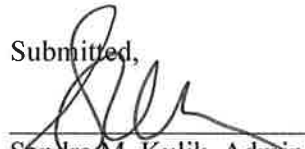


The meeting was called to order at 6:45 p.m. by Chair J. Chesney.

- 1.0 **Roll Call** – Present: Chair J. Chesney. Trustees: M. Bennett, M. Eternicka (virtual), S. Riemer, I. Thomson and Pres. D. Besson. Trustee T. Brinkmeier, absent. Staff: Village Administrator S. Kulik. Audience (0).
- 2.0 **PUBLIC COMMENT** – none,
- 3.0 **AGENDA ITEMS**
 - 3.1 **Minutes November 3, 2025** – no changes, placed on file.
 - 3.2 **Village Administrator Recruitment Proposal** – S. Kulik presented proposal. Discussion on next steps for 2026 recruitment. Consensus to start process on March 1, 2026. Administrator to provide Village Trustees with job description, evaluation form, duties breakdown reported on previously by task, existing Administrator contract.
Motion (Besson, Eternicka) to forward proposal to the Village Board for approval; motion passes 6-0-1.
- 4.0 **Adjournment – Motion** (Besson, Thomson) to adjourn at 8:09 p.m.; motion passes 6-0-1.

Submitted,



Sandra M. Kulik, Administrator