VIRTUAL SEWER AND WATER UTILITIES COMMITTEE MEETING AGENDA

Tuesday, August 12, 2025 at 3:00 P.M.

This meeting will be conducted electronically via "Zoom" video conferencing software.

To access the meeting electronically, click:
https://zoom.us/j/4439901723?pwd=yAVpi40M1OIqgNufcVUE8XWCUSkKaH.1&omn=97063638580
Meeting ID: 443 990 1723 Passcode: 304078
To connect by phone: 1-301-715-8592 - Meeting ID 443 990 1723#
For additional information check: http://www.sisterbaywi.gov

AGENDA

1. Call Meeting to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Minutes of the July 14, 2025 Meeting, as Published
5. Comments, Correspondence and Concerns from the Public
6. Discussion/Action Items:
    a) Wastewater Treatment Plant Operations Report
    b) Budget discussion on 2026 Water, Wastewater and Sewer Collection funds and Storm Sewer portion of general fund
7. Matters to be placed on a future agenda or referred to a committee, official, or employee
8. Adjournment

Public Notice

Questions regarding the nature of the Agenda items or more detail on the items listed can be directed to Megan Barnes, Utilities Director, at megan.barnes@sisterbaywi.gov. It is possible that members of and possibly a quorum of members of other governmental bodies may attend the meeting to gather information; no action will be taken by any governmental body other than the body specifically referred to above. Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid or accommodation at no cost to the individual. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Sister Bay Village Administration Office at 854-4118, (FAX) 854-9637, or by writing to the Village Administration Building, 2383 Maple Drive, PO Box 769, Sister Bay, WI 54234. Copies of reports and other supporting documentation are available for review at the Village Administration Building during operating hours (8 a.m. – 4 p.m. Monday – Thursday and 8 a.m.-12 p.m. Friday).

The Village of Sister Bay is an Equal Opportunity Provider and Employer.

POSTED DATE/SIGNATURE____________________________

Sewer and Water Utilities Committee Meeting Minutes
Monday, July 14, 2025
VIA Video Conference
(Approval Pending)

1. Call Meeting to Order

The Sewer and Water Utilities Committee meeting was called to order on Monday, July 14, 2025, at 3 PM by Denise Bhirdo, Chair.

2. Roll Call

A roll call was conducted, with the following members present: Chairperson Denise Bhirdo and members Nate Bell and Kurt Harff.

Staff present: Village Administrator Julie Schmelzer, Utilities Director Megan Barnes, Finance Director/Treasurer Vlad Gannik, Utilities Clerk Kara Kroll

Others: Laurel Harff

3. Approval of Agenda

A motion was made to approve the agenda as presented.

Motion by Harff, seconded by Bell. All in favor. Motion carried.

4. Approval of Minutes of the May 13, 2025 Meeting, as Published

During the review of the May 13, 2025 meeting minutes, Bhirdo asked a couple of questions. The first question pertained to the ArcGIS discussion in the wastewater treatment plant operations report. It was inquired whether zoning information for the plan commission could be added to the system as initially anticipated. Barnes confirmed that the county's zoning layer had been added, but trustee users did not currently have access. She suggested exploring the option of authorizing committee members as users with read-only access.

The second question addressed a typo in the wastewater treatment plant facilities study update. On line 5, it was pointed out that "EPA risk assessment" should replace "Rick assessment."

A motion was made to approve the minutes as amended per Bhirdo’ s request.

Motion by Harff, seconded by Bhirdo. All in favor. Motion carried.

5. Comments, Correspondence and Concerns from the Public

There were no members of the public present at the meeting, and Barnes confirmed that there was no correspondence to report.

6. Discussion/Action Items

a. Wastewater Treatment Plant Operations Report

Barnes provided a brief overview of recent developments at the wastewater treatment plant. She reported that the parks maintenance facility sewer and water tap had been completed the previous week by DeNoble. The project was nearing completion, pending the installation of a water meter and testing of the fire protection system.

Barnes also mentioned a recent meeting with a representative from BCR Solid Solutions, a company that has supplied dryers to several Wisconsin municipalities. The representative offered to give a presentation on their dryer system at a future committee meeting, which Barnes suggested could be scheduled for the August meeting.

b. Conventional Water Rate Case

Barnes reported on the outcome of the standard rate case application submitted to the PSC website. The application did not meet the financial requirement test, resulting in the denial of a rate increase based on the simplified rate process.

Barnes recalled previous discussions with Amber from CLA, who had advised that after multiple attempts at a simplified rate case (SRC), a conventional rate case might be necessary. The PSC typically doesn't approve rate increases unless a conventional rate case has been conducted within the last 5 to 8 years, with the last one for Sister Bay being in 2018.

Amber estimated that a conventional rate case would cost approximately $4,000 to $8,000, depending on the complexity and time required. This process would involve more work from Barnes and Kroll, require a public hearing, and take longer to complete.

The committee discussed the timing of pursuing a conventional rate case. It was agreed that since the simplified rate study had already been conducted this year with no increase warranted, it would be preferable to wait until 2026 for the full rate study. Barnes noted that conducting a conventional rate case in a year with significant maintenance or infrastructure work could be beneficial, as these factors are considered in the rate determination.

c. Budget Discussion on 2026 Water, Wastewater and Sewer Collection Funds and Storm Sewer Portion of General Fund

The committee engaged in a detailed review of the proposed 2026 budget for water, wastewater, and sewer collection funds, as well as the storm sewer portion of the general fund. Barnes included staff reports along with proposed budget and CIP numbers in the meeting packet. Bhirdo asked several questions on various budget items and Barnes responded to the questions.

d. Facility Study Update

Barnes presented an update on the facility study, focusing on two main points: the potential location for reed beds and PFAS testing results.

Regarding the reed beds, Chad from McMahon had provided an aerial map showing a proposed location. The committee discussed alternative locations, considering factors such as proximity to existing infrastructure, elevation, and potential conflicts with other village plans. It was suggested that placing the reed beds within the wastewater treatment plant buffer zone might be more appropriate. Barnes agreed to seek clarification on whether reed beds would extend the buffer zone and to explore alternative locations based on the committee's feedback.

On the topic of PFAS, Barnes reported on recent testing results. The latest sample showed a total of 37.5 part per billion of PFAS, which is significantly higher than the EPA's recommended limit of 1 part per billion for land-applied sludge. While this level is concerning, Barnes noted a decrease from the previous sample and suggested that residual contamination from previously accepted landfill leachate might be a factor.

The committee discussed the implications of these results and potential next steps:

- Barnes proposed conducting another PFAS test before the end of the year to monitor any changes in levels.
- It was suggested to request PFAS testing from other facilities that might potentially bring their sludge to Sister Bay in the future.

- Barnes mentioned that the BCR representative who will be presenting on sludge dryers also offers PFAS destruction equipment and could provide more information on this technology.

7. Matters to be Placed on a Future Agenda or Referred to a Committee, Official, or Employee

None at this time.

The committee agreed to schedule the next meeting for August 12th at 3:00 PM to accommodate scheduling conflicts.

8. Adjournment

A motion was made to adjourn the meeting.

Motion by Harff, seconded by Bell. All in favor. Motion carried.

The meeting was adjourned at 4:23 PM.

Respectfully submitted,

Kara Kroll
Utilities Clerk

Village of Sister Bay
Sewer and Water Utilities Committee
Operations Report

Sewer and Water Utilities Committee Meeting
August 12, 2025

Capacity Report
See the attached report for June.

Well Permit Status Report
2025 well permit status; see enclosed information

Beach Road PRV Repair
During the PRV refurbishment it was noted by Dorner Valve that the Beach Road pressure reducing valve (PRV) had a gate valve on the pilot bypass line that was leaking. Crane Engineering provided a quote to perform confined space work to replumb the bypass line in. The repair quote was shared with the Town of Liberty Grove for their approval of the work. The replacement was approved by Liberty Grove and the replacement work was performed on August 5, 2025.

Parks Maintenance Facility Service Install
The installation of the sanitary sewer and water services to serve the new Parks Maintenance building on Autumn Court was completed by DeNoble. The service installation resulted in the excavator needing to close Autumn Court to traffic. Barnes notified the haulers that the WWTP would be closed until the construction was done and they rerouted to the Ephraim WWTP to dispose of waste. The Utilities Operators and the contractors had an incredibly difficult time keeping residents out of the active construction zone, even though the road was clearly marked as closed with cones, barricades, utility trucks with blinking warning lights and “Road Closed” signs. Individuals were driving through the Sports Complex property on the grass and the Skogland Condos property on the grass to go around the barricades, signs and cones. Others would simply just move our barricades and try to drive through. The Project Manager assigned to the Parks Maintenance Facility Project was also frustrated by the lack of respect for the construction zone. Noting that a Village official was among one of those insisting access to the closed road. These issues caused a lot of frustration and a significant delay in the completion of the water and sewer service installation. The water service was pressure tested, and two bacteriological analysis samples were performed to ensure the lines were chlorinated and flushed appropriately. The two bacteriological analysis samples came back as safe.

Utility Clerk Office Change
The Utility Clerk, Kara Kroll, has moved her office from the Administration Office to the Wastewater Treatment Plant. It is a change that will take some getting used to, but the Department will operate more efficiently by having Kroll in the same office as the Operators.

Hydrant Flushing
The annual fire hydrant flushing has been completed. Operators will now move on to the annual main valve exercising.

<u>SCADA Computer Connectivity Issues</u>

In July, Operators were having significant issues with the SCADA system connectivity due to the large number of visitors in town. Operators utilize TeamViewer to remotely operate and monitor the SCADA system for the WWTP, lift stations, and wells. This system's connectivity in the past has been very reliable, with Fall Fest being the only time Operators have observed connection issues. This year, the connection issues have happened on multiple weekends in July. From July 3rd to July 6th, Operators had no remote access to the SCADA system and had to physically operate the systems on site. The influent and septage flows coming into the WWTP were consistently higher than usual in July. Operators had to start utilizing the flow equalization tank to store influent throughout the daily peak usage times to allow the WWTP time to adequately treat the waste. The held waste is then fed into the system at night when flows are minimal.

<u>Internet Upgrade</u>

An employee with Wisconsin Great Lakes IT Solutions reached out to Barnes inquiring about the WWTP internet service and to let her know that a "higher up" individual had complained about poor internet service at the WWTP. Barnes was surprised by this due to the fact that she had not made any such complaint and did not seek repairs from any contractor. She was also confused because in the past he had introduced himself as an employee with Door County Broadband, who to Barnes knowledge, is a wholly owned subsidiary of Bertram Communications LLC and the provider of the internet service at the WWTP. Barnes had stated in the past that the service was not the most reliable due to unexpected drops which would require Barnes to power cycle the modem and the network switch in the main office, but it was easy enough to work around at the time until fiber can be installed. The employee requested a meeting with Barnes to "make it better". Barnes said a meeting would be appropriate and had scheduled a day to meet with him on site at the WWTP. He arrived and informed Barnes that they would be replacing some of the WWTP's equipment that sends the network signal from the modem in the solids building over to the main office building. He stated that typically that equipment is the user's responsibility to replace and maintain, but he had received orders from the "internet service provider (ISP)" to replace the equipment free of charge. He also stated that they would possibly be climbing the water tower to potentially move the equipment located there to increase the signal. Barnes was also surprised by this as she was not aware that anyone working for Wisconsin Great Lakes IT Solutions had keys to access the water tower. The whole scenario has resulted in staff being extremely confused and considering stricter security measures, as we have no contract with Wisconsin Great Lakes IT Solutions. It also was noted that in section 7 of the Wireless Telecommunications Site License it states;

7. <u>Compliance with Laws.</u>

> Carrier shall fully comply with all applicable laws, statutes, ordinances, rules and regulations pertaining to Carrier's operation of the Facility, the improvements constructed, used, or maintained by Carrier at the Site and Property, the Carrier's use and occupancy of the Site and Property. Carrier shall also comply with all reasonable rules and regulations established from time to time by Owner for the operation of the Property.

In the Utility Code, Chapter 62 of the Municipal Code, it states;

Sec. 62.0525(4)

No unauthorized person shall tamper with, damage, deface or interfere with the works, pipes, hydrants, barricades or other property of the utility, and no person shall throw or shoot any missile at the Village water tower or standpipe. No person shall climb upon the same or ladder leading thereto unless authorized by the Utilities Director.

Village of Sister Bay Utilities

P.O. Box 91, Sister Bay, WI 54234

Phones: Voice 920-854-2246 Fax 920-854-7602 Cell 920-421-0254

Sister Bay, Liberty Grove Utility District, and Town of Liberty Grove

Treament Plant Capacities Calculations

For: **June-2025**

	WWTP	Sister Bay			LGSD #1	Liberty Grove
	Influent	Hauled	Sewered	Total Sister Bay Flow	Sewered	Hauled
Hydraulic Flow (mgd)	6.639	0.020	5.797	5.817	0.483	0.339
Water Sales Ratios			**0.9231**		**0.0769**	

	WWTP	Sister Bay			LGSD #1	Liberty Grove
	Influent	Hauled	Sewered	Total Sister Bay Flow	Sewered	Hauled
SEWERED BOD lbs/day	20817		19216		1601	
HAULED BOD lbs/day	1350	75				1275
Total BOD lbs	**22167**			**19291**	**1601**	**1275**

	WWTP	Sister Bay			LGSD #1	Liberty Grove
	Influent	Hauled	Sewered	Total Sister Bay Flow	Sewered	Hauled
SEWERED TSS lbs/day	13929		12858		1071	
HAULED TSS lbs/day	1929	108				1820
Total TSS lbs	**15857**			**12966**	**1071**	**1820**

	Sister Bay	LGSD #1	Liberty Grove
Purchased Flow Capacity in mgd	0.62	0.059	0.266
Monthly Daily Average	0.194	0.016	0.011
Percent of used Capacity	31.27%	27.28%	4.24%
Purchased BOD Capacity in lbs/day	905	105	1359
Monthly Daily Average	643	53	42
Percent of used Capacity	71%	50.82%	3.13%
Purchased TSS Capacity in lbs/day	1076	101	999
Monthly Daily Average	432	36	61
Percent of used Capacity	40.17%	35.35%	6.07%

MEMO

To: Sewer and Water Utilities Committee
From: Kara Kroll, Utilities Clerk
Subject: 2025 Well Testing & Permitting
Date: July 31, 2025

Wells inside the service area:

Written notifications were sent to well owners on May 1st, July 1st, and August 1st.

Total wells due for testing inside the service area = 29

Wells currently in compliance	10
Wells in the sampling process	12
Wells with no response	7
Wells abandoned (waiting for documents)	0
Wells with proof of abandonment	0
Wells waiting to be abandoned	0

Village of Sister Bay
2025 Annual Budget

610 Account	Enterprise Fund - Water Description	12/31/22 Actual	12/31/23 Actual	12/31/24 Actual	2025 Budget	6/30/25 Actual	2026 Budget	
Revenues								
610-43000-000-000	GRANTS							
610-43690-000-000	STATE GRANTS	-	-	-	-	-	-	
		-	-	-	-	-	-	
610-46000-000-000	CUSTOMER CHARGES							
610-46110-000-000	ASSESSMENT LETTER FEES	3,345	2,985	3,120	3,000	825	3,000	
610-46451-100-000	METERED WATER SALES - VILLAGE	21,831	18,715	18,175	23,000	7,673	18,500	
610-46451-200-000	METERED WATER SALES-COMMERCIAL	127,043	121,083	121,033	125,000	46,072	122,000	
610-46451-400-000	METERED WATER SALES-RESIDENT'L	207,982	207,026	208,481	211,500	91,649	210,000	
610-46451-500-000	METERED WATER SALES-MULTIFAM	21,364	25,573	27,141	25,500	12,271	28,250	
610-46451-900-000	SERVICE TO OTHER WATER SYSTEMS	-	-	-	50	-	50	
610-46452-000-000	WATER SYSTEM MAINTENANCE	975	3,596	2,831	1,700	870	2,500	
610-46452-100-000	WATER SYSTEM/HYDRANT MAINT - V	-	-	-	50	-	50	
610-46454-000-000	CONNECTION FEES - WATER	4,121	2,413	1,858	2,500	2,495	2,500	
610-46455-000-000	PUBLIC FIRE PROTECTION	50,954	52,248	53,390	52,250	26,785	54,000	
610-46455-100-000	PUBLIC F/P - VILLAGE ACCTS	2,954	2,954	2,954	2,300	1,477	2,954	
610-46455-900-000	PUBLIC FIRE PROT.-HYDRANT RENT	52,375	52,375	52,375	52,375	26,188	52,375	
610-46456-000-000	PRIVATE FIRE PROTECT/SPRINKLRS	11,048	14,659	14,463	14,700	7,021	14,600	
610-46456-100-000	UNMETERED WATER SALES-VILLAGE	-	-	-	50	-	50	
610-46456-200-000	UNMETERED WATER SALES-COMM/PUB	488	440	1,459	400	218	1,500	
610-46457-000-000	HYDRANT USE -COMMERCIAL/PUBLIC	450	630	870	400	570	950	
610-46457-100-000	HYDRANT USE - VILLAGE	-	-	-	100	-	100	
610-46470-000-000	LATE PAYMENT PENALTIES	678	599	511	600	174	600	
610-46472-000-000	RENT FROM WATER DEPT PROPERTY	4,800	4,800	4,800	5,760	2,400	4,800	Lease resigned in 2024
		510,409	510,096	513,459	521,235	226,687	518,779	
610-47000-000-000	INTERGOVERNMENTAL CHARGES							
610-47341-810-000	ADMIN CHARGES - LGUD (W)	8,068	8,478	9,586	8,500	2,277	9,500	
610-47341-820-000	WATER SYSTEM MAINT - LGUD	1,695	2,226	-	2,300	-	2,000	
610-47341-830-000	SALE OF WATER - LGUD	19,255	19,791	18,968	20,150	2,084	19,750	
610-47341-850-000	UNMETERED WATER SALES - LGUD	188	173	111	250	27	250	
610-47341-860-000	PUBLIC FIRE PROTECTION -LGUD	5,564	5,564	5,564	5,564	1,391	5,564	
610-47341-870-000	WATER TESTING FEES		1,320	1,980	1,500	1,080	2,000	
		34,770	37,552	36,209	38,264	6,859	39,064	
610-48000-000-000	MISCELLANEOUS REVENUES							
610-48110-000-000	INTEREST/DIVIDENDS - WATER	10,113	47,304	63,389	39,132	28,709	60,000	Should be around $60,000 if not less Vlad
610-48300-000-000	SALE OF PROPERTY - WATER	-	-	-	-	-	3,200	2016 truck sale on Surplus auction ~ estimate $10,000 ($3,200-w fund)
610-48420-710-000	IMPACT FEE-DOWNTOWN WATER MAIN	17,127	14,940	6,840	14,000	7,646	8,200	
610-48420-730-000	IMPACT FEES - WATER SYSTEM	60,406	45,153	7,893	-	-	-	
610-48425-000-000	SURCHARGE: W SYSTEM SERVICE	188	240	11	225	3	225	
610-48428-000-000	RECONNECT FEES & MISC. - WATER	1,860	1,920	1,770	2,000	1,470	2,000	
610-48429-000-000	WELL PERMITS	350	2,300	300	1,102	200	800	16 well permits in 2026
610-48490-000-000	OTHER WATER SYSTEM REVENUE	5,125	4,761	5,146	5,575	60	5,575	audit entry
610-48491-000-000	REFUNDS/REBATES - W	1,168	-	-	-	-	-	
610-48495-000-000	MISC NON-OPERATING REVENUE	699	300	822	1,000	(139)	1,000	
		97,036	116,918	86,171	63,034	37,949	81,000	
610-49000-000-000	OTHER FINANCING SOURCES							
610-49300-000-000	CAPITAL CONTRIBUTIONS WATER	534,613	210,627	28,934	-	-	260,000	Deviley/Patio Water Extension~$110,000; PRV Install N BSD ~$150,000
610-49495-000-000	MISC CHARGES FOR SERVICES	-	-	-	-	-	-	

Village of Sister Bay
2025 Annual Budget

610 Account	Enterprise Fund - Water Description	12/31/22 Actual	12/31/23 Actual	12/31/24 Actual	2025 Budget	6/30/25 Actual	2026 Budget	
		534,613	210,627	28,934	-	-	260,000	
Total Water Revenues		1,176,828	875,193	664,773	622,533	271,494	898,843	
Expenditures								
610-61500-100-000	EMPLOYEE COSTS				32%	32%	34%	
610-61500-111-000	FULL-TIME EMPLOYEE WAGES			-	106,872	-	96,837	Calculated Vlad
610-61500-111-620	WAGES - PUMPING	27,458	19,366	14,947		9,952		
610-61500-111-625	WAGES - MAINT/PUMPING PLANT	-	71	1,053	-	-	-	
610-61500-111-626	WAGES - GROUNDS MAINT	501	736	415	469	7	-	
610-61500-111-630	WAGES - TREATMENT PLANT	5,317	10,191	5,922	-	1,605	-	
610-61500-111-635	WAGES - MAINT/TREATMENT PLANT	2,587	87	62	-	407	-	
610-61500-111-640	WAGES - DISTRIBUTION SYSTEM	9,162	6,654	6,281	-	1,717	-	
610-61500-111-650	WAGES - RESERVOIRS/STANDPIPES	30	1,036	62	-	-	-	
610-61500-111-651	WAGES - MAINS	1,989	5,191	2,288	-	-	-	
610-61500-111-652	WAGES - SERVICES	2,010	2,441	899	-	246	-	
610-61500-111-653	WAGES - METERS	14,553	16,439	15,731	-	5,315	-	
610-61500-111-654	WAGES - HYDRANTS	2,911	2,987	4,949	-	1,325	-	
610-61500-111-655	WAGES - MISC OTHER	-	138	-	-	-	-	
610-61500-111-901	WAGES - METER READING	1,324	440	1,671	-	544	-	
610-61500-111-906	WAGES - CUSTOMER SERVICE	26	330	34	-	57	-	
610-61500-111-920	WAGES - ADMIN, WATER	11,918	3,418	14,075	-	16,546	-	
610-61500-111-930	WAGES - TRAINING, WATER	2,249	1,767	3,367	-	246	-	
610-61500-112-000	OVERTIME	-	-	-	4,787	-	4,749	Calculated Vlad
610-61500-112-620	OVERTIME - PUMPING	3,506	3,448	2,472	-	741	-	
610-61500-112-625	OVERTIME - MAINT/PUMPING PLANT	36	39	-	-	-	-	
610-61500-112-630	OVERTIME - TREATMENT PLANT	273	92	-	-	-	-	
610-61500-112-635	OVERTIME - MAINT/TREATMENT PLA	-	-	-	-	-	-	
610-61500-112-640	OVERTIME - DISTRIBUTION SYSTEM	262	326	-	-	96	-	
610-61500-112-650	OVERTIME - RESERVOIRS/STANDPIP	87	-	-	-	-	-	
610-61500-112-651	OVERTIME - MAINS	-	48	-	-	-	-	
610-61500-112-652	OVERTIME - SERVICES	45	-	51	-	96	-	
610-61500-112-653	OVERTIME - METERS	-	217	-	-	494	-	
610-61500-112-654	OVERTIME - HYDRANTS	-	-	-	-	259	-	
610-61500-112-655	OVERTIME - MISC OTHER	-	-	-		-		
610-61500-112-901	OVERTIME - METER READING	-	98	-	-	-	-	
610-61500-112-906	OVERTIME - CUSTOMER SERVICE	87	-	-	-	-	-	
610-61500-112-920	OVERTIME - ADMIN WATER	179		-	-	-	-	
610-61500-112-930	OVERTIME - ON CALL WATER	3,325	3,617	3,473	4,015	1,404	3,422	Calculated Vlad on call
610-61500-113-620	COMP TIME USED	745	2,893	2,185	-	367	-	
610-61500-114-930	PAID LEAVE	12,397	15,013	12,024	3,218	3,068	13,500	Estimated Vlad
610-61500-121-000	PART-TIME WAGES	-	-	-	5,400	-		
610-61500-121-620	PART-TIME - PUMPING	-	-	609		-		
610-61500-121-625	PART-TIME - MAINT/PUMPING PLANT	-	-	-		-		
610-61500-121-630	PART-TIME - TREATMENT PLANT	-	-	-		-		
610-61500-121-635	PART-TIME - MAINT/TREATMENT PLA	-	-	-		-		
610-61500-121-640	PART-TIME - DISTRIBUTION SYSTEM	-	-	-		-		
610-61500-121-650	PART-TIME - RESERVOIRS/STANDPIP	-	-	-		-		
610-61500-121-651	PART-TIME - MAINS	-	-	-		-		
610-61500-121-652	PART-TIME - SERVICES	-	-	-		-		
610-61500-121-653	PART-TIME - METERS	-	-	-		-		
610-61500-121-654	PART-TIME - HYDRANTS	-	-	-		-		
610-61500-121-655	PART-TIME - MISC OTHER	-	-	-		-		
610-61500-121-901	PART-TIME - METER READING	-	-	-		-		
610-61500-121-902	WAGES - CLERK - WATER	11,702	13,594	14,802		8,474	21,435	Calculated Vlad

Village of Sister Bay
2025 Annual Budget

610	Enterprise Fund - Water	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026		
Account	**Description**	**Actual**	**Actual**	**Actual**	**Budget**	**Actual**	**Budget**		
610-61500-121-920	WAGES - ADMIN ALLOCATION	25,229	25,919	18,162	17,066	-	19,000	Estimated Vlad	
610-61500-122-902	OVERTIME - CLERK - WATER	140	13	115		219	618	Calculated Vlad	
610-61500-131-926	RETIREMENT	(5,427)	18,428	8,814	9,095	3,733	9,070	Calculated Vlad	
610-61500-132-408	SOCIAL SECURITY	9,919	9,623	10,017	10,015	3,824	9,636	Calculated Vlad	
610-61500-133-926	INSURANCE, MEDICAL	29,217	26,713	32,089	33,671	16,275	37,801	Calculated Vlad	
610-61500-134-926	INSURANCE, DENTAL	1,885	1,956	2,165	2,155	1,022	2,324	Calculated Vlad	
610-61500-135-926	INSURANCE, GROUP LIFE	3,137	1,411	1,940	143	69	230	Calculated Vlad	
610-61500-136-926	INSURANCE, DISABILITY	766	1,112	599	482	198	490	Calculated Vlad	
610-61500-137-925	HSA BENEFITS	4,538	5,600	3,751	7,840	2,937	7,650	Calculated Vlad	
610-61500-138-925	EAP BENEFITS	207	213	248	240	124	250	Estimated Vlad	
610-61500-139-925	BENEFIT FEES	-	-	-		-			
610-61500-140-925	VISION BENEFITS	-	61	302	314	146	345	Calculated Vlad	
610-61500-141-903	UNIFORMS & CLOTHING	616	540	629	900	91	900		
610-61500-142-930	RECRUITMENT/TESTING/PHYSICALS	63	-	74	750	-	750		
610-61500-143-930	RECOGNITION	564	963	935	1,065	-	1,065		
610-61500-144-630	MILEAGE - TREATMENT	268	164	-	300	-	300		
610-61500-144-640	MILEAGE - T&D OP		236	86		-	-		
610-61500-144-921	MILEAGE - OFFICE EXP	-	-	-	275	-	275		
610-61500-144-930	MILEAGE - ADMIN MISC	-	202	91	300	-	300		
610-61500-145-930	EXPENSE ALLOWANCE/MEALS	472	500	10	500	-	500		
610-61500-190-926	OTHER PERSONNEL EXPENSE	-	-	-	-	-	-		
		186,271	204,331	187,401	209,872	81,606	231,448		
610-61500-200-000	SERVICES								
610-61500-200-602	OTHER SERVICES-PUMPING	-	-	-	500	-	500		
610-61500-200-630	TESTING	666	8,096	502	2,000	(36)	2,000		
610-61500-200-923	MISC. OTHER SERVICES	5,869	5,496	5,104	5,940	2,669	6,000		
610-61500-201-622	ELECTRIC POWER	23,011	26,047	21,116	30,000	11,429	25,000		
610-61500-202-622	FUEL FOR PUMPING	-	1,417	-	1,500	-	1,000		
610-61500-203-921	TELEPHONES	877	1,071	1,200	1,300	677	1,300		
610-61500-204-921	CELLPHONES	1,256	1,640	1,782	1,700	793	1,800		
610-61500-205-921	INTERNET	324	696	720	750	360	1,870	Internet and firewall ($1,120- w portion)	We are going to have a spectrum internet starting from mid September the cost might go up
610-61500-206-921	TELEMETRY/SCADA	-	-	-	-	-	5,000	SCADA updates at well 1 (tie well 1 system in to main SCADA system)	
610-61500-209-923	LEGAL SERVICES - WATER	113	225	-	1,000	144	500		
610-61500-210-923	AUDIT & CONSULTING	3,046	3,507	9,292	3,700	2,703	3,700	Why did audit/consulting cost so much more in 2024 compared to 2023? Does this need to be increased or was 2024 an anomaly?	Audit will have to be increased, part of it is anomaly but also HR consulting is allocated as well some Adam's time plus CLA charging more
610-61500-212-923	ENGINEERING	86	-	2,435	5,000	-	10,000	Water pressure/PRV Install on N BSD (creation of 3rd pressure zone to lower pressures on Lil Sis)	
610-61500-213-923	OUTSIDE SERVICES EMPLOYED	721	961	773	1,000	762	1,000		
		35,969	49,156	42,924	54,390	19,501	59,670		
610-61500-300-000	SUPPLIES & MAINTENANCE								
610-61500-301-602	EQUIP GAS/OIL - SOURCE OF SUP.	8	22	23	25	36	25		
610-61500-301-623	EQUIP GAS/OIL - PUMPING	-	8	-	200	915	200		

Village of Sister Bay
2025 Annual Budget

610	Enterprise Fund - Water	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026	
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget	
610-61500-301-641	EQUIP GAS/OIL - T&D	-	-	-	200	-	200	
610-61500-301-933	VEHICLE GAS/OIL/FLUIDS	2,001	2,130	1,784	2,200	513	2,200	
610-61500-310-921	COMPUTER HARDWARE/SOFTWARE	866	1,716	1,271	7,500	5,975	7,500	Georgi is going to charge more now, he increased his rate by 100% and Stantec will go up by 5%
610-61500-310-923	ACCOUNTING/SOFTWARE SUPPORT	6,427	5,440	2,648	6,000	2,740	5,500	
610-61500-312-921	INFORMATION TECHNOLOGY	560	387	3,590	2,500	422	3,600	Georgi is going to charge more now, he increased his rate by 100%
610-61500-321-921	OFFICE SUPPLIES & EXP.	824	848	727	1,200	124	1,200	
610-61500-322-921	POSTAGE & SHIPPING	1,088	1,033	1,036	1,200	581	1,200	
610-61500-324-921	PRINTING & COPYING	1,374	1,368	1,700	1,600	821	1,800	
610-61500-325-921	LEGAL NOTICES & ADS	357	366	471	500	425	500	
610-61500-326-921	OFFICE EQUIPMENT - OFFICE EXP	36	41	50	75	14	75	
610-61500-331-930	MEMBERSHIP DUES	1,066	1,088	1,104	1,200	946	1,200	
610-61500-332-602	TRAINING - SOURCE OF SUPPLY	-	240	-	500	-	500	
610-61500-332-630	TRAINING - TREATMENT	893	968	86	1,000	-	800	
610-61500-332-640	TRAINING - T&D	445	-	244	-	-	-	
610-61500-332-921	TRAINING - OFFICE EXP	545	-	-	1,050	-	500	
610-61500-332-930	TRAINING - ADMIN MISC	20	1,876	502	1,000	-	1,000	
610-61500-351-623	MED/SAFETY - PUMPING	-	-	109	250	-	250	
610-61500-351-632	MED/SAFETY - TREATMENT	528	238	695	500	75	500	
610-61500-351-930	MED/SAFETY - MISC GENERAL	449	575	465	500	-	500	
610-61500-352-000	TOOLS/MINOR EQUIP			36		-	-	
610-61500-352-641	TOOLS/MINOR EQUIP - T&D	618	2,279	250	2,500	56	2,500	
610-61500-352-653	TOOLS/MINOR EQUIP - METERS	45	69	221	250	391	250	
610-61500-352-903	TOOLS/MINOR EQUIP - ADMIN MISC	-	69	-	250	-	250	
610-61500-352-930	TOOLS/MINOR EQUIP - MISC GEN	442	931	1,530	2,200	-	2,200	
610-61500-353-641	MISC. OTHER SUP. - T&D	-	15	-	200	-	200	
610-61500-353-650	MISC. OTHER SUP. - RESERVOIRS	155	-	119	200	-	200	
610-61500-353-652	MISC. OTHER SUP. - SERVICES	-	583	-	1,000	34	1,000	curb stops, curb boxes parts
610-61500-353-653	MISC. OTHER SUP. - METERS	-	179	417	45,500	26	500	
610-61500-353-654	MISC. OTHER SUP. - HYDRANTS	-	-	-	500	108	500	
610-61500-353-655	MISC. OTHER SUP. - OTHER PLANT	-	-	473	500	-	500	
610-61500-353-921	MISC. OTHER SUPPLIES - ADMIN	-	-	-	500	-	500	
610-61500-354-921	MAPS	-	-	-	150	-	150	
610-61500-358-623	MISC OP. SUPPLIES - WELLS	-	13	52	200	-	200	
610-61500-358-625	MISC OP. SUPPLIES - WELL MAINT	10	168	51	175	-	175	
610-61500-358-641	MISC SYS OP SUP - T&D	422	(269)	7	1,000	-	1,000	
610-61500-361-650	DISTRIBUTION MAINT - STORAGE	9,950	4,561	-	5,000	-	5,000	
610-61500-361-651	DISTRIBUTION MAINT - MAINS	(10,948)	13,169	(6,132)	3,000	96	3,000	
610-61500-361-652	DISTRIBUTION MAINT - SERVICES	140	12,377	441	1,000	399	1,000	
610-61500-361-653	DISTRIBUTION MAINT - METERS	13	2,430	146	2,750	-	2,750	
610-61500-361-654	HYDRANT MAINTENANCE	-	942	2,023	500	29,900	2,500	Hydrant parts (gaskets, traffic repair kits)
610-61500-361-655	DISTRIBUTION MAINT - OTHER	19	113	149	15,500	14	500	
610-61500-362-600	LAWN MAINTENANCE - WELLS	-	32	-	100	-	100	
610-61500-363-933	VEHICLE MAINTENANCE	64	98	1,090	750	690	750	
610-61500-366-000	WATER PLANT (WELLS & STORAGE)	-	2	-	30,000	-	65,000	well 2 & 3 refurbishment (well 2 ~$35,000 well 3 ~$30,000) maintenance
610-61500-366-623	WATER PLANT - PUMPING OP.	3,246	3,727	6,573	3,800	125	5,000	
610-61500-366-625	WATER PLANT - PUMPING MAINT	640	1,536	3,135	2,000	1,822	3,200	Booster pump replacement well 2-$55000-replacement fund
610-61500-366-635	WATER PLANT - TREATMENT MAINT	-	1,097	54	1,500	382	1,000	
610-61500-366-935	WATER PLANT - FACILITY MAINT	297		382	-	-	750	Generator at well 1,2 & 3 coolant system maintance ~$2,500
610-61500-369-602	EQUIP MAINT - SOURCE OF SUPPLY	19	1,942	-	250	-	250	
610-61500-369-625	EQUIP MAINT - PUMPING	20	1,551	188	250	-	250	
610-61500-369-641	EQUIP MAINT - T&D	-	-	-	-	-	-	
		22,638	65,958	27,710	150,725	47,630	130,425	

Village of Sister Bay
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610	Enterprise Fund - Water	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget
610-61500-400-000	MATERIALS						
610-61500-401-921	CUSTODIAL SUPPLIES	72	70	243	195	33	250
610-61500-402-631	CHEMICALS	3,671	3,002	2,906	4,000	1,236	3,500
610-61500-403-630	WATER TESTING SUPPLIES	-	-	3,050	5,000	1,433	3,500
610-61500-403-653	METER PARTS & SUPPLIES	-	467	77	500	-	500
610-61500-408-652	DISTRIBUTION PARTS - W SYSTEM	148	698	(995)	1,000	-	1,000
610-61500-408-654	HYDRANT PARTS & SUPPLIES	34	3,042	(2,338)	2,000	-	2,000
		3,925	7,279	2,942	12,695	2,703	10,750

Village of Sister Bay
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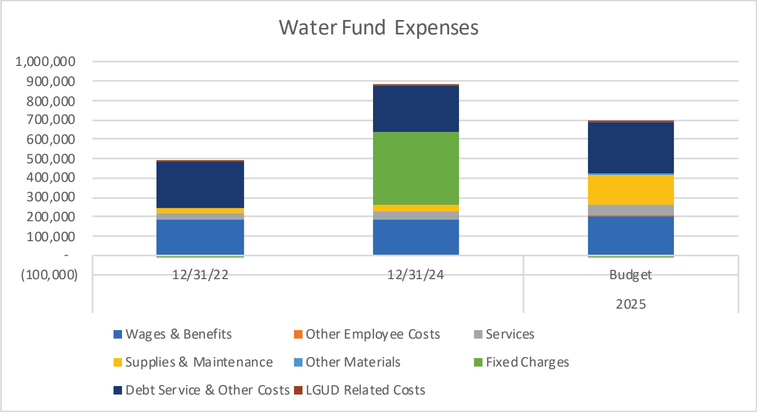
610	Enterprise Fund - Water	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026	
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget	
610-61500-500-000	FIXED CHARGES							
610-61500-510-924	PROPERTY INSURANCE	1,994	2,783	3,471	3,780	3,908	4,100	4100 Vlad
610-61500-510-925	LIABILITY INSURANCE	1,435	1,442	1,342	1,607	1,183	2,500	2500 Vlad
610-61500-511-925	VEHICLE & EQUIPMENT INSURANCE	629	865	920	988	498	1,000	1000 Vlad
610-61500-512-925	INSURANCE, WORK COMP	2,455	2,265	2,224	3,551	1,569	2,500	2500 Vlad
610-61500-523-930	UNEMPLOYMENT	-	-	-	-	-	-	
610-61500-550-921	BANK FEES & FINANCE CHARGES	2,450	1,520	2,017	1,500	712	2,200	
610-61500-551-408	TAXES - WATER	(11,386)	(11,272)	(11,818)	(15,000)	-	(15,000)	
610-61500-551-904	BAD DEBT EXP - WATER	-	-	-	-	-	-	
610-61500-551-928	MISC OTHER EXP - REGULATORY	511	509	648	750	-	750	
610-61500-551-930	IMPACT FEE REFUNDS	-	5,391	373,126	-	-	-	
		(1,912)	3,503	371,930	(2,825)	7,870	(1,950)	
610-61500-600-000	DEBT SERVICE COSTS							
610-61500-602-427	INTEREST ON LONG-TERM DEBT - W	-	-	-	-	-	-	
		-	-	-	-	-	-	
610-61500-900-000	OTHER COSTS							
610-61500-899-403	DEPRECIATION EXP -WATER SYSTEM	173,198	182,558	188,973	200,814	100,407	192,367	
610-61500-900-408	PAYMENT IN LIEU OF TAXES	59,795	55,519	57,030	59,500	27,269	55,000	Vlad
610-61500-900-921	TAXES - WATER	-	6,059	-	-	-	-	
		232,993	244,136	246,003	260,314	127,676	247,367	
610-64000-000-000	LGUD RELATED COSTS							
610-64000-111-000	WAGES - LGSD WATER	4,786	4,060	1,456	7,782	509	7,747	Calculated Vlad
610-64000-112-000	OVERTIME - LGSD WATER	23	-	41	628	-	380	Calculated Vlad
610-64000-131-000	RETIERMENT		330	130		-		
610-64000-132-000	SOC SEC		363	147		-		
610-64000-133-000	HEALTH		738	510		-		
610-64000-134-000	DENTAL		56	35		-		
610-64000-135-000	LIFE		12	4		-		
610-64000-136-000	DISABILITY		31	7		-		
610-64000-137-000	HAS		222	125		-		
610-64000-140-000	VISION		7	5		-		
610-64000-200-930	LGUD OTHER REIMB	99	1,347	35	750	412	750	
610-64000-201-622	LGUD ELECTRIC - REIMB.	-	-	-	-	373	-	
610-64000-324-921	PRINTING & COPYING LGUD	66	90	66	125	26	125	
		4,974	7,256	2,562	9,285	1,320	9,002	
Total Water Expenditures		484,858	581,618	881,473	694,456	288,306	686,711	
	Income/(Loss) before transfers	**217,151**	**349,094**	**(216,700)**	**(12,423)**	**10,456**	**267,132**	

Village of Sister Bay
2025 Annual Budget

610	Enterprise Fund - Water	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget

Expense Summary	12/31/22	12/31/23	12/31/24	2025 Budget	6/30/25 Actual	2026 Budget
Wages & Benefits	184,289	201,726	185,578	205,782	81,515	227,358
Other Employee Costs	1,982	2,605	1,823	4,090	91	4,090
Services	35,969	49,156	42,924	54,390	19,501	59,670
Supplies & Maintenance	22,638	65,958	27,710	150,725	47,630	130,425
Other Materials	3,925	7,279	2,942	12,695	2,703	10,750
Fixed Charges	(1,912)	3,503	371,930	(2,825)	7,870	(1,950)
Debt Service & Other Costs	232,993	244,136	246,003	260,314	127,676	247,367
LGUD Related Costs	4,974	7,256	2,562	9,285	1,320	9,002
	484,858	581,618	881,473	694,456	288,306	686,711



Village of Sister Bay
2025 Annual Budget

620 Account	Enterprise Fund - Wastewater Description	12/31/22 Actual	12/31/23 Actual	12/31/24 Actual	2025 Budget	6/30/25 Actual	2026 Budget	
Revenues								
620-43000-000-000	GRANTS							
620-43200-000-000	FEDERAL GRANTS	143,053	-	-	-	-	-	
620-43500-000-000	STATE/DNR GRANTS	-	-	-	-	-	-	
		143,053	-	-	-	-	-	
620-46000-000-000	CUSTOMER CHARGES							
620-46110-000-000	ASSESSMENT LETTER FEES		-	-	-	-	-	
620-46411-100-000	SEWER SERVICE - VILLAGE (WW)	17,571	18,221	25,103	18,585	10,411	28,868	
620-46411-200-000	SEWER SERVICE - COMMERCIAL	259,920	284,315	280,871	287,640	137,334	323,002	
620-46411-400-000	SEWER SERVICE - RESIDENTIAL	542,545	611,694	620,321	623,928	326,084	713,369	
620-46411-500-000	SEWER SERVICE - MULTI FAMILY	62,362	83,853	88,491	85,530	46,515	101,765	
620-46412-000-000	WWTP MAINTENANCE		220	-		-	-	
620-46415-100-000	SEPTIC & HOLDING - SISTER BAY	8,597	9,069	8,987	9,250	2,645	11,234	
620-46415-800-000	SEPTIC & HOLDING-LIBERTY GROVE	169,772	186,886	193,774	190,624	35,212	222,840	
620-46415-900-000	SEPTIC & HOLDING - OTHER AREAS	2,763	11,977	1,908	-	23	5,000	
620-46416-100-000	UNMETERED WASTEWATER - VILLAGE	318	-	13	150	-	150	
620-46416-200-000	UNMETERED WASTEWATER - COMMERC	-	-	-	150	-	150	
620-46470-000-000	LATE PAYMENT FEES	3,312	4,681	4,226	4,775	434	4,775	
620-46472-000-000	RENT FROM WW DEPT PROPERTY	1,420	1,250	-	1,420	-	1,420	Try to find renter for land in LG again
		1,068,581	1,212,166	1,223,692	1,222,052	558,658	1,412,573	
620-47000-000-000	INTERGOVERNMENTAL CHARGES							
620-47341-810-000	ADMIN CHARGES - LGUD (WW)	6,448	6,857	7,966	9,000	1,872	8,500	
620-47341-820-000	FIXED SEWER METER CHARGES-LGUD	107,587	112,185	117,171	114,429	29,473	134,747	
620-47341-840-000	MEASURED SEWER SERVICE - LGUD	20,309	21,154	19,780	21,577	2,288	20,000	
620-47341-850-000	UNMETERED WASTEWATER - LGUD	145	76	120	150	27	150	
		134,490	140,272	145,037	145,156	33,660	163,397	
620-48000-000-000	MISCELLANEOUS REVENUE							
620-48110-000-000	INTEREST/DIVIDENDS - WW	18,849	59,606	78,887	45,532	39,956	75,000	Should be around $75,000 plus Vlad
620-48300-000-000	SALE OF WW PROPERTY	-	-	-	-	-	5,900	2016 truck sale on Surplus auction ~ estimate $10,000 ($5,900-ww fund)
620-48420-720-000	IMPACT FEES - WWTP EXPANSION	35,510	29,372	5,551	-	-	-	
620-48422-000-000	INSURANCE RECOVERY - WW	1,379	-	-	-	-	-	
620-48490-000-000	OTHER WWTP REVENUE	25	-	-	-	-	-	
620-48491-000-000	REFUNDS/REBATES - WW	2,811		-	-	-	-	
620-48495-000-000	MISC OTHER REVENUE	1,516	368	895	200	740	500	
		60,090	89,346	85,333	45,732	40,696	81,400	
620-49000-000-000	OTHER FINANCING SOURCES							
620-49300-000-000	CAPITAL CONTRIBUTIONS	116,624	-	-	-	-	-	
		116,624	-	-	-	-	-	
Total Wastewater Revenues		1,522,838	1,441,784	1,454,061	1,412,940	633,014	1,657,369	
Expenditures								
620-62500-100-000	EMPLOYEE COSTS				59%	59%	59%	
620-62500-111-060	WAGES - MAIN LIFT STATION	11,209	8,085	6,396		916		
620-62500-111-062	WAGES - JOINT WWTP	115,929	156,318	126,080	199,894	51,832	168,040	Calculated Vlad
620-62500-111-626	WAGES - WWTP GROUNDS MAINT	980	1,210	890	253	971		
620-62500-111-930	TRAINING, WASTEWATER	1,367	996	1,208		80		
620-62500-112-060	OVERTIME - MAIN LIFT STATION	476	289	541		-	8,241	Calculated Vlad
620-62500-112-062	OVERTIME - JOINT WWTP	8,046	7,582	7,676	8,031	3,525	3,422	Calculated Vlad on call
620-62500-113-000	COMP TIME USED	1,601	6,084	4,369		677		
620-62500-114-000	PAID LEAVE - JOINT WWTP	20,919	28,401	39,288		5,571		
620-62500-121-062	PT WAGES - JOINT WWTP	-	-	-		-		

Village of Sister Bay
2025 Annual Budget

620	Enterprise Fund - Wastewater	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026		
Account	**Description**	**Actual**	**Actual**	**Actual**	**Budget**	**Actual**	**Budget**		
620-62500-121-902	WAGES, CLERK - WW	26,332	28,564	30,822		15,420	37,196	Calculated Vlad	
620-62500-121-920	WAGES, ADMIN - WW	36,585	39,504	51,658	24,491	29,953	30,000	Estimated Vlad	
620-62500-122-902	OVERTIME - CLERK - WWTP	316	25	229		404	1,073	Calculated Vlad	
620-62500-131-000	RETIREMENT	(8,172)	33,681	18,014	16,261	7,573	15,738	Calculated Vlad	
620-62500-132-000	SOCIAL SECURITY	16,212	20,700	21,591	17,906	7,807	16,722	Calculated Vlad	
620-62500-133-000	INSURANCE, MEDICAL	47,945	53,519	68,909	60,950	33,717	65,596	Calculated Vlad	
620-62500-134-000	INSURANCE, DENTAL	3,336	3,808	4,691	3,907	2,161	4,032	Calculated Vlad	
620-62500-135-000	INSURANCE, GROUP LIFE	5,375	2,433	2,203	228	128	400	Calculated Vlad	
620-62500-136-000	INSURANCE, DISABILITY	1,322	2,041	1,226	856	405	856	Calculated Vlad	
620-62500-137-000	HSA BENEFITS	9,794	14,220	22,467	14,514	5,661	13,275	Calculated Vlad	
620-62500-138-000	EAP BENEFITS	498	512	496	500	248	500	Estimated Vlad	
620-62500-139-000	BENEFIT FEES	-	-	-		-			
620-62500-140-000	VISION	-	144	678	571	319	599	Calculated Vlad	
620-62500-141-000	UNIFORMS & CLOTHING	1,386	1,137	1,257	1,950	168	1,950		
620-62500-142-000	RECRUITMENT/TESTING/PHYSICALS	142	-	148	1,000	-	1,000		
620-62500-143-000	RECOGNITION	1,409	2,200	2,070	2,200	112	2,200		
620-62500-144-000	MILEAGE	485	1,256	396	1,000	118	1,000		
620-62500-145-000	EXPENSE ALLOWANCE/MEALS	360	360	34	375	-	375		
620-62500-190-000	OTHER PERSONNEL EXPENSE		-	-	-	-	-		
		303,851	413,069	413,338	354,887	167,765	372,217		
620-62500-200-000	SERVICES								
620-62500-200-000	OTHER CONTRACTED SERVICES	2,696	3,352	1,787	2,940	1,606	2,500		
620-62500-201-000	ELECTRIC/GAS	63,147	68,133	62,115	70,025	27,932	70,000		
620-62500-202-000	FUEL	10,579	13,521	9,465	14,000	4,878	12,000		
620-62500-203-000	TELEPHONES	2,202	2,692	3,047	2,750	1,471	3,000		
620-62500-204-000	CELLPHONES	2,827	3,284	3,565	3,500	1,463	3,500		
620-62500-205-000	INTERNET	780	1,464	1,440	1,500	720	3,565	Internet and firewall ($2,065-ww portion of cost)	We are going to have a spectrum internet starting from mid September the cost might go up
620-62500-206-000	TELEMETRY	509	-	-	-	-	10,000	SCADA telemetry upgrade-cellular communication 1st net	
620-62500-208-000	RUBBISH DISPOSAL	1,397	9,543	3,154	7,000	320	5,000		
620-62500-209-000	LEGAL SERVICES	2,236	293	-	2,500	266	2,500		
620-62500-210-000	AUDIT & CONSULTING	12,103	7,462	18,554	7,850	5,406	7,850	Why did audit & consulting cost so much in 2024? do you think this should be increased or was 2024 just an anomaly?	Audit will have to be increased, part of it is anomaly but also HR consulting is allocated as well some Adam's time plus CLA charging more
620-62500-212-000	ENGINEERING	-	-	3,998	30,000	7,225	50,000	grant writing	
620-62500-213-000	LAUNDRY SERVICE	1,271	1,175	1,191	1,250	564	1,250		
620-62500-214-000	SLUDGE HAULING & PROCESSING	51,439	45,834	70,961	180,000	22,101	90,000		
		151,184	156,753	179,278	323,315	73,952	261,165		

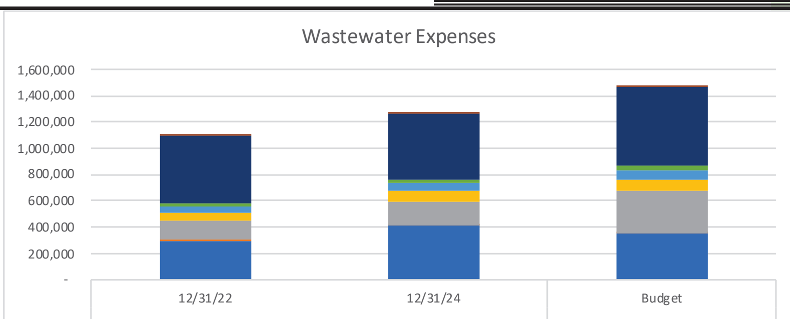
Village of Sister Bay
2025 Annual Budget

620	Enterprise Fund - Wastewater	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026	
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget	
620-62500-300-000	SUPPLIES & MAINTENANCE							
620-62500-301-000	GAS/OIL/FLUIDS	4,804	4,641	4,773	5,500	2,529	5,500	
620-62500-303-000	EQUIPMENT RENTAL	615	-	262	-	-	1,000	Airgas cylinder rental
620-62500-310-000	COMPUTER HARDWARE/SOFTWARE	5,556	9,381	8,251	8,750	11,113	9,000	PLC Battery Replacement needed for the 3 PLCs at the WWTP in 2025, budget for every two years onward - $2000
620-62500-312-000	INFORMATION TECHNOLOGY	2,569	1,419	952	2,000	845	1,500	Georgi is going to charge more now, he increased his rate by 100%
620-62500-321-000	OFFICE SUPPLIES & EXP.	2,272	2,672	1,587	1,500	345	1,500	
620-62500-322-000	POSTAGE & SHIPPING	1,798	1,858	2,321	2,100	1,087	2,500	
620-62500-324-000	PRINTING & COPYING	2,390	2,172	2,139	2,500	918	2,500	
620-62500-325-000	LEGAL NOTICES & ADS	141	-	155	150	39	150	
620-62500-326-000	OFFICE EQUIPMENT	68	78	93	150	24	150	
620-62500-331-000	DUES & PUBLICATIONS	1,644	1,657	1,742	1,800	1,892	2,000	
620-62500-332-000	TRAINING - WASTEWATER	1,619	2,653	1,791	3,000	166	2,500	
620-62500-351-000	MEDICAL/SAFETY SUPPLIES	753	1,318	1,492	1,500	115	1,500	
620-62500-352-000	TOOLS/MINOR EQUIPMENT	3,081	1,098	2,373	5,000	556	3,000	
620-62500-353-000	MISC. OTHER SUPPLIES	74	236	131	500	18	500	
620-62500-358-000	MISC. PLANT OPERATING SUPPLIES	168	148	741	1,000	182	1,000	
620-62500-362-000	WWTP GROUNDS MAINTENANCE	408	170	202	500	285	500	
620-62500-363-000	VEHICLE MAINTENANCE	201	217	2,181	1,500	1,272	2,500	
620-62500-365-000	WWTP- LAB EQUIPMENT MAINT.	7,814	563	3,213	2,000	2,555	3,500	Scale/sampler maintenance
620-62500-366-000	WWTP- BLDG & STRUCTURES MAINT.	2,447	1,330	4,335	2,000	2,048	7,500	Add storage in garage to maximize space
620-62500-367-000	MAIN LIFT STATION/FORCE MAIN	9,324	18,593	10,037	10,000	29	15,000	Main lift pump 2 & 3 check valve replacement $15,000 (replacement funds)
620-62500-368-000	WWTP- FIXED EQUIPMENT MAINT.	6,715	32,283	31,750	35,000	12,789	35,000	Non potable system improvements - $25,000 (replacement funds); RAS pump 2 &3 motor update $3,500 (replacement funds); Mud valve ditch 1 &2 replacement - $24,000 (replacement funds); UV light replacement ~$10,000 every two years on (replacement fund): digested sludge pump replacement ~$35,000 (replacement funds)
620-62500-369-000	EQUIPMENT MAINTENANCE	277	1,256	1,218	1,500	-	1,500	Generator coolant system maintenance ~$600
		54,739	83,743	81,740	87,950	38,807	99,800	

Village of Sister Bay
2025 Annual Budget

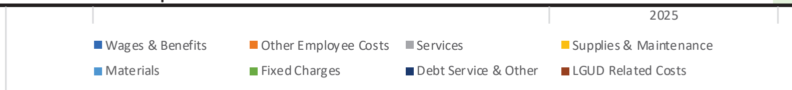
620	Enterprise Fund - Wastewater	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026	
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget	
620-62500-400-000	MATERIALS							
620-62500-401-000	CUSTODIAL SUPPLIES	275	451	801	500	56	500	
620-62500-402-000	CHEMICALS	42,139	45,942	49,515	50,000	1,027	52,000	chemical price increases
620-62500-403-000	LAB SUPPLIES - WWTP	5,037	15,835	7,033	17,000	2,257	10,000	
620-62500-408-000	MAIN LIFT DEGREASER	39	507	2,671	3,500	-	3,500	
		47,491	62,735	60,019	71,000	3,341	66,000	
620-62500-500-000	FIXED CHARGES							
620-62500-510-000	PROPERTY/LIABILITY INS.	12,888	15,621	17,271	18,900	15,956	20,000	
620-62500-511-000	VEHICLE & EQUIPMENT INSURANCE	1,888	2,296	2,372	2,808	2,055	2,808	
620-62500-512-000	INSURANCE, WORK COMP	8,175	7,234	8,210	7,458	3,591	8,500	
620-62500-523-000	UNEMPLOYMENT	-	-	-	-	-	-	
620-62500-550-000	BANK FEES & FINANCE CHARGES	2,672	3,557	3,160	3,700	1,312	3,700	
620-62500-551-000	MISCELLANEOUS OTHER EXP	-	51	-	-	-	-	
		25,623	28,759	31,013	32,866	22,914	35,008	
620-62500-600-000	DEBT SERVICE COSTS							
620-62500-602-000	INTEREST ON LONG-TERM DEBT-WW	63,884	62,731	58,939	55,731	28,546	52,475	Vlad
		63,884	62,731	58,939	55,731	28,546	52,475	
620-62500-900-000	OTHER OUTLAYS & EXPENDITURES							
620-62500-899-000	DEPRECIATION EXP - WWTP	425,209	430,403	432,867	516,484	258,242	520,000	Estimated Vlad
620-62500-900-000	OTHER NON-OPERATING EXP - WW	28,919	-	-	30,000	-	-	
		454,128	430,403	432,867	546,484	258,242	520,000	
620-64000-000-000	LGUD RELATED COSTS							
620-64000-200-000	OTHER SERVICES & COSTS	77	57	45	500	28	500	
620-64000-324-000	PRINTING & COPYING LGUD	58	90	66	150	26	150	
		135	147	111	650	54	650	
Total Wastewater Expenditures		1,101,035	1,238,340	1,257,304	1,472,883	593,620	1,407,314	
	Income before Transfers	**421,803**	**203,445**	**196,757**	**(59,943)**	**39,394**	**250,055**	

Expense Summary		12/31/22	12/31/23	12/31/24	2025 Budget	45838 Actual	2026 Budget
	Wages & Benefits	300,069	408,116	409,433	348,362	167,367	365,692
	Other Employee Costs	3,782	4,953	3,904	6,525	397	6,525
	Services	151,184	156,753	179,278	323,315	73,952	261,165
	Supplies & Maintenance	54,739	83,743	81,740	87,950	38,807	99,800
	Materials	47,491	62,735	60,019	71,000	3,341	66,000
	Fixed Charges	25,623	28,759	31,013	32,866	22,914	35,008
	Debt Service & Other	518,012	493,134	491,806	602,215	286,787	572,475
	LGUD Related Costs	135	147	111	650	54	650
		1,101,035	1,238,340	1,257,304	1,472,883	593,620	1,407,314



Village of Sister Bay
2025 Annual Budget

620	Enterprise Fund - Wastewater	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget



Village of Sister Bay
2025 Annual Budget

630 Account	Enterprise Fund - Collection Description	12/31/22 Actual	12/31/23 Actual	12/31/24 Actual	2025 Budget	6/30/25 Actual	2026 Budget	
Revenues								
630-43000-000-000	GRANTS							
630-43500-000-000	STATE/DNR GRANTS		-	-	-	-	-	
		-	-	-	-	-	-	
630-46000-000-000	CUSTOMER CHARGES							
630-46110-000-000	ASSESSMENT LETTER FEES	3,345	2,985	3,120	2,800	825	3,200	
630-46411-100-000	SEWER SERVICE - VILLAGE (C)	4,883	4,387	5,813	4,000	3,122	6,685	
630-46411-200-000	SEWER SERVICE - COMMERCIAL	75,485	70,594	70,213	67,500	42,798	80,745	
630-46411-400-000	SEWER SERVICE - RESIDENTIAL	151,641	138,967	140,468	135,800	95,446	161,538	
630-46411-500-000	SEWER SERVICE - MULTI FAMILY	18,806	19,570	21,157	17,000	14,430	24,331	
630-46411-900-000	SERVICE: OTHER COLLECT SYSTEMS	-	147	134	250	-	250	
630-46412-000-000	COLLECTION SYSTEM MAINTENANCE	-	-	-	-	-	-	
630-46414-000-000	LATERAL INSPECTION - SEWER	4,121	2,413	1,858	2,500	2,495	2,500	
630-46470-000-000	LATE PAYMENT FEES	835	289	231	500	116	500	
		259,115	239,352	242,994	230,350	159,231	279,749	
630-47000-000-000	INTERGOVERNMENTAL CHARGES							
630-47341-000-000	COLLECTION SYSTEM MAINT - LGUD	1,695	1,140	-	30,000	-	1,750	
		1,695	1,140	-	30,000	-	1,750	
630-48000-000-000	MISCELLANEOUS REVENUES							
630-48110-000-000	INTEREST/DIVIDENDS-COLLECTION	4,649	22,382	25,460	16,528	12,147	25,000	Should be around $25,000 Vlad
630-48300-000-000	SALE OF PROPERTY - COLLECTION	-	-	-	-	-	900	2016 truck sale on Surplus auction ~ estimate $10,000 ($900-c fund)
630-48420-710-000	IMPACT FEE-DOWNTOWN SEWER MAIN	25,691	22,410	10,260	18,000	11,469	12,000	
630-48420-740-000	SEWER CONNECTION FEES/REU	8,241	4,825	3,716	4,850	4,990	5,200	
630-48422-000-000	INSURANCE RECOVERY - C	-	-	-	-	-	-	
630-48425-000-000	SURCHARGE: COLL SYSTEM SERVICE	179	1,015	12	500	3	500	
630-48490-000-000	OTHER COLLECTION SYSTEM REVENU	-	-	-	-	-	-	
630-48491-000-000	REFUNDS/REBATES - C	346		-	-	-	-	
630-48495-000-000	MISC OTHER REVENUE	217	60	149	-	-	-	
		39,322	50,692	39,597	39,878	28,608	43,600	
630-49000-000-000	OTHER FINANCING SOURCES							
630-49300-000-000	CAPITAL CONTRIBUTIONS	240,627	107,678	-		-	110,000	Deviley/Patio extension ~$110,000
		240,627	107,678	-	-	-	110,000	
Total Collection Revenues		540,758	398,862	282,591	300,228	187,840	435,099	

630	Enterprise Fund - Collection	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026		
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget		
Expenditures									
630-63500-100-000	EMPLOYEE RELATED COSTS				9%	9%	7%		
630-63500-111-000	FULL-TIME EMPLOYEE WAGES	20,481	12,015	11,110	29,926	1,551	19,937	Calculated Vlad	
630-63500-111-626	WAGES - COLLECTION GROUNDS	407	671	497	500	227			
630-63500-112-000	OVERTIME - SB COLLECTION	828	385	1,165		96	978	Calculated Vlad	
630-63500-113-000	COMP TIME USED	251	997	729		103			
630-63500-114-000	PAID LEAVE - COLLECTION	5,536	7,322	1,909		838			
630-63500-121-000	PART-TIME WAGES	-	-	414	143	187			
630-63500-121-902	WAGES, CLERK - COLLECTION	3,761	4,692	4,723		2,335	4,413	Calculated Vlad	
630-63500-121-920	WAGES, ADMIN - COLLECTION	14,637	17,349	17,101	17,334	6,775	17,000	Estimated Vlad	
630-63500-122-902	WAGES, OT CLERK - COLLECTION	45	5	38		62	127	Calculated Vlad	
630-63500-131-000	RETIREMENT	(2,249)	6,510	2,653	3,440	851	1,867	Calculated Vlad	
630-63500-132-000	SOCIAL SECURITY	3,318	2,892	3,783	3,790	895	1,984	Calculated Vlad	
630-63500-133-000	INSURANCE, MEDICAL	10,707	7,729	11,091	11,131	3,128	7,783	Calculated Vlad	
630-63500-134-000	INSURANCE, DENTAL	737	570	748	704	194	478	Calculated Vlad	
630-63500-135-000	INSURANCE, GROUP LIFE	1,114	514	884	73	18	47	Calculated Vlad	
630-63500-136-000	INSURANCE, DISABILITY	282	277	270	200	44	101	Calculated Vlad	
630-63500-137-000	HSA BENEFITS	1,855	1,588	3,016	2,839	528	1,575	Calculated Vlad	
630-63500-138-000	EAP BENEFITS	61	63	83	72	41	85	Estimated Vlad	
630-63500-139-000	BENEFIT FEES	-	-	-		-			
630-63500-140-000	VISION	-	20	106	101	27	71	Calculated Vlad	
630-63500-141-000	UNIFORMS & CLOTHING	198	186	210	250	26	250		
630-63500-142-000	RECRUITMENT/TESTING/PHYSICALS	20	-	168	250	-	250		
630-63500-143-000	RECOGNITION	178	300	212	300	-	300		
630-63500-144-000	MILEAGE	-	14	30	50	-	50		
630-63500-145-000	EXPENSE ALLOWANCE/MEALS	9	60	-	75	-	75		
630-63500-190-000	BENEFIT FEES AND PENALTIES	-	-	-	-	-	-		
		62,175	64,159	60,938	71,178	17,925	57,372		
630-63500-200-000	SERVICES								
630-63500-200-000	MISC. OTHER SERVICES	20	51	67	690	-	250		
630-63500-201-000	ELECTRIC POWER	6,600	6,621	6,451	7,250	3,487	7,000		
630-63500-202-000	SEWER/FUEL	1,269	639	169	1,500	42	1,000		
630-63500-204-000	CELLPHONES	403	547	595	500	223	600		
630-63500-205-000	INTERNET	96	240	240	250	120	570	Internet and firewall ($315-c portion)	We are going to have a spectrum internet starting from mid September the cost might go up
630-63500-206-000	TELEMETRY	1,018	-	-	-	-	10,000	SCADA upgrades at main lift /lift station scada telemetry upgrade 1st net cellular communication	
630-63500-209-000	LEGAL SERVICES	-	-	-	250	41	250		
630-63500-210-000	AUDIT & CONSULTING	979	1,229	4,374	1,400	1,622	1,400	Why so much more expensive in 2024? Does this need to be increased?	Audit will have to be increased, part of it is anomaly but also HR consulting is allocated as well some Adam's time
630-63500-212-000	ENGINEERING	-	-	1,018	750	-	5,000	Deviley/Patio extension	
630-63500-213-000	LAUNDRY	16	18	24	25	12	25		
		10,401	9,345	12,938	12,615	5,547	26,095		
630-63500-300-000	SUPPLIES & MAINTENANCE								
630-63500-301-000	GAS/OIL/FLUIDS	724	731	994	750	263	1,200		
630-63500-310-000	COMPUTER HARDWARE/SOFTWARE	5,643	4,254	1,653	7,275	5,874	7,275		
630-63500-312-000	INFORMATION TECHNOLOGY	181	136	2,779	3,000	141	8,000	Main Lift SCADA tie in with WWTP SCADA	
630-63500-321-000	OFFICE SUPPLIES & EXP.	345	192	223	500	37	500		
630-63500-322-000	POSTAGE & SHIPPING	269	333	569	400	163	650		
630-63500-324-000	PRINTING & COPYING	340	356	410	400	140	450		
630-63500-325-000	LEGAL NOTICES & ADS	-	-	9	50	-	50		
630-63500-326-000	OFFICE EQUIPMENT	8	11	14	25	3	25		
630-63500-331-000	MEMBERSHIP DUES	6	7	7	25	16	25		
630-63500-332-000	TRAINING	21	103	233	250	-	250		

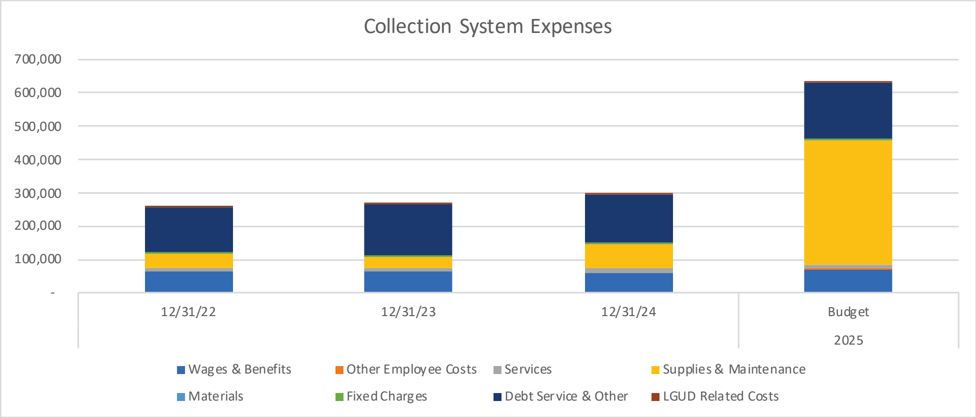
Village of Sister Bay
2025 Annual Budget

630	Enterprise Fund - Collection	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026	
Account	**Description**	**Actual**	**Actual**	**Actual**	**Budget**	**Actual**	**Budget**	
630-63500-351-000	MEDICAL/SAFETY SUPPLIES	1,123	333	1,103	500	18	1,200	
630-63500-352-000	TOOLS/MINOR EQUIPMENT	156	394	286	1,000	21	1,000	
630-63500-353-000	MISC. OTHER SUPPLIES	(5,906)	6,371	1,647	500	-	2,000	
630-63500-354-000	MAPS	-	-	-	100	-	100	
630-63500-356-000	PARTS & SUPPLIES	16	101	-	250	-	150	
630-63500-358-000	MISC. SEWER OPERATING SUPPLIES	4,626	5,096	4,726	5,000	-	5,000	audit entry - alloc of sewer meter exp
630-63500-362-000	LAWN MAINTENANCE	-	-	-	100	-	100	
630-63500-363-000	VEHICLE MAINTENANCE	21	34	363	375	194	500	
630-63500-367-000	LIFT STATION/FORCE MAIN MAINT.	24,064	7,672	29,383	43,000	1,587	30,000	sunnyside ($6,500), forest ($8,000), crows nest ($7,000) two replacement pumps each station (replacement funds)
630-63500-368-000	SEWER SYSTEM MAINTENANCE	12,419	6,764	27,213	310,000	69,892	32,000	Sewer Tving ($32,000)
630-63500-369-000	EQUIPMENT MAINTENANCE	64	412	20	500	-	1,700	Generator coolant system maintenance for portable and main lift ~$1,200
		44,122	33,300	71,633	374,000	78,348	92,175	
630-63500-400-000	MATERIALS							
630-63500-401-000	CUSTODIAL SUPPLIES	16	23	75	50	8	50	
		16	23	75	50	8	50	
630-63500-500-000	FIXED CHARGES							
630-63500-510-000	PROPERTY/LIABILITY INS.	1,697	2,139	2,140	2,700	2,051	2,700	
630-63500-511-000	VEHICLE & EQUIPMENT INSURANCE	202	298	312	338	321	400	
630-63500-512-000	INSURANCE, WORK COMP	1,183	1,034	980	1,222	538	1,222	
630-63500-523-000	UNEMPLOYMENT	-	-	-	-	-	-	
630-63500-550-000	BANK FEES & FINANCE CHARGES	734	656	1,188	850	289	1,500	
630-63500-551-000	MISCELLANEOUS OTHER EXP	32	8	-	-	-	-	
		3,849	4,135	4,620	5,110	3,199	5,822	
630-63500-600-000	DEBT COSTS							
630-63500-602-000	INTEREST ON LONG-TERM DEBT - C	-	-	-	-	-	-	
		-	-	-	-	-	-	
630-63500-900-000	OTHER OUTLAYS & EXPENDITURES							
630-63500-899-000	DEPRECIATION EXP - COLLECTION	123,930	128,884	131,803	141,772	70,886	141,000	Should be around $141,000 Vlad
630-63500-900-000	TAXES - SEWER	11,386	25,506	11,818	26,410	-	13,250	
		135,316	154,390	143,621	168,182	70,886	154,250	

630	Enterprise Fund - Collection	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026	
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget	
630-64000-000-000	LGUD RELATED COSTS		-					
630-64000-111-000	WAGES, LGUD COLLECTION	4,366	3,163	2,556	2,442	290	1,994	Calculated Vlad
630-64000-112-000	OVERTIME - LGSD COLLECTION	-	-	72	119	-	98	Calculated Vlad
630-64000-131-000	Retierment- LGUD Collection	-	253	238		-		
630-64000-132-000	SOCIAL SEC		275	262		-		
630-64000-133-000	HEALTH		547	761		-		
630-64000-134-000	DENTAL		42	51		-		
630-64000-135-000	LIFE		11	9		-		
630-64000-136-000	DISABILITY		24	13		-		
630-64000-137-000	HAS		183	209		-		
630-64000-140-000	VISION		4	7		-		
630-64000-200-000	OTHER SERVICES- LGUD		(428)	-		-	-	
		4,366	4,074	4,177	2,561	290	2,091	
Total Collection Expenditures		260,245	269,426	298,003	633,696	176,203	337,855	
	Income before Transfers	**39,887**	**21,758**	**(15,412)**	**(333,468)**	**11,637**	**(12,756)**	

630	Enterprise Fund - Collection	12/31/22	12/31/23	12/31/24	2025	6/30/25	2026
Account	Description	Actual	Actual	Actual	Budget	Actual	Budget

Expense Summary	12/31/22	12/31/23	12/31/24	2025 Budget	6/30/25 Actual	2026 Budget
Wages & Benefits	61,770	63,599	60,319	71,178	17,925	57,372
Other Employee Costs	405	560	619	925	26	925
Services	10,401	9,345	12,938	12,615	5,547	26,095
Supplies & Maintenance	44,122	33,300	71,633	374,000	78,348	92,175
Materials	16	23	75	50	8	50
Fixed Charges	3,849	4,135	4,620	5,110	3,199	5,822
Debt Service & Other	135,316	154,390	143,621	168,182	70,886	154,250
LGUD Related Costs	4,366	4,074	4,177	2,561	290	2,091
	260,245	269,426	298,003	634,621	176,229	338,780



Village of Sister Bay
2025 Annual Budget

53000 Account	Public Works Description	12/31/22 Actual	12/31/23 Actual	12/31/24 Actual	2025 Budget	6/30/25 Actual	2026 Budget	
100-53441-000-000	PUBLIC WORKS - STORM SEWER MAINTENANCE							
100-53441-111-000	FULL-TIME WAGES	2,480	1,438	5,909	16,796	2,012	6,204	Estimated Vlad
100-53441-112-000	FULL-TIME OVERTIME	45	-	-		-		
100-53441-121-000	PART-TIME WAGES			42		-		
100-53441-131-000	RETIREMENT	164	98	409	1,183	140	429	Estimated Vlad
100-53441-132-000	SOCIAL SECURITY	173	103	421	1,415	147	442	Estimated Vlad
100-53441-133-000	HEALTH	564	397	1,842	4,888	519	1,934	Estimated Vlad
100-53441-134-000	DENTAL	33	21	123	359	29	129	Estimated Vlad
100-53441-135-000	LIFE	11	8	10	14	2	10	Estimated Vlad
100-53441-136-000	DISABILITY	15	9	23	60	7	24	Estimated Vlad
100-53441-137-000	HSA	94	12	-	945	-	-	
100-53441-140-000	VISION	-	2	18	54	4	19	Estimated Vlad
100-53441-200-000	OTHER CONTRACTED SERVICES	3,381	4,324	4,993	6,000	-	6,000	Storm sewer televising/Vortex chamber cleanout
100-53441-201-000	ELECTRIC/GAS	1,241	985	778	1,200	-	1,000	
100-53441-312-000	IT SUPPORT	1,000	2,993	3,093	3,150	-	3,150	
100-53441-361-000	REPAIRS & MAINTENANCE	3,911	361	6,155	5,000	-	6,500	culvert maintenance/repairs
		13,115	10,751	23,812	41,064	2,859	25,840	