille County Planning Commission in working towards a combined application for CDBG-DR and EDA funding for economic development, infrastructure and housing. This includes working with partners for a combined project to provide the most benefit for the community and Town of Johnson. Mike seconded and the motion was passed.</u>

18. ***Joint Meeting with Village Agenda Items***

Tom suggested agenda items could include trash and an agreement on one entity being able to make maintenance decisions up to a certain amount of money. Adrienne suggested relations with the trustees in general. She also suggested Tom could reach out to committee chairs to see if they have anything they want to bring before both boards without having to come to two meetings. Tom suggested adding a clock tower update and an update on the heating and cooling system. Eben suggested that could be emailed out rather than discussed at the meeting. Adrienne suggested discussing the server and IT.

Adrienne said she wants to hear from both boards about whether we want to keep dividing things, e.g. having separate servers. Tom said town and village are divided but jointly own things. With better MOUs we can probably maintain things more cost effectively. For instance, we have an unwritten rule where the town contracts for oil and the village contracts for propane. We could formalize that and come up with other agreements, such as the town being responsible for IT services. Eben noted that we can't bind a future board.

Tom suggested it would be helpful to have a predetermined joint meeting date set, like the first trustee meeting in May. At that meeting the boards could agree on a joint meeting schedule for the year and maybe renew or modify the MOU.

Eben said the joint meeting will probably need to be on a Wednesday. Tom said he asked the village about items they were interested in for a joint meeting and hasn't heard back. Eben said he will reach out.

19. Joint Properties MOU Review

The packet included a copy of the current MOU with the village on joint properties, which was never signed. Mike asked why it was never signed. Eben said whether or not there is a signed copy, there are meeting minutes that clearly state what was agreed on.

Mike said the current MOU looks good to him. He sees no reason to change it. Tom said he would like some changes for clarity, particularly with regard to maintenance. Right now responsibilities are not clear.

20. Water at Skatepark

Tom said repairs were made to the hydrant. There was damage to the plunger inside. The village will turn the water back on and we will see if it is still leaking. If it is, we have to think about replacing or relocating the water line. If the problem is not fixed before the skate camp at the park, we can turn the water on during the camp and just accept that there will be some leaking.

Casey said the Skatepark Committee asked if we can get a curb stop and not have to rely on a yard hydrant. Tom said the hydrant is on old infrastructure that is in pretty bad shape. Howard agreed. Tom said if we are going to dig it up we should put in a curb stop. We should not keep adding on to bad infrastructure. Casey said the village should work with Howard on the specifics. Tom said once we know whether an alternative is needed, we will look at the budget and come up with a plan that starts at a point we know is not leaking. Howard said it would be wonderful if it could be in a location where the garden could use it as well.

Mike asked how much the village charges every time they turn the water on or off. Tom said he doesn’t think they charge anything. He has to put a work order in and it has to fit their schedule but they are very helpful.

21. Speed and Stop Sign Ordinance Review

Adrienne said she was working on a traffic ordinance combining the speed and stop sign ordinances and adding anything else that would typically be in a traffic ordinance. In the process of doing that she saw that if we have a downtown designation we can lower some speed limits, for instance on School Street or Railroad Street. Seth Jensen of LCPC told her that the downtown and village designations will be combined and we will be able to expand the boundary. She is wondering if she should hold off on sending out the draft until the designated village boundary is increased and she can propose new speeds. She is not sure it is worth the effort to adopt a new ordinance now if we might change the speeds in 5 months or so. Eben asked if Peter is okay with waiting. He said yes. Mike said he is also okay with it.

22. School Street and Railroad Street Traffic

Peter said he was going to look into the cost of speed tables. He doesn’t have anything new to report. He is grateful to the chair for bringing over the radar speed sign. As he predicted, good honest people lower their speed when the sign shows they are going too fast. Others are as bad as ever, if not worse.

Adrienne said she was looking into cameras for speeding. Those are not legal in Vermont. She reached out to Rep. Dan Noyes about that and told him about the problems we are having. He said similar problems exist in other village centers. Act 181 could help if state agencies start recognizing these mapped areas. He is working with LCPC on legislation giving towns more control over enforcement. He decided not to pursue speed camera legislation.

23. Staffing Study RFP

Copies of the RFP Eben and Duncan drafted were handed out. Board members agreed it looks good. It was agreed that responses should be due the Friday before the second August meeting. There was discussion about where to send the RFP.

24. Letter of Support for LCPC CDBG (continued)

Peter asked if Eben is going to sign the letter of support. Eben said it is very vague for him to sign, but it has signatures from a majority of board members. Peter said he wants to know why Eben will not proceed with investigations of housing opportunities in this town. Eben said this seems extremely vague. He needs details. Peter said we had a meeting with the college where things were said that had the college leave here feeling like they cannot work with the town. We are trying to save that opportunity. All we need is for the board to say we support LCPC in that endeavor. Eben asked if it would be okay with Peter if he talked to Seth Jensen to get some details and then signed the letter of support. Peter said he doesn't know why it is so hard to support the opportunity.

25. Executive Session for Employment Evaluation

Mike moved to go into executive session for employee evaluation under 1 V.S.A. § 313(a)(3) with only the selectboard present, Adrienne seconded and the motion was passed at 9:44. The board consented out of executive session at 10:01.

26. Adjourn

The meeting was adjourned at 10:02.

Minutes submitted by Donna Griffiths