

**PERSONNEL COMMITTEE
COUNCIL ROOM, CITY HALL
THURSDAY, OCTOBER 19, 2023
3:00 P.M.**

The Personnel Committee was called to order by Chair Barbara Petkovsek. On roll call: Council Members Barbara Petkovsek, Julie Counsell, William Neville III and Mayor Duane Poeschel present.

Also present: Director of Public Works Luke Friemoth, Fire Chief Matt Meyer, Deputy City Clerk-Treasurer Michelle Grap and City Clerk-Treasurer Rex R. Roehl.

Motion Poeschel, second Counsell, to approve the minutes from the September 12, 2023 meeting as presented. All Aye.

Chair Petkovsek called three times for appearance-there being none.

Director of Public Works Friemoth presented a Letter of Resignation from Mathew Thoma, Water and Sewer Utility Operator effective October 24, 2023.

Motion Poeschel, second Neville, to recommend to the Common Council the acceptance of Mathew Thoma, Water and Sewer Utility Operator resignation effective October 24, 2023 and to thank him for his seven years (2016-2023) of service to the City of Neillsville. All Aye.

Chair Petkovsek stated the next item is the Water and Sewer Utility Operator position vacancy.

Director of Public Works Friemoth stated he would like to fill the position from within as Logan Marshall has worked part-time for the City since 2016. Marshall knows the crew and has a CDL. Marshall understands he would be required to work weekends and become certified in both Water and Sewer Utility operations.

City Clerk-Treasurer Roehl stated that currently the Public Works Department uses a Step Program for new hires. The new hire is on probation until the first basic test (Water or Sewer) is obtained. The maximum length of probation is two-years from date of hire. The new hire's beginning wage is \$3.50 below the current rate. It would be \$17.66 (\$17.41 plus \$0.25 Utility differential).

Discussion followed.

Motion Counsell, second Poeschel, to recommend to the Common Council to promote from within, the hiring of Logan Marshall, as a Regular Full-Time Water and Sewer Utility Operator, with the conditions of working weekends, obtaining both Water and Sewer Utility Operator certifications, maintaining a CDL and pay based on the Public Works Step Program for new hires of \$17.66 (\$17.41 plus \$0.25 Utility differential). All Aye.

Chair Petkovsek announced a closed session per Section 19.85(1)(c) of Wis. Stats. to consider employment, promotion, compensation, performance or evaluation of public employees over which the City of Neillsville has jurisdiction or exercises responsibility, specifically wages, benefits and conditions of employment in regard to reviewing Workers Compensation claim by Firefighter and may reconvene into open session.

Motion Counsell, second Neville, to invite Fire Chief Meyer, Deputy Clerk-Treasurer Grap and City Clerk-Treasurer Roehl, to remain for the closed session and Cristin Fieber, Senior Claim Representative, United Heartland be admitted via telephone. All Aye.

Motion Neville, second Poeschel to go into closed session per Section 19.85(1)(c) of Wis. Stats. to consider employment, promotion, compensation, performance or evaluation of public employees over which the City of Neillsville has jurisdiction or exercises responsibility, specifically wages, benefits and conditions of employment in regard to reviewing Workers Compensation claim by Firefighter and may reconvene into open session. On roll call: All Aye.

CLOSED SESSION

Motion Poeschel, second Neville to adjourn in closed session. All Aye.

Barbara Petkvosek, Chair

Rex R. Roehl, Clerk