920-779-4279 531 N. Nash Street
Hortonville PUBLIC LIBRARY

Monday - October 19, 2026

Hortonville Public Library Board of Trustees Meeting Agenda

5:00pm – Convenes in Municipal Services Center- Community Room- 531 N. Nash St. Hortonville, WI

I. Call to order by presiding officer
II. Roll call
III. Agenda changes (to change the position of an item already on the agenda)
IV. Public comment
V. Consent agenda
   a. Library Board of Trustees meeting minutes- September 21, 2026
   b. Payment of bills and vouchers
VI. Director's report (provided by Library Director)
   a. Personnel
   b. Programming
   c. Statistics
   d. Ongoing projects & miscellaneous
   e. Meetings & continuing education
   f. Budget
VII. Discussion on future library expansion project- preliminary ideas
VIII. Discussion and possible action on increase to staff weekly hours
   a. Library Assistant 1- from 21.5 to 25
   b. Library Assistant 2- from 22 to 24.5
   c. Library Assistant 3- from 26 to 27.5
   d. Library Assistant 4- from 26 to 26.5
IX. Discussion and possible action on 3% wage increase for 2027
X. Discussion and possible action on 2027 budget
XI. Friends of the Hortonville Library update
XII. Future meeting dates
   a. November 16, 2026- 5:00 pm
   b. December 21, 2026- 5:00 pm
XIII. Items to add for future agendas
   a. Policy review- ongoing
XIV. Motion to move into closed session

State Statute 19.85(c): Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility
-Specifically Library Director performance review

XV. Motion to move into open session
XVI. Motion to take action on matters discussed in closed session
XVII. Motion to adjourn

Posted by: Alexandrea Krause, Hortonville Public Library Director
10/16/2026

Requests from persons with disabilities who need assistance to participate in this meeting should be made to the Library Director at 920-779-5000 with as much advance notice as possible.

920-779-4279 531 N. Nash Street
Hortonville PUBLIC LIBRARY

Monday - September 21, 2026

Hortonville Public Library Board of Trustees Meeting Minutes

5:00pm – Convenes in Municipal Services Center- Community Room- 531 N. Nash St. Hortonville, WI

I. Call to order by presiding officer - **Meeting called to order at 5:05 pm by President Mike Wirkus**

II. Roll call

Trustees in attendance: Mike Wirkus, Kristi Compton, Carrie Lathrop, Lex Jandourek, Christina King. Absent: Holly Dietsler, Stephanie Holtz. Others present: Library Director, Allie Krause

III. Agenda changes (to change the position of an item already on the agenda) - **None**

IV. Public comment - **None**

V. Consent agenda

a. Library Board of Trustees meeting minutes- August 17, 2026
b. Payment of bills and vouchers

Motion by Christina King to approve the consent agenda including vouchers in the amount of $6,677.82. Seconded by Carrie Lathrop. Roll call vote, all aye.

VI. Director's report (provided by Library Director)

a. Personnel
b. Programming
c. Statistics
d. Ongoing projects & miscellaneous
e. Meetings & continuing education
f. Budget

Library Director Krause presented the Director's Report as in the packet.

VII. Discussion and possible action on patron fine threshold

Library Director Krause shared the discussion happening and will update the Board after her next meeting.

VIII. Discussion on Trustee Essentials

a. Trustee Essential #26- "The Public Library System Board- the Broad Viewpoint"
b. Trustee Essential #27- "Trustee Orientation and Continuing Education"

Trustees discussed Trustee Essentials #26 and #27 provided by the DPI.

IX. Friends of the Hortonville Library update

Updates were shared and FOHL will be paying for Christina King and Carrie Lathrop to attend the WLA conference.

X. Future meeting dates

a. October 19, 2026- 5:00 pm
b. November 16, 2026- 5:00 pm

XI. Items to add for future agendas

a. Policy review- ongoing
b. 2027 budget
c. **October - Library Director Review (Mike Wirkus will send the review to Board members to complete before the meeting. Staff will also be surveyed before the meeting and Mike will compile the results.)**

XII. Motion to adjourn

Christina King made a motion to adjourn the meeting at 5:52 pm. Carrie Lathrop seconded. Motion approved via voice vote.

Respectfully submitted by Kristi Compton on September 21, 2026.

10.19.26 Invoices

2026	BMO	$1,073.90
2026	MSI	$81.20
2026	Unique	$11.65
2026	Kaplan	$517.44
2026	Ingram	$3,251.25
2026	Amazon	$146.27
2026	Gilbert's	$19.29
2026	Tammy Borden	$75.00
2026	Junior Library Guild	$4,802.00
2026	Demco	$609.55
2026	Sarah Bultman	$9.47
2026	Sturgeon Bay Public Library	$25.00
2026	Oconto Falls Public Library	$5.99
2026	Little Chute Public Library	$30.00
2026	Edgerton Public Library	$13.00
2026	Delevan Public Library	$18.00
2026	Book Page	$438.00
2026	Wells Fargo	$180.00
	Total:	**$11,307.01**

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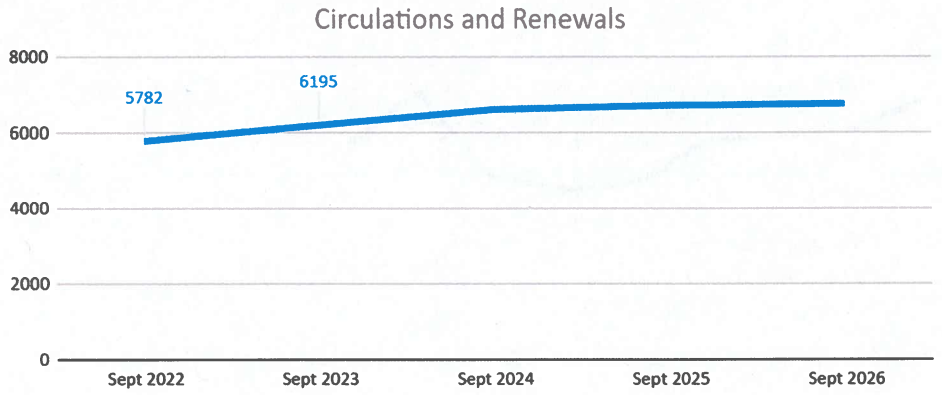
Hortonville PUBLIC LIBRARY

Library Board of Trustees Meeting- October 19, 2026

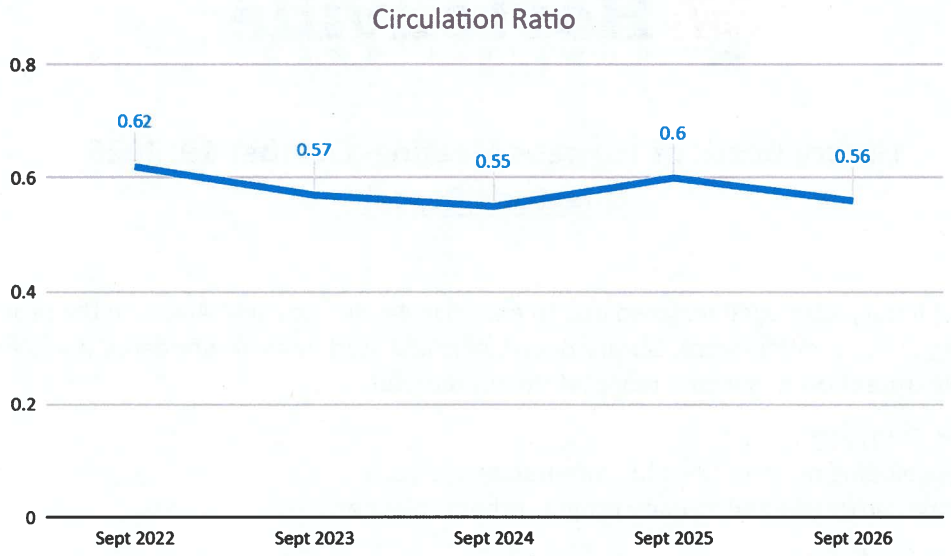
Director's Report

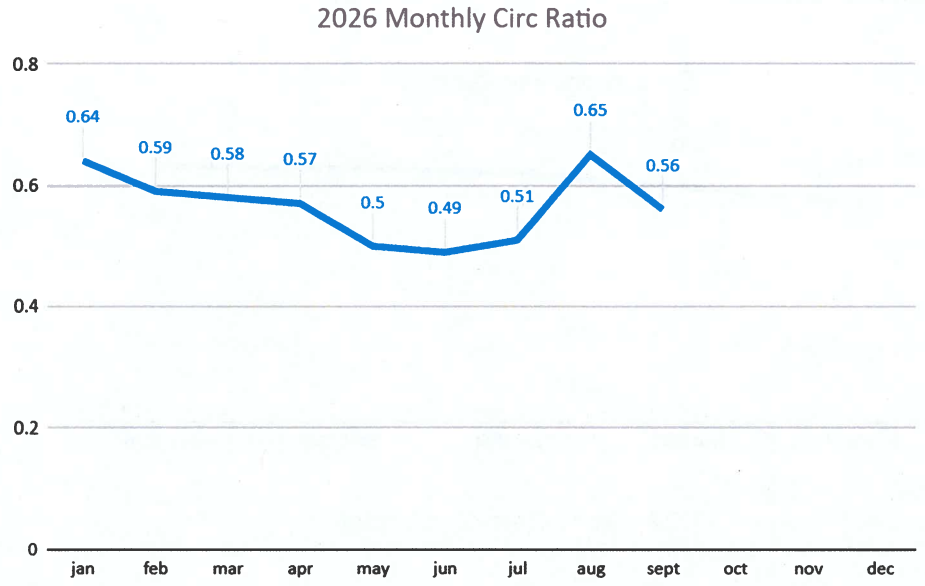
- Staff Update
  - Newest library employee resigned due to external life changes, and Allie is in the process of hiring again.
  - Looking at 2028 and forward, Library Board, Allie and staff have all wondered if a full-time position is feasible- retention is low until more heft is guaranteed
- Programming & Outreach
  - Staff developing more options for community outreach
  - December programs and January programs being planned
- Statistics
  - Circulation and renewals





- Circulation Ratio





- <u>Ongoing Projects & Miscellaneous</u>
  - 2027 budget preparation
  - Collection development and review
- <u>Meetings and Continuing Education</u>
  - System merger focus groups
  - Regular meetings: Staffing, programming, Village Board
  - WLA Conference- October

2026 APPROVED LIBRARY BUDGET

Library - FUND 200 **updated 10/16/2026**

ACCT #	DESCRIPTION	2026 APPROVED BUDGET	YTD	2026 ACCOUNT REMAINING	2026 PERCENT REMAINING
REVENUE					
	INTERGOVERNMENTAL REVENUES				
200-43-43720-000	COUNTY AID - OWLS	$ 230,123.00	$ 230,123.00	$0.00	100.00%
200-43-43721-000	LIBRARY GRANTS	$ 600.00	$ -	$600.00	0.00%
	INTERGOVERNMENTAL REVENUES TOTALS	**$ 230,723.00**	**$ 230,123.00**	**$ (600.00)**	**99.74%**
	PUBLIC CHARGES FOR SERVICE				
200-46-46710-000	LIBRARY COPIES & FAXES	$ 500.00	$ 1,178.27	-$678.27	235.65%
200-46-46711-000	LIBRARY COLLECTION AGENCY	$ -	$ 32.00	-$32.00	
200-46-46712-000	LIBRARY MATERIAL REPLACEMENT	$ 750.00	$ 867.83	-$117.83	115.71%
	PUBLIC CHARGES FOR SERVICE TOTAL	**$ 1,250.00**	**$ 2,078.10**	**$ 828.10**	**166.25%**
	MISCELLANEOUS REVENUE				
200-48-48100-000	LIBRARY INTEREST ON INVESTMENTS	$ 4,300.00	$ 3,091.29	$1,208.71	71.89%
200-48-48300-000	SALES OF PROPERTY/EQUIPMENT	$ -	$ -	$0.00	
200-48-48500-000	LIBRARY DONATIONS	$ 2,000.00	$ 4,231.36	-$2,231.36	211.57%
200-48-48600-000	LIBRARY DONATIONS FOHL	$ 3,000.00	$ 1,575.91	$1,424.09	52.53%
	MISCELLANEOUS REVENUE TOTAL	**$ 9,300.00**	**$ 8,898.56**	**$ (401.44)**	**95.68%**
	OTHER FINANCING SOURCES				
200-49-49210-000	TRANSFER FROM GENERAL FUND	$ 150,792.20	$ 150,792.20	$0.00	100.00%
200-49-49300-000	FUND BALANCE APPLIED	$ -	$ -	$0.00	
	OTHER FINANCING SOURCES TOTAL	**$ 150,792.20**	**$ 150,792.20**	**$ -**	**100.00%**
	FUND 200 REVENUE	**392,065**	**$ 391,891.86**	-173	**99.96%**

EXPENDITURE							
	LIBRARY DIRECTOR						
200-55-55110-110	PAYROLL	$	60,446.58	$	46,594.36	$	13,852.22	77.08%
200-55-55110-111	LONGEVITY	$	1,675.22	$	1,692.50	$	(17.28)	101.03%
200-55-55110-120	FICA	$	4,624.16	$	3,546.17	$	1,077.99	76.69%
200-55-55110-135	HEALTH INSURANCE WAIVER PAYMENTS	$	-	$	-	$	-	
200-55-55110-170	RETIREMENT	$	4,352.15	$	3,476.64	$	875.51	79.88%
200-55-55110-330	TRAVEL, SEMINARS	$	2,500.00	$	3,138.16	$	(638.16)	125.53%
	LIBRARY DIRECTOR TOTAL	**$**	**73,598.11**	**$**	**58,447.83**	**$**	**15,150.28**	**79.41%**
	LIBRARY STAFF						
200-55-55111-110	PAYROLL	$	149,784.44	$	113,210.98	$	36,573.46	75.58%
200-55-55111-111	LONGEVITY	$	1,452.50	$	1,287.57	$	164.93	88.65%
200-55-55111-120	FICA	$	11,458.51	$	8,750.33	$	2,708.18	76.37%
200-55-55111-170	RETIREMENT	$	10,784.48	$	6,576.31	$	4,208.17	60.98%
200-55-55111-330	TRAVEL, SEMINARS	$	3,000.00	$	2,330.85	$	669.15	77.70%
	LIBRARY STAFF TOTAL	**$**	**176,479.93**	**$**	**132,156.04**	**$**	**44,323.89**	**74.88%**
	LIBRARY EMPLOYEE BENEFITS						
200-55-55112-132	HEALTH INSURANCE, HRA ADMIN FEES	$	14,471.60	$	8,812.21	$	5,659.39	60.89%
200-55-55112-133	HRA REIMBURSEMENTS	$	4,500.00	$	180.31	$	4,319.69	4.01%
200-55-55112-134	DENTAL	$	773.20	$	496.88	$	276.32	64.26%
200-55-55112-136	LIFE/DISABILITY INSURANCE	$	750.00	$	369.59	$	380.41	49.28%
200-55-55112-140	CLOTHING ALLOWANCE	$	800.00	$	561.46	$	238.54	70.18%
200-55-55112-395	HEALTH (TESTS, EAP)	$	200.00	$	-	$	200.00	0.00%
	LIBRARY EMPLOYEE BENEFITS TOTAL	**$**	**21,494.80**	**$**	**10,420.45**	**$**	**5,414.96**	**48.48%**
	LIBRARY OPERATIONS						
200-55-55113-202	PROFESSIONAL SERVICES	$	4,700.00	$	3,821.48	$	878.52	81.31%
200-55-55113-204	MAINTENANCE CONTRACTS	$	7,300.24	$	3,625.68	$	3,674.56	49.67%
200-55-55113-213	LIBRARY AUDIT	$	800.00	$	-	$	800.00	0.00%
200-55-55113-220	UTILITIES	$	6,500.00	$	5,850.14	$	649.86	90.00%
200-55-55113-310	OFFICE SUPPLIES	$	10,000.00	$	4,376.53	$	5,623.47	43.77%
200-55-55113-312	OWLS MEMBERSHIP	$	18,166.00	$	18,166.00	$	-	100.00%

200-55-55113-320	MEMBERSHIP & DUES	$	500.00	$	18.43	$	481.57	3.69%
200-55-55113-340	BUILDING MAINT. SUPPLIES	$	200.00	$	-	$	200.00	0.00%
200-55-55113-390	OTHER SUPPLIES/EXPENSES	$	-	$	38.58	$	(38.58)	#DIV/0!
200-55-55113-399	PROPERTY AND LIABILITY INSURANCE	$	1,000.00	$	1,000.00	$	-	100.00%
	LIBRARY OPERATIONS TOTAL	**$**	**49,166.24**	**$**	**36,896.84**	**$**	**12,269.40**	**75.05%**
	LIBRARY PROGRAMS							
200-55-55114-380	PROGRAMS - ADULT	$	5,000.00	$	1,631.49	$	3,368.51	32.63%
200-55-55114-381	PROGRAMS - TEENS	$	1,500.00	$	477.79	$	1,022.21	31.85%
200-55-55114-382	PROGRAMS - CHILDRENS	$	5,000.00	$	3,297.16	$	1,702.84	65.94%
	LIBRARY PROGRAMS TOTAL	**$**	**11,500.00**	**$**	**5,406.44**	**$**	**6,093.56**	**47.01%**
	LIBRARY MATERIALS							
200-55-55115-380	LIBRARY BOOKS - ADULT	$	13,000.00	$	6,769.34	$	6,230.66	52.07%
200-55-55115-381	LIBRARY BOOKS - TEEN	$	9,000.00	$	1,557.13	$	7,442.87	17.30%
200-55-55115-382	LIBRARY BOOKS - CHILDRENS	$	11,000.00	$	2,844.33	$	8,155.67	25.86%
200-55-55115-383	LIBRARY BOOKS- KITS	$	1,500.00	$	202.85	$	1,297.15	13.52%
200-55-55115-390	LIBRARY BOOKS - ADULT LG PRINT	$	2,000.00	$	1,105.91	$	894.09	55.30%
200-55-55115-399	LIBRARY BOOKS - MAG & NEWSPAPER	$	900.00	$	383.83	$	516.17	42.65%
	LIBRARY MATERIALS TOTAL	**$**	**37,400.00**	**$**	**12,863.39**	**$**	**24,536.61**	**34.39%**
	LIBRARY AUDIO VISUAL							
200-55-55116-380	LIBRARY A/V ADULT	$	1,700.00	$	26.92	$	1,673.08	1.58%
200-55-55116-381	LIBRARY A/V TEEN	$	-	$	-	$	-	
200-55-55116-382	LIBRARY A/V CHILDRENS	$	900.00	$	(361.37)	$	1,261.37	-40.15%
200-55-55116-383	LIBRARY A/V VIDEO GAMES	$	3,000.00	$	-	$	3,000.00	
200-55-55116-390	LIBRARY A/V E-BOOKS/ERESEARCH	$	2,595.00	$	2,594.92	$	0.08	100.00%
	LIBRARY AUDIO VISUAL TOTAL	**$**	**8,195.00**	**$**	**2,260.47**	**$**	**5,934.53**	**27.58%**
	LIBRARY BUILDING MAINTENANCE							
100-55-55150-110	LIBRARY BLDG MAINT- PAYROLL	$	5,000.00	$	2,124.75	$	2,875.25	42.50%
100-55-55150-111	LIBRARY BLDG MAINT- LONGEVITY	$	45.50	$	-	$	45.50	0.00%
100-55-55150-120	LIBRARY BLDG MAINT- FICA	$	400.64	$	161.91	$	238.73	40.41%
100-55-55150-135	LIBRARY BLDG MAINT- HEALTH INS WAIVER	$	-	$	-	$	-	

100-55-55150-170	LIBRARY BLDG MAINT- RETIREMENT	$	369.60	$	11.94	$	357.66	3.23%
100-55-55150-202	LIBRARY BLDG MAINT-PROF SERV	$	530.00	$	248.37	$	281.63	46.86%
100-55-55150-340	LIB BLDG MAINT - SUPPLIES	$	500.00	$	-	$	500.00	0.00%
100-55-55150-390	LIB BLDG MAINT - OTHER	$	500.00	$	230.20	$	269.80	46.04%
	LIBRARY BUILDING MAINTENANCE TOTAL	**$**	**7,345.74**	**$**	**2,777.17**	**$**	**4,568.57**	**37.81%**
	LIBRARY DONATIONS EXPENSED							
200-55-55117-390	LIBRARY DONATIONS EXPENSED	$	1,000.00	$	(311.88)	$	1,311.88	-31.19%
200-55-55117-391	LIBRARY DONATIONS EXPENSED FOHL	$	3,000.00	$	3,138.77	$	(138.77)	104.63%
200-55-55117-399	LIBRARY DONATIONS MATERIALS	$	2,000.00	$	517.44	$	1,482.56	25.87%
	LIBRARY DONATIONS TOTAL	**$**	**6,000.00**	**$**	**3,344.33**	**$**	**2,655.67**	**55.74%**
	EXPENDITURES TOTAL	**$**	**391,179.82**	**$**	**264,572.96**	**$**	**126,606.86**	**67.63%**
	RESERVE FUND BALANCE	**$**	**838.00**	$	-	**$**	**838.00**	

Employee 0	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$60,446.58	-	$60,446.58	3%	-	$1,813.40	$62,259.98	-	$62,259.98	$4,762.89	$4,513.85	3.00%	$1,867.80	$73,404.51
								Totals:	**$62,259.98**	**$4,762.89**	**$4,513.85**	**2020**	**$1,867.80**	**$73,404.51**
Employee 1	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$17.14	26	$23,173.28	3%	$0.51	$2,066.22	$17.65	27.5	$25,239.50	$1,930.82	$1,829.86	2.20%	$555.27	$29,555.45
												1% in 2024		
Employee 2	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$20.35	25	$26,455.00	3%	$0.61	$793.00	$20.96	25	$27,248.00	$2,084.47	$1,975.48	2.00%	$544.96	$31,852.91
												1% in 2025		
Employee 3	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$17.14	26	$23,173.28	3%	$0.51	$1,148.42	$17.65	26.5	$24,321.70	$1,860.61	$1,763.32	2.20%	$535.08	$28,480.71
												1% in 2024		
Employee 4	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$16.07	21.5	$17,966.26	3%	$0.48	$3,118.44	$16.55	24.5	$21,084.70	$1,612.98	$1,528.64	1.00%	$221.54	$24,226.32
												1% in 2027	per Dan M- it's 1% of projected 2026	
Employee 5	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$15.45	21.5	$17,273.10	3%	$0.46	$4,650.88	$15.91	26.5	$21,923.98	$1,677.18	$1,589.49	0.00%	$0.00	$25,190.65
												1% in 2028	per Dan M- it's 1% of projected 2028	
Employee 6	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$15.00	21.5	$16,770.00	3%	$0.45	$503.10	$15.45	21.5	$17,273.10	$1,321.39	$1,252.30	0.00%	$0.00	$19,846.79
												1% in 2029	per Dan M- it's 1% of projected 2028	
Employee 7	**Current 2026 Wage**	**# Hrs/Wk Calculated**	**Total 2026 Salary**	**Percent Increase**	**Amount Hourly Increase**	**Amount Increase**	**Proposed 2027 Wage**	**Proposed 2027 # Hrs/Wk**	**Proposed 2027 Salary**	**FICA/Medicare (7.65%)**	**WRS (7.25%)**	**Longevity %**	**Approx. Longevity Amount**	**Total Budget Needed**
	$15.00	21.5	$16,770.00	3%	$0.45	$503.10	$15.45	21.5	$17,273.10	$1,321.39	$1,252.30	0.00%	$0.00	$19,846.79
												1% in 2029	per Dan M- it's 1% of projected 2029	
								PT Totals:	**$154,364.08**	**$11,808.85**	**$11,191.40**		**$1,856.85**	**$178,999.63**

2026 Budget Worksheet Hortonville Public Library

Library - FUND 200

ACCT #	DESCRIPTION	2026 APPROVED BUDGET	2027 PROPOSED BUDGET	VARIANCE	NOTES
REVENUE					
	INTERGOVERNMENTAL REVENUES				
200-43-43720-000	COUNTY LIBRARY AID	$ 230,123.00	$ 239,668.00	$ 9,545.00	Outagamie & Winnebago
200-43-43721-000	LIBRARY GRANTS	$ 600.00	$ 500.00	$ (100.00)	OWLS & Others
	INTERGOVERNMENTAL REVENUES TOTALS	**$ 230,723.00**	**$ 240,168.00**	**$ 9,445.00**	
	PUBLIC CHARGES FOR SERVICE				
200-46-46710-000	LIBRARY COPIES & FAXES	$ 500.00	$ 500.00	$ -	
200-46-46711-000	LIBRARY COLLECTION AGENCY	$ -	$ -	$ -	
200-46-46712-000	LIBRARY MATERIAL REPLACEMENT	$ 750.00	$ 750.00	$ -	Library checks, ecommerce, patron payments
	PUBLIC CHARGES FOR SERVICE TOTAL	**$ 1,250.00**	**$ 1,250.00**	**$ -**	
	MISCELLANEOUS REVENUE				
200-48-48100-000	LIBRARY INTEREST ON INVESTMENTS	$ 4,300.00	$ 4,300.00	$ -	Interest on what's in reserve
200-48-48300-000	SALES OF PROPERTY/EQUIPMENT	$ -	$ -	$ -	
200-48-48500-000	LIBRARY DONATIONS	$ 2,000.00	$ 2,000.00	$ -	WRCB
200-48-48600-000	LIBRARY DONATIONS FOHL	$ 3,000.00	$ 3,000.00	$ -	FOHL reimbursements
	MISCELLANEOUS REVENUE TOTAL	**$ 9,300.00**	**$ 9,300.00**	**$ -**	
	OTHER FINANCING SOURCES				
200-49-49210-000	TRANSFER FROM GENERAL FUND	$ 150,792.20	$ 155,315.97	$ 4,523.77	3% calculation per NT
200-49-49300-000	FUND BALANCE APPLIED	$ -	$ -	$ -	
	OTHER FINANCING SOURCES TOTAL	**$ 150,792.20**	**$ 155,315.97**	**$ 4,523.77**	
	FUND 200 REVENUE	**392,065**	**406,034**	**$ 13,968.77**	
EXPENDITURE					
	LIBRARY DIRECTOR				
200-55-55110-110	PAYROLL	$ 60,446.58	$ 62,259.98	$ 1,813.40	3% calculation per NT
200-55-55110-111	LONGEVITY	$ 1,675.22	$ 1,867.80	$ 192.58	3.0% in 2027
200-55-55110-120	FICA	$ 4,624.16	$ 4,762.89	$ 138.73	7.65%
200-55-55110-135	HEALTH INSURANCE WAIVER PAYMENTS	$ -	$ -	$ -	
200-55-55110-170	RETIREMENT	$ 4,352.15	$ 4,513.85	$ 161.70	increased to 7.25%
200-55-55110-330	TRAVEL, SEMINARS	$ 2,500.00	$ 2,000.00	$ (500.00)	WLA or WAPL & mileage to work meetings/LLD
	LIBRARY DIRECTOR TOTAL	**$ 73,598.11**	**$ 75,404.52**	**$ 1,806.41**	

	LIBRARY STAFF					
200-55-55111-110	PAYROLL	$ 149,784.44	$ 178,999.61	$	29,215.17	3% calculation per NT
200-55-55111-111	LONGEVITY	$ 1,452.50	$ 1,856.85	$	404.35	per DM, another employee hits longevity
200-55-55111-120	FICA	$ 11,458.51	$ 11,808.84	$	350.33	
200-55-55111-170	RETIREMENT	$ 10,784.48	$ 11,191.40	$	406.92	increased to 7.25%
200-55-55111-330	TRAVEL, SEMINARS	$ 3,000.00	$ 3,000.00	$	-	all PT staff to WAPL & mileage to work meetings
	LIBRARY STAFF TOTAL	**$ 176,479.93**	**$ 206,856.70**	**$**	**30,376.77**	
	LIBRARY EMPLOYEE BENEFITS					
200-55-55112-132	HEALTH INSURANCE, HRA ADMIN FEES	$ 14,471.60	$ 16,642.34	$	2,170.74	15% calculation per NT
200-55-55112-133	HRA REIMBURSEMENTS	$ 4,500.00	$ 4,500.00	$	-	
200-55-55112-134	DENTAL	$ 773.20	$ 750.00	$	(23.20)	
200-55-55112-136	LIFE/DISABILITY INSURANCE	$ 750.00	$ 750.00	$	-	
200-55-55112-140	CLOTHING ALLOWANCE	$ 800.00	$ 900.00	$	100.00	8 employees
200-55-55112--395	HEALTH (TESTS, EAP)	$ 200.00	$ 200.00	$	-	
	LIBRARY EMPLOYEE BENEFITS TOTAL	**$ 21,494.80**	**$ 23,742.34**	**$**	**2,247.54**	
	LIBRARY OPERATIONS					
200-55-55113-202	PROFESSIONAL SERVICES	$ 4,700.00	$ 4,500.00	$	(200.00)	MSI, WF, Cricut, Adobe, Amazon Business, Unique, Canva, FB Boosts, Online Marketing
200-55-55113-204	MAINTENANCE CONTRACTS	$ 7,300.24	$ 7,300.00	$	(0.24)	public works
200-55-55113-213	LIBRARY AUDIT	$ 800.00	$ 800.00	$	-	
200-55-55113-220	UTILITIES	$ 6,500.00	$ 7,200.00	$	700.00	
200-55-55113-310	OFFICE SUPPLIES	$ 10,000.00	$ 8,000.00	$	(2,000.00)	include postage; will need 2 public computers ~2.6k
200-55-55113-312	OWLS MEMBERSHIP	$ 18,166.00	$ 18,696.00	$	530.00	3% increase for OWLSnet fees
200-55-55113-320	MEMBERSHIP & DUES	$ 500.00	$ 500.00	$	-	WLA institutional & AK
200-55-55113-340	BUILDING MAINT. SUPPLIES	$ 200.00	$ 200.00	$	-	
200-55-55113-390	OTHER SUPPLIES/EXPENSES	$ -	$ 100.00	$	100.00	staff meeting items
200-55-55113-399	PROPERTY AND LIABILITY INSURANCE	$ 1,000.00	$ 1,000.00	$	-	
	LIBRARY OPERATIONS TOTAL	**$ 49,166.24**	**$ 48,296.00**	**$**	**(870.24)**	
	LIBRARY PROGRAMS					
200-55-55114-380	PROGRAMS - ADULT	$ 5,000.00	$ 4,000.00	$	(1,000.00)	
200-55-55114-381	PROGRAMS - TEENS	$ 1,500.00	$ 1,000.00	$	(500.00)	
200-55-55114-382	PROGRAMS - CHILDREN'S	$ 5,000.00	$ 4,000.00	$	(1,000.00)	
	LIBRARY PROGRAMS TOTAL	**$ 11,500.00**	**$ 9,000.00**	**$**	**(2,500.00)**	
	LIBRARY MATERIALS					
200-55-55115-380	LIBRARY BOOKS - ADULT	$ 13,000.00	$ 11,000.00	$	(2,000.00)	
200-55-55115-381	LIBRARY BOOKS - TEEN	$ 9,000.00	$ 7,000.00	$	(2,000.00)	
200-55-55115-382	LIBRARY BOOKS - CHILDRENS	$ 11,000.00	$ 9,000.00	$	(2,000.00)	

200-55-55115-383	LIBRARY BOOKS- KITS/ Library of Things	$	1,500.00	$	1,000.00	$ (500.00)	Library of Things
200-55-55115-390	LIBRARY BOOKS - ADULT LG PRINT	$	2,000.00	$	2,000.00	$ -	
200-55-55115-399	LIBRARY BOOKS - MAG & NEWSPAPER	$	900.00	$	600.00	$ (300.00)	
	LIBRARY MATERIALS TOTAL	**$**	**37,400.00**	**$**	**30,600.00**	**$ (6,800.00)**	
	LIBRARY AUDIO VISUAL						
200-55-55116-380	LIBRARY A/V ADULT	$	1,700.00	$	1,500.00	$ (200.00)	
200-55-55116-381	LIBRARY A/V TEEN	$	-	$	-	$ -	
200-55-55116-382	LIBRARY A/V CHILDRENS	$	900.00	$	700.00	$ (200.00)	
200-55-55116-383	LIBRARY A/V VIDEO GAMES	$	3,000.00	$	3,000.00	$ -	
200-55-55116-390	LIBRARY A/V E-BOOKS/ERESEARCH	$	2,595.00	$	3,852.00	$ 1,257.00	WPLC Buying Pool + InfoSoup Advantage Share
	LIBRARY AUDIO VISUAL TOTAL	**$**	**8,195.00**	**$**	**9,052.00**	**$ 857.00**	
	LIBRARY BUILDING MAINTENANCE						
100-55-55150-110	LIBRARY BLDG MAINT- PAYROLL	$	5,000.00	**$**	**5,000.00**	$ -	per DPW
100-55-55150-111	LIBRARY BLDG MAINT- LONGEVITY	$	45.50	**$**	**-**	$ (45.50)	per DPW
100-55-55150-120	LIBRARY BLDG MAINT- FICA	$	400.64	**$**	**401.00**	$ 0.36	per DPW
100-55-55150-135	LIBRARY BLDG MAINT- HEALTH INS WAIVER	$	-	**$**	**-**	$ -	per DPW
100-55-55150-170	LIBRARY BLDG MAINT- RETIREMENT	$	369.60	**$**	**350.00**	$ (19.60)	per DPW
100-55-55150-202	LIBRARY BLDG MAINT- PROF SERV	$	530.00	**$**	**500.00**	$ (30.00)	per DPW
100-55-55150-340	LIBRARY BLDG MAINT- SUPPLIES	$	500.00	**$**	**500.00**	$ -	per DPW
100-55-55150-390	LIBRARY BLDG MAINT- OTHER	$	500.00	**$**	**500.00**	$ -	per DPW
	LIBRARY BUILDING MAINTENANCE TOTAL	**$**	**7,345.74**			**$ (7,345.74)**	
	LIBRARY DONATIONS EXPENSED						
200-55-55117-390	LIBRARY DONATIONS EXPENSED	$	1,000.00	$	1,000.00	$ -	OWLS SLP & more
200-55-55117-391	LIBRARY DONATIONS EXP FOHL	$	3,000.00	$	3,000.00	$ -	FOHL approved purchases
200-55-55117-399	LIBRARY DONATIONS MATERIALS	$	2,000.00	$	2,000.00	$ -	WRCB & more
	LIBRARY DONATIONS TOTAL	**$**	**6,000.00**	**$**	**6,000.00**	**$ -**	
	TOTALS	**$**	**383,834.08**	**$**	**408,951.56**	**$ 25,117.48**	
						Rev - Exp:	
						$ (2,917.59)	will need to find revenue in 2027 to cover deficit
	RESERVE FUND BALANCE			**$**	**838.00**		