

**PERSONNEL COMMITTEE
COUNCIL ROOM, CITY HALL
TUESDAY, AUGUST 6, 2024
4:30 P.M.**

The Personnel Committee was called to order by Chair Barbara Petkovsek. On roll call: Council Members Barbara Petkovsek, Julie Counsell, William Neville IV and Mayor Duane Poeschel present.

Also present: City Clerk-Treasurer Rex R. Roehl

Chair Petkovsek declared the minute of the previous meeting approve as filed with the City Clerk.

There were no appearances.

Chair Petkovsek presented Recreation Director Jessica Brown's Letter of Resignation effective August 16, 2024.

Motion Counsell, second Neville, to recommend to the Common Council to accept Recreation Director Jessica Brown's Letter of Resignation effective August 16, 2024. All Aye.

Discussion followed on the Recreation Director position vacancy.

Council Member Counsell asked if anyone has ever thought of not having a Recreation Director, it benefits a few groups, at the School people interested in a sport helped out.

Discussion followed that the Director organizes, parents having to be involved, it being hard for a group to get things organized, can it be a part-time position, would someone from out of town be able to get the volunteers, prior to Judy Lindner's time both Directors were from out of the area, it is not a mandated service, but it is an essential service, it is more than a children's program, there are a lot of adult programming, everyone who applies know nights and weekends are involved, organized activities keep children off the streets, we are a very small community can we afford this position, if the city does not fill the position, would the School continue it, etc.

Motion Poeschel, second Neville, to recommend to Common Council to move forward with filling the vacant Recreation Director position. All Aye.

Chair Petkovsek stated it will take a minimum of 90 days to fill the vacant position, she talked to former Recreation Director Judy Lindner, if she would be willing to help out with operations during the vacancy. Lindner is willing to help out, but don't dawdle, at max she would work 25 hours per week, when she retired she was getting \$25.65 per hour, she would like a little more than that, she would also keep the new kids program going.

Discussion continued.

Motion Poeschel, second Neville, to recommend to Common Council that Judy Lindner be hired to handle Recreation Department operations during the vacancy, not to exceed 25 hours per week at \$28.00 per hour. All Aye.

Discussion followed on struggling to find lifeguards, the proposed Fair Labor Standards Act salary base increase, position overtime hours, looking at position candidates experience and advertising options (local paper, online, website and college campuses).

Chair Petkovsek announced a closed session per Section 19.85(1)(c) of Wis. Stats. to consider employment, promotion, compensation, performance or evaluation of public employees over which the City of Neillsville has jurisdiction or exercises responsibility, specifically wages, benefits and conditions of employment in regard to union contract negotiations with the Neillsville Police Association. The Personnel Committee may reconvene in open session for possible discussion and action on the above noted matters

Motion Poeschel, second Neville, to go into closed session per Section 19.85(1)(c) of Wis. Stats. to consider employment, promotion, compensation, performance or evaluation of public employees over which the City of Neillsville has jurisdiction or exercises responsibility, specifically wages, benefits and conditions of employment in regard to union contract negotiations with the Neillsville Police Association. The Personnel Committee may reconvene in open session for possible discussion and action on the above noted matters. All Aye.

CLOSED SESSION

Motion Poeschel, second Counsell, to adjourn. All Aye.

Barbara Petkovsek, Chair

Rex R. Roehl, City Clerk-Treasurer