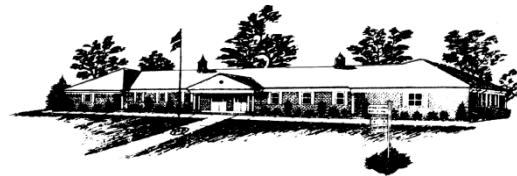


Village of Hales Corners

5635 S. New Berlin Road
Hales Corners, WI 53130
Phone: (414) 529-6161
Fax: (414) 529-6162
www.halescornerswi.gov



James R. Ryan Municipal Building

Fire and Police Commission Village of Hales Corners

Meeting Notice and Agenda

March 11, 2025 (Tuesday) - 6:30 p.m.

Notice is hereby given that the Fire and Police Commission of the Village of Hales Corners will meet at the above date and time at the **Village Hall (Board Room)**, 5635 South New Berlin Road, Hales Corners.

1.0 Call to Order and Roll Call

2.0 Approval of Minutes

2.1 Minutes from February 18, 2025 special meeting.

3.0 General Business

3.1 Chiefs' Reports

3.1.1 Police Department Report

3.1.2 Fire Department Report

3.2 Succession Planning

3.2.1 Discussion of Police Chief promotional process timeline

3.2.2 Discussion of Fire Chief promotional process timeline

3.2.3 Review of Chief interview questions

3.3 Action Items

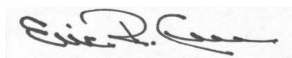
3.3.1 Approval of interview questions

3.4 Election of Commission Officers

4.0 Set Date, Time and Location of next Fire & Police Commission meeting –

April 15, 2025 at 6:30PM, Village Hall (Board Room.)

5.0 Adjournment



Eric Cera, Police Chief
March 7, 2025



HALES CORNERS POLICE

5635 South New Berlin Road, Hales Corners, WI 53130

2025 1st quarter POLICE DEPARTMENT REPORT – 7 March 2025

Staffing

- Officer Jennifer Hacker is in the final stages of Field Training and will be a part of minimum staffing By April 1st.
- Officer Christopher Birmingham returned January 3rd, completed reorientation and is already a part of minimum staffing.
- Crossing Guard Lori Archiquette resigned effective February 7th for another job opportunity.

Current staffing is sixteen of eighteen authorized (seventeen funded) sworn positions, fifteen meet minimum staffing standards.

Recruiting

- An active recruitment effort began in January. The Department received seventeen applications. All applicants were offered an interview. Four declined. One did not appear. Of the twelve interviewed: six were determined to be eligible for further consideration. One is a potential lateral and the remaining pre-service. Candidates for appointment will be presented at the June regular meeting.

Organization

- It has been confirmed that the school district will reinstitute transportation for students who reside south of Janesville Road. This precludes the filling of the Crossing Guard post at 116 & Janesville.

General Orders

- CSI-LLC is developing a new complete General Orders manual.

Training

- A total of 179.5 hours of training were conducted December - February.



Hales Corners Fire Department Summary Report December 2024-February 2025

March 11, 2025

Staffing as of March 11, 2025

Paid on Premise = 31.

Fire Chief = 1

Assistant Fire Chief (Part Time) = 1

Fulltime Captains = 3

Fulltime FF/Paramedics = 1

Fulltime FF/AEMT = 1

Part Time Fire Inspector = 1

New Hires/Resignations

Fulltime Staff

Captain/Paramedic Brian Gardner started on 1/1/2025.

Paid on Premise Hires/Resignations

FF/Paramedic (Part Time) Jered Brehm started 12/28/2024

FF/Paramedic (Part Time) Jacob Lucht started 2/6/2025

FF/EMT Zachary Gutche (Part Time) started 1/28/2025

FF/EMT Gabrielle Dischler resigned 1/5/2025- Hired by Caledonia FD.

FF/EMT Vaughn Rognswood resigned 3/2/2025- Hired by Milwaukee FD.

FF/EMT Luke Skudlarczyk resigned effective March 24, 2025

FF/Paramedic Sarah Cornell resigned effective 3/26/2025

Apparatus

Chief Jaskulski, Ac Hammernik and Captain Gardner will be in Holden, Louisiana on March 19-21 to conduct the final inspection of the new fire engine. They will be accompanied by personnel from the vendor, Fire Service Inc. (Lake Mills, WI.)



Hales Corners Fire Department

Summary Report December 2024-February 2025

A72 was involved in a motor vehicle crash on 2-12-2025. They were responding emergent to Franklin for an EMS call when they were struck by a vehicle that failed to yield the right of way. This occurred during a significant snow storm. There were no reported injuries. The damage to the ambulance was confined to the driver's side front compartment that contains the large oxygen bottle. The ambulance remains in service.

Building Maintenance

The Chief will be working with the DPW Director to begin the process of replacing the existing HCFD parking lot.

Assistance with Firefighter's Grant

The HCFD has received the 12 Self Contained Breathing Apparatus, 24 Air Tanks, 1 RIT Pack (SCBA for firefighter rescues). We are waiting on 34 SCBA face pieces.

Training

We have 2 paid on call members attending the Advanced EMT training course at Gateway Technical College. They will have finished in early May 2025.

Fulltime Firefighter/EMT began his paramedic training at MATC in January 2025. He is in class 40 hours per week with and is expected to graduate in August of 2025.

Captain Kastern continues her hybrid Certified Public Manager training throughout 2025.

Paramedic

The HCFD has raised the level of EMS service to Advanced Life Support (ALS). We are currently responding as ALS with some support from other agencies until April of 2025.

Injury/Incident

On February 13, 2025 the HCFD responded to the City of West Allis for an EMS call. FF/EMT Aaron Sellhausen was kicked in the face by a combative patient that was in the custody of the West Allis PD. He sustained minor injuries that did not require further medical treatment. The patient was charged criminally by the WAPD.

Note

The HCFD has transitioned to a new reporting system. We are working out the bugs on extracting report numbers such as Mutual Aid Give and Received and ALS responses into the village.



Hales Corners Fire Department 2024 Year End Call Volume Statistics

January 27, 2025

Total Calls 2024

Fire = 307
EMS= 1361
Total = 1668

Total Calls 2023

Fire = 251
EMS = 1394
Total = 1645

*Dispatch errors have been subtracted from the 2023 totals.

ALS Responses Received 2024

Franklin- 118
Greendale-153
Greenfield- 68
West Allis- 5
Milwaukee- 0
Other- 2
Total ALS Calls- 344

ALS Responses Received 2023

Franklin - 82
Greendale - 140
Greenfield - 101
West Allis- 2
Milwaukee- 1
Other- 0
Total ALS Calls - 326

Mutual Aid Given for 2023/2024

2024

Franklin- 79
Greendale- 144
Greenfield- 134
West Allis-14
Milwaukee-1
Out of County-3
Given = 375

2023

Franklin- 63
Greendale- 219
Greenfield- 68
West Allis-14
Milwaukee- 1
Out of County- 6
Given = 371

Mutual Aid Received for 2023/2024

Franklin- 34
Greendale- 24
Greenfield- 28
West Allis- 7
Milwaukee- 8
Out of County- 0
Received- 101

Franklin- 29
Greendale-38
Greenfield- 39
West Allis- 4
Milwaukee- 1
Out of County- 0
Received- 111

This meeting packet does not contain proposed questions.

At this time it has not been determined if interview questions will be made available to candidates prior to the oral interview panel.

Interview questions under consideration will be distributed at the meeting to the panel members directly to protect the integrity of the process should a confidential status be desired.

A handwritten signature in black ink, appearing to read "Eric R. Cera", written on a light-colored rectangular background.

Eric R. Cera
Chief of Police