Village of Hales Corners

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James R. Ryan Municipal Building

VILLAGE BOARD - BOARD OF TRUSTEES MEETING

Meeting Notice/Agenda

November 25, 2024 (Monday) - 6:45 p.m.

Notice is hereby given that the Village Board will meet as a Board of Trustees (BOT) at the above date and time, at the James R. Ryan Municipal Building (5635 S. New Berlin Rd).

Pursuant to Resolution 20-61, members of the Board of Trustees may attend this meeting in an electronic platform. The meeting electronic platform link is: https://meet.goto.com/984742341 or you may dial in at +1 (571) 317-3122 access code: 984-742-341. Requests to access the meeting must be 48 hours in advance of the meeting.

AGENDA

1.0 ROLL CALL/PLEDGE OF ALLEGIANCE

2.0 PUBLIC COMMENT - Comments from the public are limited to three (3) minutes.

3.0 CONSENT AGENDA

- 3.1 Minutes: October 14, 2024, October 15, 2024, October 16, 2024 and October 23, 2024
- 3.2 Approval of claims paid with October Check Register $954,263.42
- 3.3 Approval of claims paid with the October PCard: $17,765.03
- 3.4 Approval of payrolls for the periods 10/11/2024 ($147,771.25) and 10/25/2024 ($141,785.22)

4.0 STANDING COMMITTEE REPORTS

- 4.1 **Committee of the Whole – I. Thomson**
  - 4.1.1 2025 Budget Hearing *[Public Hearing 7:00 pm]*
  - 4.1.2 Resolution Adopting a Municipal Budget for the Year 2025 and Levying a Tax for the Tax Paying Period 2024-2025
  - 4.1.3 Resolution Establishing 2024 Village Sanitary Sewer Operations and Maintenance Charges and Authorizing a 2025 Transfer of Funds to the Sanitary Sewer Rehabilitation Fund
  - 4.1.4 Resolution Establishing 2025 Storm Water Service Charges
  - 4.1.5 Resolution Establishing Authorized Positions by Department for Year 2025 and setting the January 1, 2025 Pay Ranges and Compensation Rates for Non-Represented Employees
  - 4.1.6 Resolution authorizing fund balance classifications in accordance with Governmental Accounting Standards Board Statement No. 54: Fund Balance Reporting and Governmental Fund Type Definitions
  - 4.1.7 Resolution authorizing certain officials to execute a memorandum of understanding with the Hales Corners Police Officers Association Wisconsin Professional Police Association (WPPA)/ Law Enforcement Employee Relations Division defining detective role, responsibilities and compensation.

4.2 **Plan Commission Meeting – November 18, 2024 – M. Eternicka**

4.2.1 Resolution authorizing certain officials to execute an agreement for professional planning services with MSA Professional Services, Inc.

5.0 SPECIAL COMMITTEE REPORTS

5.1 Library Board Meeting – October 24, 2024 – M. Bennett

6.0 VILLAGE OFFICIALS REPORT

6.1 **Village Administrator**

6.1.1 Notice of Purchase Orders Approved

6.1.2 Resolution Authorizing the Issuance and Sale of $1,185,000 General Obligation Promissory Notes

6.1.3 Resolution authorizing the purchase of replacement DS200 Tabulation Equipment and Express Vote ADA equipment from ES&S Election Equipment

7.0 VILLAGE PRESIDENTS REPORT

7.1 MMSD/ICC Meeting November 11, 2024

8.0 ADJOURNMENT

Sandra M. Kulik

Sandra M. Kulik, Administrator
November 21, 2024

NOTE: Issues that require public input or for which citizens are present will receive priority on the agenda. Hearing or speech impaired persons who require special services should notify the Village staff in advance of the meeting.

BOARD OF TRUSTEES - Minutes
October 14, 2024

Village of Hales Corners, WI
5635 S. New Berlin Road

Village President Besson called the meeting to order at 6:45 p.m.

1.0 ROLL CALL – Present: Pres. D. Besson, Trustees: M. Bennett, T. Brinkmeier, J. Chesney, M. Eternicka, K. Meleski and I. Thomson. Staff: Administrator S. Kulik, Village Attorney J. Wesolowski; HCPD Chief E. Cera, HCPD Lt. A. Henner, HCFD Chief P. Jaskulski, HCFD Acting Capt. Hammernik. Audience (0).

2.0 PUBLIC COMMENT – none.

3.0 CONSENT AGENDA

3.1 **Motion** (Thomson, Chesney) to approve minutes of September 23, 2024; motion passes unanimously.

3.2 **Motion** (Thomson, Chesney) to approve of claims paid with the September 2024 Check Register: $369,699.16; motion passes unanimously.

3.3 **Motion** (Thomson, Chesney) to approve claims paid with the September 2024 PCard: $13,984.89; motion passes unanimously.

3.4 **Motion** (Thomson, Chesney) to approve of payrolls for the periods ending 08/30/2024 ($143,124.55), 09/13/2024 ($148,095.16) and 09/27/2024 ($145,261.72); motion passes unanimously.

3.5 **Motion** (Thomson, Chesney) to approve release of Request for Proposals for Planning Service Firm; motion passes unanimously.

4.0 STANDING COMMITTEE REPORTS

4.1 Committee of the Whole – I. Thomson

4.1.1 **Report on 2024 Financing – C. Wirth, Wisconsin Public Finance Professionals reported on proposed financing plan.**

4.1.2 **Motion** (Thomson, Meleski) to approve Resolution 24-32 Approving the 2023 Single Audit; motion passes unanimously.

4.1.3 **Motion** (Thomson, Eternicka) to approve Resolution 247-33 authorizing 2024 Tax Incremental Finance District (TID) No. 4 Budget Amendment; motion passes unanimously.

4.1.4 **Motion** (Thomson, Chesney) to approve Resolution 24-34 to approve a purchasing policy for the Village of Hales Corners; motion passes unanimously.

4.1.5 Motion (Thomson, Chesney) to approve Resolution 24-35 authorizing closure of Capital Projects Reserves for completed projects; motion passes unanimously.

5.0 SPECIAL COMMITTEE REPORTS

5.1 Library Board Meeting – September 26, 2024 – M. Bennett reported.

6.0 VILLAGE OFFICIALS REPORT

6.1 **Public Works Project Manager**

6.1.1 **Resolution authorizing 2024 General Fund and Equipment Replacement Fund Budget Amendment to transfer funds from contingency to allocate funding for pre-wetting deicing equipment and authorizing the purchase from Varitech Industries** - S. Kulik reported on request. **Motion** (Eternicka, Meleski) to approve Resolution 24-36 authorizing 2024 General Fund and Equipment Replacement Fund Budget Amendment to transfer funds from contingency to allocate funding for pre-wetting deicing equipment and authorizing the purchase from Varitech Industries; motion passes unanimously.

6.1.2 **Recommendation for an Electronic Recycling Proposal – S. Kulik reported on the request**. **Motion** (Eternicka, Chesney) to approve proposal subject to technical changes proposed by the Village Attorney and Village Administrator; motion passes unanimously.

6.1.3 **2024 Paving Program Update** – S. Kulik reported from memo in packet. No action taken.

6.2 **Village Administrator**

6.2.1 **Recommendation for a Temporary Class "B"/"Class B" Retailers License: Emmanuel Church – Silent Auction Event – November 2, 2024 –** S. Kulik reported on request. **Motion** (Chesney, Eternicka) to approve; motion passes unanimously.

6.3 **Police Chief**

6.3.1 **Resolution authorizing certain officials to execute a Memorandum of Understanding for personnel sharing Intergovernmental Cooperation Agreement with Milwaukee County Sheriff Department** – Chief Cera reported on the agreement. M. Eternicka inquired if it was reciprocal. E. Cera responded that it is. D. Besson inquired if it affected the Village in budgetary or staffing negatively. E. Cera reported that he would not offer staff that would reduce service to the Village. Financially the impact would be revenues if staff are used by the Sheriff's office and an expense if we used the Sheriff's Office for one of our events, although it was unlikely that we would be calling them but it was a possibility. T. Brinkmeier inquired if there were any negative ramifications to not agreeing to the document. E. Cera commented that there were not. D. Besson inquired about responsibility to on the job injuries when performing work for the Sheriff. E. Cera commented that the work compensation coverage stays with the entity that is the primary employer. T. Brinkmeier inquired if there was a pay differential. E. Cera reported that there is not. I Thomson inquired if there was any indication how often this would be used. E. Cera reported it was hard to quantify but likely the big summer events or something similar to China Lights.

Motion (Chesney, Eternicka) to approve Resolution 24-37 authorizing certain officials to execute a Memorandum of Understanding for personnel sharing Intergovernmental Cooperation Agreement with Milwaukee County Sheriff Department; motion passes unanimously.

Attorney J. Wesolowski was released from attendance at 8:04 p.m. as remainder of agenda was budget discussions.

6.3.2 **2025 Budget Proposal** – E. Cera commented that they had submitted a last minute change due to a mathematical error for Lexipol which added $6,710 towards those services in account 449. S. Kulik indicated she had updated this item in the worksheets but the board should take it under consideration at this junction as it affects the entire budget for this department.

D. Besson commented that he wanted to address an item for Board consideration to develop an internal service fund for Information Technology requests village-wide for items in all department accounts 570 as there is a proposal to add staff to assist in IT matters. The concept would then have the IT Management position proposed report to the Village Administrator and departments would be allocated labor costs relative to projects and requests they are asked to assist with. Presently the Police Department is allocated all the costs for personnel managing IT work. He commented he had already spoken to the Chief and Administrator on how this could work.

A. Henner reviewed the highlights memo included with the budget submission. He reported on the salaries reflective of the bargaining agreement and a proposal to address pay compression from with the unit to command staff. Overall operating expenses are reduced other than evidence supplies related to body camera expenses that had been grant funded but that source is no longer available and recruitment expenses due to the turnover in personnel.

M. Eternicka inquired if the plan for compression is included in the proposal. A. Henner commented that it is. M. Eternicka inquired how this affects min, mid and max under the current matrix. E. Cera commented that the range would not be affected unless the compression rate of 10% would need it to shift, but that the policy are evaluated annually to make sure that the limit is not reached. They would still be subject to annual evaluations, but the compression would always be in effect to ensure a new employee in the unit is not earning more than a command staff member.

M. Bennett inquired if this is just affecting base pay and how is overtime addressed under the compression plan. S. Kulik commented that the employees under the compression schedule, are not overtime employees, they are exempt. This is not an overtime plus base adjustment. E. Cera commented that overtime makes the pay compression even greater, as the management does not earn overtime, but when a situation arises when command staff is working, the bargaining unit employee is compensated and command is not, which further constricts the compression pay. S. Kulik commented that she prefers option that lines up with the union pay scale, which is option C on the presented plan. She commented that the word "and" should be "or" so that whichever calculation results in the higher rate. T. Brinkmeier asked when the Board gets involved in the scale. S. Kulik commented that annually with the budget. D. Besson commented that the union agreement is when the contract is up. E. Cera commented that option C is built into the proposal before them. M. Bennett asked if this would be built into the pay plan resolution. S. Kulik commented that it would be and that they should consider this proposal across all departments relative to compression. She doesn't believe it affects other departments beside Police & Fire, but it needs to be looked at. She commented it could be different percentages for each department.

Motion (Eternicka, Thomson) to approve option C compression plan as proposed, with an adjustment of language to "or" versus "and" and to adjust Lieutenant rate of pay to a minimum of 10% above bargaining unit sergeant rate, the Captain at 14% above the bargaining unit sergeant rate and the Chief at 20% above bargaining unit sergeant rate.

T. Brinkmeier inquired if this motion would be abandoning the min, mid, max that currently exists. S. Kulik commented that it would not and what it would do is adjust that grade annually which assists with recruitment and retention. S. Kulik commented that the Chief indicated that with the current proposed rates of pay it still falls within the range.

Vote On the motion; motion passes unanimously.

M. Bennett question regarding the detective stipend. A. Henner commented that it is to add a stipend and pay detective pay to the patrol officer pay at a rate of $400 per month and an agreement with the bargaining unit is in the works.

D. Besson commented on narrative that addressed a wellness policy. A. Henner commented that it is to address rewards for physical fitness to get employees back to work sooner should they be injured if they are in better physical condition or not sustain an injury at all and it is to augment the mental health counselling currently provided.

D. Besson commented on risk management, account 400 has an amount for vehicle damage insurance deductible at $1,500 and commented that it belongs in equipment replacement fund. Further, the deductible is $2,500. In account 999, a mobile modems at $2,000 for new squads is included which also belongs in ERF. Lastly, on account 570 computer maintenance, budgeted at $1,600 is projected to end at $7,148. E. Cera commented that the amount indicated for yearend is due to data migration to Microsoft 365 and as the departmental charges are fine tuned to allocate where the costs should be, this year it was just placed in the police funds. This supports why the Village should go with an IT fund to eliminate this cost allocation issue for village-wide server issues.

T. Brinkmeier commented on IT Specialist and asked if it would be moved to the new fund if created. S. Kulik commented that the new position and the incumbent employee would be moved as well. She commented that if the Board concurs with the new fund plan, she will need to develop the fund and transfers while leaving department specific software, hardware would stay with the departments. Under the new fund, this department would report to Administration. D. Besson commented that the current employee becomes a department head and that they would report to Administration under the discussions with the Police Chief about how this would work.

M. Bennett asked if the new employee was a 2025 plan or for 2026. S. Kulik commented it is for 2025 and if they approve the plan presented by the Police Department, then the only real concept is creating the new fund structure into 701 which essentially shifts tax levy between the general 100 fund and the new 701. The salary piece does not change it is just allocated.

Motion (Besson, Eternicka) to approve the math correction of $6,710 for Lexipol, move the $1,500 from 400 as discussed to ERF and move $2,500 as discussed to ERF; motion passes unanimously.

M. Eternicka inquired if a future need for clerical position will be presented next year as it is currently unfunded and vacant. A. Henner commented it would be addressed next year. He commented that we are sustaining using supervisory staff. E. Cera commented that it is time consuming but it does allow for a training tool to catch errors on reporting. A. Henner commented it will reviewed to determine the best use of personnel in these matters.

6.4 **Fire Chief**

6.4.1 **2025 Budget Proposal** – P. Jaskulski addressed the Board regarding the request. He commented he has changes into the personnel line items that address compression as well. What was included was a Captain who was earning less than a firefighter and for the Firefighter/EMT position which has been addressed that reduces what was initially requested but in a minor way. He reported that he currently has 25 paid on premise part time personnel and a vacant captain's position he hopes to be filled in the next two weeks and one other vacant full time spot. He has an option to fill one of the vacancies from within that will require the employee to be sent to school which is not included in the budget as the situation is fluid and evolving. D. Besson commented on whether it was permissible to include a contract document that requires an employee we send to school to pay us back if they separate and go to another department within a fixed period of time. P. Jaskulski commented he would report back on this item but he doesn't believe anyone is doing this.

P. Jaskulski commented on the inclusion of a part-time Assistant Chief to fill the administrative roles that is consuming time for the Captains.

D. Besson commented on requests for flooring, mattresses, a dishwasher, office furniture and recliner. P. Jaskulski commented that these are request to replace the highly used dishwasher and that the requests only replaces 2 of them. S. Kulik reported on $4,000 in 340, $1,000 in 410 and $3,000 in 550 for these items and if the Board approves it then it should be moved to 999 outlay for tracking.

T. Brinkmeier inquired if training facility options needed to be addressed due to the ongoing MATC issue. P. Jaskulski commented that they are currently addressing it by sending personnel to other campuses.

Motion (Besson, Eternicka) to approve budget as presented but to move $8,000 for the dishwasher, mattresses, and other furniture items to account 999; motion passes unanimously.

7.0 VILLAGE PRESIDENTS REPORT

7.1 **MMSD/ICC Meeting October 14, 2024** – D. Besson reported.

7.2 **Meeting attire reminder** – D. Besson reminded Board to maintain a business casual attire for public meetings.

8.0 ADJOURNMENT – **Motion** (Chesney, Eternicka) to adjourn at 9:35 p.m.; motion passes unanimously.

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Sandra M. Kulik, Administrator/Clerk

Village President Besson called the meeting to order at 6:30 p.m.

1.0 ROLL CALL – Present: Pres. D. Besson, Trustees: M. Bennett, T. Brinkmeier, J. Chesney, M. Eternicka (virtual), K. Meleski and I. Thomson. Staff: Administrator S. Kulik, Municipal Judge J. Sonntag, Court Clerk D. Wojnowski. Audience (0).

2.0 PUBLIC COMMENT – none.

3.0 AGENDA ITEMS

3.1 **2025 Budget** – D. Besson reported that after the meeting on 10/14/24, the Board had actually added a net of $3,000. To meet expenditure restraint $62,000 must be removed or funded alternatively, and $231,000 must be addressed through cuts or funding through other means to balance the budget.

3.1.1 **Municipal Court – 512** – J. Sonntag presented the Court budget proposal for 2025. There is a request to reclassify the court clerk to a new position titled Judicial Assistant which is a longer term solution to the position. The proposal removes the bailiff position and inputs the new Judicial Assistant and removes the court clerk from the current grade which is combined with a position in the Administration Department. The net effect of the reclassification based upon the merit rate is approximately $290. It is aligned with what the Village has done to adjust pay disparity in other positions. It would also negatively impact the other position as it affects her merit increase. S. Kulik commented that this is a market adjustment for this position that the other in the current grade does not need as it is already market rate.

D. Besson inquired if there were any updates to the unfunded language interpreter mandate. J. Sonntag responded that the Municipals Judges Association has filed a response but no update is available at this time.

Motion (Thomson, Chesney) to accept proposed court budget; motion passes unanimously.

3.1.2 **Health Department – 530** – S. Gabriel presented the Health Department budget proposal for 2025. She reported on a market analysis for the sanitarian and is proposing a new rate for this grade. It does not impact merit only the grade minimum, mid-point and maximum for the position. S. Gabriel commented on the upcoming Department of Health Services (DHS) 140 review and indicated that they are pursuing a level II health department status. I. Thomson asked what the review entails. S. Gabriel commented it is on response to the community health needs and service levels provided based upon criterion from the DHS. S. Kulik commented that one of the marks is for the director to be in a public health position for three years and this year, Ms. Gabriel will have reached that milestone. M. Bennett asked what the difference between Level I and Level II. S. Gabriel commented that it is program offerings and staffing which is somewhat subjective based upon how and who is doing the review but she feels confident it will be a much improved process. T. Brinkmeier inquired if the Level II has an economic benefit. S. Gabriel reported that additional grant allocations will be available. T. Brinkmeier asked what the stability of the grant funding is as it supports approximately half of their budget. S. Gabriel commented that there are some annual renewals but some of them are new, but based upon the network of other health officers she believes some of the newer ones will also be extended.

M. Eternicka commented on the various software licenses and asked if we were pursing deals with the vendors for group license multi license options. S. Kulik commented that she feels we are, but some of the departmental specific software does not have a multi user option.

Motion (Meleski, Chesney) to accept proposal as presented; motion passes unanimously.

3.1.3 **Administration – 514-** S. Kulik reported on proposal. She commented she has no recommended payroll grade adjustments. She commented that she added an account to transfer approximately $15,000 from her budget to allocations for the health grants to account for audits, reconciliations and submissions for reimbursement based upon the single audit recommendations for work completed by her department. The only other fluctuating item is the reduced elections expense as there are fewer elections in 2025. She commented that she is requesting to remove an item from conferences and training to eliminate the GFOA conference attendance. She reported that she put it in and then results of cuts needed to balance, it should be removed. She has been doing the webce classes but most of them have no benefit to governmental work, it is all private sector for them most part. In order to renew her CPA license, 40 credits annually is required and 70 could be attained by going to the conference. However, the cost is just not feasible due to the needed reductions.

T. Brinkmeier inquired why 432 account – auditing is going down significantly from 2024 to 2025. S. Kulik reported that the 2024 expense was actually increased specifically for the single audit required for receipts and expenditures of over $750,000 in federal monies. That is not required for 2025. We have a regular audit, the single audit and a health program audit. For 2025, only the general and health audits will be required. A single audit reviews whether the Village complied with the funding requirements. The health audit is whether the department complied with the program guidelines and is not financial. If the Village receives the emergent contaminants grant, then in 2026 a single audit will be required.

D. Besson commented that he is not in favor of removing the GFOA attendance as she provides value to the Village through the licensing. I. Thomson inquired about how much of the conference is directly related to her role in the Village. S. Kulik commented that all of the classes are for governmental accounting so 100% of it is relatable. There are offerings on debt management, financial statement preparation and audit. J. Chesney asked how much time the online course have been taking to attain the 40 credits. S. Kulik commented it is 80 to 100 hours. J. Chesney commented that attaining 70 credits in three days seems like a better option. Consensus to leave the item in the proposal.

3.1.3.1 **Inspection Department** – S. Kulik nothing new in this department. She commented that the Village of Greendale receives 75% of our revenues and the expense reflects that. If more permits come in, the revenues are there to support the expenditure.

3.1.3.2 **Recreation - S**. Kulik reported on this department. The department has a new director who was trained by the outgoing director who took a different positon within his full time employment. No changes to full time wages, however part time wages are recommended to increase to $11.50 from $9.000. There is a request to replace the laptop computer, a printer, and some game equipment needs to be replaced. Due to those matters, the fees are requested to be increased for a resident first child to increase from $510 to $610, any additional child per family to be increased from $480 to $575, nonresident first child would be increased from $555 to $665 and nonresident additional children in same family increased from $525 to $630. This is for the eight week period in total or at the highest rate it is $83 per week. The increase is primarily needed to purchase the equipment and it could be reduced in future years if the Board makes that determination.

D. Besson commented that in 2022 the Board sent an $11,017 check to the school district which has not been used for its intended purpose of purchasing adaptable playground equipment. Further, the recreation department funds the $10,000 transfer to the July 4th Event. The historical society receives funding of $12,180 to pay utilities and other ancillary costs.

M. Bennett commented that the increase in fees is a big jump. S. Kulik commented that it is, so she presented the option of using reserves in 2024 to purchase the $6,000 in equipment requested.

K. Meleski inquired as to when the rates were last increased. S. Kulik commented it was in 2021.

J. Chesney asked if the rates could be increased by half of what is proposed and build a reserve for the equipment over two years, as well as leave that rate after the purchase to build up a reserve for future years. S. Kulik responded that the Board can do that as well.

D. Besson reported that the School District had requested funds for items for joint use but they never came back to the Village with a response as to allowing the increase in capacity that was requested to go along with that request. Capacity is still limited to 150 participants. D. Besson commented that the district still has our $11,000. S. Kulik commented that the Village had also restricted $18,000 for them but had not given them that either. The Village could use the $18,000 in reserves but redoing the resolution which restricted its purpose. S. Kulik also commented that they could use the reserves for projects in Schoetz Park. J. Chesney commented he likes the idea that any surplus go towards projects in Schoetz Park.

Motion (Brinkmeier, Chesney) to direct staff to draft a resolution modifying the restriction of the $18,000 from Whitnall School District to be used for parks and recreation and to permit the purchase of requested equipment in an amount of $6,000 and remove the 2025 $5,300 proposed requests; motion passes unanimously.

M. Eternicka asked why there was reticence to raise rates. D. Besson commented he is no opposed to that, but that he wants to un-restricting the funds to serve a Village purpose as well as get the funds returned that were already sent to the district.

Motion (Bennett, Thomson) to direct staff to draft a Board letter requesting the School District to return the funds sent in an amount of $11,017 as it will not be used for purpose originally intended for; motion passes unanimously.

I. Thomson asked where the fee issue ended. S. Kulik commented she will review it and bring it back.

3.1.3.3 **Debt Service** – S. Kulik reported on the proposal. Transfer from general fund to support debt service is increasing to $1,230,000 however the pending note sale will require some changes to the request but it needs to be its own accounts as it is not tax levy but surplus revenues funding the new note. It may at some point be tax levy but the intention is not to do that.

3.1.3.4 **General Fund Revenues** – S. Kulik reported on the revenues proposed. The tax levy requested is the maximum amount allowable under net new construction. Net new construction is 1.03%. Overall a 2.26% in tax levy revenues. The shared revenue adjustment from the sales tax bill approved in June, 2023 is increasing from $199,000 to $203,000. The June 2023 change also means personal property aid is increasing but frozen at that rate. Other revenues are remaining flat. Personal property tax aids are increasing due to the shared revenue bill and it is a dollar for dollar reduction in what the Village may levy for in perpetuity. She described the property use license as cell tower revenues for the newer members. The revenues are growing for the leases and collocated towers. The Village routinely gets requests to buy out our leases, however if the Village were to accept that one-time payment, a need to make up over $100,000 in revenue would be created or to reduce expenses by that month. Total revenues over the current lease term is over $2,500,000. She reported that the change in banking services in 2023 have yielded approximately $7,000 in revenue that used be that amount in fees.

3.1.4 **Legislative – 511** – S. Kulik reported on proposal. She commented that she drafts ordinances and resolutions which used to be completed by the Village Attorney which if the Village were to go back to that when she retires, it would result in increased fees for those services.

M. Eternicka commented that he wants to eliminate $3,240 in costs for air cards on the Trustee iPad's as they can connect to Wi-Fi anywhere and it is an unnecessary expense. I. Thomson inquired if there were any security concerns by connecting to open Wi-Fi connections. S. Kulik reported that there is not. I. Thomson inquired why it was on them anyway then. S. Kulik reported that at the time they were purchased, the Village did not have Wi-Fi in the building. M. Bennett asked how the units would function if they cannot connect through a cell phone hot spot. S. Kulik reported that even then Wi-Fi doesn't work either as it is also cellular.

Motion (Eternicka, Chesney) to eliminate $3,240 in costs for air cards on the Trustee iPad's pending any request from IT to address security concerns; motion passes unanimously.

M. Bennett inquired about the reduction in public information relative to the newsletter. S. Kulik reported that the postage was removed from that item and recorded there. The costs remaining are for printing the newletter.

T. Brinkmeier inquired about the auto allowance account. S. Kulik reported that it is the stipend each trustee receives quarterly.

M. Eternicka left meeting at 8:17 p.m.

3.2 **2025 – 2029 Capital Plan –** S. Kulik reported on the capital plan. She reported some items will be funded differently now based upon the note to be issued and the Library did not receive the Flexible Facilities Program (FFP) grant as the Village routinely fails on the per capita income test but we tried anyway. M. Bennett commented on the project to refurbish the Welcome signs. D. Besson commented he is working on getting civic organizations to fund the refurbishment. He has inquired from all the groups that originally funded them, only one has not responded at all and the others have committed to the project.

Motion (Chesney, Meleski) to approve proposals for Departments, 511, 512, 514, 524, 530, 552 and Fund 500 with edits as noted; motion passes 6-0-1.

4.0 ADJOURNMENT – Motion (Thomson, Brinkmeier) to adjourn at 8:45 p.m.; motion passes 6-0-1.

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Sandra M. Kulik, Administrator/Clerk

Village President Besson called the meeting to order at 6:32 p.m.

1.0 ROLL CALL – Present: Pres. D. Besson, Trustees: M. Bennett, T. Brinkmeier, J. Chesney, K. Meleski and I. Thomson. Trustee M. Eternicka absent. Staff: Administrator S. Kulik, Public Works Project Manager S. Houte, Library Director S. Lewin-Lane and Library Board President T. Kiernan and Library Trustee E. Leonard. Audience (0).

2.0 PUBLIC COMMENT – none.

3.0 AGENDA ITEMS

3.1 **2025 Budget** – D. Besson reported on status of changes to date, ERP still needs $53,000 reductions, and the balance budget matter still needs $223,000 in reductions.

3.1.1 **Public Works (517, 542, 543)** – S. Houte reported on the requested budget. **He referenced 517 – Maintenance and Sundry** is a request to remove the crab apple trees in front of Village Hall due to age and condition. He has a civic group who will replace them in the spring from a garden group who is celebrating a 100 anniversary. He commented on 810 – Village Hall maintenance includes funding to address landscaping around the facility of $5,000 to remediate mulch beds and increasing grass areas to ease maintenance of the site.

M. Bennett inquired about the increase in MADACC fees based upon intake of animals from the Village and how can the Village recoup the increase. S. Kulik stated that it cannot be recouped. M. Bennett commented that there is no restitution option. S. Kulik commented this is a criminal matter and should not be discussed in open session. The option to convene in closed session over this department as relative to performance evaluations is included with the notice and this issue would be to review my response to an animal intake matter in terms of my performance.

Motion (Bennett, Meleski) to convene in closed session pursuant to Wis. Stat. §19.85(1)(c), for consideration of the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for the annual request for compensation for personnel assigned to the Public Works Department over which the governmental body has jurisdiction or exercises responsibility, and to re-enter open session at the same place thereafter to act on such matters as discussed therein as it deems appropriate. Roll Call: Ayes: Bennett, Besson, Brinkmeier, Chesney, Meleski, Thomson. Nays: None. Board convened in closed session at 6:45 p.m.

Motion (Thomson, Chesney) to re-enter open session. Roll Call: Ayes: Bennett, Besson, Brinkmeier, Chesney, Meleski, Thomson. Nays: None. Board returned to open session at 6:50 p.m.

D. Besson asked about $10,000 included to complete a parking lot project for the Village Hall. S. Houte reported it is to crack seal, seal coat and restripe the lot.

S. Houte reported on department 542. He reported that the Storm Water rate included in fund 202 is proposed to increase from $25 to $45.18 to address maintenance that has been deferred. S. Kulik reported that the last time this rate was raised was five years ago. S. Houte commented that he has worked with raSmith on the feasibility study rates that need to address the funding for the program which has been an ongoing request since 2007. The majority is born by the commercial properties. S. Kulik reported she had contacted the three highest commercial properties impacted by this and they had no concerns about the increase to their property tax relative to this matter. S. Houte commented it should be looked at annually and adjusted based upon projects but the reserves should not accumulate beyond a reasonable amount with no projects defined.

Motion (Thomson, Meleski) to approve the increase in Storm Water fees as presented; motion passes 6-0-1.

S. Houte commented on the equipment replacement issues. The $21,000 for deicing equipment can be removed as it has already been funded in 2024.

Motion (Thomson, Meleski) to remove $21,000 request; motion passes 6-0-1.

S. Houte commented on $10,000 in diagnostic equipment for the air conditioning units in village owned vehicles. S. Kulik commented this is a good candidate for prefunding as it affects three departments. S. Houte commented that both Police & Fire Chiefs support this purpose. J. Chesney inquired if the mechanic is certified on this equipment. S. Houte commented he is and is the requestor of this item.

Motion (Thomson, Chesney) to remove $10,000 from 2025 and prefund as requested; motion passes 6-0-1.

D. Besson discussion on the inclusion of a tilt trailer, smooth drum compaction roller and pickup truck request. S. Kulik commented he would need approximately $52,000 in equipment transfer tax levy. S. Houte commented that the compactor needs to be replaced as the maintenance is nearly more than the cost to replace it when we need one and have to rent one. M. Bennett inquired if all of these items if removed would assist in meeting the ERP goal. S. Kulik commented that they have reduced it by $30,000 if they approve the purchases in 2025 or 2024. If the Board prefunds the pick up as well, you would still need to cut $153,000 to balance the budget.

S. Kulik reviewed her recommendations to meet the balance budget requirement. She would recommend removing the $55,000 transfer to the Sanitary Sewer Fund, to prefund the Highway $82,000 and you would still need to cut another $79,000. The transfer requested by the Police Department for ERF could be prefunded and your budget would balance. D. Besson asked for additional information on the $55,000 item. S. Kulik reported that the General Fund routinely deposits $55,000 to the Sewer Fund as a transfer. Also included in the current year General Fund 542 Department is a request to increase sewer maintenance which is not part of the allowable Sewer Utility Fund costs by $55,000. She commented she recommended removing the $55,000 transfer and leaving the $55,000 in cleaning which leaves ample reserves in the Sewer Fund and aids in deferred maintenance as well as in reducing the balance budget cuts needed. There is a typo on 100-542-390 utilities should have been $900 not $9,000 which can be reduced as well. This gets the budget to revenues balanced. She commented that perhaps the

Village Board should direct her to do whatever she has to in order to balance the budget, maximize ERP and report back to the Board at the next meeting.

Motion (Chesney, Meleski) to prefund $82,100 in equipment replacement transfers, remove the $55,000 transfer to the Sewer Fund and allow the Department Head the discretion to move to the Sewer Fund any monies remaining after the proposed CCTV project; motion passes 6-0-1.

D. Besson commented that another option is to increase the amount of prior use of surplus by 2% which adds $55,000 and it may be a use of reserves if all is expended. S. Kulik commented she would present the changes at the next meeting.

Motion (Brinkmeier, Chesney) to direct the Administrator to proceed with adjustments necessary to maximize ERP and balance the budget through the use of reserves and prefunding options and present it at the next meeting; motion passes 6-0-1.

S. Kulik read through questions provided by memo from M. Eternicka that they had not already covered. An item in 517 to replace UPS batteries for the server was questioned. S. Kulik reported that these batteries keep the server running and computers. As the Village now has VOIP phones, if the server goes down, so does telephony. M. Eternicka provided question regarding equipment repairs which she explained needs to be reflective of an average expense which is still being requested at a bit less than the average. M. Eternicka posed a question regarding the air card charges for DPW. S. Kulik reported that it is for the use of an iPad in the field which would not have a Wi-Fi option. She reported that she spoke with him on his initial questions and he accepted the responses to those items.

M. Bennett inquired what a $10,000 item was for to raSmith. S. Houte commented it was road rating and other general engineering costs as we no longer have an engineer on staff.

D. Besson asked S. Houte to review 543 items. S. Houte reported on an exhaust fan replacement. Other than that item, it is routine costs.

Motion (Brinkmeier, Meleski) to approve proposals with adjustments previously noted for 517, 542, & 543 departments; motion passes 6-0-1.

3.1.2 **Library – 551** – S. Lewin-Lane reported on her proposal. She reported that they have made some staffing changes to adjust for FSLA guidelines to have the one position move to salaried from hourly. Therefore, the only two employees are now salary, herself and the assistant director, the other full time employees are hourly.

I. Thomson inquired on what the status of MCLFS reductions will be. M. Bennett asked if she could explain how the two options for funding. S. Lewin-Lane reported that MCFLS chose the opposite option that the Library Board voted for, which is there program reciprocal funds will be reduced in 2026 but does not affect 2025. D. Besson question regarding wages and sustainability if MCFLS funds are proposed to be reduced and that the Library Board should be looking into what the options will be. E. Leonard commented that the City of Milwaukee is taking most of the funds that used to go to the outlying communities under the new funding structure. S. Lewin-Lane commented that she could go into it but that it doesn't really affect the 2025 budget that is being discussed. S. Kulik commented that the revenues go into their Special Revenue Fund and a transfer from that fund to the General Fund of $67,000 has been the norm. If funds are not available, then it will affect the tax levy needed to support the Library at its current level or some other reductions will be required. She commented it is a long range planning problem.

D. Besson commented that the Library is the third most expensive department per hour to fund and it is a sustainability issue. Further, she has included a 10% raise and the FLSA increase that are going to be a long term impact. He is just bringing it up to keep it in mind going forward.

S. Kulik reported on the use or transfer of surplus from Library operating expenses which were unbudgeted, but if the funds are available, they can transfer the $10,000 to the funds under their statutory authority.

D. Besson addressed the capital repairs for the Library. He reported they are reviewing the funding options and exploring a borrowing to address the roof, siding and windows but the larger $2.5 million project is no longer recommended.

Motion (Chesney, Thomson) to accept as presented; motion passes 6-0-1.

3.2 **2025 – 2029 Capital Plan** – no additional discussion on this item.

4.0 ADJOURNMENT – Motion (Chesney, Meleski) to adjourn at 8:00 p.m.; motion passes 6-0-1.

Sandra M. Kulik, Administrator/Clerk

Village President Besson called the meeting to order at 6:00 p.m.

1.0 ROLL CALL – Present: Pres. D. Besson, Trustees: M. Bennett, J. Chesney, M. Eternicka (arrival at 6:09 p.m., virtual) K. Meleski and I. Thomson. Trustee T. Brinkmeier, absent. Staff: Administrator S. Kulik. Audience (0).

2.0 AGENDA ITEMS

2.1 **2025 Budget Proposal** – S. Kulik presented recommended publication for 2025 based upon all previous meetings. In order to maximize ERP and adjust to use of $262,000 of prior surplus, she reported on adding in the expense for transfer to debt service for the Fire Department that is not part of the other tax levy transfer and is funded by ambulance revenues. This increases debt levy capacity to around $241,000 and is restoring the previous use of the capacity. The line item changes is an increase in ambulance revenues by $102,000 to a total of $427,000. Projected revenues for 2024 are around $418,000 which makes $427,000 very reasonable. Interest earnings were increased by $10,000 to which makes the total for interest earnings $147,000. Current year, 2024 interest earnings is already over $212,000 in one account with projected earnings of $307,000 for 2024 yearend. Therefore, the $147,000 is still well below projected 2024 and allows for a surplus even with market uncertainty with the Federal Reserve potentially reducing the rates. This makes the revenues for interest earnings sustainable for future funding. The transfer for the Police Department to ERF was removed and prefunded it, removed ERF transfer for the Public Works at $82,100. The funds will not be transferred if it is not available and it can be looked at again by the end of the year as we would not transfer what we do not have. Funding authority is not purchasing approval based upon the Village's policy. She removed the $55,000 from the transfer to Sewer Fund based upon the CCTV discussion from 10/16/24 which results in an ERP surplus of $350. Tax levy is unaffected by these changes. The mill rate is actually lower however as a result of aid from the State for Personal Property payments. In 2026, the Tax Incremental District will be reduced for values for the personal property element.

She reviewed the creation of the internal service fund IT accounts. The total salaries being allocated are for the IT Director and proposed IT Specialist. Funds were allocated to the various departments based upon number of pieces of equipment and users in each department that IT would be supporting and specialized software remained in the individual departments. Roughly $7,300 is funded by reserves in the new fund for the two pieces of equipment and users in the new fund.

I. Thomson reiterated that the mill rate is actually lower. S. Kulik commented it was. She reported on the trash, stormwater and sewer increase is approximately $30 per household. The average household Village costs will be a net of $50 reduction even with the proposed changes. The overall increase in total collected taxes is going up 2.26% but the mill rate is still lower. I. Thomson commented that on our portion only, taxes are going down by $50 which includes the new engine and parking lot for the Fire Department. S. Kulik commented that we have been

fortunate to have revenue surpluses to fund equipment and one time purchases. It is not a long term sustainable source for capital items, but we have been fortunate to address it this way. The net impact of prefunding is a net surplus is still $13,000.
D. Besson is questioning the $60,000 DPW Reserve for ERF and he would offer up two items that are wants but not necessarily needed this year. One is a $6,000 grabble arm attachment for the skid steer and the other smooth drum compactor at $25,000 if removed would put the reserve for DPW at $55,000. S. Kulik commented on the truck and whether it is prefunded, even it that item and the other two pieces of equipment are not purchased, any surplus just lands in the reserves and you could still decide to fund it in 2025.
I. Thomson commented that for the compactor it makes sense, but the grapple arm would be a risk mediation matter to assist the DPW crew as it allows the crew to have less manual labor in this activity. S. Kulik commented the funding that really needs to be decided upon is the truck. They have enough in the fund to purchase the other items. K. Meleski asked how old the equipment is and if they are falling into a similar problem in later years if then all the new equipment needs to be replaced again. I. Thomson commented that during the big snow event last year, having equipment that can be put into rotation versus having equipment failure seems wise. The Board can also use their purchasing policy to address the timing of any purchase. S. Kulik commented that the truck purchase should really go back to Public Works Commission anyway. D. Besson commented that it appears consensus is to leave it in.
D. Besson commented on an item carried from the Fire Department presentation to require any employee trained as a paramedic to be recouped if they leave under a certain timeline and it has been reported that it can be done. Consensus to publish as presented.

2.2 **Draft Resolutions** - S. Kulik reported on the draft resolutions, no action needed.

2.2.1 **Tax Roll 2024-2025**

2.2.2 **Pay Plan & Authorized Positions 2025**

2.2.3 **SWU Charges 2025**

2.2.4 **Sanitary Sewer 2025**

3.0 ADJOURNMENT – Motion (Chesney, Meleski) to adjourn at 7:24 p.m.; motion passes 6-0-1.

Sandra M. Kulik, Administrator/Clerk

Accounts Payable - Cover Sheet

October 2024

Batch	**Amount**	
	$ 411,925.54	
	542,337.88	Item 3.2
TOTAL	**$ 954,263.42**	

Disbursements Major Expenditures

	Amount
Musson Bros - partial payment, 2024 Road projects	$ 407,670.92
UHC	124,961.29
Holz Motors - PD squad car replacements	103,093.00
GFL - trash & recycling Sept & Oct	71,001.00
RA Smith - engineering services ($48,283.05)	67,533.75
Accurate Sewer & Hydro, sewer cleaning	37,743.00
R&R Ins, property, wc, liab insurance	13,676.25
Joe Wilde Garage Doors - FD door repair (ins. Claim)	13,153.00
Sherwin Industries, road patch and sealant	12,283.20
	12,156.02
Police Ballistic Shield inc - safety equipment	6,950.00
Baker Tilly - final pay, single audit	6,900.00
Johnny's Petroleum - fuel invoices	6,102.66
Subtotal Large Items	$ 883,224.09
Other Items	71,039.33
Total A/P Checks	$ 954,263.42

P-card

US Bank -October 2024 $17,765.03 **ITEM 3.3**

PAYROLL

Oct-24

PPE	Pay Date	Total Cks	Tax Deposits	TOTAL	
10/11/2024	10/17/2024	$ 107,403.05	$ 40,368.20	**$ 147,771.25**	**ITEM 3.4**
10/25/2024	10/31/2024	$ 102,711.94	$ 39,073.28	**$ 141,785.22**	

HALESCORNER, WI

*Check List

OCTOBER 2024

Check #		Search Name	Invoice	Amount	Act Typ	FUND Descr	Last Dim Descr
102861	10/16/2024	ACCURATE SEWER & HYDRO	2140	$37,743.00	E	GENERAL FUND	CONTR SERV-SEWER
102862	10/16/2024	ADELMAN	326860	$625.00	E	GENERAL FUND	BUILDING MAINTENAN
102863	10/16/2024	APPLIANCE GUY LLC	11091	$121.40	E	GENERAL FUND	BUILDING MAINTENAN
102864	10/16/2024	ASSOCIATED APPRAISAL	176583	$53.70	E	GENERAL FUND	CONTR SERV-ASSESS
102864	10/16/2024	ASSOCIATED APPRAISAL	176583	$966.67	E	GENERAL FUND	CONTR SERV-ASSESS
102865	10/16/2024	AVAYA (5125)	2734866912	$449.58	E	GENERAL FUND	TELEPHONE
102866	10/16/2024	BAKER TILLY US	BT2929748	$6,900.00	E	GENERAL FUND	CONTR SERV-ACCTG &
102867	10/16/2024	BATZNER PEST CONTROL	66333231	$121.00	E	GENERAL FUND	HISTORICAL SOCIETY
102868	10/16/2024	BOUND TREE MEDICAL	85514531	$844.95	E	GENERAL FUND	MEDICAL SUPPLIES
102869	10/16/2024	CDW GOVERNMENT INC	AA5UU7H	$114.24	E	GENERAL FUND	COMPUTERS IT
102869	10/16/2024	CDW GOVERNMENT INC	AA5UU7H	$399.84	E	GENERAL FUND	COMPUTER MAINT & S
102869	10/16/2024	CDW GOVERNMENT INC	AA5UU7H	$228.48	E	GENERAL FUND	COMPUTER MAINT & S
102869	10/16/2024	CDW GOVERNMENT INC	AA5UU7H	$114.24	E	GENERAL FUND	COMPUTER MAINT & S
102869	10/16/2024	CDW GOVERNMENT INC	AA5UU7H	$742.56	E	GENERAL FUND	COMPUTER MAINT & S
102869	10/16/2024	CDW GOVERNMENT INC	AA5UU7H	$1,142.40	E	GENERAL FUND	COMPUTER MAINT & S
102870	10/16/2024	DIGGERS HOTLINE INC	240970601	$203.20	E	GENERAL FUND	DUES & PUBLICATIONS
102871	10/16/2024	DIGICORP INC	352253	$600.00	E	GENERAL FUND	COMPUTER MAINT & S
102872	10/16/2024	FIRST RESPONDERS PSYCHOL	0924HC	$200.00	E	GENERAL FUND	RISK MANAGEMENT
102873	10/16/2024	FLESCH, GORDON CO INC	IN14856235	$135.33	E	GENERAL FUND	PHOTOCOPIER MAINT
102873	10/16/2024	FLESCH, GORDON CO INC	IN14858308	$202.65	E	GENERAL FUND	PHOTOCOPIER MAINT
102874	10/16/2024	GALL S INC	029149054	$79.99	E	GENERAL FUND	UNIFORM
102875	10/16/2024	GFL ENVIRONMENTAL SRVCS	U80000338224	$19,117.35	E	GENERAL FUND	CONTR SERV-GARBAG
102875	10/16/2024	GFL ENVIRONMENTAL SRVCS	U80000338224	$16,383.15	E	GENERAL FUND	CONTR SERV-RECYCLI
102876	10/16/2024	GIBB BUILDING MAINTENANCE	19202	$2,749.67	E	GENERAL FUND	CONTR SERV-CUSTODI
102877	10/16/2024	GREAT LAKES FIRE PROTECTIO	41397	$230.00	E	GENERAL FUND	FIRE EQUIPMENT & SU
102878	10/16/2024	HOLZ MOTORS INC	242047	$51,546.50	E	EQUIP REPLACEMEN	OUTLAY
102878	10/16/2024	HOLZ MOTORS INC	242048	$51,546.50	G	GENERAL FUND	INTERFUND RECEIVAB
102878	10/16/2024	HOLZ MOTORS INC	242048	-$51,546.50	G	EQUIP REPLACEMEN	INTERFUND RECEIVAB
102878	10/16/2024	HOLZ MOTORS INC	242048	$51,546.50	E	EQUIP REPLACEMEN	OUTLAY
102878	10/16/2024	HOLZ MOTORS INC	242047	-$51,546.50	G	EQUIP REPLACEMEN	INTERFUND RECEIVAB
102878	10/16/2024	HOLZ MOTORS INC	242047	$51,546.50	G	GENERAL FUND	INTERFUND RECEIVAB
102879	10/16/2024	HUMPHREY SERV & PART	01P143672	$186.82	E	GENERAL FUND	EQUIPMENT REPAIRS
102880	10/16/2024	ITU ABSORB TECH	8402532	$4.97	E	GENERAL FUND	UNIFORM
102880	10/16/2024	ITU ABSORB TECH	8402531	$26.36	E	GENERAL FUND	BUILDING MAINTENAN
102880	10/16/2024	ITU ABSORB TECH	8402532	$16.31	E	GENERAL FUND	BUILDING MAINTENAN
102880	10/16/2024	ITU ABSORB TECH	8402532	$5.53	E	GENERAL FUND	EQUIPMENT REPAIRS
102880	10/16/2024	ITU ABSORB TECH	8410229	$24.34	E	GENERAL FUND	BUILDING MAINTENAN
102880	10/16/2024	ITU ABSORB TECH	8402532	$232.96	E	GENERAL FUND	BUILDING MAINTENAN
102880	10/16/2024	ITU ABSORB TECH	8410229	$5.53	E	GENERAL FUND	EQUIPMENT REPAIRS
102880	10/16/2024	ITU ABSORB TECH	8410229	$4.97	E	GENERAL FUND	UNIFORM
102880	10/16/2024	ITU ABSORB TECH	8410229	$16.31	E	GENERAL FUND	BUILDING MAINTENAN
102881	10/16/2024	JERRY WILLKOMM, INC	427590	$700.23	E	GENERAL FUND	FUEL & LUBRICANTS
102882	10/16/2024	JOE WILDE GARAGE DOORS LL	225188	$567.00	E	GENERAL FUND	BUILDING MAINTENAN
102882	10/16/2024	JOE WILDE GARAGE DOORS LL	225185	$189.00	E	GENERAL FUND	BUILDING MAINTENAN
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11966	$551.08	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11975	$697.28	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11973	$419.86	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	9950	$42.47	E	GENERAL FUND	FUEL & LUBRICANTS
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	9777	$41.48	E	GENERAL FUND	FUEL & LUBRICANTS
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11972	$712.77	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11971	$571.80	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11970	$659.78	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11968	$542.82	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	15403	$651.00	G	GENERAL FUND	FUEL INVENTORY

HALESCORNER, WI

*Check List

OCTOBER 2024

Check #		Search Name	Invoice	Amount	Act Typ	FUND Descr	Last Dim Descr
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	15528	$480.56	G	GENERAL FUND	FUEL INVENTORY
102883	10/16/2024	JOHNNY S PETROLEUM PROD I	11967	$731.76	G	GENERAL FUND	FUEL INVENTORY
102884	10/16/2024	JOIN THE FIRE SERVICE LLC	1230	$389.00	E	GENERAL FUND	COMPUTER MAINT & S
102885	10/16/2024	KORPELA, TAD	091324	$125.00	E	PHEP WORKFORCE	UNCLASSIFIED
102885	10/16/2024	KORPELA, TAD	091324	-$125.00	G	PHEP WORKFORCE	INTERFUND RECEIVAB
102885	10/16/2024	KORPELA, TAD	091324	$125.00	G	GENERAL FUND	INTERFUND RECEIVAB
102886	10/16/2024	KRALL, DAN & CO	70105	$843.75	E	GENERAL FUND	EQUIPMENT REPAIRS
102887	10/16/2024	KUJAWA ENTERPRISES	389436	$2,824.33	E	GENERAL FUND	CONTR SERV-MEDIAN
102887	10/16/2024	KUJAWA ENTERPRISES	369388	$2,824.33	E	GENERAL FUND	CONTR SERV-MEDIAN
102888	10/16/2024	LES S GLASS SERVICE	I040973	$578.37	E	GENERAL FUND	BUILDING MAINTENAN
102889	10/16/2024	LINCOLN CONTR SUPPLY	J18384	$91.99	E	GENERAL FUND	NEW EQUIPMENT & TO
102890	10/16/2024	LYNCH MUKWONAGO	522524	$867.49	E	GENERAL FUND	EQUIPMENT REPAIRS
102891	10/16/2024	MILW CO TREASURER	SEPT 2024	$1,837.23	R	GENERAL FUND	MUNICIPAL COURT
102892	10/16/2024	MKE CRANE INSPECTION & REP	2524	$175.00	E	GENERAL FUND	EQUIPMENT REPAIRS
102893	10/16/2024	OFFICE PRO	707219-0	$206.11	E	GENERAL FUND	BUILDING MAINTENAN
102894	10/16/2024	OREILLY AUTOMOTIVE	2372-409220	$448.95	E	GENERAL FUND	EQUIPMENT REPAIRS
102894	10/16/2024	OREILLY AUTOMOTIVE	2372-409236	-$30.00	E	GENERAL FUND	EQUIPMENT REPAIRS
102894	10/16/2024	OREILLY AUTOMOTIVE	2372-409772	$98.02	E	GENERAL FUND	EQUIPMENT REPAIRS
102894	10/16/2024	OREILLY AUTOMOTIVE	2372-409962	$176.64	E	GENERAL FUND	EQUIPMENT REPAIRS
102895	10/16/2024	PACE ELECTRIC INC	42931	$190.00	E	GENERAL FUND	CONTR SERV-STREET
102895	10/16/2024	PACE ELECTRIC INC	42523-2B	$215.00	E	GENERAL FUND	BUILDING MAINTENAN
102896	10/16/2024	PAYNE & DOLAN INC	10-00016719	$232.31	E	GENERAL FUND	CONTR SERV-ROAD SH
102897	10/16/2024	POLICE BALLISTIC SHIELD INC	1977	$6,950.00	G	GENERAL FUND	INTERFUND RECEIVAB
102897	10/16/2024	POLICE BALLISTIC SHIELD INC	1977	-$6,950.00	G	POLICE DEPT SRF	INTERFUND RECEIVAB
102897	10/16/2024	POLICE BALLISTIC SHIELD INC	1977	$6,950.00	E	POLICE DEPT SRF	SAFETY GRANT EXPEN
102898	10/16/2024	R&R INSURANCE SERVICES INC	3096871	$7,067.25	E	GENERAL FUND	CONTR SERV-INSURAN
102898	10/16/2024	R&R INSURANCE SERVICES INC	3096870	$6,609.00	E	GENERAL FUND	CONTR SERV-INSURAN
102899	10/16/2024	R. BAUMAN & ASSOCIATES, S.C.	1923	$1,224.00	E	GENERAL FUND	P & F COMM - RECRUIT
102900	10/16/2024	R.A. SMITH NATIONAL	183449	$18,460.50	E	HALES HAPPINESS	OUTLAY
102900	10/16/2024	R.A. SMITH NATIONAL	183458	$372.00	G	GENERAL FUND	PLAN RECEIVABLES
102900	10/16/2024	R.A. SMITH NATIONAL	183458	$2,033.50	G	GENERAL FUND	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183458	-$2,033.50	G	SEWER REHAB	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183458	$2,033.50	E	SEWER REHAB	CONTR SERV-ENGINEE
102900	10/16/2024	R.A. SMITH NATIONAL	183458	$279.00	G	GENERAL FUND	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183458	-$279.00	G	STORM WATER	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183458	$279.00	E	STORM WATER	CONTR SERV-ENGINEE
102900	10/16/2024	R.A. SMITH NATIONAL	183449	-$18,460.50	G	HALES HAPPINESS	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183694	$2,698.45	G	GENERAL FUND	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183694	-$2,698.45	G	SEWER REHAB	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183694	$2,698.45	E	SEWER REHAB	OUTLAY
102900	10/16/2024	R.A. SMITH NATIONAL	183594	$8,966.00	G	GENERAL FUND	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183594	-$8,966.00	G	CONSTRUCTION FUN	INTERFUND RECEIVAB
102900	10/16/2024	R.A. SMITH NATIONAL	183594	$8,966.00	E	CONSTRUCTION FUN	OUTLAY
102900	10/16/2024	R.A. SMITH NATIONAL	183449	$18,460.50	G	GENERAL FUND	INTERFUND RECEIVAB
102901	10/16/2024	RAY O HERRON CO, INC	2367902	$452.12	G	GENERAL FUND	INTERFUND RECEIVAB
102901	10/16/2024	RAY O HERRON CO, INC	2367902	$452.12	E	POLICE DEPT SRF	PD MISC EXPENDITUR
102901	10/16/2024	RAY O HERRON CO, INC	2367902	-$452.12	G	POLICE DEPT SRF	INTERFUND RECEIVAB
102902	10/16/2024	SAFEWAY PEST CONTROL CO, I	741862	$50.00	E	GENERAL FUND	BUILDING MAINTENAN
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$4.03	E	GENERAL FUND	LIFE & DISABILITY
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$95.37	E	GENERAL FUND	LIFE & DISABILITY
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$60.09	E	GENERAL FUND	LIFE & DISABILITY
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$91.20	E	GENERAL FUND	LIFE & DISABILITY
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$91.63	E	GENERAL FUND	LIFE & DISABILITY
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$279.63	E	GENERAL FUND	LIFE & DISABILITY

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102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$82.88	E	GENERAL FUND	LIFE & DISABILITY
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$35.20	E	GENERAL FUND	LIFE & DISABILITY
102903	10/16/2024	SECURIAN FINANCIAL GROUP	002832L	$23.76	E	GENERAL FUND	LIFE & DISABILITY
102904	10/16/2024	SENSOURCE	60993	$228.00	G	GENERAL FUND	PRE-PAID EXPENSE
102905	10/16/2024	SHERWIN INDUST INC	SC052942	$6,006.00	E	GENERAL FUND	CONTR SERV-ROAD PA
102905	10/16/2024	SHERWIN INDUST INC	SC052958	$31.20	E	GENERAL FUND	EQUIPMENT REPAIRS
102906	10/16/2024	STEELSMYTH INC	2424299	$65.32	E	GENERAL FUND	EQUIPMENT REPAIRS
102907	10/16/2024	STERICYCLE INC	8008443997	-$100.72	G	HEALTH DEPT SRF	INTERFUND RECEIVAB
102907	10/16/2024	STERICYCLE INC	8008443997	$100.72	G	GENERAL FUND	INTERFUND RECEIVAB
102907	10/16/2024	STERICYCLE INC	8008443997	$100.72	E	HEALTH DEPT SRF	BIOT FOCUS
102908	10/16/2024	STREICHER S	I1720409	$11.99	E	GENERAL FUND	UNIFORM
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$2,836.95	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$850.50	E	GENERAL FUND	OPEB INSURANCE
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$1,885.94	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$6,123.61	E	GENERAL FUND	OPEB INSURANCE
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$22,676.94	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$1,776.84	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$1,598.60	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$4,695.27	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$9,390.91	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$9,825.96	E	GENERAL FUND	OPEB INSURANCE
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$4,276.00	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$880.06	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$836.26	E	GENERAL FUND	OPEB INSURANCE
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$2,738.94	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$24,178.96	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$1,565.12	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$894.30	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$836.26	E	GENERAL FUND	OPEB INSURANCE
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$2,882.52	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$9,541.86	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$850.50	E	GENERAL FUND	OPEB INSURANCE
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$7,724.85	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013835195	$1,749.78	E	GENERAL FUND	HEALTH & DENTAL
102909	10/16/2024	UNITED HEALTHCARE	130013814709	$4,344.36	E	GENERAL FUND	HEALTH & DENTAL
102910	10/16/2024	WASTE MANAGEMENT OF WI	)043797-2742-5	$345.85	E	GENERAL FUND	CONTR SERV-RECYCLI
102911	10/16/2024	WAUKESHA COUNTY TREASUR	2024-50020016	$53.54	E	GENERAL FUND	CONTR SERV-COLLEC
102912	10/16/2024	WCTC	S0841521	$515.00	E	GENERAL FUND	CONFERENCE & TRAIN
102913	10/16/2024	WE ENERGIES (EVERETT)	1899519100031	$49.12	E	GENERAL FUND	UTILITIES
102913	10/16/2024	WE ENERGIES (EVERETT)	1899519100002	$24.02	E	GENERAL FUND	UTILITIES
102913	10/16/2024	WE ENERGIES (EVERETT)	1899519100022	$257.88	E	GENERAL FUND	UTILITIES
102913	10/16/2024	WE ENERGIES (EVERETT)	1899519100003	$87.25	E	GENERAL FUND	UTILITIES
102914	10/16/2024	WESOLOWSKI, REIDENBACH &	SEPT 2024	$985.50	E	GENERAL FUND	CONTR SERV-GENL CO
102915	10/16/2024	WESTERN CULVERT & SUPPLY	071423	-$2,081.00	G	STORM WATER	INTERFUND RECEIVAB
102915	10/16/2024	WESTERN CULVERT & SUPPLY	071423	$2,081.00	E	STORM WATER	OUTLAY
102915	10/16/2024	WESTERN CULVERT & SUPPLY	071423	$2,081.00	G	GENERAL FUND	INTERFUND RECEIVAB
102916	10/16/2024	WI COURT FINE & ASSESSMNT	SEPT 2024	$4,680.84	R	GENERAL FUND	MUNICIPAL COURT
102917	10/16/2024	WI DSPS	REIMB	$116.50	R	GENERAL FUND	MASSAGE & TATTOO LI
102918	10/16/2024	WISCONSIN DNR	4111176020241	$1,000.00	G	GENERAL FUND	INTERFUND RECEIVAB
102918	10/16/2024	WISCONSIN DNR	4111176020241	$1,000.00	E	STORM WATER	SWU ADMIN ALLOCATI
102918	10/16/2024	WISCONSIN DNR	4111176020241	-$1,000.00	G	STORM WATER	INTERFUND RECEIVAB
102919	10/16/2024	WOJNOWSKI, DEBORAH	REIMB	$171.50	E	GENERAL FUND	CONFERENCE & TRAIN
102920	10/16/2024	WPPA/LEER	SEPT 2024	$489.50	G	GENERAL FUND	UNION DUES
102921	10/31/2024	AREA RENTAL & SALES CO. LLC	65315-1	$940.00	E	GENERAL FUND	CONTR SERV-PRIVATE

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102922	10/31/2024	AT&T MOBILITY	287299354737	-$74.18	G	HEALTH DEPT SRF	INTERFUND RECEIVAB
102922	10/31/2024	AT&T MOBILITY	287299354737	$74.18	E	HEALTH DEPT SRF	PPHS GRANT FUNDS
102922	10/31/2024	AT&T MOBILITY	287340323607	$99.72	E	GENERAL FUND	TELEPHONE
102922	10/31/2024	AT&T MOBILITY	287290222183	$320.34	E	GENERAL FUND	TELEPHONE
102922	10/31/2024	AT&T MOBILITY	287299354737	$74.18	G	GENERAL FUND	INTERFUND RECEIVAB
102923	10/31/2024	AURORA HEALTH CARE	425250	$25.00	E	GENERAL FUND	EVIDENCE SUPPLIES &
102924	10/31/2024	BEILFUSS, JACOB	REIMBURSE	$154.96	E	GENERAL FUND	UNIFORM
102925	10/31/2024	CONWAY SHIELD	0528067	$680.00	E	EQUIP REPLACEMEN	OUTLAY
102925	10/31/2024	CONWAY SHIELD	0528067	$680.00	G	GENERAL FUND	INTERFUND RECEIVAB
102925	10/31/2024	CONWAY SHIELD	0528067	-$680.00	G	EQUIP REPLACEMEN	INTERFUND RECEIVAB
102926	10/31/2024	EMS MANAGEMENT & CONSULT	EMS-008374	$2,027.45	E	GENERAL FUND	CONTR SERV-AMBULA
102927	10/31/2024	FLESCH, GORDON CO INC	IN14879049	$155.67	G	GENERAL FUND	INTERFUND RECEIVAB
102927	10/31/2024	FLESCH, GORDON CO INC	IN14879049	-$155.67	G	PHEP WORKFORCE	INTERFUND RECEIVAB
102927	10/31/2024	FLESCH, GORDON CO INC	IN14879049	$155.67	E	PHEP WORKFORCE	UNCLASSIFIED
102927	10/31/2024	FLESCH, GORDON CO INC	IN14878937	$33.25	E	GENERAL FUND	PUBLIC PHOTOCOPIER
102928	10/31/2024	FRIENDS/HC LIBRARY	3RD QTR	-$14.62	E	GENERAL FUND	CREDIT CARD FEES
102928	10/31/2024	FRIENDS/HC LIBRARY	3RD QTR	$11.00	G	GENERAL FUND	FRIENDS OF THE HC LI
102928	10/31/2024	FRIENDS/HC LIBRARY	3RD QTR	$130.00	G	GENERAL FUND	FRIENDS OF THE HC LI
102928	10/31/2024	FRIENDS/HC LIBRARY	3RD QTR	$1,236.75	G	GENERAL FUND	FRIENDS OF THE HC LI
102928	10/31/2024	FRIENDS/HC LIBRARY	3RD QTR	$200.00	G	GENERAL FUND	FRIENDS OF THE HC LI
102928	10/31/2024	FRIENDS/HC LIBRARY	REIMBURSE	$306.20	E	GENERAL FUND	BUILDING MAINTENAN
102928	10/31/2024	FRIENDS/HC LIBRARY	REIMBURSE	$16.99	E	GENERAL FUND	SPECIAL SUPPLIES
102928	10/31/2024	FRIENDS/HC LIBRARY	REIMBURSE	$434.98	E	GENERAL FUND	COMPUTER MAINT & S
102929	10/31/2024	GFL ENVIRONMENTAL SRVCS	U80000345505	$19,117.35	E	GENERAL FUND	CONTR SERV-GARBAG
102929	10/31/2024	GFL ENVIRONMENTAL SRVCS	U80000345505	$16,383.15	E	GENERAL FUND	CONTR SERV-RECYCLI
102930	10/31/2024	ITU ABSORB TECH	8417964	$5.53	E	GENERAL FUND	EQUIPMENT REPAIRS
102930	10/31/2024	ITU ABSORB TECH	8417964	$4.97	E	GENERAL FUND	UNIFORM
102930	10/31/2024	ITU ABSORB TECH	8417963	$26.36	E	GENERAL FUND	BUILDING MAINTENAN
102930	10/31/2024	ITU ABSORB TECH	8417964	$232.96	E	GENERAL FUND	BUILDING MAINTENAN
102930	10/31/2024	ITU ABSORB TECH	8417964	$16.31	E	GENERAL FUND	BUILDING MAINTENAN
102931	10/31/2024	JOE WILDE GARAGE DOORS LL	247131A	$12,400.00	E	GENERAL FUND	OUTLAY
102932	10/31/2024	JOURNAL SENTINEL	0006656185	$94.84	E	GENERAL FUND	OFFICIAL ADVERTISIN
102933	10/31/2024	LAWSON PRODUCTS, INC.	9311783469	$18.20	E	GENERAL FUND	CONTR SERV-STREET
102934	10/31/2024	LEHMANN, JOEL	REIMBURSE	$300.00	E	GENERAL FUND	UNIFORM
102934	10/31/2024	LEHMANN, JOEL	REIMBURSE	$100.00	E	GENERAL FUND	UNIFORM
102935	10/31/2024	LIFE-ASSIST, INC	1517119	$252.66	E	GENERAL FUND	MEDICAL SUPPLIES
102936	10/31/2024	LYNCH MUKWONAGO	523022	$252.29	E	GENERAL FUND	EQUIPMENT REPAIRS
102937	10/31/2024	MADACC	2271	$1,852.47	E	GENERAL FUND	CONTR SERV-MADACC
102937	10/31/2024	MADACC	2271	$1,666.20	E	GENERAL FUND	CONTR SERV-MADACC
102938	10/31/2024	MCFLS	FL-03686	$43.31	E	GENERAL FUND	CONTR SERV-MCFLS
102938	10/31/2024	MCFLS	FL-03669	$396.15	E	GENERAL FUND	OFFICE SUPPLIES
102938	10/31/2024	MCFLS	FL-03669	$41.18	E	GENERAL FUND	CONTR SERV-MCFLS
102938	10/31/2024	MCFLS	FL-03669	$90.00	E	GENERAL FUND	COMPUTER MAINT & S
102938	10/31/2024	MCFLS	FL-03686	$122.34	E	GENERAL FUND	OFFICE SUPPLIES
102939	10/31/2024	MENARDS-FRANKLIN	63837	$57.67	E	GENERAL FUND	BUILDING MAINTENAN
102940	10/31/2024	MERIT ASPHALT INC	15030	-$4,997.00	G	CONSTRUCTION FUN	INTERFUND RECEIVAB
102940	10/31/2024	MERIT ASPHALT INC	15030	$4,997.00	G	GENERAL FUND	INTERFUND RECEIVAB
102940	10/31/2024	MERIT ASPHALT INC	15029	$10,551.00	E	STORM WATER	OUTLAY
102940	10/31/2024	MERIT ASPHALT INC	15029	-$10,551.00	G	STORM WATER	INTERFUND RECEIVAB
102940	10/31/2024	MERIT ASPHALT INC	15029	$10,551.00	G	GENERAL FUND	INTERFUND RECEIVAB
102940	10/31/2024	MERIT ASPHALT INC	15030	$4,997.00	E	CONSTRUCTION FUN	OUTLAY
102941	10/31/2024	MOTOROLA	1411128628	$364.11	E	GENERAL FUND	EVIDENCE SUPPLIES &
102942	10/31/2024	MUSSON BROS, INC	1243000	$90,295.32	E	CONSTRUCTION FUN	OUTLAY
102942	10/31/2024	MUSSON BROS, INC	1243000	$55,422.30	E	CONSTRUCTION FUN	OUTLAY

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102942	10/31/2024	MUSSON BROS, INC	1243000	$175,408.73	E	CONSTRUCTION FUN	OUTLAY
102942	10/31/2024	MUSSON BROS, INC	1243000	$27,100.00	E	CONSTRUCTION FUN	OUTLAY
102942	10/31/2024	MUSSON BROS, INC	1243000	$68,011.20	E	CONSTRUCTION FUN	OUTLAY
102942	10/31/2024	MUSSON BROS, INC	1243000	$12,613.45	E	CONSTRUCTION FUN	OUTLAY
102942	10/31/2024	MUSSON BROS, INC	1243000	-$21,180.08	E	CONSTRUCTION FUN	OUTLAY
102942	10/31/2024	MUSSON BROS, INC	1243000	-$407,670.92	G	CONSTRUCTION FUN	INTERFUND RECEIVAB
102942	10/31/2024	MUSSON BROS, INC	1243000	$407,670.92	G	GENERAL FUND	INTERFUND RECEIVAB
102943	10/31/2024	OREILLY AUTOMOTIVE	2372-410374	$5.29	E	GENERAL FUND	EQUIPMENT REPAIRS
102943	10/31/2024	OREILLY AUTOMOTIVE	2372-410373	$259.98	E	GENERAL FUND	EQUIPMENT REPAIRS
102943	10/31/2024	OREILLY AUTOMOTIVE	2372-410477	$69.96	E	GENERAL FUND	EQUIPMENT REPAIRS
102944	10/31/2024	PITNEY BOWES GLOBAL FINAN	3319831044	$444.24	E	GENERAL FUND	POSTAGE
102945	10/31/2024	POMPS TIRE SERVICE	950511869	$1,380.00	E	GENERAL FUND	EQUIPMENT REPAIRS
102945	10/31/2024	POMPS TIRE SERVICE	950512020	$710.64	E	GENERAL FUND	EQUIPMENT REPAIRS
102945	10/31/2024	POMPS TIRE SERVICE	950511872	$9.00	E	GENERAL FUND	EQUIPMENT REPAIRS
102946	10/31/2024	PREMIER PLUMBING LLC	5210-5940	$803.90	E	GENERAL FUND	BUILDING MAINTENAN
102947	10/31/2024	R.A. SMITH NATIONAL	183883	$29,728.75	E	HALES HAPPINESS	OUTLAY
102947	10/31/2024	R.A. SMITH NATIONAL	183883	$29,822.55	G	GENERAL FUND	INTERFUND RECEIVAB
102947	10/31/2024	R.A. SMITH NATIONAL	183883	$93.80	E	HALES HAPPINESS	OUTLAY
102947	10/31/2024	R.A. SMITH NATIONAL	183899	$671.25	E	SEWER REHAB	CONTR SERV-ENGINEE
102947	10/31/2024	R.A. SMITH NATIONAL	183899	$186.00	G	GENERAL FUND	INTERFUND RECEIVAB
102947	10/31/2024	R.A. SMITH NATIONAL	183899	-$186.00	G	STORM WATER	INTERFUND RECEIVAB
102947	10/31/2024	R.A. SMITH NATIONAL	183899	$186.00	E	STORM WATER	CONTR SERV-ENGINEE
102947	10/31/2024	R.A. SMITH NATIONAL	183800	-$3,300.50	G	STORM WATER	INTERFUND RECEIVAB
102947	10/31/2024	R.A. SMITH NATIONAL	183800	$3,300.50	E	STORM WATER	CONTR SERV-ENGINEE
102947	10/31/2024	R.A. SMITH NATIONAL	183899	-$671.25	G	SEWER REHAB	INTERFUND RECEIVAB
102947	10/31/2024	R.A. SMITH NATIONAL	183899	$671.25	G	GENERAL FUND	INTERFUND RECEIVAB
102947	10/31/2024	R.A. SMITH NATIONAL	183899	$744.00	G	GENERAL FUND	PLAN RECEIVABLES
102947	10/31/2024	R.A. SMITH NATIONAL	183883	-$29,822.55	G	HALES HAPPINESS	INTERFUND RECEIVAB
102947	10/31/2024	R.A. SMITH NATIONAL	183800	$3,300.50	G	GENERAL FUND	INTERFUND RECEIVAB
102948	10/31/2024	REVIVING VITALITY	102824	-$180.00	G	PHEP WORKFORCE	INTERFUND RECEIVAB
102948	10/31/2024	REVIVING VITALITY	102824	$180.00	G	GENERAL FUND	INTERFUND RECEIVAB
102948	10/31/2024	REVIVING VITALITY	102824	$180.00	E	PHEP WORKFORCE	UNCLASSIFIED
102949	10/31/2024	SAFETYMART	11282	$42.85	E	GENERAL FUND	UNIFORM
102950	10/31/2024	SAFEWAY PEST CONTROL CO, I	744129	$50.00	E	GENERAL FUND	BUILDING MAINTENAN
102950	10/31/2024	SAFEWAY PEST CONTROL CO, I	742891	$47.00	E	GENERAL FUND	BUILDING MAINTENAN
102950	10/31/2024	SAFEWAY PEST CONTROL CO, I	744534	$350.00	E	GENERAL FUND	BUILDING MAINTENAN
102951	10/31/2024	SCOTTS TOPSOIL INC	000714	$330.00	E	GENERAL FUND	CONTR SERV-LANDSC
102952	10/31/2024	SHERWIN INDUST INC	SC053137	$4,504.50	E	GENERAL FUND	CONTR SERV-ROAD PA
102952	10/31/2024	SHERWIN INDUST INC	SC053111	$1,501.50	E	GENERAL FUND	CONTR SERV-ROAD PA
102952	10/31/2024	SHERWIN INDUST INC	SC053111	$240.00	E	GENERAL FUND	CONTR SERV-ROAD PA
102953	10/31/2024	STOPSTICK, LTD	0035481-IN	$538.00	E	GENERAL FUND	OUTLAY
102954	10/31/2024	THOMPSON, ADAM	REIMBURSE	$23.54	E	GENERAL FUND	UNIFORM
102954	10/31/2024	THOMPSON, ADAM	REIMBURSE	$8.79	E	GENERAL FUND	UNIFORM
102954	10/31/2024	THOMPSON, ADAM	REIMBURSE	$62.95	E	GENERAL FUND	UNIFORM
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100004	$219.35	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100014	$113.82	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100013	$580.73	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100012	$15.39	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100011	$49.25	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100010	$10.58	E	GENERAL FUND	HISTORICAL SOCIETY
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100009	$1,095.76	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100008	$17.50	E	GENERAL FUND	HISTORICAL SOCIETY
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100019	$14.73	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100001	$55.20	E	GENERAL FUND	UTILITIES

HALESCORNER, WI

*Check List

OCTOBER 2024

Check #		Search Name	Invoice	Amount	Act Typ	FUND Descr	Last Dim Descr
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100017	$40.31	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100020	$85.31	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100030	$201.03	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100016	$1,201.36	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1640492100001	$1,029.19	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100009	$469.61	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100026	$11.12	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100036	$10.10	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100033	$6.97	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100032	$43.65	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100029	$36.25	E	GENERAL FUND	HISTORICAL SOCIETY
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100015	$275.51	G	GENERAL FUND	ACCOUNTS RECEIVAB
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100027	$2,650.55	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100018	$119.68	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100025	$518.87	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100025	$339.26	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100024	$62.30	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100023	$2,173.23	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100021	$69.26	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100021	$29.68	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100036	$150.82	E	GENERAL FUND	UTILITIES
102955	10/31/2024	WE ENERGIES (EVERETT)	1899519100028	$41.38	E	GENERAL FUND	UTILITIES
102956	10/31/2024	WI DEPT OF JUSTICE (93136)	455TIME-16967	$371.25	E	GENERAL FUND	CONTR SERV-TELETYP
102957	10/31/2024	WI DEPT OF REVENUE (93759)	2024 MUNI FEE	$53.60	E	GENERAL FUND	CONTR SERV-ASSESS
Grand Total				$954,263.42			

Village of Hales Corners
Report Date: 11/08/2024

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	ONLINE LABELS, INC.	10/10/2024	$ 92.87	10/09/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/14/2024	65.48	10/11/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMAZON MKTPL*Y56JK9W V3	10/14/2024	58.50	10/12/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/21/2024	15.72	10/18/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/24/2024	15.70	10/22/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	USPS PO 5635200130	10/24/2024	5.38	10/23/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMAZON MKTPL*3Y5DR7S 63	10/28/2024	277.35	10/25/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMAZON RETA* U47XY1CT3	10/28/2024	77.90	10/28/2024	Not Reviewed	
**6117	RYAN BANTZ	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMAZON RETA* FA8Y17ND3	11/04/2024	66.67	11/02/2024	Not Reviewed	

Total: Cardholder Name BANTZ RYAN **$675.57**
Number of Records: 9

**6762	VILLAGE BOARD	**4184	VILLAGE HALES	No	Unmatched	WALGREENS	11/01/2024	45.97	10/31/2024	Not Reviewed	

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
			CORNERS OC			#7568					

Total: Cardholder Name BOARD VILLAGE — **$45.97**
Number of Records: 1

**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	THOMSON WEST*TCD	10/08/2024	137.56	10/07/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	DROPBOX 2997S6DY6W52	10/14/2024	119.88	10/13/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SGAMMO LLC	10/18/2024	1,607.50	10/17/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SGAMMO LLC	10/18/2024	1,399.00	10/17/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	CDW GOVT #AB2RC8H	10/24/2024	384.99	10/23/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	EAGLE ENGRAVING INC	10/28/2024	24.25	10/24/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMZN MKTP US*X16EZ4EB3	10/28/2024	11.05	10/25/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMAZON.COM*Q8 1RJ23M3	10/29/2024	21.83	10/28/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	CDW GOVT #AB4MT7D	11/06/2024	384.99	11/05/2024	Not Reviewed	
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	THOMSON WEST*TCD	11/06/2024	137.56	11/05/2024	Not Reviewed	

Village of Hales Corners
Report Date: 11/08/2024

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**9410	ERIC CERA	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	IN *R. BAUMAN & ASSOCIATE	11/06/2024	$ 517.00	11/05/2024	Not Reviewed	

Total: Cardholder Name CERA ERIC **$4,745.61**
Number of Records: 11

**3543	FIRE DEPARTMENT	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/11/2024	32.75	10/09/2024	Not Reviewed	
**3543	FIRE DEPARTMENT	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/14/2024	4.28	10/10/2024	Not Reviewed	
**3543	FIRE DEPARTMENT	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMAZON RETA* GS0G13FN3	11/04/2024	72.94	11/02/2024	Not Reviewed	

Total: Cardholder Name DEPARTMENT FIRE **$109.97**
Number of Records: 3

**6754	POLICE DEPARTMENT	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SQ *NWTC CORPORATE TRAINI	10/14/2024	99.00	10/13/2024	Not Reviewed	
**6754	POLICE DEPARTMENT	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	USPS PO 5635200130	10/29/2024	18.85	10/28/2024	Not Reviewed	

Total: Cardholder Name DEPARTMENT POLI **$117.85**
Number of Records: 2

**1097	MICHAEL ENGEL	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMZN MKTP US*JS5YV74S3	10/23/2024	177.26	10/22/2024	Not Reviewed	
**1097	MICHAEL ENGEL	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/24/2024	90.88	10/22/2024	Not Reviewed	

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**1097	MICHAEL ENGEL	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMAZON.COM*Q B0VP0VO3	10/25/2024	$ 48.55	10/24/2024	Not Reviewed	

Total: Cardholder Name ENGEL MICHAEL **$316.69**
Number of Records: 3

**1288	SHAWNA GABRIEL	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	THE UPS STORE 4713	10/08/2024	20.87	10/07/2024	Not Reviewed	
**1288	SHAWNA GABRIEL	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	FESTIVAL FOODS	10/16/2024	20.97	10/15/2024	Not Reviewed	
**1288	SHAWNA GABRIEL	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	AMZN MKTP US*TL3UW61Z3	11/04/2024	22.06	11/01/2024	Not Reviewed	

Total: Cardholder Name GABRIEL SHAWNA **$63.90**
Number of Records: 3

**4559	SETH HARRISON	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	NYTIMES	10/15/2024	20.00	10/14/2024	Not Reviewed	
**4559	SETH HARRISON	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	WHENTOWORK INC	10/24/2024	61.00	10/23/2024	Not Reviewed	
**4559	SETH HARRISON	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	11/04/2024	29.20	11/01/2024	Not Reviewed	

Total: Cardholder Name HARRISON SETH **$110.20**
Number of Records: 3

Transaction Summary

Village of Hales Corners
Report Date: 11/08/2024

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**5436	ANTHONY HENNER	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	WAVE - *ONTARGET STRATEGI	10/28/2024	$ 325.00	10/25/2024	Not Reviewed	

Total: Cardholder Name HENNER ANTHONY **$325.00**
Number of Records: 1

**4603	STEVE M HOUTE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	WALGREENS #7568	10/08/2024	6.34	10/07/2024	Not Reviewed	

Total: Cardholder Name HOUTE STEVE M **$6.34**
Number of Records: 1

**1606	ANDREW JACOBI	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	IL TOLLWAY -PAY BY PLATE	10/21/2024	13.50	10/19/2024	Not Reviewed	

Total: Cardholder Name JACOBI ANDREW **$13.50**
Number of Records: 1

**5019	PETE JASKULSKI	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	CONCENTRA INC	10/08/2024	276.00	10/07/2024	Not Reviewed	
**5019	PETE JASKULSKI	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SPECTRUM	10/10/2024	229.98	10/09/2024	Not Reviewed	

Total: Cardholder Name JASKULSKI PETE **$505.98**
Number of Records: 2

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**6902	DEREK NOVY	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	WASABI TECHNOLOGIES	10/21/2024	$ 25.98	10/19/2024	Not Reviewed	

Total: Cardholder Name NOVY DEREK $25.98
Number of Records: 1

**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BTS*VERMEERWI SCONSIN	10/14/2024	63.91	10/11/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	PRINTELECT	10/15/2024	49.39	10/14/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	TOWN WEB DESIGN, LLC	10/16/2024	3,015.00	10/15/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SPECTRUM	10/17/2024	1,650.54	10/16/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	GANNETT MEDIA CO	10/21/2024	19.99	10/20/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SPECTRUM	10/22/2024	109.98	10/21/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SPECTRUM	10/22/2024	159.98	10/21/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	SPECTRUM	10/22/2024	1,717.86	10/21/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	COMPLETE OFFICE OF W	10/28/2024	246.73	10/24/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	CONCENTRA INC	10/30/2024	337.00	10/29/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	TRUGREEN *LOCKBOX	10/30/2024	192.52	10/29/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	FORWARD TS, LTD.	10/31/2024	160.15	10/29/2024	Not Reviewed	

Village of Hales Corners
Report Date: 11/08/2024

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	VERIZONWRLSS* RTCCR VB	10/31/2024	$ 389.64	10/30/2024	Not Reviewed	
**1308	ACCOUNTS PAYABLE	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	PICK N SAVE #366	11/05/2024	56.94	11/04/2024	Not Reviewed	

Total: Cardholder Name PAYABLE ACCOUNT **$8,169.63**
Number of Records: 14

**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/08/2024	101.96	10/07/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/08/2024	13.97	10/07/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/08/2024	51.30	10/07/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/09/2024	41.02	10/08/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/09/2024	13.49	10/08/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/09/2024	17.28	10/08/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/14/2024	65.64	10/11/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/15/2024	10.17	10/14/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/15/2024	33.27	10/14/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/15/2024	18.90	10/14/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/16/2024	75.00	10/15/2024	Not Reviewed	

Village of Hales Corners
Report Date: 11/08/2024

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/16/2024	$ 31.43	10/15/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/16/2024	293.27	10/15/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/16/2024	165.87	10/15/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/16/2024	135.33	10/15/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/17/2024	18.86	10/16/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/17/2024	55.18	10/16/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/18/2024	10.23	10/17/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/18/2024	14.04	10/17/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/18/2024	17.28	10/17/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/21/2024	47.51	10/18/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/21/2024	51.30	10/18/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/21/2024	7.79	10/18/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/21/2024	9.71	10/18/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/22/2024	16.07	10/21/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/23/2024	105.76	10/22/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES	No	Unmatched	BAKER-TAYLOR	10/23/2024	15.66	10/22/2024	Not Reviewed	

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
			CORNERS OC								
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/24/2024	22.12	10/23/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/29/2024	45.39	10/28/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/29/2024	73.32	10/28/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/29/2024	16.20	10/28/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/29/2024	17.28	10/28/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/29/2024	9.71	10/28/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/31/2024	26.12	10/30/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/31/2024	24.75	10/30/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/31/2024	10.80	10/30/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	10/31/2024	26.41	10/30/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	11/01/2024	15.12	10/31/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	11/04/2024	48.89	11/01/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	11/04/2024	40.28	11/01/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	11/06/2024	18.17	11/05/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	11/06/2024	139.03	11/05/2024	Not Reviewed	

Transaction Summary

Account Number	Name	Managing Account Number	Managing Account Name	Disputed Status	Matching Status	Merchant Name	Posting Date	Transaction Amount	Transaction Date	Transaction Status	Attachment
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	11/06/2024	$ 87.55	11/05/2024	Not Reviewed	
**2684	BAKER TAYLOR	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	BAKER-TAYLOR	11/06/2024	185.95	11/05/2024	Not Reviewed	

Total: Cardholder Name TAYLOR BAKER **$2,244.38**
Number of Records: 44

**9079	PUBLIC WORKS	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/14/2024	21.18	10/10/2024	Not Reviewed	
**9079	PUBLIC WORKS	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/14/2024	222.50	10/10/2024	Not Reviewed	
**9079	PUBLIC WORKS	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/14/2024	4.58	10/11/2024	Not Reviewed	
**9079	PUBLIC WORKS	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	ELLIOTT ACE HDWE	10/29/2024	8.45	10/28/2024	Not Reviewed	
**9079	PUBLIC WORKS	**4184	VILLAGE HALES CORNERS OC	No	Unmatched	MENARDS FRANKLIN WI	10/31/2024	31.75	10/29/2024	Not Reviewed	

Total: Cardholder Name WORKS PUBLIC **$288.46**
Number of Records: 5

Total: **$17,765.03**
Total Number of Records: 104

End of Report

NOTICE OF PUBLIC HEARING: 2025 BUDGET

4.1.1

NOTICE IS HEREBY GIVEN that in accordance with Section 65.90(3) of the Wisconsin Statutes, a Public Hearing will be held on Monday, November 25, 2024 at 7:00 p.m., in the Village Hall, 5635 S. New Berlin Road, Hales Corners, Wisconsin, to consider the recommended 2025 Village of Hales Corners Budget. The proposed budget in detail is available for inspection in the Administration offices at the Village Hall from 8:00 a.m to 5:00 p.m. on Monday through Friday. The following is a summary of the proposed 2025 Budget.

General Fund	2024 Amended Budget	2025 BOARD PROPOSED	% Change
REVENUES:			
General Property Taxes	5,910,287	6,043,783	2.26%
Intergovernmental Revenue	1,212,215	1,256,318	3.64%
Licenses & Permits	134,160	124,935	-6.88%
Fines & Forfeitures	135,000	110,000	-18.52%
Public Charges for Services	2,027,956	2,169,332	6.97%
Commercial Revenues	153,285	163,323	6.55%
Other Financing Sources	6,226	-	100.00%
Total Revenues	9,579,129	9,867,691	3.01%
Appropriation of Surplus	207,000	262,000	26.57%
Total Revenues & Appropriation of Surplus	9,786,129	10,129,692	3.51%
EXPENDITURES:			
General Government	769,953	832,426	8.11%
Protection of Persons & Property	4,439,951	4,631,516	4.31%
Public Works	2,074,578	2,226,190	7.31%
Public Health	161,120	174,233	8.14%
Education, Parks & Recreation	724,736	744,935	2.79%
Debt Service	1,199,315	1,230,000	2.56%
Contingency	189,500	262,000	38.26%
Transfers Out	220,750	35,000	-84.14%
Total Expenditures	9,779,903	10,136,300	3.64%

Projected 2024 Results	ACTUAL FUND BALANCE 01/01/24	PROJECTED TOTAL REVENUES	PROJECTED TOTAL EXPENDITURES	PROJECTED FUND BALANCE 12/31/24	2024 PROPERTY TAX CONTRIBUTION
General Fund	2,498,692	9,690,683	9,477,967	2,711,408	4,490,222
Health Reserve Fund	233,090	13,000	6,226	239,864	
Compensation Reserve Fund	75,952	4,000	-	79,952	
Debt Service Fund	104,126	1,268,284	1,314,023	58,387	1,199,315
Capital Project Funds	2,789,599	1,331,185	2,598,212	1,522,572	120,000
Sewer Rehabilitation Fund	561,893	105,950	532,428	135,415	
TIF #4 Fund	135,432	260,276	355,918	39,791	
Storm Water Utility Fund	150,361	124,175	82,308	192,228	
Hales Happiness Water Project Fund	-	254,596	229,412	25,184	
American Rescue Plan Act (ARPA)	32,151	13,820	45,971	-	
COVID - Cares Act	10,379	-	10,379	-	
Equipment Replacement Fund	263,611	340,953	240,794	363,770	100,750
Computer Replacement Fund	14,649	761	851	14,559	
Non-Major Special Revenue Funds	305,761	269,489	276,754	298,496	
Total	7,175,695	13,677,172	15,171,242	5,681,625	5,910,287

Projected 2025 Results	PROJECTED FUND BALANCE 01/01/25	PROJECTED TOTAL REVENUES	PROJECTED TOTAL EXPENDITURES	PROJECTED FUND BALANCE 12/31/25	2025 PROPERTY TAX CONTRIBUTION
General Fund	2,711,408	9,867,691	10,136,300	2,442,800	4,778,783
Health Reserve Fund	239,864	7,000	6,608	240,256	
Compensation Reserve Fund	79,952	2,500	-	82,452	
Debt Service Fund	58,387	1,439,043	1,471,500	25,930	1,230,000
Capital Project Funds	1,522,572	3,882,480	4,835,000	570,052	35,000
Sewer Rehabilitation Fund	135,415	31,000	93,972	72,443	
TIF #4 Fund	39,791	342,183	182,049	199,925	
Storm Water Utility Fund	192,228	206,839	215,539	183,527	
Hales Happiness Water Project Fund	25,184	6,023,000	6,000,000	48,184	
American Rescue Plan Act (ARPA)	-	-	-	-	
COVID - Cares Act	-	-	-	-	
Equipment Replacement Fund	363,770	21,500	216,030	169,240	-
Computer Replacement Fund	14,559	-	859	13,700	
Non-Major Special Revenue Funds	298,496	351,322	352,790	297,028	
Total	5,681,625	22,174,559	23,510,647	4,345,536	6,043,783

publish: 1x – Nov 6, 2024 - CNI Hales Corners Now

Edited after public hearing to conform to adopted budget.

Estimated tax levy upon proposed 2025 Budget is $6.14722 for each $1,000 of assessed valuation of both real and personal property. General Property Tax levied for 2024 to support the 2025 Budget Proposal is $6,043,783 and Tax Incremental District #4 is estimated at $ 308,923.

2025 BUDGET - Village of Hales Corners
General Fund Operating Summary
Annual Budget Year Beginning January 1, 2025

REVENUES

Acct	Description	2023 Actual	2024 Amended Adopted	2024 YTD 07/31/24	2024 Estimated	2025 Board Proposed	Percent Change	Dollar Change
411.01	Taxes	$ 5,714,970	5,910,287	5,049,318	5,910,287	6,043,783	2.26%	133,496
411.15	Fire Insurance	28,323	31,000	35,674	35,674	33,000	6.45%	2,000
411.13 & 16/18	Shared Revenue	145,891	143,197	83,549	143,211	185,355	29.44%	42,158
411.20	Act 19 Shared Revenue	-	199,310	-	199,310	203,894	100.00%	4,584
411.17	ERP	121,501	140,267	140,267	140,267	140,267	0.00%	-
411.19	State Compt. Ex.	10,522	10,522	10,522	10,522	10,522	0.00%	0
412	License	67,969	59,060	71,583	71,638	56,935	-3.60%	(2,125)
413	Permits	132,174	75,100	43,019	61,203	68,000	-9.45%	(7,100)
414	Muni Court	163,426	135,000	82,029	110,554	110,000	-18.52%	(25,000)
415	Grants	634,027	687,919	519,920	688,586	683,280	-0.67%	(4,639)
417	Other	461,110	528,488	269,748	554,033	616,319	16.62%	87,831
421	Interest	80,235	153,285	224,769	301,750	163,323	6.55%	10,038
423	Service Revenue	1,310,604	1,489,652	339,774	1,460,002	1,549,718	4.03%	60,066
424	Public Service	4,790	3,590	3,395	3,645	3,295	-8.22%	(295)
454	Transfers-Health Reserves	-	6,226	-	-	6,608	0.00%	382
	Total Revenues	**$ 8,875,540**	**9,572,903**	**6,873,569**	**9,690,683**	**9,874,299**	**3.15%**	**301,396**

EXPENDITURES

Department	Description	2023 Actual	2024 Amended Adopted	2024 YTD 07/31/24	2024 Estimated	2025 Board Proposed	Percent Change	Dollar Change
511	Legislative	$ 86,459	96,984	43,613	86,519	90,900	-6.27%	(6,084)
512	MuniCourt	85,023	105,794	62,026	104,994	113,896	7.66%	8,102
514	Administration	368,118	429,429	237,988	422,233	458,306	6.72%	28,877
517	Maint/Sundry	118,053	137,746	109,030	145,662	174,324	26.55%	36,578
521	Police	2,694,041	3,087,414	1,735,966	3,058,843	2,960,347	-4.12%	(127,067)
523	Fire	1,142,758	1,350,063	792,398	1,247,499	1,559,940	15.55%	209,877
524	Inspection	160,208	120,224	58,724	100,787	111,228	-7.48%	(8,996)
530	Health	118,925	161,120	111,069	160,290	174,233	8.14%	13,113
542	Eng/Santiation	1,238,500	1,338,917	726,222	1,318,727	1,371,037	2.40%	32,120
543	Highway	758,230	838,661	498,724	903,487	885,153	5.54%	46,492
551	Library	600,684	640,200	353,834	631,000	638,616	-0.25%	(1,584)
552	Recreation	76,356	84,536	80,955	98,610	106,319	25.77%	21,783
571	Debt Service	1,277,000	1,199,315	1,199,315	1,199,315	1,230,000	2.56%	30,685
580	Contingency	-	40,000	-	-	40,000	0.00%	-
	Compensation Contingency	-	-	-	-	-	0.00%	-
	Adjst-Health	-	23,000	-	-	23,000	0.00%	-
	Health HRA	-	17,000	-	-	21,000	23.53%	4,000
	Other Conting (ERP)	-	109,500	-	-	178,000	62.56%	68,500
	Transfer to Computer Replacement Fund	-	-	-	-	-	-	-
	Transfer to Capital Program Fund	-	-	-	-	-	-	-
	Total Expenditures	**$ 8,724,355**	**9,779,903**	**6,009,864**	**9,477,967**	**10,136,300**	**3.64%**	**356,397**
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses		151,185	(207,000)	863,705	212,717	(262,000)		
Fund Equity - January 1 (Estimate)[1]		2,347,506	2,498,692		2,498,692	**2,711,408**		
Fund Equity - December 31		2,498,692	2,291,692		2,711,408	**2,449,408**		

VILLAGE OF HALES CORNERS
Tax Levies & Rates
2025

VILLAGE TAX LEVIES	2023/2024 Proposed	Change from Prior Year	2024/2025 Proposed	Change from Prior Year
General Fund (Operating)	$ 4,490,222		$ 4,778,783	
Special Revenue/Equipment Replacement	100,750		-	
Capital Project Funds	120,000		35,000	
Debt Service	1,199,315		1,230,000	
Total Village Levy	5,910,287	3.42%	6,043,783	2.26%
TIF District #4				
Village	88,433		102,599	
Milwaukee County	45,197		52,437	
MMSD	17,586		20,648	
Whitnall School District	97,945		119,875	
MATC	11,458		13,363	
Total	260,619	2.42%	308,923	18.53%
Total Village Levy	5,998,720	3.40%	6,146,382	2.46%
Milwaukee County	3,020,694		3,088,873	
MMSD	1,175,321		1,216,298	
Whitnall School District	6,545,973		7,061,461	
MATC	765,751		787,158	
Total Tax Levy (gross)	17,678,646	3.38%	18,506,496	4.68%
State School Levy Credit	(1,412,667)	-5.12%	(1,481,193)	4.85%
Total tax levy (net)	$ 16,552,812	3.42%	$ 17,025,303	2.85%
Assessment Ratio	1.0607		0.9751	-8.06%
Equalized Value:	928,903,200		999,863,100	7.64%
Assessed Value:	985,241,700		975,001,800	-1.04%

TAX RATES (per $1,000 of assessed value)

	2023-2024	2024-2025	% Change
Village	6.4579	6.1472	-4.81%
Milwaukee County	3.2755	3.1417	-4.08%
MMSD	1.2842	1.2371	-3.67%
Whitnall School District	7.1524	7.1823	0.42%
MATC	0.8367	0.8006	-4.31%
Gross Tax Rate	19.0067	18.5090	-2.62%
State School Levy Credit	(1.4338)	(1.5192)	5.95%
Net Tax Rate	17.5729	16.9899	-3.32%
First Dollar Credit	(64.37)	(65.36)	1.54%
Lottery Credit	(239.91)	(210.44)	-12.28%

4.1.2

STATE OF WISCONSIN MILWAUKEE COUNTY VILLAGE OF HALES CORNERS

RESOLUTION NO. 24-XX
RESOLUTION ADOPTING A MUNICIPAL BUDGET FOR THE YEAR 2025
AND LEVYING A TAX FOR THE TAX PAYING PERIOD 2024-25

WHEREAS, the Village Board as the Board of Trustees has reviewed the 2025 recommended budget and all members of the Village Board have had ample opportunity to review and participate in budget deliberations; and

WHEREAS, a summary of said budget and notice of public hearing were properly published; and

WHEREAS, said public hearing has been held giving citizens an opportunity to comment on the proposed 2025 Village of Hales Corners Budget.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Hales Corners, Wisconsin, that the budget document annexed hereto as Attachment "A", is hereby adopted for municipal purposes as the Village Budget for the year 2025.

BE IT FURTHER RESOLVED, that there is hereby levied upon all taxable property in the Village, to be extended upon the Tax Roll for the year 2024, and to be collected in and during the tax paying period of 2024-25, the sum of $6,352,706 for the support of the Village, and the amounts necessary for the payment of existing indebtedness, as follows:

Amount Required for Property Tax Levy for 2024	$ 6,043,783
TID #4 Allocation	$ 308,923
Total	$ 6,352,706
2024 Aggregate Assessed Value	$ 999,863,100
2023 Mill Rate	$ 6.14722
	(-4.8% Change from 2023 Rate: $6.45786)

The Village Administrator/Clerk is hereby directed and authorized to extend said amounts upon the Tax Roll of the Village.

BE IT FINALLY RESOLVED, that there be and hereby is levied and assessed on the taxable property of the Village for the current year a tax of $6.14722 for each One Thousand Dollars ($1,000) of assessed valuation of said property, both real and personal.

PASSED and ADOPTED this ____th day of November, 2024.

Daniel J. Besson, Village President

Sandra M. Kulik, Village Administrator/Clerk

NOTICE OF PUBLIC HEARING: 2025 BUDGET

NOTICE IS HEREBY GIVEN that in accordance with Section 65.90(3) of the Wisconsin Statutes, a Public Hearing will be held on Monday, November 25, 2024 at 7:00 p.m., in the Village Hall, 5635 S. New Berlin Road, Hales Corners, Wisconsin, to consider the recommended 2025 Village of Hales Corners Budget. The proposed budget in detail is available for inspection in the Administration offices at the Village Hall from 8:00 a.m to 5:00 p.m. on Monday through Friday. The following is a summary of the proposed 2025 Budget.

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Total Revenues	9,579,129	9,867,691	3.01%
Appropriation of Surplus	207,000	262,000	26.57%
Total Revenues & Appropriation of Surplus	9,786,129	10,129,692	3.51%
EXPENDITURES:			
General Government	769,953	832,426	8.11%
Protection of Persons & Property	4,439,951	4,631,516	4.31%
Public Works	2,074,578	2,226,190	7.31%
Public Health	161,120	174,233	8.14%
Education, Parks & Recreation	724,736	744,935	2.79%
Debt Service	1,199,315	1,230,000	2.56%
Contingency	189,500	262,000	38.26%
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Total Expenditures	9,779,903	10,136,300	3.64%

Projected 2024 Results	ACTUAL FUND BALANCE 01/01/24	PROJECTED TOTAL REVENUES	PROJECTED TOTAL EXPENDITURES	PROJECTED FUND BALANCE 12/31/24	2024 PROPERTY TAX CONTRIBUTION
General Fund	2,498,692	9,690,683	9,477,967	2,711,408	4,490,222
Health Reserve Fund	233,090	13,000	6,226	239,864	
Compensation Reserve Fund	75,952	4,000	-	79,952	
Debt Service Fund	104,126	1,268,284	1,314,023	58,387	1,199,315
Capital Project Funds	2,789,599	1,331,185	2,598,212	1,522,572	120,000
Sewer Rehabilitation Fund	561,893	105,950	532,428	135,415	
TIF #4 Fund	135,432	260,276	355,918	39,791	
Storm Water Utility Fund	150,361	124,175	82,308	192,228	
Hales Happiness Water Project Fund	-	254,596	229,412	25,184	
American Rescue Plan Act (ARPA)	32,151	13,820	45,971	-	
COVID - Cares Act	10,379	-	10,379	-	
Equipment Replacement Fund	263,611	340,953	240,794	363,770	100,750
Computer Replacement Fund	14,649	761	851	14,559	
Non-Major Special Revenue Funds	305,761	269,489	276,754	298,496	
Total	7,175,695	13,677,172	15,171,242	5,681,625	5,910,287

Projected 2025 Results	PROJECTED FUND BALANCE 01/01/25	PROJECTED TOTAL REVENUES	PROJECTED TOTAL EXPENDITURES	PROJECTED FUND BALANCE 12/31/25	2025 PROPERTY TAX CONTRIBUTION
General Fund	2,711,408	9,867,691	10,136,300	2,442,800	4,778,783
Health Reserve Fund	239,864	7,000	6,608	240,256	
Compensation Reserve Fund	79,952	2,500	-	82,452	
Debt Service Fund	58,387	1,439,043	1,471,500	25,930	1,230,000
Capital Project Funds	1,522,572	3,882,480	4,835,000	570,052	35,000
Sewer Rehabilitation Fund	135,415	31,000	93,972	72,443	
TIF #4 Fund	39,791	342,183	182,049	199,925	
Storm Water Utility Fund	192,228	206,839	215,539	183,527	
Hales Happiness Water Project Fund	25,184	6,023,000	6,000,000	48,184	
American Rescue Plan Act (ARPA)	-	-	-	-	
COVID - Cares Act	-	-	-	-	
Equipment Replacement Fund	363,770	21,500	216,030	169,240	-
Computer Replacement Fund	14,559	-	859	13,700	
Non-Major Special Revenue Funds	298,496	351,322	352,790	297,028	
Total	5,681,625	22,174,559	23,510,647	4,345,536	6,043,783

publish: 1x – Nov 6, 2024 - CNI Hales Corners Now

Edited after public hearing to conform to adopted budget.

Estimated tax levy upon proposed 2025 Budget is $6.14722 for each $1,000 of assessed valuation of both real and personal property. General Property Tax levied for 2024 to support the 2025 Budget Proposal is $6,043,783 and Tax Incremental District #4 is estimated at $308,923.

4.1.3

STATE OF WISCONSIN MILWAUKEE COUNTY VILLAGE OF HALES CORNERS

RESOLUTION NO. 24-XX

A RESOLUTION ESTABLISHING 2025 VILLAGE SANITARY SEWER OPERATIONS AND MAINTENANCE CHARGES AND AUTHORIZING A 2024 TRANSFER OF FUNDS TO THE SANITARY SEWER REHABILITATION FUND

WHEREAS, in accordance with Chapter 13 of the Municipal Code and Section 66.0821(4) of the Wisconsin State Statutes, the Village Board may establish sewer service charges for the local operation and maintenance of the sanitary sewer system; and

WHEREAS, the per unit quarterly local operation and maintenance charge was set at $17.67 for 2024; and

WHEREAS, the actual cost incurred by the Village has been determined to be $301,529; and

WHEREAS, the per unit charge required to reimburse the Village for said costs for the year 2025 is $15.87 on a monthly basis, $63.49 on a quarterly basis and $253.93 on an annual basis; and

WHEREAS, said local operation and maintenance charges include funds for a transfer of $30,000 to the Sanitary Sewer Rehabilitation Fund; and

WHEREAS, said local operation and maintenance charges include funds for a transfer of $36,243 to the Debt Service Fund.

NOW, THEREFORE, BE IT RESOLVED, that the Hales Corners local sanitary sewer operation and maintenance charge be established at $17.67 per unit, $63.49 per quarter and $253.93 annually for the year 2025.

BE IT FURTHER RESOLVED, that the transfer of $30,000 for the year 2025 to the Sanitary Sewer Rehabilitation Fund is authorized upon receipt of funds.

BE IT FURTHER RESOLVED, that the transfer of $36,243 for the year 2025 to the Debt Service Fund is authorized upon receipt of funds.

PASSED and ADOPTED this ______th day of November, 2024.

____
Daniel J. Besson, Village President

____
Sandra M. Kulik, Village Administrator/Clerk

VILLAGE OF HALES CORNERS
Sanitary Sewer Fee Calculation

September 23, 2024

- Prelim. Values From MMSD XX/XX/XX
- Subject to change

2025 Preliminary

- Determined by VHC

2024 SINGLE FAMILY CHARGES

	YEARLY	QUARTERLY
Residential	$123.11	$30.78
Connection	$60.14	$15.04
Total MMSD	$183.25	$45.81
HC O&M	$70.68	$17.67
	$253.93	**$63.49**
	YEARLY	**QUARTERLY**
2-Fam. (Per Unit)	$123.11	$30.78
Connection	$30.07	$7.52
Total MMSD	$153.18	$38.30
HC O&M	$70.68	$17.67
	$223.86	**$55.97**

2024 FEES & CONSTANTS

Volume =	$2.89228200	Per 1000 Gals		
Connection =	$60.14	Per Year	$15.04	Per Qtr
HC O&M =	$70.68	Per Unit Per Year	$1.660468	Per 1000 Gals
ROF =	***2.38***	People Per Unit	2.46	
Gals/Person/Day =	49.0			
Days per Year =	365			
Residential Units =	2,201	Units as of 01/01/2024*		
ERU Gallons =	42,566	Gals Per Year Per Single Family Unit		

2024 ESTIMATED REVENUES:

	Gallons	Volumetric Charge	Conns.	Conn. Charge	TOTAL MMSD	HC O&M	TOTAL
Residential Charge	93,688,426	*$270,973.35*	2087	$90,545.29	$361,518.64	$155,566.68	$517,085.32
Commercial	***88,000,000***	*$254,520.82*	260	$15,636.40	$270,157.22	$146,121.23	$416,278.44
TOTALS	181,688,426	$525,494.16	2,347	$106,181.69	$631,675.85	$265,444.91	$933,363.76
		423 - 36		423 - 37		423 - 38	
				Less 4 Units		Less Debt Service	

VILLAGE OF HALES CORNERS
2025 O&M FEE CALCULATION

Date: 11/22/24

Description	Amt.	Unit	2025 budget reqeusted Unit Cost	SubTotal	Acct. Total
SALARIES, WAGES, & BENEFITS					
514.110 Administration					
Village Administrator					
Preparation/Review of Budget	2.0	Hrs	$79.54	$159.08	
Prepare O & M Resolution	1.5	Hrs	$79.54	$119.31	
General Administration	49.0	Hrs	$79.54	$3,897.56	$4,175.96
Support Staff					
Sewer Billing	96.0	Hrs	$36.24	$3,479.49	
Calls/Complaints/Questions	40.0	Hrs	$36.24	$1,449.79	
Word processing	16.0	Hrs	$36.24	$579.91	
Accounting	124.0	Hrs	$36.24	$4,494.34	$10,003.52
DPW Staff					
Routine Lift Station Checks	208.0	Hrs	$52.65	$10,952.18	
Gen. Maintenance/Inspections	60.0	Hrs	$52.65	$3,159.28	
Sewer Backup Investigations	30.0	Hrs	$52.65	$1,579.64	$15,691.10
542.110 DPW Director					
Budget Prep	16.0	Hrs	$66.41	$1,062.59	
Sewer Cleaning Admin	18.0	Hrs	$66.41	$1,195.41	
Sewer Backup Investigations	24.0	Hrs	$66.41	$1,593.89	
MMSD & eCMAR Annual Reports	24.0	Hrs	$66.41	$1,593.89	
Facility Planning	30.0	Hrs	$66.41	$1,992.36	
Sewer Billing	30.0	Hrs	$66.41	$1,992.36	
Calls/Complaints/Questions	40.0	Hrs	$66.41	$2,656.48	
CMOM Administration	80.0	Hrs	$66.41	$5,312.95	$17,399.92
CONSULTING & PROFESSIONAL SERVICES					
511.420 Village Attorney Fees	16.0	Hrs	$165.00	$2,640.00	
542.435 Consulting Engineers	1.0	LS	$3,000.00	$3,000.00	$5,640.00
OTHER EXPENSES					
514.300 Postage	1.0	LS	$615.00	$615.00	
514.310 Office Supplies	1.0	LS	$666.00	$666.00	
514.442 Data Processing	1.0	LS	$1,350.00	$1,350.00	
517.423 Insurance	1.0	LS	$13,344.00	$13,344.00	
542.360 Dues & Publications	1.0	LS	$2,000.00	$2,000.00	
542.370 Conferences & Training	1.0	LS	$750.00	$750.00	
542.390 Utilities	1.0	LS	$4,625.00	$4,625.00	
542.428 CS-Sewer Cleaning	1.0	LS	$55,300.00	$55,300.00	
542.435 CS- Engineering	1.0	LS	$2,500.00	$2,500.00	
542.950 Transfer to Sewer Fund (CAP)	1.0	LS	$55,000.00	$55,000.00	
542.951 Transfer to Sewer Fund (CMOM)	1.0	LS	$30,000.00	$30,000.00	
543.960 ERF	1.0	LS	$4,000.00	$4,000.00	
Facilities Charge	1.0	LS	$42,225.00	$42,225.00	
Transfer to Debt Service STH 100 Relay	1.0	LS	$36,243.00	$36,243.00	$248,618.00
				TOTAL	**$301,528.50**

O:\Sanitary Sewer Billing\2025\2025 Use Fee Final O&M Fee

VILLAGE OF HALES CORNERS
2025 O&M FEE CALCULATION

Estimated Total O&M Charges	$301,528.50
Estimated Total Gals per Year	181,688,426
Gallons per Residential Unit	42,566
2025 EST. Res. O&M Fee (Yr)	$70.66
2025 Residential O&M Fee (Qtr)	$17.67
2024 Rate PER RESOLUTION	$70.68
2023 Residential O&M Fee (yr)	**$60.03**
% Increase	**17.74%**

Revenue 100-42338 *Less Debt Service*	$ 265,285.50

Miles of Sanitary	38.82	$7,766.88
Feet of Sanitary	204,982.00	$1.47
Population (2020 census)	7,692	$39.20

	qtr	ann	cost			
How many bills ?	208	832		616		
envelopes	208	832		333	paper	333
workhorse billing software - ask Dep. Clk for contract						
Total: $190,633	7%	$ 13,344				
50% of this line item						
100% of this line item						

25% of general engineering budget

100% of transfer from Swr Fund (201) to ERF

Annual Depreciation Fixed Assets Worksheet - Infrastructure - Sani Sewr & I/I Investigation Er

O:\Sanitary Sewer Billing\2025\2025 Use Fee Final
O&M Fee

Village of Hales Corners

Usage & Fee History

YEAR	Residential Occupi ROF	GALS /DAY	DAYS	BOD/TFF/Flow VOL CHARGE	MMSD CHARGE	CONN CHARGE	TOTAL MMSD	LOCAL O&M	TOTAL	RESIDENTIAL UNITS	RESIDENTIAL GALLONS	COMMERCIAL GALLONS	TOTAL GALLONS	
1995	2.66	68	365	1.042727	$68.84	$18.51	$87.35	$21.44	$108.79	2222	146,699,106	108,360,856	255,059,962	
1996	2.69	68	366	1.036972	$69.42	$13.70	$83.12	$21.01	$104.13	2222	148,760,056	111,438,992	260,199,048	
1997	2.76	68	365	0.979638	$67.59	$16.03	$83.62	$20.55	$104.17	2225	153,524,110	107,678,438	261,202,548	
1998	2.79	68	365	1.000936	$69.31	$16.67	$85.98	$20.72	$106.70	2216	153,453,125	110,149,381	263,602,506	
1999	2.79	68	365	0.866241	$59.99	$12.91	$72.90	$21.44	$94.34	2224	154,007,107	111,139,142	265,146,249	
2000	2.82	68	366	0.863985	$60.64	$11.94	$72.58	$22.16	$94.74	2229	156,440,493	115,301,000	271,741,493	
2001	2.75	68	365	0.841670	$57.45	$14.35	$71.80	$23.00	$94.80	2229	152,140,395	112,411,103	264,551,498	
2002	2.60	68	365	0.840145	$54.22	$14.64	$68.86	$24.56	$93.42	2224	143,519,168	116,324,628	259,843,796	
2003	2.60	67	365	0.866365	$55.09	$15.09	$70.18	$30.60	$100.78	2200	139,882,600	113,455,904	253,338,504	
2004	2.65	67	366	0.872465	$56.70	$15.38	$72.08	$32.72	$104.80	2200	142,963,260	114,092,575	257,055,835	
2005	2.64	64	365	0.898694	$55.42	$20.58	$76.00	$39.16	$115.16	2194	135,304,858	113,641,756	248,946,614	
2006	2.63	63	365	0.948940	$57.39	$23.99	$81.38	$40.64	$124.34	2194	132,686,209	114,497,352	247,183,561	
2007	2.62	63	365	1.0138330	$61.08	$21.11	$82.19	$52.80	$134.99	2204	132,784,168	115,870,860	248,655,028	
2008	2.59	62	366	1.3580540	$79.82	$22.90	$102.72	$51.84	$154.56	2212	130,004,283	107,319,256	237,323,539	
2009	2.60	61	365	1.5609100	$90.36	$20.51	$110.87	$52.40	$163.27	2212	128,050,468	100,672,004	228,722,472	
2010	2.59	61	365	1.6183830	$93.33	$23.49	$116.82	$54.52	$171.34	2205	127,154,302	100,204,013	227,358,315	
2011	2.58	60	365	1.5525040	$87.72	$33.45	$121.17	$55.32	$176.49	2213	125,038,926	97,616,443	222,655,369	
2012	2.49	58	366	1.5555850	$82.22	$31.78	$114.00	$55.52	$169.52	2213	116,974,134	109,971,221	226,945,355	
2013	2.49	57	365	1.6147760	$83.65	$29.84	$113.49	$54.48	$167.97	2207	114,332,421	103,740,474	218,072,895	
2014	2.51	57	365	1.6324960	$85.25	$30.68	$115.93	$53.86	$169.79	2207	115,250,754	101,953,318	217,204,072	
2015	2.51	56	365	1.7531330	$89.94	$30.21	$120.15	$53.39	$173.54	2206	113,177,506	101,243,746	214,421,252	
2016	2.51	54	366	1.9228310	$95.39	$21.71	$117.10	$52.16	$169.26	2205	109,384,846	103,475,510	212,860,356	
2017	2.50	53	365	1.9592300	$94.75	$23.98	$118.73	$52.64	$171.37	2206	106,687,675	97,313,316	204,000,991	
2018	2.48	52	365	2.1522410	$101.31	$30.34	$131.65	$51.32	$182.97	2206	103,837,302	95,234,622	199,071,924	
2019	2.45	51	365	2.2015840	$100.41	$32.44	$132.85	$52.16	$185.01	2206	100,608,491	92,075,778	192,684,269	
2020	2.49	50	366	2.3344500	$106.37	$33.13	$139.50	$52.84	$192.34	2206	100,520,802	*86,998,069*	187,518,871	
2021	2.46	49	365	2.4379930	$107.26	$36.61	$143.87	$54.28	$198.15	2206	97,057,603	88,511,256	185,568,859	
2022	2.37	49	365	2.4242640	$102.76	$42.19	$144.95	$56.56	$201.51	2206	93,506,715	87,398,884	180,905,599	
2023	2.42	49	365	2.6222100	$113.49	$60.14	$173.63	$57.16	$230.79	2206	95,479,430	89,213,658	184,693,088	
2024	2.30	48	365	2.9320550	$118.15	$60.14	$178.29	$60.04	$238.33	2216	*89,295,936*	*87,000,000*	*176,295,936*	*Estimated*
2025	2.38	49	365	2.8922820	$123.11	*$60.14*	$183.25	*$70.68*	$253.93	2201	*93,688,426*	*88,000,000*	*181,688,426*	
AVERAGES	2.61	62	365	1.3181737	$75.09	$21.65	$96.94	$40.42	$137.45	2,211	131,306,631	107,007,268	227,565,104	

MMSD Contact: Jim Hilmer 414-225-2139

267,565,103	2019-2021 TOTAL
89,195,034	3-Yr AVG
89,000,000	Use For Estimate
265,123,798	2021-2023 Total*est
88,374,599	3-Yr AVG
88,000,000	*Use For Estimate*

COMMERCIAL USAGE HISTORY

2024	1	2	3	4	Total
Metered	18,988,484	18,008,848	*19,946,038*	*20,214,700*	*77,158,070*
F2	994,853	994,853	994,853	994,853	3,979,412
F1	1,130,138	1,130,138	1,130,138	1,130,138	4,520,552
	21,111,475	20,133,839	22,073,029	22,339,691	85,658,034
A	355,500	257,840	*524,579*	*501,466*	*1,639,385*
	21,466,975	20,391,679	22,597,608	22,841,157	*87,297,419*

2023	1	2	3	4	Total
Metered	19,560,200	18,409,028	20,321,664	20,658,284	78,949,156
F2	1,016,315	1,016,315	1,016,315	1,016,315	4,065,260
F1	1,131,334	1,131,334	1,131,334	1,131,334	4,525,336
	21,707,849	20,556,677	22,469,313	22,805,913	87,539,752
A	444,106	254,340	528,930	446,530	1,673,906
	22,151,955	20,811,017	22,998,243	23,252,443	89,213,658

DATA SOURCE:
Quarterly MMSD Municipal Data Transmission Forms
Current YR Estimate - determined by average of previous past 2-yrs

Rounded: to cell M each year

QUARTERLY USAGE

2022	1	2	3	4	Total
Metered	18,610,988	18,934,124	19,574,412	19,771,136	76,890,660
F2	1,007,373	1,007,373	1,007,373	1,007,373	4,029,492
F1	1,131,334	1,131,334	1,131,334	1,131,334	4,525,336
	20,749,695	21,072,831	21,713,119	21,909,843	85,445,488
A	478,878	397,888	520,228	556,402	1,953,396
	21,228,573	21,470,719	22,233,347	22,466,245	87,398,884

DATA SOURCE:
Quarterly MMSD Municipal Data Transmission Forms
Current YR Estimate - determined by average of previous past 2-yrs

2021	1	2	3	4	Total
Metered	19,690,352	19,367,216	19,612,560	19,421,820	78,091,948
F2	1,023,469	1,023,469	1,023,469	1,023,469	4,093,876
F1	1,131,334	1,131,334	1,131,334	1,131,334	4,525,336
	21,845,155	21,522,019	21,767,363	21,576,623	86,711,160
A	411,658	396,392	541,588	450,458	1,800,096
	22,256,813	21,918,411	22,308,951	22,027,081	88,511,256

2020	1	2	3	4	Total
Metered	19,587,876	18,162,188	17,572,764	20,509,412	75,832,240
F2	1,052,708	1,052,708	1,052,708	1,052,708	4,210,832
F1	1,196,821	1,196,654	1,146,513	1,146,513	4,686,501
	21,837,405	20,411,550	19,771,985	22,708,633	84,729,573
A	538,548	380,068	769,364	580,516	2,268,496
	22,375,953	20,791,618	20,541,349	23,289,149	86,998,069

2019					
Metered	19,817,512	21,202,060	19,839,204	19,642,480	80,501,256
F2	1,066,966	1,063,382	1,063,382	1,063,382	4,259,112
F1	1,162,231	1,162,231	1,149,231	1,149,231	4,622,924
	22,046,709	23,427,673	22,051,817	21,855,093	89,383,292
A	558,044	666,230	752,160	716,052	2,692,486
	22,606,753	24,093,903	22,803,977	22,571,145	92,075,778

2018					
Metered	21,558,856	21,398,784	20,859,476	19,817,512	83,634,628
F2	1,089,927	1,089,927	1,089,927	1,089,927	4,359,708
F1	1,165,702	1,165,702	1,165,702	1,165,702	4,662,808
	23,814,485	23,654,413	23,115,105	22,073,141	92,657,144
A	584,906	475,560	1,123,256	393,756	2,577,478
	24,399,391	24,129,973	24,238,361	22,466,897	95,234,622

4.1.4

STATE OF WISCONSIN MILWAUKEE COUNTY VILLAGE OF HALES CORNERS

RESOLUTION NO. 24-XX

A RESOLUTION ESTABLISHING 2025 STORM WATER SERVICE CHARGES

WHEREAS, pursuant to §379-15 of the Municipal Code and §66.0627 and 66.0821 of the Wisconsin Statutes, the Village Board may establish storm water service charges for the local administration, operation and maintenance of the Storm Water Management System; and

WHEREAS, the actual cost to be incurred by the Village for the year 2025 for the administration, operation and maintenance of the Storm Water Management System has been determined to be $93,972 and

WHEREAS, upon such cost determination the storm water service charges per Equivalent Runoff Unit (ERU) is $45.18/ERU for the year 2025; and

WHEREAS, §379-15 of the Municipal Code requires that the amount of storm water service charges be set forth in a Storm Water Utility Rate Schedule annually.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Hales Corners, Wisconsin, that the Storm Water Utility Rate Schedule annexed hereto as Attachment "A" be and the same is hereby adopted for the year 2025.

BE IT FURTHER RESOLVED, that the storm water service charges shall be included as a special charge on the 2024 property tax bills for single, two, three and four family residential properties; that the storm water service charges shall be included as a special charge on the quarterly sanitary sewer bills for all other property served by sanitary sewer; and that a quarterly special charge be billed to all other property not served by sanitary sewer.

BE IT FURTHER RESOLVED, that the transfer of $4,000 for the year 2025 to the Equipment Replacement Fund is authorized upon receipt of funds.

BE IT FINALLY RESOLVED, that the Village Administrator/Clerk shall obtain the publication of a copy of this Resolution as a Class 1 notice, which is hereby determined to be the manner of providing notice of all storm water service charges.

PASSED and ADOPTED this ____th day of November, 2024.

____
Daniel J. Besson, Village President

____
Sandra M. Kulik, Village Administrator/Clerk

Attachment A

2025
Village of Hales Corners
Storm Water Utility Rate Schedule

Equivalent Runoff Unit (ERU) = 3,952 square feet of impervious surface area

Classification	ERUs	Amount
Single Family	1.0	$45.18/year
Two Family	2.0	$90.36/year
Three Family	3.0	$135.54/year
Four Family	4.0	$180.72/year
Condominium & Multi-Family	varies	$45.18/ERU
Non-residential	varies	$45.18/ERU
Undeveloped Property	none	none

4.15

STATE OF WISCONSIN VILLAGE OF HALES CORNERS MILWAUKEE COUNTY

RESOLUTION NO. 24-XX

A RESOLUTION CREATING THE AUTHORIZATION FOR COMPENSATION AND POSITIONS BY DEPARTMENT FOR THE YEAR 2025

WHEREAS, the Village Board has reviewed employee performance and compensation rates for non-represented positions for 2025 as described in Exhibit A.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Hales Corners, Wisconsin that the salary grades and pay ranges for non-represented positions as indicated by the attached Exhibit A are hereby adopted to become effective January 1, 2025;

WHEREAS, the Village Board has reviewed and approved authorized positions effective January 1, 2025 as described on Exhibit B.

BE IT FURTHER RESOLVED, that 2025 pay increases for non-represented personnel are subject to performance evaluation recommendations from the employee's specific department head and recommendation from any governing board or commission which has oversight authority for that department, for rates as approved by the Village of Hales Corners Pay for Merit Performance Plan adopted by Resolution 23-22.

BE IT FURTHER RESOLVED, that the Police Department for the position of Chief, compensation be twenty (20) percent greater than the bargaining unit approved contract rate for a sergeant; that for the position of Captain, that compensation be fourteen (14) percent greater than the bargaining unit approved contract rate for a sergeant; and that for the positions of Lieutenant, that compensation be ten (10) percent greater than the bargaining unit approved contract rate for a sergeant.

BE IT FURTHER RESOLVED, that upon the filling of vacant positions, the Village Board must approve the pay rate for that position if the offer of employment shall be greater than the mid-point for any grade, except for Library Board controlled positions covered under Wis. Stat. §43.58.

BE IT FURTHER RESOLVED, that any incumbent employee reclassified under the adopted plan shall receive an amount which is not greater than the midpoint of the new grade range effective January 1, 2025 within the parameters of the plan as described in Exhibit B and be subject to probationary status effective the date of reclassification.

BE IT FURTHER RESOLVED, that mileage reimbursement for employees, except elected officials who will be taxed on the stipend, be the substantiated mileage for actual miles as required by the Internal Revenue Service and the annual Internal Revenue Service approved rate in affect upon adoption of the this 2025 pay plan.

PASSED and ADOPTED this ____th day of November, 2024.

____
Daniel J. Besson, Village President

____
Sandra M. Kulik, Administrator/Clerk

Exhibit B

Authorized Positions

Department		
Legislative*		
Trustees	6.00	
President	1.00	
		7.00
*Part-Time Elected Officials		
Municipal Court		
Judge*	1.00	
Court Clerk	1.00	
Baliff	0.07	
		2.07
*Part-Time Elected Official		
Administration		
Administrator/Clerk/Treasurer	1.00	
Deputy Clerk	1.00	
Accounting & Licensing Coordinator	1.00	
Adminstrative Services Specialist	1.00	
		4.00
Health		
Health Admininstrator	1.00	
Health Nurse	1.00	
Sanitarian	0.20	
Administration Assistant	1.00	
		3.20
Information Technology		
Director	1.00	
Information Technology Specialist	1.00	
		2.00
Police Department		
Chief	1.00	
Captain	1.00	
Lt	2.00	
Sergeant	4.00	
Patrol Officer	12.00	
Crossing Guard	0.23	
Administration Clerk	1.00	
		21.23

Fire Department			
	Chief	1.00	
	Asst. Chief	0.58	
	Captain	3.00	
	FF/DO/EMT	1.00	
	FF/EMT	1.00	
	TRAINING/INSPECTION OFFICER	0.30	
	Firefighter/EMT	8.50	
	Interns	1.00	
			16.38
Public Works			
	PW Project Manager	1.00	
	Superintendent	1.00	
	Mechanic	1.00	
	Laborer-Operator	2.00	
	Part Time - Annual	0.86	
	Part Time - Seasonal	0.47	
			6.33
Library			
	Director	1.00	
	Adult & Technical Services Librarian	1.00	
	Youth Services Librarian	1.00	
	Assistant Library Manager	1.00	
	Circulation Team Lead	0.73	
	Desk Clerk	1.43	
	Janitorial	0.27	
	Pages - Annual	0.50	
	Pages - Seasonal	-	
	Interns	0.43	
			7.36
Recreation			
	Co-Rec. Director	0.34	
	Co-Rec. Director - Seasonal	0.19	
	Summer Seasonal	2.46	
			2.99
	TOTAL		72.58

Elections*

Chief Inspector [1]	2.00	
Chief Inspector [2]	1.00	
Ward Chair(s) - 3	3.00	
Poll Workers - 17	17.00	
		23.00

*Average Election coverage - Annual 21 Per Election.
Presidential & Large State Elections require additional poll support. Added 1 additonal chief inspector and reducted poll worker count in 2025.

Exhibit A

Position	Grade		Min	Mid	Max
Secretary-Clerk, Police Admin Clerk, Admin Assist (Health Dept)	1	HOURLY	18.10	19.91	21.72
		MONTHLY	3,137.33	3,451.07	3,764.80
		ANNUALLY	37,648.00	41,412.80	45,177.60
Administrative Services Specialist	2	HOURLY	20.17	22.41	24.20
		MONTHLY	3,495.96	3,884.40	4,195.15
		ANNUALLY	41,951.52	46,612.80	50,341.82
Accounting & Licensing Coordinator	3	HOURLY	22.41	23.51	24.61
		MONTHLY	3,884.40	4,075.07	4,265.73
		ANNUALLY	46,612.80	48,900.80	51,188.80
Judicial Assistant	4	HOURLY	24.37	26.81	29.49
		MONTHLY	4,224.13	4,647.07	5,111.60
		ANNUALLY	50,689.60	55,764.80	61,339.20
Laborer/Operator	5	HOURLY	24.51	26.96	29.41
		MONTHLY	4,248.40	4,673.07	5,097.73
		ANNUALLY	50,980.80	56,076.80	61,172.80
Health Nurse	6	HOURLY	27.77	29.78	31.82
		MONTHLY	4,813.47	5,161.87	5,515.47
		ANNUALLY	57,761.60	61,942.40	66,185.60
Sanitarian (PT)	7	HOURLY	31.67	34.84	38.32
Firefighter/EMT (2,912)	8	HOURLY	19.80	21.78	23.96
		MONTHLY	4,804.80	5,285.28	5,813.81
		ANNUALLY	57,657.60	63,423.36	69,765.70
Firefighter/PARAMEDIC-(2,912 hour year)	9	HOURLY	21.78	23.96	26.35
		MONTHLY	5,285.28	5,813.81	6,395.19
		ANNUALLY	63,423.36	69,765.70	76,742.27
Fire Captain (2,912 hour year)	10	HOURLY	22.56	25.07	27.58
		MONTHLY	5,474.56	6,083.65	6,692.75
		ANNUALLY	65,694.72	73,003.84	80,312.96
Maintenance Mechanic	11	HOURLY	26.54	29.19	31.85
		MONTHLY	4,600.27	5,059.60	5,520.67
		ANNUALLY	55,203.20	60,715.20	66,248.00
Information Techonology Specialist	12	HOURLY	30.17	33.52	36.87
		MONTHLY	5,229.12	5,810.13	6,391.15
		ANNUALLY	62,749.44	69,721.60	76,693.76
Highway Foreman	13	HOURLY	30.63	33.70	37.06
		MONTHLY	5,309.58	5,840.54	6,424.59
		ANNUALLY	63,714.98	70,086.47	77,095.12
Deputy Clerk	A		63,990	71,100	79,000
Information Technology Director	B		75,348	83,720	92,092
Health Admin.	C		76,153	83,768	92,145
Police Lt.	D		94,686	105,206	115,727
PW Project Manager, Building/Code Enforcement Inspector	E		81,000	90,000	99,000
Police Capt	F		90,080	99,088	108,997
Police/Fire Chief	G		101,475	111,623	122,785
Administrator	H		114,457	125,903	138,493

	Min	Mid	Max
Police Department			

Exhibit A

	Entry	**Year 1**	**Year 2**	**Year 3**
Crossing Guard	$ 11.83	$ 12.75	13.25	13.65
Fire Department	**Entry**	**Min**	**Mid**	**Max**
PT Probation	$ 14.00	-	-	-
Deputy Chief (PT)		$ 30.00	33.00	36.30
PT - Firefighter I & EMT - A		16.25	17.00	18.50
PT - Training Officer / Inspector				20.00
Per Station Response				15.00
Training Pay				10.50
Intern	10.00			
Public Works	**Annual**			
Safety & Training Stipend	$ 2,080			
Winter Availablity Premium (Dec 1 - March 15)	608			
DPW Foreman Winter Availablity Premium (Dec 1- March 15)	1,216			
Daily On Call Premium per diem	40			
		Min	Mid	Max
PT - DPW Laborer/Operator		$ 17.00	18.50	20.00
	Entry	**Year 1**	**Year 2**	**Year 3**
PT -Seasonal & Admininstration	$ 11.00	$ 11.25	11.50	11.75
Recreation Staff	**Annual**	**Hourly**		
Recreation Director	10,075	$ 27.23		
Mileage Allowance @ IRS Rate for actual**				
Lead Counselor	4,800	$ 15.00		
PT - Recreation Staff		**Min**	**Mid**	**Max**
Summer Rec		$ 11.00	13.00	15.00
Elections: *Effective 1/1/18*	Hourly			
Chief Inspector	12.00			
Election Chair (Ward chairs x 3)	10.00			
Election Poll Officials/Supplemental Election Duties	9.00			
Mileage Allowance @ IRS Rate for actual**				

STATE OF WISCONSIN VILLAGE OF HALES CORNERS MILWAUKEE COUNTY

RESOLUTION NO. 24- XX

4.1.6

A RESOLUTION AUTHORIZING FUND BALANCE CLASSIFICATIONS IN ACCORDANCE WITH GOVERNMENTAL ACCOUNTING STANDARDS BOARD STATEMENT NO. 54: FUND BALANCE REPORTING AND GOVERNMENTAL FUND TYPE DEFINITIONS

WHEREAS, the Governmental Accounting Standards Board issued its Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions (GASB 54) in February, 2009; and

WHEREAS, the Village of Hales Corners adopted through Resolution 16-92 the provisions of GASB 54 for its financial statements; and

WHEREAS, GASB 54 requires legislative action by the governing body to recognize constraints for specific purposes of (a) certain portions of the Village's general fund balance and (b) amounts constrained for specific purposes within certain special revenue funds and capital projects funds, in order to classify such amounts as committed or assigned, as defined in the accounting standard; and

WHEREAS, staff has reviewed the classifications of the Village's funds and components of fund balances with the Village's auditors and has confirmed the recommended commitments and assignments of fund balances.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Hales Corners, Wisconsin, that the general fund balance reported in the Village's financial statements include the amounts committed for (a) future payment of the Village's compensated absences and (b) amounts assigned for prior year surplus use of funds as identified upon adoption of the annual budget.

BE IT FURTHER RESOLVED that the following special revenue fund balances are classified as committed fund balances per GASB 54; Special Assessment Fund, MCFLS Reciprocal Fund, Library Collection Replacement Fund, Storm Water Charge Fund, Recreation Program Fund, Holz Grant 2015 Streetscape Fund, July 4th Activity Fund, COVID Grant Funds and American Rescue Plan Act (ARPA) Fund in the amounts as computed as of the end of the fiscal year.

BE IT FURTHER RESOLVED that fund balances in the Capital Project Fund, Sewer Rehabilitation Fund and Hales Happiness Water Design Fund be committed to satisfying contractual requirements and be reported as committed fund balances, in the amounts as computed as of the end of the fiscal year.

PASSED AND ADOPTED this ____th day of ____________, 2024.

____
Daniel J. Besson, Village President

(VILLAGE SEAL)

____
Sandra M. Kulik, Village Administrator/Clerk

~~4.13~~ DRAFT 4.7

STATE OF WISCONSIN   MILWAUKEE COUNTY   VILLAGE OF HALES CORNERS

RESOLUTION NO. 24 – XX

A RESOLUTION AUTHORIZING CERTAIN OFFICIALS TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE HALES CORNERS POLICE OFFICERS ASSOCIATION WISCONSIN PROFESSIONAL POLICE ASSOCIATION (WPPA) / LAW ENFORCEMENT EMPLOYEE RELATIONS DIVISION DEFINING DETECTIVE ROLE, RESPONSIBILITIES, AND COMPENSATION

WHEREAS, the Village Board of Trustees approved a collective bargaining unit agreement between the Hales Corners Police Association Wisconsin Professional Police Association / Law Enforcement Employee Relations Division and the Village for members of the unit from the Hales Corners Police Department for the period beginning January 1, 2024 through December 31,2026; and

WHEREAS, the position of Detective upon ratification of the agreement included supervisory duties and a compensation comparable to Sergeants to reflect that responsibility, and

WHEREAS, departmental staffing needs have been evaluated and a need to revert to a non-supervisory detective to address investigatory procedures is recommended; and

WHEREAS, both the members of the bargaining unit and the Village of Hales Corners desire to include this language to enhance operational effectiveness and has no fiscal impact in the proposed 2025 Budget.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Hales Corners, Wisconsin, that the attached exhibit A, Memorandum of Understanding agreement between the Village of Hales Corners and the Hales Corners Police Association Wisconsin Professional Police Association / Wisconsin Law Enforcement Employee Relations Division in the form and content as presented, be and the same is hereby approved.

BE IT FURTHER RESOLVED, that the Village President and the Village Administrator/Clerk be and the same are hereby authorized to execute and deliver the aforesaid Agreement.

PASSED and ADOPTED this ___th day of ___________, 2024.

____

Daniel J. Besson, Village President

(VILLAGE SEAL)

____

Sandra M. Kulik, Administrator/Clerk

MEMORANDUM OF UNDERSTANDING

Between the
Village of Hales Corners
And the
Wisconsin Professional Police Association
On behalf of the
Hales Corners Police Officers Association

The Village of Hales Corners and the Hales Corners Police Association are parties to a collective bargaining agreement whose term is January 1, 2024 through December 31, 2026, agree to the following understanding concerning the Detective Role, Responsibilities, and Compensation.

All other terms and conditions of the existing 2024-2026 Collective Bargaining Agreement shall remain in full force and effect.

Article VII Hours of Work to be amended to

7. Detectives will be assigned Day shift hours, to be from 6:45 AM- 3:00 PM

Article VIII Wages will be amended to split the Detectives from the Sergeant. Detectives will have their own pay scale. It will be modified as follows:

Classification of the Officer	2024 Hourly Rates	2025 Hourly Rates	2026 Hourly Rates
	Eff. 01-01-24	Eff. 01-01-25	Eff. 01-01-26
Sergeant	$44.11	$47.64	$50.49
Detective	NA	$45.74	$47.57
Patrol Officer after 3 Service years	$40.90	$43.35	$45.08

Patrol Officer after 2 Service years	$36.43	$38.62	$40.16
Patrol Officer after 1 Service year	$35.29	$37.41	$38.90
Start (upon certification)	$31.97	$33.89	$35.25
Recruit (80% of start pay)	$25.58	$27.11	$28.20

The Village of Hales Corners and the Hales Corners Police Officers Association agree to abide by these amendments faithfully and diligently, which supersede the existing language of the agreement. This amendment shall be in effect through December 31, 2026, at which time the language will be incorporated into the newly bargained agreement.

Signed this _________ day of November 2024.

For the Village:

____
Village Administrator

____
Chief Of Police

For the Association:

____
President

____
WPPA Representative

4.2.1

STATE OF WISCONSIN   VILLAGE OF HALES CORNERS   MILWAUKEE COUNTY

RESOLUTION NO. 24 - XX

A RESOLUTION AUTHORIZING CERTAIN OFFICIALS TO EXECUTE AN AGREEMENT FOR PROFESSIONAL PLANNING SERVICES WITH MSA PROFESSIONAL SERVICES, INC.

WHEREAS, the Village is in need of professional planning services; and

WHEREAS, requests for proposals for planning services were solicited and reviewed by the Village of Hales Corners Plan Commission on November 18, 2024 and have been recommended by the Commissioners to be awarded to MSA Professional Services, Inc. based upon their proposal; and

WHEREAS, MSA Professional Services, Inc., a professional plan and design consulting company, has proposed to provide all services necessary for such work within the Village, as detailed in Attachment A of the Agreement; and

WHEREAS, the Village Board having found such proposal by MSA Planning Services, Inc. to be reasonable and necessary.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Hales Corners, Wisconsin, that the Agreement for Professional Planning Services with MSA Professional Services, Inc., for planning services, in the form and content as annexed hereto, be and the same is hereby approved.

BE IT FURTHER RESOLVED, that the Village President and the Village Administrator/Clerk be and the same are hereby authorized to execute and deliver the aforesaid Agreement.

PASSED AND ADOPTED this ______th day of __________, 2024

____
Daniel J. Besson, Village President

(VILLAGE SEAL)

____
Sandra M. Kulik, Administrator/Clerk

AGREEMENT

This AGREEMENT, made and entered into this ___ day of __________, between the Village of Hales Corners, 5635 South New Berlin Road, Hales Corners, Wisconsin 53132 (hereinafter "CLIENT") and _MSA Professional Services, Inc. hereinafter "CONTRACTOR"), whose principal place of business is 220 Buffalo St., Suite 201, Milwaukee, Wisconsin.

WITNESSETH

WHEREAS, the CONTRACTOR is duly qualified and experienced as a municipal services contractor and has offered services for the purposes specified in this AGREEMENT; and

WHEREAS, in the judgment of CLIENT, it is necessary and advisable to obtain the services of the CONTRACTOR to provide planning services;

NOW, THEREFORE, in consideration of these premises and the following mutual covenants, terms, and conditions, CLIENT and CONTRACTOR agree as follows:

I. BASIC SERVICES AND AGREEMENT ADMINISTRATION

A. CONTRACTOR shall provide services to CLIENT for planning services, as described in CONTRACTOR's proposal to CLIENT dated November11, 2024, annexed hereto and incorporated herein as Attachment A.

B. CONTRACTOR shall serve as CLIENT's professional representative in matters to which this AGREEMENT applies. CONTRACTOR may employ the services of outside consultants and subcontractors when deemed necessary by CONTRACTOR to complete work under this AGREEMENT following approval by CLIENT.

C. CONTRACTOR is an independent contractor and all persons furnishing services hereunder are employees of, or independent subcontractors to, CONTRACTOR and not of CLIENT. All obligations under the Federal Insurance Contribution Act (FICA), the Federal Unemployment Tax Act (FUTA), and income tax withholding are the responsibility of CONTRACTOR as employer. CLIENT understands that express AGREEMENTS may exist between CONTRACTOR and its employees regarding extra work, competition, and nondisclosure.

D. During the term of this AGREEMENT and throughout the period of performance of any resultant AGREEMENT, including extensions, modifications, or additions thereto, and for a period of one (1) year from the conclusion of such activity, the parties hereto agree that neither shall solicit for employment any technical or professional employees of the other without the prior written approval of the other party.

II. FEES AND PAYMENTS

CLIENT agrees to pay CONTRACTOR, for and in consideration of the performance of Basic Services further described in Attachment A, subject to the terms detailed below:

A. CONTRACTOR may bill CLIENT and be paid for all work satisfactorily completed hereunder on a monthly basis. CLIENT agrees to pay CONTRACTOR's invoice within 30 days of invoice date for all approved work.

B. In consideration of the faithful performance of this AGREEMENT, the CONTRACTOR will not exceed the fee for Basic Services and expenses without written authorization from CLIENT to perform work over and above that described in the original AGREEMENT.

C. Should CLIENT find deficiencies in work performed or reported, it will notify CONTRACTOR in writing within thirty (30) days of receipt of invoice and related report and the CONTRACTOR will remedy the deficiencies within thirty (30) days of receiving CLIENT's review. This subsection shall not be construed to be a limitation of any rights or remedies otherwise available to CLIENT.

III. MODIFICATION AND ADDITIONAL SERVICES

A. CLIENT may, in writing, request changes in the Basic Services required to be performed by CONTRACTOR and require a specification of incremental or decremental costs prior to change order agreement under this AGREEMENT. Upon acceptance of the request of such changes, CONTRACTOR shall submit a "Change Order Request Form" to CLIENT for authorization and notice to proceed signature and return to CONTRACTOR. Should any such actual changes be made, an equitable adjustment will be made to compensate CONTRACTOR or reduce the fixed price, for any incremental or decremental labor or direct costs, respectively. Any claim by CONTRACTOR for adjustments hereunder must be made to CLIENT in writing no later than forty-five (45) days after receipt by CONTRACTOR of notice of such changes from CLIENT.

IV. ASSISTANCE AND CONTROL

A. Sandra Kulik, or designee will coordinate the work of the CONTRACTOR, and be solely responsible for communication within the CLIENT's organization as related to all issues originating under this AGREEMENT.

B. CLIENT will timely provide CONTRACTOR with all available information concerning PROJECT as deemed necessary by CONTRACTOR.

C. CONTRACTOR will appoint, subject to the approval of CLIENT, as provided in Exhibit A, CONTRACTOR's Project Manager and other key providers of the Basic Services. Substitution of other staff may occur only with the consent of CLIENT.

V. TERMINATION

A. This AGREEMENT may be terminated by CLIENT, for its convenience, for any or no reason, upon written notice to CONTRACTOR. This AGREEMENT may be terminated by CONTRACTOR upon thirty (30) days written notice. Upon such termination by CLIENT, CONTRACTOR shall be entitled to payment of such amount as shall fairly compensate CONTRACTOR for all work approved up to the date of termination, except that no amount shall be payable for any losses of revenue or profit from any source outside the scope of this AGREEMENT, including but not limited to, other actual or potential agreements for services with other parties.

B. In the event that this AGREEMENT is terminated for any reason, CONTRACTOR shall deliver to CLIENT all data, reports, summaries, correspondence, and other written, printed, or tabulated material pertaining in any way to Basic Services that CONTRACTOR may have accumulated. Such material is to be delivered to CLIENT whether in completed form or in process. CLIENT shall hold CONTRACTOR harmless for any work that is incomplete due to early termination.

C. The rights and remedies of CLIENT and CONTRACTOR under this section are not exclusive and are in addition to any other rights and remedies provided by law or appearing in any other article of this AGREEMENT.

VI. INSURANCE

The CONTRACTOR shall, during the life of the AGREEMENT, maintain insurance coverage with an authorized insurance carrier at least equal to the minimum limits set forth below:

A.	Limit of General/Commercial Liability	$3,000,000
B.	Automobile Liability: Bodily Injury/Property Damage	$1,000,000
C.	Excess Liability for General Commercial or Automobile Liability	$5,000,000
D.	Worker's Compensation and Employers' Liability	$500,000
E.	Professional Liability	$2,000,000

Upon the execution of this AGREEMENT, CONTRACTOR shall supply CLIENT with a suitable statement certifying said protection and defining the terms of the policy issued, which shall specify that such protection shall not be cancelled without thirty (30) calendar days prior notice to CLIENT, and naming CLIENT as an additional insured for General Liability.

VII. INDEMNIFICATION AND ALLOCATION OF RISK

A. To the fullest extent permitted by law, CONTRACTOR shall indemnify and hold harmless CLIENT, CLIENT'S officers, directors, partners, and employees from and against costs, losses, and damages (including but not limited to reasonable fees and charges of engineers, architects, attorneys, and other professionals, and reasonable court or arbitration or other dispute resolution costs) caused solely by the negligent acts or omissions of CONTRACTOR or CONTRACTOR'S officers, directors, partners, employees, and consultants in the performance of CONTRACTOR'S services under this AGREEMENT.

B. Nothing contained within this AGREEMENT is intended to be a waiver or estoppel of the contracting municipality CLIENT or its insurer to rely upon the limitations, defenses, and immunities contained within Wisconsin law, including those contained within Wisconsin Statutes §§ 893.80, 895.52, and 345.05. To the extent that indemnification is available and enforceable, the municipality CLIENT or its insurer shall not be liable in indemnity or contribution for an amount greater than the limits of liability for municipal claims established by Wisconsin Law.

VIII. TIME FOR COMPLETION

CONTRACTOR shall commence work immediately having received a Notice to Proceed as of December 3, 2024.

IX. DISPUTES

This AGREEMENT shall be construed under and governed by the laws of the State of Wisconsin. The venue for any actions arising under this AGREEMENT shall be the Circuit Court for Milwaukee County. The prevailing party shall be awarded its actual costs of any such litigation, including reasonable attorney fees.

X. RECORDS RETENTION

CONTRACTOR shall maintain all records pertaining to this AGREEMENT during the term of this AGREEMENT and for a period of 3 years following its completion. Such records shall be made available by the CONTRACTOR to CLIENT for inspection and copying upon request.

XI. MISCELLANEOUS PROVISIONS

A. Professionalism. The same degree of care, skill and diligence shall be exercised in the performance of the services as is possessed and exercised by a member of the same profession, currently practicing, under similar circumstances, and all persons providing such services under this AGREEMENT shall have such active certifications, licenses and permissions as may be required by law.

B. Pursuant to Law. Notwithstanding anything to the contrary anywhere else set forth within this AGREEMENT, all services and any and all materials and/or products provided by CONTRACTOR under this AGREEMENT shall be in compliance with all applicable governmental laws, statutes, decisions, codes, rules, orders, and ordinances, be they Federal, State, County or Local.

C. Conflict of Interest. CONTRACTOR warrants that neither it nor any of its affiliates has any financial or other personal interest that would conflict in any manner with the performance of the services under this Agreement and that neither it nor any of its affiliates will acquire directly or indirectly any such interest. CONTRACTOR warrants that it will immediately notify the CLIENT if any actual or potential conflict of interest arises or becomes known to the CONTRACTOR. Upon receipt of such notification, a CLIENT review and written approval is required for the CLIENT to continue to perform work under this Agreement.

D. This AGREEMENT may only be amended by written instrument signed by both CLIENT and CONTRACTOR.

XII. CONTROLLING TERMS AND PROVISIONS

The aforesaid terms and provisions shall control over any conflicting term or provision of any CONTRACTOR proposal, Attachment, Exhibit, and standard terms and provisions annexed hereto.

IN WITNESS WHEREOF, the parties have caused this AGREEMENT to be executed on the day and year first above written.

VILLAGE OF HALES CORNERS, WISCONSIN	______________________________
BY: ______________________________	BY: ______________________________
PRINT NAME: Daniel J. Besson	PRINT NAME: ______________________________
TITLE: Village President	TITLE: ______________________________
DATE: ______________________________	DATE: ______________________________
BY: ______________________________	BY: ______________________________
PRINT NAME: Sandra M. Kulik	PRINT NAME: ______________________________
TITLE: Village Administrator/Clerk	TITLE: ______________________________
DATE: ______________________________	DATE: ______________________________

Approved as to form:

____

Jesse A. Wesolowski, Village Attorney

DATE: ______________________________

PROPOSAL TO PROVIDE
PROFESSIONAL PLANNING SERVICES

PREPARED FOR:
VILLAGE OF HALES CORNERS,
NOV. 11, 2024

MSA | planning + design studio

Brian Wiedenfeld
P: (414) 296-4333 | F: (608) 242-5664
E: bwiedenfeld@msa-ps.com
220 East Buffalo St., Ste. 201
Milwaukee, WI 53202

MSA confirms that the proposal is effective for ninety (90) days from the date submitted.

WE BELIEVE:

Thoughtful planning is essential to healthy, thriving communities, and we believe that local government plays an important role in planning for and guiding investment.

WE CAN:

Help you understand your opportunities and challenges, offer realistic options for local action to meet change in demand, and facilitate discussions on policy and implementation options in your community.

Proposal to Provide:
PROFESSIONAL PLANNING SERVICES

November 11, 2024

Village Administrator
Village of Hales Corners
5635 S. New Berlin Rd.
Hales Corners, WI 53130

Primary Contact:
Brian Wiedenfeld
Project Manager
MSA Professional Services, Inc.
P: (414) 296-4333
F: (608) 242-7779
220 East Buffalo St
Suite 201
Milwaukee, WI 53202

MSA planning + design studio

Dear Sandy,

On behalf of MSA Professional Services, Inc. (MSA), I am pleased to present you with this proposal to provide municipal planning services. Our Planning and Design Studio staff includes planners, urban designers, landscape architects and funding experts. Morgan and myself are based out of our Milwaukee office, providing convenient support to Hales Corners. Additional support staff will come from our Madison and Baraboo offices dependent on needs of the Village. We will provide the Village with the regional expertise we have gained in providing similar services to a variety of public clients.

MSA will work as an extension and partner to village staff and officials. Our goal is to strengthen and promote the Hales Corners community as a desirable place to live and do business. Some benefits we bring to Hales Corners include:

Local Presence/Local Knowledge. Our staff lives, works and plays nearby and has an intimate knowledge of applicable state, county and local codes, ordinances and regulations. We have direct experience working with Milwaukee County, SEWRPC, DNR, DATCP, DOA, WEDC, WisDOT, EDA and USDA, among other agencies in the state and region.

Direct Experience in What You Need. MSA provides municipal planning services for numerous communities. We understand this service model and do it well.

Full-Service and Nimble Team. Our team approach enables us to adjust to shifting workloads while bringing the right experts at the right time. Our team is experienced in economic development, zoning administration and development review, urban design, comprehensive planning, park planning and design, and project funding techniques. We will provide a primary point of contact, as well as the specialists and team depth, to respond to your planning and funding needs, whatever they may be.

Thank you for the opportunity to explore providing services to the Village of Hales Corners. If you have any questions, please do not hesitate to contact Brian Wiedenfeld at (414) 285-6693 or bwiedenfeld@msa-ps.com. We look forward to continuing this conversation with you.

Our team is committed to serving you!

Sincerely,
MSA Professional Services, Inc. | Planning + Design Studio

Brian Wiedenfeld

Brian Wiedenfeld
Project Manager
bwiedenfeld@msa-ps.com

Stephen Tremlett

Stephen Tremlett, AICP, CNU-A
Principal in Charge
stremlett@msa-ps.com

TABLE OF CONTENTS

OFFICE LOCATION

The office where the majority of work for this project will be completed is located at:
220 East Buffalo St., Suite 201
Milwaukee, WI 53202

We have 19 managers, supervisors, seniors and other professional staff employed at this office location.

FIRM PROFILE

MSA Professional Services, Inc. (MSA) specializes in the sustainable development of communities. We achieve this by building honest, open relationships that go beyond the project to become a trusted source of expertise and support for immediate challenges and long-term goals. Big or small, we do whatever it takes to meet each need, working to make communities stronger in the process. It's more than a project. It's a commitment.

MSA's roots reach back to 1919 with audits of local governments being performed for the majority of that time. Once a rural land survey company, our firm now consists of 450+ engineers, architects, planners, funding experts, surveyors, GIS experts and environmental scientists. MSA excels at helping clients identify grant and funding sources and then delivering high-quality, cost-effective solutions.

CLIENT EXPERIENCE

As part of our ongoing quality assurance program, we periodically request feedback from clients and project stakeholders to create better project outcomes for you.

These easy-to-complete surveys offer you the opportunity to comment on several areas of our performance throughout the duration of your project, which in turn helps us adapt our processes to your unique needs. Your feedback is specific to your project, and is returned directly to the people working with you. We pledge to respond to any issues you identify as the project proceeds.

To the right, you'll find the percentage of clients who say MSA met or exceeded their expectations based on the following categories.

WE'RE PROUD TO BE 100%
EMPLOYEE-OWNED

450+
TEAM MEMBERS

17
OFFICE LOCATIONS

POSITIVELY IMPACTING
THE LIVES OF OTHERS SINCE 1919

33
INDUSTRY AWARDS EARNED SINCE 2017

$625+ MILLION
GRANTS & LOW-INTEREST LOANS
We've helped our clients secure to help offset the cost of infrastructure projects

98% ACCURACY

96% HELPFULNESS

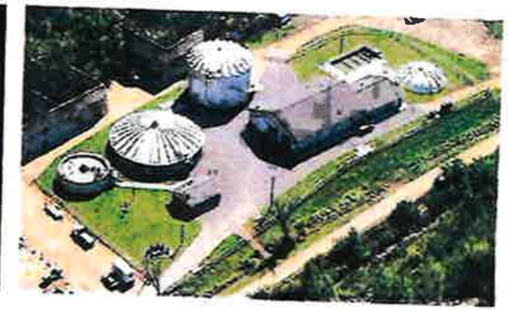
99% QUALITY

98% RESPONSIVENESS

98% SCHEDULE

97% SCOPE & FEES



PLANNING, ECONOMIC DEVELOPMENT & URBAN DESIGN

MSA has specialists in all areas of community planning, urban design and economic development. Our award-winning planners work to understand the challenges our clients face and help them develop sustainable, implementable plans to provide guidance in overcoming those hurdles.

- Zoning Ordinance Creation and Administration
- Comprehensive Planning
- Neighborhood and Corridor Planning
- Park and Recreation Planning
- Downtown Revitalization
- Housing
- Economic Development
- Capital Improvement and Strategic Planning
- Urban Design
- Transportation Planning

FUNDING

Our funding experts excel at coordinating grant and loan applications, and fulfilling the requirements of various agencies to help our clients turn project ideas to reality.

- Tax Increment Financing (TIF)
- Grant Writing
- Grant Administration
- Project Financing
- Stormwater Utility Studies and Creation

ENVIRONMENTAL SERVICES

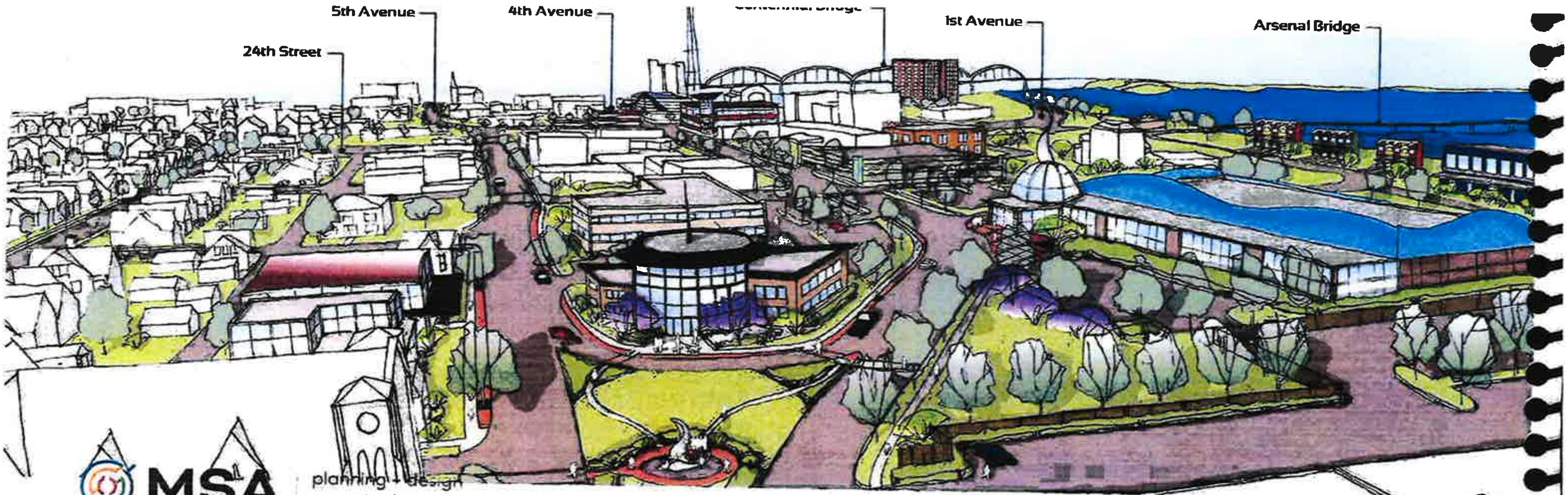
MSA's environmental scientists and technicians help communities identify and clean up contamination. We understand regulatory requirements and have built critical relationships with regulatory agencies.

- Phase I and II Environmental Site Assessments
- Wetland Design, Delineation, Restoration and Permitting
- Brownfield Site Development
- Asbestos, Lead and Mold Inspection/Remediation
- Spill Investigation and Remediation
- Solid and Hazardous Waste Management
- Permitting and Planning
- NPDES Compliance, Adaptive Management Plans, and Nutrient Trading

ENGINEERING

We know the key to strong communities is the happiness of their residents and the health of their economies. MSA focuses on working alongside public and private clients to achieve both these ends by designing and constructing projects that solve age-old problems and encourage new development.

- Street and Utility Design and Reconstruction
- Potable Water Supply, Treatment and Distribution
- Wastewater Collection and Treatment Systems
- Stormwater Management
- Park and Recreational Space Design
- Site and Land Development Civil Design
- Airport Planning and Design
- Agricultural Engineering



MSA planning + design studio

PLANNING + DESIGN STUDIO

At MSA, we know that every project starts with a plan – a clear and consensus-driven vision for the future that can be realistically implemented. Our Planning and Design Studio features certified planners, licensed landscape architects, housing experts, and funding specialists. Our passion is helping communities thrive through creative visioning and practical implementation. We value equity, inclusion and sustainability.

Our planners currently serve as municipal planner or planner of record for multiple communities. Members of our Studio regularly attend Planning Commission and City Council meetings and give presentations on various planning topics at state and national conferences. **The professional planners that comprise the Studio have helped hundreds of communities and private organizations define their vision, obtain funding, and implement the improvements they seek.** And, because our planners are part of a multidisciplinary firm, they are able to engage our professional engineers and architects in the planning processes to aid our clients in developing sustainable, implementable plans.

CORE SERVICES

Below is a sample of the services that MSA's Planning and Design Studio can offer.

- Municipal Planner/Planner-of-Record Services
- Comprehensive Plans
- Park and Recreation Planning: Comprehensive Outdoor Recreation Plans Park Master Plans, ADA Studies
- Redevelopment/Revitalization Studies: Downtown, Neighborhood, Corridor, and Site Planning
- Zoning: Ordinance Creation, Code Rewrites, Development Regulations and Zoning Administration
- Funding: Grant Writing, Grant Administration, Fundraising
- Public Engagement and Facilitation
- Capital Improvement and Strategic Plans
- Community Blight Studies
- Cooperative Boundary Agreements
- Economic Development: Market Analysis, Tax Increment Financing, Feasibility Studies
- Housing Studies: Analysis of Impediments to Fair Housing, Market Analysis
- Impact Fee Studies
- Landscape Architecture
- Park and Recreation Planning: Comprehensive Outdoor Recreation Plans Park Master Plans, ADA Studies
- Transportation Planning: Bicycle and Pedestrian Plans, Safe Routes to Schools Plans, Access Management Studies
- Community and Urban Design: Wayfinding, Streetscaping, and Design Standards

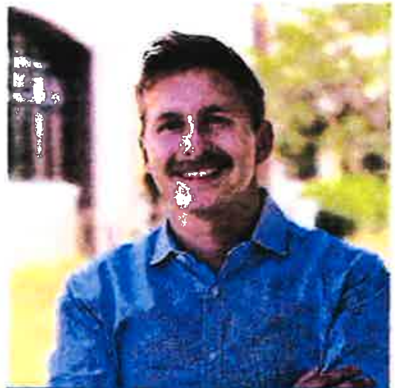
ORGANIZATIONAL CHART

The team we have organized includes experienced planners and technical service leads who bring an efficient blend of skills that will assist the Village of Hales Corners with the upcoming projects. What you may not see, however, is that this team is backed by more than 450 engineers, architects, planners, funding experts, surveyors, GIS experts and environmental scientists. Rest assured, you will always have the support necessary to achieve a successful project.

PROJECT MANAGEMENT: Brian will serve as overall project manager with the remaining members supporting in responding to planning requests from the Village. He will also serve as the Village's main point of contact. Specific roles are described under each person on the right.

AVAILABILITY: Based on our honest commitment to our clients, we immediately establish accountability of all personnel involved in a project's completion. When our team starts a project, we analyze the proposed schedule and compare it to each team member's potential workload. We then obtain commitments from all individuals on the project team to complete the work as identified within the proposed schedule. This approach helps to foster a team mentality and results in personal accountability of all team members involved.

WE WILL NOT REPLACE ANY KEY STAFF MEMBERS WITHOUT THE APPROVAL OF THE VILLAGE.



Brian Wiedenfeld

Project Manager

Brian will coordinate and oversee planning services and will be the primary contact. He will support public engagement activities and meetings as necessary.

Morgan Shapiro, AICP candidate

Assistant Planner

Morgan will draft reports, agendas, and attend meetings and public engagement activities.

Stephen Tremlett, AICP, CNU-A

Principal In Charge

Steve will be responsible for overall quality assurance and available for technical assistance on all planning services as necessary.

VILLAGE OF
HALES CORNERS
W I S C O N S I N

Brad Vowels-Katter

Planning Support

Brad will provide zoning technical support as needed.

Vanessa Abou Harb

Urban Design Support

Vanessa will assist with research, and expertise in urban design, comp planning and other services.

Jeff Thelen

Funding Specialist

Jeff will identify financial resources and prepare grant applications.

Brian Wiedenfeld

Project Manager, Client Contact, Milwaukee Office

MSA

Brian assists in comprehensive plan development, data analysis, community engagement strategies, and redevelopment studies.

Education

M.S., Urban and Regional Planning, University of Wisconsin-Madison
B.S., Agricultural and Applied Economics

Selected Project Experience

- Village of Deerfield Comprehensive Plan, Deerfield, WI
- Comprehensive Plan Update, Hortonville, WI
- Comprehensive and CORP Update, Osceola, WI
- Campbellsport Comprehensive Outdoor Recreation Plan, Campbellsport, WI
- McFarland East Side Neighborhood Growth Plan, McFarland, WI
- Village of Menomonee Falls, WI Comprehensive Plan and CORP
- Village of Dane, WI Comprehensive Plan
- Village of Cambridge, WI Comprehensive Plan
- Village of Sharon, WI Comprehensive Plan
- City of Fort Atkinson, WI Comprehensive Outdoor Recreation Plan

Morgan Shapiro, AICP candidate

Assistant Planner, Milwaukee Office

MSA

Morgan has a diverse range of experience in the long-range planning field, from economic development to citywide food system planning, and is passionate about community resilience and sustainable development.

Education

Master of Urban Planning, University of Wisconsin-Milwaukee; B.A., Geoscience, Studio Art, Lawrence University

Selected Project Experience*

- Department of City Development, City of Milwaukee, WI. During her time with the City of Milwaukee from 2021 to 2023, she supported the Board of Zoning Appeals, conducted research and data analysis and prepared documents for the following projects.
  - City of Milwaukee Downtown Plan 2040
  - City of Milwaukee Bay View Neighborhood Plan 2040
  - City of Milwaukee Comprehensive Outdoor Recreation Plan & Gathering Places Feasibility Study

Other Project Experience

- Downtown Urban Design Project, Sun Prairie, WI
- Safe Streets and Roads for All Plan, Park Falls, WI
- Greenfield Neighborhood Plans, Fitchburg, WI
- Sustainability Plan and Development Design, Madison, WI
- CORP Update, Stoughton, WI
- Comprehensive Plan, Deerfield, WI
- Comprehensive Plan, Hortonville, WI

**Denotes experience prior to MSA.*

Stephen Tremlett, AICP, CNU-A

Principal in Charge, Madison Office

MSA

With more than 16 years of consulting experience, Steve has taken on primary roles in downtown planning and design projects, commercial/residential development concept plans, bike/pedestrian plans, and the development of comprehensive plans and design standards. His architectural and planning background includes emphases in site planning, urban redevelopment, zoning administration and urban design using a variety of applications, including AutoCAD, Photoshop, InDesign, Illustrator, GIS, SketchUp, Lumion and Microsoft Office applications.

Education

M.S., Architecture & Urban Planning, University of Wisconsin-Milwaukee
B.S., Architecture, University of Wisconsin-Milwaukee

Certifications

American Institute of Certified Planners

Selected Project Experience

ZONING ASSISTANCE/ADMINISTRATOR

- City of Lodi, WI
- City of Tomah, WI
- City of Waunakee, WI

DESIGN STANDARDS

- City of La Crosse, WI
- Village of Sauk City, WI
- City of Waunakee, WI
- City of Mauston, WI
- Village of Holmen, WI
- City of Amery, WI
- Village of Belleville, WI

Brad Vowels-Katter

Planning Support
Madison Office

MSA

Brad specializes in spatial analysis, community planning, and landscape design with experience across a variety of project types and scales. Brad combines his experience of landscape architecture, planning, and social science into an interdisciplinary approach toward planning, design, and research projects. Brad has worked as a landscape designer at small private design firms, coordinated community grant programs, and managed park development for a rural municipality.

Education

M.S., Water Resources Management, University of Wisconsin-Madison; M.S., Landscape Architecture, University of Wisconsin-Madison; B.S., Landscape Architecture, University of Kentucky

Selected Project Experience

ZONING ASSISTANCE/ADMINISTRATOR

- Town of Fulton, WI
- Village of Cambridge, WI
- City of Lodi, WI

Other Project Experience

- North Main Street Redevelopment Plan, Fond du Lac, WI
- Riverfront Plan, Fond du Lac, WI
- East Side Neighborhood Economic Development & Land Use Plan, McFarland, WI
- Downtown Urban Design Project, Sun Prairie, WI
- Dane Comp Plan Update and CORP, Dane, WI

Vanessa Abou Harb

Urban Design Support
Madison Office

MSA

Vanessa's planning interest is the intersection of urban design, environmental sustainability, and community development. She has held several positions, equipping her with professional expertise in data visualization, maps digitization, framework plans design proposals, and community engagement. She is a Fulbright Scholar, and a firm believer in the power of cultural exchange. Prior to her planning career, Vanessa worked as an architect and project manager in a consultancy firm in Beirut, leading several architectural projects in the UAE and Thailand.

Education

M.S., Urban and Regional Planning, University of Wisconsin-Madison
B.A., Architecture, Lebanese American University, Byblos, Lebanon

Selected Project Experience

- Comprehensive Plan, Eden, WI
- Comprehensive Plan, Tigerton, WI
- Comprehensive Plan, Waunakee, WI
- Greenfield Neighborhood Plan, Fitchburg, WI
- Village of McFarland WI Land Use Planning for Redevelopment, Districts 1 & 2, McFarland, WI
- Greenfield Neighborhood Plan, Fitchburg, WI
- South Stoner Prairie Neighborhood Plan, Fitchburg, WI

Jeff Thelen

Funding Specialist
Baraboo Office

MSA

Jeff is a planner and funding specialist with a broad range of experience in the fields of economic development, land use planning and community finance. He has more than 15 years of experience administering federal grant programs including Community Development Block Grant and Economic Development Administration grant programs. Jeff is also a successful grant writer; he has attained more than $25 million in CDBG funding for public infrastructure improvements and housing rehabilitation.

Education

MSP, Urban and Regional Planning, Florida State University
B.S., Geography and Public Administration, University of Wisconsin-La Crosse

Selected Project Experience

Zoning Assistance/Administrator

- Village of West Baraboo, WI
- Village of Dane, WI

Other Project Experience

- Creation of Tax Incremental Finance (TIF) District No. 10, Sauk City, WI
- Creation of TIF District No. 3, Dane, WI
- Amendment to TID District No. 2 & Creation of TIF District No. 3, West, WI
- TIF Creation and Amendments, Fox Lake, WI
- WI DNR Stewardship Funding Application for River Road Trail Construction, Wisconsin Dells, WI
- CDBG -Public Facilities Application & Administration, Beaver Dam, WI
- CDBG-Public Facilities for Economic Development Application & Administration, Fox Lake, WI

PLANNING EXPERIENCE AND REFERENCES

Below is contact information for clients who have worked with members on this project team on similar projects. We encourage you to reach out to them directly for more information about the services we provide and their experience working with our proposed project team — the same team we offer to assist the Village of Hales Corners.

VILLAGE OF SOMERSET, WI

PROVIDE PLANNING ASSISTANCE

Contact:Bob Gunther, DPW/Economic Development Director
Email: rgunther@villageofsomerset.us
Phone: (715) 247-5555
Address: 110 Spring Street
Somerset, WI 54025

CITY OF LODI, WI

PROVIDED PLANNING SERVICES

Contact: Brenda Ayers, City Administrator
Email: bayers@cityoflodi.us
Phone: (608) 592-3247
Address: 130 S Main St.
Lodi, WI 53555

VILLAGE OF HOLMEN, WI

PROVIDED PLANNING ASSISTANCE

Contact: Scott Heinig, Village Administrator
Email: sheinig@holmenwi.gov
Phone: (608) 526-6305
Address: 421 South Main Street
PO Box 158
Holmen, WI 54636

GENERAL PLANNING SERVICES

MSA's Planning and Design Studio provides planning services to the following communities, on an as-needed basis. This ranges from all types of zoning application review and reporting to land use planning, as well as attendance at Council/Board and Planning Commission meetings as requested by the client.

- **Village of Rosendale, WI**
- **Village of Palmyra, WI**
- **Village of Dane, WI**
- **Town of Fulton, WI**
- **Town of Lowell, WI**
- **Village of West Baraboo, WI**
- **Village of Somerset, WI**
- **Village of Holmen, WI**

PROPOSED APPROACH FOR PLANNING SERVICES

Our team recognizes that we serve as an extension of the Village and that a high level of communication and coordination is required in this role. We understand this service model and bring best practices and lessons learned over our decades of experience to serve as a steward of your community. Our understanding of the Village's needs for a partner to strengthen its general municipal planning services includes a focus on a wide range of related services including community engagement, master planning, zoning ordinance administration, grant writing/administration and project development reviews. Since we serve as an extension of the Village, we work to develop strong working relationships and foster client trust through high levels of communication and coordination. Depending on the tasks assigned and the work needed to accomplish the Village's vision, we can work together to ensure that we accomplish the tasks efficiently and utilize existing Village resources to minimize consultant expenses.

In the following section you will see areas of planning we have identified as a service your community may need us to provide. Overall, our ability to help with your requested areas of focus is outlined in the following section with our experience and capacity to help described in more detail for each planning activity. This is not a proposed scope of services, but instead a description of our municipal planning experience and our collective capacities to get the job done.

TRUST AND TRANSPARENCY

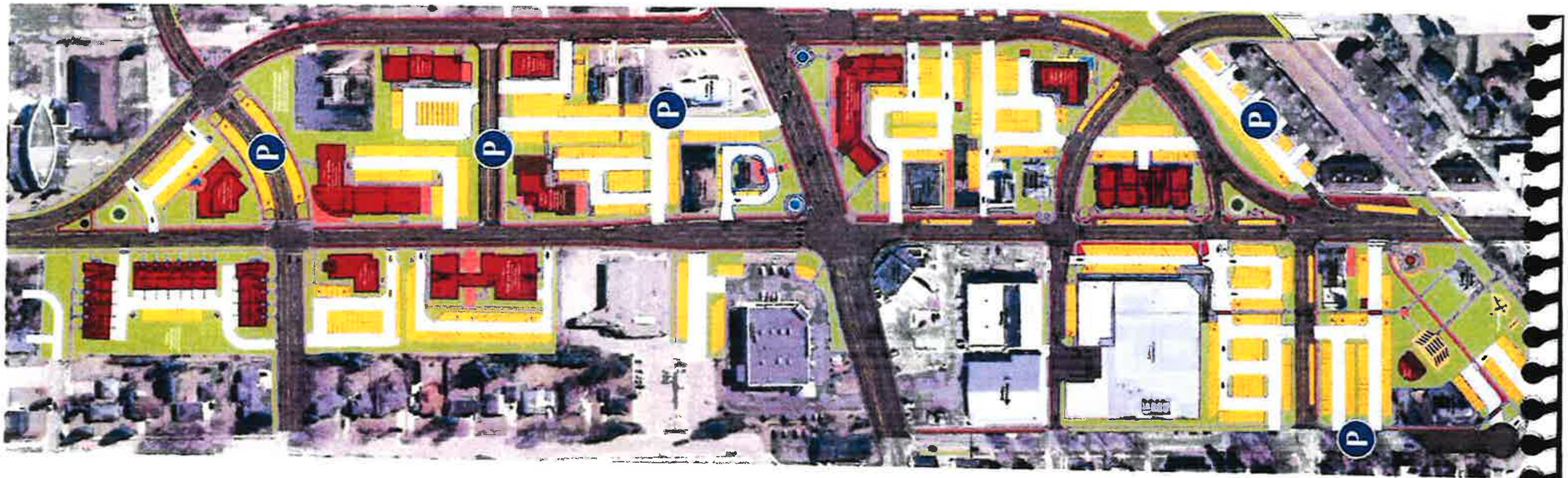
Our work with you, your community, and its many residents and stakeholders requires a strong foundation of trust that we understand and can promote in the Village's interests. We build that trust first by getting to know each other. Though we have many working relationships across the region, we are aware of no MSA project or client obligations that present a conflict with Village interests.

TEAM DEPTH

Our team features many years of experience and contains a variety of skill sets and bill rates that can efficiently accomplish your diverse planning needs. While Brian will be the primary point-of-contact of our service delivery, our team structure allows him to delegate tasks to optimize timely, well-informed and cost-efficient expertise across a variety of MSA's knowledgeable staff.

PUBLIC ENGAGEMENT

Community involvement in public policy decisions is critical to success. We put a high value on public engagement and bring a large toolbox of strategies to connect with stakeholders effectively. Our experienced staff can help facilitate a wide range of activities and work to resolve potential conflicts that may arise as part of the planning process. Engagement can and should be accomplished by tapping into a variety of existing community resources, including community and non-profit organizations, public officials, youth, disabled individuals, residents, and the business community.



AVAILABLE SERVICES

Each of the tasks listed are outlined in more detail related to our team's experience providing municipal planning services to communities like Hales Corners. Each description provides a general overview of our team's expertise within each of the requested areas of focus.

Site Plan Review: Drawing on our multidisciplinary expertise, we will assess proposed development applications and ensure compliance with zoning regulations, building codes and environmental considerations.

Zoning Administration Assistance: We will support the Village in the effective administration and enforcement of zoning ordinances and regulations based on an agreed communication strategy with Village staff and other support persons.

Conditional Use Permit Review Assistance: We will assist in the review and evaluation of conditional use permit applications, adhering to the Village's requirements and evaluation criteria.

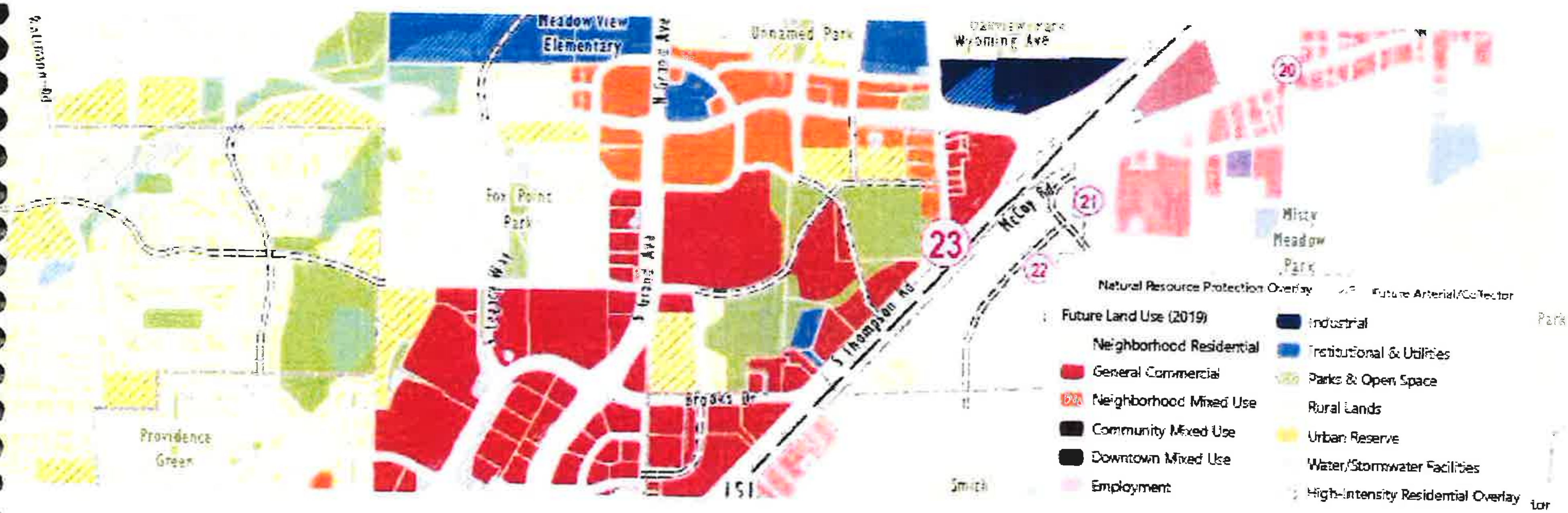
CSM/Plat Review Assistance: We will review proposed certified survey maps (CSMs) and subdivision plats to ensure compliance with relevant regulations and guidelines.

Meetings: Morgan will prepare agendas and attend Plan Commission and Zoning Board of Appeals meetings (with Brian available to attend should a scheduling conflict arise). Staff will be available to attend other Village meetings, as needed, based on items pertaining to planning services.

Community Engagement and Witness Testimony: Morgan and Brian are available for public engagement activities. Witness testimony can be provided as necessary.

Zoning and Subdivision Code Review: Our team can evaluate existing zoning and subdivision codes, identifying areas for improvement and recommending enhancements to align with the Village's long-term vision.

Tax Increment Financing (TIF) Administration: We can handle TIF administration tasks, including the preparation of annual reports, participation in Joint Review Board meetings and conducting incentive analyses.



General Economic Development Assistance: Sustaining and growing a healthy mix of businesses is a challenge in many communities, and success or failure is due primarily to things that the municipality doesn't control - market forces and the efficacy of individual business leaders. However, the Village can, and should, be proactive to support the business community. On request, our firm can provide support and guidance in various economic development initiatives, including research, analysis and strategic planning.

Planning Documents Review and Updating: We will review existing planning documents, such as the Comprehensive Plan, and update them as necessary to ensure alignment with current Village objectives and best management practices. Zoning Map will be updated as necessary.

Grant Funding Assistance: Our team will actively research, identify and assist in the preparation of grant applications to secure funding for various Village planning initiatives.

Grant programs are an important resource for project implementation, and MSA is proud to be a statewide leader in the acquisition of grant funding for our clients. We track changes to existing programs and add new programs as they are developed so that we can align your project needs with funding program priorities. Our success is founded in strong working relationships with funding program staff at DOA, WEDC, DNR, DOT, EDA, USDA and other agencies. We will inform you of new or revised funding opportunities that may fit the Village's needs and we advise a periodic (e.g. semiannual) meeting with one of our funding specialists and key Village staff to review and discuss grant funding needs and opportunities.

COST PROPOSAL

This cost proposal shows the schedule of rates for each category, for the next three years.

Category	Staff	2025	2026	2027
Principal-In-Charge	Tremlett	$200	$210	$220
Project Manager	Wiedenfeld	$135	$150	$160
Planners	Shapiro, Vowels-Katter, Abou Harb	$125	$140	$150
Financial Specialist	Thelen	$135	$150	$160

REQUIRED CHANGES TO TERMS AND CONDITIONS

Article G – Terms and Conditions/Insurance. Our Professional Liability insurance for errors and omissions is $5,000,000. Village requires $10,000,000. Note that the insurance we carry is at or above the median for firms of our size.

Article G – Terms and Conditions/Indemnification. Strike "defend" from the first sentence. This clause for "defend" is now unenforceable because of AB 514, new state law, signed in March of 2024.

IT'S MORE THAN A PROJECT. IT'S A COMMITMENT.

PROPOSAL TO PROVIDE PROFESSIONAL PLANNING SERVICES | HALES CORNERS, WI | NOVEMBER 11, 2024

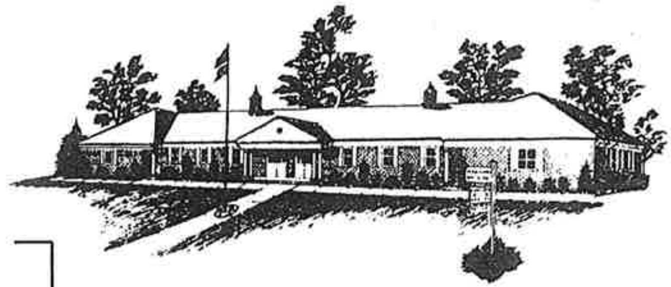
MSA planning + design studio

6.1.1

Purchase Orders: October 2024	Amount	Department	Account	Project
CDW Computers - adobe pro software	2,940.52	Various	100-xxx-570	
raSmith - illicit discharge detection screening (PPII)	3,200.00	Storm Water	202-542-435	
Lange Enterprises - 2024 sign replacements	3,653.82	Highway	100-543-491	
Lange Enterprises - 2024 Road Project Signage	4,019.06	Highway	200-542-999	23116T

Village of Hales Corners

PURCHASE ORDER



5635 S. New Berlin Road
Hales Corners, Wisconsin 53130
(414) 529-6161

TO

CDW - Government
75 Remittance Drive, Suite 1515
CHICAGO, IL 60675-1515

PURCHASE ORDER NO. 20695

DATE	TERMS	F.O.B.	ACCOUNT
11/7/24	Net 30	✓	Below

DESCRIPTION			AMOUNT
Adobe Acrobat Pro for teams license renewal $267.32 per			
Police	521-570	Qty 4	$1,069.28
Fire	523-570	Qty 1	$ 267.32
Admin	514-570	Qty 4	$1,069.28
Court	512-570	Qty 1	$ 267.32
Health	530-570	Qty 1	$ 267.32
		TOTAL	$2,940.52

TAX EXEMPT #008-1020421213-05

Invoice in duplicate. Invoice must show purchase order number or it will be returned without penalty. Do not include state sales or use taxes in amount billed.

AUTHORIZED SIGNATURE

WHITE - Vendor CANARY - Administration PINK - Requesting Department

Village of Hales Corners

5635 S. New Berlin Road
Hales Corners, Wisconsin 53130
(414) 529-6161

PURCHASE ORDER

TO
raSmith
W62 N588 Washington Ave, Suite 201
Cedarburg, WI 53012

PURCHASE ORDER NO. 20725

DATE	TERMS	F.O.B.	ACCOUNT
November 7, 2024			202-542-435

DESCRIPTION	AMOUNT
Scope of Services	

A. Illicit Discharge Detection Screening

a. Complete dry weather screening of the 7 Outfall Test Locations as identified in the previous 2023 Hales Corners IDDE report. Screenings will be performed in accordance with WDNR procedures.
b. Dry weather discharges encountered will be evaluated through visual observation for color, odor, turbidity, oil sheen, surface scum, estimated flow rate, and other relevant characteristics. All observations will be recorded on field forms and later transferred to the Illicit Discharge Test Location spreadsheet.
c. Dry weather discharges will be tested for pH, Detergents, Ammonia and Total Chlorine. Discharges in industrial land use areas will also be tested for Total Copper and Phenol. If test results are within acceptable limits, the results will be recorded on field forms and later transferred to the Illicit Discharge Test Location spreadsheet.
d. If dry weather discharge results are above acceptable limits, a second sample will be analyzed. If the second sample test results are within acceptable limits, the results will be recorded on field forms and later transferred to the Illicit Discharge Test Location spreadsheet. If the results are above acceptable limits, the outfall will be considered an illicit discharge and the Village of Hales Corners and the WDNR will be notified within 24 hours of the second test results.
e. Photographs will be taken at each outfall. The outfall number will be included in the photo for easy identification. The digital photographs identified by outfall ID number will be transferred to the Outlet Test Location Pictures tab of the Illicit Discharge Test Location spreadsheet.
f. The final report provided to the Village will be an electronic submittal including:
   i. the completed Illicit Discharge Test Locations spreadsheet
   ii. scanned copies of field forms in .pdf format
   iii. digital copies of all outfall photographs
   iv. results of additional testing

$3,200.00

TAX EXEMPT #008-1020421213-05
Invoice in duplicate. Invoice must show purchase order number or it will be returned without penalty. Do not include state sales or use taxes in amount billed.

AUTHORIZED SIGNATURE

WHITE - Vendor　CANARY - Administration　PINK - Requesting Department

raSmith
CREATIVITY BEYOND ENGINEERING

R.A. Smith, Inc.
16745 W. Bluemound Road
Brookfield, WI 53005-5938
(262) 781-1000 | **rasmith.com**

October 28, 2024

Mr. Steve Houte, Department of Public Works Project Manager
Village of Hales Corners
5635 S. New Berlin Road
Hales Corners, WI 53130

Re: Proposal for 2024 Illicit Discharge Screening of Outfalls and Illicit Discharge Investigation (MS4)
raSmith Project No.: 2233000

Dear Steve:

Thank you for allowing raSmith to provide you with a proposal for professional services. We look forward to working with the Village on the 2024 Illicit Discharge Screening (MS4) project. We do this same thing for many surrounding communities and look forward to helping the Village with their MS4 requirements.

Scope of Services

A. Illicit Discharge Detection Screening

a. Complete dry weather screening of the 7 Outfall Test Locations as identified in the previous 2023 Hales Corners IDDE report. Screenings will be performed in accordance with WDNR procedures.
b. Dry weather discharges encountered will be evaluated through visual observation for color, odor, turbidity, oil sheen, surface scum, estimated flow rate, and other relevant characteristics. All observations will be recorded on field forms and later transferred to the Illicit Discharge Test Location spreadsheet.
c. Dry weather discharges will be tested for pH, Detergents, Ammonia and Total Chlorine. Discharges in industrial land use areas will also be tested for Total Copper and Phenol. If test results are within acceptable limits, the results will be recorded on field forms and later transferred to the Illicit Discharge Test Location spreadsheet.
d. If dry weather discharge results are above acceptable limits, a second sample will be analyzed. If the second sample test results are within acceptable limits, the results will be recorded on field forms and later transferred to the Illicit Discharge Test Location spreadsheet. If the results are above acceptable limits, the outfall will be considered an illicit discharge and the Village of Hales Corners and the WDNR will be notified within 24 hours of the second test results.
e. Photographs will be taken at each outfall. The outfall number will be included in the photo for easy identification. The digital photographs identified by outfall ID number will be transferred to the Outlet Test Location Pictures tab of the Illicit Discharge Test Location spreadsheet.
f. The final report provided to the Village will be an electronic submittal including:
   i. the completed Illicit Discharge Test Locations spreadsheet
   ii. scanned copies of field forms in .pdf format
   iii. digital copies of all outfall photographs
   iv. results of additional testing

B. Illicit Discharge Investigation (if required/requested)

a. When an illicit discharge investigation is requested by the Village, R.A. Smith, Inc. staff will visit the site within 24 hours, take pictures, and complete a screening form. Additional tasks such as sampling for laboratory analysis (by others) and investigation at upstream manholes to help identify the source of the discharge will be discussed with the Village.

raSmith

b. Investigation conclusions and lab reports will be reported to the Village verbally as soon as the information is available, with follow-up electronic reporting.
c. A final illicit discharge investigation report will be prepared including description of actions taken by R.A. Smith staff, coordination with the WDNR, field observations, photographs, laboratory reports, and documentation of correspondence. The report will be provided to the Village electronically.

C. Additional Sampling and Testing (if necessary)

a. Complete additional sample collection at the same 7 Outfall Test Locations.
b. The additional collected samples will be tested for Total Phosphorus, Total Suspended Solids, and Total Coliform.
c. The results of the additional testing will be included in the final report that is submitted to the Village.

Completion Schedule

The Illicit Discharge Detection Screening and Additional Sampling and Testing will be completed by November 31, 2024 with the Final Report submitted on or before December 31, 2024. The Illicit Discharge Investigations will be provided on an as-needed basis.

Professional Fees

We are proposing the use of a 2-man crew for safety and efficiency reasons for all field collection work. All costs in task A and task C below assume this 2-person crew for field work and 1 person for the office portion.

A. Illicit Discharge Detection Screening – **Lump sum** of **$3,200.00** for dry weather screenings, initial dry weather discharge evaluations, follow-up dry weather discharge evaluations, and office work.

B. Illicit Discharge Investigation – **Lump sum** of **$850.00** for each investigation, including both field collection and office work, but not including any additional laboratory fees. This work will only be performed at the request of the Village.

C. Additional Sampling and Testing – **Lump sum** of **$2,800.00** for additional sample collection, testing, and office work.

Usual and customary expenses such as mileage, printing, delivery, and postage are not included in the lump sum fee and will be billed at cost as a reimbursable expense.

Client Responsibilities/Assumptions

If you would like to authorize raSmith to proceed with your project, please let us know and we can utilize the general engineering contract that has been set up (billed separately under a new phase).

Sincerely,
raSmith

Troy Hartjes, P.E.
Senior Project Manager

Village of Hales Corners

5635 S. New Berlin Road
Hales Corners, Wisconsin 53130
(414) 529-6161

PURCHASE ORDER

TO
Lange Enterprises, Inc.
1131 W 2ND Street
Oconomowoc, WI 53066

PURCHASE ORDER NO. 20656

DATE	TERMS	F.O.B.	ACCOUNT
11-07-2024			100-543-491

DESCRIPTION	AMOUNT
2024 General Sign Replacement order	$3,653.82

TAX EXEMPT #008-1020421213-05
Invoice in duplicate. Invoice must show purchase order number or it will be returned without penalty. Do not include state sales or use taxes in amount billed.

AUTHORIZED SIGNATURE

WHITE - Vendor CANARY - Administration PINK - Requesting Department

Z-238 Aluminum Post Clamps	12	Ea	$	6.75	$	81.00

Total Order Cost	$	3,653.82

Village of Hales Corners
Department of Public Works

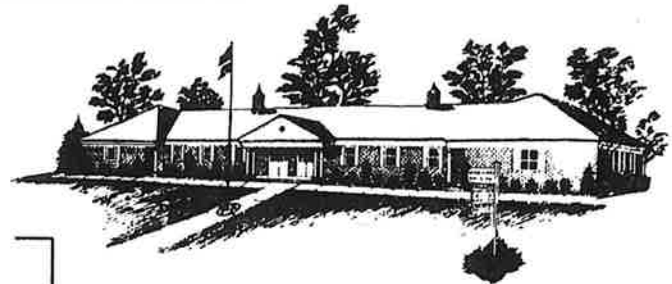
General Sign Order 2024

Street ID Signs 9" Single Faced E-Series with Border	Quan.	Unit		Unit Cost		Subtotal
W Abbott Ave	4	Ea	$	32.45	$	129.80
S Bonnie Ln	4	Ea	$	32.45	$	129.80
W Brookside Dr	2	Ea	$	32.45	$	64.90
W Conrad St	4	Ea	$	32.45	$	129.80
Donna Ct	2	Ea	$	32.45	$	64.90
W Forest Park Dr	2	Ea	$	32.45	$	64.90
W Grange Ave	4	Ea	$	32.45	$	129.80
S Meadow Park Ct	6	Ea	$	32.45	$	194.70
S Meadow Park Dr	2	Ea	$	32.45	$	64.90
<-- S Meadow Park Dr (left arrow)	2	Ea	$	32.45	$	64.90
W Meadow Park Dr	6	Ea	$	32.45	$	194.70
S 100th st	6	Ea	$	32.45	$	194.70
S 104th st	2	Ea	$	32.45	$	64.90
ID SIGN STANDARDS						
E-450 9"	12	Ea	$	55.74	$	668.88
SIGNS						
R1-1 30" Stop	2	Ea	$	45.50	$	91.00
R1-2 30" Yield	5	Ea	$	30.94	$	154.70
R2-1 18X24" MPH	2	Ea	$	29.70	$	59.40
R7-1 18x24" No Parking Any Time (words only)	2	Ea	$	29.70	$	59.40
W1-7 24x48" Double Night Arrow	1	Ea	$	68.90	$	68.90
POSTS & HARDWARE						
2 3/8" OD Pipe with pre welded anchor plates, 12 foot length	17	Ea	$	57.52	$	977.84
Z-238 Aluminum Post Clamps	12	Ea	$	6.75	$	81.00
Total Order Cost					$	3,653.82

Village of Hales Corners

PURCHASE ORDER

5635 S. New Berlin Road
Hales Corners, Wisconsin 53130
(414) 529-6161



TO

Lange Enterprises, Inc.
1131 W 2ND street
Oconomowoc, WI 53066

PURCHASE ORDER NO. 20658

DATE	TERMS	F.O.B.	ACCOUNT
11-07-2024			200-542-999

DESCRIPTION	AMOUNT
2024 Road Project Sign Order	$4,019.06

TAX EXEMPT #008-1020421213-05

Invoice in duplicate. Invoice must show purchase order number or it will be returned without penalty. Do not include state sales or use taxes in amount billed.

WHITE - Vendor   CANARY - Administration   PINK - Requesting Department

AUTHORIZED SIGNATURE

Total Order Cost $ 4,019.06

Village of Hales Corners
Department of Public Works

2024 Road Project Sign Order

Street ID Signs 9" Single Faced E-Series with Border	Quan.	Unit		Unit Cost		Subtotal
Arrowhead Tr	2	Ea	$	32.45	$	64.90
Indian Tr	4	Ea	$	32.45	$	129.80
N Ridge Tr --> (with right arrow)	2	Ea	$	32.45	$	64.90
Parkview Ln	6	Ea	$	32.45	$	194.70
Seneca Tr	2	Ea	$	32.45	$	64.90
Timberline Ln	6	Ea	$	32.45	$	194.70
S 116th St	8	Ea	$	32.45	$	259.60
S 118th St	6	Ea	$	32.45	$	194.70
S 120th St	4	Ea	$	32.45	$	129.80
<-- S 120th st (with left arrow)	2	Ea	$	32.45	$	64.90
ID SIGN STANDARDS						
E-450 9"	10	Ea	$	55.74	$	557.40
SIGNS						
R1-1 30" Stop	14	Ea	$	45.50	$	637.00
R1-2 30" Yield	3	Ea	$	30.94	$	92.82
R2-1 18x24" 25 MPH	5	Ea	$	29.70	$	148.50
R1-4 18x6" All Way	8	Ea	$	10.78	$	86.24
W1-7 24x48" Double Night Arrow	1	Ea	$	68.90	$	68.90
POSTS & HARDWARE						
2 3/8" OD Pipe with pre welded anchor plates, 12 foot length	15	Ea	$	57.52	$	862.80
Z-238 Aluminum Post Clamps	30	Ea	$	6.75	$	202.50
Total Order Cost					$	4,019.06

6.1.2

RESOLUTION NO. ______

RESOLUTION AUTHORIZING THE ISSUANCE AND SALE OF
$1,185,000 GENERAL OBLIGATION PROMISSORY NOTES

WHEREAS, the Village Board hereby finds and determines that it is necessary, desirable and in the best interest of the Village of Hales Corners, Milwaukee County, Wisconsin (the "Village") to raise funds for public purposes, including paying the cost of financing parking lot improvements and the acquisition of a fire engine (collectively, the "Project");

WHEREAS, the Village Board hereby finds and determines that the Project is within the Village's power to undertake and therefore serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes;

WHEREAS, the Village is authorized by the provisions of Section 67.12(12), Wisconsin Statutes, to borrow money and issue general obligation promissory notes for such public purposes;

WHEREAS, the Village has directed Wisconsin Public Finance Professionals, LLC ("WPFP") to take the steps necessary to sell general obligation promissory notes (the "Notes") to pay the cost of the Project;

WHEREAS, WPFP, in consultation with the officials of the Village, prepared an Official Notice of Sale (a copy of which is attached hereto as Exhibit A and incorporated herein by this reference) setting forth the details of and the bid requirements for the Notes and indicating that the Notes would be offered for public sale on November 25, 2024;

WHEREAS, the Village Clerk (in consultation with WPFP) caused a form of notice of the sale to be published and/or announced and caused the Official Notice of Sale to be distributed to potential bidders offering the Notes for public sale on November 25, 2024;

WHEREAS, the Village has duly received bids for the Notes as described on the Bid Tabulation attached hereto as Exhibit B and incorporated herein by this reference (the "Bid Tabulation"); and

WHEREAS, it has been determined that the bid proposal (the "Proposal") submitted by the financial institution listed first on the Bid Tabulation fully complies with the bid requirements set forth in the Official Notice of Sale and is deemed to be the most advantageous to the Village. WPFP has recommended that the Village accept the Proposal. A copy of said Proposal submitted by such institution (the "Purchaser") is attached hereto as Exhibit C and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village that:

Section 1. Ratification of the Official Notice of Sale and Offering Materials. The Village Board hereby ratifies and approves the details of the Notes set forth in Exhibit A attached hereto as and for the details of the Notes. The Official Notice of Sale and any other offering materials prepared and circulated by WPFP are hereby ratified and approved in all respects. All actions taken by officers of the Village and WPFP in connection with the preparation and distribution of the Official Notice of Sale, and any other offering materials are hereby ratified and approved in all respects.

Section 1A. Authorization and Award of the Notes. For the purpose of paying the cost of the Project, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of ONE MILLION ONE HUNDRED EIGHTY-FIVE THOUSAND DOLLARS ($1,185,000) from the Purchaser in accordance with the terms and conditions of the Proposal. The Proposal of the Purchaser offering to purchase the Notes for the sum set forth on the Proposal, plus accrued interest to the date of delivery, resulting in a true interest cost as set forth on the Proposal, is hereby accepted. The President and Village Clerk or other appropriate officers of the Village are authorized and directed to execute an acceptance of the Proposal on behalf of the Village. The good faith deposit of the Purchaser shall be applied in accordance with the Official Notice of Sale, and any good faith deposits submitted by unsuccessful bidders shall be promptly returned. The Notes shall bear interest at the rates set forth on the Proposal.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes"; shall be issued in the aggregate principal amount of $1,185,000; shall be dated December 16, 2024; shall be in the denomination of $5,000 or any integral multiple thereof; shall be numbered R-1 and upward; and shall bear interest at the rates per annum and mature on March 1 of each year, in the years and principal amounts as set forth on the Pricing Summary attached hereto as Exhibit D-1 and incorporated herein by this reference. Interest shall be payable semi-annually on March 1 and September 1 of each year commencing on March 1, 2025. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board. The schedule of principal and interest payments due on the Notes is set forth on the Debt Service Schedule attached hereto as Exhibit D-2 and incorporated herein by this reference (the "Schedule").

Section 3. Redemption Provisions. The Notes maturing on March 1, 2033 and thereafter shall be subject to redemption prior to maturity, at the option of the Village, on March 1, 2032 or on any date thereafter. Said Notes shall be redeemable as a whole or in part, and if in part, from maturities selected by the Village, and within each maturity by lot, at the principal amount thereof, plus accrued interest to the date of redemption.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit E and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the Village are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the Village a direct annual irrepealable tax in the years 2025 through 2033 for the payments due in the years 2025 through 2034 in the amounts set forth on the

Schedule. The amount of tax levied in the year 2025 shall be the total amount of debt service due on the Notes in the years 2025 and 2026; provided that the amount of such tax carried onto the tax rolls shall be abated by any amounts appropriated pursuant to subsection (D) below which are applied to payment of principal of or interest on the Notes in the year 2025.

(B) Tax Collection. So long as any part of the principal of or interest on the Notes remains unpaid, the Village shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried onto the tax roll of the Village and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the Village for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the Village then available, which sums shall be replaced upon the collection of the taxes herein levied.

(D) Appropriation. The Village hereby appropriates from proceeds of the Notes or other funds of the Village on hand a sum sufficient to be irrevocably deposited in the segregated Debt Service Fund Account created below and used to pay debt service on the Notes coming due in 2025 as set forth on the Schedule.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There shall be and there hereby is established in the treasury of the Village, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the Village may be considered as separate and distinct accounts within the debt service fund.

Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for General Obligation Promissory Notes, dated December 16, 2024" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. There shall be deposited into the Debt Service Fund Account (i) all accrued interest received by the Village at the time of delivery of and payment for the Notes; (ii) any premium which may be received by the Village above the par value of the Notes and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Notes when due; (iv) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and the Notes canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the Village, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Notes have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the Village, unless the Village Board directs otherwise.

Section 7. Proceeds of the Notes; Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into a special fund (the "Borrowed Money Fund") separate and distinct from all other funds of the Village and disbursed solely for the purpose or purposes for which borrowed. Monies in the Borrowed Money Fund may be temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose or purposes for which the Notes have been issued have been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose(s) shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the Village, charged with the responsibility for issuing the Notes, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Notes to the Purchaser which will permit the conclusion that the Notes are not "arbitrage bonds," within the meaning of the Code or Regulations.

Section 9. Compliance with Federal Tax Laws. (a) The Village represents and covenants that the projects financed by the Notes and the ownership, management and use of the projects will not cause the Notes to be "private activity bonds" within the meaning of Section 141 of the Code. The Village further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes including, if applicable, the rebate requirements of Section 148(f) of the Code. The Village further covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Notes) if taking, permitting or omitting to take such action would cause any of the Notes to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Notes to be included in the gross income of the recipients thereof for federal income tax purposes. The Village Clerk or other officer of the Village charged with the responsibility of issuing the Notes shall provide an appropriate certificate of the Village certifying that the Village can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The Village also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes provided that in meeting such requirements the Village will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Designation as Qualified Tax-Exempt Obligations. The Notes are hereby designated as "qualified tax-exempt obligations" for purposes of Section 265 of the Code, relating to the ability of financial institutions to deduct from income for federal income tax purposes, interest expense that is allocable to carrying and acquiring tax-exempt obligations.

Section 11. Execution of the Notes; Closing; Professional Services. The Notes shall be issued in printed form, executed on behalf of the Village by the manual or facsimile signatures of the President and Village Clerk, authenticated, if required, by the Fiscal Agent (defined below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the Village of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Notes may be imprinted on the Notes in lieu of the manual signature of the officer but, unless the Village has contracted with a fiscal agent to authenticate the Notes, at least one of the signatures appearing on each Note shall be a manual signature. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Notes and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The Village hereby authorizes the officers and agents of the Village to enter into, on its behalf, agreements and contracts in conjunction with the Notes, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Notes is hereby ratified and approved in all respects.

Section 12. Payment of the Notes; Fiscal Agent. The principal of and interest on the Notes shall be paid by the Village Clerk or the Village Treasurer (the "Fiscal Agent").

Section 13. Persons Treated as Owners; Transfer of Notes. The Village shall cause books for the registration and for the transfer of the Notes to be kept by the Fiscal Agent. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the President and Village Clerk shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Note surrendered for transfer.

The Village shall cooperate in any such transfer, and the President and Village Clerk are authorized to execute any new Note or Notes necessary to effect any such transfer.

Section 14. Record Date. The 15th day of the calendar month next preceding each interest payment date shall be the record date for the Notes (the "Record Date"). Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the Village at the close of business on the Record Date.

Section 15. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the Village agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations, which the Village Clerk or other authorized representative of the Village is authorized and directed to execute and deliver to DTC on behalf of the Village to the extent an effective Blanket Issuer Letter of Representations is not presently on file in the Village Clerk's office.

Section 16. Official Statement. The Village Board hereby approves the Preliminary Official Statement with respect to the Notes and deems the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by officers of the Village in connection with the preparation of such Preliminary Official Statement and any addenda to it or final Official Statement are hereby ratified and approved. In connection with the Closing, the appropriate Village official shall certify the Preliminary Official Statement and any addenda or final Official Statement. The Village Clerk shall cause copies of the Preliminary Official Statement and any addenda or final Official Statement to be distributed to the Purchaser.

Section 17. Undertaking to Provide Continuing Disclosure. The Village hereby covenants and agrees, for the benefit of the owners of the Notes, to enter into a written undertaking (the "Undertaking") if required by the Rule to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. The Undertaking shall be enforceable by the owners of the Notes or by the Purchaser on behalf of such owners (provided that the rights of the owners and the Purchaser to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations thereunder and any failure by the Village to comply with the provisions of the Undertaking shall not be an event of default with respect to the Notes).

To the extent required under the Rule, the President and Village Clerk, or other officer of the Village charged with the responsibility for issuing the Notes, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the Village's Undertaking.

Section 18. Record Book. The Village Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in the Record Book.

Section 19. Bond Insurance. If the Purchaser determines to obtain municipal bond insurance with respect to the Notes, the officers of the Village are authorized to take all actions necessary to obtain such municipal bond insurance. The President and Village Clerk are authorized to agree to such additional provisions as the bond insurer may reasonably request and which are acceptable to the President and Village Clerk including provisions regarding restrictions on investment of Note proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Notes by the bond insurer and notices to be given to the bond insurer. In addition, any reference required by the bond insurer to the municipal bond insurance policy shall be made in the form of Note provided herein.

Section 20. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the Village Board or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted, approved and recorded November 25, 2024.

Daniel Besson
President

ATTEST:

Sandra M. Kulik
Village Clerk

(SEAL)

EXHIBIT A

Official Notice of Sale

To be provided by Wisconsin Public Finance Professionals, LLC and incorporated into the Resolution.

(See Attached)

EXHIBIT B

Bid Tabulation

To be provided by Wisconsin Public Finance Professionals, LLC and incorporated into the Resolution.

(See Attached)

EXHIBIT C

<u>Winning Bid</u>

To be provided by Wisconsin Public Finance Professionals, LLC and incorporated into the Resolution.

(See Attached)

EXHIBIT D-1

Pricing Summary

To be provided by Wisconsin Public Finance Professionals, LLC and incorporated into the Resolution.

(See Attached)

EXHIBIT D-2

Debt Service Schedule and Irrepealable Tax Levies

To be provided by Wisconsin Public Finance Professionals, LLC and incorporated into the Resolution.

(See Attached)

EXHIBIT E

(Form of Note)

	UNITED STATES OF AMERICA	
REGISTERED	STATE OF WISCONSIN	DOLLARS
	MILWAUKEE COUNTY	
NO. R-___	VILLAGE OF HALES CORNERS	$_______
	GENERAL OBLIGATION PROMISSORY NOTE	

MATURITY DATE:	ORIGINAL DATE OF ISSUE:	INTEREST RATE:	CUSIP:
March 1, _____	December 16, 2024	____%	______

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: ______________________ THOUSAND DOLLARS
($__________)

FOR VALUE RECEIVED, the Village of Hales Corners, Milwaukee County, Wisconsin (the "Village"), hereby acknowledges itself to owe and promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions set forth herein regarding redemption prior to maturity. Interest shall be payable semi-annually on March 1 and September 1 of each year commencing on March 1, 2025 until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable to the registered owner in lawful money of the United States. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Bond Register maintained by the Village Clerk or Village Treasurer (the "Fiscal Agent") or any successor thereto at the close of business on the 15th day of the calendar month next preceding each interest payment date (the "Record Date"). This Note is payable as to principal upon presentation and surrender hereof at the office of the Fiscal Agent.

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the Village are hereby irrevocably pledged.

This Note is one of an issue of Notes aggregating the principal amount of $1,185,000, all of which are of like tenor, except as to denomination, interest rate, maturity date and redemption provision, issued by the Village pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, for public purposes, including paying the cost of financing parking lot improvements and the acquisition of a fire engine, as authorized by a resolution adopted on November 25, 2024. Said resolution is recorded in the official minutes of the Village Board for said date.

The Notes maturing on March 1, 2033 and thereafter are subject to redemption prior to maturity, at the option of the Village, on March 1, 2032 or on any date thereafter. Said Notes are redeemable as a whole or in part, and if in part, from maturities selected by the Village, and within each maturity by lot (as selected by the Depository), at the principal amount thereof, plus accrued interest to the date of redemption.

In the event the Notes are redeemed prior to maturity, as long as the Notes are in book-entry-only form, official notice of the redemption will be given by mailing a notice by registered or certified mail, overnight express delivery, facsimile transmission, electronic transmission or in any other manner required by the Depository, to the Depository not less than thirty (30) days nor more than sixty (60) days prior to the redemption date. If less than all of the Notes of a maturity are to be called for redemption, the Notes of such maturity to be redeemed will be selected by lot. Such notice will include but not be limited to the following: the designation, date and maturities of the Notes called for redemption, CUSIP numbers, and the date of redemption. Any notice provided as described herein shall be conclusively presumed to have been duly given, whether or not the registered owner receives the notice. The Notes shall cease to bear interest on the specified redemption date provided that federal or other immediately available funds sufficient for such redemption are on deposit at the office of the Depository at that time. Upon such deposit of funds for redemption the Notes shall no longer be deemed to be outstanding.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the Village, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrepealable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note has been designated by the Village Board as a "qualified tax-exempt obligation" pursuant to the provisions of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

This Note is transferable only upon the books of the Village kept for that purpose at the office of the Fiscal Agent, only in the event that the Depository does not continue to act as depository for the Notes, and the Village appoints another depository, upon surrender of the Note to the Fiscal Agent, by the registered owner in person or his duly authorized attorney, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Fiscal Agent duly executed by the registered owner or his duly authorized attorney. Thereupon a new fully registered Note in the same aggregate principal amount shall be issued to the new depository in exchange therefor and upon the payment of a charge sufficient to reimburse the Village for any tax, fee or other governmental charge required to be paid with respect to such registration. The Fiscal Agent shall not be obliged to make any transfer of the Notes (i) after the Record Date, (ii) during the fifteen (15) calendar days preceding the date of any publication of notice of any proposed redemption of the Notes, or (iii) with respect to any particular Note, after such Note has been called for redemption. The Fiscal Agent and Village may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever. The Notes are issuable solely as negotiable, fully-registered Notes without coupons in the denomination of $5,000 or any integral multiple thereof.

No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

IN WITNESS WHEREOF, the Village of Hales Corners, Milwaukee County, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the manual or facsimile signatures of its duly qualified President and Village Clerk; and to be sealed with its official or corporate seal, if any, all as of the original date of issue specified above.

VILLAGE OF HALES CORNERS
MILWAUKEE COUNTY, WISCONSIN

By: ____________________________
Daniel Besson
President

(SEAL)

By: ____________________________
Sandra M. Kulik
Village Clerk

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

____

(Name and Address of Assignee)

____

(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints ________________________________, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: ____________________

Signature Guaranteed:

____

(e.g. Bank, Trust Company
or Securities Firm)

____

(Depository or Nominee Name)

NOTICE: This signature must correspond with the name of the Depository or Nominee Name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

____

(Authorized Officer)

CERTIFICATE OF COMPLIANCE WITH
OPEN MEETING LAW PUBLIC NOTICE REQUIREMENTS

I, ______________________________, ________________________________
(name) (title)

of ____
(official name of municipality)

hereby certify that:

1. **Meeting Date**. On the ______ day of __________________, 20___ a ____ meeting was held commencing
(County Board, Common Council, etc.)

at _____ o'clock ___.m. at ____.
(location)

2. **Posting**. On the ______ day of _______________, 20__ at approximately _________ o'clock ___.m., I posted or caused to be posted a notice setting forth the time, date, place and subject matter (including specific reference to the borrowing) of said meeting in the following public places (include any posting of the notice on the municipality's website and attach an extra sheet if necessary):

____

____

____

AND/OR

Publication. The ____
(County, City, etc.)

caused a notice setting forth the time, date, place and subject matter (including specific reference to the borrowing) of said meeting to be published on the ____ day of _______________, 20__ by the following news medium or media (attach an extra sheet if necessary):

____

____

(If notice was published rather than posted, attach copy of published notice).

3. **Notification of Media**. On the _______ day of _______________, 20___ at approximately _________ o'clock __.m., I communicated or caused to be communicated, the time, date, place and subject matter (including specific reference to the borrowing) of said meeting to those news media who have filed a written request for such notice, and to the official newspaper of the ____________________________, or, if none exists, to a news medium
(County, City, etc.)
likely to give notice in the area.

4. **Open Meeting Law Compliance**. Said meeting was a

____ meeting of the
(regular, special, adjourned annual, etc.)

_______________________________________ which was called, noticed, held and
(County Board, Common Council, etc.)

conducted in open session in compliance with Subchapter V of Chapter 19 of the Wisconsin Statutes and any other applicable local rules and State statutes.

____
Name:
Title:

Attest:

____
Name:
Title:

(SEAL)

(Note: Questions regarding this form or open meeting law compliance generally should be directed to local counsel or Quarles & Brady LLP.)

6.1.3

STATE OF WISCONSIN   VILLAGE OF HALES CORNERS   MILWAUKEE COUNTY

RESOLUTION NO. 24-XX

A RESOLUTION AUTHORIZING 2024 PURCHASE OF DS200 TABULATORS AND EXPRESS VOTE ADA EQUIPMENT FROM ES&S SYSTEMS AND SOLUTIONS

WHEREAS, a flood at the Village Hall caused water damage to the election equipment; and

WHEREAS, the tabulation equipment (DS200) units and express vote ADA equipment have been tested and no longer function properly; and

WHEREAS, an insurance claim was filed which covers the equipment at replacement value; and

WHEREAS, ES&S Systems & Solutions is the sole source for purchasing replacement equipment and has provided a quote to replace the units that has been approved by the insurance company for reimbursement less the deductible; and

WHEREAS, funding is available from reserves in the Administration Equipment Replacement Fund to fund the deductible and the Village Board of Trustees deems this purchase as necessary to provide safe and secure election processes.

NOW, THEREFORE, BE IT RESOLVED, that the Village Board of Trustees hereby authorizes the following 2024 Budget amendment to identified accounts below:

Account	Description	Increase (Decrease)
700-514-999	Outlay	32,725
700-41716	Insurance Proceeds	30,900

BE IT FURTHER RESOLVED, the authorization to purchase tabulation and express vote equipment from ES&S Systems and Solutions in the amount of $32,725 is hereby approved.

BE IT FURTHER RESOLVED, that this resolution be published as allowed under 2019 Wisconsin Act 42 within 15 days of adoption by posting the notice on the Village of Hales Corners website.

PASSED and ADOPTED this _______th day of November, 2024.

Daniel J. Besson, Village President

(VILLAGE SEAL)

Sandra M. Kulik, Administrator/Clerk

Employee		Date:		Hours	Rate:	Total	
Rachel	Pocquette	10/11/2024	clean up	2.00	44.77	89.54	
Sandy	Kulik	10/11/2024	clean up	2.00	77.61	155.22	
Steve	Houte	10/11/2024	clean up	1.50	71.95	107.93	
James	Hughes	10/11/2024	clean up	2.00	57.80	115.60	
Jacob	Beilfuss	10/11/2024	clean up	2.00	51.98	103.96	
James	Hughes	10/29/2024	replace cieiling tiles	1.00	57.80	57.80	
Joel	Lehmann	10/29/2024	replace cieiling tiles	1.00	43.17	43.17	
			24 ceiling tiles @ 3.59	86.16			
				86.16		673.22	
Equipment quote:						31,435.00	4 tabulators and one express vote ADA unit
Warranty						1,290.00	Warranty is paid annually.
						33,398.22	

Sandra Kulik

From: Seibel, John <jseibel@berkleyrisk.com>
Sent: Thursday, November 21, 2024 4:39 PM
To: Sandra Kulik
Subject: RE: Claim CP 390826 - additional damages - 10.11.24 Water Loss [EXTERNAL]

Thanks Sandy,
A payment has been processed less the policy deductible.

Thank you,

John Seibel
Claims Specialist

MPIC
Municipal Property Insurance Company

jseibel@berkleyrisk.com
262-993-5393

From: Sandra Kulik <skulik@halescorners.org>
Sent: Thursday, November 21, 2024 4:01 PM
To: Weber, Jonathan <jweber@berkleyrisk.com>
Cc: Seibel, John <jseibel@berkleyrisk.com>
Subject: RE: Claim CP 390826 - additional damages - 10.11.24 Water Loss [EXTERNAL]

** CAUTION: External message

See attached.

Sandy Kulik, CPA
Village Administrator/Clerk
Village of Hales Corners
5635 S. New Berlin Rd.
Hales Corners, WI 53130
Phone: (414) 529-6175

ELECTION Systems & Software

TESTED. PROVEN. TRUSTED.

Village of Hales Corners, Wisconsin (Milwaukee)
Purchase Proposal Quote
Submitted by Election Systems & Software

Purchase Solution Includes:

Quantity	Item Description	Unit Price	Extended Price
	Tabulation Hardware		
	DS200 Poll Place Scanner and Tabulator:		
4	DS200 WITHOUT Ballot Box or Carrying Case (Includes Internal Backup Battery, Paper Roll and One (1) Standard 4GB Memory Device)	$5,445.00	$21,780.00
4	Plastic Rolling Carrying Case	$550.00	$2,200.00
4	Wireless Modem - Verizon (Price does not include data transmission fees)	$330.00	$1,320.00
	ExpressVote Universal Voting System:		
1	ExpressVote 2.1 BMD (Includes Internal Backup Battery, ADA Keypad, Headphones, Power Supply with AC Cord, and One (1) Standard 4GB Memory Device)	$3,660.00	$3,660.00
1	ExpressVote 2.1 Soft-Sided Case	$250.00	$250.00
	Services		
X	Tabulation Equipment Installation		$665.00
X	1 Year Hardware and Software Warranty		Included
X	Estimated Shipping and Handling		$1,560.00
	Total Purchase Solution		**$31,435.00**
	Payment Terms		
	Amount due within thirty (30) calendar days of contract execution:		$31,435.00
	Annual Post-Warranty License and Maintenance and Support Fees (Fees are Based Upon a 1-Year Customer Commitment to Subscribe to the Following Services)		
	Annual Post-Warranty Hardware Maintenance and Support Fees:		
4	HMA DS200 - Extended Warranty with Biennial Maintenance	$180.00	$720.00
1	HMA ExpressVote 2.1 BMD - Extended Warranty with Biennial Maintenance	$115.00	$115.00
	Annual Post-Warranty Firmware License and Maintenance and Support Fees:		
4	Firmware License - DS200	$95.00	$380.00
1	Firmware License - ExpressVote 2.1	$75.00	$75.00
	Total Annual Post-Warranty License and Maintenance and Support Fees		**$1,290.00**

Footnotes:

1. This quote is an estimate and is subject to final review and approval by both ES&S and the Customer.
2. Rates valid for thirty (30) days and thereafter may change.
3. Any applicable (City & State) sales taxes have not been included in pricing and are the responsibility of the customer.
4. Subject to state, municipal, jurisdictional, provincial or territory laws to the contrary, the above pricing information is confidential, proprietary and trade secret information of ES&S and is intended only for the use of the individual or entity to which the document is directed to. This information may not be disclosed or reproduced either publicly or to any other individual or entity without the prior written authorization of ES&S.

Election Systems & Software
Maintaining voter confidence. Enhancing the voting experience.
Experience Reliability Security Innovation
11208 John Galt Boulevard · Omaha, NE 68137 USA
Phone: 402.593.0101 · Toll-Free: 1.800.247.8683 · Fax: 402.593.8107
www.essvote.com

November 21, 2024

VIA ELECTRONIC MAIL TRANSMISSION: *skulik@halescorners.org*

Sandra Kulik
Village Clerk
Village of Hales Corners
5635 S. New Berlin Road
Hales Corners, WI 53130

RE: Damaged Voting Equipment/Voidance of Warranty

Dear Ms. Kulik:

Election System & Software, LLC ("ES&S") has been notified by the Village of Hales Corners, WI ("Village") that the four (4) DS200 voting machines and one (1) ExpressVote BMD (collectively "Voting Equipment") purchased from ES&S suffered water damage. ES&S hereby notifies the Village that such damage to the Voting Equipment and its electronic components may result in the Voting Equipment not functioning properly and may affect the Voting Equipment's ability to accurately collect and report votes. Therefore, ES&S strongly recommends that the Village not use any Voting Equipment which sustained water damage in any future elections.

Please be advised that any water damage sustained by the Voting Equipment may compromise the ability of the Voting Equipment to function properly and to accurately mark, tabulate and report votes. As you are aware, water damage to any electronic component may affect the ability of the component to perform properly; and since all the electronic components of the Voting Equipment are integrated and must function together, even the slightest damage to one electronic component may affect the entire Voting Equipment unit. As such, ES&S recommends that the Village purchase new Voting Equipment to replace those units which sustained water damage. This is the most advantageous solution for the Village as the cost of repairing a water damaged unit will far exceed the cost of replacing the water damaged unit.

The unfortunate occurrence of water damage to the Voting Equipment voids the equipment warranty provided to the Village by ES&S, if any such warranty remains, for those units of Voting Equipment which sustained water damage. Therefore, ES&S will not provide any repairs or replacement of the damaged Voting Equipment at its cost.

ES&S regrets that the Village's Voting Equipment sustained water damage, but would like to reiterate to the Village that any such water damage to any piece of equipment and its electronic components may result in the Voting Equipment not functioning properly on election day and may compromise the integrity of the entire election. Should the Village decide to use any unit of Voting Equipment which has sustained any degree of water damage in any future election, ES&S advises the Village that it will do so completely at its own risk and that ES&S will not be responsible for any errors, malfunctions, claims, damages, or other losses sustained by the Village or a third party as a result of using the damaged Voting Equipment.