

President Schwartz called the meeting to order at 6:30 p.m.

1.0 ROLL CALL – Present: Pres. Schwartz, Commissioners: Dzick, Mixon, and Smyczek. Staff present: Administrator S. Kulik. Also present: Village President Besson and Trustee S. Riemer. Audience (0)

2.0 Approval of Minutes – November 15, 2025 – Motion (Smyczek, Dzick) to approve minutes as presented; motion passes unanimously.

3.0 General Business

3.1 Discussion and possible action on selection of Police Chief – S. Kulik read the notice that the Fire & Police Commission may enter closed session pursuant to Wis. Stat. §19.85(1)(c) and (f) for consideration of the employment, promotion, compensation or performance evaluation data of any public employee over for the purpose of evaluation and consideration of a promotion of Police Chief candidates, over which the governmental body has jurisdiction or exercises responsibility, and to re-enter open session at the same place thereafter to act on such matters as discussed therein as it deems appropriate.

Motion (Smyczek, Mixon) to enter closed session and include Pres. D. Besson and Administrator S. Kulik. Roll Call: Ayes: Dzick, Mixon, Schwartz, Smyczek. Nays: none. Commission convened in closed session at 6:35 p.m.

Motion (Smyczek, Mixon) to re-enter open session. Roll Call: Ayes: Dzick, Mixon, Schwartz, Smyczek. Nays: none. Commission re-entered open session at 7:25 p.m.

Motion (Dzick, Smyczek) to recommend to the Village Board the promotion of Lt. Andrew Jacobi to Chief of Police effective January 1, 2026 subject to any potential probationary concerns. Roll call: Ayes: Dzick, Mixon, Schwartz, Smyczek. Nays: none. Motion passes unanimously. Consensus to have current Chief of Police and future Chief of Police determine how they are to be called until the retirement of Chief Cera.

4.0 Adjournment – Motion (Dzick, Smyczek) to adjourn at 7:30 p.m., motion passes unanimously.

Prepared by: Sandra Kulik, Administrator