

ORDINANCE NO: ____

AN ORDINANCE TO UPDATE SECTION 8.10(5) OF THE MUNICIPAL CODE
REGARDING SIDEWALK MAINTENANCE

The Common Council of Nekoosa, Wisconsin, does ordain as follows:

SECTION I. Subsection 8.10(5) of the Municipal Code is amended to read as follows:

(5) Sidewalks.

(a) Sidewalk standards. The sidewalk shall be located in such places and at such grades as designated by the Council and shall be constructed in accordance with standards established by the Board of Public Works.

(b) New sidewalks. Special assessments for all new sidewalks in new developments shall be levied at 100% of the cost.

(c) Repair and maintenance of existing sidewalks. Pursuant to § 66.0907(6), Wis. Stats., the City hereby declares that sidewalks in the City shall be kept in repair by and at the expense of the City, according to the City's sole discretion with regard to necessity and priority, except as follows:

(i) Sidewalks that only serve one property must be maintained by the owner of such property.

(ii) Sidewalks damaged by actions or omissions described in subsection (d) of this section.

(d) Damage to sidewalks. No person shall propel, drive, drag, or cause to be dropped or placed on any sidewalk in the City any object which will harm the sidewalk to the extent that it would render it hazardous or defective for pedestrian travel. No property owner shall cause or permit damage to occur to a sidewalk through any such acts or through any failure to maintain such owner's property in any manner, including any failure to maintain or control construction or demolition, vehicles, tangible personal property on the property.

(e) Major sidewalk repair or replacement. Pursuant to § 66.0907, Wis. Stats., the Board of Public Works may order property owners to repair or remove and replace any sidewalk which is unsafe, defective or insufficient. If the property owner shall fail to so repair or remove and replace such sidewalk for a period of 20 days after service of the notice provided in § 66.0907, Wis. Stats., the Board of Public Works shall repair or construct such sidewalk, and the City Clerk shall enter the total cost thereof upon the tax roll as a special tax against said lot or parcel of land.

(f) Minor sidewalk repair. If the cost of repair of any sidewalk in front of any lot or parcel of land does not exceed the sum of \$100, the Board of Public Works or the Director of Public Works may immediately repair such sidewalk, without notice or letting the work by contract, and shall charge the cost thereof to the owner of the lot or parcel of land, as provided in § 66.0907, Wis. Stats.

(g) Maintenance defined. Maintenance of a sidewalk shall be defined as the avoidance of damage to the sidewalk and the keeping of a sidewalk clear of all obstructions, and shall include the removal of all ice, snow, grass, and any other obstruction so as to keep the sidewalk clear, including but not limited to responsibilities under Section 8.08 of this Code. Each day any violation of this ordinance continues shall constitute a separate offense. If any obstruction is not cleared by the property owner, the City may remove the obstruction and assess actual costs of removal as permitted by § 66.0907, Wis. Stats.

Adopted this ____ day of _____, 2024.

City of Nekoosa

By: _____
Dan Carlson, Mayor

By: _____
Kallee Dhein, City Clerk

Rick Schmidt

From: Nicholas Abts <Nick@agv-law.com>
Sent: Tuesday, September 17, 2024 7:32 PM
To: Rick Schmidt
Subject: Sidewalk ordinance
Attachments: 8.10(5) PROPOSED - Nekoosa.docx

Rick,

This is a little more analysis on the sidewalk issue. Feel free to forward this analysis to the committee if you feel it's necessary.

You asked whether the City might be exposing itself to additional liability by enacting this ordinance.

The first principle to understand is that the municipality generally has sovereign immunity for discretionary actions, not ministerial ones. "A ministerial duty is one that is absolute, certain and imperative, involving merely the performance of a specific task when the law imposes, prescribes and defines the time, mode and occasion for its performance with such certainty that nothing remains for judgment or discretion." *Lister v. Bd. of Regents*, 72 Wis.2d 282, 301, 240 N.W.2d 610 (1976). When either law or policy requires that a specific act be performed, the City has liability for not performing it. Where the act is not ministerial, it is discretionary by definition, and the City cannot be held liable for not doing it.

In Wisconsin, sidewalk maintenance is already a ministerial act under statute to a certain extent. There's a good explanation here: <https://www.lwm-info.org/1011/Liability-FAQ-1>.

However, maintenance and repair are generally different issues. While maintenance is ministerial, repair is typically viewed as discretionary. *Scalcucci v. County of Dane*, 2022 W.I. App 1, 968 N.W.2d 869 (Wis. Ct. App. 2022) provides a detailed analysis that may be worth reading, but the upshot is that Wisconsin case law on these matters has made immunity the rule essentially whenever discretionary acts are implicated – including sidewalks specifically, as the underlying facts of that case are directly related to sidewalk repair. To ensure that the discretionary aspect is explicit, I have added some language referring to the City's sole discretion in 5(c) in the attached updated ordinance, which I don't believe is necessary but may further address the committee's concerns.

Regardless of the discretionary aspect, and regardless of the ordinance, there may still be situations where the City has liability. The analysis is as follows: "First, something must occur to create a compelling danger; second, a governmental actor must find out about the compelling danger; and third, the governmental actor either takes or fails to take precautionary measures. If the government does not take precautionary measures, the known and compelling danger exception applies. *Knoke v. City of Monroe*, 2021 WI App 6, ¶150, 395 Wis. 2d 551, 953 N.W.2d 889 (citations omitted). This means that if there is an unusually dangerous sidewalk that is in imminent need of repair due to the danger it poses, the City has a duty to act reasonably quickly regardless of other circumstances. This would seem to be a rare circumstance in the case of sidewalks – I'm thinking a sinkhole opening up and swallowing part of it or something similar – but it's worth keeping in mind.

Let me know if you have any other questions.

Thanks,
Nicholas R. Abts
Partner



September 24, 2024

Structural Assessment Services Proposal

From: Architectural Design Consultants, Inc. (ADCI)

To: City of Nekoosa
951 Market Street
Nekoosa, WI 54457
Attn: Rick Schmidt, Director of Public Works

Project: City of Nekoosa
Riverside Park Shelter; Structural Assessment
916 Prospect Ave.
Nekoosa, WI 54457
ADCI Project: 24-111

Scope of Project

The City of Nekoosa has engaged ADCI to provide a Structural assessment of an existing open-air park shelter located within Riverside Park. The purpose of the structural review is to gain understanding of the structural condition of the existing pre-engineered metal building (PEMB) structure, and to review a loading calculation for the existing steel frame utilized for the yearly Pumpkinfest event.

Scope of Services

The services included can be generally described as Structural Assessment Services.

- A structural Engineer will visit the site to view the existing park shelter.
- Assessment of the existing shelter will occur via viewing existing conditions.
 - Existing sub-grade foundation conditions will not be visible.
- Assessment of the existing steel frame utilized for Pumpkinfest, including loading capacity of the existing frame.
- See attached Proposal provided by Structural sub-consultant.

Deliverables:

- Structural Assessment Report.

Services Not Provided: If Client desires these services, Architect will provide an additional service request to add them.

- In-person meetings.
- Additional site visits.
- Building design (architectural or structural).
- Travel expenses or plan and specification printing and/or shipping; see attached Fee Schedule for reimbursable expenses.

Designing Experiences. **Building Relationships.**

30 Wisconsin Dells Parkway, PO Box 580 | Lake Delton, WI 53940 | 608.254.6181 | adcidesign.com

- Permit fees of any type.

Compensation Amount

Structural Assessment Report	
Architectural (coordination and review)	\$680.00
Structural (see attached Proposal)	\$1,000.00
Total	\$1,680.00

Standard Contract Provisions

- Client shall be invoiced monthly as the above noted work progresses.
- Additional compensation shall be paid to ADCI by Client per the attached *2024 Standard Fee Schedule* for all Client authorized plan revisions after drawings are completed or for drawings/work beyond scope of this proposal.
- Client may terminate this contract for any cause; in which event, compensation shall be made to ADCI based on the fee schedule presented within this proposal. Ownership of the work completed or partially completed at the time of termination shall be retained by Architectural Design Consultants, Inc.
- Client shall assist ADCI by providing ADCI with all information pertinent to the project, including previous reports, plans and other data relative to the project.
- This agreement shall be binding upon all successors and assignees of either party.
- This proposal may be withdrawn if not accepted within 30 days of the date of an ADCI authorized signature.
- Original documents, tracings and materials developed by ADCI are and shall remain the property of ADCI.
- Unpaid balances past due more than thirty (30) days shall be subject to a monthly finance charge of 1% or 12% per annum, until paid in full. In addition, ADCI shall be entitled to recover all costs of collection, including attorney's fees, incurred as a result of non-payment or to enforce its rights under this Agreement.
- Quoted fees do not include Professional Sales Tax.
- The Architect, and its consultants, partners, agents and employees, shall not be liable to the Owner, whether jointly, severally or individually, in excess of the compensation paid to the Architect under this Agreement, or in excess of the sum of \$25,000.00, whichever is greater, as a result of any act or omission not amounting to a willful or intentional wrong.
- The Architect and Owner waive consequential damages for claims, disputes or other matters in question arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement.
- As required by the Wisconsin Construction Lien Law, you are hereby notified that persons or companies performing, furnishing or procuring labor, services, materials, plans or specifications for the construction on Owner's land may have lien rights on Owner's land and buildings if not paid. Those entitled to lien rights, in addition to ADCI, are those who contract directly with you or those who give you identification notice within 60 days after they first perform, furnish, or procure labor, services, materials, plans or specifications for the construction. Accordingly, you probably will receive notices from those who perform, furnish, or procure labor, services, materials, plans or specifications for the construction. You should give a copy of each notice you receive to your mortgage lender, if any. ADCI agrees to

cooperate with you and your lender, if any, to see that all potential claimants, directly subcontracted by ADCI, are duly paid.

Consultant Agreement Acceptance

Thank you for the opportunity to submit this proposal. If this agreement meets with your approval, please sign and return a copy to ADCI for our records, and ADCI will begin work as soon as possible. If you have any questions, please do not hesitate to call.



September 24, 2024

Jason C. Sorci
president | cfo
Architectural Design Consultants, Inc.
Date

:

Rick Schmidt
director of public works
City of Nekoosa
Date

**ARCHITECTURAL DESIGN CONSULTANTS, INC.
2024 STANDARD FEE SCHEDULE**

Professional and Technical Staff

Principal	\$240 hour
Senior Architect	\$170 hour
Architect Engineer	\$150 hour
Job Captain	\$135 hour
Specifications Writer	\$150 hour
Senior Interior Designer	\$145 hour
Interior Designer	\$95 hour
Senior Construction Administrator	\$160 hour
Construction Administrator	\$110 hour
Senior Designer	\$125 hour
Designer	\$95 hour
Project Coordinator	\$95 hour
Administrative	\$70 hour

Reimbursable Expenses

Reproduction and Printing	Cost + 10%
Subcontracted Services	Cost + 10%
Shipping and Postage	Cost + 10%
Mileage for authorized out of town travel	\$0.67 per mile
Travel and Subsistence	Cost + 10%

Other Terms and Conditions

Standard Fee Schedule is subject to change at the beginning of each new calendar year.

Non-exempt employee overtime will be invoiced at one and one-half (1½) times the standard hourly rates noted above when such overtime is authorized by the client.

Holidays will be observed in accordance with Architectural Design Consultants, Inc. policy and include New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas Day.

A surcharge of fifty percent (50%) will be added for expert witness testimony and/or participation at hearings, depositions, etc.

Progress invoices will be issued at least monthly and shall be due and payable upon receipt unless otherwise stipulated in a design agreement. Balances due more than (30) days shall be subject to a monthly finance charge until paid in full. In addition, ADCI shall be entitled to recover all costs of collection, including attorney's fees, incurred as a result of non-payment or to enforce its rights under this Agreement.

Note: Payments made via Venmo are subject to a 2% surcharge and payments via PayPal are subject to a 3.5% surcharge.

General Engineering Company
P.O. Box 340
916 Silver Lake Drive
Portage, WI 53901



Engineers • Consultants • Inspectors

608-742-2169 (Office)
608-742-2592 (Fax)
gec@generalengineering.net
www.generalengineering.net

AGREEMENT FOR ENGINEERING SERVICES-SHORT FORM

This Service Agreement ("Agreement") is made by and between Client and General Engineering Company ("Engineer") as of September 23, 2024.

ARTICLE 1 – FUNDAMENTAL TERMS

- 1.1. "Client" shall mean ADCI and its agents, employees, and authorized representatives. The Client has an address of 30 Wisconsin Dells Parkway, Lake Delton, WI.
- 1.2. "Property" shall mean the real property generally identified as:
Riverside Park Nekoosa, WI
- 1.3. **Project.** Engineer shall provide the following services pursuant to this Agreement at such time or times as are mutually agreed upon by the parties:
- Engineer to complete a visual/non-destructive inspection to evaluate the structure of the existing park shelter.
 - Engineer to furnish a report discussing the observations during the inspection as well as any recommendations moving forward.
 - Engineer to complete an analysis of the existing steel frame at the end of the shelter to determine load capacity of the frame.
- (collectively, the "Work"). The Work is performed for the sole use and benefit of Client.
- 1.4. **Project Assumptions.** Engineer shall provide the Work upon the following assumptions:
- Signed contract
 - Design/drafting services are not provided in this service agreement. If requested this will be billed at a time and expense basis or on a later mutually agreed upon price.
 - Load capacity of frame is to be determined of steel components only and excludes soil bearing capacity as existing footing size and soil conditions are unknown.
- 1.5. **Compensation.** Client shall (check appropriate line)

 x pay Engineer the fixed fee of **\$1,000** for Engineer's performance of the Work, plus expenses.
 compensate Engineer for the Work based on current hourly rates, plus expenses.

In the event Engineer provides services beyond those provided above at the direction of Client, then Client shall pay Engineer for all such services based on the then current hourly rates, plus expenses and permit fees, if any. Invoices shall be submitted to Client from time to time and payment is due upon receipt of an invoice. Past due balances shall be subject to a late payment penalty charge at the rate of 1.5% per month (i.e., 18% per annum). In addition, Engineer may, after giving seven (7) days written notice, suspend service under this Agreement until Client has paid in full all amounts due for services rendered and expenses incurred, including any late payment penalty charges. In the event that Engineer suspends service under this Agreement for nonpayment, Client agrees to waive any claim against Engineer and hold it harmless from any claims for loss resulting from the cessation of service.

This Agreement is subject to the terms and conditions on the reverse side hereof. Engineer and Client have entered into this Agreement as of the date first written above.

CLIENT:

ADCI

ENGINEER:

General Engineering Company

Robbie Freitag

By: _____ By: _____
Portage • Black River Falls • La Crosse



Consulting Engineering • Structural Engineering • Environmental Services • Building Inspection • Cross Connection Control
Grants & Funding Services • Land Surveying • Zoning Administration • Mechanical, Electrical, & Plumbing Services • GIS Services



ARTICLE 2 – LIMITATIONS

Engineer shall not perform, provide, or engage in any of the following: (i) any procedure or service that may be dangerous to Engineer; (ii) the movement or removal of personal property, equipment, vegetation, snow, ice, or debris; (iii) the movement or excavation of earth; or (iv) except to the extent provided to Engineer by Client, the review of any public records or other documents or information relating to the Work.

ARTICLE 3 – WARRANTIES AND REPRESENTATIONS

- 3.1. **Client Warranties.** Client represents and warrants that: (i) Client has provided to Engineer any and all information and documents that Client is in possession of or of which it has knowledge of relative to the Work; (ii) all documents and information provided to Engineer by Client are truthful and accurate in all respects; and (iii) there are no third parties who are the intended beneficiaries of the Work. Client's representations and warranties shall survive the termination, suspension or completion of this Agreement.
- 3.2. **Disclaimer.** OTHER THAN AS EXPRESSLY PROVIDED IN THIS AGREEMENT, ENGINEER MAKES AND GIVES NO OTHER REPRESENTATIONS OR WARRANTIES WHATSOEVER AND EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, ALL WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND WARRANTIES ARISING FROM COURSE OF DEALING OR USAGE OF TRADE. THE SERVICES PROVIDED HEREUNDER BY ENGINEER SHALL NOT BE, NOR ARE THEY INTENDED TO BE, A GUARANTY OR WARRANTY.

ARTICLE 4 – MISCELLANEOUS

- 4.1. **Use and Ownership of Materials.** All documents, design notes, tracings, computer files, and other materials and documents of Engineer created or acquired in furtherance of the provision of the Work ("Project Materials") are and shall remain the property of Engineer. Client shall neither use the Project Materials for any purpose unrelated to this Agreement nor provide the Project Materials to any third party without the prior written consent of Engineer.
- 4.2. **Indemnification.** To the fullest extent permitted by law, Client shall defend, indemnify and hold harmless Engineer, its officers, directors, managers, agents and employees, or any of them, from and against all injuries, claims, losses or damages whatsoever arising out of or in any way related to this Agreement from any cause or causes, whether in contract or tort, including, but not limited to attorneys' fees and litigation costs, excepting only those injuries, claims, losses or damages caused by the negligent acts or omissions of Engineer.
- 4.3. **Limitation on Liability.** NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THIS AGREEMENT, ENGINEER'S LIABILITY TO CLIENT FOR ANY AND ALL INJURIES, CLAIMS, LOSSES OR DAMAGES WHATSOEVER ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT FROM ANY CAUSE OR CAUSES, WHETHER IN CONTRACT OR TORT, SHALL BE LIMITED TO CLIENT'S DIRECT DAMAGES AND SHALL NOT EXCEED, INCLUDING ATTORNEY FEES AND LITIGATION COSTS, THE SUM PAID BY CLIENT TO ENGINEER PURSUANT TO THIS AGREEMENT. IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR EXEMPLARY DAMAGES EVEN IF IT HAS PREVIOUSLY BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR THE DAMAGES WERE OTHERWISE FORESEEABLE. THE PARTIES HAVE AGREED THAT THE LIMITATIONS SPECIFIED IN THIS SECTION 4.3. SHALL SURVIVE AND APPLY EVEN IF THE LIMITED REMEDY IS FOUND TO HAVE FAILED OF ITS ESSENTIAL PURPOSE. CLIENT ACKNOWLEDGES AND AGREES THAT IT WOULD BE UNREASONABLE FOR ENGINEER TO ASSUME AN UNLIMITED AMOUNT OF LIABILITY IN RETURN FOR PERFORMING THE WORK, AND CLIENT ACKNOWLEDGES THAT THIS LIMITATION ON ENGINEER'S LIABILITY IS A MATERIAL TERM OF THIS AGREEMENT AND A MATERIAL FACTOR IN THE DETERMINATION OF THE FEE CHARGED BY ENGINEER.
- 4.4. **General.** The failure of any party at any time or times to require performance of any term of this Agreement shall in no manner affect the right at a later time to enforce that term. No waiver by any party of any breach of any term contained in this Agreement, whether by conduct or otherwise, in any one or more instances, shall be deemed to be or construed as a further or continuing waiver of any such breach or a waiver of any other term contained in this Agreement. This Agreement supersedes all negotiations, preliminary agreements and all prior or contemporaneous discussions and understandings of the parties hereto in connection with the subject matters hereof. This Agreement may be amended, modified, or superseded only by a written instrument executed by Client and Engineer. If any covenant, term or provision of this Agreement is held to be invalid or unenforceable for any reason, it is agreed that such invalidity or unenforceability shall not affect any other covenant, term or provision of this Agreement, and that the remaining covenants, terms, and provisions, or portions thereof, shall remain in full force and effect. This Agreement shall be governed by the laws of the State of Wisconsin. In the event of any litigation between the parties arising out of or in any way related to this Agreement, the unsuccessful party to such litigation shall pay to the successful party all its costs and expenses, including, but not limited to, reasonable attorneys' fees, incurred therein by such successful party, which costs, expenses and attorneys' fees shall be included in and as a part of any judgment rendered in such litigation.

ARTICLE 5 – CURRENT HOURLY RATES

Hourly rates for 2024 for Additional Services are as follows:

Expert Witness	\$300/hr	Professional Land Surveyor	\$125/hr
Principal	\$150/hr - \$180/hr	Field Crew Chief (1 person Total Station)	\$82/hr
Project Engineer or Project Manager	\$110/hr - \$140/hr	Field Crew Chief (1 person GPS)	\$164/hr
Staff Engineer	\$90 - \$125/hr	Land Survey Crew	\$164/hr
Technician	\$70 - \$115/hr	Grant & Funding Staff	\$100 - \$120/hr
Building Inspector	\$80 - \$100/hr	Administration and Support Staff	\$45/hr

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Consulting Engineering • Structural Engineering • Environmental Services • Building Inspection • Cross Connection Control
Grants & Funding Services • Land Surveying • Zoning Administration • Mechanical, Electrical, & Plumbing Services • GIS Services



August 19, 2024

Joseph Rusch II
City of Nekoosa
951 Market Street
Nekoosa, WI 54457

Dear Joseph,

We are proud to support our neighbors across the country in their efforts to make communities better places to live, work, and play. In partnership with CN, the "*EcoConnexions From the Ground Up*" program, administered by America in Bloom, offers a grant of up to \$25,000 to fund the greening of communities where CN operates.

Who's Eligible

U.S. municipalities, townships, other local governments, and locally active non-profit groups in communities with CN rail lines.

Funding Requirements

- The grant will not fund more than 50% of project costs.
- A minimum of 50% matching funding must come from other sources (such as municipalities, service clubs, donations, etc.) and *can include in-kind contributions*.
- Preference will be given to projects that can demonstrate multiple funding sources.
- Priority will be given to high-profile, significant landscapes that are accessible to the public and need beautification.
- The following components are not eligible for funding under this program:
 - Hard landscaping such as paving stones, fencing
 - Urban furniture
 - Play structures
 - Annual maintenance (although plans must show how annual maintenance will be performed)
- All grant recipients are required to participate in the National Awards Program of America in Bloom (AmericaInBloom.org/Programs/National-Awards-Program). Grant recipients may use matching funds to pay the registration fee. Evidence of enrollment will be required for payment of the grant funds.

Benefits to the Community

Successful projects will leverage the power of flowers, plants, shrubs, and trees to bring multiple benefits to the community. They will demonstrate how community beautification will improve economic vitality, boost civic pride, encourage active enjoyment of the landscape, and improve quality of life. Projects that also contribute ecosystem services such as air and water quality improvements, stormwater benefits, screening, energy conservation, and habitat are favored.

Working together to create lasting, beautiful landscapes also builds community. Successful projects will involve many partners in planning, fundraising, site preparation, planting, and maintenance.

Deadlines

- November 1, 2024 – Application deadline at 11:59 PM ET. Submit your application at AmericaInBloom.org/Programs/CN-Grant.
- November 30, 2024 – Recipients of the grants will be notified.
- February 28, 2025 – Deadline to register for the America in Bloom Level 3 Program. Learn more at AmericaInBloom.org/Programs.

The enclosed brochure provides more details, or you may visit AmericaInBloom.org/Programs/CN-Grant.

We hope you will consider this matching grant opportunity.

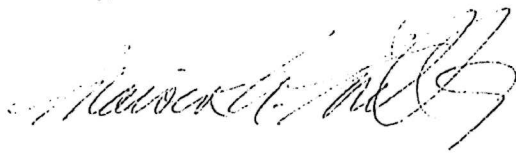
About America in Bloom

America in Bloom is a 501(c)(3) non-profit organization, founded in 2001, which promotes beautification through education and community involvement by encouraging the use of flowers, plants, trees, and other environmental and lifestyle enhancements. America in Bloom envisions communities across the country as welcoming and vibrant places to live, work and play – benefitting from colorful plants and trees; enjoying clean environments; celebrating heritage; and planting pride through volunteerism. America in Bloom is working with CN to help administer this competitive grant program. For more information about America in Bloom, visit www.AmericaInBloom.org.

About CN

CN is a world-class transportation leader and trade-enabler. Essential to the economy, to the customers, and to the communities it serves, CN safely transports more than 300 million tons of natural resources, manufactured products, and finished goods throughout North America every year. As the only railroad connecting Canada's Eastern and Western coasts with the U.S. South through a 19,500-mile rail network, CN and its affiliates have been contributing to community prosperity and sustainable trade since 1919. CN is committed to programs supporting social responsibility and environmental stewardship. For more information about CN, visit the company's website at www.CN.ca.

Sincerely,



Dr. Marvin N. Miller
Chair, CN *EcoConnexions from the Ground Up!* Program



Laura A Kunkle
America in Bloom Executive Director