

NOTICE OF PUBLIC MEETING

Village of Kohler
Finance Committee Meeting
Date: Monday, January 12, 2026
Location: Kohler Village Hall
319 Highland Drive, Kohler, WI
Time: 6:00 p.m.

Call to Order
Roll Call
Public Comment
Approval of Meeting Minutes from December 15, 2025

Business

1. Review and Approve December Claims Lists
2. Review and Recommend:
 - a. Purchase of copy machine
 - b. Purchase payroll portal from Workhorse Software Services, Inc.
 - c. Approve Associated Appraisal additional scope of services for interim market update revaluation
 - d. Ordinance No. 2026-1, An Ordinance Amending Section 2.42.010 of the Municipal Code of the Village of Kohler, Sheboygan County, Wisconsin, Recreation Committee
3. Police Department Update
4. The Finance Committee may convene in closed session pursuant to Wisconsin State Statute 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility in connection with the Village deer abatement program
5. The Finance Committee may reconvene in open session and may take action on any item discussed in closed session

Correspondence

- December Police Department Call Summary

Adjournment

Dated: January 7, 2026
Posted: January 7, 2026

Village of Kohler
Finance Committee Meeting
December 15, 2025

Chairperson John Ewert called the meeting to order at 5:30 p.m. Roll call was taken: John Ewert, Tracy Lyons and Laurie Lindow were present. Staff members present: Shawn Splivalo and Cindi Gamb.

Public Comment – none.

Approve Meeting Minutes from November 10, 2025 – Motion by Laurie Lindow, second by Tracy Lyons to approve the meeting minutes from November 10, 2025. Motion carried.

Business

1. Review and Approve November Claims Lists – Motion by John Ewert, second by Tracy Lyons to approve the November claims lists. Motion carried.
2. Review and Recommend:
 - a. November Revenue & Expense Reports, Bank Reconciliation and Journal Entries – Motion by John Ewert, second by Tracy Lyons to recommend the Village Board approve the November revenue and expense reports, bank reconciliation and journal entries. Motion carried.
 - b. Ordinance No. 2025-5, An Ordinance Amending Section 16.34.020 of the Municipal Code of the Village of Kohler, Sheboygan County, Regarding Sewer Service Charges – Motion by John Ewert, second by Tracy Lyons to recommend the Village Board approve Ordinance No. 2025-5, an Ordinance amending Section 16.34.020 of the Municipal Code of the Village of Kohler, Sheboygan County, regarding sewer service charges. Motion carried.
 - c. Updates to Employee Handbook – updates were made to health insurance and safety equipment based on changes made at the November 17th Village Board meeting. Motion by John Ewert, second by Tracy Lyons to recommend the Village Board approve the updates to the employee handbook. Motion carried.
 - d. Approve Purchase of Servers and Computers – Motion by John Ewert, second by Tracy Lyons to recommend the Village Board approve the quotes from Pros 4 Technology totaling \$43,443.15 for purchase in 2026. Motion carried.

3. Police Department Update – Shawn reported that there have been 45 car versus deer accidents so far this year in the village, Officer Eadie just graduated from the Leadership and Police Organizations course and Officer Moman is still deployed overseas.

Correspondence

- November Police Department Call Summary

Adjournment

Motion by John Ewert, second by Tracy Lyons to adjourn the meeting at 5:35 p.m.
Motion carried.

Cindi Gamb, Clerk/Treasurer

1/06/2026 2:55 PM

Reprint Check Register - Quick Report - ALL

Page: 8
ACCT

JOHNSON BANK

Payroll Checks

Posted From: 12/01/2025 From Account:
Thru: 12/31/2025 Thru Account:

	Amount
Total Expenditure from Fund # 100 - GENERAL FUND	119,688.66
Total Expenditure from Fund # 600 - WATER UTILITY	9,836.38
Total Expenditure from Fund # 610 - SEWER UTILITY	8,281.52
Total Expenditure from all Funds	137,806.56

1/06/2026 2:55 PM

Reprint Check Register - Quick Report - ALL

Page: 1

ACCT

JOHNSON BANK

Accounting Checks

Posted From: 12/01/2025 From Account:
 Thru: 12/31/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
EFT Manual Check	12/05/2025	COUNTRY VISIONS COOPERATIVE POOL	45.98
EFT Manual Check	12/05/2025	SHEBOYGAN FALLS UTILITIES CEMETERY-ELECTRIC	11.11
EFT Manual Check	12/05/2025	WPS NATURAL GAS	568.30
EFT Manual Check	12/05/2025	HOPP NEUMANN HUMKE LLP LEGAL	3,282.50
EFT Manual Check	12/05/2025	WISCONSIN DEFERRED COMPENSATION BOARD RETIREMENT	1,350.00
EFT Manual Check	12/05/2025	WI DOR PAYROLL TAXES	3,944.90
EFT Manual Check	12/05/2025	EFTPS PAYROLL TAXES	24,085.45
EFT Manual Check	12/15/2025	STERICYCLE, INC SHREDDING SERVICE	173.26
EFT Manual Check	12/15/2025	WISCONSIN EMPLOYEE TRUST FUNDS RETIREMENT	19,511.84
EFT Manual Check	12/15/2025	KWIK TRIP EXTENDED NETWORK PD/DPW/FD-FUEL	3,463.76
EFT Manual Check	12/15/2025	WM CORPORATE SERVICES, INC. DPW-TRASH/YARD WASTE/RECYCLING	14,195.82
EFT Manual Check	12/15/2025	SHEBOYGAN WATER UTILITY WATER	42,344.45
EFT Manual Check	12/15/2025	U.S. CELLULAR CELL PHONES	250.22
EFT Manual Check	12/23/2025	U.S. BANK CREDIT CARDS	6,820.09
EFT Manual Check	12/23/2025	ABT MAILCOM WATER/SEWER	1,094.05
EFT Manual Check	12/23/2025	ALLIANT ENERGY ELECTRIC	20,784.35
EFT Manual Check	12/30/2025	WI DOR PAYROLL TAXES	4,496.71
EFT Manual Check	12/30/2025	EFTPS PAYROLL TAXES	15,362.55
EFT Manual Check	12/30/2025	EFTPS PAYROLL TAXES	12,528.58

1/06/2026 2:55 PM

Reprint Check Register - Quick Report - ALL

Page: 2

ACCT

JOHNSON BANK

Accounting Checks

Posted From: 12/01/2025 From Account:
 Thru: 12/31/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
EFT	12/30/2025	WISCONSIN DEFERRED COMPENSATION BOARD	1,350.00
	Manual Check	WI DEFERREED COMP	
EFT	12/29/2025	CLERK'S FEES	5,000.00
	Manual Check	BLUE ADOBE-CHRG REVERSED JANUARY	
EFT	12/31/2025	STERICYCLE, INC	-0.31
	Manual Check	CORRECT CK AMT	
EFT	12/31/2025	KWIK TRIP EXTENDED NETWORK	-0.01
	Manual Check	CORRECT CK AMT	
EFT	12/31/2025	STERICYCLE, INC	0.62
	Manual Check	CORRECT CK AMT	
EFT	12/31/2025	JOHNSON BANK	222.55
	Manual Check	CHECK ORDER	
VEFT	12/15/2025	SHEBOYGAN WATER UTILITY	-42,344.45
	Manual Check	VOID EFT	
VEFT	12/05/2025	SHEBOYGAN FALLS UTILITIES	-11.11
	Manual Check	VOID	
VEFT	12/23/2025	U.S. BANK	-6,820.09
	Manual Check	VOID	
VEFT	12/05/2025	EFTPS	-24,085.45
	Manual Check	VOID	
VEFT	12/05/2025	WISCONSIN DEFERRED COMPENSATION BOARD	-1,350.00
	Manual Check	VOID	
VEFT	12/31/2025	CLERK'S FEES	-5,000.00
	Manual Check	VOID-BLUE ADOBE	
57671	12/05/2025	ASSOCIATED APPRAISAL CONSULTANTS INC.	2,359.75
		ASSESSOR	
57672	12/05/2025	BADGER METER	100.58
		WATER/SEWER	
57673	12/05/2025	BARBARA GUMM	25.00
		RENTAL-KIRKPATRICK	
57674	12/05/2025	BATTERIES PLUS LLC	18.95
		DPW-STREET SUPPLIES	
57675	12/05/2025	CITY OF SHEBOYGAN	32,202.33
		WASTEWATER	
57676	12/05/2025	DIGGERS HOTLINE INC	123.00
		DPW-LOCATES	
57677	12/05/2025	ERIN COPPERSMITH	84.36
		LIBRARY-REMIMBURSEMENT	

1/06/2026 2:55 PM

Reprint Check Register - Quick Report - ALL

Page: 3

ACCT

JOHNSON BANK

Accounting Checks

Posted From: 12/01/2025 From Account:
Thru: 12/31/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
57678	12/05/2025	FALLS ACE HARDWARE DPW-SUPPLIES	37.25
57679	12/05/2025	JAMES IMAGING SYSTEMS, INC. PD-COPIER	170.64
57680	12/05/2025	JENNIFER PIERRINGER CLEANING SERVICES	630.00
57681	12/05/2025	KAREN OR MATTHEW GABRIELSE RENTAL-KIRKPATRICK	25.00
57682	12/05/2025	MCCLONE INSURANCE	22,222.00
57683	12/05/2025	MENARDS - SHEBOYGAN DPW-SUPPLIES	119.24
57684	12/05/2025	MONARCH LIBRARY SYSTEM LIBRARY-SERVICES	1,066.61
57685	12/05/2025	OVERDRIVE, INC. LIBRARY-MATERIALS	756.81
57686	12/05/2025	PROS 4 TECHNOLOGY, INC IT SERVICES	5,385.41
57687	12/05/2025	QUILL CORPORATION LIBRARY-SUPPLIES	61.16
57688	12/05/2025	SECURIAN FINANCIAL GROUP, INC LIFE INSURANCE	511.27
57689	12/05/2025	SHEBOYGAN COUNTY TREASURER PD-EQUIPMENT	480.00
57690	12/05/2025	SMITHEREEN PEST MANAGEMENT MH/VH-SERVICES	292.00
57691	12/05/2025	TDS PHONE/INTERNET	853.14
57692	12/05/2025	THE CLEARINGS COLLECTION, LLC BLDG PERMIT DEPOSIT	5,000.00
57693	12/05/2025	THE UNIFORM SHOPPE OF GREEN BAY INC PD-UNIFORMS	439.95
57694	12/05/2025	WI CHIEFS OF POLICE ASSOCIATION PD-MEMBERSHIP RENEWAL	150.00
57695	12/05/2025	WISCONSIN PROFESSIONAL POLICE ASSOC, INC PD-UNION DUES	228.50
57696	12/05/2025	WITKOWSKI INSPECTION AGENCY LLC BLDG INSPECTOR	42,175.20

1/06/2026 2:55 PM

Reprint Check Register - Quick Report - ALL

Page: 4
ACCT

JOHNSON BANK

Accounting Checks

Posted From: 12/01/2025 From Account:
Thru: 12/31/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
57697	12/15/2025	AT&T MOBILITY PD-BROADBAND	200.61
57698	12/15/2025	BATTERIES PLUS LLC DPW-PARTS	194.95
57699	12/15/2025	BELL TAPE INC. VH-SUPPLIES	266.62
57700	12/15/2025	CITY OF SHEBOYGAN WASTEWATER	24,007.06
57701	12/15/2025	CO-ENERGY ALLIANCE, LLC DPW-STREETS	1,235.66
57702	12/15/2025	DAVID OR DIANE HART RENTAL DEPOSIT-REIMBURSEMENT	25.00
57703	12/15/2025	JAMES IMAGING SYSTEMS COPIER	336.42
57704	12/15/2025	KATHERINE SCHOCH PD-FITNESS TESTING	450.00
57705	12/15/2025	KENJAY FIEDLER EXCAVATING INC DPW-STREET MTNC	125.00
57706	12/15/2025	MATTHEW HOCEVAR PD-FITNESS TESTING	550.00
57707	12/15/2025	MENARDS - SHEBOYGAN DPW-STREET SUPPLIES	129.50
57708	12/15/2025	MICHAEL FREDERICK LIBRARY-COLLECTION	50.00
57709	12/15/2025	NAPA AUTO PARTS DPW-STREET SUPPLIES	167.53
57710	12/15/2025	PROS 4 TECHNOLOGY, INC IT SERVICES	998.00
57711	12/15/2025	QUILL CORPORATION LIBRARY-SUPPLIES	59.74
57712	12/15/2025	RICHARD SCHNEIDER DPW-CHAPTER DUES	180.00
57713	12/15/2025	VALERIE WANDSCHNEIDER C/T-HOLIDAY PARTY	118.79
57714	12/23/2025	ASSOCIATED TRUST COMPANY BOND FEES	475.00
57715	12/23/2025	CITY OF PLYMOUTH, WISCONSIN PD-WAGES	252.56

JOHNSON BANK

Accounting Checks

Posted From: 12/01/2025 From Account:
Thru: 12/31/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
57716	12/23/2025	DSC COMMUNICATIONS FD-SUPPLIES	613.31
57717	12/23/2025	EHLERS 2025 SEWER RATE STUDY	5,250.00
57718	12/23/2025	FELDMANN SALES & SERVICE INC DPW-SUPPLIES	10.78
57719	12/23/2025	INGRAM LIBRARY SERVICES LIBRARY-NEW COLLECTION	1,629.69
57720	12/23/2025	JENNIFER PIERRINGER CLEANING SERVICES	647.50
57721	12/23/2025	MARY STARNITCKY LIBRARY-PROGRAMS	239.50
57722	12/23/2025	MENARDS - SHEBOYGAN DPW-SUPPLIES	180.67
57723	12/23/2025	MULCAHY/SHAW WATER INC DPW-SEWER SERVICE	670.20
57724	12/23/2025	NELSON TACTICAL PD-UNIFORMS	97.99
57725	12/23/2025	PATHEON CONSULTING LLC IT SERVICES	162.78
57726	12/23/2025	PIRTEK DPW-STREETS	4,387.15
57727	12/23/2025	QUILL CORPORATION LIBRARY-SUPPLIES	187.55
57728	12/23/2025	RHONDA KOHLER POOL-REFUND SC	120.00
57729	12/23/2025	RIESTERER & SCHNELL INC DPW-STREETS	279.00
57730	12/23/2025	SHEBOYGAN COUNTY TREASURER C/T-2025 TAX BILLS & INSERT	1,123.19
57731	12/23/2025	STATE OF WI - DOA LIBRARY-TECHNOLOGY SVCS	600.00
57732	12/23/2025	ZACHARY OR EMILY KAISER 2025 TAXES-ESCROW REFUND	60.17
V56787	12/31/2025	MATTHEW NYHUIS Manual Check VOID CK	-25.00
V57704	12/31/2025	KATHERINE SCHOCH Manual Check VOID CK	-450.00

JOHNSON BANK

Accounting Checks

Posted From: 12/01/2025 From Account:
Thru: 12/31/2025 Thru Account:

Check Nbr	Check Date	Payee	Amount
V57706	12/31/2025	MATTHEW HOCEVAR	-550.00
	Manual Check	VOID CK	
VV56787	12/31/2025	MATTHEW NYHUIS	25.00
	Manual Check	VOID	
		Grand Total	261,875.74

JOHNSON BANK

Accounting Checks

Posted From: 12/01/2025 From Account:
Thru: 12/31/2025 Thru Account:

	Amount
Total Expenditure from Fund # 100 - GENERAL FUND	191,813.78
Total Expenditure from Fund # 600 - WATER UTILITY	5,752.15
Total Expenditure from Fund # 610 - SEWER UTILITY	64,309.81
Total Expenditure from all Funds	261,875.74

JAMES

IMAGING SYSTEMS

1406 N. 25th Street • Sheboygan, WI 53081 • Tel 920.452.2771 • Fax 920.459.2853

Cindi Gamb
Village of Kohler
319 Highland Dr
Kohler, WI 53044
Wednesday, August 27, 2025

Dear Cindi,

Please see below the proposed equipment and financials to upgrade your current Toshiba ES4505AC Copier.

EQUIPMENT PROPOSED

Quantity	Model	Description
1	Toshiba ES4525AC	45 PPM COLOR MFP
1	MR4010	Document Feeder, Dual Scan
1	KD1073LT	LARGE CAPACITY FEEDER, 2000 SHEETS
1	MJ1048	50 Sheet Inner Finisher
1	KK5005	Work Tray
1	JS-Disposal	Existing Machine Disposal

Lease Payment	Lease Term
\$199.09	60 Months FMV Lease <i>\$11,945.40</i>
Purchase Price	
\$9,025.00	

MAINTENANCE AND SUPPLIES

The maintenance agreement of \$116.34 per month for this proposal includes:

- Up to 3,000 mono images per month with additional images to be billed quarterly at .01100 per image
- Up to 1,389 color images per month with additional images to be billed quarterly at .0600 per image.
- All parts, labor and consumable supplies (Excludes: Paper and Staples)

This proposal includes install, networking, and training on the new machine. It also includes James Intelligent Toner Delivery System (EKM).

JAMES

IMAGING SYSTEMS

1406 N. 25th Street • Sheboygan, WI 53081 • Tel 920.452.2771 • Fax 920.459.2853

Cindi Gamb
Village of Kohler
319 Highland Dr
Kohler, WI 53044
Wednesday, August 27, 2025

Dear Cindi,

Please see below the proposed equipment and financials to upgrade your current Toshiba ES4505AC Copier.

EQUIPMENT PROPOSED

Quantity	Model	Description
1	Toshiba ES4525AC	45 PPM COLOR MFP
1	MR4010	Document Feeder, Dual Scan
1	KD1073LT	LARGE CAPACITY FEEDER, 2000 SHEETS
1	MJ1113	65-SHEET MULTI-STAPLE FINISHER
1	KN5005	Bridge Kit for MJ1109/1110/1113/1114
1	KK5005	Work Tray
1	JS-Disposal	Existing Machine Disposal

Lease Payment	Lease Term
\$206.43	60 Months FMV Lease
Purchase Price	
\$9,357.50	

MAINTENANCE AND SUPPLIES

The maintenance agreement of \$116.34 per month for this proposal includes:

- Up to 3,000 mono images per month with additional images to be billed quarterly at .01100 per image
- Up to 1,389 color images per month with additional images to be billed quarterly at .0600 per image.
- All parts, labor and consumable supplies (Excludes: Paper and Staples)

This proposal includes install, networking, and training on the new machine. It also includes James Intelligent Toner Delivery System (EKM).

TOSHIBA

e-STUDIO™ 2525AC/3025AC/3525AC/4525AC

Introducing a new generation of Toshiba MFPs – with high-performance, advanced security and cloud-ready features, these printers are the perfect choice for today's modern work environments.

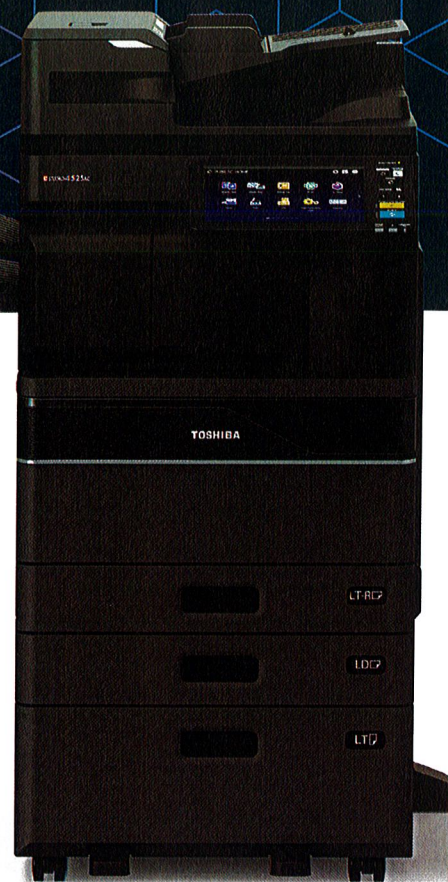
- Highly Productive Color MFPs
- High-speed – 25, 30, 35 & 45 PPM
- Leading-edge Security Features
- Cloud Print & Service Capabilities
- Built-in Optical Character Recognition



TOSHIBA

CLOUD-READY AND SECURE FOR TODAY'S DIGITAL WORKPLACE

Today's new hybrid work environment demands that information be available and accessible from anywhere at any time for organizations to be efficient and productive. Yet it needs to be secure. Introducing Toshiba's newest e-STUDIO™ workgroup MFPs, specifically designed to meet this need. Providing the ultimate in productivity through speed, quality and consistency, these printers also deliver a zero-trust approach for the highest level of security and cloud-ready features built-in for anywhere accessibility.



AT TOSHIBA, PRODUCTIVITY IS A PRIORITY

Our new color MFPs are faster and more productive, secure, and reliable than any other workgroup models Toshiba has ever produced. With everything from a super-charged document feeder to greater maximum paper capacity to next-level finishing performance, these new models raise the bar on what an MFP can do for productivity in the modern workplace.

25, 30, 35 & 45 PPM for departmental-level performance in a workgroup-size device, designed to handle more volume for more users.

New High-Speed, High-Capacity Dual Side Document Feeder (DSDF) with Double Feed Detection (DFD) for the most mission-critical scanning environments, providing up to 240 IPM duplex scan speeds.

High-Resolution for crisp image quality: up to 1,200 dpi x 1,200 dpi.

Continuous Scan allows you to switch seamlessly between simplex, duplex, original size, and orientation, or even switch from DF to glass in one scan job.

Enhanced Scan Functions provide options for mixed sizes, sources orientation, and more in one job – as well as employ a network share location right from front panel.

Accurate Color & e-BRIDGE® Color Profiler Tool V4.1 allows demanding color print users to accurately hit the widest array of recognized Pantone colors or unique brand identity colors – or match other output devices.

65-Sheet Stapling takes finishing to the next level and is available on both the regular and saddle stitch finisher, the latter capable of producing booklets up to 60-pages.

5,200-Sheet Maximum Paper Capacity helps you pump up the volume thanks to our modular design. Choose one or two drawer paper feed pedestals or tandem LCF – and for those really demanding environments, an additional external Large Capacity Feeder (LCF).

10.1" Tablet-Style Full Color Tilting Touch Screen Panel offers touch swipe User Interface (UI) featuring newly designed icons that provide access to the MFP's core functions and productivity-enhancing workflow solutions – all while offering a consistent and familiar user experience to the entire Office Collection.



Built-in OCR (Optical Character Recognition)

allows you to quickly and easily scan paper documents to create searchable PDFs or editable document formats such as Microsoft® Word®.

Annotation & Bates Stamping allows you to assign a unique identifier to documents for indexing, labeling, and identifying content to ensure all pages are accounted for.

Voice Guidance Technology affirms your programming selections and is a great option for users with visual disabilities through Section 508 of the Rehabilitation Act, opening it up to a wider audience.

Soft Closing Drawers provide a luxurious feeling and better end user experience.

Environmentally Friendly is the Toshiba way: RoHS compliant, recycled plastics, Low-Power (1W) Super Sleep Mode, and our EcoSmart Recycling Program – as well as lower TEC values for more energy efficiency, earning them the newest EPA ENERGY STAR rating.

Higher Duty Cycles and Periodic Maintenance Intervals provide greater volume with fewer routine service calls so you can stay focused on productivity.



Optical Character Recognition



Annotation & Bates Stamping



Voice Guidance



Soft Close Drawers



Environmentally Friendly



Fewer Routine Service Calls

SECURITY IS JOB NUMBER ONE



Security has never been a more critical consideration for any device in today's business landscape. MFPs have the extra burden of being shared by all users, and many if not all written documents pass through this device while being printed, scanned, faxed, or copied. That's why Toshiba strongly believes in zero-trust security principles while designing the applications and cloud services for MFPs. Instead of assuming that the applications and services running on MFPs behind the corporate firewall are safe, we ensure that access and communication with the MFP is fully authenticated, authorized, and encrypted. We accomplish this by enhancing security using the following features:

Trusted Platform Module 2.0 features the latest version of hardware-based security that safeguards all data on the MFP using cryptographic keys.

Built-in Antimalware that's stronger than antivirus protects the MFP from Trojan horses, ransomware, spyware, rogue software, and more.

OAuth2 Token-based Identity Management helps integrate cloud services with your existing identity management, therefore credentials are not replicated, and the chance of vulnerabilities is reduced.

Enhanced Data Encryption with TLS 1.3 keeps the communication between MFP and other applications fully secure thanks to the latest and most secure version of transport layer security.

New 128GB SSD provides the latest encryption and improved reliability.

512GB SSD option provides additional onboard document storage capacity.

FIPS 140-2 Validated HDD option enables these MFPs to meet the Hardcopy Device Protection Profile (HCD-PP) when the MFP is configured in High Security Mode.



e-STUDIO™4525ACseries

HARNESS THE POWER OF THE CLOUD

With **Elevate Sky™** from Toshiba, you'll find cloud-based print solutions for the modern workforce, allowing workflows to seamlessly integrate your MFPs and documents with the cloud applications you're already using.

e-BRIDGE® Global Print allows you to fully embrace cloud technology. It simplifies and secures your print environment while providing the flexibility for users to print from anywhere – work, home office, or on the road.

Elevate Sky™ Service from Toshiba is a suite of cloud-based applications designed to better manage print and document environments by improving device uptime and visibility to fleet usage and performance.

Leveraging big data analytics and artificial intelligence, Elevate Sky™ Service can identify impending errors before they happen. In many cases, remote intervention can address the issue before affecting regular device operations.



Elevate Sky™ Service CloudConnect is an innovative and exclusive, cloud-based app that's ideal for remote fleet management, application and license deployment, and policy-based security management for your fleet.

Elevate Sky™ Service Remote Assist enables technicians, with the end-user's approval, to remotely access the MFP and perform diagnostics and adjustments potentially eliminating the need for what might otherwise be an onsite service call.

Elevate Sky™ Service Remote Diagnostics assists technicians by applying predictive analytics to anticipate an MFP's service needs thus improving uptime.

Elevate Sky™ Service AI uses machine learning models to predict parts failures within a Toshiba fleet, helping reduce service costs by optimizing technician dispatch.

Elevate Sky™ Service Device Management allows IT administrators to remotely monitor fleet status, deploy licenses and applications to devices, and ensure that all Toshiba MFPs on the network have consistent and compliant security settings and policies.

Elevate Sky™ Service Reports monitors MFP usage patterns, generate, and schedule custom reports for their entire fleet to gain valuable insights into how MFPs are being utilized.

Toshiba's cloud-ready MFPs and our team of experts provide the solutions your business needs to improve workflows and print smarter. Utilizing the latest technological advancements and security standards, we provide end-to-end solutions to help you seamlessly and securely navigate today's digital workplace from consulting, cloud migration, fleet management, implementation, and technical support.

STANDOUT FEATURES IN OUR MFPs

eSTUDIO™ 2525AC/3025AC/3525AC/4525AC

- 1 Dual Scan Document Feeder** available with Double Feed Detection – Scans up to 240 IPM; holds up to 300 originals (refillable)
- 2 10.1" Tiltable Front Panel** makes programming jobs easier than ever – even for wheelchair users – and is Section 508 friendly
- 3 Card Reader Pocket** enables badge authentication to control device access
- 4 Soft Closing Drawers** automatically pull drawer closed when initiated and provide a luxury experience
- 5 65-Sheet Stapling Finishers** and an output capacity of up to 3,000 pages enable bigger jobs
- 6 Saddle Stitch Finishing** enables up to 60-page booklets, and unique avalanche tray increases exit capacity
- 7 Tandem LCF Pedestal** holds 2 x 1,000-sheet stacks of letter-size paper, while refillable design allows users to add paper while MFP is in use
- 8 2,000-Sheet External LCF** boosts paper capacity to an amazing 5,200 sheets



e-STUDIO™ 2525AC/3025AC/3525AC/4525AC

MAIN SPECIFICATIONS

Copy System	Indirect Electrostatic Photographic/OPC/Laser Printing/Heat Roller Fusing
Display	10.1" Color WSVGA Touch Screen Tilting Display
Copy Speed	25/30/35/45 PPM (LT)
First Copy Out	Color: Less Than 7.8/7.8/7.8/5.7 Seconds Monochrome: Less Than 5.9/5.9/5.9/4.4 Seconds
Warm-Up Time	From powering on: Approx. 20 Seconds From Sleep & Low Power: Less Than 12 Seconds
Copy Resolution	600 x 600 dpi
Stack Feed Bypass	3.9" x 5.8" to 12" x 18", 12" x 47" Banner, Envelope
Multiple Copying	Up to 999 Copies
Paper Capacity	Standard 1,200 Sheets/Max. 5,200 Sheets
Original Feed	300-Sheet DSDf or DSDf with Double Feed Detection or 100-Sheet RADf
Scan Speed & Weights	DSDf Scan: 70IPM (Monochrome or Color), Simplex or Duplex: 9.3-110lb Bond RADf Scan: 50IPM (Monochrome or Color), Simplex: 9.3-41.8lb Bond, Duplex: 13.3-41.8lb Bond
Max. Original Size	LD/A3
Paper Feed Sizes	Drawer 1: 550 Sheets-ST-R to LD Drawer 2: 550 Sheets-ST-R to 12" x 18" Stack Feed Bypass: 100 Sheets-3.9" x 5.8" to 12" x 18", 12" x 47" Banner Opt. 550-Sheet Paper Feed Pedestal-ST-R to 12" x 18" Opt. 550-Sheet Drawer for PFP-ST-R to 12" x 18" Opt. Envelope Cassette for PFP-Approx. 60 Envelopes/550 Sheets-ST-R to LG Opt. 2,000-Sheet Tandem LCF (Pedestal Type)-LT Only Opt. 2,000-Sheet External LCF-LT Only Standard: 550 Sheets x 2-16lb Bond-110lb Cover Stack Feed Bypass: 100 Sheets-14lb Bond-110lb Cover Opt. 550-Sheet Paper Feed Pedestal-16lb Bond-110lb Cover Opt. 550 Sheets Drawer for PFP-16lb Bond-110lb Cover Opt. Envelope Cassette for PFP-16lb Bond-140lb Index Opt. 2,000-Sheet Tandem LCF (Pedestal Type)-17lb-28lb Bond Opt. 2,000-Sheet External LCF-LT 16lb Bond-110lb Cover Standard Automatic Duplex Unit (16lb Bond-140lb Index)
Paper Weights	25% to 400%
Duplex	Max. 75K/90K/105K/105K Month (Color: 100%)
Reproduction Ratio	Max. 150K/180K/210K/210K Month (Monochrome: 100%)
Max Duty Cycle	Approx. 169lb/172lb
Weight	23" (W) x 25.2" (D) x 31" (H)
Approx. Dimensions	CMY: 38K, K: 39.8K @ 5%
CMYK Toner Yield	120 Volts, 50/60 Hz, 12 Amps
Power Source	Maximum 1.8kW (120V)
Power Consumption	NEMA 5-15
Plug Type	4GB
Memory	128GB Solid State Drive (SSD)
Hard Disk Drive	

e-BRIDGE NEXT PRINT SPECIFICATIONS

PDL	PCL5e, PCL5c, PCL6 (PCL XL), PS3, PDF, XPS, JPEG
Print Resolution	600 x 600 dpi (5 bit), 1,200 x 1,200 dpi (Color/2 bit) or 3,600 (Equivalence) x 1,200 dpi (BW/with Smoothing) (PS3 Only)
Operating Systems	Windows® 8.1/10, 11, Windows Server® 2012/R2, Windows Server® 2016/19/22, Macintosh® (macOS X 10.10-15, 12), Unix®, Linux® TCP/IP (IPv4, IPv6), NetBIOS over TCP/IP, IPX/SPX® for Novell® Environments, EtherTalk for Macintosh Environments
Network Protocols	SMB V1.3, LPR/LPD, IPP V1.2 w/Authentication (TLS 1.2/1.3), AppleTalk® PAP or EtherTalk, Port 9100 (Bi-Directional), NetWare P-SERVER LPD w/iPrint, Bluetooth (HCRP/BIP/OPP/FTP), WS Print, FTP
Printing Protocols	Windows® 8.1 (32-bit, 64-bit), Windows Server® 2012/R2 (64-bit), Windows Server® 2016/19/22, Windows® 10, 11 (64-bit), macOS X 10.12-15, 11, 12
Print Drivers	RJ-45 Ethernet (10/100/1000 Base-T), USB 2.0 (High-Speed) Optional IEEE802.11b/g/n, Wireless LAN, Optional Bluetooth
Interface	AirPrint®, Mopria®, e-BRIDGE Print & Capture Application on iOS and Android (Available via Apple® App Store or Google Play)
Wireless Device	TopAccess
Device Management	Up to 10,000 Users or 1,000 Departments Supports User Authentication (on Device), Login Name/Password (via Windows® Domain) or Login Name/Password (via LDAP Server) for Copy, Print, Scan, Fax, List, and User Function
Account Control	Tilt Front Panel, Job Programs, Universal Grip for Paper Trays, Disable Screen Timeout, Audible Beeps, Optional Voice Assist
Accessibility Features	

Security Features

User Authentication, Trusted Platform Module, On-Board Data Scramble Function, SCEP, Disable, e-Filing, Disable Copy, Disk Overwrite*, IP Address Filtering (10 Sets), MAC Address Filtering (10 Sets), Network Service Control, Network Port Control, SMB Packet Signing, SSL/TLS (HTTP, IPP, LDAP, SMTP, POP, FTP, DPWS, SYSLOG), IPsec (IKEv1, IKEv2), Security Mode Change, CC Certified (ISO/IEC15408)* with HCD-PP v1.0, IEEE802.1X (Wired/Wireless), Digital Signature for Client Utilities, Password Policy, Password Lock, Password Expiration, Self Testing, Job Access Control, Log Access Control for Job Log, Security Stamp, Role Based Access Control, Secure PDF, Digital Signature for Firmware Update, Integrity Check Function, Image Log, Card Authentication, Biometric Authentication *Requires FIPS HCD, Conformance with HCD-PP v1.0 in High Security Mode ENERGY STAR® (V3.1), EPEAT Gold, Californian Proposition 65, WHQL (Windows® 8, 8.1, 10, 11, 2012, 2012 R2, 2016/19/22), Novell®, Citrix®, SAP, AirPrint® and Mopria®

Environmental Standards Certifications

SCAN SPECIFICATIONS

Scan Speed	DSDf Scan: Up to 240 IPM Duplex, 120 IPM Simplex (Monochrome or Color) RADf Scan: Up to 73 IPM (Monochrome or Color)
Scan Modes	Standard: Full Color, Auto Color, Monochrome, Grayscale
OCR	DOC/XLS/PPT/PDF
Scan Resolution	600 dpi, 400 dpi, 300 dpi, 200 dpi, 150 dpi, 100 dpi
File Formats	Monochrome: TIFF-Multi/Single Page, PDF-Multi/Single Page, PDF/A, Searchable PDF, XPS-Multi/Single Page, DOCX, XLSX, PPTX, Color/Grayscale: JPEG, TIFF-Multi/Single Page, PDF-Multi/Single Page, PDF/A, Slim PDF, Searchable PDF, XPS-Multi/Single Page, DOCX, XLSX, PPTX
Image Compression	Color/Grayscale: JPEG (High, Middle, Low)

FACSIMILE SPECIFICATIONS

Compatibility	Super G3
Data Compression	MH/MR/MMR/JBIG
Transmission Speed	Approx. 3 Seconds Per Page
Fax Modem Speed	Up to 33.6 Kbps
Memory Transmission	100 Jobs (with HDD), 2,000 Destinations Max. 400 Destinations/Job
Scan Speed	0.7 Seconds Per Page, Maximum 73 IPM

e-FILING SPECIFICATIONS

Operation Method	Color Touch Screen Control Panel or Client PC
Number of Boxes	1 Public Box, 200 Private User Boxes
Capacity of Boxes	100 Folders Per Box, 400 Documents Per Folder/Box, 200 Pages Per Document

ACCESSORIES (OPTIONS)

Platen & Document Feeder Options			
DSDf	MR4010	IPSec Enabler	GP1080NODE
DSDf with Double Feed Detection	MR4020	Unicode Font Enabler	GS1007NODE
RADf	MR3033	Multi-Station Print Enabler	
Platen Cover	KA5005PC	Per Seat License	GS1090NODE
Additional Paper Options		e-BRIDGE Plus for OneDrive for Business V3.0	GB2300NODE
Paper Feed Pedestal	KD1072	e-BRIDGE Plus for SharePoint Online V3.0	GB2310NODE
Drawer Module	MY1052	e-BRIDGE Plus for Exchange Online V3.0	GB2320NODE
Envelope Cassette Option	MY1053	e-BRIDGE Plus for Gmail	GB2380NODE
Large Capacity Feeder	KD1073LT	e-BRIDGE Plus for Google Workspace	GB2390NODE
External Large Capacity Feeder	MP2002	Hardcopy Security Printing	GP1190NODE
Finishing Options		Security SSD (512GB)	GE1280
50-Sheet Inner Finisher	MJ1048	FIPS HDD (320GB)	GE1260
65-Sheet Staple Finisher	MJ1113	e-BRIDGE Plus Voice Guidance	GB2540NODE
65-Sheet Saddle-Stitch Finisher	MJ1114	e-BRIDGE Global Print	GB2550NODE
Hole Punch for MJ1048	MJ6011	Miscellaneous Options	
Hole Punch for MJ1113/MJ1114	MJ6107	Card Reader Holder	GR1320
Bridge Kit	KN5005	Accessory Tray	GR1330
Job Separator	MJ5015	Panel 10-Key Option	GR1340
Connectivity/Security Options		Stand	STAND5015
FAX Unit/2nd Line for FAX Unit	GD1370N	Work Tray	KK5005
Wireless LAN/Bluetooth	GN4030A3	Manual Pocket	KK5008
Fax Over IP License Key	GS1100NODE	Harness for Coin Controller	GQ1280
Bluetooth Keyboard	GR9001	Accessible Arm	KK2560
2nd NIC Holder	GR1430		
USB Hub	GR1420		
Meta Scan Enabler	GS1010NODE		



Designs and specifications subject to change without notice. Specifications may vary by conditions of use and/or environmental usage. For best results and reliable performance, always use supplies manufactured or designated by Toshiba. Not all options and accessories may be available at the time of product launch. Please contact a local Authorized Toshiba Dealership for availability. Toner yields are estimates based on 5% coverage, letter-size page. Driver and connectivity feature support varies by client/network operating system. Product names may be trademarks of their respective companies. AirPrint® and the AirPrint® logo are trademarks of Apple Inc. This is a Class 1 laser product complying with IEC60825-1. All company and/or product names are trademarks and/or registered trademarks of their respective manufacturers in their markets and/or countries.

Corporate Office	25530 Commercentre Drive, Lake Forest, CA 92630 Tel: 949-462-6000
East Coast	959 Route 46 East, 5th Floor, Parsippany, NJ 07054 Tel: 973-316-2700
Midwest	8770 W. Bryn Mawr Ave., Suite 700, Chicago, IL 60631 Tel: 773-380-6000
South	2037 Bakers Mill Rd., Dacula, GA 30019 Tel: 678-546-9385
West Coast	25530 Commercentre Drive, Lake Forest, CA 92630 Tel: 949-462-6000
Website	www.business.toshiba.com

PROPOSED SOLUTION FINANCIALS

Monthly payment includes up to mono and color pages, equipment, service, and supplies, (excluding paper and staples).

RECOMMENDED EQUIPMENT SUMMARY

Model	QTY	Description
BP70C55	1	55 PPM BW/Color MFP 1-550 sheet paper/100 sheet bypass tray

PROPOSED COSTS

Monthly Estimate: \$300

Lease Term (Months): 60

Overage Rates Color: \$0.04900000

Overage Rates Black & White: \$0.00690000

ALL-INCLUSIVE PRICING

Our all-inclusive plans include the following at no additional cost:

- ✓ Help Desk & End-User Training
- ✓ Delivery & Installation
- ✓ Service & Toner Package



Village of Kohler - Payroll Portal

Village of Kohler

319 Highland Drive
Kohler, WI 53044
United States

Cindi Gamb

cgamb@kohlervillage.org
920-459-3873 Ex. 105

Reference: 20250709-161327030

Quote created: July 9, 2025

Quote expires: January 5, 2026

Quote created by: Justin Nelson

Sales & Marketing Manager

justin@workhorsewi.com

+18006544892

Comments from Justin Nelson

We are excited about the possibility of adding the Payroll Portal for Kohler and are confident that it will lead to outstanding improvements. Below, you will find various options for the Annual subscription, once we know the tier you may fall under, we can update this with only that options listed.

Products & Services

Item & Description	Quantity	Unit Price	Total
Payroll Portal Includes Online training	1	\$3,000.00	\$3,000.00
Portal - Annual Subscription Fee - Tier 1 Tier 1 (0-400 Timesheets Annually)	1	\$350.00 / year	\$350.00 / year
Portal - Annual Subscription Fee - Tier 2 Tier 2 (401-800 Timesheets Annually)	1	\$500.00 / year	\$500.00 / year
Portal - Annual Subscription Fee - Tier 3 Tier 3 (801-1500 Timesheets Annually)	1	\$850.00 / year	\$850.00 / year

1200

Item & Description	Quantity	Unit Price	Total
Portal - Annual Subscription Fee - Tier 4 Tier 4 (1501 + Timesheets Annually)	1	\$1,200.00 /year	\$1,200.00 /year
Annual subtotal			\$2,900.00
One-time subtotal			\$3,000.00
Total			\$5,900.00

Purchase terms

Note: In lieu of an annual support fee the Payroll Portal has a subscription fee that is based on the number of timesheets used annually. Pricing also includes Tier 1 for free for the first year and/or \$350.00 credit to Tiers 2-4.

Disclaimer: While Workhorse Software Services, Inc. strives to maintain stable pricing for software fees, the stated prices are valid for 180 days. After this period, a price refresh should be requested as prices may be subject to change.

By signing you agree to our standard Software Services Agreement, which can be found at www.workhorsewi.com/contract.

**ADDENDUM A
ADDITIONAL SCOPE OF SERVICES**

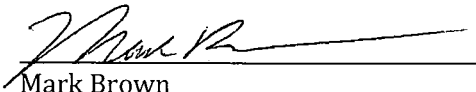
This Addendum A is now attached to and incorporated into the 2025-2029 Contract for Maintenance Assessment Services made by and between the **Village of Kohler, Sheboygan County, State of Wisconsin**, a municipal corporation (hereafter referred to as "Municipality") and **Associated Appraisal Consultants, Inc.**, with its principal office at W6237 Neubert Road, Appleton, WI 54913 (hereafter referred to as "Assessor").

IN CONSIDERATION of the mutual promises contained herein, the parties hereto do agree as follows:

INTERIM MARKET UPDATE REVALUATION

- I. **SCOPE OF SERVICES.** Assessor shall perform one interim market update revaluation during the **2026 assessment year** of all taxable real estate during this additional scope of services agreement.
- II. **DURATION.** Assessor shall complete all work on or before October 30th of the assessment year in which the interim market update revaluation services are conducted. If unforeseen circumstances delay the completion of work, the parties agree to cooperate in good faith to reach an agreement on an extension of time.
- III. **COST OF SERVICES**
This additional scope of services agreement runs simultaneously with the 2025-2029 Contract for Maintenance Assessment Services. The Municipality shall pay the Assessor an additional Fifteen Thousand Dollars (\$15,000.00) for the interim market update revaluation assessment year. Municipality shall be responsible for all costs associated with postage and mailing services during the revaluation assessment year.
 - A. Monthly invoices shall reflect the percentage of work completed, less 5 percent retained by the Municipality until completion of the revaluation and final adjournment of the Board of Review during the revaluation year.

SIGNATURES



Mark Brown
President
Associated Appraisal Consultants, Inc.

06/15/2025
Date

Authorized Signature
Village of Kohler

Date

ORDINANCE NO. 2026-1

**Re: AN ORDINANCE AMENDING SECTION 2.42.010
OF THE MUNICIPAL CODE OF THE VILLAGE OF KOHLER,
SHEBOYGAN COUNTY, WISCONSIN,
RECREATION COMMITTEE**

WHEREAS, the Village of Kohler currently has a Recreation Committee to advise the Recreation Department; and

WHEREAS, the Recreation Committee members should be increased to provide more support to the Recreation Department.

NOW, THEREFORE, the Village Board of the Village of Kohler does hereby ordain as follows:

Section 1. **Amending Code.** Section 2.42.010 of the Municipal Code of the Village of Kohler is amended as follows. (Only those sections affected appear. Underscoring indicates additions; strikeouts indicate deletions.)

“2.42.010 – Recreation Committee – Organization.

- A. The recreation committee shall consist of ~~five~~ seven members: ~~four~~ five citizens, ~~and the athletic director of Kohler Public School, and one Village Board Trustee, who will serve as chairperson.~~ Committee members initially appointed shall be divided into two classes, three to serve two years and two to serve for one year. After their initial appointment, each regular appointment shall be for a term of two years. ~~If the athletic director of the Kohler Public School and Village of Kohler Recreation Director are one individual, the individual will serve as a non-voting recreation committee member.~~

Section 2. **Effective date.** The herein Ordinance shall take effect upon enactment and publication.

Adopted this 19th day of January, 2026.

VILLAGE OF KOHLER

THOMAS R. SCHNETTLER, President



KOHLER POLICE DEPARTMENT

Law Total Incident Report, by Nature of Incident

<u>Nature of Incident</u>	<u>Total Incidents</u>
ABANDONED VEHICLES	4
ALARM	5
ANIMAL	3
ASSIST	55
CITATION	30
DAMAGE PROPERTY	2
INFORMATION REPORT	3
DIRECTED PATROL	26
DISORDERLY CONDUCT	1
DISTURBANCE	2
CHEST PAIN B	1
CHEST PAIN DP	1
UNCONSCIOUS / FAINTING DP	1
FALLS A	1
HEMORRHAGE A	1
TRANSFER DP	1
FIELD INTERVIEW	1
FOUND PROPERTY	2
FRAUD	1
HR ACCIDENT	1
ORDINANCE	1
PARKING PROBLEM	7
TRAFFIC ACCIDENT WITH DAMAGE	11
PROPERTY CHECK	128
ROAD HAZARD	18
THEFT	1
TRAFFIC COMPLAINT	2
OFFICER INITIATED TRAFFIC STOP	1
UNSECURE PREMISES	10
VEHICLE DITCH	5
VOID	1
WARNING	61
WELFARE CHECK	1

Total reported: 389

Report Includes:

All dates between '00:00:00 12/01/25' and '23:59:59 12/31/25', All agencies matching 'KPD', All natures, All locations, All responsible officers, All dispositions, All clearance codes, All observed offenses, All reported offenses, All offense codes, All circumstance codes



KOHLER POLICE DEPARTMENT

Law Total Incident Report, by Nature of Incident

<u>Nature of Incident</u>	<u>Total Incidents</u>
RECEIVED VIA 911 LINE	1
ABANDONED VEHICLES	3
ALARM	1
ANIMAL	3
ASSIST	35
CITATION	36
INFORMATION REPORT	1
DIRECTED PATROL	24
DISTURBANCE	2
BREATHING DP	1
CARDIAC EP	1
DIABETIC DP	1
ELECTROCUTION DP	1
HEMORRHAGE B	1
SEIZURE A	1
UNKNOWN PROBLEM B	1
FIRE-ALARM	2
NATURAL GAS LEAK/ODOR	1
UNKNOWN EMERGENCY	1
HR ACCIDENT	3
LOST PROPERTY	2
ORDINANCE	5
TRAFFIC ACCIDENT WITH DAMAGE	11
PEACE OFFICER	1
TRAFFIC ACCIDENT WITH INJURIES	2
PROPERTY CHECK	138
PUBLIC SERVICE	2
ROAD HAZARD	2
SUSPICIOUS PERSON, CIRCUMSTNCE	3
THEFT	4
TRAFFIC COMPLAINT	3
OFFICER INITIATED TRAFFIC STOP	3
TRESPASSING	2
UNSECURE PREMISES	8
VEHICLE DITCH	1
WARNING	108

Total reported: 415

Report Includes:

All dates between '00:00:00 12/01/24' and '23:59:59 12/31/24', All agencies matching 'KPD', All natures, All locations, All responsible officers, All dispositions, All clearance codes, All observed offenses, All reported offenses, All offense codes, All circumstance codes
