



City of Etna

AGENDA FOR THE SPECIAL MEETING OF THE ETNA CITY COUNCIL

DATE OF THE MEETING: May 12, 2025

TIME OF THE MEETING: 5:30 pm

PLACE OF THE MEETING: 442 Main Street Etna, CA

1. Call to Order
 - a. Pledge of Allegiance
 - b. Roll Call
2. Public Comment - Comment at a special meeting is limited to only those items on this agenda. General comment cannot be heard at this meeting.
3. CURRENT BUSINESS:
 - a. Discuss/Approve City Tree Trimming of Trees at the Park Overhanging the Tennis/Pickleball Courts
 - b. Discuss/Approve Amending the Salary Schedule to Include an Assistant Pool Manager Position and Setting Compensation for Lifeguards, Assistant Pool Manager, and Pool Manager, Consideration of Approval of Employment
 - c. Discuss/Approve Pool Summer Schedule – Days and Hours of Operation
4. CLOSED SESSION: The City Council will recess to Closed Session to discuss the below item(s). At the conclusion of the Closed Session, Open Session will reconvene and the reportable action, if any, will be announced. Announcement of any action taken by the City Council in Closed Session required by the Ralph M. Brown Act (Government Code §54950 et. Seq.).
 - a. Public Employment (Pursuant to Government Code §54957)
 1. Pool Manager
 2. Assistant Pool Manager
 3. Lifeguards
5. CITY COUNCIL STATEMENTS AND REQUESTS
6. ADJOURNMENT

Zoom Teleconference Information:

Phone: 1-669-444-9171 US Meeting ID: 819 7373 3133

<https://us06web.zoom.us/j/81973733133>

The City of Etna does not discriminate based on disability in the admissions or access to, or treatment of or employment in, its programs or activities. Disability-related aids or services, including printed information in alternate formats, to enable persons with disabilities to participate in public meetings are available. If any accommodations are needed, please contact Pamela Eastlick at 530-467-5256 p.eastlick@etnaca.com. Requests should be made as soon as possible but recommended between three days to one week prior to the scheduled meeting.

442 Main Street ♦ P.O. Box 460 ♦ Etna, CA 96027

P: 530-467-5256 ♦ F: 530-467-3217



City of Etna

Agenda Request

Date of Meeting: 5/12/25

Spokesperson(s): City Council & Staff

Is this for Discussion ☒ or are you requesting an Action ☒

Subject/Request: Overhanging Trees at the City Park

Please provide a description of the request and attach supporting documentation:

Discuss & approve plans to trim city trees that are overhanging the Etna High School tennis/pickleball courts. Give directions to staff.

Will there be a financial impact to the City? ☐ Yes ☐ No If Yes, \$_____

Please describe:

NOTE: Agenda requests must be received no less than four working days before the date of meeting. Return this form and supporting documentation to address below.



City of Etna

Agenda Request

Date of Meeting: 5/12/25

Spokesperson(s): City Council & Staff

Is this for Discussion ☒ or are you requesting an Action ☒

Subject/Request: Amending Pool Salary Schedule

Please provide a description of the request and attach supporting documentation:

Discuss and approve amending the salary schedule to include Assistant Pool Manager position and adjust hourly pay rates for the Pool Manager Assistant and the Pool Manager, and consider approval of employment.

Pool Manager hourly rate \$24.00

Assistant Pool Manager hourly rate \$19.00

Discuss and approve hourly rate for the lifeguards and approve the hire of 4 new lifeguards and 2 returning lifeguards.

New Lifeguards \$17.00/hr

Returning \$18.00/hr



Will there be a financial impact to the City? ☐ Yes ☐ No If Yes, \$_____

Please describe:

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CITY OF ETNA									
Salary Schedule 2024-2025									
	Schedule		A	2.85%	New A	B	C	D	E *
Police Non-Sworn Unit									
Community Service Office	PD		25.00	0.71	25.71	26.48	27.28	28.10	28.94
Police Sworn Unit									
Police Officer	PD		25.50	0.73	26.23	27.01	27.82	28.66	29.52
Police Sargent	PD		28.00	0.80	28.80	29.66	30.55	31.47	32.41
Police Chief	PD		37.10	1.08	38.18	39.30	40.48	41.70	42.95
Detective	PD		28.00	0.80	28.80	29.66	30.55	31.47	32.41
On Call	PD		\$5.00/hr			Max. per year 5000 hr per year			
Fire									
Fire Chief	VF		1,000.00		1200.00	1,400.00	1,600.00	1,800.00	2,000.00
Assistant Fire Chief	VF		500.00		600.00	700.00	800.00	900.00	1,000.00
Secratery			160.00		170.00	180.00	190.00	200.00	
Ambulance									
Director	AM		31.00	0.88	31.88	32.84	33.83	34.84	35.89
Assist. Director	AM		24.00	0.68	24.68	25.42	26.19	26.97	27.78
Paramedic	AM		40.00						
EMT	AM		30.00						
Driver			20.00						
Standby-Paramedic	AM		25.00						
Standby-EMT			20.00						
Standby-Driver	AM		16.50			or \$1 above minimum wage			
On Call	AM		\$5.00/hr			Max. per year 5000 hr per year			
Public Works									
Maintenance Worker I	PW		21.00	0.60	21.60	22.25	22.91	23.60	24.31
Maintenance Worker II	PW		26.00	0.74	26.74	27.54	28.37	29.22	30.10
Department Head	PW		31.00	0.88	31.88	32.84	33.83	34.84	35.89
City Hall									
City Clerk	CH		31.00	0.88	31.88	32.84	33.83	34.84	35.89
Asst Clerk	CH		24.00	0.68	24.68	25.42	26.19	26.97	27.78
Pool									
Pool Manager	PR		21.00						
Lifeguard I	PR		16.50			or \$.50 above Minimum Wage			
Lifeguard II	PR		17.00			or \$1 above Minimum Wage			
Lifeguard III	PR		17.50			or \$1.50 above Minimum Wage			
Longevity Pay to be added to the above steps If approved by Council for the 24/25 Budget									
5 percent (5%) after completing 10 years of full-time service									
An additional five percent (5%) 10 percent (10%) total after completing 15 years of full-time service									
An additional five percent (5%) 15 percent (15%) total after completing 20 years of full-time service									
Educational Incentive pay approved for all employees (for job related degrees or POST Certificates)									
3 percent (3%) for Associates Degree (1 only)									
3 percent (3%) for POST Intermediate Certificate									
3 percent (3%) for POST Advanced Certificate									
3 percent (3%) for Bachelor's Degree (1 only)									
3 percent (3%) for a Post Bachelor's Degree									
Specialized Certificates pay approved for Public Works Unit									
3 percent (3%) for Water Treatment Operator									
3 percent (3%) for Water Distribution Certificate									
3 percent (3%) for Back Flow Certificate									
3 percent (3%) for Wastewater Plant Operator 1									
3 percent (3%) for Certified Municipal Clerk									



City of Etna

Agenda Request

Date of Meeting: 5/12/25

Spokesperson(s): City Council & Staff

Is this for Discussion ☒ or are you requesting an Action ☐

Subject/Request: 2025 Pool Summer Season Schedule

Please provide a description of the request and attach supporting documentation:

Discuss and possibly take action on adjusting the summer pool schedule hours of operation.

Will there be a financial impact to the City? ☐ Yes ☐ No If Yes, \$_____

Please describe:

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