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**AGENDA**  
**Cemetery Board Meeting**  
**Friday, February 20, 2026, at 8:30 A.M.**  
At the Summit Village Hall, 37100 Delafield Road

1. CALL TO ORDER
2. ROLL CALL AND CONFIRM POSTING
3. PLEDGE OF ALLEGIANCE
4. PUBLIC COMMENT
  
5. REGULAR BUSINESS
  - A. Discussion and welcome for newly appointed Cemetery Board members.
  - B. Discussion and action on tree removal policy for trees impacting grave sites.
  - C. Discussion and action on Cemetery water system repair and extension.
  - D. Discussion and action on Cemetery split rail fence replacement.
  - E. Discussion and action on revision of Cemetery fee schedule.
  
6. ADJOURN CEMETERY BOARD MEETING

Respectfully Submitted,

Sarah LaValliere, MPA  
Deputy Clerk/Deputy Treasurer

**Next Regular Meeting: May 15, 2026**

**Posted: February 17, 2026**

\*\*\*\* Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service contact the Village Hall at 262-567-2757.

It is possible that members of and possible a quorum of members of other governmental bodies of the municipality may attend the above-stated meeting to gather information; no action will be taken by any other governmental body except by the Cemetery Board noticed above.



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**MEMORANDUM**

To: Cemetery Board

From: Kamron Nash, P.E., Village Public Works Director

Date: February 16, 2026

Re: Discussion and Action on Tree Removal Policy for Trees Impacting Grave Sites

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**PURPOSE:**

To receive direction from the Cemetery Board with regard to removal of trees that are impacting burials and the installation of markers/monuments on grave sites.

**BACKGROUND:**

Village staff work to protect mature trees at the cemetery to the greatest extent possible. In general, there are few grave sites that are available for purchase that are impacted by trees. If an unsold site with a tree were identified, this site would not be offered to a customer for purchase. Tree roots are often encountered when burials are completed, and staff are ordinarily able to work around them or cut through them without significant impact to the trees. There are locations in the older section of the cemetery where trees have grown to a size that impacts sites that are currently owned.

Village staff were approached by a grave site owner who had recently transferred two grave sites owned by his family into his name (Lot 404, Grave Nos. 3 & 4). There is a very large tree on the site that would inhibit the placement of a monument and potentially the use of the site for a burial in the future. It may also impact grave nos. 7 and 8 on the same lot, as well as sites on the lot to the south. The deed holder is working with Archie Monument on obtaining and placing a monument, and he is inquiring who would be responsible for removing the tree so that it may be placed.

Cemetery Chairperson Arenz advised staff that the deed holder would have been responsible for removal of trees and stumps impacting grave site use in the past, as the Cemetery has not allowed for planting of trees without permission. The Cemetery has had a few trees removed for this reason, but the tree in question is very large. If the tree is removed, the stump will likely also need removal to allow for use of the grave sites in Lots 404 and 403 to the south.



**RECOMMENDATION:**

Staff is looking for direction from the Cemetery Board on responsibility for removal of trees that are inhibiting marker/monument placement and/or burials on cemetery graves that are currently owned.

**ATTACHMENTS:**

None.

**FISCAL IMPACT:**

Fiscal impacts to be determine, based on direction from Cemetery Board. If the responsibility for the tree/stump removal falls on the Cemetery, there would be fees associated with hiring a contractor (the tree is too large to remove by Village staff).

**RECOMMENDED MOTION:**

To be determined, based on Cemetery Board direction.



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**MEMORANDUM**

To: Cemetery Board

From: Kamron Nash, P.E., Village Public Works Director

Date: February 16, 2026

Re: Discussion and Action on Cemetery Water System Repair and Expansion

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**PURPOSE:**

To receive direction from the Cemetery Board with regard to repairing the existing water system line on the north side of the cemetery, as well as the potential to expand the system further to the east.

**BACKGROUND:**

At the October 10, 2025 Cemetery Board meeting, staff reviewed the need to repair a significant leak just north of the main access road on the northwest side of the cemetery. In addition, staff discussed an extension to the water system further to the east to allow for easier access to water from other parts of the cemetery. A placeholder was included in the Cemetery Capital Improvement Plan for 2026 for funding to complete the repairs and system extension.

A phased approach was discussed at the October meeting, replacing the water line from the maintenance building to the existing north line, as well as installing curb stop style boxes to allow drainage. An extension of the existing line would be the second phase, extending west to just past Lot 812. The final segment of proposed line between Lot 812 and Lot 837 would not be installed at this time and could potentially be implemented in the future as grave sales in this area increase.

Staff were directed to work with Chairperson Arenz on obtaining pricing and to develop a scope for the project. Pricing was obtained from JNP Irrigation Services, LLC, which includes installing 2,500 feet of 1" poly-pipe line with 14 copper faucets at a cost of \$7,000. This would be for replacement of the existing line from the maintenance building to Lot 733 (where existing line ends), plus addition of new line to the west to just past where the road heads south towards the pet ossuary. Per the Village's purchasing policy, a total of three written quotes will be required before a contractor is selected. In addition, a Class I Notice will be required prior to the contractor beginning work. The Cemetery Board may opt to authorize up to \$7,000 for this project, with the understanding that the lowest responsible proposal will be selected.

RECOMMENDATION:

Staff recommend that the Cemetery Board authorize staff to continue soliciting quotes for the repair/replacement of the existing water line and faucets from the Cemetery maintenance building north to the existing line on the north side of the road and east to Lot 812, as proposed, as well as to authorize staff to complete the work with the lowest responsible bidder at a cost not to exceed \$7,000.

ATTACHMENTS:                      Map of Cemetery Water System Break and Proposed Extension

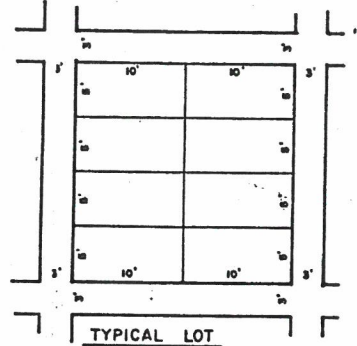
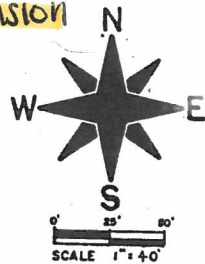
FISCAL IMPACT:                      Fiscal impacts to be determined, based on quotes solicited.  
Funding will come from the Cemetery fund (checking account).

**RECOMMENDED MOTION: Motion to authorize staff to continue soliciting quotes for the repair/replacement of the existing water line and faucets from the Cemetery maintenance building to the existing line north of the main access road and east to Lot 812, as proposed, as well as to authorize staff to complete the work with the lowest responsible bidder at a cost not to exceed \$7,000.**

# SUMMIT CEMETERY 1992 ADDITION

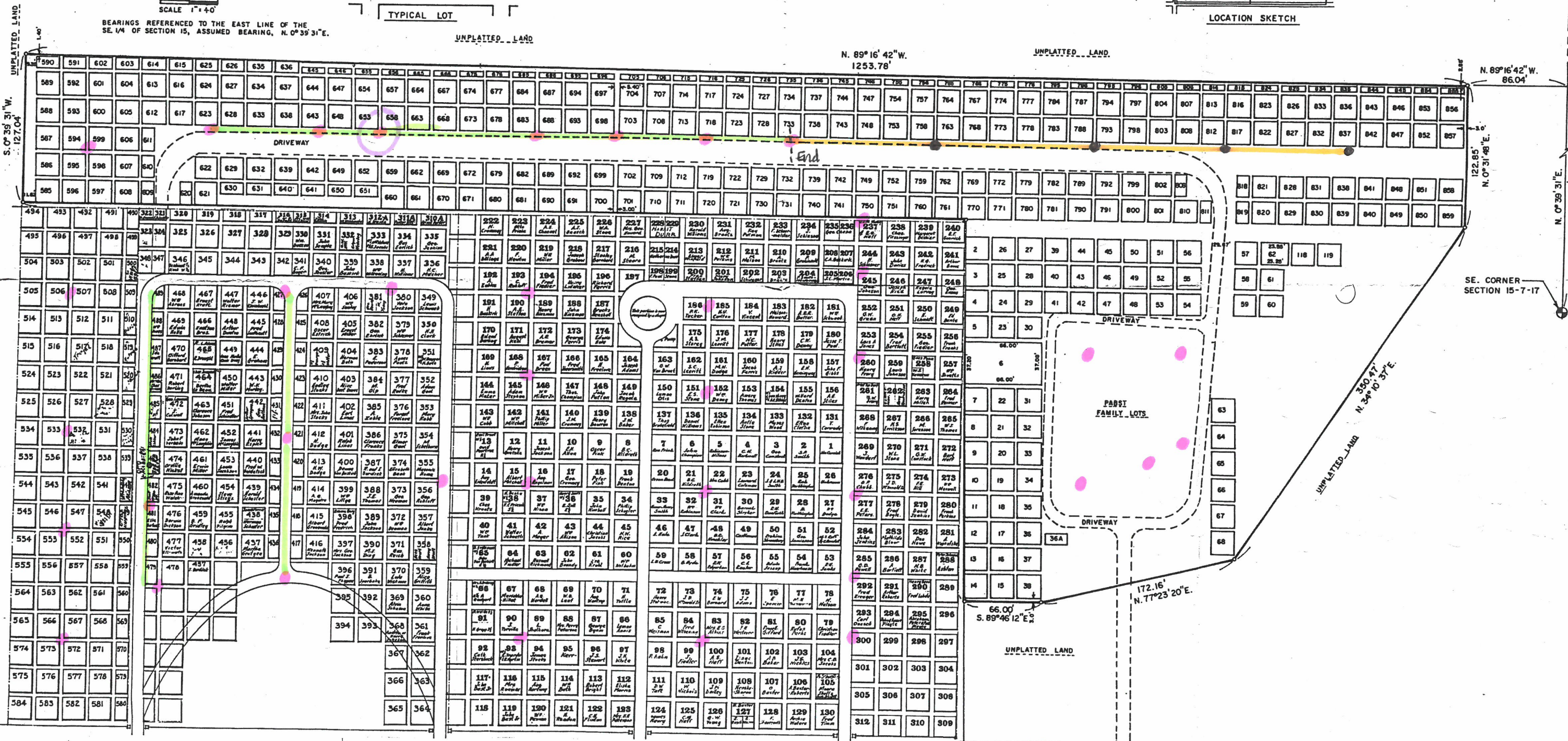
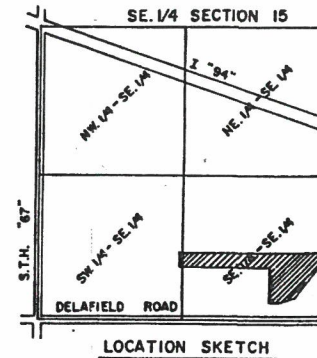
LOCATED IN THE SE. 1/4 OF THE SE. 1/4 AND THE SW. 1/4 OF THE SE. 1/4 OF SECTION 15, T. 7 N., R. 17 E., TOWN OF SUMMIT, WAUKESHA COUNTY, WISCONSIN

Break  
Faint  
Line  
Proposed Extension



### LEGEND

- 3" DIA. STEEL CROSS FOUND
- 2" X 30" IRON PIPE SET, WT. 3.65 LB./FT.
- LOTS 2-62, 63-68, 118-119, 585-700 ARE STAKED WITH CONCRETE MARKERS FOUND IN PLACE
- LOTS 701-859 ARE STAKED WITH 1/4" X 5" STEEL NAILS, TO BE REPLACED WITH CONCRETE MARKERS BY CEMETERY PERSONNEL



BEARINGS REFERENCED TO THE EAST LINE OF THE SE. 1/4 OF SECTION 15, ASSUMED BEARING, N. 0° 39' 31" E.

UNPLATTED LAND

N. 89° 16' 42" W.  
1253.78'

UNPLATTED LAND

N. 89° 16' 42" W.  
86.04'

122.85'  
N. 0° 31' 48" E.

N. 0° 39' 31" E.  
610.15'

SE. CORNER SECTION 15-7-17

UNPLATTED LAND  
350.47'  
N. 34° 10' 37" E.

172.16'  
N. 77° 23' 20" E.

DELAFIELD ROAD



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**MEMORANDUM**

To: Cemetery Board

From: Kamron Nash, P.E., Village Public Works Director

Date: February 17, 2026

Re: Discussion and Action on Cemetery Split Rail Fence Replacement

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**PURPOSE:**

To provide an update on recent discussion and direction from the Village Board related to the split rail fence replacement at the Cemetery, as well as to receive direction from the Cemetery Board on how to move forward with completing the work.

**BACKGROUND:**

The 2026 Cemetery Capital Improvement Plan includes \$5,000 of Cemetery funds for the replacement of the split rail fencing that is deteriorating on the north side of the property. This funding amount covers the materials required to replace half of the fence (approximately 600 ft). In 2027, an additional \$5,000 of Cemetery funds has been included for the materials to replace the remaining half of the fencing. These amounts do not cover any labor costs, and DPW staff would be expected to complete the work as time allows.

Village Trustee Lee requested that the replacement of the split rail fencing at the cemetery was discussed at the January 8, 2026 Village Board meeting. His primary concern is that the DPW staff do not have time to dedicate to this work, and consideration should be given to contract the work to a responsible contractor. Although the cost of the materials will be borne by the Cemetery fund, the labor would directly impact the Village DPW's ability to perform other work. He also requested that staff obtain quotes for a contractor to perform the work.

Two quotes were solicited to determine the cost associated with contracting the work, ranging between \$25,225 and \$30,000, including materials and labor for replacement of 1,200 ft of fencing. Any public works project estimated to cost \$25,000 or more will require public bidding. If the project were phased into multiple years, the project would be below the threshold for public bidding.

The Village Board had the following comments/discussion at the meeting:

- The use of DPW staff to perform the work will pull away from staff completing other services in the community. The DPW has expressed a desire for more staff, and adding large projects to their list of work strains the work group more.

- There were concerns regarding funding of labor costs and whether the general Public Works operating budget should be covering these costs or if the Cemetery fund should reimburse for labor.
- Some members questioned if the fence is needed and if it could be removed without replacement. If the fence were removed, would there be liability issues with people trespassing on to the north property (owned by Pabst Farms Joint Stormwater District) and near the stormwater pond?
- There was a recommendation to reach out to the Pabst Farms Joint Stormwater District to see if they desire a fence or if there are options for funding.

Trustee Arenz recommended bringing this topic to the cemetery meeting to advise them that Village staff will not complete the work and to discuss alternatives.

**RECOMMENDATION:**

Staff recommend that the Cemetery Board authorize staff to continue soliciting quotes for the repair/replacement of the existing water line and faucets from the Cemetery maintenance building north to the existing line on the north side of the road and east to Lot 812, as proposed, as well as to authorize staff to complete the work with the lowest responsible bidder at a cost not to exceed \$7,000.

**ATTACHMENTS:** None.

**FISCAL IMPACT:** Fiscal impacts to be determined, based on direction from the Cemetery Board. \$5,000 was budgeted for 2026 and another \$5,000 in 2027 for staff to purchase materials and perform the work, using Cemetery funds.

**RECOMMENDED MOTION:** To be determined, based on Cemetery Board direction.



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## MEMORANDUM

To: Cemetery Board

From: Kamron Nash, P.E., Village Public Works Director

Date: February 18, 2026

Re: Discussion and Action on Cemetery Fee Schedule Update

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### PURPOSE:

To provide recommendations to the Cemetery Board on the adjustment of rates on the Cemetery fee schedule.

### BACKGROUND:

At the October 10, 2025 Cemetery Board meeting, staff were directed to look at rates on the Cemetery fee schedule and to make a recommendation on appropriate adjustments. Staff performed a survey of municipal cemeteries in Waukesha County, which is attached for reference. Note that New Berlin Centre Cemetery (City of New Berlin) and Richmond Cemetery (Town of Lisbon) did not respond to a request for cost information and are not included. Cost data for 12 municipal cemeteries, in addition to the Summit Cemetery, are included in the survey for purchase costs, perpetual care fees, and burial/opening fees.

### Pet Ossuary Fees

Pet ossuary fees were not solicited in the survey, as the only other cemetery in the area that staff are aware of with a pet ossuary is Prairie Home Cemetery in Waukesha. Pet ossuary fees were only recently established, and there have not been any sales to date. **It is not recommended that pet ossuary fees are updated at this time.**

### Purchase Fees – Graves, Columbarium Niches

The Village of Summit's fees for purchase of grave sites and columbarium niches are not out of line with other cemeteries. The cost for graves in the survey varies between \$250 to \$1,735 for a single site, and the Village's fees are \$935 for residents and \$1,155 for non-residents. Each of the cemeteries surveyed include perpetual care fees in their purchase cost. Only two other municipal cemeteries surveyed offer columbarium niches for purchase, with fees that are similar to those the Summit Cemetery offers. A second columbarium is scheduled to be installed in 2026, and the fee schedule will need to be adjusted once true costs are known. **It is recommended that any changes to the purchase fees for graves and niches are evaluated and considered after the second columbarium construction costs are known.**

Burial Fees

Staff put together a summary of actual costs for a burial/opening for both the warm season and weather season, using the average time to complete a burial and the equipment used. A fully burdened labor rate for DPW staff was also applied, which includes base wages and indirect expenses (e.g., fringe benefits, payroll taxes, insurance, etc.). A copy has been included for reference. **The current rates during the warm season are not significantly out of line with actual costs, and only slight modification of these rates is recommended to make the charges more uniform.**

Several other municipal cemeteries implement a “winter” rate for grave openings during months when there is frost in the ground. On average, it takes staff approximately 1.5 hours to fully dig and prepare a grave before a burial during the warmer months. In the winter, it can take 3 to upwards of 6 hours to do the same work. The current rate for burials does not differentiate between seasons and does not account for the additional effort required when the ground is frozen in the winter. **A recommendation has been provided to include a separate winter rate for December through March for full casket, cremains, and infant burials to account for the additional time and equipment involved.**

Currently, there is a rate set up for weekend and holiday burials with an upcharge of \$85. This amount does not fully cover the costs to the Village for DPW staff labor. In addition, there is no mechanism in place to recover overtime expenses related to weekday after-hours burials. **It is recommended that the upcharge for weekends and holidays is increased to \$250, and it is also recommended that this same upcharge is applied to any burials scheduled to begin after 2:00 p.m. on weekdays.**

A summary of the current rates, calculated actual costs, and proposed changes to the grave/niche opening fees is included in the table below. Note that changes are in red text. The rates below were recommended to offset actual burial costs or to come close to “break even.”

**GRAVE/NICHE OPENING PRICE SCHEDULE – “Break Even”**

	Current	Actual		Proposed				
		Non-Winter	Winter	Non-Winter	Winter	Δ	Upcharge*	Δ
INFANT	\$ 330	\$ 304	\$ 343	\$ 330	\$ 400	\$ 70	\$ 250	\$ 165
FULL BURIAL	\$ 935	\$ 860	\$ 1,361	\$ 950	\$ 1,450	\$ 500	\$ 250	\$ 165
CREMATION	\$ 495	\$ 304	\$ 343	\$ 500	\$ 650	\$ 150	\$ 250	\$ 165
NICHE	\$ 330	\$ 296	\$ 296	\$ 330	\$ 330	\$ -	\$ 250	\$ 165

*\*Burials scheduled to begin after 2:00 p.m. M – F, weekends, holidays.*

The Cemetery Board may consider increasing the base rates to help offset costs incurred by the Village related to general maintenance activities in the cemetery. The table below depicts 10%, 15%, and 20% increases to the “break even” rates

**GRAVE/NICHE OPENING PRICE SCHEDULE – Additional Revenue**

	Base Proposed		10% Increase		15% Increase		20% Increase	
	Non-Winter	Winter	Non-Winter	Winter	Non-Winter	Winter	Non-Winter	Winter
INFANT	\$ 330	\$ 400	\$ 365	\$ 440	\$ 380	\$ 460	\$ 400	\$ 480
FULL BURIAL	\$ 950	\$ 1,450	\$ 1,045	\$ 1,595	\$ 1,095	\$ 1,670	\$ 1,140	\$ 1,740
CREMATION	\$ 500	\$ 650	\$ 550	\$ 715	\$ 575	\$ 750	\$ 600	\$ 780
NICHE	\$ 330	\$ 330	\$ 365	\$ 365	\$ 380	\$ 380	\$ 400	\$ 400

*\*All fee increases are rounded to the nearest \$5.*

**RECOMMENDATION:**

Staff recommend that the Cemetery Board consider approval of rate increases for burial fees, including the implementation of a “winter” rate to account for additional effort related to preparing graves with frost in the ground and upcharging burials scheduled after-hours on weekdays. The Board may also consider increasing the burial fees by another 10 to 20% percent to help recover Village costs associated with general maintenance and upkeep of the cemetery. Any recommendation of rate changes by the Cemetery Board will be presented to the Village Board for approval.

**ATTACHMENTS:**

- Waukesha County Municipal Cemetery Fee Schedule Survey Results
- Calculation Worksheet for Burial Costs

**FISCAL IMPACT:**

Fiscal impacts to be determined, based on Cemetery Board direction.

**RECOMMENDED MOTION:**

**Motion to make a recommendation to the Village Board to adopt the proposed Summit Cemetery Fee Schedule, as discussed at the meeting.**

**Cemetery Fee Schedule Survey Results**

Cemetery	Grave Site Purchase		Niche Purchase		Perpetual Care	Burial Fees							
	Resident	Non-Resident	Single	Double		Full Burial		Cremains Burial		Infant Burial		Niche Opening	
						Standard	Upcharge	Standard	Upcharge	Standard	Upcharge	Standard	Upcharge
Summit Cemetery (V Summit)	\$935	\$1,155	\$880 - \$1,100	\$1,650 - \$2,090	Included	\$935	\$85 additional for weekends, holidays	\$495	\$85 additional for weekends, holidays	\$330	\$85 additional for weekends, holidays	\$330	\$85 additional for weekends, holidays
City of Delafield Cemetery	\$850	\$850	-	-	Included	\$750 Apr - Nov; \$850 Dec - Mar	\$250 additional for weekends, holidays, after-work hours	\$400 Apr - Nov; \$550 Dec - Mar	\$250 additional for weekends, holidays, after-work hours	\$300 Apr - Nov; \$450 Dec - Mar	\$250 additional for weekends, holidays, after-work hours	-	-
Forest Hill Cemetery (V Pewaukee)	\$1,000	\$1,500	-	-	Included	\$1,000 Apr - Nov; \$1,325 Dec - Mar	\$500 additional for weekends after 1:30 p.m., holidays, after-work hours	\$400 Apr - Nov; \$725 Dec - Mar	\$500 additional for weekends after 1:30 p.m., holidays, after-work hours	\$400 Apr - Nov; \$725 Dec - Mar	\$500 additional for weekends after 1:30 p.m., holidays, after-work hours	-	-
Genesee Cemetery (T Genesee)	\$825	\$825	-	-	Included	\$495, plus \$1,100 - \$1,300 for private excavation company	\$155 additional for weekends, holidays	\$440	\$160 additional for weekends, holidays	-	-	-	-
Hartland Cemetery (V Hartland)	\$1,200	\$1,200	-	-	Included	\$950	\$150 additional after 3 p.m.; \$1,100 Saturday; \$1,250 Sunday, holidays	\$400	\$50 additional after 3 p.m., Saturday; \$200 additional Sunday/holidays	\$400	\$50 additional after 3 p.m., Saturday; \$200 additional Sunday/holidays	-	-
Ottawa Cemetery (T Ottawa)	\$800	\$800	-	-	Included	\$800	-	\$100	-	-	-	-	-
Pilgrim's Rest Cemetery (C Pewaukee)	\$413.40	\$620.10	\$922.50 resident, \$1,022.50 non-resident (both include bronze plaque)	-	Included	\$600	\$500 additional for weekends, holidays, after-work hours	\$250	\$500 additional for weekends, holidays, after-work hours	-	-	\$150	\$500 additional for weekends, holidays, after-work hours
Prairie Home Cemetery (C Waukesha)	\$1,015 Veteran (Section 8 South); \$1,120 - \$1,735	\$1,015 Veteran (Section 8 South); \$1,120 - \$1,735	\$1,795 - \$3,530	\$3,585 - \$7,050	Included	\$1,575	\$445 additional for weekdays after 2 p.m., Saturdays; \$280 winter surcharge Nov 1 - Apr 15	\$1,275 single; \$1,520 two at same time	\$445 additional for weekdays after 2 p.m., Saturdays; \$280 winter surcharge Nov 1 - Apr 15	\$880 (plus \$30 perpetual care fee)	\$445 additional for weekdays after 2 p.m., Saturdays; \$280 winter surcharge Nov 1 - Apr 15	\$855	\$445 additional for weekdays after 2 p.m., Saturdays; \$280 winter surcharge Nov 1 - Apr 15
Rural Home Cemetery (C Big Bend)	\$1,350 for 1 full body or 3 cremains; \$1,000 for 2 cremations	\$1,350 for 1 full body or 3 cremains; \$1,000 for 2 cremations	-	-	Included	Included with purchase fee, plus additional staking fee of \$150 (performed by contractor)	-	\$1,000, plus additional staking fee of \$85 (performed by contractor)	-	-	-	-	-
Sussex Cemetery (V Sussex) - verify name	\$550; Veterans 25% discount	\$675; Veterans 25% discount	-	-	Included	\$1,000 resident, \$1,100 non-resident Apr - Nov; \$1,075 resident, \$1,200 non-resident Dec - Mar; Veterans 25% discount	-	\$375 resident, \$450 non-resident Apr - Nov; \$450 resident, \$550 non-resident Dec - Mar; Veterans 25% discount	-	-	-	-	-
Town of Oconomowoc Cemetery (V Lac La Belle)	\$250	\$250	-	-	Included	Included with purchase fee	-	Included with purchase fee	-	-	-	-	-

Grave Preparation - Full Burial		
<u>Labor</u>		
<i>Non-Winter Season (April - November)</i>		
2 employees x 1.5 hours x \$62.00/hr FBLR	\$	186.00
<i>Winter Season (December - March)</i>		
2 employees x 4 hours x \$62.00/hr FBLR	\$	496.00
<u>Equipment</u>		
<i>Non-Winter Season (April - November)</i>		
Pickup Truck x 1.5 hours x \$16.00/hr	\$	24.00
Mini Excavator x 1.5 hours x \$60.80/hr	\$	91.20
<i>Winter Season (December - March)</i>		
Pickup Truck x 4 hours x \$16.00/hr	\$	64.00
Mini Excavator x 4 hours x \$60.80/hr	\$	243.20
<i>Subtotal Non-Winter Season (April - November)</i>	\$	301.20
<i>Subtotal Winter Season (December - March)</i>	\$	803.20

Burial/Funeral - Full Burial		
<u>Labor</u>		
1 employee x 2 hours x \$62.00/hr FBLR	\$	124.00
<u>Equipment</u>		
Mini Excavator x 2 hours x \$60.80/hr	\$	121.60
Pickup Truck x 2 hours x \$16.00/hr	\$	32.00
<i>Subtotal</i>	\$	277.60

Grave Restoration - Full Burial		
<u>Labor</u>		
2 employees x 2 hours x \$62.00/hr FBLR	\$	248.00
<u>Equipment</u>		
Pickup Truck x 2 hours x \$16.00/hr	\$	32.00
<i>Subtotal</i>	\$	280.00

<b>Total Full Burial Cost (Non-Winter Season)</b>	<b>\$</b>	<b>858.80</b>
<b>Total Full Burial Cost (Winter Season)</b>	<b>\$</b>	<b>1,360.80</b>
	<b>\$</b>	<b>502.00</b>

Grave Preparation - Cremains Burial		
<u>Labor</u>		
<i>Non-Winter Season (April - November)</i>		
1 employee x 1 hours x \$62.00/hr FBLR	\$	62.00
<i>Winter Season (December - March)</i>		
1 employee x 1.5 hours x \$62.00/hr FBLR	\$	93.00
<u>Equipment</u>		
<i>Non-Winter Season (April - November)</i>		
Pickup Truck x 1 hour x \$16.00/hr	\$	16.00
<i>Winter Season (December - March)</i>		
Pickup Truck x 1.5 hours x \$16.00/hr	\$	24.00
Mini Excavator x 1.5 hours x \$60.80/hr	\$	91.20
<i>Subtotal Non-Winter Season (April - November)</i>	\$	78.00
<i>Subtotal Winter Season (December - March)</i>	\$	208.20

Burial/Funeral - Cremains Burial		
<u>Labor</u>		
2 employees x 2 hours x \$62.00/hr FBLR	\$	124.00
<u>Equipment</u>		
Pickup Truck x 2 hours x \$16.00/hr	\$	32.00
<i>Subtotal</i>	\$	156.00

Grave Restoration - Cremains Burial		
<u>Labor</u>		
2 employees x 0.5 hour x \$62.00/hr FBLR	\$	62.00
<u>Equipment</u>		
Pickup Truck x 0.5 hour x \$16.00/hr	\$	8.00
<i>Subtotal</i>	\$	70.00

<b>Total Cremains Burial Cost (Non-Winter Season)</b>	<b>\$</b>	<b>304.00</b>
<b>Total Cremains Burial Cost (Winter Season)</b>	<b>\$</b>	<b>434.20</b>
	<b>\$</b>	<b>130.20</b>

Niche Preparation (Opening/Closing)		
<u>Labor</u>		
2 employees x 1 hours x \$62.00/hr FBLR	\$	124.00
<u>Equipment</u>		
Pickup Truck x 1 hour x \$16.00/hr	\$	16.00
<i>Subtotal</i>	\$	140.00

Burial/Funeral - Niche Opening		
<u>Labor</u>		
1 employee x 2 hours x \$62.00/hr FBLR	\$	124.00
<u>Equipment</u>		
Pickup Truck x 2 hours x \$16.00/hr	\$	32.00
<i>Subtotal</i>	\$	156.00

**Total Cremains Burial Cost \$ 296.00**

**GRAVE/NICHE OPENING PRICE SCHEDULE**

	Current	Actual		Proposed				
		Non-Winter	Winter	Non-Winter	Winter	Δ	Upcharge*	Δ
INFANT	\$ 330.00	\$ 304.00	\$ 343.00	\$ 330.00	\$ 400.00	\$ 70.00	\$ 250.00	\$ 165.00
FULL BURIAL	\$ 935.00	\$ 860.00	\$ 1,361.00	\$ 950.00	\$ 1,450.00	\$ 500.00	\$ 250.00	\$ 165.00
CREMATION	\$ 495.00	\$ 304.00	\$ 343.00	\$ 500.00	\$ 650.00	\$ 150.00	\$ 250.00	\$ 165.00
NICHE	\$ 330.00	\$ 296.00	\$ 296.00	\$ 330.00	\$ 330.00	\$ -	\$ 250.00	\$ 165.00

\*After 2:00 p.m. M - F, weekends, holidays.