



GREEN TIER LEGACY COMMUNITY COMMITTEE MEETING AGENDA

Tuesday, October 13, 2026, at 8:30 A.M.

This Meeting Will Be conducted Via Zoom Video Conferencing

To access the meeting electronically, click:

<https://zoom.us/j/4439901723?pwd=yAVpi40M1OIqgNufcVUE8XWCUSkKaH.1&omn=97063638580>

Meeting ID: 443 990 1723 Passcode: 304078

To connect by phone: 1-301-715-8592 - Meeting ID 443 990 1723#

For additional meeting information visit: www.sisterbaywi.gov, click 'Agendas and Minutes'

- | | |
|-------------------------|---|
| 1 Chair – Louise Howson | Staff Representative(s): |
| 2 Paula Anschutz | Village Admin Assistant – Sarah Bertges |
| 3 Jill Wiebe | Village Administrator – Benjamin Andrews |
| 4 Lisa O’Hearn | (as needed) |
| 5 Mary Smythe | Public Works Supervisor – Erik Linczmaier |
| | (as needed) |

1. Roll Call
2. Approval of the Agenda
3. Approval of the Minutes
 - a. September 29, 2026
4. Comments, Correspondence, and Concerns from the Public
5. Discussion/Action Items:
 - a. Strategic Planning; Green Tier Legacy Committee
6. Matters to be Placed on Future Agenda, Referred to a Committee, Official or Employee
 - a. Composting Program Update (November 2026)
7. Next Meeting
8. Adjournment

Public Notice

Questions regarding the nature of the agenda items above or more detail on the agenda items scheduled to be considered by the governmental body can be directed to Sarah Bertges, Administrative Assistant, at adminassist@sisterbaywi.gov. It is possible that members of and possibly a quorum of members of other governmental bodies may attend the meeting to gather information; no action will be taken by any governmental body other than the body specifically referred to above in this notice. Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Sister Bay Village Administration Office at 854-4118, (FAX) 854-9637, or by writing to the Village Administration Building, 2383 Maple Drive, PO Box 769, Sister Bay, WI 54234. Copies of reports and other supporting documentation are available for review online.

The Village of Sister Bay is an Equal Opportunity Employer and Provider

Posted On: 10/09/2026

AD HOC GREEN TIER LEGACY COMMUNITY COMMITTEE MEETING MINUTES
TUESDAY, SEPTEMBER 29, 2026
(Unapproved)

1. Call to Order & Roll Call

The September 29, 2026 meeting of the Green Tier Legacy Community Committee was called to order by Chair Louise Howson at 10:04 A.M.

Present: Louise Howson, Lisa O’Hearn, Mary Smythe. Jill Wiebe- Excused, Paula Anschutz- Absent.

Staff: Benjamin Andrews Village Administrator, Sarah Bertges Administrative Assistant

2. Approval of the Agenda

Motion by Smythe to approve the agenda as presented, second by O’Hearn. Motion carried- all ayes.

3. Approval of the Minutes

a. August 12, 2026

The minutes were approved as amended. Amendments incorporated corrections submitted by Weibe: (1) Saturday, September 5th shift times at Marina Fest were corrected to 10:00 AM–2:00 PM and 2:00 PM–close; and (2) attribution of confirmed attendance at the August 31st state webinar was corrected to Smythe.

Motion to approve the August 12, 2026 minutes as amended was made by Smythe and second by Howson. Motion carried — all ayes.

b. September 08, 2026

Motion to approve the September 8, 2026 minutes as presented was made by Howson, second by O’Hearn. Motion carried — all ayes.

4. Comments, Correspondence, and Concerns from the Public

Comments/correspondence received from member Jill Wiebe and discussed throughout the meeting as needed.

5. Discussion/Action Items

a. Marina Fest Event Review; September 5 & 6, 2026

The Committee reviewed outcomes from its booth at the Marina Fest event. Key findings were as follows:

Bag Distribution: Of approximately 500 reusable bags ordered, roughly 375 were distributed, with approximately 125 remaining in storage. Some bags had been distributed before the event.

Donations: A total of \$231.00 in donations was collected and deposited, earmarked for Green Tier initiatives.

General Reception: The bags were well received by attendees, who responded positively to both the graphic design and bag quality. The booth location near the water refill station generated strong foot traffic, aided by favorable weather conditions. Approximately 300–400 individuals visited or engaged with the booth. Approximately 10 attendees expressed interest in invasive species materials provided by Wiebe.

Recommendations for Future Events: The Committee identified the following improvements for future event participation:

- Three tables with fitted tablecloths should be secured for future booths.
- A 10-foot horizontal banner and a portable vertical retractable banner bearing the Green Tier logo should be procured to establish clear branding.

- Committee members staffing the booth should wear branded apparel (hats, shirts, or buttons); Howson noted that embroidered items could be arranged through a local vendor.
- A QR code linking to the village website or a donation platform should be incorporated, ideally on a tag attached to each bag.
- A clicker counter should be brought to future events to track attendance.
- Fall Fest was identified as an unsuitable future venue due to its chaotic nature. The Festival of Fine Arts was suggested as a preferable alternative. Distribution at election polling locations was also discussed as a means of targeting Sister Bay residents specifically.
- The question of whether to reorder bags was deferred pending further strategic planning discussions.

Storage: Remaining bags and future booth materials will continue to be stored at Howson's residence. A longer-term option of utilizing village facilities (e.g., the parks and maintenance building) was noted as a possibility to explore with village staff.

b. Strategic Planning; Green Tier Legacy Committee

Staff presented the current status of the strategic planning document, noting that finalization of goals, objectives, and assigned responsibilities across all four pillars is needed before year-end to inform the 2027 budget and any grant pursuits.

Budget: The Committee reviewed budget history. The 2025 budget was \$5,000; the 2026 budget was \$2,500, later supplemented by an additional \$2,500 approved by the Finance Committee, bringing the 2026 revised budget to \$5,000. Known 2026 expenditures included \$2,770 for reusable bags and approximately \$600 for the tree giveaway. To date, approximately \$500 in donations had been collected across Marina Fest and the tree event.

The Committee agreed that a 2027 budget request of \$5,000 was warranted to support continued outreach activities, marketing materials (banners, branded apparel), and potential composting program expenses.

Motion to refer a recommendation to the Finance Committee for a 2027 Green Tier budget of \$5,000 was made by Howson, second by Smythe. Motion carried — all ayes.

Action Item: Staff to communicate the Committee's \$5,000 budget recommendation to the Finance Committee in advance of the October 12, 2026 Finance Committee meeting.

Grant Opportunities: Staff noted that capital projects — such as a composting site, brush site, or electric vehicle charging station — are more suitable for grant funding than ongoing programs. The Committee was encouraged to define project scopes and cost estimates in order to identify applicable funding sources.

Outreach and Website: The Committee discussed improving the village website's Green Tier content, including adding information about invasive species resources, battery disposal guidance, and a clearer description of what Green Tier Legacy Community status entails. Linking to relevant external resources and incorporating QR codes was also discussed.

Action Item: O'Hearn to coordinate with staff on updating the Green Tier section of the village website, including invasive species links and disposal information.

Staff noted that a Household Hazardous Waste Collection event is scheduled for November 6, 2026 at the Sister Bay Fire Station, including non-automotive battery disposal. Staff will issue a news blast and the Committee was invited to assist in promoting the event.

Quarterly Poster Initiative: The Committee discussed producing a quarterly environmental awareness poster for the fourth quarter, focused on topics such as holiday light recycling and battery disposal, to be timed for late October or November when community bulletin boards have lower competition. This topic was tabled for further discussion at the October 13th meeting.

Engagement with Sister Bay Advancement Association (SBAA): Smythe raised the need for greater coordination with SBAA for community outreach. The Committee discussed potential membership, website listing, and social media promotion through SBAA channels. A meeting with SBAA was identified as an early 2027 priority.

1 Composting Program: Howson noted the composting initiative remains dependent on forthcoming
2 feedback from the climate coalition, expected in November 2026.

3 Committee Membership: Smythe raised the matter of recruiting new committee members, noting
4 that some existing members have recurring scheduling constraints. It was agreed that current
5 members should identify and refer interested community members.

6
7 **6. Matters to be Placed on Future Agenda, Referred to a Committee, Official or Employee**

8 **a. Composting Program Update (November 2026)**

9 The composting program update was confirmed for placement on the November 2026 agenda,
10 pending receipt of information from the Door County climate coalition.

11
12 **7. Next Meeting**

13 The next meeting was confirmed for Tuesday, October 13, 2026, at 8:30 AM, via Zoom.

14 Agenda items to include the quarterly poster initiative and continued strategic plan finalization.

15
16 **8. Adjournment**

17 *A motion was made by O'Hearn, second by Smythe to adjourn the September 29, 2026 meeting of the*
18 *Green Tier Legacy Community Committee at 10:58 A.M. Motion carried – all ayes.*

19
20 Respectfully submitted by Sarah Bertges, Administrative Assistant

8/31/26 GTLC State Meeting

1/

Jennifer Fayerherm

Fitchburg, Ashland, Sheboygan, Sister Bay, McFarland, Oshkosh
Waupaca, Wauwatosa, Wausau

Ashland - Solar - making progress

Sister Bay -

Sheboygan -

Oshkosh - updating action plan

Waupaca - Brewer, Distiller - composting project

Change all lights to LED

4600' trail grant received - increase * who walk to work

Energy Star - all data inputted

Wauwatosa - Food composting location

Rebuilding -

WI Local Govt Climate Change Coalition

Wausau - Goals: Sustainability Plan

Improve Earth Day

Great Plains Institute

template for free to develop plan

Community/Business Sustainability

Go live 9/1 for 2 months Surveys

Fitchburg - Working to get to Gold LEED

" with rental properties to update.

" on resource to dispose food waste

Bayfield County

Setting the Stage for Project Prosperity in coop with U.S. DoE

Bill Bailey - Chequamegon Bay Renewables

* Red Cliff Band of Lake Superior Chippewa Indians

* Bayfield County Partnership

Strengthen energy resilience

Develop regional partnerships - utilities Exec, county board

Identifying priority facilities > staff, community
and community needs

Staying ready for funding opportunities

Connecting resilience to long-term county operations

Currently * 10 million grant - reimburses
need state to make work

2006 - Eco - Communities Washburn, Ashland, Madison

2009 - 25% by '25th W - , A - , Bayfield

2016 - GTLC

2018 30 days / \$1 million Xcel Solar Garden - oversold

2019 Another solar group buy

2020 County 100% carbon free electricity WI 2050 goal
incl buying renewable energy credits

2021 Microgrids - 3 = largest battery storage in WI
Back up power to grid Bad River - 3rd party financing

2023 County Courthouse & jail microgrid

2024 doubling solar, tripling battery

2024 US DOE \$18.6 Bad River + \$8.5 Bad River

\$12.2 ^{million} Bayfield County & Red Cliff

After 3 years, are now working on construction
of \$40 million construction

The Pieces Come Together w/

Cathy Carmody, Coord Office of Sustainability & Clean Energy

Project Prosperity - Partners, Funding, Technical Expertise,
Local Priorities, Community Engagement,
Project Champion

Prime applicant for grants

Partners: Bayfield County & Towns, Red Cliff Band, Chequamegon Renewables
Slipstream, Inc, WI Econ Devel, Office/Rural Prosperity

Don't be shy about reaching out to us. We do the paperwork.

Bill - used investment tax credit - 100% funded
In kind contributions

Extreme heat, more storms -

Project Prosperity Unfolds

Awarded 2024 - November

Ryan VanLand

31 projects

26 Microgrids

Solar, battery storage,

public & fleet EV

charging infrastructure

Challenges Navigating timelines, coordination, procurement, technical complexity and rural capacity. Staff must have resiliency (BABA compliant?)

Connecting critical infrastructure investments - to local priorities and public need.

OBBB:11 - Adjust timeline
Trump's: Spend in time to maintain "Safe Harbor."
Staff changes at DOE

September - Begin microgrid construction in September - late in year

County - 28 cities, villages, towns Pop 101 to 2051
Red Cliff Reservation - tribal values of environmental stewardship

Disproportionately at risk for direct impacts of climate change.
Increased prevalence of lake-enhanced severe weather events.

"We Are Stronger Together"

State level framework & methods for microgrid implementation.

13 EV Charging Stations

5 Bayfield County Highway Garages

2 Red Cliff Band Facilities

16 Municipalities

County Jail & Courthouse

} includes 5 Redclouds

!! Redcloud - supervisory input considers sun, energy cost, battery fill level...

Kelly Traczyk - Rural Sustainability, WI Econ Devel Corp

Reliable - can have extreme cold

Affordable - reduces energy costs

Flexibility

Capacity

Connection

Microgrids @ Res Cliff Health Center
Transportation Center
County Jail
911

Office of Rural Prosperity - WI

Connect rural areas to state & federal resources

Collaborate across state

Learn best practices - pass on

Educational Training

Rural Resiliency Fair - next Spring

Maria Redmond Director Office of Sustainability
& Clean Energy

Invest in relationships before you need them

Build a list of project-ready ideas

Know what your community needs

Be in touch with Maria's office -

so she knows what hopes are, can advocate internally

Bill - need to be patient, persistent

Mark - emphasize to other counties - "Demonstration project."

Stoughton - Sustainability Comm - pumpkin smash
 Slipstream eval. HVAC efficiencies
 Soil contamination & DNR
 Habitat for Humanity Project Home...

Bayfield County - all projects done in 2026!

Bayfield - Ravine erosion '42 massive flood - grant
 City Hall - unsafe for full-time workers

Monona - Build new

Update old goals - unrealistic

Phillips - Great Plains Institute - have their Action Plan

Rock County - LED lighting, Boilers/controls
 Constellation

Green Bay - 2 solar roof-tops - public works buildings
 Flooding partnerships - 2 large wetland
 restorations

East River Flood Re

Beloit - River Network grant - mitigate climate change effects

Kaukauna - Microgrid grant

Middleton - Climate roadmap for next 10 yrs

Kelly Videotape of night lighting dial downs!

New city hall, library, senior center to be net zero

Gibraltar - Street lights ↓

Travis Thyssen

Chambers Island 100% off grid fire station
 2 miles trail - \$4.7 mil grant

Schofield - Tree planting demonstrations

Trails

Street lighting

Cardboard recycling



Green Tier Legacy Communities
Quarterly Member Meeting
Monday, August 31, 2026
1 p.m. – 4 p.m. | [Zoom Link](#)

* Climate Change Coalition

9 - Composting
Farm Market
Coffee Shops - 3
Restaurants - 4
NE Wisconsin Tech College

Project Prosperity: Building Resilience Through Partnership

10 - Climate Forward

- 1:00 p.m. **Welcome**
- 1:05 p.m. **GTLC Member Updates, Round 1** (Order for communities will be listed on the screen)
Please come prepared to share one-minute updates, including:
- Your name and role
 - What community/county/organization you represent
 - Updates on recent sustainability initiatives
 - * - What is a recent partnership that has made a difference in advancing a sustainability project in your community, or what partnership are you hoping to build next?
- 1:25 p.m. **Setting The Stage for Project Prosperity**
Mark Abeles-Allison, Bayfield County Administrator
Bill Bailey, President, Cheq Bay Renewables
Behind every "overnight success" is years of preparation. Learn how Bayfield County's longstanding efforts to strengthen energy reliability, build regional partnerships and pursue funding opportunities laid the groundwork for Project Prosperity.
- 1:55 p.m. **The Pieces Come Together**
Caity Carmody, Technical Coordinator and Analyst, Office of Sustainability and Clean Energy
Caity will discuss how OSCE played a key role in coordinating partners and streamlining funding for Bayfield County.
- 2:25 p.m. **Break**
- 2:35 p.m. **Project Prosperity Unfolds**
Kelly Traczyk, Rural Sustainability Specialist, Wisconsin Economic Development Corporation
Ryan VanLanduyt, Energy Specialist, Bayfield County Administrator's Office
What does Project Prosperity look like today? Ryan and Kelly will provide an update on implementation, current projects, community engagement efforts and challenges.
- 3:05 p.m. **Looking Forward**
Maria Redmond, Director, Office of Sustainability and Clean Energy
Maria will reflect on this initiative and the potential of strong partnerships as well as future opportunities for Wisconsin communities.
- 3:10 p.m. **Building Resilience Together: Reflections & Audience Q&A**
Moderator: Kelly Traczyk
Panelists: Mark Abeles-Allison, Bill Bailey, Ryan VanLanduyt, Maria Redmond, Caity Carmody
Join all of our speakers for a wrap-up conversation and opportunity for you to ask questions about Project Prosperity.

Local businesses that have committed to practical, measurable steps to reduce their environmental impact

Restaurants 1
Office Space 1
B & B - 1
Farm - 1
Coffee Shop/Wine - 1
Acupuncture/Herbal Med - 1
Clothing - 1
Camping - 11

Ben - 3 year plan
SB & TLC "Not a Plastic Bag"
S, bottomed burtop

3:40 p.m. GTLC Member Updates, Round 2 (Order for communities will be listed on the screen)

4:00 p.m. Adjourn

About the Speakers



Mark Abeles-Allison has served as the County Administrator of Bayfield County Wisconsin since 2001. Prior to that, he held city management positions in Michigan and Kansas. After college, Mark worked for the United States Peace Corps in Mali, West Africa. He also worked with MSU-Extension while earning his master's degree from Michigan State University. Mark obtained a BA degree in Political Science from Kalamazoo College and a MS degree in Agricultural Economics from Michigan State University. Mark and his wife Lisa live in Washburn, Wisconsin, where they raised their children, Elle, Bria and Tianse. Mark is always intrigued by technology and energy saving and generating projects. He enjoys languages and travel.



Bill Bailey is president of the 100% volunteer non-profit, [Cheq Bay Renewables](#), whose current initiatives include microgrid development in local municipalities and tribes, energy tracking to meet carbon reduction goals, solar PV development, and electric vehicle education and infrastructure implementation.

Bill continues to work with the two local tribes, Bad River and Red Cliff, Bayfield County and surrounding communities to advance clean energy initiatives. He played an active role in bringing in Federal dollars from the Bipartisan Infrastructure Law (BIL) and Inflation Reduction Act (IRA) to the local communities to meet the area's carbon reduction goals.



Caitly Carmody serves as the Technical Coordinator and Analyst for the Office of Sustainability and Clean Energy at the Wisconsin Department of Administration. In her role, she oversees the technical analyses related to the development of the Wisconsin's Emissions Reduction Roadmap and helps state agencies, local governments, and other stakeholders to understand policy decisions around climate mitigation, adaptation, and resiliency. Caitly holds two Bachelors degrees from the University of Wisconsin – Stevens Point – one in Computer Information Systems – Application Development and Support, and the other in Natural Resource Management. She is a life-long resident of Wisconsin and lives in Stevens Point with her spouse and son.



Maria Redmond serves as the Director of the Wisconsin Office of Sustainability and Clean Energy and has worked for the State of Wisconsin for 21 years. She is accountable for planning, administration and oversight of statewide energy programs and policies. In addition to helping with the development and implementation of the recommendations from the Governor's Task Force on Climate Change, Maria is leading the implementation of a statewide clean energy plan. The plan is centered on environmental justice, creates a pathway to multi-sector deep decarbonization and a bustling clean energy economy that supports a diverse workforce and technology innovation.



Kelly Traczyk serves as the Rural Sustainability Specialist for the Wisconsin Economic Development Corporation and supports the Bayfield County / Red Cliff Band of Lake Superior Chippewa Microgrid Project through community engagement, communications, and coordination with local and regional partners. She helps ensure that local communities and stakeholders remain informed and engaged as the project moves from planning into implementation. Kelly is also working to develop a replicable model that other rural communities can use to explore, plan, and implement similar clean energy and resilience projects. Her work focuses on connecting the project's investments in renewable energy and resilient infrastructure with broader goals for rural prosperity, community resilience, and economic development.



Ryan VanLanduyt serves as the Energy Specialist for Bayfield County, Wisconsin, where he leads the planning and implementation of renewable energy and energy resilience initiatives across County and municipal facilities. He manages a portfolio of grant-funded projects that includes solar, battery storage, microgrids, and electric vehicle charging infrastructure, with a focus on reducing operating costs, strengthening critical infrastructure, and improving energy reliability for rural communities in Bayfield County.

Fwd: Community Compost Going Strong + Upcoming Recycling Event

From Dick Smythe <dick.smythe@yahoo.com>
Date Fri 8/28/2026 9:25 PM
To Sarah Bertges <adminassist@sisterbaywi.gov>

Hi Sarah,

This Egg Harbor email may be of interest to the Sister Bay GTLC.

Thanks! Mary

Begin forwarded message:

From: Village of Egg Harbor <assistant-villageofegggharbor.org@shared1.ccsend.com>
Date: August 26, 2026 at 9:34:04 AM CDT
To: dick.smythe@yahoo.com
Subject: Community Compost Going Strong + Upcoming Recycling Event
Reply-To: jessica.lucielle@gmail.com





Community Compost Site Going Strong!

Thanks to you, we are building soil

Located at 4579 Ball Park Road, next to the recycling site, the compost area is open for residents to drop off food scraps only. Please note that the brush and yard debris site remains closed at this time — but we are open and ready for compost droppers! And yes, the compost pile is looking quite a bit fuller than the photo below!

A big thank you also goes to the local restaurants and businesses participating in the program and helping divert their food scraps from the waste stream. Along with our residents, these community partners play an important role in making Egg Harbor's composting efforts possible.

Food scrap drop-off is available during Recycling Hours:

- Saturdays: 9:00 am–Noon
- Wednesdays: 7:00–10:00 am

Since 2019, we've been turning food scraps from local restaurants, businesses, and residents into rich compost that nourishes Village gardens. Whether you're a first-time composter or a longtime participant, it's a simple way to reduce waste, build healthier soil, and make a difference right here in our community.

Need a bucket? Residents receive a free food-scrap collection bucket! Made from food-grade plastic with a screw-top lid, the buckets help keep smells in and critters out, just swing by the village office!

Thank you to everyone — residents, restaurants, and local businesses alike — who helps keep food scraps out of the landfill and puts them back to work in our community!

VILLAGE OF EGG HARBOR COMPOST SITE

4579 Ball Park Road



Compost Site Entrance



Drop Lanes

[MORE INFO](#)



Protect our Pollinators Signs for Sale!

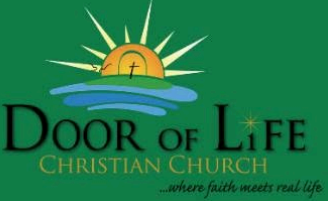
Have you seen our pollinator plants along the highway beds? Thanks to the Door County Master Gardeners, the Village corridor is brimming with pollinators.

And, we just got some new signs to show off our efforts!

Do you have a pollinator haven? Show off your pride with a "Protect or Pollinators" sign.
Available in the Village office for \$20 - proceeds benefit the
Village of Egg Harbor Green Tier Program!



The poster is a vertical rectangle with a green background. At the top, there is a logo for "DOOR OF LIFE CHRISTIAN CHURCH" featuring a sun rising over a cross on a hill, with the tagline "...where faith meets real life." Below the logo, the word "RECYCLING" is written in large, bold, white capital letters, followed by "EVENT" in the same style. To the left and right of the text are white recycling symbols. Below the event title, it says "OPEN TO THE PUBLIC!" in white capital letters. Further down, in a darker green section, it says "RECYCLE ANYTHING WITH A PLUG!" in white capital letters, followed by "DONATIONS BENEFIT THE FOOD PANTRY AND GOING GLOBAL MISSIONS" in white capital letters. Below this, the date and time "SATURDAY, SEPTEMBER 26 9:00AM-NOON" are written in white capital letters, with "(RAIN OR SHINE!)" in white italicized capital letters. A horizontal white line separates this from the address "2541 S BAY SHORE DR, SISTER BAY" in white italicized capital letters, followed by "(OLD SHOPKO PARKING LOT)" in white italicized capital letters.

  
DOOR OF LIFE
CHRISTIAN CHURCH
...where faith meets real life.
**RECYCLING
EVENT**
OPEN TO THE PUBLIC!
RECYCLE ANYTHING WITH A PLUG!
**DONATIONS BENEFIT THE FOOD PANTRY
AND GOING GLOBAL MISSIONS**
**SATURDAY, SEPTEMBER 26
9:00AM-NOON
(RAIN OR SHINE!)**

**2541 S BAY SHORE DR,
SISTER BAY
(OLD SHOPKO PARKING LOT)**

Save the Date: Door for Life Recycling Event!

On September 26, Door of Life is hosting thier annual Recycling Event.
Held at the old Shopko parking lot (2541 S. Bay Shore Drive, Sister Bay), they will
be there from 9:00 am to Noon. Proceeds benefit the Food Pantry and Going Global
Missions.

[More info](#)



Village of Egg Harbor | 7860 STH 42 PO Box 175 | Egg Harbor, WI 54209 US

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Village of Sister Bay Green Tier Legacy Community Committee 2026-2028 Strategic Plan

INTRODUCTION

The Village of Sister Bay joined the Wisconsin Green tier Legacy Community (GTLC) program in 2021. Green Tier Legacy Community Committee was enacted by the Village Board on June 15, 2021. The Committee is tasked with suggesting and engaging in activities that lead to the attainment of Green Tier Community status for the Village of Sister Bay. The strategic plan outlines the Committee's goals, objectives, and strategies for 2026-2028.

Strategic Goals

1. Organizational and Governance

- a. Review Green Tier's Strategic Plan on a reoccurring basis and provide status updates.
- b. Identify funding sources for Green Tier's projects and initiatives.
- c. Update and maintain the Green Tier website.

2. Engagement, Communication, and Education Goals

- a. Increase visibility for the Green Tier's portion of the Village Website.
- b. Expand awareness and increase participation of the Green Tier's activities.
- c. Develop and implement a communication schedule.
- d. Increase communication to local business and residents.
- e. Attend partnership meeting (such as Clean Water Action Council).
- f. Educate business about alternatives to petroleum-based plastic products (Plastic Free).

3. Sustainability and Environmental Impact

- a. Develop and maintain a compost site and food waste program.
- b. Develop a reusable bag from the Green Tier committee.
- c. Expand the existing community garden.
- d. Increase access to clean water at community locations.
- e. Conduct an energy audit of the Village Facilities.
- f. Increase activities for invasive species management

4. Policy and Program Development

- a. Implement policies that will support Dark Sky indicatives.
- b. Annually implement the Earth Day Tree Giveaway program and strive for continuous improvement.
- c. Implement a Electric Charging Station at Village facilities.
- d. Review Wellhead Protection Zone and identify areas for improvement.

Goal: Organizational and Governance

Strategic Objective #	Strategic Objective	Additional Information	Priority	Potential Cost/Funding Source(s)	Timeline	Assignment
1.a.	Review Green Tier’s Strategic Plan on a reoccurring basis and provide status updates.	• The committee’s strategic plan should be reviewed at least once a year for reconsideration and reviewed quarter during meeting to ensure that the committee’s work aligns with the strategic objectives. • Strategic Planning review and consideration should occur in April prior to the consideration of the following year’s Annual Budget and Capital Improvement Plan. • Meetings to review the strategic plan should be January, April, July and October of each year.	3	N/A	• Continuous • Quarterly Review: ☐ January ☐ April ☐ July ☐ October	• Green Tier Chairperson (Lead) • Village Administrator (Support)
1.b.	Identify funding sources for Green Tier’s projects and initiatives.	• Funding should be identified for major projects/indicatives and put into the comprehensive calendar. • The funding coordinator and grant writer from the committee will also need to be identified. • Funding sources and calendar will need to be evaluated on a reoccurring basis; semi-annually.	2	N/A	• Semi-Annual Review: ☐ June ☐ December	• [Assignment] (Grant Coordinator) • [Assignment] (Grant Writer)
1.c.	Update and maintain the Green Tier website.	• The Green Tier position of the website can be found on the Village’s homepage under ‘Green Sister Bay’. • The website contains limited information about the current initiatives of the Green Tier Committee. • Refer to other Green Tier Website (e.g., Egg Harbor) and identify a comprehensive plan for improving the website. • Action: Content can be generated by any member and emailed to Lisa who will send to Sarah B for updating	2	N/A	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	• Lisa O’Hearn (Lead) • Administrative Assistant/Deputy Treasurer (Support)

Priority 1: Important to accomplish without delay and/or easy to accomplish.
Priority 2: Second tier of importance to accomplish and/or may involve some complexity or time to complete.
Priority 3: Least urgent to complete and/or may take longer to set-up or to execute.

Goal: Engagement, Communication, and Education Goals

Strategic Objective #	Strategic Objective	Additional Information	Priority	Potential Cost/Funding Source(s)	Timeline	Assignment
2.a.	Increase visibility for the Green Tier’s portion of the Village Website.	- Consider alternatives for how the Green Tier portion of the website could be presented for additional internet traffic (eg, E-blast for “news and notices” can be used for specific info) - Include reference to the Green Tier website in literature. - Posters with QR code every quarter (post at local businesses)	3	N/A	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) - Administrative Assistant/Deputy Treasurer (Support)
2.b.	Add an event each year 2026-28 to raise awareness and increase participation in the Green Tier’s activities.	- Marina Fest 2026 (bags) -- Louise - Eg, Timed invasive species removal 2027– Jill & Mary - Eg, Leaf collection 2028 -- distribute compostable collection bags (\$) to take to composting site (find out: where does Parks take them?) --Weez - Partner w/ CCC - Paula		Grant for bags?	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	- Various (Lead) [Assigned Support]
2.c.	Develop and implement a communication schedule.	- Website - Print - In-person - Partner with DCCCC to create a social platform for county Green Tier Committees		N/A	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]
2.d.	Increase communication to local business and residents.	- Give informational presentations at meetings with local organizations		\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]
2.e.	Attend partnership meeting (such as Clean Water Action Council).			N/A	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]
2.f.	Educate business about alternatives to petroleum-based plastic products (Plastic Free).	- Find alternatives (or reuses) – start dining, retail - Piggly Wiggly - meet with Tom, Jay		\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]

Priority 1: Important to accomplish without delay and/or easy to accomplish.
Priority 2: Second tier of importance to accomplish and/or may involve some complexity or time to complete.
Priority 3: Least urgent to complete and/or may take longer to set-up or to execute.

Goal: Sustainability and Environmental Impact

Strategic Objective #	Strategic Objective	Additional Information	Priority	Potential Cost/Funding Source(s)	Timeline	Assignment
3.a.	Develop and maintain a compost site and food waste program.	Continuing to partner with CCC to expand and develop	2	Composting grants	2026 ongoing	[Assigned Representative] (Lead) - Administrative Assistant/Deputy Treasurer (Support)
3.b.	Develop a reusable bag from the Green Tier committee.	- Replace plastic bags with durable bags (specs from Egg Harbor) - Raise awareness for Green Tier with Green Tier logo (and QR code on tag?) - Free to residents/cash or check donations from others	1	\$3000 in budget	2026	- Lisa&Paula (Lead) [Assigned Support]
3.c.	Expand the existing community garden.	- There is still availability at existing site - If moved, would Hidden Acres model (and managed by community nonprofit) work? -- 2030		\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	- Paula (Lead) [Assigned Support]
3.d.	Increase access to clean water at community locations.			\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]
3.e.	Conduct an energy audit of the Village Facilities.			\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]
3.f.	Increase activities for invasive species management			\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]

Goal: Sustainability and Environmental Impact

Priority 1: Important to accomplish without delay and/or easy to accomplish.
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Strategic Objective #	Strategic Objective	Additional Information	Priority	Potential Cost/Funding Source(s)	Timeline	Assignment
4.a.	Implement policies that will support Dark Sky norms.	- Review and document what Sister Bay is already doing - Find out who else is already doing something effective – start with Beth Bartoli at Newport SP - Reach out to condo associations as to measures being taken (bulb wattage, down lighting fixtures, amber lighting) and establish best practices list - Offer free bulbs to homeowners	3	N/A	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) - Administrative Assistant/Deputy Treasurer (Support)
4.b.	Annually implement the Earth Day Tree Giveaway program and strive for continuous improvement.	With Climate Change Coalition		\$	ongoing	[Assigned Representative] (Lead) [Assigned Support]
4.c.	Implement an Electric Charging Station at Village facilities.			\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]
4.d.	Review Wellhead Protection Zone and identify areas for improvement.			\$	[Determine if this is in 2026, 2027, or 2028; and the specific timeframe for completion.]	[Assigned Representative] (Lead) [Assigned Support]

Priority 1: Important to accomplish without delay and/or easy to accomplish.
Priority 2: Second tier of importance to accomplish and/or may involve some complexity or time to complete.
Priority 3: Least urgent to complete and/or may take longer to set-up or to execute.