

Village President D. Besson called the meeting to order at 6:45 p.m.

1.0 ROLL CALL –Pres. D. Besson. Trustees: M. Bennett, T. Brinkmeier, J. Chesney, M. Eternicka, S. Riemer and I. Thomson. Fire & Police Commission President G. Schwartz. Administrator S. Kulik and Village Attorney J. Wesolowski. Audience (0).

2.0 PUBLIC COMMENT – none.

3.0 CONSENT AGENDA

3.1 Motion (Chesney, Brinkmeier) to approve minutes of November 24, 2025; motion passes unanimously.

3.2 Motion (Chesney, Brinkmeier) to approve of claims paid with the November 2025 Check Register: \$979,606.25; motion passes unanimously.

3.3 Motion (Chesney, Brinkmeier) to approve payrolls for the periods ending 11/7/25 (\$148,564.86), and 11/21/25 (\$147,352.07); motion passes unanimously.

4.0 SPECIAL COMMITTEE REPORTS

4.1 Fire & Police Commission Meeting – December 2, 2025

4.1.1 Recommendation on promotion to Police Chief, Andrew Jacobi

S. Kulik read the notice that the Village Board may enter closed session pursuant to Wis. Stat. §19.85(1)(c), for consideration of the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to review the recommendation and potential appointment for the promotion to Police Chief over which the governmental body has jurisdiction or exercises responsibility, and to re-enter open session at the same place thereafter to act on such matters as discussed therein as it deems appropriate.

Motion (Thomson, Eternicka) to convene in closed session and include J. Wesolowski, G. Schwartz and S. Kulik. Roll Call: Ayes: Bennett, Besson, Brinkmeier, Chesney, Eternicka, Riemer, Thomson. Nays; None. Board entered closed session at 6:47 p.m.

Motion (Eternicka, Chesney) to re-enter open session. Ayes: Bennett, Besson, Brinkmeier, Chesney, Eternicka, Riemer, Thomson. Nays; None. Board re-entered open session at 7:15 p.m.

Motion (Chesney, Thomson) to direct staff to proceed as discussed in closed session; motion passes unanimously.

4.2 VILLAGE OFFICIALS REPORT

4.2.1 Village Administrator

4.2.1.1 Purchase Orders

4.2.1.1.1 S. Kulik reported on request to purchase replacement squad car: 2026 Chevrolet Tahoe – Ewald Automotive Group, LLC - \$54,794. **Motion** (Bennett, Thomson) to approve purchase order; motion passes unanimously.

4.2.1.2 Employee Handbook Recommendation for change to Article V. Benefits, Section A. Vacation – S. Kulik reported on memo included with packet.

4.2.1.2.1 Motion (Chesney, Eternicka) to approve Resolution 25-49 revising the Village of Hales Corners Employee Handbook

Section V. Benefits, A. Vacation; motion passes unanimously.

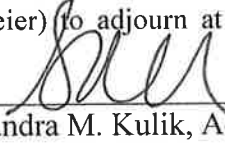
4.2.1.3 Resolution creating appointments for Election Officials for 2026-2027 –S. Kulik reported on requirement for resolution before end of December. **Motion** (Chesney, Eternicka) to approve Resolution 25-50 creating appointments for Election Officials for 2026-2027; motion passes unanimously.

5.0 VILLAGE PRESIDENTS REPORT

5.1 MMSD/ICC Meeting 12/8/25- D. Besson reported.

5.2 Resolution confirming member appointment to the Fire & Police Commission (J. Just) – D. Besson reported on request. **Motion** (Chesney, Thomson) to approve Resolution 25-51 confirming member appointment to the Fire & Police Commission (J. Just); motion passes unanimously.

6.0 ADJOURNMENT – Motion (Chesney, Brinkmeier) to adjourn at 7:30 p.m.; motion passes unanimously.



Sandra M. Kulik, Administrator/Clerk