

# **FINANCE AND PERSONNEL COMMITTEE MEETING MINUTES**

**AUGUST 5, 2025**

The meeting was called to order by Mayor Mike McDermott at 6:45 PM. Present at roll call were: Mayor McDermott, Dave Roelli, Steve Pickett, and Kerry Black. Absent: None. Also present were: Amy Johnson, Joe Boll, Jeff McCarthy, John Sonsalla, and Cindy Corley.

Motion by Pickett, seconded by Black, that the meeting notice and agenda were properly posted. Motion carried. Motion by Roelli, seconded by Pickett, to approve the minutes of the previous meeting. Motion carried.

Under new business, discussion was then held concerning the Public Works job advertisement and position description. Proposed copies of both were handed out at the meeting. Jeff McCarthy attended the meeting to present changes and answer questions. McCarthy recommended updating the description to Water Operator/Public Works position, and having a one-year probation period. There will be a requirement to obtain a Water Operator license within the first year of employment, if the applicant does not already have one. The requirement of the CDL was changed to having a valid CDL or the ability to obtain the license within six months of being hired. Jeff McCarthy stated that it was up to the committee if they wish to pay for the training and the CDL license, with the stipulation that they need to stay employed with the City for an undetermined length or pay back the cost of the training and CDL license. After discussion and consideration, motion by Roelli, seconded by Pickett to approve the job advertisement and position description as amended, and to place the job advertisement in the Republican Journal and the Shopping News. Motion carried.

There being no further business for this meeting, motion by Black, seconded by Pickett, to adjourn the meeting at 6:50 PM. Motion carried.

**CITY OF DARLINGTON**

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Amy L. Johnson, Clerk-Treasurer