

Call To Order / Roll Call - The meeting was called to order at 7:00 PM. A roll call was conducted confirming the presence of Supervisors Brennan, Larson, McIlquham, Mathwig, Chair Staber, Clerk Konwinski and residents.

Approval of Town Board Minutes - Supervisor Larson made a motion to approve the town board minutes from May 19th, 2025, and the consent agenda for tonight's meeting. Mathwig seconded the motion.

Financial Report – None

Public Comments - Residents expressed concerns about traffic issues related to ongoing construction on Highway J. They reported excessive traffic and speeding on alternate routes, particularly on 176th Street. The resident mentioned safety concerns for people, pets, and property, citing a recent hit-and-run incident involving a parked car in the neighborhood. The board acknowledged the concerns and discussed the timeline of the construction project, which was originally scheduled to continue until September.

Old Business

Payroll Costs with Bauman Firm - The board discussed the new payroll system to be implemented with the Bauman firm. Key points included:

- The clerk's main responsibility will be to submit hours.
- Paychecks will be issued every two weeks instead of monthly.
- All payments will be made through direct deposit.
- The cost was deemed reasonable at \$650, with the option to negotiate in the future if needed.
- The new system will start on July 1st, with the exact start of the payroll cycle yet to be determined.
- The board voted on approving the new payroll system.

Supervisor Larson made a motion to approve the payroll as presented with the fees listed. McIlquham seconded the motion. The motion passed with 4 yes votes and 1 no vote.

Codebook Updates - The board briefly discussed codebook updates but decided more time was needed to review the document thoroughly.

Fee Schedule For Code Book - The board discussed the fee schedule for the code book, noting that it was still a work in progress. They agreed to put it back on the agenda for the next meeting to allow time for a comprehensive review. The board members were encouraged to review the code book and note any fees that may need updating or inclusion in the schedule.

New Business

Liquor License Approval - The board reviewed and discussed the renewal of liquor licenses for various establishments in the township. The licenses included Class B beer and liquor licenses for several taverns and restaurants, as well as Class A beer and liquor licenses for convenience stores and markets. It was noted that two Class B licenses were currently available. **Supervisor Brennan** made a motion to approve the liquor licenses for 2025-2026 for all establishments on the list. Mathwig seconded the motion.

Closed Session for Employee Review - The board moved into closed session to conduct employee reviews. During this session, they met individually with three public works employees: Matt, Kyle, and Mark. The discussions covered various topics including work performance, interpersonal dynamics, equipment usage, and future plans for the department.

After the closed session, the board reconvened in open session and discussed several key points:

1. The need for better communication and teamwork within the public works department.
2. The possibility of providing leadership and supervision training for potential future supervisors.
3. The idea of conducting similar review sessions every six months to address ongoing issues and improvements.
4. The suggestion of inviting the public works employees to attend board meetings to improve their understanding of township operations.
5. The need for a succession plan as the current supervisor, Mark, approaches retirement.

The board also discussed the implementation of a whiteboard system in the public workshop to improve task management and communication. Supervisor McIlquham made a motion to go out of closed session pursuant to Wisconsin Statute Section 19.85(1)(c). Brennan seconded the motion. The motion carried unanimously through a roll call vote.

Motion To Adjourn was made at 8:55pm

Respectfully submitted by: Laura Konwinski / Clerk

These minutes are intended to reflect the discussed topics and propositions during the Lafayette Town Board Meeting, ensuring transparency and providing a clear understanding of the deliberations and decisions made.