

NOTICE AND AGENDA
Town of Eagle Town Board

Wednesday, November 19, 2025

**The meeting will be called to order immediately following the adjournment of the 6:30pm Budget Hearing / Special Meeting of the Electors.
820 E Main St Eagle WI 53119**

NOTICE IS HEREBY GIVEN that the Eagle Town Board, County of Waukesha, will conduct a meeting for the transaction of business as is required or permitted at such meeting pursuant to the notice requirements of Wisconsin Statute 19.84 public notices for its regular meeting.

1. Call to Order, Pledge of Allegiance, Roll Call
2. Proof of Posting and Notice
3. Approval of Minutes- Town Board on October 15, 2025, Budget Workshops on October 15 and October 29, 2025, and the Special Town Board Meeting held Jointly with the Village of Eagle and Village of North Prairie on October 22, 2025
4. Public Comment – Persons wishing to speak must sign in and will be allowed three (3) minutes to address the board.
5. Treasurer's Report (*Discussion/Action*)
 - a. October 2025 Financial Report
 - b. Resolution 25-08 to Amend 2025 Budget
6. Claims (*Discussion/Action*)
 - a. Town payment of claims, as presented.
 - b. Recreation Department payment of claims, as presented.
7. Reports
 - a. Waukesha County Sheriff Report
 - b. Alice Baker Library Report
 - c. Planning & Zoning Updates
 - Discussion/action on Contract Renewal for Town Planner Services
 - d. Joint Municipal Building Report
 - e. Kettle Moraine Fire District Report
 - f. Joint Municipal Court
 - Discussion/action on JMC Budget
 - g. Lake Management District
8. Discussion/action on setting up a Capital Improvement Plan Committee
9. Discussion/action on radio upgrade
10. Discussion/action on Young Residents Advisory Committee
- New Business**
11. Discussion/action on Kettle Moraine Riders Snowmobile Club trail extension request
12. Discussion/action on Beverage Operator License Applications: Lillian K Hammond and Alleah G Bondar
13. Committee & Liaison Reports (*Discussion/Action*)
 - a. Park/Recreation Department (*Hajewski*)
 - Retro pay for Eagle Recreation Director
 - Merry-go-round update
 - b. County Board Supervisor (*Mommaerts*)
 - c. Garbage Pickup & Recycling (*Hajewski*)
 - GFL Consent to Assignment
 - d. Roads Report (*Kugel*)
 - e. Chairperson Report (*Mommaerts*)
 - f. Citizen Correspondence
14. Requests by supervisors to add items to a future agenda (**No Discussion**)
15. Upcoming Meetings: Planning and Zoning held jointly with the Town Board is Wednesday December 3 at 5:30pm -The next regular Town Board meeting is Wednesday December 17 at 6:30pm.
16. Motion to Adjourn

Posted ____ 2025 by _____

Please note, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Town of Eagle at 262-594-5800.

TOWN OF EAGLE
TOWN BOARD MEETING
October 15, 2025
Unapproved Minutes

Chairperson Mommaerts called the meeting to order at 6:30pm and led with the Pledge of Allegiance. Roll Call: R. Hajewski, D. Knauer, R. Kugel, D. Domagalski, and C. Mommaerts were present. Proof of posting and notice was verified as being met.

Approval of Meeting Minutes: *Motion by Knauer to accept the minutes of the Town Board Meeting on September 17, 2025, with a minor correction. Domagalski seconded the motion. Motion carried, 5-0.*

Mommaerts opened the floor to public comment: Shawn Lang spoke regarding a potential fire district referendum stating he does not support it at this time; he has not heard a convincing explanation of why it is needed. Scott Richardson spoke about violations at a neighboring property: there is business activity taking place without permits. Eric Sturm spoke about the same neighboring property stating it is a disgrace and detrimental to his property value. Cindy Kacala, also a neighbor, spoke about the property: there are sheep with fencing that will not hold, hoop houses, debris, trash, and pallets piled up.

Treasurer's report: Mommaerts noted income is at 104% and expenses are at 76%. *Motion by Knauer to approve the September 2025 financial report as presented. Kugel seconded the motion. Motion carried, 5-0.*

Assessor's Service Agreement from Magnan Assessment Services was reviewed. *Motion by Knauer, seconded by Hajewski, to accept the agreement and give permission to the Town Chair to sign the agreement. Motion carried, 5-0.*

Town payment of claims and Recreation Department payment of claims: *Motion by Knauer to approve the payment of Town claims and the payment of Recreation Department claims as presented. Domagalski seconded the motion. Motion carried, 5-0.*

Reports (Discussion and Action):

Waukesha County Sheriff's Report: No report.

Alice Baker Library Report: Knauer reported the library income is at 68.76% and expenses are at 72.63%. The internet and computer use policy was approved. Other items discussed at the library board meeting included requiring computer users to have a library card, the audit quote, the budget, computer usage, and circulation. Knauer reiterated from last month that anyone with concerns or issues with the 2026-2031 standards should let her know so that it can be shared with the ACT 150 Committee.

Planning and Zoning: There was no October meeting. Mommaerts reported she is working with the Town Planner and Building Inspector regarding violation complaints.

Joint Municipal Buildings: No report.

Kettle Moraine Fire District Report: The monthly report was submitted to the board prior to the meeting and was included in the meeting packet. Deputy Chief Art Rydzik was in attendance. Supervisor Kugel read info from forums regarding risks of overgrowing rural fire departments and encouraged residents to attend Fire Board Meetings. Chairperson Mommaerts added the Joint Fire Department Budget Meeting is October 22. Anyone interested in serving on a referendum committee should email her. Supervisor Knauer presented numbers on what a staffing-only referendum would cost per \$1000 of assessed value.

Joint Municipal Court: Domagalski reported on the meeting held on October 14. The 2026 Budget was approved. The Town's portion will be \$139. *Motion by Hajewski to accept the Joint Municipal Court Committee's recommended Budget for 2026. Second by Kugel. Motion passed, 5-0.*

Lake Management District/Water Patrol: Hajewski reported the regular monthly meeting is next week.

Discussion/action on setting up a Capital Improvement Plan Committee: The clerk will forward information received at the WTA Fall Workshop. *Motion by Kugel to table until next month. Second by Domagalski. Motion passed, 5-0.*

Discussion/action on radio upgrade: Kugel received correspondence about a grant with matching funds but needs more information.

Discussion/action on Young Residents Advisory Committee: Knauer forwarded materials after last month's meeting. The purpose is to try to get opinions of young people as to the direction of the Town. Knauer received resident feedback that the age group should be limited to either below or above the age of 18, not a combination. Discussion took place on how to get the word out. Feedback from the board was that it is a good idea, it should be pursued, and the scope should be narrowed. Domagalski stated finding out if there is interest in the community should be the next step. *Motion by Kugel to have Supervisor Knauer circulate letters to schools, churches, and different areas as listed on her proposal to gauge interest in a Town of Eagle advisory leadership committee and to confirm with the Town's Association over any legal or financial ramifications. Second by Domagalski. Motion carried 5-0.*

Beverage Operators *Motion to approve a Beverage Operator Licenses for Corah M Buth and Autumn C Lazich made by Knauer, seconded by Kugel. All in favor, motion passed (5-0).*

Committee Reports:

Park/Recreation Department: Hajewski reported the committee met several times to interview candidates for the Rec Director Position and made a recommendation. The Village Board approved the recommendation at the same wage rate as the previous director, pending Town approval. *Motion by Kugel to offer the candidate the position at the rate of \$18 per hour and then bring it back to the board if she accepts. Second by Domagalski.* In further discussion, Kugel would like to see a copy of the offer of employment that is going to be presented to the individual. *Motion carried 5-0.* Hajewski found a company that is willing to work on the reinstallation of the merry-go-round and teeter-totter but is waiting for the estimate.

County Board Supervisor: Mommaerts reported the county budget is being worked on.

Garbage and Recycling: Hajewski reported the fall yard waste drop-off will take place on November 8 Bulk pickup complaints continue. The GFL Municipal Rep in attendance last month stated there would be no changes for the duration of the contract but conflicting messages are being received when contacting the call center or talking to drivers. *A motion to table signing the GFL Consent to Assignment was made by Mommaerts. Second by Kugel. Motion carried 5-0.*

Roads Report: Kugel reported once the PASER ratings are complete work can begin on the LRIP Grant application.

Chairperson Report: Mommaerts had nothing further to report.

Citizen Correspondence: A trail extension request was received from the Kettle Moraine Riders Snowmobile Club. Other correspondence included a noise complaint from the industrial park, a letter regarding an outbuilding request, garbage complaints, complaints regarding the Reynolds property on Road X , and pea gravel sweeping on Corner Court.

Requests by supervisors for future agenda items: The snowmobile trail extension from citizen correspondence will be on the November agenda.

Upcoming Meetings: Mommaerts announced the next Planning and Zoning meeting is November 5 at 5:30. The next Town Board meeting is November 19 at 6:30pm. The Joint Budget Meeting is on October 22 at 7:00pm and another Town Budget Workshop will be held on October 29 at 6:00pm.

Motion to adjourn was made by Mommaerts. Kugel seconded the motion. All in favor. The meeting was adjourned at 9:28pm.

Respectfully submitted,

Mercia Christian, Clerk



TOWN BOARD BUDGET WORKSHOP

Eagle Municipal Building
820 E. Main Street, Eagle
Wednesday, October 15, 2025
5:30PM
Unapproved Minutes

Chairperson Mommaerts called the workshop to order at 5:30PM

Present: Supervisors Hajewski, Kugel, Domagalski, Knauer, and Chairperson Mommaerts.

Items were reviewed, line by line, and the board adjusted as necessary.

The next workshop will be held on Wednesday, October 29, 2025, at 6:00PM.

A motion was made by Kugel, seconded by Hajewski, to adjourn the workshop at 6:27PM.

Respectfully Submitted,

Mercia Christian

Eagle Town Clerk



TOWN BOARD BUDGET WORKSHOP

Eagle Municipal Building
820 E. Main Street, Eagle
Wednesday, October 29, 2025
6:00PM
Unapproved Minutes

Chairperson Mommaerts called the workshop to order at 6:00PM

Present: Supervisors Kugel, Domagalski, Knauer, and Chairperson Mommaerts. Supervisor Hajewski was not in attendance.

Proof of posting and notice were verified as met.

Chairperson Mommaerts announced that the Town Board may convene into closed session pursuant to Wis.Stat. § 19.85(1)c). to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Item for discussion: Town employee wage considerations.

There were no comments from the public.

A motion was made by R. Kugel, seconded by D. Domagalski to enter into closed session. Roll call vote: Knauer-aye, Mommaerts-aye, Kugel-aye, Domagalski-aye.

The board went into closed session at 6:03pm.

The board reconvened into open session at 6:44pm per motion made by C. Mommaerts and seconded by D. Knauer. (4-0)

Motion by D. Knauer and seconded by R. Kugel to move forward with the items discussed in closed session.

Remaining budget items were reviewed, line by line, and the board adjusted as necessary until the proposed budget draft was balanced.

A motion was made by Kugel, seconded by Domagalski, to adjourn the workshop at 9:37pm.

Respectfully Submitted,

Mercia Christian

Eagle Town Clerk

TOWN OF EAGLE SPECIAL BOARD MEETING MINUTES
Held Jointly with the Village of Eagle and the Village of North Prairie
Unapproved

Call to Order/Open Meeting Law requirements: Chairperson Mommaerts called the meeting to order at 7:00pm on October 22, 2025, at the Eagle Municipal Building 820 E Main Street. Open meeting law requirements were confirmed as being met.

Roll Call: D. Knauer, R. Kugel, R. Hajewski, D. Domagalski and C. Mommaerts were present. Members of the Village of North Prairie Board and the Village of Eagle Board were also present.

Pledge of Allegiance: Village of Eagle President R. Spurrell led the Pledge of Allegiance.

Citizen Comments/Concerns: Shawn Lang states he feels uninformed as a citizen regarding KMFD; he has heard some big numbers but has not seen data analysis to back it up. There has been mention of a referendum but cannot get behind that initiative. Melissa Sanchez spoke as the Village Representative to the Joint Recreation Committee. Sanchez has heard that people would like to scrap contributions to community events in the Rec Budget and asks the boards to consider keeping them.

Discussion/action regarding the Kettle Moraine Fire District's 2026 budget: Chief Nottling presented the budget citing a 5.53% increase for each municipality and stated it relies heavily on ambulance billing revenue. Nottling also noted that due to current staffing issues, the department needs to rely on mutual aid to cover EMS calls. The agency covering the call receives the ambulance billing revenue. The presented budget increases part-time and paid on call coverage; the KMFD command staff will continue to push for full-time coverage. Various budget line items were discussed. The breakdown per municipality is \$258,733 for the Town of Eagle, \$129,366 for the Village of Eagle, and \$227,931 for the Village of North Prairie. *Motion by D. Knauer to pass the KMFD Budget as presented. Second by R. Hajewski. Motion passed (5-0).* Motions were also made to approve the budget as presented by the Village of Eagle (7-0) and the Village of North Prairie (6-1).

Adjournment by the Village of North Prairie at 8:04pm.

Discussion/action on Rec Committee recommendation to hire Rebecca Ratkowski as Eagle Recreation Director (Town of Eagle only): *Motion by C. Mommaerts to move forward in hiring Rebecca "Reebee" Ratkowski at the wage of the previous Rec Director. Second by R. Kugel. Motion passed (5-0).*

Discussion/action regarding the Rec Department CD: *Motion by D. Knauer to renew the existing Rec Department CD at 4% for 7 months. Second by D. Domagalski. Motion passed (5-0).* Motion was also made and passed by the Village of Eagle to renew the CD at 4% for 7 months (7-0).

Discussion/action regarding the Joint Rec Department 2026 budget: Discussion took place on various budget line items including advertising, getting more sponsors for the activity guide, and a computer upgrade. Municipal contributions are \$5000 each for the Town and Village. *Motion by D. Knauer to accept the Eagle Rec Department 2026 Budget as presented. Second by R. Kugel. Motion passed (5-0).* Motion was also made and passed by the Village of Eagle to accept the Eagle Rec Department Budget as presented (7-0).

Discussion/action regarding the Alice Baker Memorial Library 2026 budget: Village President R. Spurrell clarified that the library board approves the budget; the Town and Village Boards approve their municipality's contribution. D. Knauer noted a large expense in 2026 is the audit, which has not taken place in the past. Municipal funding amount is \$68,145 for the Village of Eagle and \$173,087 for the Town of Eagle. *Motion by D. Knauer to accept the contribution amount for the Town of Eagle as presented for the 2026 Draft Budget. Second by R. Hajewski. Motion passed (5-0).* A motion was also made and passed by the Village of Eagle to accept the Village contribution as presented (6-1).

Discussion/action regarding the Joint Municipal Building 2026 budget: Village President R. Spurrell summarized there is no increase to the base amount of \$44,000 split equally by the municipalities. \$100,000 is anticipated for complete repaving of the municipal building parking lot, also to be split equally. *Motion by D. Knauer to approve the 2026 Municipal Building Budget as proposed. Second by R. Kugel. Motion passed (5-0).* A motion was also made and passed by the Village of Eagle to accept the 2026 Municipal Building Budget as presented (7-0).

Adjournment by the Village of Eagle at 8:39pm.

Adjournment: Motion to adjourn made by D. Knauer and seconded by D. Domagalski. All in favor. Meeting adjourned at 8:39pm.

Respectfully submitted,
Mercia Christian
Town of Eagle Clerk

TOWN OF EAGLE

Waukesha County, WI

10/31/2025 Financial Reports

- Page 1: A/R Aging Summary
- Pages 2-3: Balance Sheet
- Pages 4-9: Profit & Loss Budget Performance
- Page 10: Treasurer's Report

Prepared by M. Christian

Town of Eagle
A/R Aging Summary
As of October 31, 2025

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
Alice Baker Public Library	84.00					84.00
Patera/N Remitz					-549.12	-549.12
TOTAL	84.00				-549.12	-465.12

Town of Eagle Balance Sheet As of October 31, 2025

	Oct 31, 25
ASSETS	
Current Assets	
Checking/Savings	
11000 · Cash	
11100 · LGIP	
002 · GENERAL FUND	452,179.54
004 · Highview Road	1,159.00
005 · Island View Road	268.59
006 · Lake Road	9,393.15
007 · Tuohy Road	2,454.70
008 · Wambold Road	2,918.72
009 · Equipment Reserve Fund	60,869.98
010 · Buildings Reserve Fund	52,902.02
011 Cemetery Reserve	1,044.01
Total 11100 · LGIP	583,189.71
11120 · Citizens Bank	
CHECKING - CITIZENS	4,998.66
Jericho Escrow CITIZENS savings	504.87
MM SAVINGS TAXES - CITIZENS	1,219.33
MM SAVINGS TOWN - CITIZENS	543,121.69
Total 11120 · Citizens Bank	549,844.55
Total 11000 · Cash	1,133,034.26
Total Checking/Savings	1,133,034.26
Accounts Receivable	
13000 · Accounts Receivable	-465.12
Total Accounts Receivable	-465.12
Other Current Assets	
16000 · Inventories & Prepayments	
16900 · Prepaid Expenses	1,000.00
Total 16000 · Inventories & Prepayments	1,000.00
Total Other Current Assets	1,000.00
Total Current Assets	1,133,569.14
TOTAL ASSETS	1,133,569.14
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	

Town of Eagle Balance Sheet As of October 31, 2025

	Oct 31, 25
21100 · Accounts Payable	33,870.51
Total Accounts Payable	33,870.51
Other Current Liabilities	
21110 · A/P Accruals	8,847.50
21400 · Sales Tax Payable	133.28
21500 · Payroll Liabilities	
21513 · **State Withholding	-29.21
21526 · WRS Retirement	2,356.02
Total 21500 · Payroll Liabilities	2,326.81
23000 · Special Deposits	
23300 · Road Bonds	34,000.00
23301 · Landscaping Bond	11,250.00
23302 · Park Rental Deposits	200.00
Total 23000 · Special Deposits	45,450.00
25000 · Due to Other Funds	
25220 · Due to Jericho Escrow (st-light	504.87
Total 25000 · Due to Other Funds	504.87
Total Other Current Liabilities	57,262.46
Total Current Liabilities	91,132.97
Total Liabilities	91,132.97
Equity	
33000 · Retained Earnings	606,567.55
34100 · Restricted Private Roads Equity	16,194.16
34200 · Restricted Major Equip Reserves	29,140.54
34250 · Garage / Salt Shed Reserve	21,160.81
34400 · Restricted Cemetery Funds	1,044.01
34550 · FireTruck / EMS Reserve	31,729.44
34600 · Office / Election Eqpmnt Reserv	31,741.21
Net Income	304,858.45
Total Equity	1,042,436.17
TOTAL LIABILITIES & EQUITY	1,133,569.14

Town of Eagle
Profit & Loss Budget Performance
October 2025

Ordinary Income/Expense	Income			% of Budget		
	Oct 25	Jan - Oct 25	YTD Budget			
41000 · Tax Revenues						
41110 · Taxes	0.00	787,131.16	787,131.00			100.0%
41111 · Tax Overpayment Refunds	0.00	0.00				
41150 · Managed Forest	0.00	18.82				
Total 41000 · Tax Revenues	0.00	787,149.98	787,131.00			100.0%
43000 · Intergovernmental Revenues						
43410 · State Revenue Share	0.00	13,797.05	128,247.02			10.76%
43420 · Fire Insurance Tax 2% Dues	0.00	30,720.97	30,000.00			102.4%
43430 · Exempt Computer Aid	0.00	473.90	473.90			100.0%
43440 · State Personal Property Aid	0.00	2,209.09	1,109.59			199.09%
43450 · Video Service Provider Aid	0.00	7,183.83	7,183.83			100.0%
43500 · State Grants	0.00	600.00				
43522 · Water Patrol Grant	0.00	0.00				
43531 · Highway Transportation Aids	28,816.36	115,265.44	115,625.44			99.69%
43545 · Recycling Grant	0.00	8,829.54	8,800.00			100.34%
43610 · Municipal Services Aid	0.00	2,525.89	2,526.09			99.99%
43620 · State Conservation Lands APRIL	0.00	25,567.50	25,400.00			100.66%
43650 · Managed Forest Land	0.00	2.24	2.00			112.0%
43660 · DNR(PILT) JAN	0.00	15,271.98	15,250.00			100.14%
Total 43000 · Intergovernmental Revenues	28,816.36	222,447.43	334,617.87			66.48%
44000 · Licenses & Permits						
44100 · Business & Occu (LIQ/Cig/Oper)	90.00	3,780.00	3,700.00			102.16%
44150 · Cable Franchise Fees	0.00	13,200.65	26,650.00			49.53%
44200 · Dog License Fees						
4420001 · Dog License Fees Paid to County	0.00	0.00				
44200 · Dog License Fees - Other	0.00	3,279.81	1,000.00			327.98%
Total 44200 · Dog License Fees	0.00	3,279.81	1,000.00			327.98%
44300 · Building Permits & Inspections	3,882.91	63,415.17	37,500.00			169.11%

Town of Eagle
Profit & Loss Budget Performance
October 2025

	Oct 25	Jan - Oct 25	YTD Budget	% of Budget
44400 · Zoning Permits				
4440001 · Zoning - Reimb. Planner Expense	0.00	1,753.47		
4440006 · Zoning - Reimb. Engineering Exp	0.00	15,051.16		
44400 · Zoning Permits - Other	0.00	0.00	12,000.00	0.0%
Total 44400 · Zoning Permits	0.00	16,804.63	12,000.00	140.04%
44000 · Licenses & Permits - Other	0.00	0.00		
Total 44000 · Licenses & Permits	3,972.91	100,480.26	80,850.00	124.28%
45000 · Fines & Forfeitures	50.00	240.00	50.00	480.0%
46000 · Public Charge for Services				
46110 · Clerk/Adm Fees	0.80	172.53	175.00	98.59%
46120 · Treasurer (S/A) Fees	50.00	600.00	200.00	300.0%
46420 · Special Charge for Garbage	0.00	325,896.56	326,000.00	99.97%
46720 · Park Revenue	0.00	4,201.72	5,500.00	76.4%
46910 · Cemetery Lots & Services	0.00	0.00	1,125.00	0.0%
Total 46000 · Public Charge for Services	50.80	330,870.81	333,000.00	99.36%
47000 · Intergov Charges for Services				
47330 · Plowing/Roads Reimb (I/G Trans)	0.00	2,560.00	4,000.00	64.0%
47410 · Library PR Reimb (I/G Library)	0.00	275.00	550.00	50.0%
Total 47000 · Intergov Charges for Services	0.00	2,835.00	4,550.00	62.31%
48000 · Other Revenue				
48110 · Interest	4,284.07	57,844.01	37,000.00	156.34%
48150 · Dividends	0.00	1,144.00	900.00	127.11%
48200 · Rent	0.00	2,500.00	2,500.00	100.0%
48500 · Private Donations	500.00	5,500.00	6,000.00	91.67%
Total 48000 · Other Revenue	4,784.07	66,988.01	46,400.00	144.37%
49000 · Other Financing Sources	0.00	225,284.03	34,459.32	653.77%
Total Income	37,674.14	1,736,295.52	1,621,058.19	107.11%
Gross Profit	37,674.14	1,736,295.52	1,621,058.19	107.11%



Town of Eagle
Profit & Loss Budget Performance
October 2025

Expense	Oct 25	Jan - Oct 25	YTD Budget	% of Budget
51000 · General Government				
51100 · Town Board				
51110 · Chairman Salary	1,218.33	12,183.30	14,620.00	83.33%
51111 · Training/Education Town Board	80.00	161.35	500.00	32.27%
51112 · Supervisors Salary	2,000.00	20,000.00	24,000.00	83.33%
51115 · Board Payroll Taxes	207.95	2,079.52	2,496.00	83.31%
Total 51100 · Town Board	3,506.28	34,424.17	41,616.00	82.72%
51300 · Legal	0.00	8,280.71	25,000.00	33.12%
51400 · Administration				
51420 · Clerk				
51421 · Clerk Wages	5,169.24	54,277.02	67,200.00	80.77%
51425 · Clerk Payroll Taxes	395.46	4,152.20	5,140.80	80.77%
51426 · Clerk Retirement	359.26	3,772.23	4,670.40	80.77%
51428 · Clerk Life Insurance	0.00	212.00	212.00	100.0%
51429 · Clerk Health Insurance (ICHA)	1,833.32	10,086.73	11,000.00	91.7%
Total 51420 · Clerk	7,757.28	72,500.18	88,223.20	82.18%
51430 · Personnel				
51431 · Deputy Clerk / Part Time Office	330.75	6,087.39	10,000.00	60.87%
51435 · DC/Part-time Office Payroll Tax	25.31	465.69	765.00	60.88%
Total 51430 · Personnel	356.06	6,553.08	10,765.00	60.87%
51440 · Election Expenses				
51441 · Election Wages	0.00	2,970.75	4,000.00	74.27%
51440 · Election Expenses - Other	0.00	2,383.01	3,000.00	79.43%
Total 51440 · Election Expenses	0.00	5,353.76	7,000.00	76.48%
51450 · Membership & Dues	20.00	2,811.50	2,500.00	112.46%
51460 · Printing & Publishing	87.70	238.46	300.00	79.49%
51465 · Background Checks	0.00	329.00	300.00	109.67%
51470 · IT Expense	139.97	1,930.88	5,000.00	38.62%
51480 · Office Supplies/Equipment	250.94	3,701.23	6,500.00	56.94%

Town of Eagle
Profit & Loss Budget Performance
October 2025

	Oct 25	Jan - Oct 25	YTD Budget	% of Budget
51485 · Postage	14.57	718.57	1,000.00	71.86%
51490 · Seminar/Education	40.00	1,011.95	1,000.00	101.2%
51495 · Travel & Mileage	0.00	110.36	300.00	36.79%
Total 51400 · Administration	8,666.52	95,258.97	122,888.20	77.52%
51500 · Financial Administration				
51510 · Audit Expense	0.00	17,000.00	17,000.00	100.0%
51530 · Assessor	2,447.56	23,191.62	27,000.00	85.9%
51560 · Printing & Publishing	0.00	0.00	900.00	0.0%
51565 · Tax Billing	1,558.99	7,840.71	3,500.00	224.02%
51590 · Bank & Financial Charges	0.00	26.43	100.00	26.43%
Total 51500 · Financial Administration	4,006.55	48,058.76	48,500.00	99.09%
51600 · Buildings				
51610 · Office Utilities	318.47	4,747.31	8,000.00	59.34%
51690 · Town Share of Building Expense	0.00	16,475.00	16,475.00	100.0%
51691 · Custodian WRS	22.52	209.96	300.00	69.99%
Total 51600 · Buildings	340.99	21,432.27	24,775.00	86.51%
51900 · Other Gen Gov				
51930 · Insurance & Bonds	30.00	21,937.27	28,000.00	78.35%
Total 51900 · Other Gen Gov	30.00	21,937.27	28,000.00	78.35%
Total 51000 · General Government	16,560.34	229,392.15	290,779.20	78.89%
52000 · Public Safety				
52200 · Fire Department				
52230 · Town's Contribution (Quarterly)	81,629.75	326,519.00	326,519.00	100.0%
52290 · 2% Fire Insurance Rebate	0.00	30,720.97	30,000.00	102.4%
Total 52200 · Fire Department	81,629.75	357,239.97	356,519.00	100.2%
Total 52000 · Public Safety	81,629.75	357,239.97	356,519.00	100.2%
53000 · Public Works				
53200 · Roads Cost Pools				
53230 · Shop Supplies	81.86	469.98	2,000.00	23.5%
53240 · Equipment Maintenance	404.76	4,650.29	15,000.00	31.0%

Town of Eagle
Profit & Loss Budget Performance
October 2025

	Oct 25	Jan - Oct 25	YTD Budget	% of Budget
53270 · Garage Bldg. & Utilities	110.28	2,754.98	5,000.00	55.1%
53271 · Trunked Radio Operating Cost	0.00	394.97	451.59	87.46%
Total 53200 · Roads Cost Pools	596.90	8,270.22	22,451.59	36.84%
53300 · Highway & Street Maintenance				
53330 · Road Material	0.00	1,294.50	2,000.00	64.73%
53339 · Sand & Salt Expense	0.00	8,884.12	16,500.00	53.84%
53340 · Signs	0.00	500.00	2,500.00	20.0%
53350 · Transportation Expenses	505.69	6,521.19	12,000.00	54.34%
53390 · Roads Program Contracts	0.00	0.00	80,000.00	0.0%
53391 · Chip Sealing/Crack Filling	0.00	71,900.00	50,000.00	143.8%
53392 · Trim Trees in ROW - Outside Svc	0.00	0.00	20,000.00	0.0%
Total 53300 · Highway & Street Maintenance	505.69	89,099.81	183,000.00	48.69%
53320 · Road Labor				
53321 · Road Wages	6,537.60	67,664.16	85,000.00	79.61%
53322 · DPW Part Time Wages	198.75	4,955.53	15,000.00	33.04%
53323 · DPW OT	0.00	919.35	4,500.00	20.43%
53325 · DPW Payroll Taxes	515.33	6,681.39	7,994.25	83.58%
53326 · Roads Retirement	454.36	4,834.68	5,907.50	81.84%
53327 · DPW Health Insurance (ICHRA)	1,833.32	10,086.73	11,000.00	91.7%
53328 · Life Insurance	0.00	0.00	300.00	0.0%
Total 53320 · Road Labor	9,539.36	95,141.84	129,701.75	73.35%
53410 · PRIVATE ROADS	0.00	5,780.00	10,000.00	57.8%
53600 · Sanitation				
53620 · Garbage & Recycle				
53631 · Bulk Garbage Service	2,991.04	32,901.44		
53635 · Recycling Expense	10,871.28	119,614.32		
53620 · Garbage & Recycle - Other	14,165.30	154,918.18		
Total 53620 · Garbage & Recycle	28,027.62	307,433.94		
53680 · Other Sanitation	0.00	172.93		
53600 · Sanitation - Other	0.00	0.00	338,260.00	0.0%
Total 53600 · Sanitation	28,027.62	307,606.87	338,260.00	90.94%
Total 53000 · Public Works	38,669.57	505,898.74	683,413.34	74.03%

Town of Eagle
Profit & Loss Budget Performance
October 2025

	Oct 25	Jan - Oct 25	YTD Budget	% of Budget
54000 · Health & Human Services				
54190 · HAWS	0.00	1,189.65	1,189.65	100.0%
54910 · Cemetery Expense / Sexton Fees	0.00	0.00	1,560.00	0.0%
Total 54000 · Health & Human Services	0.00	1,189.65	2,749.65	43.27%
55000 · Culture, Recreation & Education				
55110 · Library	43,649.27	175,709.76	174,597.00	100.64%
55120 · Historical Society Donation	0.00	0.00	1,000.00	0.0%
55200 · Parks	1,361.01	5,026.13	4,000.00	125.65%
55300 · Recreation Dept	0.00	5,000.00	5,000.00	100.0%
55900 · Donations	0.00	500.00	500.00	100.0%
Total 55000 · Culture, Recreation & Education	45,010.28	186,235.89	185,097.00	100.62%
56000 · Conservation & Development				
56300 · Planning				
56301 · Planning Expense	0.00	3,860.21		
56390 · Recordings Fees	0.00	30.00		
56300 · Planning - Other	0.00	0.00	12,000.00	0.0%
Total 56300 · Planning	0.00	3,890.21	12,000.00	32.42%
56400 · Zoning	0.00	1,446.14	6,000.00	24.1%
56500 · Building Inspection				
56510 · Address Assignments Expense	0.00	115.58		
56500 · Building Inspection - Other	9,831.51	45,404.90	50,000.00	90.81%
Total 56500 · Building Inspection	9,831.51	45,520.48	50,000.00	91.04%
56700 · Engineer	0.00	17,211.16	20,000.00	86.06%
Total 56000 · Conservation & Development	9,831.51	68,067.99	88,000.00	77.35%
57000 · Capital Outlay				
57260 · Office Capital Outlay	4,350.00	13,610.68	14,500.00	93.87%
57620 · Park Improvements	0.00	69,802.00		
Total 57000 · Capital Outlay	4,350.00	83,412.68	14,500.00	575.26%
Total Expense	196,041.45	1,431,437.07	1,621,058.19	88.3%
Net Ordinary Income	-158,367.31	304,858.45	0.00	100.0%
Net Income	-158,367.31	304,858.45	0.00	100.0%



10/31/2025	BANK	Deposits	Transfers In	Interest	Payments	Transfers Out	Service	BANK	Ending	Uncleared	Uncleared	Register Balance	Rate
LGIP													
01: ARPA	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	4.22%
02: GENERAL	\$450,565.38	\$0.00	\$0.71	\$1,613.45	\$0.00	\$0.00	\$0.00	\$0.00	\$452,179.54	\$0.00	\$0.00	\$452,179.54	4.22%
04: HIGHVIEW	\$1,154.86	\$0.00	\$0.00	\$4.14	\$0.00	\$0.00	\$0.00	\$0.00	\$1,159.00	\$0.00	\$0.00	\$1,159.00	4.22%
05: ISLAND VIEW	\$267.63	\$0.00	\$0.00	\$0.96	\$0.00	\$0.00	\$0.00	\$0.00	\$268.59	\$0.00	\$0.00	\$268.59	4.22%
06: LAKE ROAD	\$9,359.63	\$0.00	\$0.00	\$33.52	\$0.00	\$0.00	\$0.00	\$0.00	\$9,393.15	\$0.00	\$0.00	\$9,393.15	4.22%
07: TUOHY ROAD	\$2,445.94	\$0.00	\$0.00	\$8.76	\$0.00	\$0.00	\$0.00	\$0.00	\$2,454.70	\$0.00	\$0.00	\$2,454.70	4.22%
08: WAMBOLD	\$2,908.31	\$0.00	\$0.00	\$10.41	\$0.00	\$0.00	\$0.00	\$0.00	\$2,918.72	\$0.00	\$0.00	\$2,918.72	4.22%
09: EQUIPMENT	\$60,652.79	\$0.00	\$0.00	\$217.19	\$0.00	\$0.00	\$0.00	\$0.00	\$60,869.98	\$0.00	\$0.00	\$60,869.98	4.22%
10: BUILDING	\$52,713.26	\$0.00	\$0.00	\$188.76	\$0.00	\$0.00	\$0.00	\$0.00	\$52,902.02	\$0.00	\$0.00	\$52,902.02	4.22%
11: CEMETERY	\$1,040.28	\$0.00	\$0.00	\$3.73	\$0.00	\$0.00	\$0.00	\$0.00	\$1,044.01	\$0.00	\$0.00	\$1,044.01	4.22%
Totals	\$581,108.79	\$0.00	\$0.71	\$2,080.92	\$0.00	\$0.00	\$0.71	\$0.00	\$583,189.71	\$0.00	\$0.00	\$583,189.71	
CITIZENS BANK													
Checking	\$13,680.61	\$34,458.58	\$156,385.88	\$0.00	\$197,033.87	\$0.00	\$0.00	\$0.00	\$7,491.20	\$0.00	\$2,492.54	\$4,998.66	4.54%
Money Market	\$696,968.89	\$336.58	\$0.00	\$2,202.10	\$0.00	\$156,385.88	\$0.00	\$0.00	\$543,121.69	\$0.00	\$0.00	\$543,121.69	1.00%
Tax Collection	\$1,218.29	\$0.00	\$0.00	\$1.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,219.33	\$0.00	\$0.00	\$1,219.33	0.02%
Jericho Escrow	\$504.86	\$0.00	\$0.00	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$504.87	\$0.00	\$0.00	\$504.87	
Totals	\$712,372.65	\$34,795.16	\$156,385.88	\$2,203.15	\$197,033.87	\$156,385.88	\$0.00	\$0.00	\$552,337.09	\$0.00	\$2,492.54	\$549,844.55	
Total All Banks	\$1,293,481.44	\$34,795.16	\$156,386.59	\$4,284.07	\$197,033.87	\$156,386.59	\$0.00	\$0.00	\$1,135,526.80	\$0.00	\$2,492.54	\$1,133,034.26	

*Citizens Money Market Rate is better than LGIP for now, this changes as the balance decreases.

TOWN OF EAGLE, WAUKESHA COUNTY, WISCONSIN
Resolution No. 25-08

AMENDMENT TO 2025 TOWN OF EAGLE BUDGET

WHEREAS, the Town of Eagle Town Board previously approved and provided budgetary appropriations for 2025, and;

WHEREAS, Town Park playground equipment budgeted for 2024 was not installed and paid for until 2025 in the amount of \$69,802, and;

WHEREAS, The Town of Eagle received funds totaling \$204,911.81 from the closing of Eagle Fire Department bank accounts, and;

WHEREAS, The Town of Eagle received a \$10,029.52 refund from unused employee ICHRA funds, and;

WHEREAS, the unanticipated revenue created a budget surplus, the excess \$215,000 will be held the general fund for future use,

NOW THEREFORE BE IT RESOLVED that the Town Board of the Town of Eagle hereby amends the 2025 budget as follows:

SECTION 1. BUDGET AMENDMENT. Amend the following line items for the Fiscal Year 2025 Budget:

Revenue(s):

49000 Use of Fund Balance \$69,802.00

Expenditure(s):

57620 Park Capital Outlay \$69,802.00

TOTAL INCOME	\$1,621,058.19	\$69,802.00	\$1,690,860.19
TOTAL EXPENSE	\$1,621,058.19	\$69,802.00	\$1,690,860.19

SECTION 2. EFFECTIVE DATE. This Resolution will become effective immediately upon its passage and adoption.

PASSED and ADOPTED at the meeting of the Town Board of the Town of Eagle on the 19th day of November 2025.

TOWN OF EAGLE

BY: _____
Chris Mommaerts, Chairperson

ATTEST: _____
Mercia Christian, Clerk

AYES: ____ NAYS: ____ ABSENT: ____ DATE POSTED: _____

Town of Eagle
FINAL CLAIMS
October 12 through November 15, 2025

Type	Date	Num	Name	Memo	Amount
11000 - Cash					
11120 - Citizens Bank					
CHECKING - CITIZENS					
Liability Che...	10/15/2025		QuickBooks Payroll Service	Created by Payroll Service on 10/13/2025	-2,387.02
Liability Che...	10/21/2025		QuickBooks Payroll Service	Created by Payroll Service on 10/20/2025	-1,735.15
Liability Che...	11/04/2025		QuickBooks Payroll Service	Created by Payroll Service on 11/03/2025	-1,735.17
Liability Che...	11/13/2025		QuickBooks Payroll Service	Created by Payroll Service on 11/12/2025	-2,387.02
Liability Che...	10/15/2025	E-pay	United States Treasury	39-1158979 QB Tracking # -1668503766	-515.90
Liability Che...	10/22/2025	E-pay	United States Treasury	39-1158979 QB Tracking # -1058956766	-1,492.88
Liability Che...	10/22/2025	E-pay	Wis. Dept. of Revenue	036-0000125100-02 QB Tracking # -384459766	-616.13
Liability Che...	11/03/2025	E-pay	United States Treasury	39-1158979 QB Tracking # -384459766	-515.90
Liability Che...	11/14/2025	E-pay	United States Treasury	39-1158979 QB Tracking # -384459766	-2,448.35
Liability Che...	10/31/2025	E-PAY	Wisconsin Employee Trust Funds (...)	Retirement	-1,833.32
Bill Pmt -Ch...	10/31/2025	AUTO1125	TASC	ICHRA Funding NOV 2025	
Paycheck	10/15/2025	DD1368	Domagalski, Duane E	Direct Deposit	
Paycheck	10/15/2025	DD1369	Hajewski, Ryan P	Direct Deposit	
Paycheck	10/15/2025	DD1370	Kugel, Richard	Direct Deposit	
Paycheck	10/15/2025	DD1371	Mommaerts, Chris	Direct Deposit	
Paycheck	10/22/2025	DD1372	Christian, Mercia M	Direct Deposit	
Paycheck	11/05/2025	DD1373	Christian, Mercia M	Direct Deposit	
Paycheck	11/14/2025	DD1374	Domagalski, Duane E	Direct Deposit	
Paycheck	11/14/2025	DD1375	Hajewski, Ryan P	Direct Deposit	
Paycheck	11/14/2025	DD1376	Kugel, Richard	Direct Deposit	
Paycheck	11/14/2025	DD1377	Mommaerts, Chris	Direct Deposit	
Bill Pmt -Ch...	10/13/2025	41314	WE Energies	Office Gas & Electric	-143.76
Bill Pmt -Ch...	10/15/2025	41315	WE Energies	Electric at Town Park	-92.65
Bill Pmt -Ch...	10/16/2025	41316	WEX Bank	Oct Citgo Statement	-366.83
Bill Pmt -Ch...	10/20/2025	41317	James Imaging Systems	Copier Contract	-58.80
Bill Pmt -Ch...	10/20/2025	41318	WE Energies	Garage Gas and Electric	-64.91
Paycheck	10/22/2025	41319	Betts, Thompson F		-2,394.99
Paycheck	10/22/2025	41320	Lang, Abigail M		-116.36
Bill Pmt -Ch...	10/20/2025	41321	Elan Financial Services	Credit Card Statement	-752.30
Bill Pmt -Ch...	10/21/2025	41322	AB Data Ltd	Postage Advance (Tax Bill Mailing)	-1,118.99
Bill Pmt -Ch...	11/03/2025	41323	Spectrum Enterprise	Internet	-149.98
Paycheck	11/05/2025	41324	Betts, Thompson F		-2,395.00
Paycheck	11/05/2025	41325	Lang, Abigail M		-116.37
Paycheck	11/05/2025	41326	Pasterski, Gregory J		-80.62
Bill Pmt -Ch...	11/10/2025	41327	US Cellular	Cell Phones / Rec & DPW	-128.48
Bill Pmt -Ch...	11/10/2025	41328	Island View	Disburse private road funds held by Town	-268.59
Bill Pmt -Ch...	11/10/2025	41329	BP Business Solutions	Fuel - BP card	-79.16
Bill Pmt -Ch...	11/14/2025	41330	Betts, Tom	Reimbursement for Equipment/Parks/Shop Supplies	-118.02
Bill Pmt -Ch...	11/14/2025	41331	Brew City PC	Monitoring & Backup for Server & Computers	-164.96
Bill Pmt -Ch...	11/14/2025	41332	Delmore Consulting LLC	2025 PASER Rating (Balance Due on Completion)	-1,000.00
Bill Pmt -Ch...	11/14/2025	41333	Eagle, Village of	Correct EFD Disbursement-Building Fund 50/50 Split	-10,342.70
Bill Pmt -Ch...	11/14/2025	41334	General Code LLC	30% Payment for Codification-Manuscript Analysis	-4,350.00
Bill Pmt -Ch...	11/14/2025	41335	GFL Environmental	Monthly Garbage and Recycling	-28,027.62
Bill Pmt -Ch...	11/14/2025	41336	Hahn Ace Hardware	Shop Supplies: Battery, Oil/Filter, Plugs, Cloths, etc.	-64.87
Bill Pmt -Ch...	11/14/2025	41337	Lange Enterprises, Inc.	911/Address Sign (One)	-43.87
Bill Pmt -Ch...	11/14/2025	41338	Magnan Assessment Services	Monthly Assessor Charge Per Contract	-2,173.49

11:43 AM

11/13/25

Accrual Basis

Town of Eagle
FINAL CLAIMS
October 12 through November 15, 2025

Type	Date	Num	Name	Memo	Amount
Bill Pmt -Ch...	11/14/2025	41339	Municipal Law & Litigation Group, ...	Legal	-91.80
Bill Pmt -Ch...	11/14/2025	41340	Pats Services Inc	Portable Toilets at Town Park	-310.00
Bill Pmt -Ch...	11/14/2025	41341	WE Energies	Office Gas & Electric/Town Park Electric	-298.10
Bill Pmt -Ch...	11/14/2025	41342	WI Dept. of Justice	Background Checks	-14.00
Bill Pmt -Ch...	11/14/2025	41343	Wisconsin Building Inspections LLP	Oct Building Permits	-2,747.18
Bill Pmt -Ch...	11/14/2025	41344	Wisconsin Dept of Revenue	2025 Sales Tax Payable	-123.34
Total CHECKING - CITIZENS					-75,378.68
Total 11120 · Citizens Bank					-75,378.68
Total 11000 · Cash					-75,378.68
TOTAL					-75,378.68

Eagle Recreation Department FINAL CLAIMS

October 12 through November 15, 2025

Type	Date	Num	Name	Memo	Amount
CITIZENS CHECKING (Rec)					
Liability Check	11/04/2025		QuickBooks Payroll Service	Created by Payroll Service on 11/03/2025	-440.74
Liability Check	11/05/2025		United States Treasury	35-2524308 QB Tracking # -393102766	-74.36
Bill Pmt -Check	10/27/2025	E-pay 6439	Bethia, Ron	Conceal Carry Instructor - 10/25/2025	-150.00
Bill Pmt -Check	10/27/2025	6440	Eagle, Town of	Microsoft Office/Postage for returning attraction tickets	-67.87
Bill Pmt -Check	10/27/2025	6441	Mukwonago, Town of	2025 CYRL Fall Soccer Awards	-33.94
Bill Pmt -Check	11/12/2025	6442	Eagle, Town of	Phone/Remote Access for Rec Dept	-60.19
Total CITIZENS CHECKING (Rec)					-827.10
TOTAL					-827.10



DEPARTMENT: Parks and Land Use

DATE OF AWARD:

CONTRACT FOR PROFESSIONAL SERVICES

Service Description: Professional Services Agreement Between the Town of Eagle and Waukesha County Department of Parks and Land Use

Time of Performance: January 1, 2026, through December 31, 2026 ("Initial Term"). Thereafter, this Contract may be renewed for two additional one-year terms by written amendment to this Contract.

The parties to this Contract are the Town of Eagle (hereinafter referred to as the "TOWN"), and Waukesha County of the State of Wisconsin (hereinafter referred to as the "COUNTY").

Performance and schedules will be approved by: Jason Fruth, Planning and Zoning Manager

Work shall commence in accordance with the terms and conditions of this Contract after the TOWN has executed the Contract and has received from the COUNTY an original of the Contract that is complete and fully executed.

In reliance on the COUNTY'S representations as being capable, experienced and qualified to undertake and personally perform those services as are required in accomplishing the fulfillment of the obligations under the terms and conditions of this Contract, the TOWN agrees to engage the COUNTY as an independent contractor and not as an employee of the TOWN to perform those services, all in accordance with the terms and conditions of this Contract.

- I. REQUIREMENTS:** The TOWN and the COUNTY are required to
- A. Do, perform, and carry out in a satisfactory, timely, and proper manner the services delineated in this Contract.
 - B. Comply with requirements listed with respect to reporting on progress of the services, additional approvals required, and other matters relating to the performance of the services.
 - C. Comply with time schedules and payment terms.

II. SCOPE OF SERVICES: The County shall provide the following professional planning and zoning services to the TOWN:

- A. Conduct meetings with petitioners or TOWN staff as needed. The location and time of any such meetings will be coordinated and mutually agreed to between COUNTY and TOWN.
- B. Attend and participate in regularly scheduled TOWN plan commission meetings on request.
- C. Attend and participate in regularly scheduled TOWN board meetings upon request.
- D. Attend and participate in regularly scheduled TOWN Board of Adjustment meetings.
- E. Prepare written staff reports for pending development applications.
- F. Prepare the agenda for Plan Commission meetings.

- G. Prepare packet of materials that are sent to members of the TOWN board, plan commission, or other committee at least 5 days in advance of a meeting.
- H. Prepare proposed revisions to the TOWN'S land development regulations as may be requested.
- I. Prepare proposed revisions to the TOWN'S comprehensive plan as may be requested.
- J. Conduct research as may be assigned.
- K. Upon request, attend, and participate in additional meetings beyond those specifically enumerated in this section.
- L. Maintain written records as may be appropriate.
- M. Receive and process all TOWN zoning related permit applications.
- N. Prepare reports, studies, documents as may be assigned.
- O. Coordinate with TOWN staff and officials and other consultants under contract with the TOWN in the fulfillment of those duties enumerated in this section.
- P. Complete other professional planning and zoning duties at the request of the TOWN Administrator, Board, or TOWN President.

III. SPECIFIC CONDITIONS OF PAYMENT:

The TOWN shall pay the COUNTY at the rate of \$66.90 per hour for professional planning and zoning services provided to the TOWN. In addition to the hourly rate, the TOWN shall reimburse the COUNTY for actual costs and expenses incurred in the performance of services, including but not limited to printing, postage, materials and mileage. Travel time will be billed at the hourly rate set forth in this paragraph. Reimbursement for mileage is based on the standard IRS mileage rate. The COUNTY will invoice the TOWN on a monthly basis for all professional planning and zoning services provided under this Contract, itemizing the hours worked and actual costs incurred. Payment by the TOWN shall be due within thirty days of the date of the invoice. The COUNTY shall be entitled to collect and retain all application fees collected in the processing of TOWN zoning related permit applications in lieu of charging an hourly rate for the processing of such applications.

IV. REPORTS:

- A. The COUNTY agrees to timely submit reports as may be required by the TOWN.
- B. All reports, studies, analyses, memoranda and related data and material developed during the performance of this Contract shall be submitted to and be the property of the TOWN, which shall have the right to use them for any purpose without any further compensation to the COUNTY.

V. CONDITIONS OF PERFORMANCE AND COMPENSATION:

- A. **Performance** - The COUNTY agrees that its work shall conform to such recognized high professional standards as are prevalent in its field of endeavor and like services.
- B. **Place of Performance** - The COUNTY and TOWN shall determine the place or places where services shall be provided by the COUNTY.
- D. **Independent Contractor Status** - The COUNTY is an independent contractor and not an employee of the TOWN. The TOWN shall not be responsible for the withholding or payment of any taxes. The TOWN'S obligation to compensate or reimburse the COUNTY shall be solely as set forth in this agreement.

VI. DISPUTES: In the event of a dispute arising under this Contract, the parties shall make every reasonable effort to promptly resolve the matter through good faith negotiations. When a dispute issue arises, either Party may, by providing written notice to the other Party, request a meeting between the TOWN Administrator (Administrator) and the County's Director of the Department of Parks and Land Use (Director). Within five (5) business days of receipt of such written notice, the Administrator and the Director shall set a time to meet no later than fifteen (15) business days from the date of receipt of the notice in an attempt to resolve a dispute. Neither party is waiving their rights to pursue legal remedies in a court of law if a mutually agreeable resolution cannot be reached. A party may take necessary action to prevent immediate or irreparable harm.

VII. LIABILITY: To the extent authorized by Wisconsin law and subject to Chapter 893 of the Wisconsin Statutes, each party agrees that it shall be responsible for its own losses or expenses, including costs and reasonable attorney fees, arising from or caused by the acts or omissions of its respective officers, officials, agents, or employees in performing work under this Contract. Nothing in this Contract shall be construed as an assumption or indemnification by one Party of any legal liability of the other Party. Nothing in this Contract, including but not limited to this section, or the acts of the parties shall in any way constitute a waiver by the parties, their agents, officers and employees of any immunity, liability limitation, limitation on the amount recoverable, or other protections available under Chapter 893, Wisconsin Statutes, any other applicable statute or law.

VIII. REGULATIONS: COUNTY and TOWN agree to comply with all of the requirements of all applicable federal, state and local laws.

X. VENUE AND APPLICABLE LAW: Any lawsuits related to or arising out of disputes under this Contract shall be commenced and tried in the Circuit Court of Waukesha County, Wisconsin and the COUNTY and TOWN shall submit to the jurisdiction of the Circuit Court for such lawsuits. This Contract and any disputes arising under it shall be governed by the laws of the State of Wisconsin.

XI. TERMINATION OF CONTRACT FOR CAUSE: If the COUNTY fails to fulfill its material obligations under this Contract in a timely or proper manner, or violates any of its provision, the TOWN shall thereupon have the right to terminate by giving 30 day's written notice of termination of contract, specifying the alleged violations and the effective date of termination. In the event of termination, the TOWN will only be liable for services rendered through the date the COUNTY receives a written notice of termination and not for any uncompleted portion. In addition to the foregoing, at any time, for any reason, with or without cause, the TOWN Board may terminate this agreement upon 6 months prior written notice.

The COUNTY may, at its option, after written notice and opportunity to cure, terminate the agreement upon the failure of the TOWN to pay any amount which may become due hereunder for a period of 45 days following payment due date after submission of appropriate billing and supporting documentation. Upon said termination, COUNTY shall be paid the compensation due for all services rendered through the date of termination. In addition to the foregoing, at any time, for any reason, with or without cause, the COUNTY may terminate this agreement upon 6 months prior written notice.

XII. CHANGES: All changes that are mutually agreed upon by and between the COUNTY and the TOWN, including any increase or decrease in the amount of the COUNTY's compensation, shall be in writing and designated as written amendments to this Contract.

XIII. WAIVER: One or more waivers by any party of any term of this Contract will not be construed as a waiver of a subsequent breach of the same or any other term. The consent or approval given by any party with respect to any act by the other party requiring such consent or approval shall not be deemed to waive the need for further consent or approval of any subsequent act by such party.

XIV. ASSIGNMENT: The COUNTY shall not assign or transfer this Contract and shall not transfer any interest in it without the prior written consent of the TOWN.

XV.RECORDS:

- A. **Establishment and Maintenance of Records** - Records shall be maintained by the CONTRACTOR with respect to all matters covered by this Contract. The records shall be maintained for a period of three (3) years after receipt of final payment under this Contract, except as otherwise authorized.
- B. **Inadvertent Disclosure of Data by Waukesha County** - In the event that data containing personally identifiable information (PII) as defined in Section 19.62(5), Wis. Stats., protected health information (PHI) as defined in HIPAA Privacy Rule, 45 CFR s. 160.103, or data that is otherwise subject to state or federal confidentiality laws is transmitted to TOWN in error, upon notification from the COUNTY, TOWN shall promptly return the data or delete the information from its system, including any back-up systems, and/or destroy it as applicable so it is no longer accessible. TOWN shall certify in writing to the COUNTY that it has returned, deleted or destroyed the data, and until such time that it does so, it shall strictly and securely maintain the data and not further distribute the data.
- C. **Documentation of Cost** - All costs shall be supported by properly executed payrolls, time records, invoices, contracts or vouchers, or other official documentation evidencing in proper detail the nature and propriety of other accounting documents pertaining in whole or in part to this Contract and shall be clearly identified and readily accessible.

XVIII.CONFLICT OF INTEREST:

- A. **Interest in Contract** - No officer, employee or agent of the COUNTY who exercises any functions or responsibilities in connection with the carrying out of any services or requirements to which this Contract pertains, shall have any personal interest, direct or indirect in this Contract.
- B. **Interest of Other Local Public Officials** - No member of the governing body of the locality, who exercises any functions or responsibilities in the review or approval of the carrying out of this Contract, shall have any personal interest, direct or indirect, in this Contract.
- C. **Interest of Contractor and Employees** - If CONTRACTOR is aware or becomes aware that any person described in Sections XIX, A. and B. has any personal financial interest, direct or indirect, in this Contract, CONTRACTOR shall immediately disclose such knowledge to the COUNTY. The CONTRACTOR further covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. The CONTRACTOR further covenants that in the performance of this Contract no person having any conflicting interest shall be employed.

XX.INSURANCE:

- A. The COUNTY is a municipal body corporate that self-funds for liability under §893.80 and 895.46(1) of the Wisconsin Statutes, and automobile liability under Statute §345.05. The COUNTY is also permissibly self-insured under Wisconsin Statute §102.28(2)(bm) for Workers' Compensation. The protection is applicable to officers, employees, and agents while acting within the scope of their employment or agency.
- B. The COUNTY shall provide the TOWN with a certificate of insurance and, upon request, certified copies of the required insurance policies. Such insurance shall be primary. The certificate of insurance shall reference the Contract, the COUNTY's additional insured status, and provide for thirty (30) days' advance notice of any change, cancellation or non-renewal during the term of the Contract.
- C. The COUNTY shall not allow subcontractors, if any, to commence work until the aforementioned documents, where applicable, have been obtained from the subcontractor(s).
- D. No payments or disbursements under the Contract shall be made if such proof has not been furnished. Failure to submit an insurance certificate, as required, can make the Contract void.

XXI. FORCE MAJEURE:

- A. If the performance of any part of this Contract by the COUNTY is delayed or rendered impossible by reason of natural disaster, flood, fire, riot, explosion, war or actions or decrees of governmental bodies (a "Force Majeure Event"), COUNTY shall immediately give notice to the TOWN of the nature of such conditions and the extent of delay and shall do everything possible to resume performance. If the period of nonperformance exceeds twenty-one (21) days from the receipt of notice of the Force Majeure Event, the TOWN may, by giving written notice, terminate this Contract.
- B. If the ability of the TOWN to compensate the COUNTY is delayed by reason of a Force Majeure Event, the TOWN shall immediately give notice to the COUNTY of the nature of such conditions and the expected date that compensation will be made. Section 66.0135 Wisconsin Statutes shall not apply to any late payment by TOWN due to circumstances under this paragraph.

XXII. OTHER PROVISIONS:

- A. **Independent Contractor** - COUNTY agrees that it is working in the capacity of an independent contractor with respect to the services provided. Nothing in this Contract shall be considered to create the relationship of employer and employee between the parties.
- B. **Continuation:** Continuation beyond 12/31 of any year is contingent upon the appropriation of funds by the TOWN.

XXIII. NOTICES: Any and all notices shall be in writing and deemed served upon depositing same with the United States Postal Service as "Certified Mail, Return Receipt Requested", addressed to the TOWN at:

TOWN of EAGLE
Christine Mommaerts, Town Chairperson
820 E. Main St.
P.O. Box 327
Eagle, WI 53119

and to the COUNTY at:

Waukesha County Parks and Land Use
Attention: Dale R. Shaver, Director
Administration Center, Room 260
515 W. Moreland, Blvd.
Waukesha, WI 53188

All other correspondence shall be addressed as above but may be sent by "Regular Mail" and deemed delivered upon receipt by the addressee.

WAUKESHA COUNTY

BY: _____
(Manual or Digital Signature)

PRINTED NAME: Dale R. Shaver

TITLE: Director

DATE: _____

Distribution:

Original – Department
Copy 1 – Contractor

TOWN (To be signed by the person
authorized to legally bind your firm to this Contract.)

Firm: TOWN of EAGLE

Address: 820 E. Main St. P.O. Box 327

City/State: Eagle, WI

Zip Code: 53119

BY: _____
(Manual or Digital Signature Required)

PRINTED NAME: Christine Mommaerts

TITLE: Town Chairperson

DATE: _____



Kettle Moraine Fire District

Station 33 126 E. Main Street, Eagle, WI 53119 (262)-594-3302

Station 35 108 N. Oakridge Drive, North Prairie, WI 53153 (262)-392-2700

Chief's monthly report:

- For the month of October, the district responded to 50 calls for service.
- As of today, November 12, 2025, we are at 493 total calls for service for the year.
- Ambulance 233 is still out of service; we are hopeful it will be back sometime this week. Ambulance 33 is out of service due to striking a deer while returning from Waukesha Memorial Hospital. It is currently at the body shop. We have been covering the district with one ambulance. Engine 35 is back in service after getting the tires replaced. All other apparatus is currently in service.

• Staffing – Ongoing Challenges and Immediate Actions

The 2026 budget has been approved, and I am hopeful that this will help us with our staffing issues for next year. We are in the process of on boarding 4 new part-time employees, which will help.

Our temporary agreement with Mukwonago Fire Department has come to an end. After meeting with Chief Stien and Chief Wagner, we agreed that due to the staffing issues that Mukwonago is facing as well, they can no longer assist with covering our first out calls for service. They will continue to assist with paramedic intercepts as well as mutual aid when needed. Effective until the end of the year, we now have an agreement with Palmyra Fire Department to cover us when we do not have legal staffing on the schedule. This agreement is set up like the agreement that we had with Mukwonago.

- We continue to utilize the acquired structure on Wilton Road for non-destructive training. This is a great opportunity for our employees.
- We are working with Lexipol and Motorola on the 2026 AFG grant. We have an updated quote from Motorola that does not include mobile radios, as they were listed as a medium priority for fiscal year 2025. The quote is also for a different model of portable radio, which comes with a significant reduction in cost. Our last attempt at the grant was for over \$800,000, with the new quote coming in at \$445,087.37. As a reminder, this quote does not include mobile radios.



Kettle Moraine Fire District

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- We did not hold an officers meeting in October due to time constraints and the budget process taking priority.
- We have worked very hard to create a budget that will hopefully help us with our staffing issues in 2026. While this is not the ultimate end all, be all solution, it moves us in a positive direction. I would like to thank all three municipal boards for your input and support of the budget that was presented at the intermunicipal meeting on October 22nd.
- The sustainability of the Kettle Moraine Fire District relies heavily on moving to a full-time staffing model. Without a minimum of 2 people on duty, 24/7/365, we will continue to struggle with staffing. I have spoken with Chief Bowen from Western Lakes, as well as Chief Fennig from Lake Country. If we need to contract their services due to lack of staffing, the cost is estimated at 2-3 thousand dollars for a 24-hour period. I am waiting for documentation from Chief Bowen, which I will make available when I have it. We are committed to working together to come up with a sustainable solution for the Kettle Moraine Fire District. Over the next few months, I will work with the Fire Board to look at options, and ask that all 3 municipalities work together, and with us, to make sure that we can provide the communities with the coverage that they deserve.
- I apologize as I will not be in attendance for the Village of North Prairie and the Village of Eagle meetings this month as I am scheduled to work at Waukesha on 11/13. I will ask AC Wilton and DC Rydzik if they are able to attend in my place.

Below are the calls for service.

Please feel free to contact me with any questions or concerns.

Respectfully submitted,

Dan Nottling

Fire Chief



Kettle Moraine Fire District

Station 33 126 E. Main Street, Eagle, WI 53119 (262)-594-3302

Station 35 108 N. Oakridge Drive, North Prairie, WI 53153 (262)-392-2700



Kettle Moraine Fire District

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2025

	EMS	Fire	Fire/EMS	TOE	VOE	VONP	MA	Total
January	30	17	1	24	7	6	11	48
February	31	7	4	17	11	8	6	42
March	26	16	0	15	5	13	9	42
April	31	18	1	10	15	14	11	50
May	21	10	6	16	9	4	8	37
June	19	13	4	18	11	2	5	36
July	27	24	8	20	12	13	14	59
August	38	10	7	23	16	10	6	55
September	32	11	6	19	11	13	6	49
October	34	11	5	20	11	10	9	50
November								
December								
	289	137	42	182	108	93	85	468

Call
Total 468

Mutual Aid	85	18%
Town of Eagle	182	39%
Village of Eagle	108	23%
Village of North Prairie	93	20%

Incident #	Date	TVM/MA	Address	Street Name	Time of Dispatch	Fire/EMS	Dispatched For	Incident Disposition	Units Responded	Paramedic Intercept	Mutual Aid
25-419	10/1/2025	Village of North Prairie	202	E State Rd	21:05	EMS	Heart Problem	Transport	A-233	☒	Received
25-420	10/2/2025	Village of Eagle	302	Markham Rd	14:50	EMS	Sick Person	Transport - City of Waukesha	A-233, City of Waukesha Med Unit	☒	Received
25-421	10/2/2025	Village of Eagle	117	E Main St	15:55	EMS	Psych/Suicide	Transport - Palmyra	A-33, Palmyra Ambulance Transport	☐	
25-422	10/3/2025	Town of Eagle	W3455 9565	Jericho Dr	13:54	EMS	Unknown Problem	Welfare Check	A33	☐	
25-423	10/4/2025	Town of Eagle	W379S9674	Hwy S	18:54	EMS	Fall	Transport	A35, U33	☒	Received
25-424	10/4/2025	Village of Eagle	307	Schroeder Ave	21:47	EMS	Cardiac Arrest	No Transport	A35, U33	☒	Received
25-425	10/6/2025	MA Western Lakes	W330N 9025	W Shore Dr	10:30	Fire	Structure Fire	Mutual Aid Structure Fire	A35, U33	☒	Received
25-426	10/6/2025	Town of Eagle	S105W 37345	Estates Dr	16:38	EMS	Stroke	No Transport	N33	☒	Given
25-427	10/7/2025	Village of North Prairie	225	Augusta Way	15:14	Fire	Outside Fire	Illegal Burn Extinguished	A35, U33	☐	
25-428	10/8/2025	Village of North Prairie	220	W State Rd	11:50	EMS	Breathing Problem	Transport	A33, Q33	☐	
25-429	10/9/2025	Town of Eagle	S90W 34046	Hwy NN	1:35	Fire/EMS	Vehicle Accident	Transport	C335, A33, E33, A35, E35	☐	
25-430	10/10/2025	Village of Eagle	138	Elkhorn Road	3:49	Fire	Lockout - Service Call	Unlocked Appt.	A35, E35	☐	
25-431	10/11/2025	Town of Eagle	S75W36004	Wilton Road	5:30	EMS	Sick Person	Muk. Transport	A-35, M-34	☐	
25-432	10/11/2025	Village of North Prairie	202, A	E State Rd	9:34	EMS	Psych/Suicidal	Cancelled by NPPD	A35	☐	
25-433	10/11/2025	MA Mukwonago	417	Pleasant St	13:50	Fire	Structure Fire	Cancelled Prior to Arrival	A35	☒	Given
25-434	10/11/2025	Village of North Prairie	298	N Arlington Ave	19:06	EMS	Fall	No Transport	A35	☐	
25-435	10/11/2025	Town of Eagle	W364 S8040	Hwy 67	20:01	EMS	Choking	Transport	A-35, A-33, I-52	☒	Received
25-436	10/12/2025	Town of Eagle	S103W 38754	Hwy NN	15:28	EMS	Trauma	Transport	A-35	☐	
25-437	10/13/2025	Village of Eagle	533	E Main St	22:46	EMS	Diabetic	Transport	A-35, A-33, U-33	☐	
25-438	10/14/2025	Village of North Prairie	506	Karin Dr	15:32	EMS	Stroke	Transport	A- 35	☐	
25-439	10/14/2025	Village of Eagle	317	Larkin St	20:38	EMS	Unknown Problem	Transport	A-35	☐	
25-440	10/15/2025	MA Elkhorn	W6432	Dunham School Rd.	7:28	Fire	Structure Fire	Mutual Aid Structure Fire	N33	☒	Given
25-441	10/15/2025	Town of Eagle	S93W35241	Westwind Dr	13:11	EMS	Fainting/Unconscious	Transport	A33, A35	☐	
25-442	10/15/2025	Village of Eagle	533	East Main Street	19:15	EMS	Unknown Problem	Cancelled Prior To Arrival	A-35	☐	
25-443	17-Oct	MA Elkhorn	N5144	Granville Rd	17:34	Fire	Structure Fire	Mutual Aid Structure Fire	N33	☒	Given
25-444	10/17/2025	MA Johnson Creek	W3776	Hwy B	21:27	Fire	Structure Fire	Transport	E35	☒	Given
25-445	10/19/2025	Town of Eagle	S93W35200	Westwind Drive	6:16	EMS	Fall	Lift Assist	A-35, M-34	☐	
25-446	10/20/2025	Town of Eagle	W372S 9727	209	14:46	Fire	Fire Alarm	No Cause for Alarm	T-35, E-33, A-35	☐	
25-447	10/20/2025	Village of North Prairie	209	N Main Street	20:49	EMS	Stroke	Transport	A-35	☐	
25-448	10/21/2025	Village of Eagle	229	E Main St	17:17	EMS	Trauma	Transport	A35	☐	
25-449	10/23/2025	Town of Eagle	Hwy 59	Grove St	13:04	Fire/EMS	Vehicle Accident	1 Vehicle, Transport	A33, E33	☐	
25-450	10/24/2025	Village of Eagle	201	Hwy N	9:02	Fire/EMS	Fall	No Transport	A33, A35	☐	
25-451	10/25/2025	Town of Eagle	201	Hwy S	10:43	EMS	Fall	No Transport	A33,	☐	
25-452	10/25/2025	Town of Eagle	407	Morrissey Dr	17:26	EMS	Assault	Transport - Mukwonago	A33	☐	
25-453	10/25/2025	Village of North Prairie	209	Hwy 59/Hwy N	21:08	Fire/EMS	Vehicle Accident	Transport - Western Lakes	No KMFD Response, M52	☒	Received
25-454	10/25/2025	Town of Eagle	S93W 34425	Joshua Way	0:54	EMS	Diabetic	1 Vehicle with Extrication	E35	☒	Received
25-455	10/26/2025	Town of Eagle	W360 S10132	Markham Rd	0:38	EMS	Sick Person	Transport - Mukwonago	No KMFD Response, M34	☒	Received
25-456	10/27/2025	Town of Eagle	105	S Main St	8:12	Fire	Service Call	Transport	A-35, M-34	☐	
25-457	10/27/2025	Village of North Prairie	105	HY I/HY NN	21:43	EMS	Vehicle Accident	Lockout	A33, E33	☐	
25-458	10/27/2025	MA Mukwonago	W1321	Hwy F	4:24	Fire	Structure Fire	No Transport	A35	☒	Given
25-459	10/28/2025	MA Rome	226	Maple St	12:48	EMS	Fall	Cancelled E35, Passed C33	E35	☒	Given
25-460	10/28/2025	Village of Eagle	623	Rochester St	18:05	EMS	Structure Fire	Transport	A-35	☐	
25-461	10/28/2025	MA Mukwonago	S105 W39321	Hwy NN	21:55	EMS	Back Pain	Cancelled Enroute	A-35	☒	Given
25-462	10/28/2025	Town of Eagle	W365S8651	Hwy 67	16:38	EMS	Sick Person	Transport	A-35, A-33 WL Intercept	☒	Received
25-463	10/29/2025	Town of Eagle	103	Carpenter Ct	17:14	Fire/EMS	Structure Fire	No Transport	A-35	☐	
25-464	29-Oct	MA Mukwonago	757	Hwy ZZ	20:04	EMS	Fainting	Mutual Aid Structure Fire	A-35, N-35	☒	Given
25-465	10/29/2025	Village of North Prairie	129	Corner Ct	18:23	Fire	Fire Alarm	No Transport	A-35, C33	☐	
25-466	10/30/2025	Town of Eagle	W340 S9285	Partridge St	5:31	EMS	Hip Pain	Smoke Machine Set Off Alarm	T-35	☐	
25-467	10/31/2025	Village of Eagle	129	Partridge St	20:56	EMS	Fall	Transport	A-35, U-33	☐	
25-468	10/31/2025	Town of Eagle	S101W34556	Lower Clarks Park Rd				Transport	A35, U33	☐	

CONFIDENTIAL

May 1, 2025

CONFIDENTIAL

Town of Eagle
820 E. Main Street
Eagle, WI 53119

Re: Solid Waste Handling and Recycling Agreement, dated December 11, 2019, by and between Town of Eagle and Badgerland Disposal (the “**Agreement**”)

To Whom It May Concern:

Please be advised that Badgerland Disposal, an LRS company (“**Assignor**”), entered into a certain Membership Interest and Asset Purchase Agreement, dated March 1, 2025 (the “**Purchase Agreement**”), pursuant to which, among other things, the Company agreed to assign the Agreement to GFL Solid Waste Midwest LLC (“**Assignee**”) (the “**Assignment**”). The Assignment became effective upon the closing of the transactions contemplated by the Purchase Agreement, which occurred on March 1, 2025.

In accordance with the Agreement, notice of the Assignment is hereby provided, and your consent to the Assignment is requested.

By signing below, you (i) consent to the Assignment and acknowledge and agree that this letter agreement constitutes all consent from you that may have been required in connection with the Assignment, (ii) waive any remedy you may have under the Agreement that may have arisen as a result of the Assignment, including any right of acceleration, termination, modification, requirement of notice or any other rights arising as a result of the Assignment, (iii) confirm that the Assignment does not constitute a breach of, or default under, the Agreement, (iv) agree that the Agreement will continue in full force as currently in effect following the Assignment and (v) confirm that neither Assignor nor any of its affiliates is in breach or default with respect to any of its obligations under the Agreement as of the date of the Assignment.

Please countersign this letter to indicate your consent and waiver as described above, and return it by hand or by email to jmontani@gflenv.com as soon as possible.

Upon your execution, this letter agreement will become a binding agreement of the parties and shall constitute evidence of consent to the Assignment.

B U I L D I N G S A F E

We greatly appreciate your prompt attention to this letter and look forward to continuing our mutually beneficial relationship with you.

Very Truly Yours,

GFL Solid Waste Midwest LLC

By:

Justin Montani

Current Government Contracts Manager for
Assignee and Former Government Contracts
Manager for Assignor

Acknowledged, Agreed and Consented to:

Town of Eagle

By:

Name:

Title: