

President Schwartz called the meeting to order at 6:40 PM.

1.0 Roll Call – Present: Commission President Schwartz, Commissioners; Dzick and Smyczek.
Staff: Police Chief Cera, Fire Chief Jaskulski, Fire Captain Young, Police Lieutenant Jacobi,
Driver Operator - AEMT Malak. Excused Absent: Commissioner Mixon and Trustee Liaison Riemer.
Audience: None.

2.0 General Business

2.1 Action Items

2.1.1 Appointment of Firefighter-Paramedic – Chief Jaskulski provided the commissioners with a resume and contract materials for Driver Operator - AEMT Malak, candidate for the position. He also provided an oral update on the recruitment efforts for the position thus far. A five week recruitment; with more advertising than usual, at a cost of \$1200, resulted in no external applicants. He explained Malak stepped forward and asked to be considered for the position. This was met with enthusiasm not only by himself but the rest of the command staff. Chief explained they ordinarily prefer “homegrown” full-time staff and described Malak as very diligent and possessing skills above his rank earning him the nickname of “Doctor.” Chief allowed Malak to address the commission. Malak explained that he has a diverse educational and work background including the fields of education, emergency services and medicine. He has been a part-time member of staff since 2018 and would like to continue with the department in a greater capacity. The proposed promotion would provide personal growth and would also benefit the department by leveraging the network he’s established through his current employment at Froedtert to assist with medical direction. Commissioner Dzick mentioned that Malak’s resume speaks for itself. President Schwartz asked Jaskulski if he would be able to ensure scheduling flexibility for Malak to maintain his current employment and this position. Jaskulski replied affirmatively. Commissioner Smyczek stated he was impressed by the candidate’s qualifications and his demonstrated enthusiasm. A motion was made (Smyczek/Dzick) to appoint Malak to the position of Firefighter-Paramedic, effective May 24th, 2025 and subject to a one-year probationary period. Motion passed 3-0-2.

3.0 Adjournment – Motion (Smyczek/Dzick) to adjourn at 7:00 PM. Motion passed 3-0-2.



Prepared by: Eric R. Cera, Police Chief