

Personnel Committee

To the Honorable Mayor and members of the Nekoosa Common Council:

A Personnel Committee meeting was held on Tuesday, November 5, 2024 at 5:00 PM in the Nekoosa Council Chambers. Members present were: Brad Hamilton - *Chairman*, Larry Krubsack - *Secretary*, Mike Kumm, and Anthony Carlson.

Also in attendance were Mayor Dan Carlson,, Dan Downing, Rick Schmidt DPW, Shawn Woods Chief NPD, Kallee Dhein City Clerk, Mike Hartje Jeff McDonald, Brian Krubsack Derek Freeman, Darla Allen , Lucy McGinnley Kevin Sorenson Josh Kolo, *Tim Resheske*

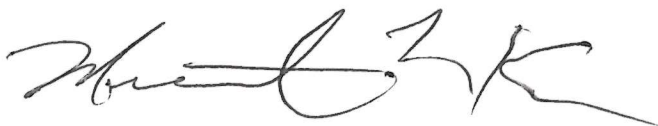
Meeting Minutes:

1. Recommensuant adopting changes to employee handbook
2. Motion by Carlson second by Kumm to go into closed session to go into closed session pursuant to Wi stats 19.85 (1) © to negotiate wages with Nekoosa Public Works Union and Police Dept union . All members voted yes
3. Motion By Kumm second by Carlson to go into open session pursuant to Wi stats 19.85 (2) to make recommendations on closed session items
4. .Recommend 4% pay increase and \$50.00 increase to clothing allowance to D.P.W.
5. Recommend 2025 ~~and~~ 2026 contract With the police union *4%*
6. Recommend Police Chief merit bonus
7. Recommend 4 % increase to all other non exempt and exempt employees
8. Recommend 6 % increase for Fire Chief

9.

Respectfully submitted,

Larry Krubsack, *Secretary*



Larry Krubsack

Personnel Committee

To the Honorable Mayor and members of the Nekoosa Common Council:

A Personnel Committee meeting was held on Tuesday, November 7, 2024 at 6:00 PM in the Nekoosa Council Chambers. Members present were: Brad Hamilton - *Chairman*, Larry Krubsack - *Secretary*, Mike Kumm, and Anthony Carlson.

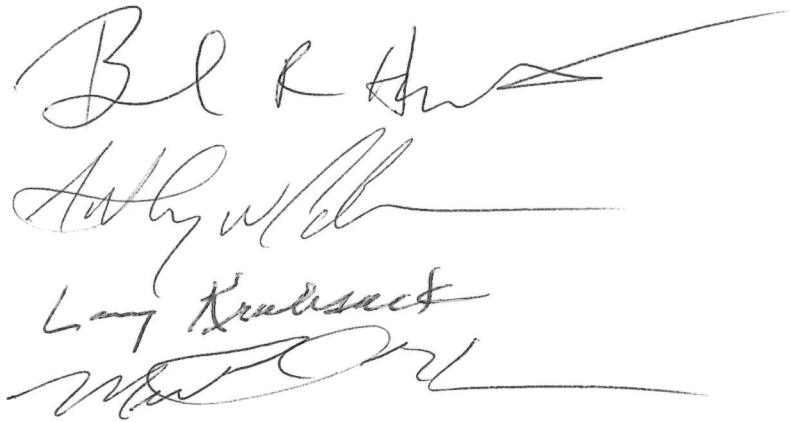
Also in attendance were Shawn Woods Chief NPD, Ginney Johnson Assistant Police Chief Josh Kolo,.

Meeting Minutes:

1. Motion by Kumm second by Carlson to go into closed session pursuant to Wis. stats 19.85 (1) © to interview applicants for open police department patrolman position.
2. Motion by Carlson second by Kumm go into to open session pursuant to Wis. Stats. 19.85 (2) to make possible recommendations from closed session
3. Recommend a conditional offer of employment to Logan Otto for Police Officer.

Respectfully submitted,

Larry Krubsack, *Secretary*



Public Works Committee

To the Honorable Mayor and members of the Nekoosa Common Council:

A Public Works Committee meeting was held on Tuesday, November 5, 2024 at 5:00 PM in the Nekoosa Council Chambers. Members present were: Larry Krubsack - *Chairman*, Mike Kumm - *Secretary*, Garrett Kuhn, and Anthony Carlson.

Also in attendance were Mayor Dan Carlson, Brad Hamilton, Dan Downing, Rick Schmidt DPW, Shawn Woods Chief NPD, Kallee Dhein City Clerk, Kyle Engelking via. Zoom.

Meeting Minutes:

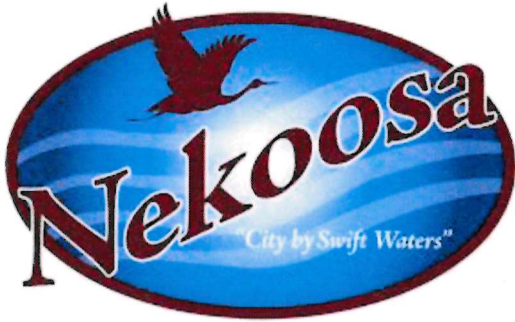
1. Discussion on installing fishing line removal locations as part of an Eagle Scout project.
2. Recommend installing GIS HUB on the City Website per presentation by Kyle Engelking from Mead & Hunt.
3. Discussion of wastewater ordinance along with discharge restriction and the use of grease traps and interceptors.
4. Recommend adopting new sidewalk ordinance and replacement program.



Respectfully submitted,

Mike Kumm, *Secretary*

Three handwritten signatures in blue ink. The first signature is at the top, the second is in the middle, and the third is at the bottom. The signatures are written in a cursive style.



Ways & Means Committee

The Ways & Means Committee will meet at the City of Nekoosa Office
Location & Address: Council Chambers, 951 Market St. Nekoosa, WI 54457

Time: Tuesday, November 12th, 2024, at 6:30 P.M.

This meeting can be streamed via Zoom, see the link attached: [Click Here](#)

Committee Chairperson: Anthony Carlson Phone: 715-412-1953

The agenda is as follows:

1. Call to Order
2. Roll Call of Members:
 - a. Ward 1: Larry Krubsack Ward 2: Mike Kumm
Ward 3: Anthony Carlson Ward 4: Garrett Kuhn
3. Audit Bill List
4. Discuss with possible recommendation of the 2025 South Wood County Humane Society contract for services.
5. Trainings
6. License applications
7. Donations / Seminars / Conferences / Equipment / Meetings

Nekoosa Common Council:

Dan Carlson, Mayor

Alderspersons:

Ward 1: Larry Krubsack & Brian Krubsack Ward 2: Michael Kumm & Adam Buehring

Ward 3: Anthony Carlson & Dan Downing Ward 4: Garrett Kuhn & Brad Hamilton

Kallee Dhein – City Clerk

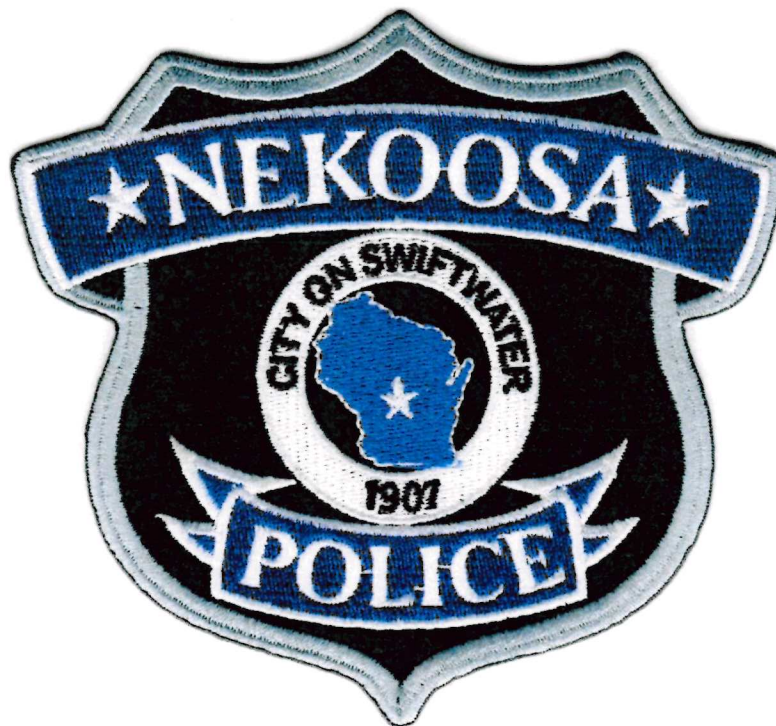
Posted 11/11/2024

This meeting is recorded via Zoom and can be accessed on the city website in the Agenda and Minutes section once posted. Discussion and possible action may take place on any of the above agenda items.

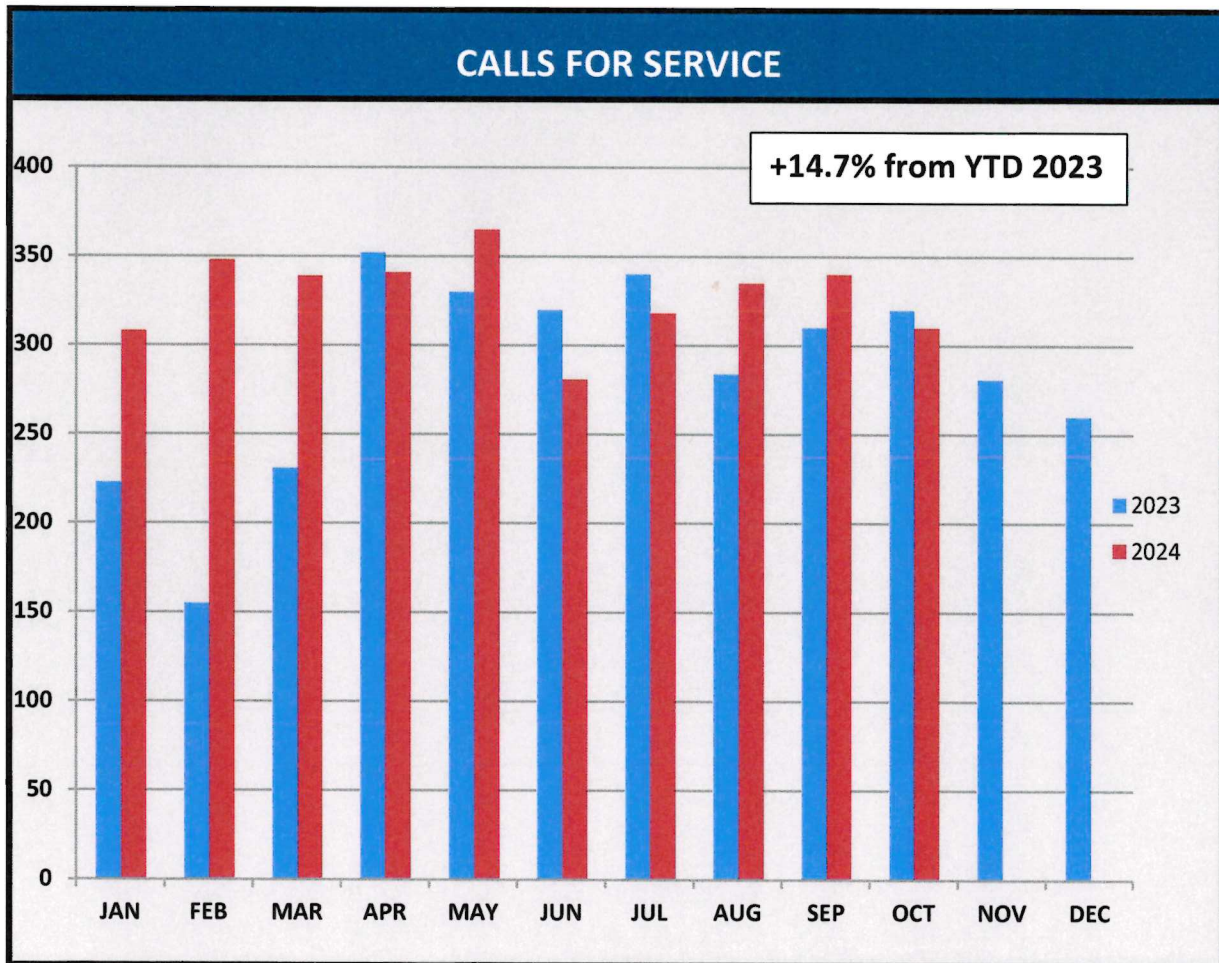
It is possible that the members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the Common Council.

NEKOOSA POLICE DEPARTMENT

Monthly Report
October 2024



ACTIVITY	CURRENT MONTH
TRAFFIC CONTACTS	87
TRAFFIC CITATIONS	23
ORDINANCE CITATIONS	6
CRIMINAL OFFENSES	1
DRUG OFFENSES	2
TRAFFIC CRASHES	5
CALLS FOR SERVICE	310

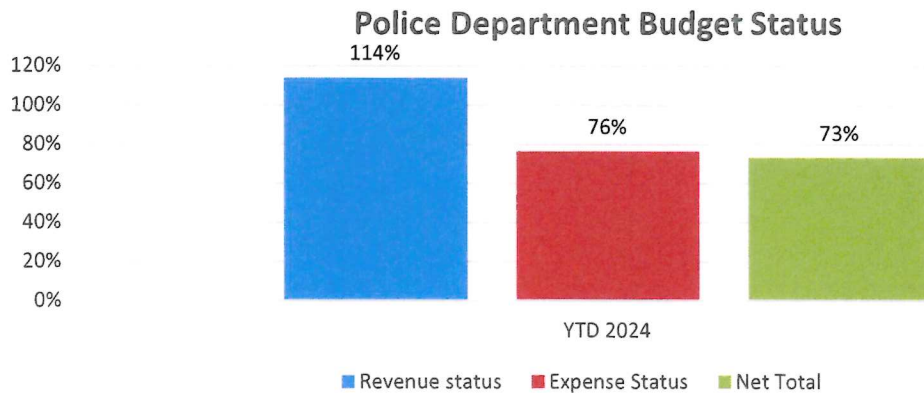


CALLS FOR SERVICE

Alarms	1
All Other	8
Ambulance Call	10
Animal Complaint	6
Assist Citizen	3
Assist Motorist	7
Assist Other Agency	35
Civil Matter	1
Computer Crimes	1
Court	1
Criminal Damage	1
Disturbances	10
Drugs-sale/mnfc/poss	2
Escort	7
Extra Patrol	1
Fire Call	3
Follow Up	1
Lost & Found	4
Missing Person	1
Project Lifesaver check	1
Property Protection	49
Prowler/Suspicious Person/Vehicle	5
Repo Documentation	2
School Zones	21
Sexual Offense	1
Special Detail	6
Telephone Abuse	1
Theft	3
Traffic Accident - Property Damage	2
Traffic Accident - Deer	1
Traffic Accident - Hit & Run	2
Traffic/Parking Complaint	9
Traffic Inquiry	1
Traffic Stop	87
Trespassing	1
Utility Problems	1
Warrant Pick-up	3
Welfare Check	11
Total	310

ARRESTS & CITATIONS

343.44(1)(A) Operating While Suspended	6
343.44(1)(B) Operating While Revoked	3
344.62(1) Operating a motor vehicle w/o insurance	3
346.08 Unsafe Passing on Right	1
346.57(4)(E) Speeding on City Highway	3
346.57(4)(F) Speeding in Outlying District	3
346.87 Unsafe Backing of Vehicle	1
346.89(1) Inattentive Driving	1
347.413(1) Ignition Interlock Device Tampering/Failure to Install	2
9.19(4) MINOR POSSESS/BUYING TOBACCO PROHIBITED	2
9.22(2)(a) Possession of THC, Synthetic Cannabinoid	2
9.947.01 DISORDERLY CONDUCT	2
947.01(1) Disorderly Conduct	1
Total	30



ADDITIONAL INFO./ACTIVITY

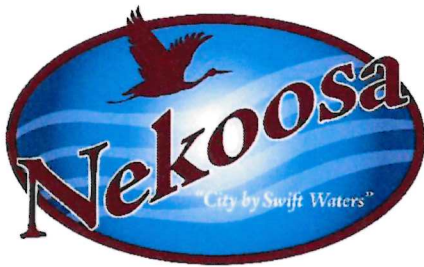
- *Chief Woods met with a local psychologist to discuss a department wellness initiative*
- *Officer Berg hosted department firearms training*
- *Chief Woods attended monthly committee and board of directors' meetings for the WR Family Center via Zoom*
- *Det. Machon attended the quarterly Central Records Committee meeting in Pittsville*
- *Chief Woods attended the Northcentral Chief's of Police monthly meeting in Medford*
- *Asst. Chief Kolo and Det. Machon successfully completed the 3-week Leadership in Police Organizations course in Wausau*
- *Unfortunately for us, after three years, Officer Luke Maher worked his final shift this month. He and his family moved to the Green Bay area where he will be an officer at Oconto Police Department. Luke was an excellent officer and will be missed.*
- *Officer Berg participated in monthly K9 training along with area departments*

PERSONNEL

<i>Shawn Woods</i>	<i>Chief of Police</i>
<i>Josh Kolo</i>	<i>Asst. Chief, S.R.O</i>
<i>Brian Machon</i>	<i>Detective</i>
<i>Chris Meyer</i>	<i>Patrolman</i>
<i>Andrew Berg</i>	<i>K9 Officer</i>
<i>Tim Resheske</i>	<i>Patrolman</i>
<i>Luke Maher</i>	<i>Patrolman</i>
<i>Kolton Kessler</i>	<i>Patrolman</i>

Respectfully submitted,

 - Chief of Police



NEKOOSA PUBLIC WORKS

MONTHLY REPORT

November 2024

Streets

- The streets department is working on final lawn mowing and leaf removal. As the leaf pickup reaches the peak, we will run the leaf vac every day weather permitting.
- On Thursday, October 31 we started to set up holiday decorations in Riverside Park. We will be working with volunteers from "For Nekoosa" to get the lights up and running for the kickoff on Thanksgiving weekend.
- Final Leaf pickup is scheduled for November 15. Weather permitting, we plan to run the street sweeper one final time.

Public Works Fleet

- We are working out the details on the equipment purchases for 2025. We plan to have this item on the December public works committee agenda to discuss the details of the equipment purchase along with funding

options.

Water Utility

- The water tower project is now complete, and we are finalizing all the paperwork to submit to the WDNR for the 10-year drawdown inspection.
- In mid-October in compliance with WDNR the City was required to submit documentation of the pipe types for the water service laterals going into each house. This was completed, but in addition we are required to send letters to each house notifying the residents of the pipe type and if unknown the service line could contain lead. Over the next ten years all water utilities will need to deal with water service lines and develop replacement plans for any service lines that may contain lead. I have attached some information from the WDNR on this issue and a sample letter that we will update to fit Nekoosa and send out to residents with unknown pipe types.

Sewer Utility

- The new furniture has been installed in the wastewater office and work has begun to re-organize the office and place all the files in the new file cabinets.
- By the end of December, we will be submitting to the WDNR an application for the new 5-year wastewater discharge permit for our wastewater plant. Every 5 years this permit is required to be resubmitted and the WDNR sets new limits on discharge requirements as well as testing procedures and requirements. Our current permit expires on June 30, 2025.

Director Updates

- Jorden McGregor our new utility employee started work on October 28. He will be job shadowing both on the water and wastewater side for a few months as he gets up to speed on the job requirements.
- I had the community center roof inspected for hail damage and the roofing contractor found extensive damage. I will be submitting documentation to our insurance company on the damage and investigate roof replacement.

Training & Staff Activity

- On October 22 the public works streets staff attended a snow/ice/salt seminar at the City of Wisconsin Rapids public works garage on best practices for snow removal. The goal is to look at ways to be more efficient with salt use and look for opportunities to reduce the salt footprint on city streets. In addition, we had an opportunity to meet with other members from other public works departments and check into the equipment Wisconsin Rapids utilizes for snow removal.

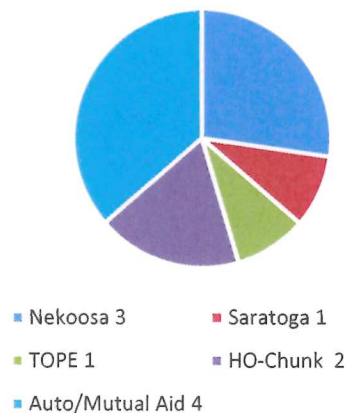


Monthly Report October 2024

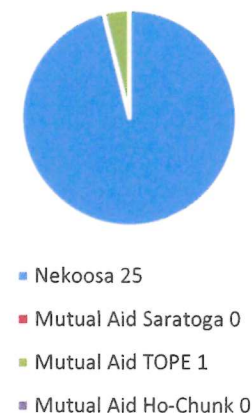
Activities:

- Chief Hartje and A.C. Rheinschmidt attended Public Safety
- Chief Hartje and A.C. Rheinschmidt attended 2nd Budget meeting
- We provided Fire and EMS stand-by at Pumpkin Fest Oct. 5th and 6th
- Fire training night – clean the bays
- Fire Prevention Week K-5 60 students came to the station for a field trip and we went to the school for the K-4 Kids
- Fire Meeting
- Chief Hartje and A.C. Rheinschmidt attended the 3rd Budget meeting
- Chief Hartje met with Town of Cranmoor
- EMS Stand-by at the Nekoosa football games

October Fire Calls



October EMS Calls



Type	Nekoosa	Saratoga	Township	Ho-Chunk	Mutual Aid	October Total	YTD Total
Fire	3	1	1	2	4	11	116
EMS	25		1			26	247
Totals							363

November 3, 2024,

You are hereby notified that there will be a meeting of the Charles and JoAnn Lester Public Library Board of Trustees at **2pm** on Monday, November 11, 2024 in the Buehler Room at the Charles and JoAnn Lester Library, 100 Park Street, Nekoosa, WI 54457.

- AGENDA
1. Call to order
 2. Roll Call
 3. PUBLIC NOTICE: Members of the public who wish to address the Library Board of Trustees on specific agenda items must register their request at this time, with such comments subject to the reasonable control of the President as set forth in Robert's Rules of Order.
 4. Minutes of the Meeting of October 2024
 5. Treasurer's Report October 2024
 6. Donations
 7. Director's Report
 8. Vouchers

NEW BUSINESS

9. Library Roof
10. WLA Recap
11. Job Descriptions
12. Holiday Calendar
13. Hometown Christmas

OLD BUSINESS

14. Library Budget
15. Circulation Desk grant
16. Library Staff workspaces / Office Area
17. Employee Handbook
18. Any other items

Any person who has special needs and plans on attending this meeting should contact the Library Board as soon as possible to ensure that reasonable accommodations can be made. Please call 886-7879.

Charles & JoAnn Lester Library

Board Minutes; Oct. 14, 2024

Board Present: Elaine Wolfe, Lucy McGinley, Nita Kirst, Laura Lewis, Jennifer Dye

Absent: Jesse McKeever, Brad Hamilton (excused)

Staff Present: Darla Allen (Director)

The regular meeting of the Charles & JoAnn Lester Library was called to order at 1 p.m. by President Nita Kirst.

Motion to approve the minutes of Sept. 9, 2024 was made by Elaine Wolfe and seconded by Laura Lewis. Motion carried.

Motion to approve the treasurer's report was made by Lucy McGinley and seconded by Elaine Wolfe. Motion carried.

David Riley of Aspen Exteriors presented his estimate on roof replacement. Motion to have Aspen inspect roof was made Jennifer Dye and seconded by Lucy McGinley. Motion carried.

Motion to have J. M. Pressure Washing clean gutters for \$375.00 was made by Jennifer Dye and seconded by Lucy McGinley. Motion carried.

Vouchers were reviewed and signed by Jennifer Dye. Motion to approve payment of \$2,461.70 and Subway \$24.50 was made by Jennifer Dye and seconded by Elaine Wolfe. Motion carried.

Motion to take \$10,000.00 from G. Buehler Bapat fund this year for budget funding sources, and will make adjustment each year depending on funding was made by Jennifer Dye and seconded by Laura Lewis. Motion carried.

Nita Kirst will check on 501C3 for starting Friends of The Library.

Changing time of Library Board Meeting on Nov. 11, 2024 to 2 p.m.

Motion to adjourn at 2:45 p.m. was made by Lucy McGinley and seconded by Elaine Wolfe. Motion carried.

Director Report

With budget meetings essentially over, things are slowing down.

We did have two staff members out sick for most of two weeks.

We got our gutters pressure washed, which was a good thing as the NE corner was pulling away from the building.

I met with David Riley and Jake Mangen from Associated Claims. Nita and I then met with David to discuss roof options.

We had over 250 people here for Trick or Treat. My son, Sam, volunteered to help with handing out treats and also cleaning the library afterwards. As a joke, I bought a 10lb bag of baking potatoes and Sam asked each kid if they wanted candy or a potato? We ran out of potatoes first.

Megan and I got a bunch of cleaning done. The outdoor shed is being posted on Facebook and we will be accepting bids.

I bought shelves and have installed those in the Thompson room. We were able to get the Thompson Room closet cleaned out and organized. I rearranged the back work room and we are methodically organizing that. I have two file cabinets to work with, and have been organizing files.

I have received a number of thank yous and positive feedback from the schools and the teachers of the classes who came in for tours.

The staff from McMillan were very impressed with our library, commenting on how open, welcoming and inviting the library was. We knew everyone who came to the desk. There has been a fair amount of correspondence.

Sharing this from staff member Megan:

"Go to work today to get the biggest compliment from a social worker that has been using the library as a safe public place to meet. Telling me she knew this was the place to be when she heard me call the kiddos by name. If you take the time to know their names you really care."

Megan is a tremendous asset to the library! Her background in Special Education and years of teaching experience means so brings so much more to the table.

NEW BUSINESS

9. Library Roof

Update

10. WLA Recap:

Thank you so much for approving my request to attend! Such a wonderful conference with so much information. I also was given a set of 2nd-5th grade reading level Science encyclopedias.

11. Job Descriptions

Working on updating Job Descriptions

12. Holiday Calendar

Looking ahead, We will be closed the following dates: November 28 & 29, opening November 30th (Saturday). We will be open on Saturday, December 7th, for Hometown Christmas, with extra staff coverage to handle the crowds. We will be closed December 24 and 25, reopening December 26. We will remain open until 6pm on December 31 until 6pm. We will be closed January 1, and reopen January 2.

13. Hometown Christmas

Megan and I will be working together to run Hometown Christmas this year. We normally end up staying open longer than normal hours as we have crowds. We are also working on putting Christmas bags together to hand out at one of the Riverside Park's Evening with Santa.

OLD BUSINESS

14. Library Budget

15. Circulation Desk grant

Revision 5 (Final design)

16. Library Staff workspaces / Office Area

17. Employee Handbook

18. Any other items