TOWN of SABATTUS

190 Middle Road • Sabattus, Maine 04280 • Phone: (207) 375-4331 • Fax: (207) 375-4104

Selectboard Meeting
August 4, 2026 – 5:30 PM

The Board of Assessors (another function/responsibility of the Board of Selectmen) may meet before and/or after the regular business meeting of the Selectmen to act in the capacity of Assessors. The Assessors review applications for abatements and supplemental tax bills.

Roll Call of the Selectboard:

→ Laura Clifford, Chair	(P)	(A)
→ Noel Hinkley	(P)	(A)
→ George Merrill	(P)	(A)
→ Nancy Provost	(P)	(A)
→ Rick Lacombe	(P)	(A)

I. Agenda Adjustments

II. Ceremonial Presentations and Staff Recognitions

August 4, 2020 - Mark Moulton - Fire Dept. - 6 yrs
August 12, 2024 - Zach Mitchell - Fire Dept. - 2 yrs
August 4, 2025 - Coleen Pike- Howard - Town Office - 1yr
August 4, 2025 - Thomas Williams - Town Office - 1 yr
August 25, 2025 - Ryan Stevens - Fire Dept. - 1 yr
August 25, 2025 - Nathan Boucher - Police Dept. - 1 yr

III. Public Hearings and/or Informational Meetings

IV. Staff

- **a. New hires**: Fox Saucier - Transfer Station; Clayton Snelling – Fire Dept. Per diem
- **b. Resignations:**

V. Department Reports-

VI. Unfinished Business

- **a.** Roll Off Truck-Minimum bid on current truck/ new truck is in PA still being completed
- **b.** Fire Department Grant – HUD is in the process of preparing the grant package
- **c.** Field Use Policy - 3rd reading
- **d.** Cost Recovery
- **e.** Social media policy - 2nd reading
- **f.** Remote policy - 2nd reading
- **g.** PSAP and Dispatch Services Contract
- **h.** Moratorium on Data Centers

VII. New Business

- **a.** Set MIL Rate
- **b.** Dustin Barry - fire truck & SCBA's

c. Open Sand Bids
d. Open 36 No Name Pond Rd bids

VIII. Approval of the Selectboard Minutes – July 21, 2026

IX. Comments from the Town Manager

X. Comments from the Board

a. George
b. Noel
c. Nancy
d. Rick

XI. Comments from the Chair

XII. Comments from the Floor

XIII. Important Dates

a. Selectboard Meetings: August 18, September 1, September 15, October 6, October 20

b. Planning Board Meetings: August 25, September 22, October 27

c. Holidays: Labor Day - September 7; Indigenous Peoples Day - October 12

XIV. Executive Session(s)

1 M.R.S.A. § 405(6)(A) Personnel Matters

XV. Adjournment

Executive Session Motion Citations:

1 M.R.S.A. § 405(6)(A)	Personnel Matters
1 M.R.S.A. § 405(6)(B)	Suspension or expulsion of a public-school student
1 M.R.S.A. § 405(6)(C)	Acquisition or disposition of real property or economic development
1 M.R.S.A. § 405(6)(D)	Labor Negotiations
1 M.R.S.A. § 405(6)(E)	Consultations with legal counsel
1 M.R.S.A. § 405(6)(F)	Discussion of confidential records
1 M.R.S.A. § 405(6)(G)	Discussion of examination results
1 M.R.S.A. § 405(6)(H)	Consultation with code enforcement officer on pending matters in District Court
36 M.R.S.A. § 841(2)(E)	All Poverty Abatement Hearings & Proceedings

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Town Manager – Raquel Welch-Day

July 30, 2026

Town Manager / Road Commissioner Report

Administration

The Town has successfully completed the first step in the CPF Grant process for the Fire Department. The application has now moved on to HUD, and they are preparing our grant package agreement.

The Town Office also had its floors professionally waxed last Friday, and they look brand new. Thank you to everyone who helped prepare the office for the work.

Staff have been working diligently to update each department's capital improvement plans to ensure we are planning appropriately for future equipment and infrastructure needs.

The American Red Cross blood drive was held on July 30th. Thank you to everyone who donated. Due to the positive sign up, another blood drive has already been scheduled for December 3.

Beginning August 10, nomination papers will be available from the Town Clerk's Office for anyone interested in serving on a board or committee.

I am working with the Androscoggin Valley Council of Governments (AVCOG) and the Regional Transportation Committee (RTC) on a speed study for Green Street. A traffic radar unit is expected to be installed either this week or next, which will provide valuable data regarding increasing vehicle speeds in the area.

Additionally, Randy Greenwood stopped by to discuss the Bowdoinham Road paving project. During that conversation, I was informed that approximately 9 inches of pavement were installed as part of that project.

Public Works

Public Works continues to stay extremely busy. The contractor, Gendron & Gendron, is finishing the remaining driveway and side road tie-ins associated with the paving project.

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Our Public Works crew has been concentrating its efforts on Marsh Road and Maxwell Road, including ditching, replacing cross culverts, installing and replacing driveway culverts, improving road shoulders, mowing, and addressing the many smaller projects that arise throughout town. The crew is also preparing for the installation of the Town's new welcome signs, which are expected to arrive soon.

Meanwhile, our mechanic has been busy preparing the Town's fleet for the upcoming winter season. Although it may seem early, winter will be here before we know it.

Transfer Station

The Transfer Station continues to seek part-time employees. Anyone interested in joining the team is encouraged to contact Jerry Sabins for more information.

Fire Department

Fire Chief Dustin Berry has been hard at work inventorying the department's equipment and evaluating what items will need to be repaired or replaced as part of his ongoing assessment of department needs.

Police Department

The Police Department also continues its recruitment efforts and remains in the hiring phase to fill open positions.

Community Initiatives

We are excited to announce the launch of our new Adopt-a-Spot Program, which encourages businesses, organizations, and residents to help beautify Sabattus by caring for designated areas throughout town. This is a wonderful opportunity for our community to take pride in our public spaces, and we appreciate everyone who has expressed interest in participating.

We have also launched a Job Shadow and Internship Program for local high school students. This program offers students the opportunity to learn firsthand about careers in municipal government through the Town Office, Transfer Station, Fire Department, and Code Enforcement. The Police Department is currently developing its own program, which will be launched in the near future. It will include ride-alongs

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and opportunities for students interested in law enforcement to prepare for the physical fitness requirements of the police academy.

As always, I would like to extend my sincere appreciation to all of our employees. Your dedication, professionalism, and willingness to serve our community every day do not go unnoticed. Whether you're working in the office, on the roads, at the transfer station, in public safety, or behind the scenes, your hard work is what keeps the Town of Sabattus moving forward.

Finally, thank you to the citizens of Sabattus for your continued support of our departments and staff. We are proud to serve this community and appreciate the encouragement and partnership we receive from so many of you.