



Committee of the Whole Minutes

The Committee of the Whole met at the City of Nekoosa Office
Location: Council Chambers, 951 Market St. Nekoosa, WI 54457

Time: Tuesday, April 21st, 2026, at 5:00 P.M.

Call to Order

The meeting was called to order at 5:00pm by Mayor Daniel J. Carlson. The roll call was conducted by City Clerk Kallee Ferk.

Roll Call

Aldermen Present: Alan Marcoux, Larry Krubsack, Adam Buehring, Mike Kumm, Anthony Carlson, Dan Downing, Garrett Kuhn, and Brad Hamilton

Also in attendance was Jon Trautman – CLA, Mike Hartje – Fire Chief, Shawn Woods – Police Chief, and Rick Schmidt – Public Works Director, and Darla Allen – Library Director.

Attendance via Zoom: Bobbi Hertzberg, Treasurer and Nicholas Abts – City Attorney

Discussion and possible action on the 2026 and 2027 budgets with Jon Trautman – CLA.

Discussed the city's current estimated budget deficit of approximately \$150,000 for the fiscal year, as well as the potential for the deficit to increase further in the 2027 budget cycle. The discussion included consideration of personnel reductions and benefit reductions as a primary strategy to address and mitigate the projected shortfalls.

Jon Trautman of CliftonLarsonAllen presented an overview of the City's current financial position and preliminary considerations for the upcoming budget. He reported an estimated \$150,000 deficit for the current fiscal year, attributing it to expenditures exceeding available revenues. He explained that the shortfall is presently being covered through applied funds but noted that this approach is not sustainable for ongoing operations and encouraged the city that they should look at other options to resolve deficits.

Trautman indicated that, after reductions to general operations, limited options remain to address the deficit, and that personnel-related costs need to be evaluated. He referenced comparative data, including information from the 2024 Form C report required by the Wisconsin Department of Revenue, to provide context on the City's expenditures relative to similar municipalities. He noted that public safety costs on a per capita basis have remained consistently higher than peer benchmarks based on the parameters used in his analysis.

Additionally, Trautman identified rising health insurance costs as a contributing factor to expenditure growth and suggested that adjustments to employee benefit cost-sharing may be considered as part of future budget discussions.

Alderman Anthony Carlson emphasized the importance of long-term revenue growth, including efforts to attract businesses to the City's industrial park, as a means of supporting future expenditure increases associated with inflation. Trautman agreed that such strategies would be beneficial for long-term financial planning but indicated they would not resolve the immediate budget challenges for the current and upcoming fiscal years.

Discussion and possible action on filling the officer position in the police department.

Discussed the option of filling the officer position in the police department.

Police Chief Shawn Woods stated that the DOR data was informative but urged the council to continue considering the 2017–2018 public survey, which indicated that residents placed a high priority on public safety and supported allocating additional tax dollars to that area.

Discussion and possible action on responsibilities of duties during the clerk's maternity leave.

Recommend the document of conditions for the clerk's maternity leave.

City Clerk, Kallee Ferk presented a letter of conditions she was willing to do to work over her maternity leave to keep the position operating on a somewhat consistent basis while she is gone. The following conditions were recommended to go to the council meeting.

- The clerk will continue working remotely during the period that would otherwise be designated as maternity leave.
- The clerk respectfully requests to maintain her full salary, contingent upon the timely completion of all required reports and fiscal responsibilities, in accordance with the Employee Handbook Policy 2-1.
- The work schedule would be flexible, allowing the clerk to log in as availability permits rather than adhering to the standard 8:00 a.m. to 4:30 p.m. hours. During this time, the clerk would prioritize emergent and high-priority matters, rather than routine day-to-day tasks.
- The clerk will attend council meetings and other necessary engagements remotely via Zoom.
- The clerk is willing to be present in person for critical functions such as Board of Review and Election Day, as needed.
- For in-person absentee voting during the November election, Bobbi Hertzberg, the Treasurer, is prepared to assist. Alternatively, the clerk can coordinate with the county to manage election-related responsibilities, with compensation of \$2,500 if that option is preferred.
- Additionally, the clerk requests consideration to continue working remotely till the end of the year, as childcare availability is expected to begin at that time and since she will have worked throughout her earned leave.
- The proposed arrangement would remain subject to any medical guidance from the clerk's healthcare provider, and she would adjust or suspend these plans if medically necessary.

Discussion and possible action on employee handbook.

Discussed the employee handbook.

The council discussed having the handbook information presented at another time as the meeting had already gone long.

Adjournment

A motion was made to adjourn the meeting.

Motion by: Brad Hamilton

Seconded by: Larry Krubsack

Motion carried unanimously.

Meeting adjourned at 6:29pm

ESTI DUE DATE: 09/12/2026

As many of you know, as per our handbook, FMLA allows for a 12-week leave period for maternity leave. I understand that there are limited employees and options to fulfill such a long period of time. Therefore, I am here today to discuss a plan for when I am expected to be gone. It is important to me to remain engaged in my position throughout the standard 12-week leave period, to maintain consistency in my role's operations. My goal is to ensure that everything continues to run as smoothly and seamlessly as possible for the benefit of the city. I would like to propose a flexible work arrangement during my maternity leave period that allows me to continue fulfilling the essential responsibilities of my role while accommodating the needs of my family during this time.

- I will continue working remotely during the period that would otherwise be designated as maternity leave.
- I respectfully request to maintain my full salary, contingent upon the timely completion of all required reports and fiscal responsibilities, in accordance with Policy 2-1.
- My work schedule would be flexible, allowing me to log in as availability permits rather than adhering to the standard 8:00 a.m. to 4:30 p.m. hours. During this time, I would prioritize emergent and high-priority matters, rather than routine day-to-day tasks.
- I will attend council meetings and other necessary engagements remotely via Zoom.
- I am willing to be present in person for critical functions such as Board of Review and Election Day, as needed. I can present a more distinct plan for this if this situation is approved.
- For in-person absentee voting during the November election, Bobbi is prepared to assist. Alternatively, I can coordinate with the county to manage election-related responsibilities, with compensation of \$2,500 if that option is preferred.
- Additionally, I request consideration to continue working remotely till the end of the year, as childcare availability is expected to begin at that time and since I will have worked throughout my earned leave.
- This proposed arrangement would remain subject to any medical guidance from my healthcare provider, and I would adjust or suspend these plans if medically necessary.

Thank you for your consideration.

A handwritten signature in black ink that reads "Kallee Ferk". The signature is written in a cursive, flowing style.

Ways and Means Committee


To the Honorable Mayor and members of the Nekoosa Common Council:

A Ways and Means Committee meeting was held on April-21, 2026 at 6:32 p.m. in the Nekoosa Council Chambers. Members present were: Dan Downing - *Chairman*, Brad Hamilton - *Secretary*, Alan Marcoux and Adam Buehring .

Also in attendance were Mayor Dan Carlson, Garrett Kuhn, Larry Krubsack, Al Marcoux, Mike Kumm, Rick Schmidt DPW Director, Shawn Woos Police Chief, Mike Hartje Fire Chief, and Kalllee Ferk City Clerk.

Meeting Minutes:

1. Audited all bills.
2. Recommend fermented malt beverages and intoxicating liquors license to Heather Sairs for the City of Nekoosa.
3. Respectfully submitted,
4. Brad Hamilton, *Secretary*



Certification of the Board of Canvassers

We, the undersigned, certify that we are the members of the Board of Canvassers for

City of Nekoosa, Wood County
(insert municipality and county, if county canvass insert county only)

We certify that the attached Tabular Statement of Votes Cast and Summary Statement of the Board of Canvassers, canvassed and prepared by us, are correct and true as compiled from the original returns made to the

City of Nekoosa Clerk.
(County, Municipal, School District)

Spring Election

We further determine and certify that the following persons received the greatest and the next to greatest (for primary only) number of votes for the respective office for which each was a

candidate on 04/07/2026
(Insert date of primary or election)

<u>OFFICE</u> <small>(Title of Office)</small>	<u>HIGHEST CANDIDATE</u> <small>(Name of Winning Candidate)</small>	<u>SECOND HIGHEST CANDIDATE</u> <small>(For Primary Only) (Name of Second Highest Candidate)</small>
Aldersperson - Ward 1	Larry Krubsack	
Aldersperson - Ward 2	Michael G. Kumm	
Aldersperson - Ward 3	Anthony Carlson	
Aldersperson - Ward 4	Garett Kuhn	
Mayor	Daniel J. Carlson	

BOARD OF CANVASSERS

- (1) Hallee Ferk
- (2) Carl J. Krubsack
- (3) Donette Kremer
- (4) _____
- (5) _____

04/08/2026
(Date)

This document is signed by:

- For Municipal Elections*
- The inspectors when there is only one polling place and one set of election results. s.7.53(1), Stats.
 - The municipal board of canvassers when there are 2 or more reporting units. s.7.53(2)(a), Stats.
- For State and County Elections*
- The county board of canvassers. s.7.60(2), Stats.

Summary Statement of the Board of Canvassers

Spring Election - April 7th, 2026

The total number of votes cast for Aldersperson - Ward 1 was 181
of which (insert office)

Larry Krubsack received 149
(candidate's name)

_____ received _____
(candidate's name)

_____ received _____
(candidate's name)

Scattering (for county only) received

The total number of votes cast for Aldersperson - Ward 2 was 140
of which (insert office)

Michael G. Kumm received 122
(candidate's name)

_____ received 1
(candidate's name)

_____ received _____
(candidate's name)

Scattering (for county only) received

The total number of votes cast for Aldersperson - Ward 3 was 191
of which (insert office)

Anthony Carlson received 155
(candidate's name)

Tony Dahlman received 1
(candidate's name)

Zachary Liebenstein received 1
(candidate's name)

Scattering (for county only) received

on
back

Summary Statement of the Board of Canvassers

Spring Election - April 7th, 2026

The total number of votes cast for Aldersperson - Ward 4 was 136
of which (insert office)

Garett Kuhn received 105
(candidate's name)

Christopher Hovorka received 3
(candidate's name)

Mickey Mouse received 1
(candidate's name)

Scattering (for county only) received

The total number of votes cast for Mayor was 648
of which (insert office)

Daniel J. Carlson received 526
(candidate's name)

Elaine Wolfe received 1
(candidate's name)

Tony Dahlman received 1
(candidate's name)

Scattering (for county only) received

The total number of votes cast for _____ was
of which (insert office)

_____ received
(candidate's name)

_____ received
(candidate's name)

_____ received
(candidate's name)

Scattering (for county only) received

on back
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