

Motion by: Larry Krubsack Seconded by: Brad Hamilton Motion carried unanimously.

Meeting Minutes:

1. *Recommend removing sidewalk on north side of Fairview, bid dates are open and review in March, borrowing \$500,000.00 from the capital improvement account.*
2. *Recommend change order for SCADA project with PDF drawings for \$17,423.00.*
3. *Recommend sending 2 to Water and Wastewater shows in Wisconsin Dells, February 10th and 11th, 2026 as per handbook.*
4. *Recommend sending 1 to Ehlers Finance Seminar, February 12th and 13th, 2026 as per handbook.*
5. *Recommend basic general wastewater virtual class for 1 starting March 2nd as per handbook.*

Motion that Items 1, 2, 3, 4, and 5 of the Public Works Committee Meeting be adopted for action.

Motion by: Larry Krubsack

Seconded by: Brad Hamilton

Roll call vote: 7 Ayes, 0 Nays.

Motion carried unanimously.

Property Recreation and Human Affairs

A motion was made to approve the minutes of the Property Recreation and Human Affairs report of January 6th, 2025 to be accepted as written.

Motion by: Mike Kumm

Seconded by: Brad Hamilton

Motion carried unanimously.

Meeting Minutes:

1. *Recommend new contract format and pricing for the Nekoosa Community Center.*
2. *Discussion of grant request options to the Legacy Foundation.*

Motion that Item 1 of the Property Recreation and Human Affairs Committee Meeting be adopted for action.

Motion by: Mike Kumm

Seconded by: Brad Hamilton

Roll call vote: 7 Ayes, 0 Nays.

Motion carried unanimously.

Public Safety

A motion was made to approve the minutes of the Public Safety report of January 6th, 2026 to be accepted as written.

Motion by: Anthony Carlson

Seconded by: Brad Hamilton

Motion carried unanimously.

Meeting Minutes:

1. *Discussion on the open position in the Police Department.*
2. *Recommend accepting Fire Department resignation from Kadan Downing.*
3. *Recommend retirement of Luke Machon from Nekoosa Fire Department.*
4. *Recommend hiring Bryan Henriksen for the Fire Department.*
5. *Recommend Police Chief attend the State Police Chief Association conference February 8th – 11th, 2026 as per handbook.*
6. *Recommend Fire Chief and 4 firefighters to attend the State Firefighters Convention March 11th – 14th, 2026 as per handbook.*
7. *Recommend accepting F.A.P. grant for the Fire Department for a total of \$16,000.00.*

Motion that Item 2 of the Public Safety Committee Meeting be held to a separate vote.

Motion by: Anthony Carlson

Seconded by: Garrett Kuhn

Roll call vote: 6 Ayes, 0 Nays.

Daniel Downing abstained from the vote.

Motion that Items 3, 4, 5, 6, and 7 of the Public Safety Committee Meeting be adopted for action.

Motion by: Anthony Carlson

Seconded by: Larry Krubsack

Roll call vote: 7 Ayes, 0 Nays.

Motion carried unanimously.

Personnel

A motion was made to approve the minutes of the Personnel Committee report of January 6th, 2025 be accepted as written.

Motion by: Brad Hamilton

Seconded by: Larry Krubsack

Motion carried unanimously.

Meeting Minutes:

- 1.) *Discussion on employee handbook policy – 2.23 Personal Conduct & Discipline.*

No items needed an adoption, no action necessary.

Ways & Means

A motion was made to approve the minutes of the Ways & Means Committee report of January 13th, 2026 be accepted as written.

Motion by: Daniel Downing

Seconded by: Brad Hamilton

Motion carried unanimously.

Meeting Minutes:

1. *Audited all the bills.*
2. *Recommend donation of \$4,000.00 to Pumpkin Fest.*
3. *Recommend allowing Clerk to attend the 2026 Clerk Institute virtually from July 13th – 17th, 2026 as per handbook.*
4. *Recommend beverage operator licenses for Robert T. Custer for the BP gas station, Dave Rheinschmidt and Robert Lancour for the Nekoosa Fire Department.*

Motion by: Daniel Downing Seconded by: Brad Hamilton Roll call vote: 5 Ayes, 1 Nays.
Dan Downing abstained from the vote.
Anthony Carlson voted no.

Motion by: Daniel Downing Seconded by: Brad Hamilton Roll call vote: 7 Ayes, 0 Nays.
Motion carried unanimously.

New Business

Motion by: Brad Hamilton Seconded by: Mike Kumm Roll call vote: 7 Ayes, 0 Nays.
Motion carried unanimously.

Motion by: Brad Hamilton Seconded by: Garrett Kuhn Roll call vote: 7 Ayes, 0 Nays.
Motion carried unanimously.

Motion by: Brad Hamilton Seconded by: Anthony Carlson Roll call vote: 7 Ayes, 0 Nays.
Motion carried unanimously.

Motion by: Anthony Carlson Seconded by: Brad Hamilton Motion carried unanimously.

Motion by: Brad Hamilton Seconded by: Anthony Carlson Roll call vote: 7 Ayes, 0 Nays.
Motion carried unanimously.

Motion by: Anthony Carlson Seconded by: Brad Hamilton Motion carried unanimously.
Meeting adjourned at 7:30pm