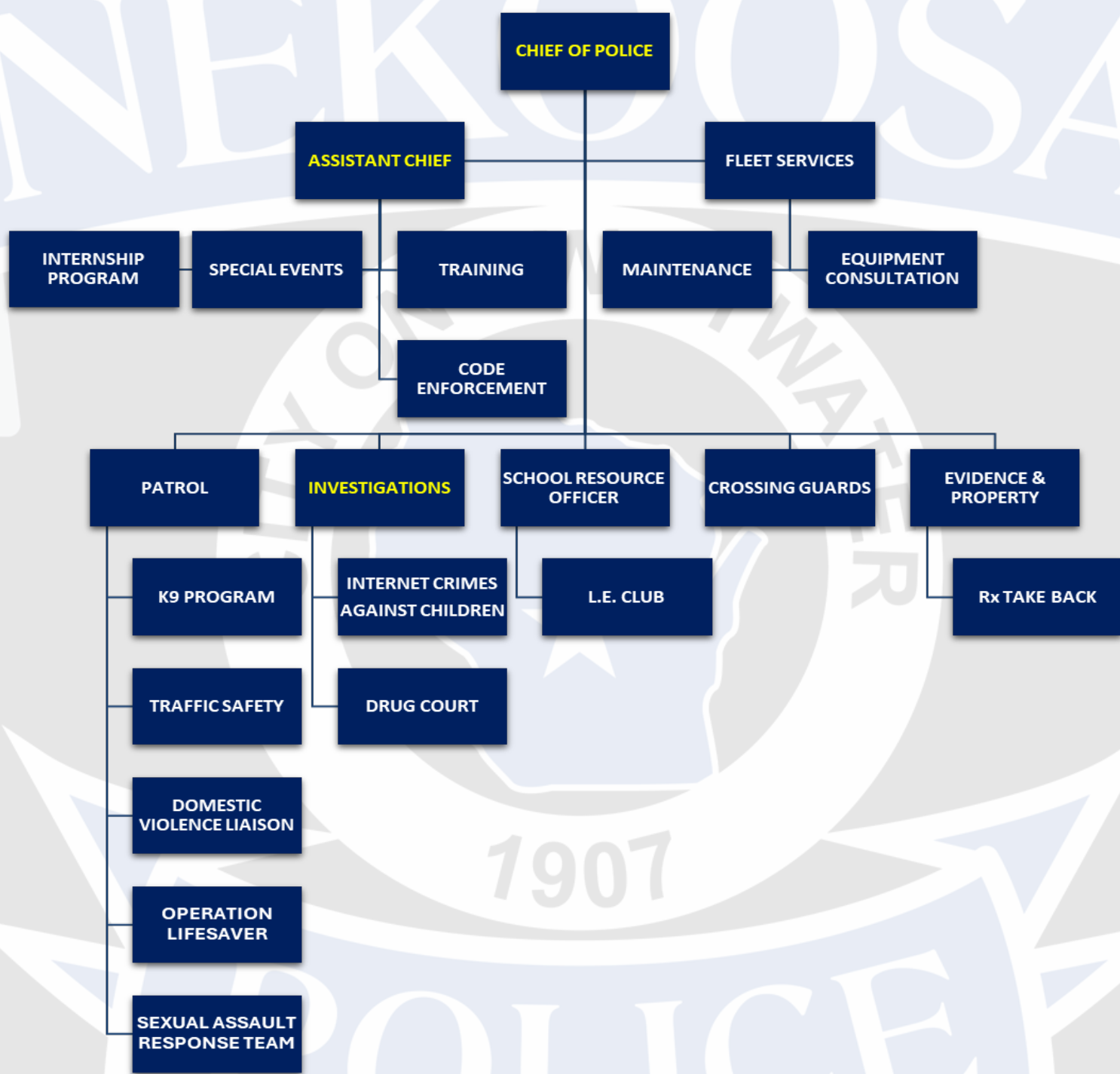




STAFFING DISCUSSION

NEKOOSA POLICE DEPARTMENT

- 1. Department overview**
- 2. Staffing & Responsibilities**
- 3. Schedule & filling open shifts**
- 4. Job Duties (included in packet)**
- 5. Survey of comparable agencies**
- 6. Crime analysis in Wood County**
- 7. Community expectations**



NEKOOSA POLICE DEPARTMENT

Patrol Schedule – “Pitman Schedule”

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
DAY SHIFT A	DAY SHIFT A	OFF	OFF	DAY SHIFT A	DAY SHIFT A	DAY SHIFT A
NIGHT SHIFT A	NIGHT SHIFT A	OFF	OFF	NIGHT SHIFT A	NIGHT SHIFT A	NIGHT SHIFT A
OFF	OFF	NIGHT SHIFT B	NIGHT SHIFT B	OFF	OFF	OFF
OFF	OFF	NIGHT SHIFT B	NIGHT SHIFT B	OFF	OFF	OFF

NEKOOSA POLICE DEPARTMENT

Open patrol shifts are filled by:

- 1. Relief Officer**
- 2. Detective**
- 3. SRO**
- 4. Police Chief**
- 5. Officer overtime**

NEKOOSA POLICE DEPARTMENT

Paid Time Off for four patrol officers:

Vacation: 552

Comp (est.): 400

Necessary (est.): 120

Sick (est.): 200

Training (est.): 300

Total (est.): 1,572 hours

NEKOOSA POLICE DEPARTMENT

**2025 Overtime analysis to fill open
patrol shifts:**

Jan – April: Relief officer in FTO

**May – September:
130 hours - \$6,817**

**October – December:
202.5 hours - \$10,619**

NEKOOSA POLICE DEPARTMENT

Strategies for scheduling/OT efficiency:

- 1. Four officers to cover 24/7**
- 2. Full-time relief officer to cover off-time**
- 3. Summer weekday dayshift covered with minimal or no overtime**
 - Detective/SRO/Chief cover/flex**

NEKOOSA POLICE DEPARTMENT

Strategies for scheduling/OT efficiency:

4. Sept – May weekday dayshift covered with minimal overtime

- Detective/Chief flex**

5. Detective handles most preliminary hearings

COMPARATIVE SURVEY OF 20 WISCONSIN LE AGENCIES

**Community population
range from 2,000 – 3,000
(*includes Rome PD)**

average of 2,605

Nekoosa population: 2,450

Rome Town Police Dept	3,094
Williams Bay Police Dept	3,000
Walworth Police Dept	3,000
Oconto Falls Police Dept	3,000
Amery Police Dept	2,956
Osceola Village Police Dept	2,800
Mondovi Police Dept	2,800
Kewaunee Police Dept	2,780
Mineral Point Police Dept	2,600
Hayward Police Dept	2,584
Winneconne Police Dept	2,544
Nekoosa Police Dept	2,450
Neillsville Police Dept	2,421
Park Falls Police Dept	2,400
New Glarus Police Dept	2,348
Cumberland Police Dept	2,304
Clinton Police Dept	2,221
Wautoma Police Dept	2,200
Campbellsport Police Dept	2,000

COMPARATIVE SURVEY OF 20 WISCONSIN LE AGENCIES

Staffing averages

**Survey total number of
sworn officers
(includes part-time and LTE)**

Survey average: 9

Nekoosa PD sworn officers: 8

Hayward Police Dept	15
Rome Town Police Dept	14
Walworth Police Dept	13
Oconto Falls Police Dept	12
New Glarus Police Dept	12
Wautoma Police Dept	11
Williams Bay Police Dept	10
Clinton Police Dept	10
Mineral Point Police Dept	9
Winneconne Police Dept	9
Neillsville Police Dept	9
Kewaunee Police Dept	8
Nekoosa Police Dept	8
Cumberland Police Dept	8
Amery Police Dept	7
Park Falls Police Dept	7
Osceola Village Police Dept	5
Campbellsport Police Dept	5
Mondovi Police Dept	3

COMPARATIVE SURVEY OF 20 WISCONSIN AGENCIES

Staffing averages

**Survey Full-Time Patrol
Officers: 5.8**

***(2 of 20 do not have 24/7 coverage)**

**Nekoosa PD Full-Time
Patrol Officers: 5**

Hayward Police Dept	8
Cumberland Police Dept	8
Oconto Falls Police Dept	7
Wautoma Police Dept	7
Williams Bay Police Dept	7
Amery Police Dept	7
Rome Town Police Dept	6
Walworth Police Dept	6
Clinton Police Dept	6
Mineral Point Police Dept	6
Neillsville Police Dept	6
Kewaunee Police Dept	6
Park Falls Police Dept	6
New Glarus Police Dept	5
Nekoosa Police Dept	5
Winneconne Police Dept	4
Osceola Village Police Dept	4
Mondovi Police Dept	4
Campbellsport Police Dept	2

COMPARATIVE SURVEY OF 20 OTHER WISCONSIN LE AGENCIES

Staffing averages

**Survey Clerical Staff
average: 0.8**

****16 of 20 agencies employ
clerical staff***

**Nekoosa PD
Clerical Staff: 0**

Rome Town Police Dept	2
Amery Police Dept	1.5
Hayward Police Dept	1
Cumberland Police Dept	1
Wautoma Police Dept	1
Williams Bay Police Dept	1
Walworth Police Dept	1
Mineral Point Police Dept	1
Neillsville Police Dept	1
Park Falls Police Dept	1
New Glarus Police Dept	1
Winneconne Police Dept	1
Osceola Village Police Dept	1
Campbellsport Police Dept	1
Kewaunee Police Dept	0.5
Oconto Falls Police Dept	0
Clinton Police Dept	0
Nekoosa Police Dept	0
Mondovi Police Dept	0

COMPARATIVE SURVEY OF 20 WISCONSIN LE AGENCIES

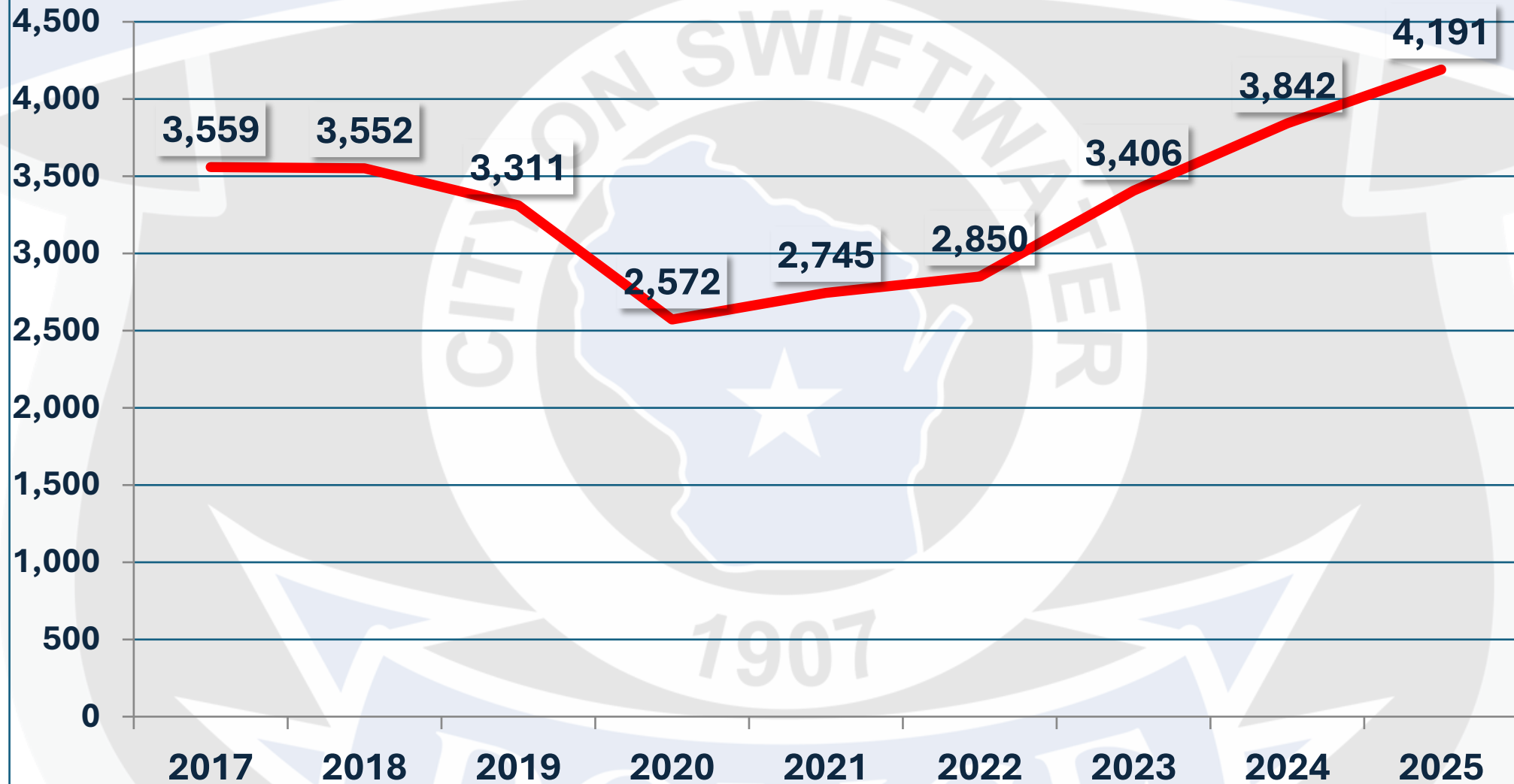
Staffing averages

Survey Detective
Position

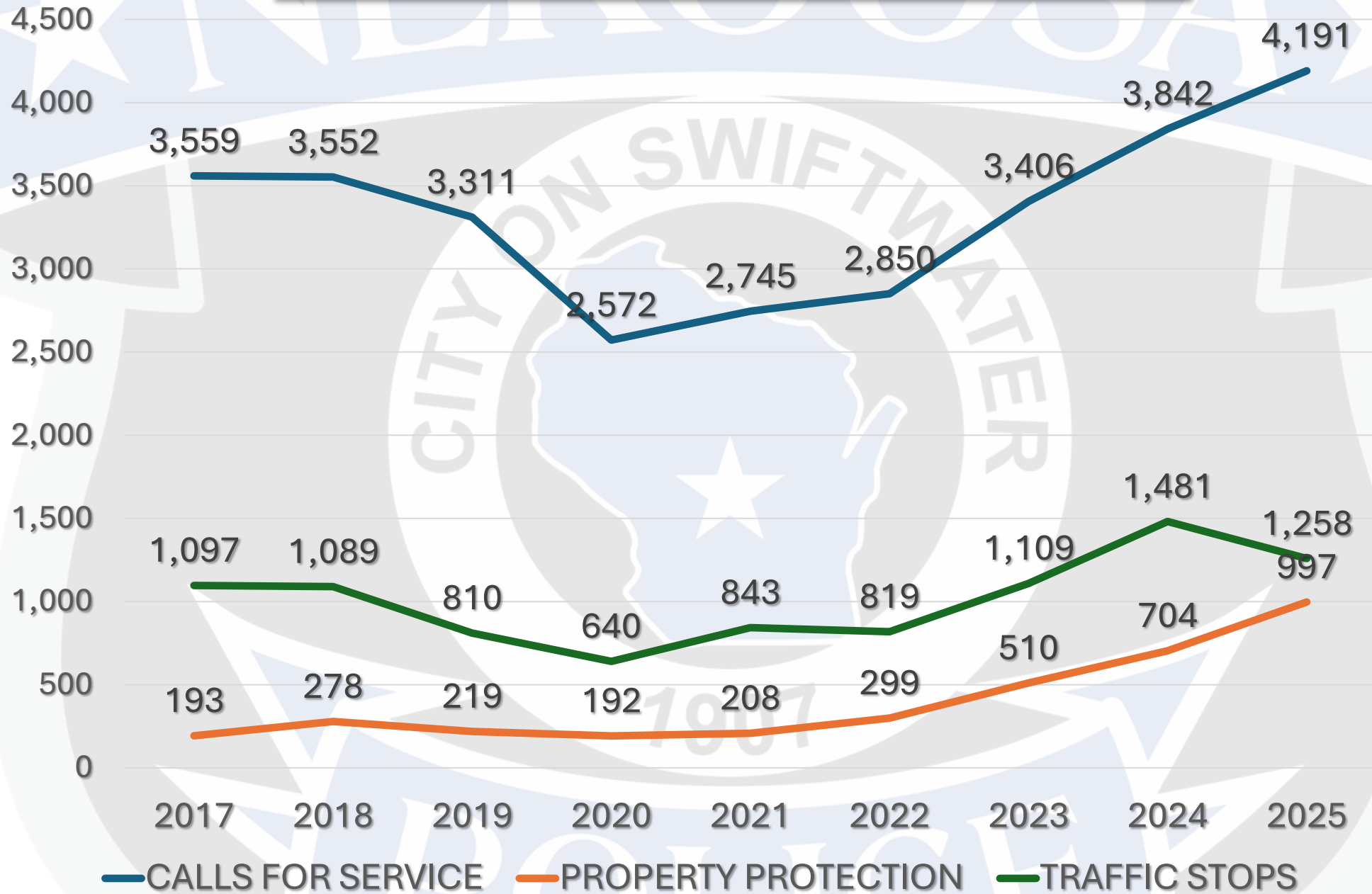
5 of 20

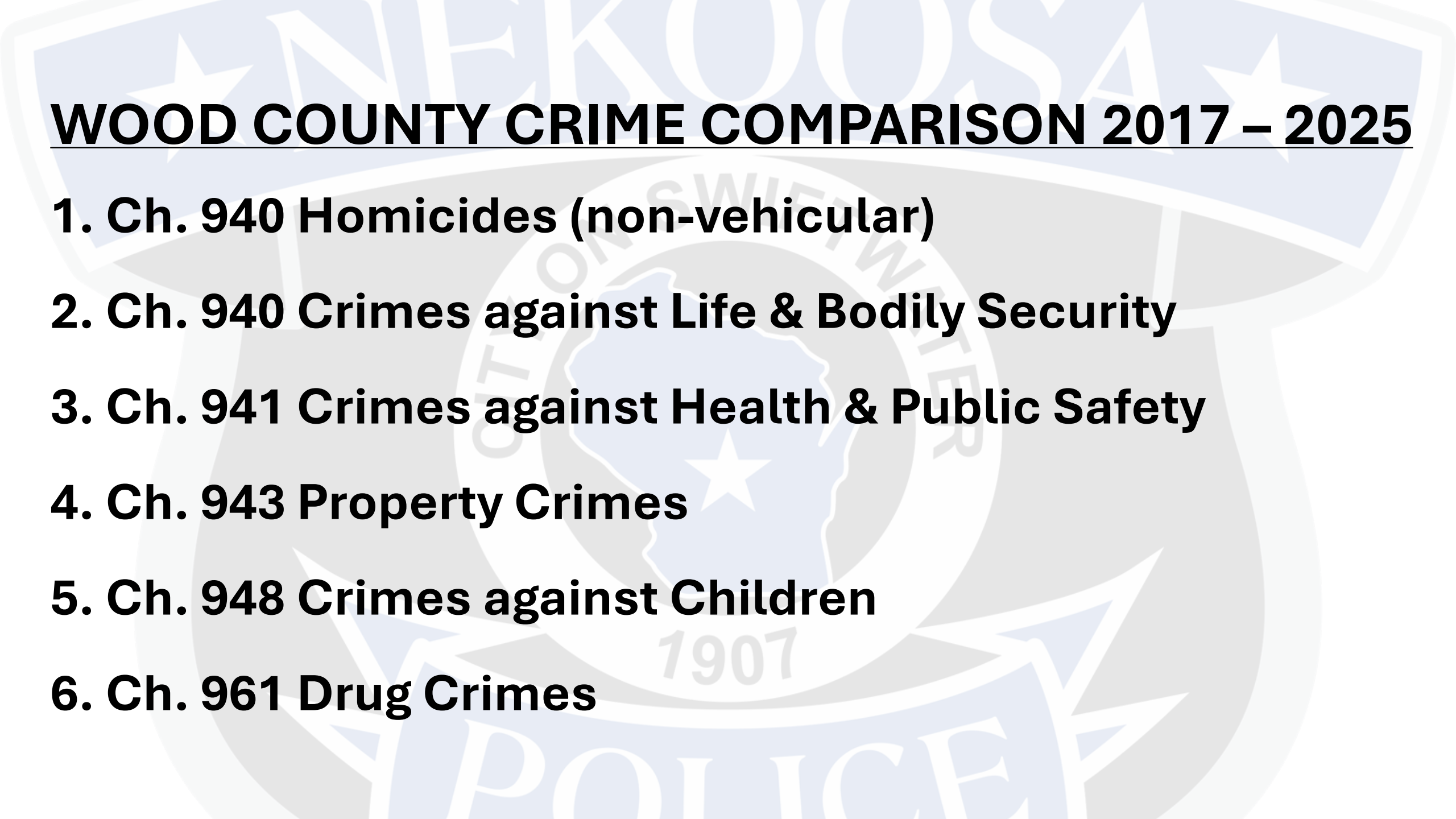
Rome Town Police Dept
Williams Bay Police Dept
Walworth Police Dept
Oconto Falls Police Dept
Amery Police Dept
Osceola Village Police Dept
Mondovi Police Dept
Kewaunee Police Dept
Mineral Point Police Dept
Hayward Police Dept
Winneconne Police Dept
Nekoosa Police Dept
Neillsville Police Dept
Park Falls Police Dept
New Glarus Police Dept
Cumberland Police Dept
Clinton Police Dept
Wautoma Police Dept
Campbellsport Police Dept

ANNUAL CALLS FOR SERVICE ANALYSIS



ANNUAL CFS WITH PROACTIVE TASKS

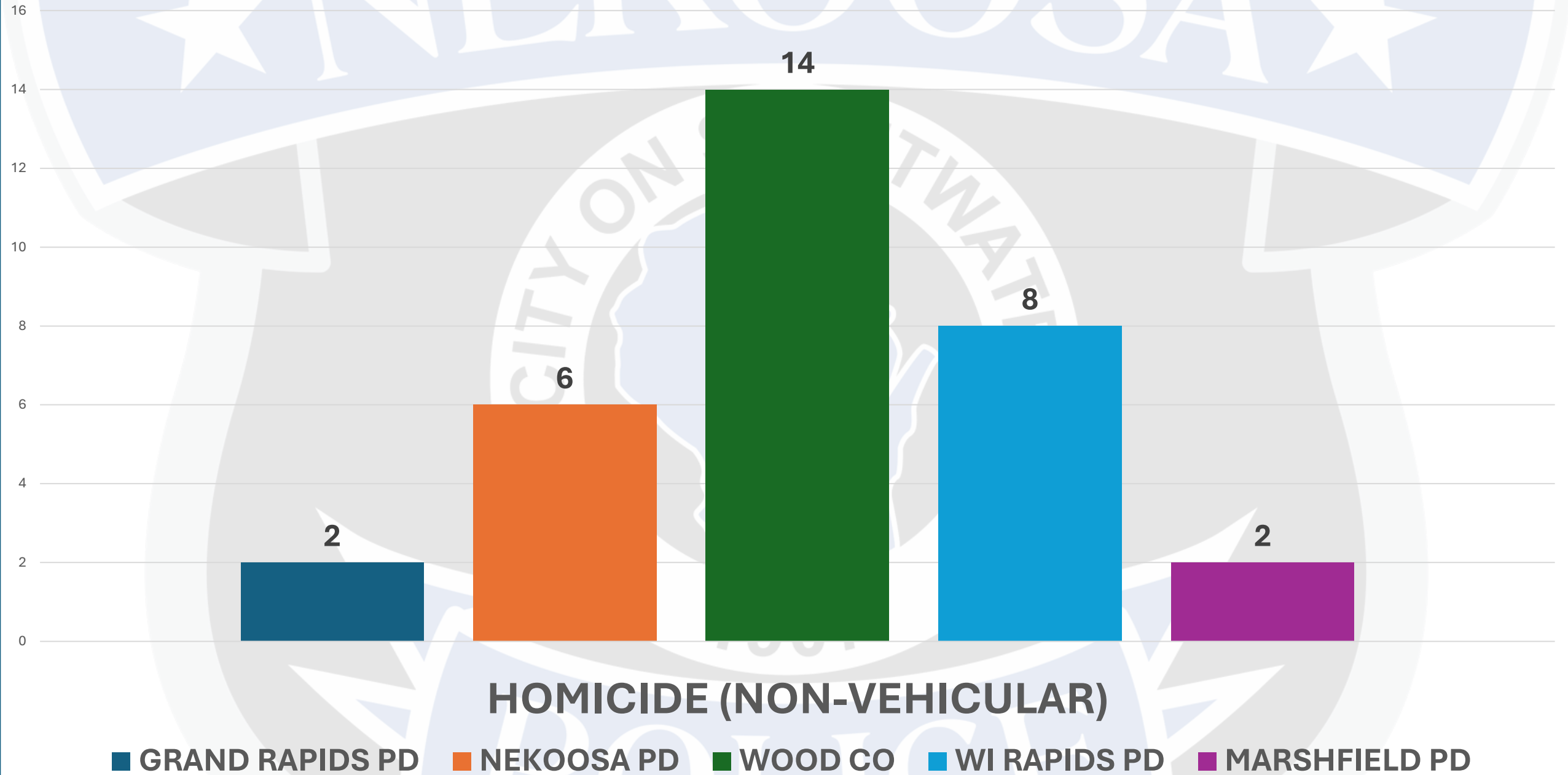


The background of the slide features a large, faint, light blue seal of the Wood County Sheriff's Office. The seal is circular with a five-pointed star in the center. Around the star, the words "WOOD COUNTY SHERIFFS ASSOCIATION" are written in a circular path. Below the star, the year "1907" is visible. The entire seal is set against a light blue background with a subtle pattern of stars and stripes.

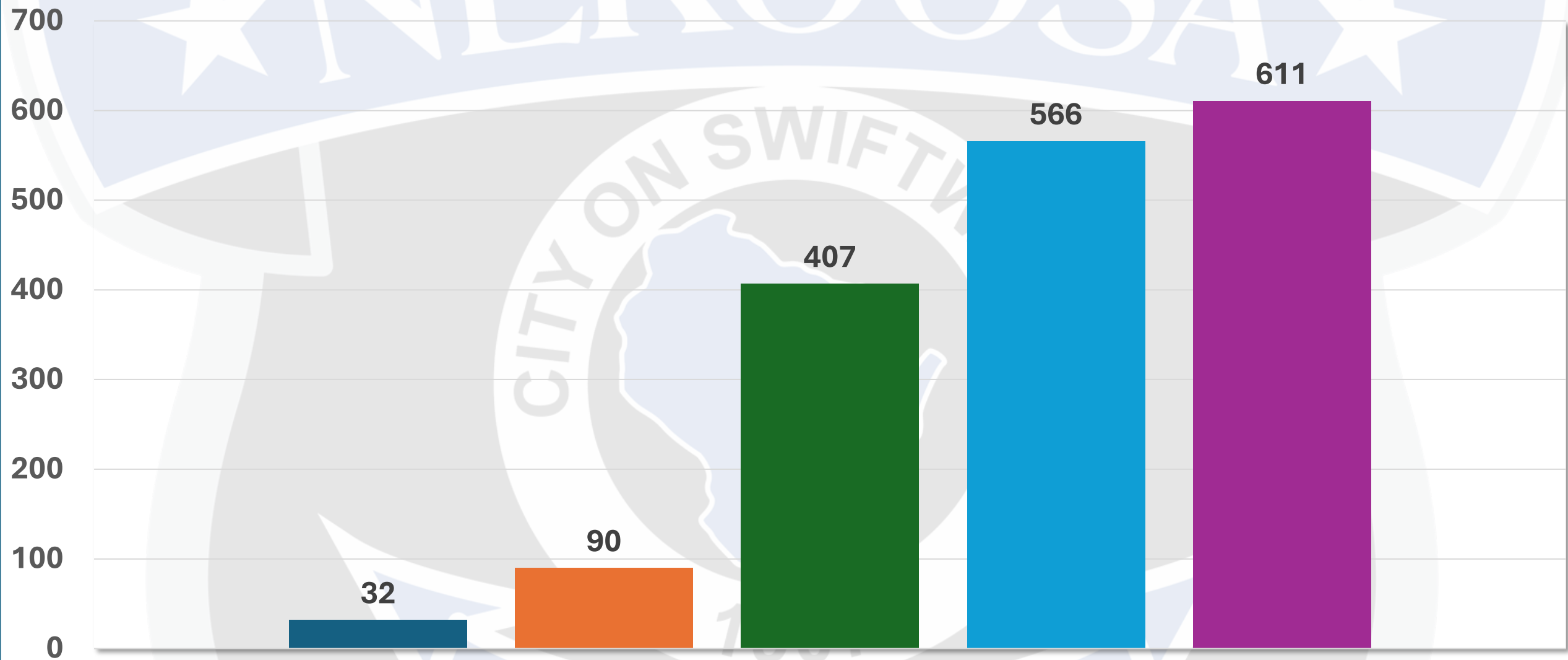
WOOD COUNTY CRIME COMPARISON 2017 – 2025

- 1. Ch. 940 Homicides (non-vehicular)**
- 2. Ch. 940 Crimes against Life & Bodily Security**
- 3. Ch. 941 Crimes against Health & Public Safety**
- 4. Ch. 943 Property Crimes**
- 5. Ch. 948 Crimes against Children**
- 6. Ch. 961 Drug Crimes**

WOOD COUNTY CRIME COMPARISON 2017 - 2025



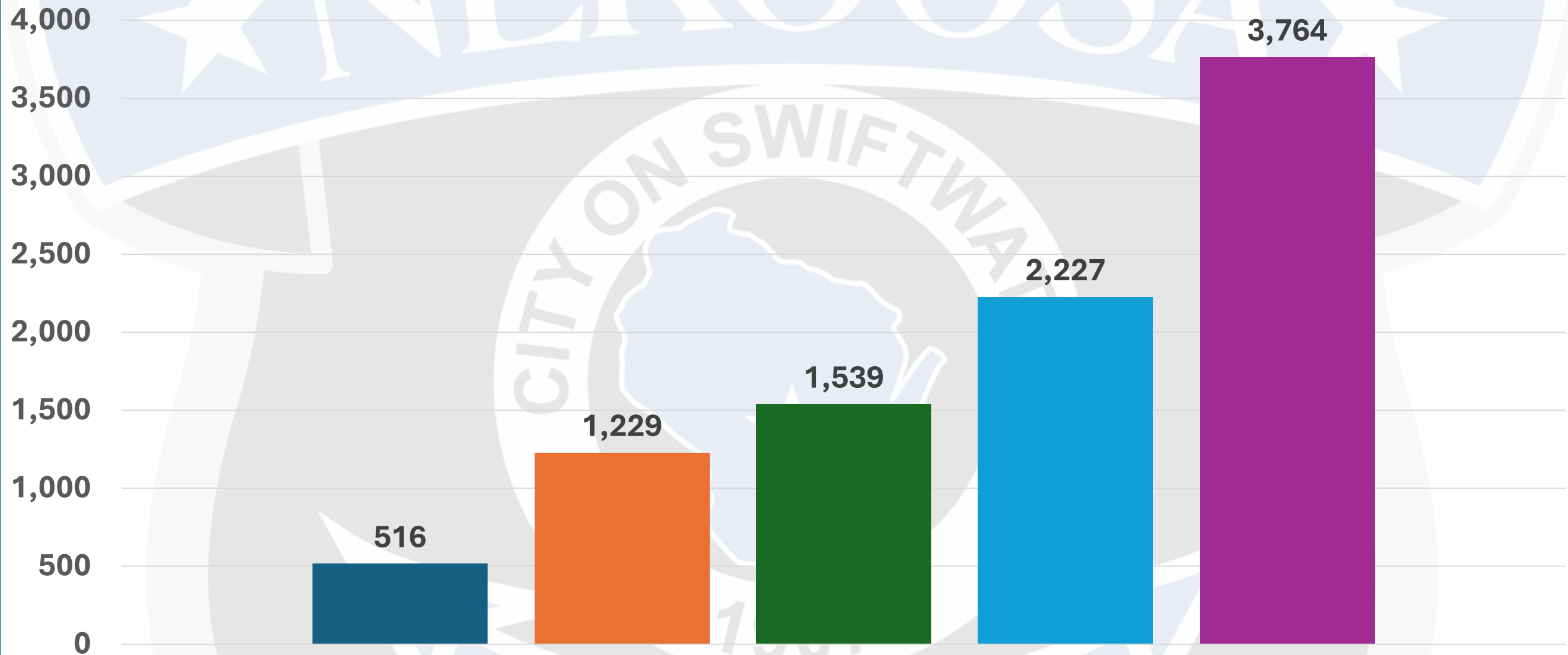
WOOD COUNTY CRIME COMPARISON 2017 - 2025



CHILD CRIMES - PHYSICAL/SEXUAL ABUSE

■ GRAND RAPIDS PD ■ NEKOOSA PD ■ WOOD CO ■ WI RAPIDS PD ■ MARSHFIELD PD

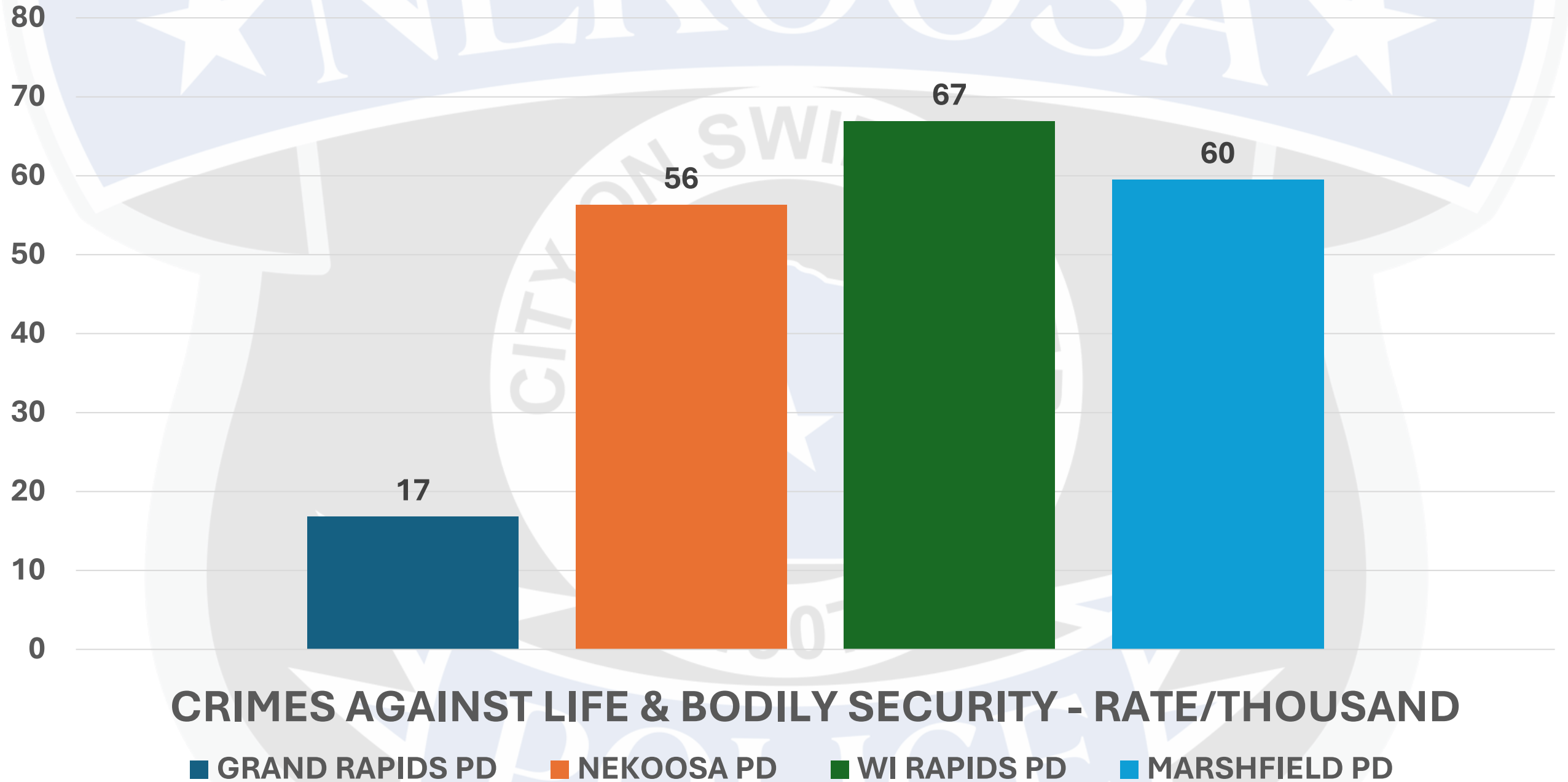
WOOD COUNTY CRIME COMPARISON 2017 - 2025



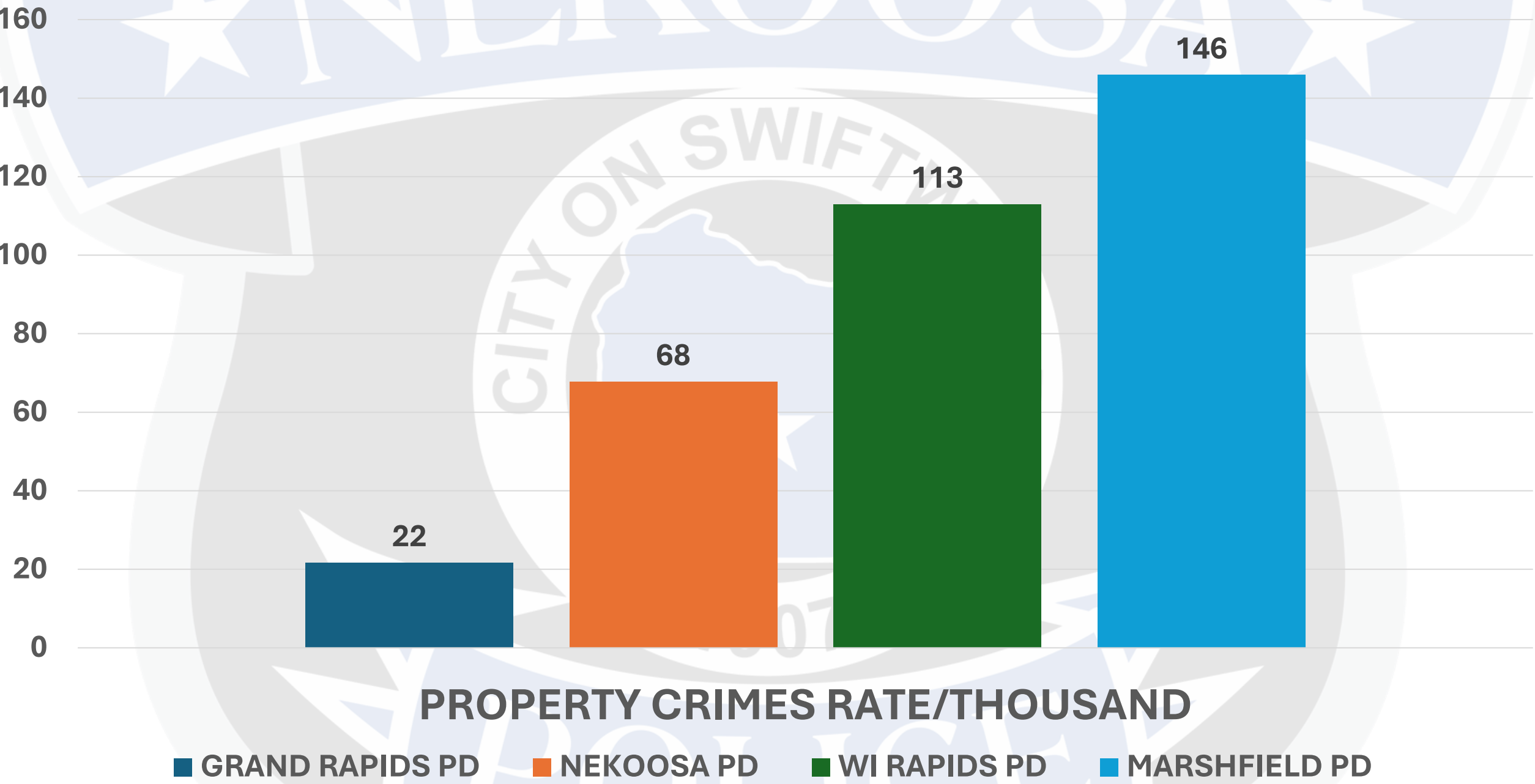
DRUG CRIMES

■ GRAND RAPIDS PD ■ NEKOOSA PD ■ WOOD CO ■ WI RAPIDS PD ■ MARSHFIELD PD

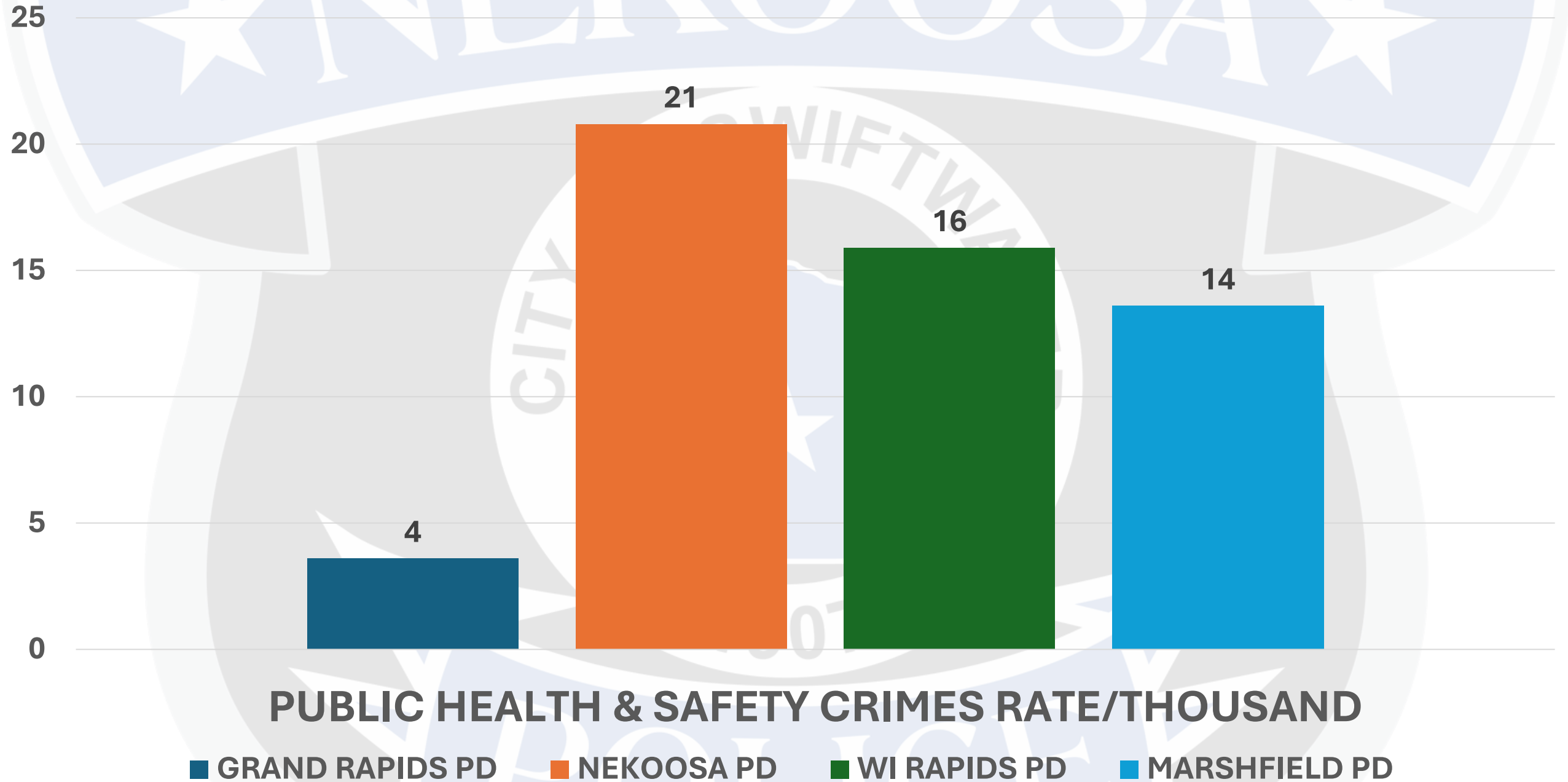
WOOD COUNTY CRIME COMPARISON 2017 - 2025



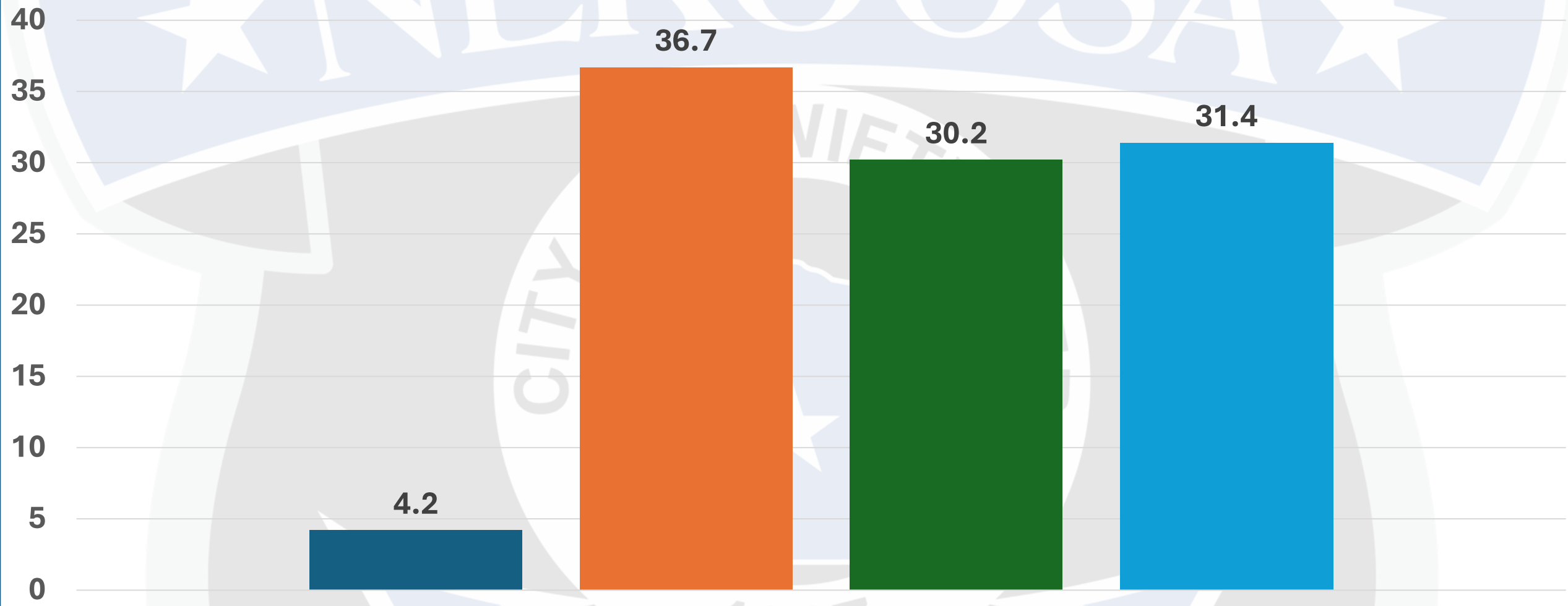
WOOD COUNTY CRIME COMPARISON 2017 - 2025



WOOD COUNTY CRIME COMPARISON 2017 - 2025



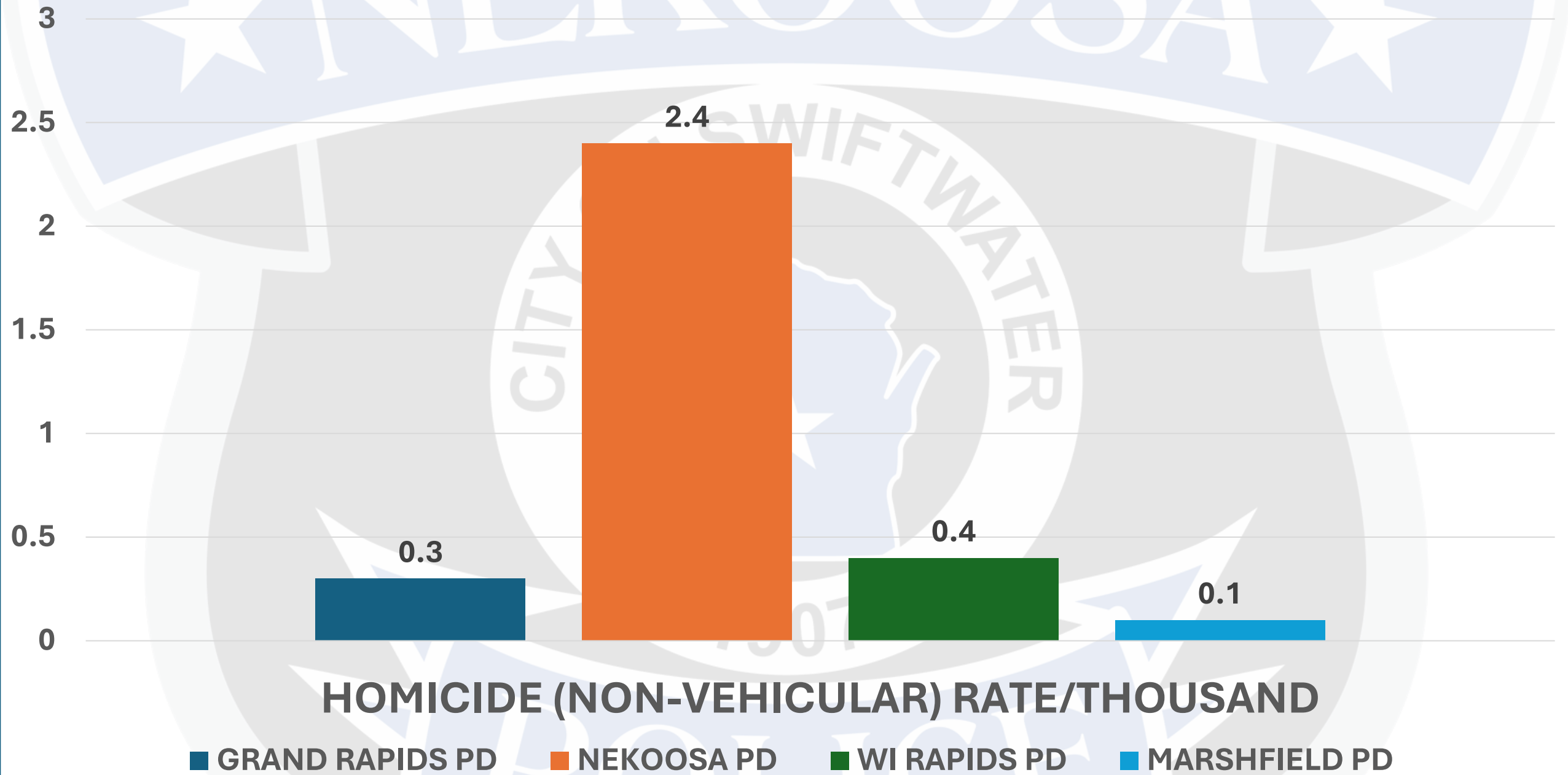
WOOD COUNTY CRIME COMPARISON 2017 - 2025



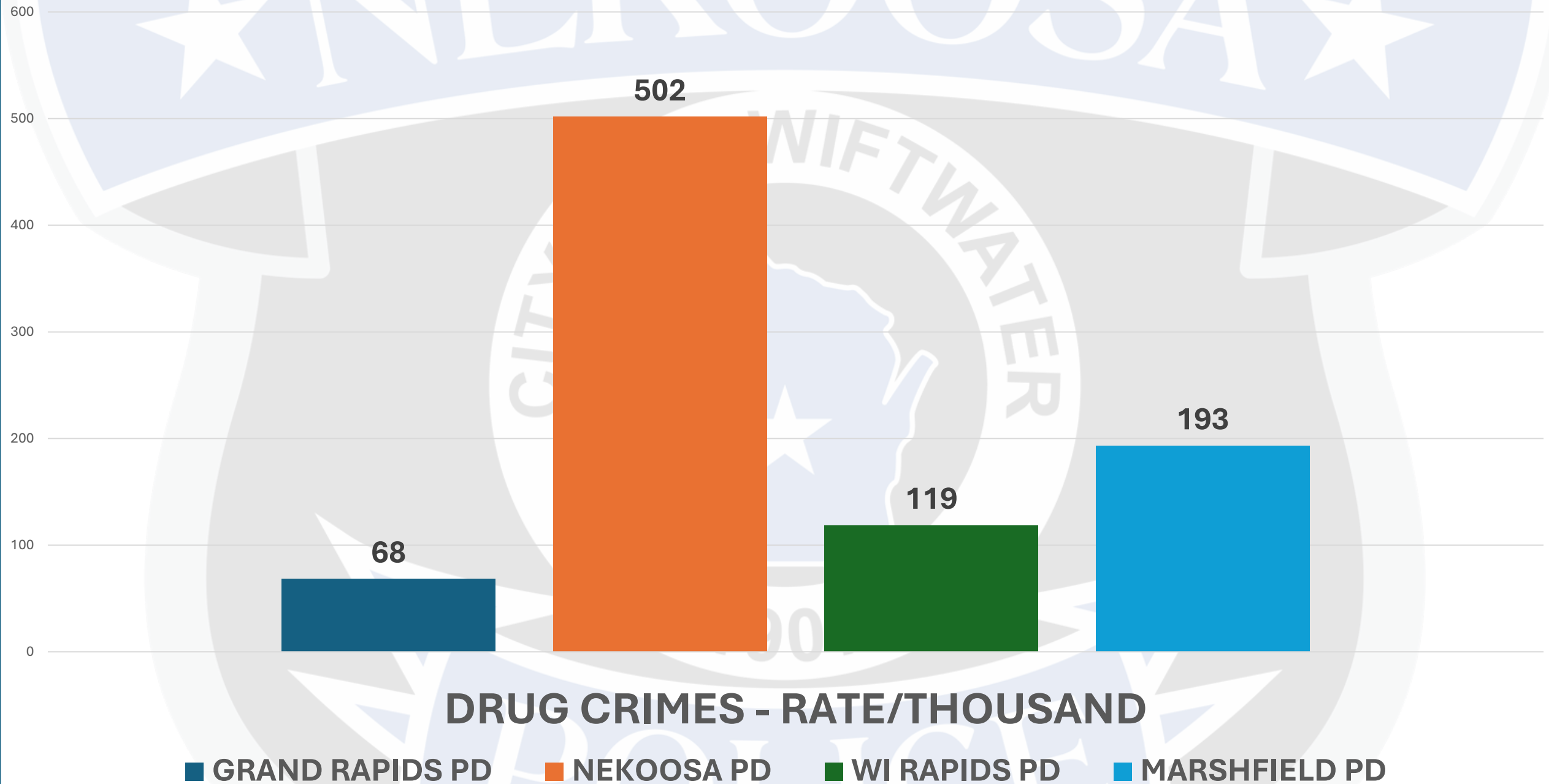
**CRIMES AGAINST CHILDREN - PHYSICAL/SEXUAL ABUSE
RATE/THOUSAND**

■ GRAND RAPIDS PD ■ NEKOOSA PD ■ WI RAPIDS PD ■ MARSHFIELD PD

WOOD COUNTY CRIME COMPARISON 2017 - 2025



WOOD COUNTY CRIME COMPARISON 2017 - 2025

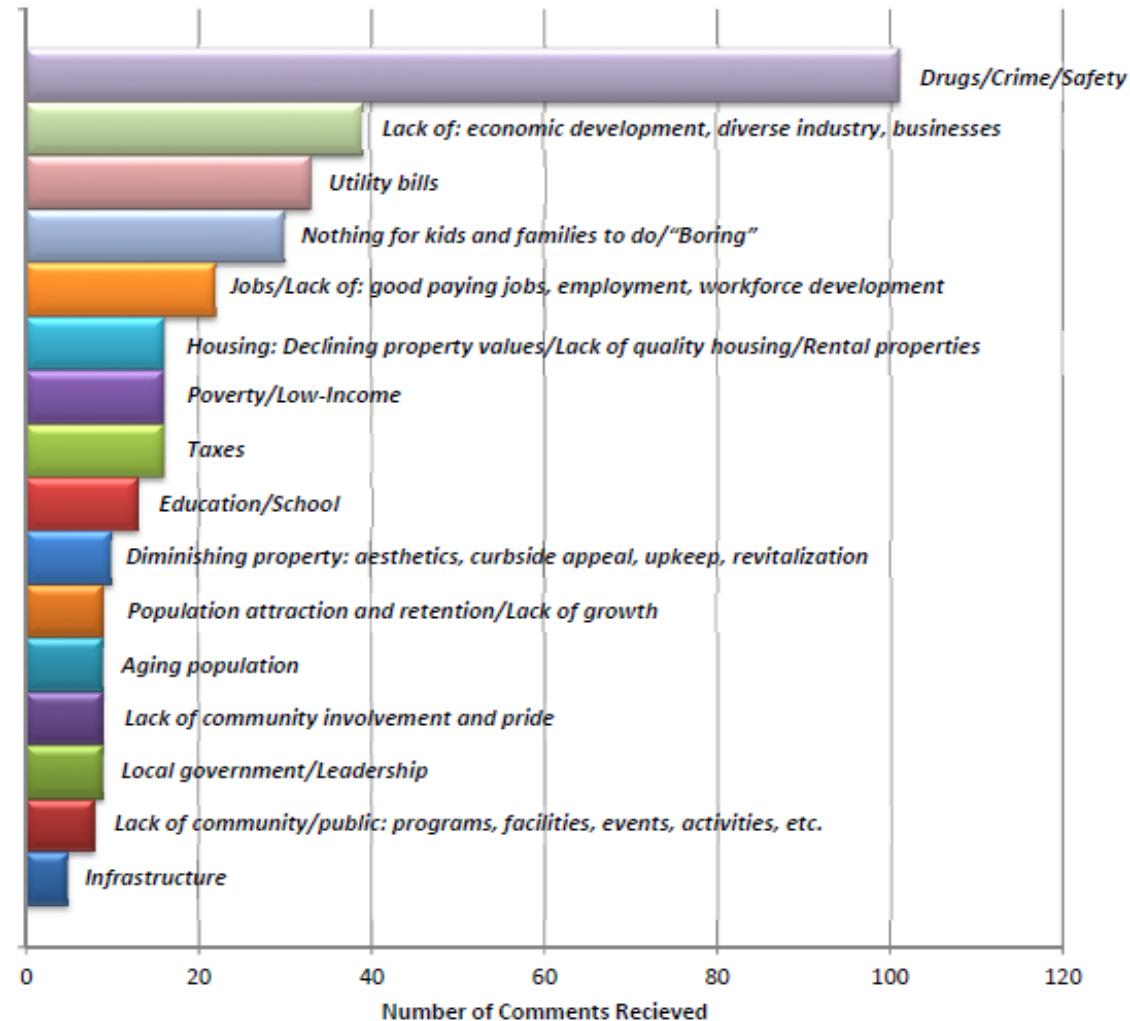


2017 NEKOOSA STRATEGIC PLAN COMMUNITY SURVEY

Question 6: What do you see as the most important problem or challenge facing the community?

➤ Top five problems or challenges:

- 1- Drugs/Crime/Safety
- 2- Lack of: Economic development, diverse industry, businesses/Future of mill
- 3- Utility bills
- 4- Nothing for kids and families to do/"Boring"
- 5- Jobs/Lack of: good paying jobs, employment, workforce development

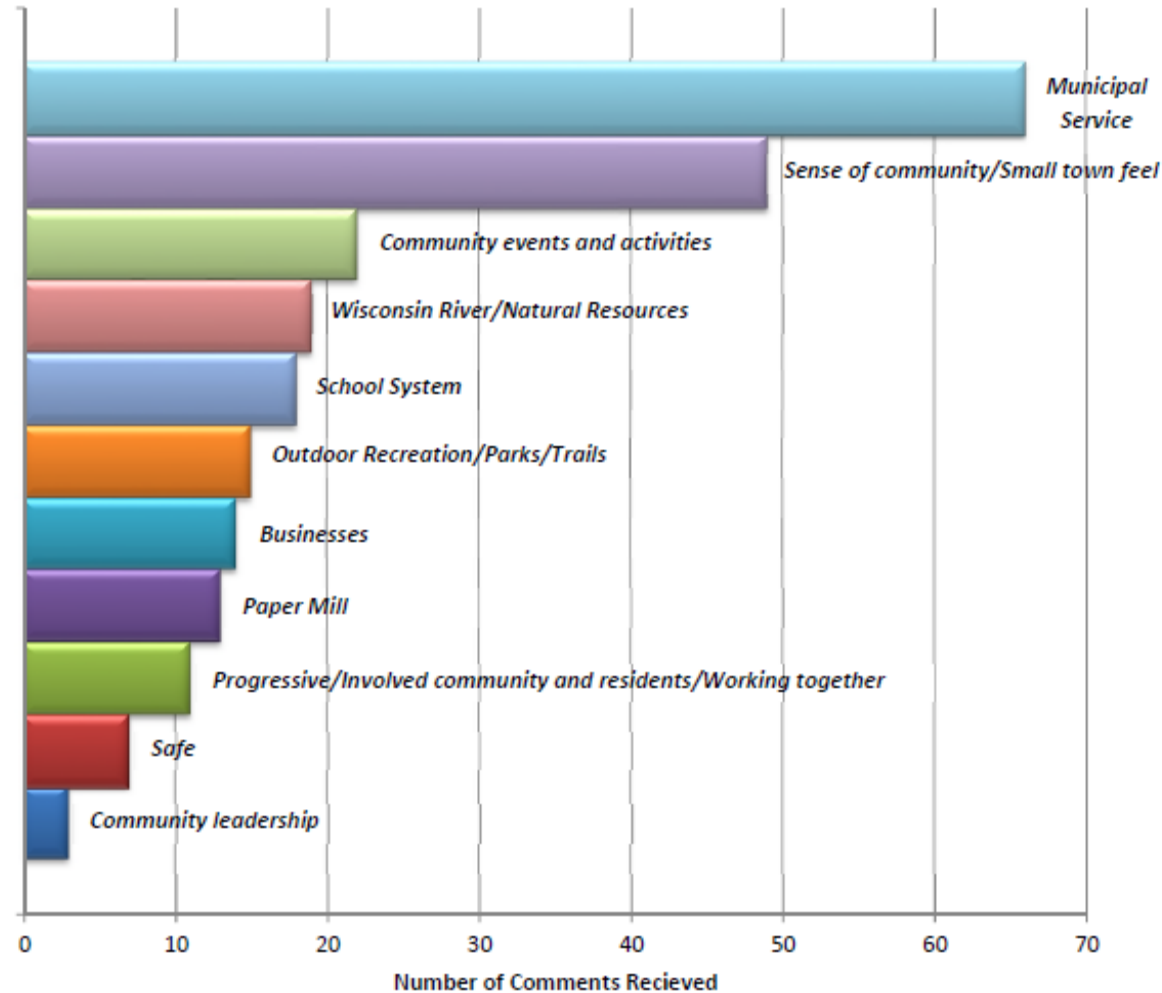


2017 NEKOOSA STRATEGIC PLAN COMMUNITY SURVEY

Question 7: What do you see as strengths or positives for the community?

➤ Top five strengths or positives:

- 1- Municipal Service (Police, Fire, EMS, City Staff/Departments, Library, Community Center, etc.)
- 2- Sense of community/Small town feel/Close-knit
- 3- Community events and activities
- 4- Location along the Wisconsin River/Natural resources
- 5- School System



2017 NEKOOSA STRATEGIC PLAN COMMUNITY SURVEY

Question 8: How important is it to you personally, that your community possesses the following characteristics on a 10-point scale?

➤ Top five highest average importance ratings:

- 1- Public Safety/Low Crime (9.1)
- 2- Municipal Services (8.7)
- 3- Quality Education Opportunities (8.3)
- 4- Availability of Jobs & Workforce (8.2)
- 5- Economic Development (7.6)

