

2025 Budget Summary

NOTICE is hereby given of a hearing on November 19, 2024 at 5:30 p.m. in the Council Chambers.

The following is a summary of the proposed 2025 Budget for the City of Nekoosa. The complete detailed budget is available for inspection in the Office of the City Clerk

	2022 Budget	2023 Budget	2023 Actual	2024 Budget	2025 Proposed Budget
Expenditures					
General Government	544,670	504,769	543,827	536,829	604,147
Public Safety	991,037	1,027,135	1,083,797	1,143,619	1,128,300
Public Works	1,041,795	1,063,375	1,076,565	1,080,229	1,113,508
Health & Human Services	41,149	42,044	38,270	37,809	43,081
Culture, Recreation, & Education	153,353	153,571	172,291	155,333	154,755
Conservation & Development	2,122	2,205	1,469	2,205	-
Capital Outlay	245,255	-	202,751	-	-
Other Financing Uses	-	-	32,055	-	-
Total Expenditures	3,019,381	2,793,099	3,151,025	2,956,024	3,043,791

Revenues

Property Tax Levy	947,903	921,691	921,691	913,476	801,524
Taxes (Except Tax Levy)	281,025	281,025	294,189	276,726	226,026
Special Charges - (Garbage)	123,000	108,700	117,815	108,550	121,000
Special Assessments	-	-	-	-	-
Intergovernmental	1,279,106	1,285,007	1,325,750	1,480,744	1,672,078
Licenses & Permits	12,475	12,475	11,612	12,995	11,400
Fines, Forfeits & Penalties	35,400	35,400	34,004	31,000	30,750
Public Charges for Services	93,385	95,685	137,658	107,033	108,860
Intergovernmental Service Charges	81,262	-	-	-	-
Miscellaneous	26,000	24,000	138,037	25,500	32,500
Other Financing Sources/Applied	139,825	29,116	-	-	39,653
Total Revenues	3,019,381	2,793,099	2,980,756	2,956,024	3,043,791
Change in Fund Balance	-	-	(170,269)	-	-

<i>Property Tax Levy by Fund</i>	2022 Budget	2023 Budget	2023 Actual	2024 Budget	2025 Proposed Budget
General Fund	947,903	921,691	921,691	913,476	801,524
Library Fund	133,808	138,594	138,594	138,594	142,752
Fire Department	92,908	109,490	109,490	126,452	135,181
Debt Service	306,286	368,237	368,237	330,978	430,043
Total Property Tax Levy	1,480,905	1,538,012	1,538,012	1,509,500	1,509,500

Kallee D Dhein, City Clerk

LEVY SUMMARY	OF LEVY	THOUSAND	TOTAL	
CITY	1,509,500.00	11.41	11.41	0.37
CITY-TIF#1&2	783,496.78	5.92	5.92	0.19
COUNTY	632,413.61	4.78	4.78	0.16
STATE	-	-	-	-
SCHOOL DISTRICT	1,019,049.83	7.70	7.70	0.25
MSTC	98,136.49	0.74	0.74	0.02
	4,042,596.71	30.56	30.56	1.00
LESS STATE TAX CREDIT	TO BE DETERMINED	-	-	-
	4,042,596.71	30.56	30.56	
ASSESS VALUATION (2024) - Used in Levy for 2025 Operations				132,263,300.00

Form
PC-202

2024 Tax Increment Worksheet

WI Dept
of Revenue

Report Type	Co-muni Code 71261	County WOOD Muni Type CITY Municipality NEKOOSA	Account No. 1964	Total Equalized TID Value Increment 34,942,700	This worksheet is for all TIDs in this municipality
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Taxing Jurisdiction	Col. A	Col. B	Col. C	Col. D	Col. E	Col. F
	Apportioned Levy	Equalized Value (less TID Value Increment)	Interim Rate	Equalized Value (with TID Value Increment)	Total Levy Amount (use on Mill Rate Worksheet)	Col. E - A = Tax Increment
1. County						
WOOD	\$632,413.61 /	145,298,500.00 =	0.004352513 X	180,241,200.00 =	\$784,502.17	\$152,088.56
2. Special Districts (metro, sanitary, lake)						
3. Tax District (town, village, city)						
NEKOOSA	\$1,509,500.00 /	145,298,500.00 =	0.010388958 X	180,241,200.00 =	\$1,872,518.26	\$363,018.26
4. School Districts						
SCH D OF NEKOOSA	\$1,014,602.66 /	144,830,534.00 =	0.007005447 X	179,773,234.00 =	\$1,259,391.86	\$244,789.20
5. Technical College Districts						
MID-STATE TECHNICAL COLLEGE WRAP	\$98,136.49 /	145,298,500.00 =	0.000675413 X	180,241,200.00 =	\$121,737.25	\$23,600.76
6. Tax Increment Total						
	\$3,254,652.76					\$783,496.78

FINAL - EQUATED

STATEMENT OF ASSESSMENT FOR 2024

71 261 1964
CO MUN ACCT NO

☐ This is an Amended Return

FOR CITY OF OF NEKOOSA
Town - Village - City Municipality Name County Name

Line No.	REAL ESTATE (See Lines 18 - 22 for other Real Estate)	PARCEL COUNT		NO. OF ACRES WHOLE NUMBERS ONLY	VALUE OF LAND	VALUE OF IMPROVEMENTS	TOTAL VALUE OF LAND AND IMPROVEMENTS
		TOTAL LAND (Col. A)	IMPROVEMENTS (Col. B)				
1	RESIDENTIAL - Class 1	1,077	932	713	7,333,800	90,417,600	97,751,400
2	COMMERCIAL - Class 2	74	58	135	2,153,200	19,434,400	21,587,600
3	MANUFACTURING - Class 3	19	15	98	1,404,800	10,488,700	11,893,500
4	AGRICULTURAL - Class 4	12		145	22,500		22,500
5	UNDEVELOPED - Class 5	25		323	146,000		146,000
6	AGRICULTURAL FOREST - Class 5m	4		39	48,200		48,200
7	FOREST LANDS - Class 6	14		158	284,200		284,200
8	OTHER - Class 7	2	2	4	26,700	503,200	529,900
9	TOTAL - ALL COLUMNS	1,227	1,007	1,615	11,419,400	120,843,900	132,263,300
10	NUMBER OF PERSONAL PROPERTY ACCOUNTS IN ROLL				LOCALLY ASSESSED	MANUFACTURING	MERGED
11	BOATS AND OTHER WATERCRAFT NOT EXEMPT - Code 1						
12	MACHINERY, TOOLS AND PATTERNS - Code 2						
13	FURNITURE, FIXTURES AND EQUIPMENT - Code 3						
14	ALL OTHER PERSONAL PROPERTY NOT EXEMPT - Codes 4A, 4B, 4C						
15	TOTAL OF PERSONAL PROPERTY NOT EXEMPT (Total of Lines 11-14)						
16	AGGREGATE ASSESSED VALUE OF ALL PROPERTY SUBJECT TO THE GENERAL PROPERTY TAX (Total of Lines 9F and 15F) MUST EQUAL TOTAL VALUE OF THE SCHOOL DISTRICTS (K-12 PLUS K-8) - Line 50, Col. F						132,263,300
17	BOARD OF REVIEW DATE OF FINAL ADJOURNMENT	05/24/2024	Name of Assessor STEVE SHEPRO			Telephone # (715) 421-8230	

REMARKS

The Assessment Ratio to be used in calculating the estimated Fair Market Value on tax bills for this tax district is .733813643
This ratio should be used to convert assessed values to "Calculate Equalized Values" in Step 1 of the Lottery and Gaming Credit Calculations.
This ratio should be used in the "Computation of Tax Equivalent" schedule of the Annual Reports filed by the municipal electric, gas and water utilities with the Public Service Commission

2024	71	261	1964
YEAR	CO	MJUN	ACCT NO

2024	71	261	1964
YEAR	CO	MIJN	ACCT NO

2024	71	261	1964
YEAR	CO	MUN	ACCT NO
ate Forest Crop - Reg Class @ \$3.6 per acre			
(e) ACRES		(f) ASSESSED VALUE	
2005 Managed Forest - Ferrous Mining CLOSED @ \$7.37 per acre			
(e) ACRES		(f) ASSESSED VALUE	
Before 2005 Managed Forest - CLOSED @ \$1.68 per acre			
(e) ACRES		(f) ASSESSED VALUE	
After 2004 Managed Forest - CLOSED @ \$9.49 per acre			
(e) ACRES		(f) ASSESSED VALUE	
County (NOT FOREST CROP) Acres		(e) Other Acres	
1.53		321.24	
Value of Sec. 70.43 Corrections of Errors by Assessors			
ESTATE		(c2) PERSONAL	
Value of Sec. 70.43 Corrections of Errors by Assessors			
ESTATE		(f2) PERSONAL	

[illegible]

SCHOOL DISTRICTS

2024 71 261 1964
YEAR CO MUN ACCT NO

Line No.	Enter 6-digit School District Code (Col. A)	Account Number (Col. B)	School District Name (Col. C)	Locally Assessed Value of Real Estate (Col. D)	Mfg Value of Real Estate (Col. E)	Merged Value of Real Estate (Col. F)
A. SCHOOL DISTRICTS (K-8 and K-12)						
36	713906	0439	SCH D OF NEKOOSA	120,026,400	11,893,500	131,919,900
37	714508	0441	SCH D OF PORT EDWARDS	343,400		343,400
38						
39						
40						
41						
42						
43						
44						
45						
46						
47						
48						
49						
50	TOTAL ASSESSED VALUE OF SCHOOL DISTRICTS (K-8 and K-12)			120,369,800	11,893,500	132,263,300
B. UNION HIGH SCHOOL DISTRICTS						
51						
52						
53						
54						
55	TOTAL ASSESSED VALUE OF UNION HIGH SCHOOLS					
C. TECHNICAL COLLEGE DISTRICTS						
56	001400	0013	MID-STATE TECHNICAL COLLEGE WRAP	120,369,800	11,893,500	132,263,300
57						
58						
59	TOTAL ASSESSED VALUE OF TECHNICAL COLLEGES			120,369,800	11,893,500	132,263,300

I hereby certify, to the best of my knowledge and belief, this form is complete and correct.

Name		Title	Submission date
JOSEPH M RUSCH II			06 / 07 / 2024
Phone	Email address		
(715) 886 - 7877	JRUSCH@NEKOOSAWI.COM		

FINAL STATEMENT OF ASSESSMENT (SOA)

- Each municipality's SOA is completed after the Board of Review and includes any changes made to the locally assessed values, under state law (sec. 70.53, Wis. Stats.)
- The Wisconsin Department of Revenue (DOR) merges the locally assessed values with the state assessed manufacturing values
- DOR provides the information regarding district names and codes. If a district is not listed, contact DOR.

Note: *If you submit an amended SOA to DOR after your municipality's SOA is equated and posted to our website, we will process the SOA. However, DOR will not recalculate the aggregate ratio or update the final SOA posted on our website. You should use the corrected values to calculate your tax rates.*

Page 1: Real Estate and Personal Property

- Lines 1-9 — assessed real estate values, parcel counts and acres by classification
- Lines 10-15 — no longer need to report; personal property is exempt per 2023 WI Act 12
- Line 16 — aggregate assessed value of all property subject to general property; use to calculate tax rates. Note: This line equals the total assessed value of K-8 and K-12 school districts (Line 50) and total assessed value of technical colleges (Line 59).
- Remarks — assessment ratio used to calculate estimated fair market value on property tax bills

Page 2: Forest Crop, Other Exempt Land and Special Districts

- Lines 18-21 — private forest crop and managed forest lands assessed values
- Line 22 — tax exempt land acres
- Line 23 — prior years assessed value of omitted property under sec. 70.44 and correction of errors under sec. 70.43 shown by locally assessed or manufacturing real estate and personal property. Note: If there is an amount on this line, report the corresponding tax in the Statement of Taxes, Sections J or K.
- Lines 24-35 — special district assessed values. These values are used to calculate tax rates for the special districts.

Page 3: School Districts

- Lines 36-50 — school districts (K-8 and K-12) assessed values. These values are used to calculate tax rates for school districts.
- Lines 51-55 — union high school district assessed values. These values are used to calculate tax rates for union high school districts.
- Lines 56-59 — technical college assessed values. These values are used to calculate tax rates for technical colleges.

If you have questions: Email: lbs@wisconsin.gov

Phone: (608) 266-2569 or (608) 264-6892

Fax: (608) 264-6887

KALLEE D DHEIN
CITY OF NEKOOSA
951 MARKET ST
NEKOOSA, WI 54457 - 1025

State and County Apportionment Form

Year 2024 CoMuni Code 71261 Account Number 1964 CITY OF NEKOOSA

A. COUNTY TAXES (Apportioned TID OUT)		
A1. Portion of state special charges on county:		
1. Charitable and penal		\$0.00
2. Other state special charges		\$0.00
3. SUBTOTAL - Section A1 (enter on Statement of Taxes (SOT), Line A1)		\$0.00
A2. Other county taxes levied on entire town, village or city		
4. Health		
5. Library (sec. 43.12, Wis. Stats.)		
6. County Bridge Aid (sec. 82.08(2), Wis. Stats.)		
7. Sanitation		
8. Children with Disabilities Education Boards (on entire town, village or city) (sec. 121.135, Wis. Stats.)		
9. Property taxes charged back (sec. 74.41 & 74.42, Wis. Stats.)		
10. Countywide emergency medical system (sec. 256.35, Wis. Stats.)		
11. Other (describe): Debt Service		\$193,304.53
12. All other county taxes (levied on every town, village, and city)		\$439,109.08
13. County Sales Tax Credit		
14. SUBTOTAL - Section A2 Taxes to be levied on entire municipality (enter on SOT, Line A2)		\$632,413.61
A3. County taxes levied on part of town, village or city (enter on SOT, line A3)		
15. Children with Disabilities Education Boards		\$0.00
16.		
17.		
18.		
19.		
20. TOTAL NET COUNTY TAXES (sum of Secs. A1-A3) (for county tax rate)		\$632,413.61
B. SPECIAL DISTRICT TAXES		
21. Special district code: NA	Amount levied	\$0.00
22. Special district code: NA	Amount levied	\$0.00
C. TOWN, VILLAGE OR CITY TAXES		
C1. Other state special charges		
23. Other:		
24. Other:		
25. SUBTOTAL - Section C1 (enter on SOT, Line C4)		\$0.00
C2. County Special Charges:		
26. Illegal real estate charged back (sec. 70.74(2), Wis. Stats.)		\$0.00
27. Highways and bridges (sec. 83.03, Wis. Stats.)		\$0.00
28. Highway aid (sec. 83.14, Wis. Stats.)		\$0.00
29.		
30.		
31.		
32.		
33. SUBTOTAL - Section C2 (enter on SOT, Line C5)		\$0.00
34. TOTAL - ALL TAXES AND CHARGES - sum of Secs. A-C		\$632,413.61



Wisconsin Department of Public Instruction
PI-1508 TAX LEVY CERTIFICATION
ss. 24.71, 120.17(8)

2024-2025 School Year

Instructions: This form must be signed in the presence of a notary public, and delivered to the clerk of each municipality having territory within the school district on or before November 10
(Ref Wisconsin Statute s. 120.12(3))

T
O

① Municipal Clerk:

KALLEE DHEIN
951 MARKET ST
NEKOOSA, WI 54457-1025

② Municipality:

City of Nekoosa

③ County:

Wood

The levy is distributed using the same percentage as the equalized valuation.

Entire School District		Portion of School District Lying Within Municipality
Column 1		Column 2
④ Equalized Valuation (TTD Out) Tax Apportionment (October Certification)	\$2,008,420,808.00	\$144,830,534.00
⑤ Percent of Entire School District	100.000000%	7.211165%
⑥ Total Levy	\$14,069,886.00	\$1,014,602.66

CERTIFICATION

I HEREBY CERTIFY the amount shown on Line 6, Column 2, above, to be assessed against the taxable property of that portion of the school district lying within the municipality, as required by s. 120.17(8). The state superintendent, pursuant to s. 120.06, has certified to me the equalized valuations shown on Line 4, which I have used to determine the portion of the school district levy to be paid by the municipality.

Name of School District	School District Clerk
F R O M Nekoosa School District (3906)	
Signature of School District Clerk	<i>Diana Martinson</i>

Signature of Notary Public

Signed before me this date

10-17-24

My Commission Expires

11-13-25

NOTARY SEAL

Wisconsin Statutory References:

s. 120.17(8)

s. 120.44

s. 121.06(2)

Mail tax settlement to:

District Administrator
Nekoosa School District
600 S Section St
Nekoosa, WI 54457



Wisconsin Department of Public Instruction
PI-1508 TAX LEVY CERTIFICATION
ss. 24.71, 120.17(8)

Per § 74.09(3)(b) a school board is required to separately report any tax levies that exceed its annual revenue limit as a result of a successful referendum to exceed the limit on a non-permanent basis. State law requires the levies associated with all debt and non-recurring operation referendums passed after December 31, 2014 to be listed separately. The property tax bill must also include the year in which the non-permanent referendum to exceed the revenue limit no longer applies.

2024-2025 School Year

List of approved 2024-2025 debt and non-recurring operating referenda which will allow the district to exceed its revenue limit on a non-permanent basis.

Municipal Clerk: **KALLIE DHEIN** Municipality: **City of Nekoosa** School District: **Nekoosa School District (3906)**
951 MARKET ST
NEKOOSA, WI 54457-1025 County: **Wood** School District Clerk:

Referenda ID	Vote Date	Type	Year Expires	Total Referendum Amount	2024-2025 Levy Amount due to Referendum	Percent of Entire School District	2024-2025 Amount due to Referendum for Taxation District
RF-4925	04/07/2020	Non-Recurring Referendum	2025	\$10,000,000.00	\$2,000,000.00	7.211165%	\$144,223.30



Wisconsin Department of Public Instruction
PI-1508 TAX LEVY CERTIFICATION
ss. 24.71, 120.17(8)

2024-2025 School Year

Instructions: This form must be signed in the presence of a notary public, and delivered to the clerk of each municipality having territory within the school district on or before **November 10** (Ref Wisconsin Statute s.120.12(3))

**T
O**

① Municipal Clerk:

KALLEE DHEIN
951 MARKET ST
NEKOOSA, WI 54457-1025

② Municipality:

City of Nekoosa

③ County:

Wood

The levy is distributed using the same percentage as the equalized valuation.

Entire School District

**Portion of School District
Lying Within Municipality**

Column 1

Column 2

④ Equalized Valuation (TID Out) Tax Apportionment
(October Certification)

\$277,288,525.00

\$467,966.00

⑤ Percent of Entire School District

100.000000%

0.168765%

⑥ **Total Levy**

\$2,635,126.00

\$4,447.17

CERTIFICATION

I HEREBY CERTIFY the amount shown on Line 6, Column 2, above, to be assessed against the taxable property of that portion of the school district lying within the municipality, as required by s. 120.17(8). The state superintendent, pursuant to s. 120.06, has certified to me the equalized valuations shown on Line 4, which I have used to determine the portion of the school district levy to be paid by the municipality.

Name of School District

School District Clerk

**F
R
O
M**

Port Edwards School District (4508)

Cary Hildebrandt

Signature of School District Clerk

Signature of Notary Public

Signed before me this date

11/11/2024

My Commission Expires

7/21/2026

NOTARY SEAL

Wisconsin Statutory References:

s. 120.17(8)

s. 120.44

s. 121.06(2)

Mail tax settlement to:

District Administrator

Port Edwards School District

801 2nd St

Port Edwards, WI 54469



Wisconsin Department of Public Instruction
PI-1508 TAX LEVY CERTIFICATION
ss. 24.71, 120.17(8)

Per §74.09(3)(db) a school board is required to separately report any tax levies that exceed its annual revenue limit as a result of a successful referendum to exceed the limit on a non-permanent basis. State law requires the levies associated with all debt and non-recurring operation referendums passed after December 31, 2014 to be listed separately. The property tax bill must also include the year in which the non-permanent referendum to exceed the revenue limit no longer applies.

2024-2025 School Year

List of approved 2024-2025 debt and non-recurring operating referenda which will allow the district to exceed its revenue limit on a non-permanent basis.

Municipal Clerk: **KALLEE DHEIN** Municipality: City of Nekoosa School District: Port Edwards School District
951 MARKET ST (4508)
NEKOOSA, WI 54457-1025 County: Wood School District Clerk: Cary Hildebrandt

Referenda ID	Vote Date	Type	Year Expires	Total Referendum Amount	2024-2025 Levy Amount due to Referendum	Percent of Entire School District	2024-2025 Amount due to Referendum for Taxation District
RF-5839	04/02/2024	Non-Recurring Referendum	2025	\$4,250,000.00	\$850,000.00	0.168765%	\$1,434.50
RF-5840	04/02/2024	Issue Debt	2025	\$7,300,000.00	\$332,671.00	0.168765%	\$561.43

October 14, 2024

CITY OF NEKOOSA
951 Market Street
Nekoosa, WI 54457

SUBJECT: 2024-25 CERTIFIED TAX LEVY

On October 14, 2024, the Mid-State Technical College District Board officially designated \$ 98,136.49 as your proportional share of Mid-State's 2024-25 property tax levy totaling \$14,415,571.00. As requested by Chapter 38.16(1) of the Wisconsin Statutes, you are hereby requested to assess this levy against the taxable property of the Mid-State District lying within your Town, Village, or City.

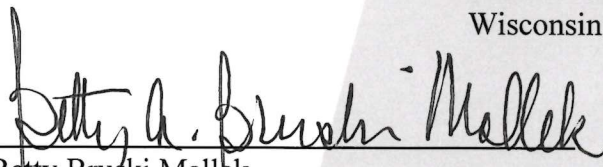
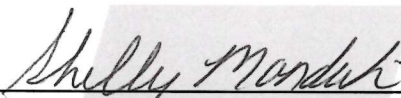
Your proportional share was calculated using equalized valuation, without TIFs, as certified by the Department of Revenue. Please feel free to verify this amount by dividing your municipality's equalized valuation by \$21,343,344,374.00 and multiplying the result by \$14,415,571.00.

District operational levies are frozen except for tax dollars attributed to new construction. Please note that the Debt Levy portion is not frozen; however, our District Board is being vigilant by keeping the growth to a reasonable rate.

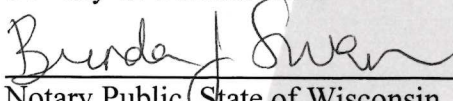
It is also certified that there were no qualifying referenda passed, as defined by 74.09(3)(db), that should be added to the 2024 property tax bills.

Any questions regarding this bill please call our Business Office at (715) 422-5441.

Please mail your remittance to:
Mid-State Technical College
ATTN: Business Office
500 32nd Street North
Wisconsin Rapids, WI 54494


Betty Bruski Mallek
Mid-State Technical College Board Secretary
Shelly Mondeik, Ed.D.
President

Subscribed and sworn to before me this
14th day of October 2024


Notary Public, State of Wisconsin
My commission expires on September 19, 2025

CITY OF NEKOOSA

2024 Tax Rate Calculation

Amount of Levy		Mill Rate	\$ /Thousand	
\$	632,413.61	County Tax Rate	0.004781475	\$ 4.78
\$	2,292,996.78	Local Tax Rate	0.017336606	\$ 17.34
\$	1,014,602.66	Nekoosa 3906	0.007691051	\$ 7.69
\$	4,447.17	Port Edwards 4508	0.012950408	\$ 12.95
\$	98,136.49	Mid-State Tech	0.000741978	\$ 0.74
\$	4,038,149.54	Gross Rate Nekoosa	0.030551110	\$ 30.55
\$	3,027,994.05	Gross Rate Port Edwards	0.035810467	\$ 35.81
\$	-	School Levy Tax Credit	0.000000000	\$ -
	Net Rate Nekoosa		0.030551110	\$ 30.55
	Net Rate Port Edwards		0.035810467	\$ 35.81
	Nekoosa Assmt Value	\$	131,919,900.00	
	Port Edwards Assmt Value	\$	343,400.00	
	Total Assessed Value	\$	132,263,300.00	

County Tax Rate comes from Line #20 State & County Apportionment Form (PC-400) from County Clerk

Local Tax rate comes from Line #10 Municipal Levy Limit Worksheet (SL-202m) that you complete

School District Tax Rate comes from Tax Levy Certification Column 2 Line #6 Total Levy (PI-1508)
from the School Districts

Mid State Tax Rate comes by letter issued by Mid State

Gross Rate is the total of County, Local, School and Mid State amounts for each district

School Levy Tax Credit is issued to you from the Department of Revenue Form (FD-1) LATE NOVEMBER

Assessment Values start on Line 36 Final Equated Statement of Assessment (PA-521C) issued by the DOR

Total Assessed Value should equal Line 16 on the Final Equated Statement of Assessment (PA-521C)

City of Nekoosa

Employer Paid Short Term Disability Option 1

Class Description(s):

All Full-time Active Employees

Full Time Eligibility: 30 hours per week

Feature			Description	
Plan Type			Fully Insured	
Benefit Schedule			60% of Weekly Earnings	
Maximum Benefit Amount			\$1,000 Weekly	
Day Injury Benefit Commences			8th day	
Day Sickness Benefit Commences			8th day	
Benefit Duration			25 Weeks	
First Day Hospital			Not Included	
Definition Of Disability			Includes Disabled and Working Disability Benefit	
Disabled And Working Benefit Formula			Standard	
Benefit Commencement Option			Included (Can satisfy Benefit Commence Period with days of Total or Disabled and Working)	
Coverage Basis			Non-Occupational	
Coverage Continuation During Family Medical Leave			Not Included	
Employer Participates In Worker's Compensation			Yes	
Offset Salary Continuation/Sick Leave			When Current Income Exceeds 100% PDE	
Employee Contribution			Non-Contributory	
Initial Rate Guarantee Period			3 Years	
Participation Requirement			100% of Eligible Employees	
FICA Match Service			Not Included	
Rate Summary				
Coverage Category/Class	No of Lives	Rate Basis	Volume	Monthly Premium
STD	20	\$0.345 Per \$10 Of Weekly Benefit	15,558.2	\$536.76

City of Nekoosa

Employer Paid Long Term Disability Option 1

Class Description(s):

All Full-time Active Employees

Full Time Eligibility: 30 hours per week

Feature	Description			
Benefit Percentage	60%			
Maximum Monthly Benefit	\$5,000			
Minimum Monthly Benefit	Greater of \$100 or 10%			
Elimination Period	180 Days			
Benefit Duration	ADEA 1 with Social Security Normal Retirement Age*			
Definition Of Disability	2 Years Own Occupation			
Earnings Loss during Elimination Period	Required			
Return To Work Incentive Applies	Yes			
Integration Method	Direct			
Social Security Offset	Family			
Pre-Existing Condition Limitation	Look-back/Insured 3/12 months			
Takeover Provision	No Loss/No Gain			
Mental Illness Limitation	24 Month Outpatient			
Substance Abuse Limitation	24 Month Outpatient			
Specified Condition Limitation	None			
Family Care Credit	Included			
Workplace Modification Benefit	Included			
Rehabilitation Participation Requirements	Included			
Recommended Treatment Requirements	Included			
Survivor Income Benefit Option	3 Times Last Monthly Net Benefit			
Employer Participates In Worker's Compensation	Yes			
Employee Contribution	Non-Contributory			
Participation Requirement	100% of Eligible Employees			
FICA Match Service	Included			
Initial Rate Guarantee Period	3 Years			
Ability Any Occupation Earnings Test	60%			
Rate Summary				
Coverage Category/Class	No of Lives	Rate Basis	Volume	Monthly Premium
LTD	20	\$0.363 Per \$100 Of Covered Salary	112,821.86	\$409.54

*Reminder - Compliance with ADEA is the responsibility of the Employer. Please consult your legal counsel to determine if this cutback schedule complies with ADEA guidelines



City of Nekoosa

Voluntary - Employee Short Term Disability Option 4

Class Description(s):

All Full-time Active Employees

Full Time Eligibility: 30 hours per week

Feature	Description			
Plan Type	Fully Insured			
Benefit Schedule	60% of Weekly Earnings			
Maximum Benefit Amount	\$1,000 Weekly			
Day Injury Benefit Commences	8th day			
Day Sickness Benefit Commences	8th day			
Benefit Duration	25 Weeks			
First Day Hospital	Not Included			
Definition Of Disability	Includes Disabled and Working Disability Benefit			
Disabled And Working Benefit Formula	Standard			
Benefit Commencement Option	Included (Can satisfy Benefit Commence Period with days of Total or Disabled and Working)			
Coverage Basis	Non-Occupational			
Coverage Continuation During Family Medical Leave	Not Included			
Employer Participates In Worker's Compensation	Yes			
Offset Salary Continuation/Sick Leave	When Current Income Exceeds 100% PDE			
Employee Contribution	Contributory, 100 % Employee Paid			
Enrollment Type	Traditional EOI (Annual Enrollment) ²			
Initial Rate Guarantee Period	3 Years			
Participation Requirement	35% of Eligible Employees			
FICA Match Service	Not Included			
Rate Summary				
Coverage Category/Class	No of Lives(TBD)	Rate Basis	Volume(TBD)	Monthly Premium(TBD)
STD		\$0.68 Per \$10 Of Weekly Benefit		

² Assumes a scheduled enrollment period and standard evidence of insurability requirements apply for late entrants (employees who were previously eligible for coverage who did not enroll within 31 days of the date they were initially eligible) and for increases in coverage.



City of Nekoosa

Voluntary Employee Long Term Disability Option 2

Class Description(s):

All Full-time Active Employees

Full Time Eligibility: 30 hours per week

Feature	Description
Benefit Percentage	60%
Maximum Monthly Benefit	\$5,000
Minimum Monthly Benefit	Greater of \$100 or 10%
Elimination Period	180 Days
Benefit Duration	ADEA 1 with Social Security Normal Retirement Age*
Definition Of Disability	2 Years Own Occupation
Earnings Loss during Elimination Period	Required
Return To Work Incentive Applies	Yes
Integration Method	Direct
Social Security Offset	Family
Pre-Existing Condition Limitation	Look-back/Insured 6/12 months
Takeover Provision	No Loss/No Gain
Mental Illness Limitation	24 Month Outpatient
Substance Abuse Limitation	24 Month Outpatient
Specified Condition Limitation	None
Family Care Credit	Included
Workplace Modification Benefit	Included
Rehabilitation Participation Requirements	Included
Recommended Treatment Requirements	Included
Survivor Income Benefit Option	3 Times Last Monthly Net Benefit
Employer Participates In Worker's Compensation	Yes
Employee Contribution	Contributory, 100 % Employee Paid
Enrollment Type	Traditional EOI (Annual Enrollment) ²
Participation Requirement	20% of Eligible Employees
FICA Match Service	Included
Initial Rate Guarantee Period	3 Years
Ability Any Occupation Earnings Test	60%