

TREASURER'S FINANCIAL REPORT
GENERAL FUND
SEPTEMBER 2025

<u>BOAT LAUNCH PERMIT</u>	595.00
<u>BUILDING/ZONING PERMITS</u>	1,448.00
<u>CHARLES & JOANN LESTER LIBRARY</u>	
Library Sales	745.80
<u>CITATION PAYMENTS</u>	4,691.99
<u>EMC INSURANCE</u>	
Claim Recovery	89,015.76
<u>FORFEITURES</u>	318.32
<u>GRANT</u>	
Legacy Foundation for Boat Pier	58,145.00
<u>LAWN MOWING SERVICES</u>	233.87
<u>MOBILE HOME TAXES</u>	
Moccasin MHP	561.62
<u>NEKOOSA POLICE DEPARTMENT</u>	
K-9 Cash Donation	20.00
K-9 Donation - Kiwanis	1,800.00
K-9 Stuffed Animals	280.00
Parking Tickets	10.00
Records Request	<u>2.00</u>
	2,112.00
<u>NEKOOSA PORT EDWARDS STATE BANK</u>	
Interest on NOW Account	256.14
<u>OPERATOR LICENSES</u>	20.00
<u>RECYCLE PICKUP</u>	50.00
<u>RIVERSIDE CEMETERY</u>	1,500.00
<u>SENIOR/COMMUNITY CENTER</u>	2,050.00

<u>SPECIAL ASSESSMENT REQUESTS</u>	50.00
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<u>UTILITY PAYMENTS</u>	169,130.18
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<u>WISCONSIN SURPLUS ONLINE AUCTION</u>	21,165.00
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WOOD, COUNTY OF

August 2025 Special Charges	774.98	
Dog Lister Fee	<u>68.50</u>	
		843.48

<u>TOTAL RECEIPTS</u>	352,932.16
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GENERAL

8/31/2025 Balance	3,114,904.96
Checks	-775,132.75
Receipts	352,932.16
9/30/2025 Balance	2,692,704.37

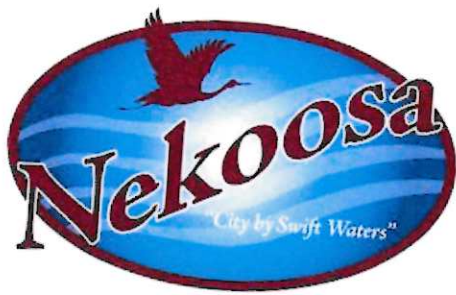
LONG TERM INVESTMENT

*Nekoosa Port Edwards State Bank
CD #40532, Maturity 12 Months - \$20,479.27 Owned jointly with the Town
Of Port Edwards for the future closure of the landfill.*

*Local Government Investment Pool – Water Account
Balance \$1,044,183.97*

Respectfully submitted,

Bobbi Hertzberg
Treasurer, City of Nekoosa



Committee of the Whole Minutes

The Committee of the Whole met at the City of Nekoosa Office

Location: Council Chambers, 951 Market St. Nekoosa, WI 54457

Time: Tuesday, September 30th, 2025, at 5:30 P.M.

Call to Order

The meeting was called to order at 5:30pm by Mayor Daniel J. Carlson. The roll call was conducted by City Clerk Kallee Ferk.

Roll Call

Aldermen Present: Alan Marcoux, Larry Krubsack, Brian Lytner, Anthony Carlson, Brad Hamilton, and Garrett Kuhn
Mike Hartje – Fire Chief, Rick Schmidt – Director of Public Works, Shawn Woods – Police Chief, Jon Trautman – CLA, and
Dave Rheinschmidt – Assistant Fire Chief

Attendance via Zoom: Mike Kumm – Ward 2 Alderman, Bobbi Hertzberg – Treasurer, and Darla Allen – Library Director
Dan Downing was noted as absent.

Meeting Minutes:

Jon Trautman from CLA discussed where the preliminary budget stands as all the departments reported their numbers for 2026. He again said that the closure of TID's 1 and 2 and the Net New Construction increase were going to be extremely beneficial in this budget seasons extra "revenues". However, on the flip side, the loss of some city service revenues, increasing cost of expenditures, and a lower water fund payback from lowering the levy limit last year, are all negatives that will work against the budget planning this year. Currently, with the numbers that were submitted, \$408,966 needs to be cut. Trautman explained that this is a high estimate as some revenue amounts from the state has not come in, but he did say to plan about \$300,000 in cuts. He encouraged all department heads to go back to their budgets and look at areas where they could cut corners to help lower this amount. He said that two large factors that also play into this is the doubling costs of ambulance with a raise of approximately \$65,000 in paying for those services, and the cost of health insurance is also a large factor. Potentially easier cuts can be made if the health insurance comes back lower than projected, the current budget is set for a 10% increase in health insurance.

Other discussion topics included how the city wanted to handle the boat launch revenue and capital funds. Jon Trautman said that the city could either take all the boat launch payments and apply it to the budget as revenue or they could carry over the amount earned each year and keep it in a separate fund for maintenance of the boat launch. If that option is chosen, then it cannot be recorded as a revenue that would help run the general fund. The second topic was the difference between Capital Outlay accounts and funds and Capital Project funds. Capital Outlay funds are monies that were budgeted and saved by the city over the years to fund future projects. The Capital Projects fund will be created by the monies awarded from the closure of TID 1 and TID 2 and can also be used on future spending for the city.

Another Committee of the Whole meeting was scheduled for Tuesday October 28th, 2025, at 6:00pm.

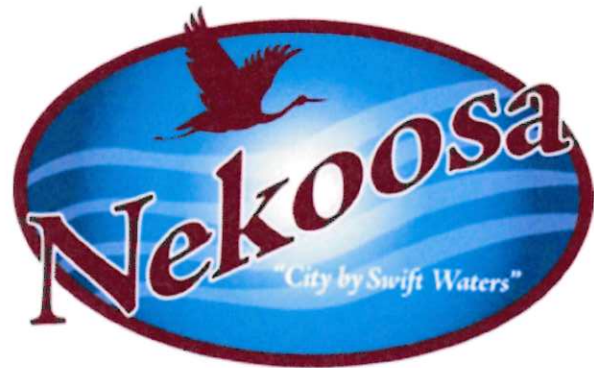
Adjournment

Motion by Brad Hamilton, seconded by Anthony Carlson - Meeting adjourned at 6:14pm

Budgetary Year 2026

City of Nekoosa, Wisconsin

2026 Budget Meeting 2 – Planning
and Budget Buildout Summary



September 30, 2025



2026 Preliminary Budget Workhorse Report



Levy Limit - Initial Snapshot 2026

	Prior Year (2021 budget)	Prior Year (2022 budget)	Prior Year (2023 budget)	Prior Year (2024 budget)	Prior Year (2025 budget)	2026 Budget Preliminary
Line 1: Prior Year allowable actual levy	1,452,343	1,464,831	1,480,905	1,540,782	1,512,270	1,209,500
Line 1: Puls Prior Year Personal Property Aid	-	689	2770	-	-	108,604
Line 3: exclude 2021 levy for debt service	-294,205	-301,151	-314,695	-368,237	-330,978	-130,043
Line 4: 2023 payable 2024	1,158,138	1,164,369	1,168,980	1,172,545	1,181,292	1,188,061
Line 5: Terminated TID						67,280
Line 6: Net construction value	6,231	4,611	3,565	8,747	6,769	14,411
Line 7: Levy limit before adjustments	1,164,369	1,168,980	1,172,545	1,181,292	1,188,061	1,269,752
Line 8: Less personal property aid	-	-2,770	-2,770	-2,770	-108,604	-108,604
Line 8: Adjustments	300,462	314,695	368,237	330,978	130,043	131,951
Line 9: Final levy limit	1,464,831	1,480,905	1,538,012	1,509,500	1,209,500	1,293,099
% Increase		1.10%	3.86%	-1.85%	-19.87%	6.91%
Adjustments:						
Line A: Unused levy from previous year	-	-	-	-	-	-
Line E: Debt service after July 1, 2005 - add	301,151	314,695	368,237	330,978	130,043	131,951
Personal Property Tax Adjustment	-689	0	0	0	0	0
Total adjustments to line 8	300,462	314,695	368,237	330,978	130,043	131,951
Assessed Value (May of PY)	100,532,500	99,075,400	144,853,800	142,966,854	132,263,300	132,000,000
Estimated Tax Rate/\$1,000 Assessed Value	14.5707	14.9473	10.6177	10.5584	9.1446	9.7962

2026 Budget Summary

NOTICE is hereby given of a hearing on December ____, 2025 at 5:30 p.m. in the Council Chambers.

The following is a summary of the proposed 2026 Budget for the City of Nekoosa. The complete detailed budget is available for inspection in the Office of the City Clerk

	2022 Budget	2023 Budget	2023 Actual	2024 Budget	2024 Actual	2025 Budget	2025 Proposed Budget
Expenditures							
General Government	544,670	504,769	543,827	536,829	543,827	604,147	655,356
Public Safety	991,037	1,027,135	1,083,797	1,143,619	1,083,797	1,173,300	1,401,836
Public Works	1,041,795	1,063,375	1,076,565	1,080,229	1,076,565	1,113,508	1,170,607
Health & Human Services	41,149	42,044	38,270	37,809	37,662	43,081	42,208
Culture, Recreation, & Education	153,353	153,571	172,291	155,333	170,791	154,755	169,888
Conservation & Development	2,122	2,205	1,469	2,205	1,469	-	-
Capital Outlay	245,255	-	202,751	-	-	-	-
Other Financing Uses	-	-	32,055	-	-	-	-
Total Expenditures	3,019,381	2,793,099	3,151,025	2,956,024	2,914,111	3,088,791	3,439,895
Revenues							
Property Tax Levy	947,903	921,691	921,691	913,476	921,691	801,524	870,612
Taxes (Except Tax Levy)	281,025	281,025	294,189	276,726	294,188	226,026	205,100
Special Charges - (Garbage)	123,000	108,700	117,815	108,550	117,815	121,000	121,000
Special Assessments	-	-	-	-	-	-	-
Intergovernmental	1,279,106	1,285,007	1,325,750	1,480,744	1,325,750	1,672,078	1,671,207
Licenses & Permits	12,475	12,475	11,612	12,995	11,612	11,400	10,900
Fines, Forfeits & Penalties	35,400	35,400	34,004	31,000	34,004	30,750	25,750
Public Charges for Services	93,385	95,685	137,658	107,033	137,658	108,860	93,860
Intergovernmental Service Charges	81,262	-	-	-	-	-	-
Miscellaneous	26,000	24,000	138,037	25,500	138,037	32,500	32,500
Other Financing Sources/Applied	139,825	29,116	-	-	-	84,653	-
Total Revenues	3,019,381	2,793,099	2,980,756	2,956,024	2,980,755	3,088,791	3,030,929
Change in Fund Balance	-	-	(170,269)	-	66,644	(408,966)	cut/applie

Property Tax Levy by Fund	2022 Budget	2023 Budget	2023 Actual	2024 Budget	2024 Actual	2025 Proposed Budget	2025 Proposed Budget
General Fund	947,903	921,691	921,691	913,476		801,524	870,612
Library Fund	133,808	138,594	138,594	138,594		142,752	146,544
Fire Department	92,908	109,490	109,490	126,452		135,181	143,992
Debt Service	306,286	368,237	368,237	330,978		130,043	131,951
Total Property Tax Levy	1,480,905	1,538,012	1,538,012	1,509,500	-	1,209,500	1,293,099
		4%		-2%		-19.87%	6.91%
				Allowable Levy (levy)		1,079,457	1,161,148
				Allowable Levy (debt)		130,043	131,951



Debt Service Summary

Prior Year - 2026

Projected 2026 Debt Service			
GO Debt	Principal	Interest	Total
\$610,000 Debt - 2022 (Project Shortfall - Storm Sewer)	59,884.00	7,567.00	67,451.00
Anticipated \$511,000 Long Term Debt (PW Trucks)	41,000.00	23,500.00	64,500.00
Short Term Debt (capital items)	-	-	-
Total GO Debt	100,884.00	31,067.00	131,951.00
Revenue Bonds			
\$1,189,500 issued 3/23/11 CDA Refunded			
Total	58,748.26	20,781.74	-
Total Debt Payments	159,632.26	51,848.74	131,951.00
			131,951.00

2026 (Maximum) debt service levy

Agrees to proposed 2026 levy (revised at 12/5/20xx Meeting)

How much short term borrowing to take in 2026 (if any)? (based on 2026 needs and levy stabilization)

Any 2026 long term loans?



Budget Assumptions – Preliminary/Planning Purposes

- Levy will be finalized with focus on stabilizing the rate per thousand
- Could be a decrease in rate in 2026 with TIF's closing – determined with fall 2025 State values
- Levy limit for 2026 budget is 1.21% or \$14,411 (more than prior years - \$6K)
- Increase to wages across the board – Used 4% increase
- Increase to health insurance from 2025 – past 3-4 years has been very good and not typical, expected increase for 2025. Positive is that we have had those lines with a high budget so increase will not fully have an effect
- Ambulance contract increase – more than double. Significant impact on budget
- Any new debt that may be issued in 2026 (if any)?
- Any new short term debt for capital projects in 2026?
- TIF terminations will close out 2 TIF's and that value will be going back on the regular tax roll. This could lead to a decrease in rate.



Next Steps



During the budget process this fall these assumptions may change or as additional budget requests occur it will change the budget situation and have a direct impact on budget planning. The upcoming budget meetings are designed to work through those items and also bring in more up-to-date 2025 actual information as it happens.

2026 City of Nekoosa Budget Process/Schedule



Budget Meeting Dates/Planning Process

Committee of the Whole September 30, 2025 5:30 PM 2026 Budget
Meeting#2 – Budget Initial Consolidation Meeting; This meeting is to update Council on
2026 departmental requests, summarize 2026 initial budget, give further update on 2025
year-to-date numbers through September and any updated on salary and health
insurance.

Committee of the Whole Late October TBD 5:30 PM 2026 Budget
Meeting#3 – Budget Consolidation Meeting (if required); This meeting is to any changes
needed to departmental budgets, give another update on 2025 year-to-date numbers
through partial October data.

Committee of the Whole Early November TBD 5:30 PM 2026 Budget
Meeting #4/Preliminary levy; To set a preliminary 2026 levy amount in preparation for
the publication to newspaper.

Budget Published in Newspaper (goal is by 11/7/2025)

Public Hearing – Budget Adoption December 2 (TBD), 2025 5:30 PM 2026 Budget
Consolidation/Adoption (has to be >15 days after published budget with notice)

Meetings subject to change as needed by Council based on 2026 budget factors encountered.

Personnel Committee

To the Honorable Mayor and members of the Nekoosa Common Council:

A Personnel Committee meeting was held on Sept. 20, 2025 at 6:20 p.m. in the Nekoosa Council Chambers. Members present were: Brad Hamilton - *Chairman*, Larry Krubsack - *Secretary*, Anthony Carlson, Mike Kumm .

Also in attendance were Al Marcoux , Mayor Dan Carlson,, Jeff McDonald and Derek Freeman D.P.W. Aaron Bembnister Union Rep, Rick Schmidt Public works director, Bryan Lytner, Anthony Carlson, Kallee Ferk city clerk, and Bobbi Hertzberg city treasurer .

Meeting Minutes:

1. Motion by Carlson second by Kumm to go into closed session pursuant to Wis. stats 19.85 (1) © to negotiate wages with the Nekoosa Public Works Union. all members voted yes.
2. Motion by Carlson second by Kumm to go into open session pursuant to Wis Stats 19.85 (2) to make possible recommendations from closed session.
3. Recommend 4 percent wage increase effective January 1, 2026 to December 31, 2026. Increase uniform allowance by \$150.00 a year. Recommend accepting D.P.W. hourly workers as General Teamster Union Local 662. Recommend removing summer help Bullet Point.
4. Motion by Carlson Second by Kumm to go into closed session pursuant to Wis. Stats. 19.85 (1) © to discuss full and part-time wages and benefits.
5. Motion by Carlson second by Kumm to go into open session Pursuant to Wis. Stats 19.85 (2) to make possible recommendations on closed session items.
6. Recommend 4 percent increase for full time staff and fire Chief Years of service retro active to 1992 for vacation purpose and increase city clerk vacation to 3 weeks.
7. Recommend Resolution No. 14-2025 to correct hours in WRS for the Nekoosa Fire Chief and Assistant Chief.
- 8.

Respectfully submitted,

Larry Krubsack, *Secretary*



MIKE Kumm - Cell
Phone

Personnel Committee

To the Honorable Mayor and members of the Nekoosa Common Council:

A Personnel Committee meeting was held on October 7th, 2025 at 5:00 p.m. in the Nekoosa Council Chambers. Members present were: Anthony Carlson - *Chairman*, Alan Marcoux - *Secretary*, Garrett Kuhn, Brian Lytner .

Also in attendance were .

Meeting Minutes:

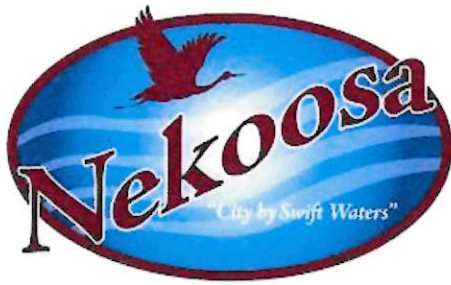
1.
2.
3.

Respectfully submitted,

Alan Marcoux, *Secretary*

- ① Committee moved to go into closed session per Wi Stat 19.85(1). Motion by Kuhn 2nd by Lytner all voted yes
- ② Committee moved to go to open session per Wi Stat 19.85(2) Motion by Kuhn 2nd by Lytner. All members voted yes
- ③ recommend accepting resignation agreement as written
- ④ Discussed updates to employee handbook

Alan Marcoux
Anthony Carlson



Planning Commission Minutes

The Planning Commission met at the City of Nekoosa Office

Location: Council Chambers, 951 Market St. Nekoosa, WI 54457

Time: Tuesday, September 30th, 2025, at 6:30 P.M.

Call to Order

Called to order at 7:34 pm by Mayor Daniel J. Carlson. The roll call was conducted by City Clerk Kallee Ferk.

Roll Call

Brad Hamilton, Larry Krubsack, Daniel Hofmeister, Randy Soika, Dan Carlson – City of Nekoosa Mayor, and Rick Schmidt – City of Nekoosa Public Works Director

Jason Conrad was noted as absent.

Also in attendance was Shawn Woods – Police Chief, Garrett Kuhn, Alan Marcoux, Brian Lytner, and Anthony Carlson

Attendance via Zoom was Darla Allen – Library Director

Motion to go into closed sessions to deliberate on purchase of public property – 117 Ward Street.

Motion by Brad Hamilton, Seconded by Larry Krubsack.

Motion to come out of closed session to make recommendations on purchase of public property.

Motion by Brad Hamilton, Seconded by Larry Krubsack.

Recommendation to not purchase 117 Ward Street.

Motion by Brad Hamilton, Seconded by Larry Krubsack.

Roll Call Vote: 3-2 (Rick Schmidt and Brad Hamilton - No)

Discussion of Peckham Road project.

It was mentioned that there were a couple of builders at the League of Wisconsin Municipalities that may be interested in coming to look at the Peckham Road site. Dan Hofmeister brought up some data showing that even offering larger parcels, to sell for the building of higher assessed homes, can yield just as much tax income as some commercial development. The main consideration the committee talked about is the connection of single-family homes to the water system versus having a more diverse living area, with more connection to water and more users. The city wants to try to increase their water margin, so this is a large consideration in this project.

Adjournment

Motion by Brad Hamilton, seconded by Larry Krubsack - Meeting adjourned at 8:02pm

Public Works Committee

To the Honorable Mayor and members of the Nekoosa Common Council:

A Public Works Committee meeting was held on October 7th, 2025 at 6:13 p.m. in the Nekoosa Council Chambers. Members present were: Anthony Carlson - *Chairman*, Alan Marcoux - *Secretary*, Garrett Kuhn, Brian Lytner .

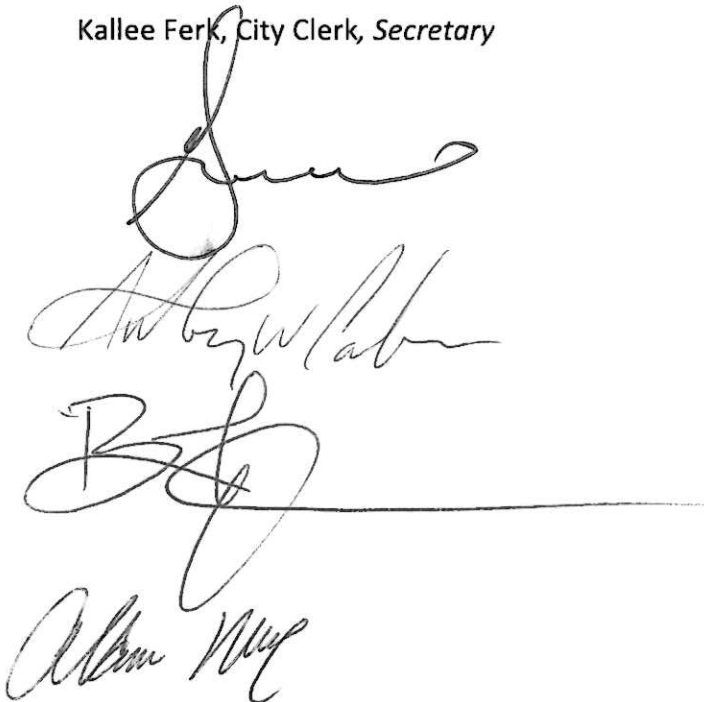
Also in attendance were Dan Downing, Rick Schmidt, and Darla Allen via Zoom .

Meeting Minutes:

1. Recommend Ordinance No. 640 - Recycling Regulations for adoption
2. Recommend spending \$4,435.00 on installing a speed control/flow pacing of ferric chloride for the SCADA project at the Wastewater Treatment Facility.
3. Recommend replacing 3 Variable Frequency Drives for a total of \$15,091.00
4. Discussion on closure of the joint landfill with the Town of Port Edwards, and the wait on the DNR to look at the wells at the site.
- 5.

Respectfully submitted,

Kallee Ferk, City Clerk, *Secretary*

The block contains three handwritten signatures. The top signature is a cursive signature that appears to be 'Kallee Ferk'. Below it is a signature that appears to be 'Anthony Carlson'. The bottom signature is a cursive signature that appears to be 'Alan Marcoux'. A horizontal line is drawn across the page, passing under the bottom signature.

Public Safety Committee

To the Honorable Mayor and members of the Nekoosa Common Council:

A Public Safety Committee meeting was held on October 7th, 2025 at 6:30 p.m. in the Nekoosa Council Chambers. Members present were: Anthony Carlson - *Chairman*, Brian Lytner - *Secretary*, Garrett Kuhn and Al Marcoux .

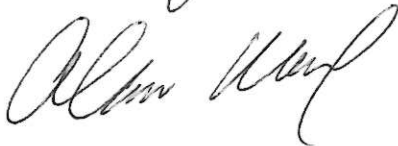
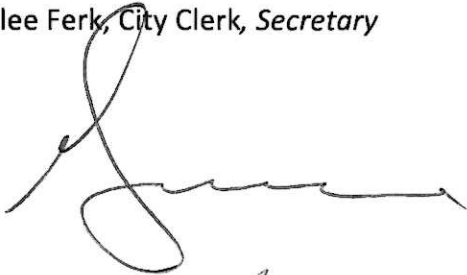
Also in attendance were Dave Rheinschmidt, Mike Hartje, Dan Downing, Rick Schmidt, Darla Allen via Zoom, Ben Goodreau and Matt Zacher .

Meeting Minutes:

1. Discussion with Wisconsin Rapids Fire and EMS on 2026 and 2027 contract for EMS services.
2. Discussion on ISO audit rating for the Fire Department.
3. Recommend trading current pistols to purchase 8 handguns, optics, and holsters for approximately \$2,000.00 total.
- 4.

Respectfully submitted,

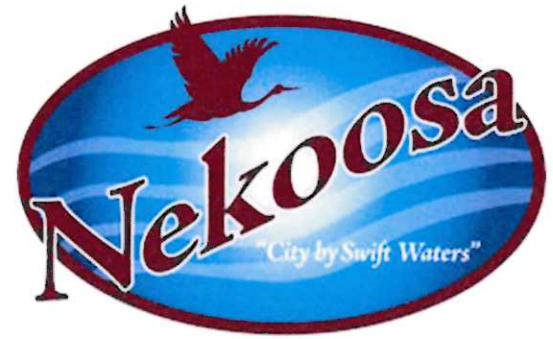
Kallee Ferk, City Clerk, *Secretary*



City of Nekoosa

Kallee D. Dhein, City Clerk
951 Market Street
Nekoosa, WI 54457

(715) 886-7877
(715) 886-7901—Fax
www.cityofnekoosa.org



No. 14-2025

Resolution to change WRS service hours of Fire Department Chief and Assistant Chief

WHEREAS, the Wisconsin Retirement System (WRS), administered by the Department of Employee Trust Funds (ETF), governs retirement benefits for public employees in the State of Wisconsin, including local government personnel such as fire chiefs; and

WHEREAS, under WRS administrative rules and statutes, an employee before Act 10 must meet a minimum number of hours per year (e.g., 600 hours annually) to earn a full year of creditable service toward retirement; and

WHEREAS, due to an administrative oversight or classification issue, the Fire Chief and Assistant Fire Chief has not received full creditable service for each year served since 2009, despite having worked in this qualifying position; and

WHEREAS, this discrepancy has negatively impacted the retirement benefits and service accrual of the affected employee, despite consistent service to the municipality and its residents; and

WHEREAS, the governing body of the City of Nekoosa recognizes the importance of correcting this error to ensure fair and accurate retirement benefits for the Fire Chief and Assistant Fire Chief; and

WHEREAS, the municipality desires to support a formal request to the Department of Employee Trust Funds (ETF) and/or seek legislative remedies if necessary to retroactively credit one (1) full year of service for each calendar year served by the Fire Chief and Assistant Fire Chief from 2009 to the present;

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Nekoosa, Wisconsin:

That a copy of this resolution be forwarded to the Department of Employee Trust Funds, for consideration and support to get the hours changed for both the Fire Chief and Assistant Fire Chief.

_____ on a _____ vote by the Nekoosa Common Council,

Signed on this day, Tuesday, October 14th, 2025

Dan Carlson, Mayor

Kallee Ferk, City Clerk

ORDINANCE NO. 640
AN ORDINANCE TO UPDATE SECTION §11.09 OF THE NEKOOSA MUNICIPAL CODE
REGARDING RECYCLING REGULATIONS

The Common Council of the City of Nekoosa, Wisconsin does ordain as follows:

§11.09 is amended to read as follows:

1.01 Title. Recycling Ordinance for the City of Nekoosa

1.02 Purpose. The purpose of this ordinance is to promote recycling, composting, and resource recovery through the administration of an effective recycling program, as provided in s. 287.11, Wis. Stats., and ch. NR 544, Wis. Adm. Code.

1.03 Statutory Authority. This ordinance is adopted as authorized under s. 287.09(3)(b), Wis. Stats..

1.04 Abrogation and Greater Restrictions. It is not intended by this ordinance to repeal, abrogate, annul, impair or interfere with any existing rules, regulations, ordinances or permits previously adopted or issued pursuant to law. However, whenever this ordinance imposes greater restrictions, the provisions of this ordinance shall apply.

1.05 Interpretation. In their interpretation and application, the provisions of this ordinance shall be held to be the minimum requirements and shall not be deemed a limitation or repeal of any other power granted by the Wisconsin Statutes. Where any terms or requirements of this ordinance may be inconsistent or conflicting, the more restrictive requirements or interpretation shall apply. Where a provision of this ordinance is required by Wisconsin Statutes, or by a standard in ch. NR 544, Wis. Adm. Code, and where the ordinance provision is unclear, the provision shall be interpreted in light of the Wisconsin Statutes and the ch. NR 544 standards in effect on the date of the adoption of this ordinance, or in effect on the date of the most recent text amendment to this ordinance.

1.06 Severability. Should any portion of this ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, the remainder of this ordinance shall not be affected.

1.07 Applicability. The requirements of this ordinance apply to all persons within the boundaries of the city.

1.08 Administration. The provisions of this ordinance shall be administered by the Common Council.

1.09 Effective Date. The provisions of this ordinance shall take effect on January 1st, 1995 and any updates made in August of 2025 by the DNR shall be in effect as of September 1st, 2025.

1.10 Definitions. For the purpose of this ordinance:

- 1) "Bi-metal container" means a container for carbonated or malt beverages that is made primarily of a combination of steel and aluminum.
- 2) "Container board" means corrugated paperboard used in the manufacture of shipping containers and related products.
- 3) "Foam polystyrene packaging" means packaging made primarily from foam polystyrene that satisfies one of the following criteria:
 - a) Is designed for serving food or beverages.
 - b) Consists of loose particles intended to fill space and cushion the packaged article in a shipping container.

- c) Consists of rigid materials shaped to hold and cushion the packaged article in a shipping container.
- 4) "Glass Container" means a glass bottle, jar or other packaging container used to contain a product that is the subject of a retail sale and does not include ceramic cups, dishes, oven ware, plate glass, safety and window glass, heat-resistant glass such as pyrex, lead based glass such as crystal, or TV tubes.
 - 5) "HDPE" means high density polyethylene, labeled by the resin code # 2.
 - 6) "LDPE" means low density polyethylene, labeled by the resin code # 4.
 - 7) "Magazines" means magazines and other materials printed on similar paper.
 - 8) "Major appliance" means a residential or commercial air conditioner, clothes dryer, clothes washer, dishwasher, freezer, microwave oven, oven, refrigerator, furnace, boiler, dehumidifier, water heater or stove.
 - 9) "Multiple-family dwelling" means a structure containing 5 or more residential units, including units that are occupied seasonally.
 - 10) "Newspaper" means a newspaper and other materials printed on newsprint.
 - 11) "Non-residential facilities and properties" means commercial, retail, industrial, institutional and government facilities and properties. Non-residential facilities and properties includes any location at which goods or services are provided or manufactured, including locations under construction, demolition, or remodeling, or used for special events such as fairs, festivals, sport venues, conferences, and exhibits. This term does not include multiple family dwellings.
 - 12) "Office paper" means a variety of high-grade printing and writing papers. This term does not include industrial process waste, newspaper or packaging.
 - 13) "Other resins or multiple resins" mean plastic resins labeled by the resin code # 7.
 - 14) "Person" includes any individual, corporation, limited liability company, partnership, association, local government unit, as defined in s. 66.0131(1)(a), Wis. Stats., state agency or authority or federal agency.
 - 15) "PETE" or "PET" means polyethylene terephthalate, labeled by the resin code # 1.
 - 16) "Plastic container" means an individual, separate, rigid plastic bottle, can, jar or carton, except for a blister pack, that is originally used to contain a product that is the subject of a retail sale.
 - 17) "Postconsumer waste" means solid waste other than solid waste generated in the production of goods, hazardous waste, as defined in s. 291.01(7) Wis. Stats., waste from construction and demolition of structures, scrap automobiles, or high-volume industrial waste, as defined in s. 289.01(17), Wis. Stats.
 - 18) "PP" means polypropylene, labeled by the resin code # 5.
 - 19) "PS" means polystyrene, labeled by the resin code # 6.
 - 20) "PVC" means polyvinyl chloride, labeled by the resin code # 3.
 - 21) "Recyclable materials" includes lead acid batteries; major appliances; waste oil; yard waste; aluminum containers; corrugated paper or other container board; foam polystyrene packaging; glass containers; magazines; newspaper; office paper; rigid plastic containers, including those made of PETE, HDPE, PVC, LDPE, PP, PS and other resins or multiple resins; steel containers; waste tires; and bi-metal containers.
 - 22) "Solid waste" has the meaning specified in [s. 289.01\(33\), Wis. Stats.](#)
 - 23) "Solid waste facility" has the meaning specified in [s. 289.01\(35\), Wis. Stats.](#)
 - 24) "Solid waste treatment" means any method, technique or process which is designed to change the physical, chemical or biological character or composition of solid waste. "Treatment" includes incineration.
 - 25) "Waste tire" means a tire that is no longer suitable for its original purpose because of wear, damage or defect.
 - 26) "Yard waste" means leaves, grass clippings, yard and garden debris and brush, including clean woody vegetative material no greater than 6 inches in diameter. This term does not include stumps, roots or shrubs with intact root balls.

1.11 *Separation of Recyclable Materials. Occupants of single family and 2-to-4-unit residences, multiple-family dwellings and non-residential facilities and properties shall separate the following materials from postconsumer waste:

- 1) Lead acid batteries
- 2) Major appliances
- 3) Waste oil
- 4) Yard waste
- 5) Aluminum containers
- 6) Bi-metal containers
- 7) Corrugated paper or other container board
- 8) Foam polystyrene packaging
- 9) Glass containers
- 10) Magazines
- 11) Newspaper
- 12) Office paper
- 13) Rigid plastic containers made of PETE, HDPE, PVC, LDPE, PP, PS, and other resins or multiple resins
- 14) Steel containers
- 15) Waste tires

1.12 *Separation Requirements Exempted. The separation requirements of s. 1.11 do not apply to the following:

- 1) Occupants of single family and 2-to-4-unit residences, multiple-family dwellings and non-residential facilities and properties that send their postconsumer waste to a processing facility licensed by the Wisconsin Department of Natural Resources that recovers the materials specified in s. 1.11 from solid waste in as pure a form as is technically feasible.
- 2) Solid waste which is burned as a supplement fuel at a facility if less than 30 % of the heat input to the facility is derived from the solid waste burned as supplement fuel.
- 3) A recyclable material specified in s. 1.11(5) through (15) for which a variance has been granted by the Department of Natural Resources under s. 287.11(2m), Wis. Stats., or s. NR 544.14, Wis. Adm. Code.

1.13 Care of Separated Recyclable Materials. To the greatest extent practicable, the recyclable materials separated in accordance with s. 1.11 shall be clean and kept free of contaminants such as food or product residue, oil or grease, or other non-recyclable materials, including but not limited to household hazardous waste, medical waste, and agricultural chemical containers. Recyclable materials shall be stored in a manner which protects them from wind, rain, and other inclement weather conditions.

1.14 Management of Lead Acid Batteries, Major Appliances, Waste Oil and Yard Waste.

Occupants of single family and 2-to-4-unit residences, multiple-family dwellings and non-residential facilities and properties shall manage lead acid batteries, major appliances, waste oil, and yard waste as follows: *(for example, will materials be collected curbside or brought to drop-off programs; should residents be directed to scrap metal operations or retail stores, should residents home compost or bring yard waste to a central drop-off location, etc.)*

- 1) Lead acid batteries shall be recycled at a retail business that sells lead acid batteries and accepts used batteries for the purpose of recycling or at a solid waste facility such as Valley Sanitation or Tork Landfill. Any fee imposed for the recycling of used batteries shall be the responsibility of the generator.
- 2) Major appliances shall be recycled at a retail business that sells appliances and accepts used appliances for the purpose of recycling or at a solid waste facility such as Valley Sanitation or Tork Landfill that accepts appliances for the purpose of recycling or placed in the same location as specified

for garbage collection for municipal pickup. Any fee imposed for the recycling of used appliances shall be the responsibility of the generator.

3) Waste oil shall be recycled at a retail business that sells oil or automotive products and accepts oil for the purpose of recycling at an oil refinery such as Rock Oil Refinery or at a solid waste facility such as Valley Sanitation or Tork Landfill or placed in a clearly marked, rigid, closed disposal container not to exceed one gallon in capacity and placed in the same location as specified for garbage collection for municipal pickup. Any fee imposed for the recycling of used oil shall be the responsibility of the generator.

4) Yard waste shall either be home composted using an effective backyard compost system or transported by the Public Works Department to the City compost site. No yard waste shall be disposed of as general waste. Yard waste must be placed in the same location as specified for garbage collection. Leaves, brush and grass clippings must be in separate piles.

5) Electronic devices shall be recycled by a registered recycler. Any fee imposed for the recycling of electronic devices shall be the responsibility of the generator.

1.15 Preparation and Collection of Recyclable Materials. Except as otherwise directed by the Common Council, occupants of single family and 2-to-4-unit residences shall do the following for the preparation and collection of the separated materials specified in s. 1.11(5) through (15): *(for example, will materials be collected together curbside or brought to drop-off programs. This information could describe how materials should be prepared for processing by the recycling facility, such as rinsing containers and replacing caps, flattening cardboard boxes, do not crush cans, do not place in plastic bags, etc. The materials could be combined rather than listed separately.)*

- 1) Aluminum and Bi-metal containers shall be empty.
- 2) Corrugated paper or other container board shall be clean and must be flattened and bundled in bundles.
- 3) Foam polystyrene packaging shall not be recycled but placed in the garbage.
- 4) shall be cleaned with caps and neck rings removed. Labels can remain on glass. Glass must be color separated into clear, brown and green, and blue glass shall be placed with green glass. Glass should not be broken.
- 5) Magazines shall be bundled in bundles or placed in a brown paper grocery bag.
- 6) Newspaper shall be bundled in bundles or placed in a brown paper grocery bag.
- 7) Office paper shall be bundled in bundles or placed in a brown paper grocery bag
- 9) Rigid plastic containers shall be clearly marked with the recycling emblem.
- 10) Steel containers shall be empty.
- 11) Waste tires shall be recycled at a retail business that sells tires or automotive products and accepts tires for the purpose of recycling or at a solid waste facility such as Valley Sanitation or Tork Landfill. Any fee charged for the pickup of used tires shall be the responsibility of the generator. .

1.16 *Responsibilities of Owners or Designated Agents of Multiple-Family Dwellings.

- 1) Owners or designated agents of multiple-family dwellings shall do all of the following to recycle the materials specified in s. 1.11(5) through (15):
 - a) Provide adequate, separate containers for the recycling program established in compliance with the ordinance. The number of recycling containers shall equal or be greater than the number of trash containers and at least one of the following shall be met:
 - i. The minimum total volume of recycling container space is equal to 20 gallons per week per dwelling unit.
 - ii. The ratio of trash container volume to recycling container volume is at most 2:1.
 - iii. An alternative method that does not result in the overflow of a recycling container during the time period between collection of materials and delivery to a recycling facility.
 - b) Notify tenants in writing at the time of renting or leasing the dwelling and at least semi-annually thereafter about the established recycling program.

- c) Provide for the collection of the materials separated from the solid waste by the tenants and the delivery of the materials to a recycling facility.
 - d) Notify tenants which materials are collected, how to prepare the materials in order to meet the processing requirements, collection methods or sites, and locations of drop-off collection sites to recycle materials not collected on-site.
- 2) The requirements specified in 1) do not apply to the owners or designated agents of multiple-family dwellings if the postconsumer waste generated within the dwelling is treated at a processing facility licensed by the Department of Natural Resources that recovers for recycling the materials specified in s. 1.11(5) through (15) from solid waste in as pure a form as is technically feasible.

1.17 *Responsibilities of Owners or Designated Agents of Non-Residential Facilities and Properties.

- 1) Owners or designated agents of non-residential facilities and properties shall do all of the following to recycle the materials specified in s. 1.11(5) through (15):
- (a) Provide adequate, separate containers for the recycling program established under this section. The total volume of recycling containers shall be sufficient to avoid overflow during the time period between collection of materials and delivery to a recycling facility.
 - (b) Notify in writing, at least semi-annually, all users, tenants and occupants of the properties about the established recycling program.
 - (c) Provide for the collection of the materials separated from the solid waste by the users, tenants and occupants and the delivery of the materials to a recycling facility.
 - (d) Notify users, tenants and occupants which materials are collected, how to prepare materials in order to meet the processing requirements, collection methods or sites, and locations of drop-off collection sites to recycle materials not collected on-site.
- 2) The requirements specified in 1) do not apply to the owners or designated agents of non-residential facilities and properties if the postconsumer waste generated within the facility or property is treated at a processing facility licensed by the Department of Natural Resources that recovers for recycling the materials specified in s. 1.11 (5) through (15) from solid waste in as pure a form as is technically feasible.

1.18 *Prohibitions on Disposal of Recyclable Materials Separated for Recycling. No person may dispose of in a solid waste disposal facility or burn in a solid waste treatment facility any of the materials specified in s. 1.11 (5) through (15) that have been separated for recycling, except waste tires may be burned with energy recovery in a solid waste treatment facility.

1.19 *Enforcement.

- 1) For the purpose of ascertaining compliance with the provisions of this ordinance, any authorized officer, employee or representative of the City may inspect recyclable materials separated for recycling, postconsumer waste intended for disposal, recycling collection sites and facilities, collection vehicles, collection areas of multiple-family dwellings and non-residential facilities and properties, and any records relating to recycling activities, which shall be kept confidential when necessary to protect proprietary information. No person may refuse access to any authorized officer, employee or authorized representative of the City who requests access for purposes of inspection, and who presents appropriate credentials. No person may obstruct, hamper, or interfere with such an inspection.
- 2) Any person who violates a provision of this ordinance may be issued a citation by a police officer to collect forfeitures. The issuance of a citation shall not preclude proceeding under any other ordinance or law relating to the same or any other matter. Proceeding under any other ordinance or law relating to the same or any other matter shall not preclude the issuance of a citation under this paragraph.
- 3) Penalties for violating this ordinance may be assessed as follows:

- (a) Any person who violates s. 1.18 may be required to forfeit \$50 for a first violation, \$200 for a second violation, and not more than \$2000 for a third or subsequent violation.
- (b) Any person who violates a provision of this ordinance, except s. 1.18, may be required to forfeit not less than \$10 or more than \$1000 for each violation.

Adopted this 14th day of October, 2025.

City of Nekoosa

By: _____
Daniel Carlson, Mayor

By: _____
Kallee Ferk, City Clerk

9/30/2025

KALLEE DHEIN
951 MARKET ST
NEKOOSA, WI 54457

1515 North Saint Joseph Avenue
PO Box 8000
Marshfield, WI 54449-8000

1.800.472.2363 | 715.221.9555
TTY: 711

www.securityhealth.org

Greetings,

Thank you for the opportunity to provide this renewal proposal. At Security Health Plan, we strive to provide an easy-to-manage health plan that helps keep your employees as healthy and productive as your workplace. Whether your employees need access to an array of provider systems, prefer to enjoy a cost-effective network or need to gain access to coverage throughout the nation, we have them covered.

Get healthy and stay healthy

Our comprehensive health and wellness program keeps your employees healthy with a robust disease management program for individuals with chronic health conditions, and care management programs that provide support for members with serious health issues.

Perks with Security

- Security Health Plan understands that over-the-counter (OTC) items and drugs can be expensive. That's why we offer members a way to save money on these items and have them conveniently delivered to their home.
- Care My Way® is flexible, convenient and quick care for common health conditions. No appointments, and no visits to the doctor's office. Your employees can get care (including prescription orders) by phone or virtual visit with the Care My Way® app.
- Husk is free for all Security Health Plan members. Your employees can gain access to premier fitness, weight loss and wellness brands at a discount. They can also take advantage of educational materials, resources and tools to engage and motivate them to become more active and adopt healthier behaviors.
- Even if employees feel healthy, it's important to receive regular preventive screenings. Visiting a primary care provider for routine preventive care can lower risk for illness, disease and other health problems. Security Health Plan continuously works to provide high-quality preventive health care coverage and benefits that are aligned with evidence-based medicine (EBM) guidance from the U.S. Preventive Services Task Force (USPSTF).

We are proud of the partnership we have built with you and are committed to ensuring that your employees will receive the care they need, at the right price. We want you, your employees and their families to be pleased with the care and service received from Security Health Plan.

Sincerely,

Security Health Plan

Large employer coverage

Keep your employees healthy and your workplace productive with an easy-to-manage health plan, full of valuable benefits your employees will truly appreciate.

SecurityHealth PlanSM

Promises kept, plain and simple.[®]



\$0 Omada diabetes treatment or prevention program with personalized health coaching



\$30 of free over-the-counter supplies each quarter per subscriber



\$0 preventive care for annual wellness visit plus certain colon cancer, breast cancer, and diabetes screenings/tests



Convenient care covered 100%^{*} for employees with Care My Way[®] virtual visits

^{*}For HDHP members, subject to cost share.



Freespira is a medication-free at-home treatment to support panic attack and post-traumatic stress disorder (PTSD) symptoms

Simple, cost-saving **health management tools** for you



Partner with a dedicated account team who makes managing your plan easier and more convenient



Reduce pharmacy costs with personal consults, opioid management plan, and split-fill program for members



Get a clear view of employee health and ways you can reduce costs with population health reports

Even **more health care assistance** for your employees



Rx Savings Solutions to help find the lowest-price options for prescription drugs
MedImpactSave[™] automatically offers potential savings at the pharmacy on medications within our generic formulary



Help finding the right providers and community services through Nurse Navigators



Access to **Husk** for discounts on gym memberships, wellness brands as well as resources to educate and motivate



Local, award-winning customer service reps who care about your employees

See the variety of provider networks available on the next page.



Large employer coverage

SecurityHealthPlan
Promises kept, plain and simple.®

→ Premier

HMO/POS

- Marshfield Clinic Health System
- Aspirus
- Essentia Health
- Hospital Sisters Health System (HSHS) hospitals – Wisconsin locations
- Mayo Clinic Health System
- OakLeaf Medical Network (select providers)
- Prevea Health – Wisconsin locations
- St. Luke's (Duluth)
- ThedaCare
- UnityPoint Health – Meriter
- UW Health

→ SimplyOne

HMO/POS

- Marshfield Clinic Health System
 - 170 specialties
 - 11 hospitals (including the region's only children's hospital)
 - 60 clinic locations

Exclusive SimplyOne perks

- 30% off select eyewear from Marshfield Clinic Health System locations
- Lower copays for prescription drugs filled at a Marshfield Clinic Health System pharmacy

→ Enrich

HMO/POS

- Marshfield Clinic Health System
- UnityPoint Health – Meriter
- UW Health

Exclusive Enrich perks

- Lower copays for prescription drugs filled at a Marshfield Clinic Health System pharmacy
- 30% off select eyewear from Marshfield Clinic Health System locations

→ Explore

HMO/POS

- Marshfield Clinic Health System
- Aspirus
- Essentia Health
- Hospital Sisters Health System (HSHS) hospitals – Wisconsin locations
- Mayo Clinic Health System
- OakLeaf Medical Network (select providers)
- Prevea Health – Wisconsin locations
- St. Luke's (Duluth)
- ThedaCare
- UW Health
- UnityPoint Health – Meriter
- First Health

→ Inspire

HMO

- Marshfield Clinic Health System
- Mayo Clinic Health System

Quote ID: 12019

Renewal Executive Summary

Group Name		CITY OF NEKOOSA		
Parent Group Number	501442			
Renewal Date	January 1, 2026			
Current Enrollment		Non-Medicare	Medicare	Total Enrollment
	Single	0	0	0
	Family	20	0	20
		<u>20</u>	<u>0</u>	<u>20</u>
Current Year Charges	7/1/24 - 6/30/25			
	Medical			\$390,103
	Pharmacy			<u>\$78,492</u>
Total Current Year Charges	<u>\$468,595</u>			
Adjustments	Other*			<u>\$47,873</u>
Adjusted Current Year Claims	<u>\$516,468</u>			
Trend	Trend Factor			<u>1.1652</u>
	Trended Claims			\$601,789
	Annual Trend Rate	11%		
	Months of Trend	18		
Credibility	Prior Experience Year Impact	0.7%		\$3,929
	Manual Rate Impact	(0.2%)		<u>(\$1,496)</u>
	<u>\$604,222</u>			
Retention	Retention			\$72,667
	Affordable Care Act Fee			<u>\$218</u>
	Premium Needed			\$677,107
Premium at Current Rates	<u>\$508,664</u>			
Renewal Rate Change	33.1%			
Delivered Renewal Rate Change	18.0%			

*Claim completion, pooling, enrollment adjustment, demographic adjustment, and benefit adjustment

Quote ID: 12019

501442

501442 Not Compliant for 2026

	Premier/HMO HDHP Umbrella							
Benefits								
Deductible (Single/Family)	\$1,650/\$3,300							
Coinsurance	100%							
Maximum Out-of-Pocket (Single/Family)	\$3,300/\$6,600							
Emergency Room Copayment	Ded/Coins/\$0							
Urgent Care Copayment	Ded/Coins/\$0							
Office Visit Copayment	Ded/Coins/\$0							
Specialist Office Visit Copayment	Ded/Coins/\$0							
Preventive Benefit	Paid at 100%*							
Laboratory/Radiology Benefit	Subject to deductible/coinsurance							
Pharmacy Benefit	Integrated drug coverage then \$10/\$30/\$60/25% Preventive covered at 100%							
Mail Order	x 2 Copay(s)							
	Empls	Current Rates	Renewal Rates	% Change	Empls	Current Rates	Renewal Rates	% Change
EE Only	0	\$756.94	\$893.19	18.0%	0	\$0.00	\$0.00	0.0%
ES	8	\$1,892.35	\$2,232.98	18.0%	0	\$0.00	\$0.00	0.0%
EE + 1 child	0	\$1,892.35	\$2,232.98	18.0%	0	\$0.00	\$0.00	0.0%
EE + 2 or more children	2	\$2,270.82	\$2,679.57	18.0%	0	\$0.00	\$0.00	0.0%
Family	10	\$2,270.82	\$2,679.57	18.0%	0	\$0.00	\$0.00	0.0%
Medicare Single	0	\$529.86	\$625.23	18.0%	0	\$0.00	\$0.00	0.0%
Medicare Couple	0	\$1,059.72	\$1,250.47	18.0%	0	\$0.00	\$0.00	0.0%
Medicare Split	0	\$1,286.80	\$1,518.42	18.0%	0	\$0.00	\$0.00	0.0%
Total	20	\$42,388.64	\$50,018.68	18.0%	0	\$0.00	\$0.00	0.0%

CURRENT
PLAN

OUT OF
COMPLIANCE

**CURRENT
PLAN**

**OUT OF
COMPLIANCE**

*Paid at 100% subject to frequency schedule that meets or exceeds the guidelines of the U.S. Preventive Services Task Force (USPSTF).

Deductibles are based on calendar year. Rates have been calculated for the period 1/1/2026 through 12/31/2026.

Benefits and rates as shown. Circle choices.

Acceptance Signature _____ Date _____

Quote ID: 12019

same plan, in compliance

Product Options

Renewal Option 1
\$1700 HDHP Umbrella Premier HMO

Renewal Option 2
\$2000 HDHP Umbrella Premier HMO

Renewal Option 3
\$2000 w/Coins HDHP Umbrella Premier HMO

	Premier/HMO HDHP Umbrella	Premier/HMO HDHP Umbrella	Premier/HMO HDHP Umbrella
Benefits			
Deductible (Single/Family)	\$1,700/\$3,400	\$2,000/\$4,000	\$2,000/\$4,000
Coinsurance	100%	100%	80%
Maximum Out-of-Pocket (Single/Family)	\$3,300/\$6,600	\$3,500/\$7,000	\$3,500/\$7,000
Emergency Room Copayment	Ded/Coins	Ded/Coins	Ded/Coins
Urgent Care Copayment	Ded/Coins/\$0	Ded/Coins/\$0	Ded/Coins/\$0
Office Visit Copayment	Ded/Coins/\$0	Ded/Coins/\$0	Ded/Coins/\$0
Specialist Office Visit Copayment	Ded/Coins/\$0	Ded/Coins/\$0	Ded/Coins/\$0
Preventive Benefit	Paid at 100%*	Paid at 100%*	Paid at 100%*
Laboratory/Radiology Benefit	Subject to deductible/coinsurance	Subject to deductible/coinsurance	Subject to deductible/coinsurance
Pharmacy Benefit	Integrated drug coverage then \$10/\$30/\$60/25% Preventive covered at 100% x 2 Copay(s)	Integrated drug coverage then \$10/\$30/\$60/25% Preventive covered at 100% x 2 Copay(s)	Integrated drug coverage then \$10/\$30/\$60/25% Preventive covered at 100% x 2 Copay(s)
Mail Order			
	Contracts	Rates	Contracts
EE Only	0	\$890.78	0
ES	8	\$2,226.95	8
EE +1 child	0	\$2,226.95	0
EE +2 or more children	2	\$2,672.34	2
Family	10	\$2,672.34	10
Medicare Single	0	\$623.55	0
Medicare Couple	0	\$1,247.09	0
Medicare Split	0	\$1,514.33	0
Total	20	\$49,883.68	20
			Rates
			0
			\$820.04
			8
			\$2,050.10
			0
			\$2,050.10
			2
			\$2,460.12
			10
			\$2,460.12
			0
			\$574.03
			0
			\$1,148.06
			0
			\$1,394.07
			20
			\$45,922.24

no prescriptions included

*Paid at 100% subject to frequency schedule that meets or exceeds the guidelines of the U.S. Preventive Services Task Force (USPSTF).

Deductibles are based on calendar year. Rates have been calculated for the period 1/1/2026 through 12/31/2026.

Benefits and rates as shown. Circle choices.

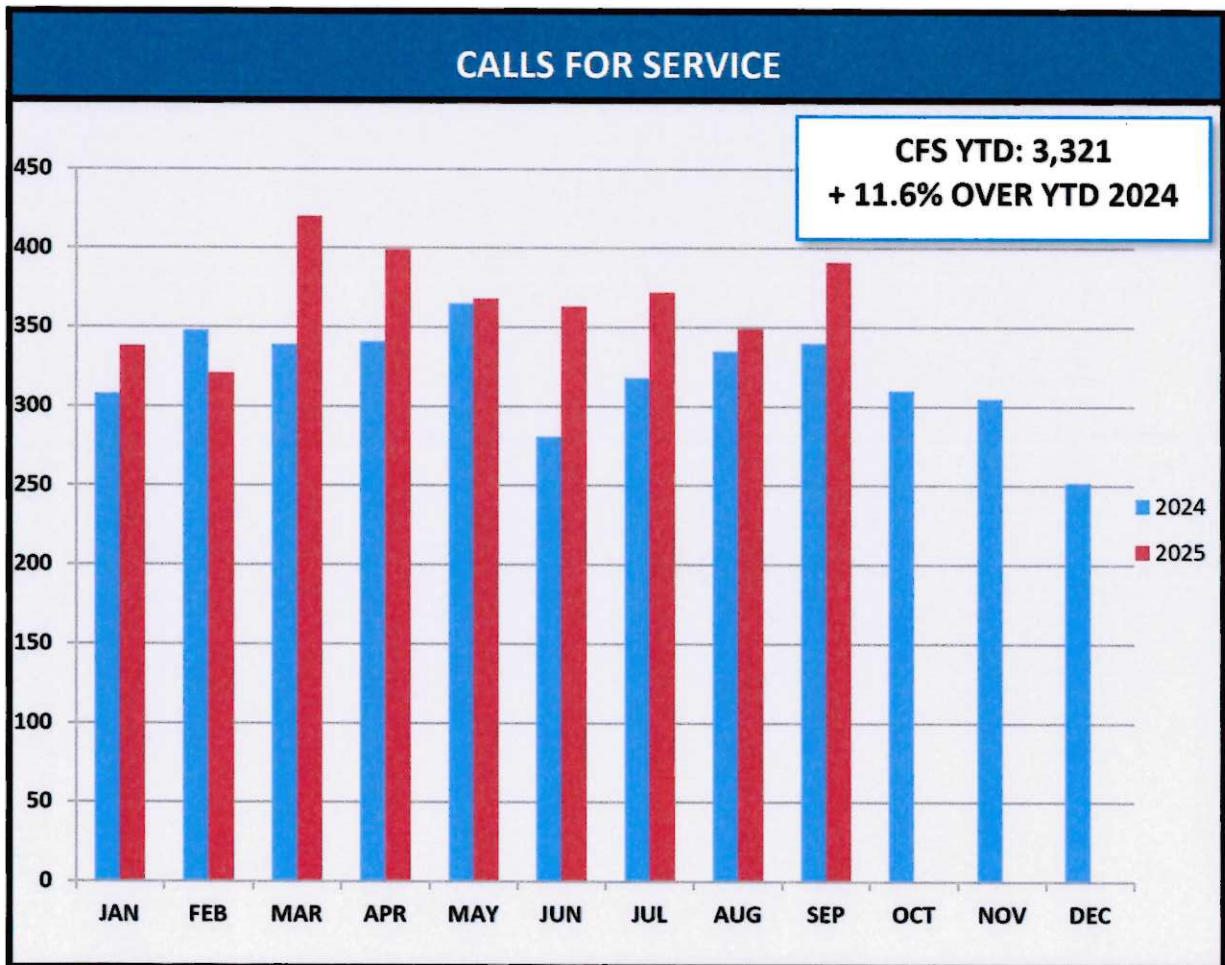
Acceptance Signature _____ Date _____

NEKOOSA POLICE DEPARTMENT

**Monthly Report
September 2025**



ACTIVITY	CURRENT MONTH
TRAFFIC CONTACTS	115
TRAFFIC CITATIONS	27
ORDINANCE CITATIONS	10
CRIMINAL OFFENSES	20
DRUG OFFENSES	13
TRAFFIC CRASHES	9
CALLS FOR SERVICE	391



CALLS FOR SERVICE

Alarms	1
All Other	13
Ambulance Call	7
Animal Complaint	6
Assist Citizen	6
Assist Motorist	1
Assist Other Agency	35
Civil Matter	1
Court	3
Criminal Damage	2
Disturbances	16
Drugs-sale/mnfc/poss	1
Escort	6
Extra Patrol	1
Fire Call	2
Follow Up	12
Lost & Found	2
Lost or Found Animals	1
Motor Vehicle Theft	1
Property Protection	86
Prowler/Suspicious Subject/Vehicle	3
Repo Documentation	1
School Zones	19
Search Warrant	1
Special Detail	1
Telephone Abuse	1
Theft	9
Traffic Accident	4
Traffic Accident - Deer	1
Traffic Accident - Hit & Run	1
Traffic Accident-Injury	3
Traffic Inquiry	1
Traffic Stop	115
Traffic/Parking Complaint	17
Trespassing	1
Weapons-all Types	1
Welfare Check	9
Total	391

ARRESTS & CITATIONS

23.33(3)(A) Operate ATV or UTV in Careless Way	1
341.04(1) Non-Registration of Vehicle, Etc	1
341.62 Display False Vehicle Registration Plate	1
343.05(3)(A) Operate without Valid License	1
343.44(1)(A) Operating While Suspended	2
344.62(2) Operating motor vehicle w/o proof of insurance	5
346.46(1) Fail/Stop at Stop Sign	2
346.57(4)(E) Speeding on City Highway	8
346.57(4)(F) Speeding in Outlying District	3
346.63(1)(A) Operating While under the Influence	1
346.63(2)(a)1 Cause Injury/Operate While und.Influence	2
346.68 Hit and Run-Unattended Vehicle	2
9.22(2)(a) Possession of THC, Synthetic Cannabinoid	4
9.22(2)(b) Possession of Drug Paraphernalia	1
9.946.41 RESIST/OBSTRUCTING	1
9.961.41(3g)(e) POSSESSION OF THC	2
9.961.573 POSSESSION OF DRUG PARAPHERNALIA	2
940.19(1) Battery	5
947.01 DISORDERLY CONDUCT	1
947.01(1) Disorderly Conduct	1
948.03(3)(B) Child Abuse-Recklessly Cause Harm	1
948.12(1m) Possession of Child Pornography	1
948.21(2)(g) NEGLECTING A CHILD (Exposure Drug Abuse)	2
951.02 Mistreatment of Animals	1
961.41(1m)(cm)1g Possess w/Intent-Cocaine (<=1g)	2
961.41(3G)(E) Possession of THC	2
961.41(3G)(G) Possession of Methamphetamine	1
961.42(1) Maintain Drug Trafficking Place	2
961.573(1) Possess Drug Paraphernalia	2
Total	60

ADDITIONAL INFO./ACTIVITY

- *Budget status: 78.9% to date.*
- *Axon Fleet 3 cameras were installed in three marked squad vehicles to replace the previous generation cameras. Officers are outfitted with current generation bodycams as well.*
- *Chief Woods attended a webinar: "Navigating Overbroad Public Records Requests"*
- *All officers participated in a weapons maintenance session at Nekoosa PD.*
- *Nekoosa PD successfully passed a 10-year audit on personnel records (see attached)*
- *All radar units were certified as is done annually.*
- *Chief Woods attended the monthly Northcentral Chief's of Police meeting in WI Rapids.*

PERSONNEL

<i>Shawn Woods</i>	<i>Chief of Police</i>
<i>Josh Kolo</i>	<i>Asst. Chief, S.R.O</i>
<i>Brian Machon</i>	<i>Detective</i>
<i>Chris Meyer</i>	<i>Patrolman</i>
<i>Andrew Berg</i>	<i>K9 Officer</i>
<i>Tim Resheske</i>	<i>Patrolman</i>
<i>Kolton Kessler</i>	<i>Patrolman</i>
<i>Logan Otto</i>	<i>Patrolman</i>

Respectfully submitted,

 - Chief of Police



**STATE OF WISCONSIN
DEPARTMENT OF JUSTICE**

Josh Kaul
Attorney General

**Division of Law Enforcement Services
Training and Standards Bureau**

**17 West Main Street
P.O. Box 7070
Madison, WI 53707-7070
(608) 266-8800
FAX (608) 266-7869
V/TTY 1-800-947-3529**

September 26, 2025

Chief Shawn Woods
Nekoosa Police Department
951 Market Street
Nekoosa, WI 54457

Subject: LETTER OF APPRECIATION

Dear Chief Woods:

Field Representative Chris Schroeder from the Wisconsin Department of Justice, Training and Standards Bureau, recently conducted an audit of your agency's officer records and your record-keeping procedures. In the written report, the Field Representative noted your records are complete and thorough. The scope of the agency audit was expanded in 2021 to include in-service training records. All files were found to be compliant with standards.

Your demonstrated performance is noteworthy. I wanted to take this time to commend you and your staff for your outstanding record-keeping and adherence to standards. The result of the audit clearly shows a commitment to excellence that is expected from Wisconsin's law enforcement agencies and reflects great credit upon you, your staff, and your agency as a whole.

On behalf of everyone at the Training and Standards Bureau, I want to thank you for your hard work and wish you continued success!

Sincerely,

Jerry Mullen
Compliance Officer
Wisconsin Department of Justice
Training and Standards Bureau



NEKOOSA PUBLIC WORKS

MONTHLY REPORT

October 2025

Streets

- Pumpkin Fest is wrapped up and the public works crew worked diligently with the pumpkin fest committee before and after the event. Riverside Park has been restored to park conditions and is in great shape.
- As part of 2025 sidewalk program we targeted 7 properties for replacement and 12 properties for grinding. We started the week of October 3 to remove sidewalks, and we are planning to have our contractor begin placing concrete in these sidewalk areas beginning the week of October 20. Sidewalk grinding is planned in early November.

Public Works Fleet

- We are expecting the delivery of the second patrol truck in Late October or early November. Just in time for the first snowfall.

Water Utility

- We are still planning for hydrant flushing in late October. We want to make sure our new SCADA computer system is set prior to hydrant flushing.

Sewer Utility

- The water and sewer utility are under contract with LW Allen to update the SCADA system. Installation began on September 30 and for those two weeks a lot of computer components have been installed at both the water and wastewater plants. Well 5 will start its electrical upgrade starting on Monday, October 13. We are targeting this installation to take about another two weeks to work out all the details.

Director Updates

- 2nd Street reconstruction project has been completed. The roadway section from Patton to Prospect looks great.
- The fishing pier project is underway and most of the stream bank is graded and stabilized with rock. This fishing pier and trail to the pier will be installed in 2026.
- I am working with Ascent Construction on final details for Kautzer Pavillion project. We have some concrete to replace near the baseball concession stand (damaged during project) and some items to fix with the building before final acceptance of this building.
- We did receive all the donation bricks for the Kautzer building project and we are working with Ascent construction to install these bricks along with blank bricks to highlight the brick donors.

Training & Staff Activity

- None to report.



NEKOOSA

FIRE DEPARTMENT

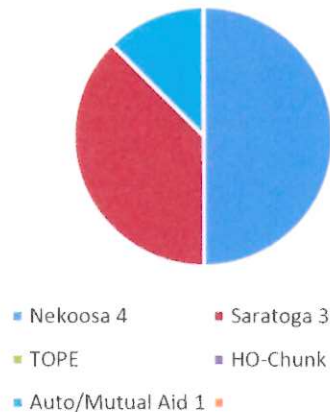
MIKE HARTJE
Chief

Monthly Report September 2025

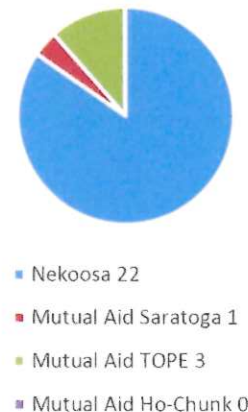
Activities:

- 🚒 Fire training night (Pump and water movement)
- 🚒 We held our 125th anniversary open house
- 🚒 EMS Training night was canceled due to a house fire
- 🚒 Chief Hartje attended Public Safety, Committee of the Whole, Ways and Means and Common Council meetings
- 🚒 Fire meeting night
- 🚒 Chief Hartje and EMS Coordinator Keyzer went to a meeting in WI Rapids for Ambulance contract information
- 🚒 We participated in the Homecoming roast, parade and bonfire
- 🚒 We participated in the WI State Firefighters & EMS Final Alarm silent procession
- 🚒 Chief Hartje and Asst. Chief Rheinschmidt attended Committee of the Whole, Personnel and Planning Commission meetings
- 🚒 EMS stand-by at the Nekoosa Football games

September Fire Calls



September EMS Calls



Type	Nekoosa	Saratoga	Township	Ho-Chunk	Mutual Aid	September Total	YTD Total
Fire	4	3	0	0	1	8	98
EMS	22	1	3	0	0	26	203
Totals							301

Nekoosa Area Community/Senior Center Scheduled Receivable Account											
Date	Event	Small/Large Conf/ Misc.	Main Hall	Kitchen	Security Deposit	Total Charge	Down Payment	Paid Balance	Amount Due		
Total Bookings 2010		\$190.00	\$300.00	\$50.00	\$200.00	\$765.00	\$565.00	\$200.00	\$0.00		
Total Bookings 2011		\$1,672.35	\$9,211.50	\$1,600.00	\$3,600.00	\$16,633.85	\$12,437.85	\$4,196.00	\$0.00		
Total Bookings 2012		\$3,853.00	\$12,287.00	\$2,560.00	\$4,383.50	\$23,933.50	\$18,023.50	\$5,910.00	\$0.00		
Total Bookings 2013		\$3,527.18	\$14,653.00	\$2,800.00	\$4,266.82	\$26,147.00	\$17,935.50	\$8,211.50	\$0.00		
Total Bookings 2014		\$2,939.00	\$11,180.00	\$2,000.00	\$3,620.00	\$20,289.00	\$14,846.00	\$5,443.00	\$0.00		
Total Bookings 2015		\$3,732.00	\$15,060.00	\$3,210.00	\$4,822.00	\$27,464.00	\$19,638.00	\$7,826.00	\$0.00		
Total Bookings 2016		\$3,003.77	\$9,965.00	\$2,300.00	\$2,350.00	\$17,618.77	\$12,638.77	\$4,980.00	\$0.00		
Total Bookings 2017		\$3,860.92	\$12,120.00	\$2,600.00	\$3,835.00	\$22,415.92	\$17,000.00	\$5,205.00	\$200.92		
Total Bookings 2018		\$2,560.00	\$9,690.00	\$4,759.50	\$2,490.00	\$19,499.50	\$16,249.50	\$3,250.00	\$0.00		
Total Bookings 2019		\$4,646.30	\$12,530.00	\$5,556.00	\$2,175.00	\$24,907.30	\$18,012.30	\$7,345.00	\$0.00		
Total Bookings 2022		\$3,280.00	\$16,850.00	\$2,000.00	\$2,000.00	\$24,230.00	\$6,050.00	\$17,980.00	\$0.00		
Total Bookings 2023		\$6,200.00	\$13,905.00	\$400.00	\$800.00	\$21,305.00	\$1,550.00	\$7,000.00	\$0.00		
Total Bookings 2024		\$4,075.00	\$12,250.00	\$800.00	\$200.00	\$17,325.00	\$2,950.00	\$4,750.00	\$0.00		
2025											
Date	Event	Small/Large Conf/ Misc.	Main Hall	Kitchen	Security Deposit	Total Charge	Down Payment	Paid Balance	Amount Due		
1/2/25-1/8/25	Jacoby Pool Tournament		\$800.00			\$800.00		\$800.00	\$0.00		
01/11/25	Smeldbron Family Christmas	\$100.00				\$100.00			\$0.00		
1/12/2025	Barker Celebration of Life		\$250.00			\$250.00			\$0.00		
1/17/2025	WTA Monthly Meeting	\$100.00				\$100.00		\$100.00	\$0.00		
1/18/2025	Bridal Shower	\$100.00				\$100.00		\$100.00	\$0.00		
1/25/2025	Fire Department	\$0.00				\$0.00			\$0.00		
1/30/2025	ADRC Meals			\$30.00		\$30.00			\$0.00		
2/1/2025	Be Mine Valentine		\$300.00			\$300.00			\$0.00		
2/8/2025	Fire Department					\$0.00			\$0.00		
2/13-15/2025	Wakley Winter Fest		\$300.00			\$300.00	\$150.00		\$0.00		
02/16/25	Olseon Party	\$50.00				\$50.00			\$0.00		
02/18/25	ELECTIONS					\$0.00			\$0.00		
2/18-2/19/2025	Dontar	\$200.00				\$200.00			\$0.00		
02/20/25	State of WI PSC LRTP Scoping Meeting		\$300.00			\$300.00			\$0.00		
02/23/25	CWSA School		\$0.00			\$0.00			\$0.00		
02/27/25	Chefs for Change-Family Center		\$300.00			\$300.00		\$300.00	\$0.00		
2/28/2025	ADRC Meals			\$30.00		\$30.00			\$0.00		
03/04/25	Glavinsured					\$100.00			\$0.00		
03/06/25	Early Childhood Nekoosa Schools	\$100.00				\$0.00			\$0.00		
03/08/25	Baby Shower-Berry		\$300.00			\$300.00		\$300.00	\$0.00		

Nekoosa Area Community/Senior Center Scheduled Receivable Account										
Date	Event	Small/Large Conf/ Misc.	Main Hall	Kitchen	Security Deposit	Total Charge	Down Payment	Paid Balance	Amount Due	
03/10/25	Domtar	\$100.00				\$100.00			\$0.00	
03/11/25	Domtar	\$100.00				\$100.00			\$0.00	
03/12/25	Domtar	\$100.00				\$100.00			\$0.00	
03/13/25	Domtar	\$100.00				\$100.00			\$0.00	
03/15/25	Party-Nennig	\$125.00				\$125.00		\$0.00	\$0.00	
03/18/25	Erco		\$300.00			\$300.00			\$0.00	
03/20/25	Erco		\$300.00			\$300.00			\$0.00	
03/21/25	Material Girls		\$100.00			\$100.00			\$0.00	
03/22/25	Material Girls		\$100.00			\$100.00			\$0.00	
03/30/25	ADRC Meals			\$30.00		\$30.00			\$0.00	
04/01/25	ELECTIONS									
04/05/25	Travis Carrol-Anniversary		\$300.00			\$300.00			\$0.00	
04/08/25	Glavinsured	\$100.00				\$100.00			\$0.00	
04/10/25	Nekoosa Wrestling Banquet					\$0.00			\$0.00	
04/13/25	Schaurette Party	\$100.00				\$100.00			\$0.00	
04/19/25	Easter Egg Hunt					\$0.00			\$0.00	
04/22/25	Football Sign Ups					\$0.00			\$0.00	
04/24/25	Football Sign Ups					\$0.00			\$0.00	
04/25/25	Party-Kayleah	\$150.00				\$150.00			\$0.00	
04/26/25	Vega Party	\$100.00				\$100.00			\$0.00	
04/27/25	Trudaue Party	\$100.00				\$100.00			\$0.00	
04/30/25	Football Sign Ups					\$0.00			\$0.00	
04/30/25	ADRC Meals			\$30.00		\$30.00			\$0.00	
05/03/25	lockman Baby Shower	\$100.00				\$100.00			\$0.00	
05/06/25	Charge Homeschool		\$300.00			\$300.00			\$0.00	
05/07/25	Glavinsured	\$100.00				\$100.00			\$0.00	
05/10/25	Bridal Shower-Dhein		\$150.00			\$150.00		\$150.00	\$0.00	
05/12/25	Domtar		\$300.00			\$300.00			\$0.00	
05/13/25	Domtar		\$300.00			\$300.00			\$0.00	
05/14/25	Domtar		\$300.00			\$300.00			\$0.00	
05/15/25	Domtar		\$300.00			\$300.00			\$0.00	
05/17/25	Droste Wedding		\$600.00	\$200.00	\$200.00	\$1,000.00	\$600.00		\$0.00	
05/22/25	Wood Co Hwy		\$100.00			\$100.00			\$0.00	
05/24/25	Ferk Wedding		\$600.00	\$200.00	\$200.00	\$1,000.00	\$600.00	\$400.00	\$0.00	
05/31/25	Freeman Celebration of life		\$250.00			\$250.00			\$0.00	
05/31/25	ADRC Meals			\$30.00		\$30.00			\$0.00	
06/07/25	Clark Graduation		\$300.00			\$300.00	\$150.00		\$0.00	
06/10/25	Glavinsured	\$100.00				\$100.00			\$0.00	
06/12/25	Nekoosa Library					\$0.00			\$0.00	
06/14/25	Khang Party	\$150.00	\$600.00	\$200.00	\$200.00	\$1,150.00	\$475.00	\$675.00	\$0.00	
06/20/25	Johns Graduation	\$100.00				\$100.00			\$0.00	
06/21/25	McGregor Graduation	\$150.00				\$150.00			\$0.00	
06/22/25	Wilcox Graduation		\$300.00			\$300.00			\$0.00	
06/27/25	Krcmar Graduation	\$150.00				\$150.00			\$0.00	
06/28/25	Bruhning Graduation		\$300.00			\$300.00			\$0.00	
06/29/25	Sacred Heart	\$0.00	\$300.00			\$300.00			\$0.00	
06/30/25	ADRC Meals			\$30.00		\$30.00			\$0.00	
07/05/25	Gonzales Party		\$300.00			\$300.00	\$160.00	\$140.00	\$0.00	
07/12/25	Pech Party	\$100.00				\$100.00		\$0.00	\$0.00	
07/13/25	Benson baby Shower	\$150.00				\$150.00			\$0.00	

Nekoosa Area Community/Senior Center Scheduled Receivable Account											
Date	Event	Small/Large Conf/ Misc.	Main Hall	Kitchen	Security Deposit	Total Charge	Down Payment	Paid Balance	Amount Due		
07/18/25	Celebration of life Pryzbilski	\$250.00				\$250.00			\$0.00		
07/18/25	Town of Seneca	\$250.00				\$250.00			\$0.00		
07/19/25	Kyle Reunion	\$100.00				\$100.00			\$0.00		
07/26/25	Cisler Anniversary		\$300.00			\$300.00			\$0.00		
08/05/25	Mariant Packaging	\$100.00				\$100.00			\$100.00		
08/06/25	Title IV					\$0.00			\$0.00		
08/07/25	Quilt Class		\$100.00			\$100.00			\$0.00		
08/10/25	Grofund	\$100.00				\$100.00			\$0.00		
08/12/25	Celebration of Life-Schauer		\$250.00			\$250.00			\$0.00		
08/13/25	Nekoosa Schools	\$0.00				\$0.00			\$0.00		
08/15/25	Headstart	\$100.00				\$100.00			\$0.00		
08/16/25	Karbowski Party	\$100.00				\$100.00			\$0.00		
08/19/25	Celebration of Life		\$250.00			\$250.00			\$0.00		
08/20/25	Nekoosa Schools					\$0.00			\$0.00		
08/23/25	Hartley Wedding		\$600.00	\$200.00	\$200.00	\$1,000.00	\$200.00		\$0.00		
08/26/25	Nekoosa Schools					\$0.00			\$0.00		
08/30/25	McGregor		\$100.00			\$100.00			\$0.00		
09/02/25	PSC Hearing		\$300.00			\$300.00			\$0.00		
09/13/25	Downing Wedding		\$300.00	\$200.00	\$200.00	\$700.00	\$500.00	\$200.00	\$0.00		
09/15/25	Fire Department					\$0.00			\$0.00		
09/17/25	Chamber of Commerce					\$0.00			\$0.00		
09/16/25	Charge Homeschool		\$300.00			\$300.00			\$0.00		
09/26/25	Lieber		\$150.00			\$150.00			\$0.00		
10/04/25	Birthday Party-Amy Heins	\$100.00				\$100.00			\$0.00		
10/05/25	McDonlad Celebration of Life	\$100.00				\$100.00			\$0.00		
10/15/25	IAA		\$300.00			\$300.00			\$300.00		
10/16/25	The Insurance Center	\$50.00				\$50.00			\$0.00		
10/21/25	IAA		\$300.00			\$300.00			\$300.00		
10/22/25	Nekoosa School District	\$0.00				\$0.00			\$0.00		
10/18/25	Dassow Party	\$100.00				\$100.00			\$0.00		
10/28/25	IAA		\$300.00			\$300.00			\$300.00		
10/29/25	Glavinsured	\$100.00				\$100.00			\$100.00		
11/01/25	Jeremiah's Crossing		\$300.00			\$300.00	\$150.00		\$150.00		
11/02/25	Arednt	\$50.00				\$50.00			\$50.00		
11/04/25	ELECTIONS					\$0.00			\$0.00		
11/06/25	IAA		\$300.00			\$300.00			\$300.00		
11/11/25	Domtar		\$300.00	\$200.00		\$500.00			\$500.00		
11/12/25	Domtar		\$300.00			\$300.00			\$300.00		
11/13/25	IAA		\$300.00			\$300.00			\$300.00		
11/16/25	CWSA School					\$0.00			\$0.00		
11/17/25	The Insurance Center	\$50.00				\$50.00			\$0.00		
11/18/25	Glavinsured	\$100.00				\$100.00			\$100.00		
11/27/25	Milkey	\$100.00				\$100.00			\$100.00		
12/03/25	Glavinsured	\$100.00				\$100.00			\$100.00		
12/06/25	Nekoosa Craft Show	\$300.00				\$300.00			\$300.00		
12/13/25	Keyes	\$50.00				\$50.00			\$50.00		
12/16/25	Charge Homeschool		\$300.00			\$300.00			\$0.00		
12/21/25	ElCafé		\$300.00			\$300.00			\$0.00		

Charles & JoAnn Lester Library

Board Minutes: Sept. 8, 2025

Board Present: Jesse McKeever, Elaine Wolfe, Al Marcoux, Laura Lewis, Jennifer Dye,
Nita Kirst, Lucy McGinley

Staff Present: Darla Allen (Director)

The regular meeting of the Charles & JoAnn Lester Library was called to order at 2 p.m. by President Nita Kirst.

Motion to approve the minutes was made by Elaine Wolfe and seconded by Laura Lewis.
Motion carried.

Motion to approve the treasurer's report was made by Lucy McGinley and seconded by Jesse McKeever. Motion carried.

Vouchers were reviewed and signed by Jesse McKeever. Motion to approve payment of \$2,744.87 was made by Jesse McKeever and seconded by Jennifer Dye. Motion carried.

Mayor Daniel Carlson proclaimed September 2025 is National Library Sign-Up Month.

Charles & JoAnn Lester Library would like a report from the city clerk every month to see where we are on our budget.

Darla will be getting electrical bids for new circulation desk.

Library is asking the city for \$146,544.00.

Motion to adjourn at 3:33p.m. was made by Jesse McKeever and seconded by Lucy McGinley.
Motion carried.

Submitted by—Lucy McGinley—Secretary

Library Director Report

I have been covering Megan's duties (closing Mondays and Tuesdays and working her Saturday rotations, planning next year's Summer Reading program, and cleaning library) in addition to my own duties. Budget time is always busy, and we just don't have staff that can pick up extra hours.

I do not have a number for WIFI usage, as SCLS has not yet uploaded the data. Our front door counter shows we have welcomed 170,371 people into the library so far this year. We have the most basic system, which counts bodies in and out of the library, as well as those who are using the Thompson/Nickel Room for after-hours meetings. We have had 3,546 bathroom uses since mid-June when I installed the people counter.

I held interviews for Megan's position after Board approval in September.

I met with three electricians to obtain bids for some electrical upgrades.

Bill Doucette was in to upgrade our cameras and WOW! They look great. I'm very pleased with his work and his products.

I attended City meetings (via zoom at times when I was the only staff here to close) on Tuesday, September 30th and Tuesday, October 7th.

I met with Kallee multiple times concerning library budget, line items, and staffing clarifications.

My son, Sam and I will both be at Piggly Wiggly on Sunday, October 12, as the Nekoosa Lion's Club is holding a Brat fry as a fundraiser for the Library. Brats will be sold from 10am-2pm. It will be a beautiful, crisp fall day, and there's nothing better than a brat brunch or lunch!

I will be attending the Nekoosa Council meetings on Tuesday, October 14th, I have the Wood County Library Board meeting in Marshfield on the 16th, and will be attending WLA in Middleton on the 30th. There will be another budget meeting tentatively scheduled next week.

I have school tours scheduled for the following dates: Friday, October 10 with both 4k classes; one at 9:30am and one at 2:00pm.

The 6th grade classes will be here for tours on Friday, October 17 at 9am to 10:15am.

Scedra Stoffel is hosting a Halloween themed storytime at 19am on Monday, October 27th. I will be providing backup support.

I will be here on Halloween and keeping the library open until trick or treat ends at 7pm. We will be handing out some leftover snacks from the SLP, along with some potatoes.

I would like to go on record again; having Kallee (Dhein) Ferk at the City office has been such a tremendous positive. She is knowledgeable, willing to ask questions, and incredibly patient. Most important to me, she is willing to sit down, discuss/advocate City perspectives and work/collaborate with me to make the Library financials more transparent and clear, and make the Library better in the process.