POOLED CHECKING Accounting Checks

Posted From: 9/01/2026 From Account:
Thru: 9/30/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59486	9/21/2026	LAKE 30 PLUMBING, LLC	-292.00
	Manual Check	VOID CK # 59486/LOST IN THE MAIL	
59909	9/03/2026	ATS - ADVANCED TECHNOLOGY SOLUTIONS	338.25
		AUGUST MALWAREBYTES	
59910	9/03/2026	AUTO VALUE	215.62
		AIRPORT, CEMETERY, ELECTRIC, SEWER	
59911	9/03/2026	BEAVERBROOK KENNELS	228.00
		POLICE	
59912	9/03/2026	CBS SQUARED INC	27.50
		WATER	
59913	9/03/2026	CUMBERLAND ACE HARDWARE & LUMBER	1,584.19
		SIGN POST, HOSE, WELDER CORD	
59914	9/03/2026	ELAN FINANCIAL SERVICES	9,032.90
		AUGUST CREDIT	
59915	9/03/2026	EO JOHNSON	750.00
		ELECTRIC, WATER, SEWER	
59916	9/03/2026	GALLS LLC	654.59
		POLICE	
59917	9/03/2026	HUNT HILL NATURE CENTER	92.56
		LIBRARY	
59918	9/03/2026	INGRAM LIBRARY SERVICES	499.93
		LIBRARY	
59919	9/03/2026	JERRY'S CITY LAUNDRY	117.75
		CITY HALL, LIBRARY, SEWER	
59920	9/03/2026	MENARDS	36.54
		AIRPORT	
59921	9/03/2026	MIDWEST TAPE	148.44
		LIBRARY	
59922	9/03/2026	MOSAIC TECHNOLOGIES	118.32
		ELECTRIC, WATER	
59923	9/03/2026	NILSSENS FOODS	24.97
		LIBRARY	
59924	9/03/2026	PIONEER FLOOR MAINTENANCE	762.00
		CITY HALL, LIBRARY	
59925	9/03/2026	R+L CARRIERS	588.35
		ELECTRIC	
59926	9/03/2026	REEG, RANDY	69.75
		ADMINISTRATOR	

POOLED CHECKING Accounting Checks

Posted From: 9/01/2026 From Account:
Thru: 9/30/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59927	9/03/2026	RICE LAKE PRINTERY ELECTRIC, WATER, SEWER	1,281.00
59928	9/03/2026	RICK'S PLUMBING WATER, SEWER, PARKS	949.00
59929	9/03/2026	ROULEAU, BILL REFUND OVERPAY UTILITY ACCT 2-244-16	245.36
59930	9/03/2026	SCHOLASTIC INC LIBRARY	228.40
59931	9/03/2026	STAPLES ADVANTAGE DEPT DET ELECTRIC, WATER, SEWER, CITY HALL	263.72
59932	9/03/2026	STARCK, LINDSAY LIBRARY	250.00
59933	9/03/2026	T-MOBILE PARKS, EAGLE POINT, BRUSH DUMP, CEMETERY	346.50
59934	9/03/2026	VORWERK, MICHELE LIBRARY	125.00
59935	9/03/2026	WEST WISCONSIN INSPECTION AGENCY LLC BUILDING INSPECTIONS	3,837.64
59936	9/03/2026	WI SCTF CHILD SUPPORT 8/16/26 - 8/29/26	212.30
59937	9/15/2026	ATS - ADVANCED TECHNOLOGY SOLUTIONS ELECTRIC, WATER	288.00
59938	9/15/2026	BADGER STEEL & FABRICATING INC ELECTRIC	2,618.00
59939	9/15/2026	BARRON COUNTY HIGHWAY DEPT STREETS	85.00
59940	9/15/2026	BARRON ELECTRIC COOPERATIVE ELECTRIC PURCHASED POWER & AIRPORT	149,592.01
59941	9/15/2026	BLACKSMITH INDUSTRIES, LLC WEEDS	75.00
59942	9/15/2026	BRIGHTSPEED CITY HALL, SIREN, AIRPORT	902.53
59943	9/15/2026	CENGAGE GROUP LIBRARY	176.80
59944	9/15/2026	CHARTER COMMUNICATIONS ELECTRIC, WATER, SEWER	135.00
59945	9/15/2026	CHARTER COMMUNICATIONS SEWER	149.99

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Posted From: 9/01/2026 From Account:
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Check Nbr	Check Date	Payee	Amount
59946	9/15/2026	CINTAS CORPORATION ELECTRIC, WATER, SEWER, STREETS	998.02
59947	9/15/2026	COMMERCIAL TESTING LABRATORY, INC WATER, SEWER	1,736.40
59948	9/15/2026	CORE & MAIN LP ELECTRIC, WATER	12,912.78
59949	9/15/2026	COUCH, KAREN LIBRARY	61.10
59950	9/15/2026	CUMBERLAND FEDERAL BANK LIBRARY	500.00
59951	9/15/2026	CUMBERLAND MUNICIPAL UTILITIES AUGUST UTILITY BILLS	46,267.44
59952	9/15/2026	DAIRYLAND POWER COOPERATIVE ELECTRIC POWER PURCHASED	16,769.50
59953	9/15/2026	EO JOHNSON CO INC. LIBRARY, CITY HALL	531.70
59954	9/15/2026	HALLMAN LINDSAY PAINTS STREETS	519.80
59955	9/15/2026	HAWKINS, INC SEWER	3,445.98
59956	9/15/2026	HEINECKE, CHLOE POLICE	93.00
59957	9/15/2026	HYDROCORP LLC WATER	142.29
59958	9/15/2026	INDIGENOUS ENTERPRISE LLC LIBRARY	7,500.00
59959	9/15/2026	INDUSTRIAL SAFETY INC ELECTRIC, WATER, STREETS	944.00
59960	9/15/2026	INGRAM LIBRARY SERVICES LIBRARY	171.50
59961	9/15/2026	INTER-COUNTY LEADER LIBRARY	110.00
59962	9/15/2026	JERRY'S CITY LAUNDRY CITY HALL, LIB, WWTP, ELECTRIC, AIRPORT	154.00
59963	9/15/2026	LEADERSHIP BARRON COUNTY, INC POLICE	675.00
59964	9/15/2026	LINDE GAS & EQUIPMENT ELECTRIC	51.36

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Posted From: 9/01/2026 From Account:
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Check Nbr	Check Date	Payee	Amount
59965	9/15/2026	LOUIE'S FINER MEATS LIBRARY	20.00
59966	9/15/2026	MACQUEEN STREETS	81.33
59967	9/15/2026	METLIFE SEPTEMBER VISION INSURANCE PREMIUMS	124.74
59968	9/15/2026	MIDWEST AERIAL INSPECTIONS LLC ELECTRIC	2,551.00
59969	9/15/2026	MIDWEST TAPE LIBRARY	158.94
59970	9/15/2026	MOVING PIECES LLC PARK BATHROOM SUPPLIES	195.70
59971	9/15/2026	NILSSENS FOODS LIBRARY	37.84
59972	9/15/2026	OLSEN CHAIN & CABLE INC ELECTRIC	132.13
59973	9/15/2026	PETE'S AUTO & CUSTOMS POLICE	45.00
59974	9/15/2026	PLUNKETT'S PEST CONTROL WATER, SEWER	962.49
59975	9/15/2026	RESCO ELECTRIC	5,660.83
59976	9/15/2026	SECURIAN FINANCIAL SEPTEMBER GROUP LIFE INSURANCE PREMIUMS	1,363.92
59977	9/15/2026	SEH SHORT/ELLIOT/HENDRICKSON TID #9, ELECTRIC	7,722.35
59978	9/15/2026	SHADOW PLASTICS, LLC CITY HALL	19.29
59979	9/15/2026	SIRCHIE, LLC POLICE	266.25
59980	9/15/2026	STUART C IRBY CO ELECTRIC	774.61
59981	9/15/2026	SYNERGY COOPERATIVE STREETS	1,933.61
59982	9/15/2026	U.S. BANK LIBRARY	3,268.05
59983	9/15/2026	UNEMPLOYMENT INSURANCE UNEMPLOYMENT	130.56

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59984	9/15/2026	US BANK AUGUST UTILITY CREDIT CARD	4,352.14
59985	9/15/2026	VERIZON WIRELESS ACCT# 283186911-0001/IPADS	401.25
59986	9/15/2026	VIERBICHER ASSOCIATES INC WATER	875.00
59987	9/15/2026	WE ENERGIES ELEC, WAT, SEW, SHOP, CITY, LIB, AIR, SR	2,465.55
59988	9/15/2026	WELD RILEY SC GENERAL LEGAL, ELECTRIC	5,738.39
59989	9/15/2026	WI DEPT OF TRANSPORTATION BRIDGE PROJECT	164,593.30
59990	9/15/2026	WI SCTF CHILD SUPPORT 8/30/26 - 9/12/26	212.30
59991	9/15/2026	ZSPACE, INC LIBRARY	15,521.00
59992	9/24/2026	BARRON COUNTY FINANCE STREETS	562,226.37
59993	9/24/2026	BRIGHTSPEED LIBRARY	373.66
59994	9/24/2026	CBS SQUARED INC TID #8, WATER, STORM WATER, ZONING	7,009.19
59995	9/24/2026	CENGAGE GROUP LIBRARY	60.00
59996	9/24/2026	CHARTER COMMUNICATIONS CITY HALL, SHOP	319.99
59997	9/24/2026	CHARTER COMMUNICATIONS EAGLE POINT	125.00
59998	9/24/2026	CHICAGO DISTRIBUTION CENTER LIBRARY	36.21
59999	9/24/2026	CHIPPEWA FALLS PUBLIC LIBRARY LIBRARY	15.95
60000	9/24/2026	CORE & MAIN LP WATER, ELECTRIC	431,330.00
60001	9/24/2026	CUMBERLAND ADVOCATE GENERAL CITY, LIBRARY, SEWER	486.86
60002	9/24/2026	CUMBERLAND FIRE DISTRICT 2026 4TH QTR FIRE PROTECTION	10,523.11

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60003	9/24/2026	CWS SECURITY AIRPORT	336.00
60004	9/24/2026	DAIRY STATE BANK TID #9 INTEREST PAYMENT LOAN X4102	48,261.10
60005	9/24/2026	DAIRY STATE BANK RENEWAL FEE LOAN X4102/TID #9 BOND	500.00
60006	9/24/2026	DELL FINANCIAL SERVICES COMPUTER LEASE RENTALS	624.16
60007	9/24/2026	DELTA DENTAL OF WI OCTOBER DENTAL PREMIUMS	307.34
60008	9/24/2026	FOWLER, MELISSA LIBRARY	300.00
60009	9/24/2026	GALLS LLC POLICE	223.11
60010	9/24/2026	HAWKINS, INC SEWER	2,406.54
60011	9/24/2026	ILLINOIS MUTUAL ACCIDENT, SHORT TERM DIS, LIFE PREMIUMS	1,211.00
60012	9/24/2026	INGRAM LIBRARY SERVICES LIBRARY	157.48
60013	9/24/2026	LAKE 30 PLUMBING, LLC PARKS	292.00
60014	9/24/2026	MACGILLIS LAW GROUP LLC POLICE	270.00
60015	9/24/2026	MENARDS STREETS	419.79
60016	9/24/2026	METROPOLITAN LIFE INSURANCE COMPANY LTD, AD&D, LIFE INSURANCE PREMIUMS	266.97
60017	9/24/2026	MIDWEST TAPE LIBRARY	268.16
60018	9/24/2026	NEWHOUSE, ADAM POLICE	1,200.00
60019	9/24/2026	NILSSENS FOODS LIBRARY	18.00
60020	9/24/2026	NORTHERN LAKE SERVICE INC SEWER	625.00
60021	9/24/2026	OLSEN CHAIN & CABLE INC ELECTRIC	573.11

POOLED CHECKING Accounting Checks

Posted From: 9/01/2026 From Account:
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Check Nbr	Check Date	Payee	Amount
60022	9/24/2026	PUBLIC SERVICE COMMISSION OF WISCONSIN ELECTRIC, WATER	417.52
60023	9/24/2026	PURCHASE POWER ELECTRIC, WATER, SEWER	3,000.00
60024	9/24/2026	SIRCHIE, LLC POLICE	266.25
60025	9/24/2026	SPARISH, BARB LIBRARY	389.12
60026	9/24/2026	STAPLES ADVANTAGE DEPT DET CITY HALL	148.97
60027	9/24/2026	THRYV ELECTRIC, WATER, SEWER	78.35
60028	9/24/2026	WELD RILEY SC PROSECUTIONS	1,324.85
60029	9/24/2026	WISCONSIN ECONOMIC DEVELOPMENT CORPORATION ECONOMIC DEVELOPMENT	200.00
WRS AUG	9/30/2026	WRS	29,580.14
Manual Check		AUGUST REMITTANCE WISCONSIN RETIREMENT	
HLTHSEPT	9/18/2026	HEALTH INSURANCE	41,283.42
Manual Check		SEPTEMBER 2026 HEALTH INSURANCE PREMIUMS	
09-03 EMP	9/03/2026	EMPOWER DEFERRED COMP	1,260.00
Manual Check		9/3/26 EMPOWER CONTRIBUTION	
09-17 EMP	9/17/2026	EMPOWER DEFERRED COMP	1,260.00
Manual Check		9/17/26 EMPOWER CONTRIBUTION	
SEPT COMP	9/01/2026	COMPANION LIFE/DENTAL	692.16
Manual Check		SEPTEMBER COMPANION DENTAL PREMIUM	
UPS 09-23	9/23/2026	UPS	21.69
Manual Check		ELECTRIC	
0917NATION	9/17/2026	NATIONWIDE DEFERRED COMP	100.00
Manual Check		9/17/26 NATIONWIDE CONTRIBUTION	
AUG16-31WH	9/02/2026	STATE OF WI - STATE W/H	4,175.18
Manual Check		AUGUST 16-31 STATE WITHHOLDING PAYMENT	
0903 NATION	9/03/2026	NATIONWIDE DEFERRED COMP	100.00
Manual Check		9/3/26 NATIONWIDE CONTRIBUTION	
941 PENALTY	9/10/2026	EFTPS - SS/MED/FED W/H	1,122.94
Manual Check		PENALTY LATE FILING 6/30/26 TAX PERIOD	
EFTPS 09-03	9/03/2026	EFTPS - SS/MED/FED W/H	23,212.84
Manual Check		9/3/26 941 PAYMENT	

POOLED CHECKING Accounting Checks

Posted From: 9/01/2026 From Account:
Thru: 9/30/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
EFTPS 09-17	9/17/2026	EFTPS - SS/MED/FED W/H	22,950.55
	Manual Check	9/17/26 941 PAYMENT	
SEP 1-15 WH	9/23/2026	STATE OF WI - STATE W/H	4,160.10
	Manual Check	SEPTEMBER 1-15 STATE WITHHOLDING PAYMENT	
		Grand Total	1,696,460.53

POOLED CHECKING Accounting Checks

Posted From: 9/01/2026 From Account:
Thru: 9/30/2026 Thru Account:

	Amount
Total Expenditure from Fund # 100 - GENERAL FUND	185,044.30
Total Expenditure from Fund # 210 - LIBRARY	33,397.43
Total Expenditure from Fund # 220 - AIRPORT	2,865.98
Total Expenditure from Fund # 230 - CEMETERY	883.62
Total Expenditure from Fund # 405 - CAPITAL PROJECTS FUND	726,819.67
Total Expenditure from Fund # 408 - TID #8	1,912.25
Total Expenditure from Fund # 409 - TID #9	49,603.55
Total Expenditure from Fund # 420 - EQUIP REPLACEMENT FUND	2,228.75
Total Expenditure from Fund # 610 - ELECTRIC	469,828.64
Total Expenditure from Fund # 620 - WATER	183,736.30
Total Expenditure from Fund # 640 - SEWER	40,140.04
Total Expenditure from all Funds	1,696,460.53

COMMON COUNCIL

September 1, 2026

The Common Council of the City of Cumberland met on Tuesday, September 1, 2026, 6:00 P.M., at the Cumberland City Hall, 950 1st Avenue.

Mayor Shoemaker called the Common Council to order at 6:00 p.m. at City Hall. The meeting was properly advertised, and all interested parties were notified.

These alderpersons were present S. Anderson, Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith (arrived at 6:09 pm) and Laursen. Others present were Arlene Frisinger, Clerk, Randy Reeg, Administrator, Shari Rosenow, Treasurer, and other citizenry.

A motion was made by Cady, seconded by Schullo, to approve the consent agenda items as presented. Motion carried.

Presentation regarding the designation of U.S. Highway 48 between Cumberland and Rice Lake as the Eric Gunner Gibson Medal of Honor Highway by Casey Stoeberl with the Barron County Veterans Service Office.

A motion was made by Schullo, seconded by Lussier, to approve Resolution 2026-09-7 a Resolution Supporting the Designation of U.S. Highway 48 between Cumberland and Rice Lake as the Eric Gunner Gibson Medal of Honor Highway. Roll call vote: In favor: S. Anderson, Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith and Laursen. Opposed: None. Motion carried.

A motion was made by Cifaldi, seconded by J. Anderson, to approve the donation from CATA for a bike repair rack with the installation of electric service with the city covering the cost of the electric service for the Kiosk. Roll call vote. In favor: Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith, Laursen, and S. Anderson. Opposed: None. Motion carried.

A motion was made by J. Anderson, seconded by S. Anderson, to approve the limiting of 2 camping units per site with no more than 1 RV per site in the Eagle Point Campground. Roll call vote. In favor: J. Anderson, Lussier, Schullo, Cady, Goldsmith, Laursen, S. Anderson, and Cifaldi. Opposed: None. Motion carried.

A motion was made by Goldsmith, seconded by Cady, to approve the CSM for parcel #212-1200-087-000 on 4th Avenue for splitting the parcel contingent upon the prior removal of the non-conforming structure and written acknowledgement by the property owners of complete forfeiture of rights of the non-conforming rights. Roll call vote. In favor: Lussier, Schullo, Cady, Goldsmith, Laursen, S. Anderson, Cifaldi, and J. Anderson. Opposed: None. Motion carried.

A motion was made by Lussier, seconded by S. Anderson, to approve the purchase of a Fabick CAT stump grinder in the amount of $9,500. Roll call vote. In favor: Schullo, Cady, Goldsmith, Laursen, S. Anderson, Cifaldi, J. Anderson, and Lussier. Opposed: None. Motion carried.

A motion was made by Lussier, seconded by J. Anderson, to approve the contract Amendment #1 from SEH for PSC Authorization Services for Main Street Lighting Project in the amount of $1,400. Roll call vote. In favor: Cady, Goldsmith, Laursen, S. Anderson, Cifaldi, J. Anderson, Lussier, and Schullo. Opposed: None. Motion carried.

A motion was made by Cifaldi, seconded by J. Anderson, to approve the contract Amendment #2 from SEH for Main Street Lighting Design and Construction Services in the amount of $4,850. Roll call vote. In favor: Goldsmith, Laursen, S. Anderson, Cifaldi, J. Anderson, Lussier, Schullo, and Cady. Opposed: None. Motion carried.

A motion was made by Cady, seconded by J. Anderson, to approve the contract with HydroCorp for the installation of water meters related to AMI upgrade project at the quoted install cost. Roll call vote. In favor: Laursen, S. Anderson, Cifaldi, J. Anderson, Lussier, Schullo, Cady, and Goldsmith. Opposed: None. Motion carried.

A motion was made by Cady, seconded by Schullo, to approve Ordinance 2026-830 An Ordinance Amending Chapter 16 Fair Housing Code. Roll call vote. In favor: S. Anderson, Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith, and Laursen. Opposed: None. Motion carried.

A motion was made by Cady, seconded by Laursen, to approve the appointment of Jim Anderson to the Public Works Committee. Roll call vote. In favor: Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith, Laursen, and S. Anderson. Opposed: None. Motion carried.

A motion was made by Schullo, seconded by Cady, to adjourn at 7:07 p.m.

Respectfully submitted by,

Arlene Frisinger, Clerk

SPECIAL COMMON COUNCIL MINUTES

September 21, 2026

The Common Council of the City of Cumberland met on Monday, September 21, 2026, 8:30 A.M., at the Cumberland City Hall, 950 1st Avenue.

Mayor Shoemaker called the Common Council to order at 8:30 a.m. at City Hall. The meeting was properly advertised, and all interested parties were notified.

These alderpersons were present S. Anderson, Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith, and Laursen.

A motion was made by J. Anderson, seconded by Goldsmith, to approve Resolution 2026-09, RESOLUTION OF THE CITY OF CUMBERLAND, WISCONSIN APPROVING A MODIFICATION AGREEMENT RELATING TO THE CITY'S $4,000,000 TAX INCREMENT REVENUE BOND ANTICIPATION NOTE, SERIES 2021C, AND RELATED BOND RESOLUTION. Roll call vote. In favor: S. Anderson, Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith, and Laursen. Opposed: None. Motion carried.

A motion was made by Cady, seconded by Schullo, to approve the MODIFICATION AGREEMENT as presented by Dairy State Bank. Roll call vote. In favor: Cifaldi, J. Anderson, Lussier, Schullo, Cady, Goldsmith, Laursen, and S. Anderson. Opposed: None. Motion carried.

A motion was made by Schullo, seconded by Cady, to adjourn at 8:42 a.m.

Respectfully submitted by,

Arlene Frisinger, Clerk

City Of Cumberland :
I'm requesting an amendment of premises on my current beer and wine license to include my property outside and around my building.
For our Cumberland Community Fall fest and future events.

Thank You
Jessi Feliciano

Jessi Feliciano 9/16/26

Salud Salt and Spa
715 671 0282 office
715 419 1359 cell

Adopted City of Cumberland 2026 Salary Matrix

	$63.30	$33.29	$37.49	$21.67	$29.40	$40.84	$31.79	$35.27	$27.64	$57.55	$27.14	$26.65	$38.65	$36.35	$31.02	$51.76	$47.93	$52.32	$47.56	$18.53	$25.53	$15.53
	City Admin	City Clerk	City Treasurer	Municipal Court Clrk	Library Director	Police Chief	Patrol Officers	Street Super	Street Crew	Utility Manager	Utility Off Asst.	Utility Bill Clrk	Lead Water Op.	Lead Sewer Op.	Sewer Operator	Lead Lineman	Electric Lineman	Chief Op Elec Gen	Operator Elec Gen	Admin Support	Police Clerk	Library Staff
Step	$1.27	$0.67	$0.75	$0.43	$0.59	$0.82	$0.64	$0.71	$0.55	$1.15	$0.54	$0.53	$0.77	$0.73	$0.62	$1.04	$0.96	$1.05	$0.95	$0.37	$0.51	$0.31
1	$46.85	$24.63	$27.74	$16.04	$21.76	$30.22	$23.52	$26.10	$20.45	$42.59	$20.09	$19.72	$28.60	$26.90	$22.95	$38.30	$35.47	$38.71	$35.19	$13.71	$18.89	$11.49
2	$48.11	$25.30	$28.49	$16.47	$22.35	$31.04	$24.16	$26.80	$21.00	$43.74	$20.63	$20.25	$29.37	$27.62	$23.57	$39.34	$36.43	$39.76	$36.15	$14.08	$19.40	$11.80
3	$49.38	$25.96	$29.24	$16.90	$22.93	$31.86	$24.79	$27.51	$21.56	$44.89	$21.17	$20.79	$30.14	$28.35	$24.19	$40.37	$37.39	$40.81	$37.10	$14.45	$19.91	$12.11
4	$50.64	$26.63	$29.99	$17.34	$23.52	$32.68	$25.43	$28.21	$22.11	$46.04	$21.71	$21.32	$30.92	$29.08	$24.81	$41.41	$38.34	$41.85	$38.05	$14.82	$20.42	$12.42
5	$51.91	$27.29	$30.74	$17.77	$24.11	$33.49	$26.06	$28.92	$22.66	$47.19	$22.26	$21.85	$31.69	$29.80	$25.43	$42.44	$39.30	$42.90	$39.00	$15.19	$20.94	$12.73
6	$53.18	$27.96	$31.49	$18.20	$24.70	$34.31	$26.70	$29.62	$23.21	$48.34	$22.80	$22.39	$32.46	$30.53	$26.05	$43.48	$40.26	$43.94	$39.95	$15.56	$21.45	$13.05
7	$54.44	$28.63	$32.24	$18.64	$25.29	$35.13	$27.34	$30.33	$23.77	$49.50	$23.34	$22.92	$33.24	$31.26	$26.67	$44.51	$41.22	$44.99	$40.90	$15.93	$21.96	$13.36
8	$55.71	$29.29	$32.99	$19.07	$25.87	$35.94	$27.97	$31.04	$24.32	$50.65	$23.89	$23.45	$34.01	$31.98	$27.29	$45.55	$42.18	$46.04	$41.85	$16.30	$22.47	$13.67
9	$56.97	$29.96	$33.74	$19.50	$26.46	$36.76	$28.61	$31.74	$24.87	$51.80	$24.43	$23.99	$34.78	$32.71	$27.91	$46.58	$43.14	$47.08	$42.80	$16.67	$22.98	$13.98
10	$58.24	$30.62	$34.49	$19.94	$27.05	$37.58	$29.24	$32.45	$25.43	$52.95	$24.97	$24.52	$35.55	$33.44	$28.53	$47.62	$44.10	$48.13	$43.76	$17.04	$23.49	$14.29
11	$59.51	$31.29	$35.24	$20.37	$27.64	$38.39	$29.88	$33.15	$25.98	$54.10	$25.51	$25.05	$36.33	$34.16	$29.15	$48.66	$45.05	$49.18	$44.71	$17.42	$24.00	$14.60
12	$60.77	$31.95	$35.99	$20.80	$28.23	$39.21	$30.51	$33.86	$26.53	$55.25	$26.06	$25.58	$37.10	$34.89	$29.77	$49.69	$46.01	$50.22	$45.66	$17.79	$24.51	$14.91
13	$62.04	$32.62	$36.74	$21.24	$28.81	$40.03	$31.15	$34.56	$27.08	$56.40	$26.60	$26.12	$37.87	$35.62	$30.40	$50.73	$46.97	$51.27	$46.61	$18.16	$25.02	$15.22
14	$63.30	$33.29	$37.49	$21.67	$29.40	$40.84	$31.79	$35.27	$27.64	$57.55	$27.14	$26.65	$38.65	$36.35	$31.02	$51.76	$47.93	$52.32	$47.56	$18.53	$25.53	$15.53
15	$64.57	$33.95	$38.24	$22.10	$29.99	$41.66	$32.42	$35.97	$28.19	$58.70	$27.69	$27.18	$39.42	$37.07	$31.64	$52.80	$48.89	$53.36	$48.51	$18.90	$26.04	$15.84
16	$65.84	$34.62	$38.98	$22.54	$30.58	$42.48	$33.06	$36.68	$28.74	$59.86	$28.23	$27.72	$40.19	$37.80	$32.26	$53.83	$49.85	$54.41	$49.46	$19.27	$26.55	$16.15
17	$67.10	$35.28	$39.73	$22.97	$31.17	$43.29	$33.69	$37.38	$29.29	$61.01	$28.77	$28.25	$40.96	$38.53	$32.88	$54.87	$50.81	$55.45	$50.41	$19.64	$27.06	$16.46
18	$68.37	$35.95	$40.48	$23.40	$31.76	$44.11	$34.33	$38.09	$29.85	$62.16	$29.32	$28.78	$41.74	$39.25	$33.50	$55.90	$51.76	$56.50	$51.37	$20.01	$27.57	$16.77
19	$69.63	$36.61	$41.23	$23.84	$32.34	$44.93	$34.96	$38.79	$30.40	$63.31	$29.86	$29.32	$42.51	$39.98	$34.12	$56.94	$52.72	$57.55	$52.32	$20.38	$28.08	$17.08
20	$70.90	$37.28	$41.98	$24.27	$32.93	$45.75	$35.60	$39.50	$30.95	$64.46	$30.40	$29.85	$43.28	$40.71	$34.74	$57.97	$53.68	$58.59	$53.27	$20.75	$28.59	$17.39
21	$72.17	$37.94	$42.73	$24.70	$33.52	$46.56	$36.24	$40.20	$31.51	$65.61	$30.94	$30.38	$44.06	$41.43	$35.36	$59.01	$54.64	$59.64	$54.22	$21.12	$29.11	$17.70
22	$73.43	$38.61	$43.48	$25.14	$34.11	$47.38	$36.87	$40.91	$32.06	$66.76	$31.49	$30.91	$44.83	$42.16	$35.98	$60.04	$55.60	$60.69	$55.17	$21.49	$29.62	$18.01
23	$74.70	$39.28	$44.23	$25.57	$34.70	$48.20	$37.51	$41.62	$32.61	$67.91	$32.03	$31.45	$45.60	$42.89	$36.60	$61.08	$56.56	$61.73	$56.12	$21.86	$30.13	$18.33
24	$75.97	$39.94	$44.98	$26.00	$35.28	$49.01	$38.14	$42.32	$33.16	$69.06	$32.57	$31.98	$46.38	$43.61	$37.22	$62.11	$57.52	$62.78	$57.07	$22.23	$30.64	$18.64
25	$77.23	$40.61	$45.73	$26.44	$35.87	$49.83	$38.78	$43.03	$33.72	$70.21	$33.12	$32.51	$47.15	$44.34	$37.84	$63.15	$58.47	$63.82	$58.02	$22.60	$31.15	$18.95
26	$78.50	$41.27	$46.48	$26.87	$36.46	$50.65	$39.41	$43.73	$34.27	$71.37	$33.66	$33.05	$47.92	$45.07	$38.46	$64.18	$59.43	$64.87	$58.97	$22.97	$31.66	$19.26
27	$79.76	$41.94	$47.23	$27.30	$37.05	$51.46	$40.05	$44.44	$34.82	$72.52	$34.20	$33.58	$48.69	$45.80	$39.08	$65.22	$60.39	$65.92	$59.93	$23.34	$32.17	$19.57

Proposed City of Cumberland 2027 Salary Matrix

	$65.39	$34.38	$38.72	$22.38	$30.37	$42.19	$32.83	$36.43	$28.55	$59.45	$28.04	$27.53	$39.92	$37.54	$32.04	$53.47	$49.51	$54.04	$49.13	$19.14	$26.37	$16.04
	City Admin	City Clerk	City Treasurer	Municipal Court Clrk	Library Director	Police Chief	Patrol Officers	Street Super	Street Crew	Utility Manager	Utility Off Asst.	Utility Bill Clrk	Lead Water Op.	Lead Sewer Op.	Sewer Operator	Lead Lineman	Electric Lineman	Chief Op Elec Gen	Operator Elec Gen	Admin Support	Police Clerk	Library Staff
Step	$1.31	$0.69	$0.77	$0.45	$0.61	$0.84	$0.66	$0.73	$0.57	$1.19	$0.56	$0.55	$0.80	$0.75	$0.64	$1.07	$0.99	$1.08	$0.98	$0.38	$0.53	$0.32
1	$48.39	$25.44	$28.65	$16.56	$22.48	$31.22	$24.30	$26.96	$21.13	$43.99	$20.75	$20.37	$29.54	$27.78	$23.71	$39.57	$36.64	$39.99	$36.36	$14.16	$19.52	$11.87
2	$49.70	$26.13	$29.43	$17.01	$23.08	$32.07	$24.95	$27.69	$21.70	$45.18	$21.31	$20.92	$30.34	$28.53	$24.35	$40.64	$37.63	$41.07	$37.34	$14.55	$20.04	$12.19
3	$51.01	$26.82	$30.20	$17.46	$23.69	$32.91	$25.61	$28.42	$22.27	$46.37	$21.87	$21.47	$31.14	$29.29	$24.99	$41.71	$38.62	$42.15	$38.32	$14.93	$20.57	$12.51
4	$52.31	$27.51	$30.98	$17.91	$24.30	$33.75	$26.27	$29.14	$22.84	$47.56	$22.43	$22.02	$31.94	$30.04	$25.63	$42.78	$39.61	$43.23	$39.30	$15.31	$21.10	$12.83
5	$53.62	$28.19	$31.75	$18.36	$24.91	$34.60	$26.92	$29.87	$23.41	$48.75	$22.99	$22.57	$32.74	$30.79	$26.27	$43.84	$40.60	$44.31	$40.29	$15.69	$21.63	$13.15
6	$54.93	$28.88	$32.53	$18.80	$25.51	$35.44	$27.58	$30.60	$23.98	$49.94	$23.55	$23.13	$33.53	$31.54	$26.91	$44.91	$41.59	$45.40	$41.27	$16.08	$22.15	$13.48
7	$56.24	$29.57	$33.30	$19.25	$26.12	$36.28	$28.24	$31.33	$24.55	$51.13	$24.11	$23.68	$34.33	$32.29	$27.55	$45.98	$42.58	$46.48	$42.25	$16.46	$22.68	$13.80
8	$57.55	$30.26	$34.08	$19.70	$26.73	$37.13	$28.89	$32.06	$25.12	$52.32	$24.67	$24.23	$35.13	$33.04	$28.19	$47.05	$43.57	$47.56	$43.23	$16.84	$23.21	$14.12
9	$58.85	$30.95	$34.85	$20.15	$27.34	$37.97	$29.55	$32.79	$25.69	$53.51	$25.24	$24.78	$35.93	$33.79	$28.84	$48.12	$44.56	$48.64	$44.22	$17.22	$23.74	$14.44
10	$60.16	$31.63	$35.62	$20.59	$27.94	$38.82	$30.21	$33.52	$26.26	$54.70	$25.80	$25.33	$36.73	$34.54	$29.48	$49.19	$45.55	$49.72	$45.20	$17.61	$24.26	$14.76
11	$61.47	$32.32	$36.40	$21.04	$28.55	$39.66	$30.86	$34.25	$26.84	$55.89	$26.36	$25.88	$37.53	$35.29	$30.12	$50.26	$46.54	$50.80	$46.18	$17.99	$24.79	$15.08
12	$62.78	$33.01	$37.17	$21.49	$29.16	$40.50	$31.52	$34.97	$27.41	$57.07	$26.92	$26.43	$38.32	$36.04	$30.76	$51.33	$47.53	$51.88	$47.16	$18.37	$25.32	$15.40
13	$64.09	$33.70	$37.95	$21.94	$29.77	$41.35	$32.18	$35.70	$27.98	$58.26	$27.48	$26.98	$39.12	$36.79	$31.40	$52.40	$48.52	$52.96	$48.15	$18.76	$25.85	$15.72
14	$65.39	$34.38	$38.72	$22.38	$30.37	$42.19	$32.83	$36.43	$28.55	$59.45	$28.04	$27.53	$39.92	$37.54	$32.04	$53.47	$49.51	$54.04	$49.13	$19.14	$26.37	$16.04
15	$66.70	$35.07	$39.50	$22.83	$30.98	$43.04	$33.49	$37.16	$29.12	$60.64	$28.60	$28.08	$40.72	$38.30	$32.68	$54.54	$50.50	$55.12	$50.11	$19.52	$26.90	$16.36
16	$68.01	$35.76	$40.27	$23.28	$31.59	$43.88	$34.15	$37.89	$29.69	$61.83	$29.16	$28.63	$41.52	$39.05	$33.32	$55.61	$51.49	$56.20	$51.10	$19.90	$27.43	$16.68
17	$69.32	$36.45	$41.05	$23.73	$32.20	$44.72	$34.80	$38.62	$30.26	$63.02	$29.72	$29.18	$42.32	$39.80	$33.96	$56.68	$52.48	$57.28	$52.08	$20.29	$27.96	$17.01
18	$70.62	$37.13	$41.82	$24.18	$32.80	$45.57	$35.46	$39.35	$30.83	$64.21	$30.28	$29.73	$43.12	$40.55	$34.60	$57.75	$53.47	$58.37	$53.06	$20.67	$28.48	$17.33
19	$71.93	$37.82	$42.59	$24.62	$33.41	$46.41	$36.12	$40.07	$31.40	$65.40	$30.84	$30.28	$43.91	$41.30	$35.24	$58.82	$54.46	$59.45	$54.04	$21.05	$29.01	$17.65
20	$73.24	$38.51	$43.37	$25.07	$34.02	$47.25	$36.77	$40.80	$31.97	$66.59	$31.40	$30.83	$44.71	$42.05	$35.88	$59.89	$55.45	$60.53	$55.03	$21.44	$29.54	$17.97
21	$74.55	$39.20	$44.14	$25.52	$34.63	$48.10	$37.43	$41.53	$32.55	$67.78	$31.96	$31.38	$45.51	$42.80	$36.52	$60.95	$56.44	$61.61	$56.01	$21.82	$30.07	$18.29
22	$75.86	$39.88	$44.92	$25.97	$35.23	$48.94	$38.09	$42.26	$33.12	$68.96	$32.53	$31.93	$46.31	$43.55	$37.17	$62.02	$57.43	$62.69	$56.99	$22.20	$30.59	$18.61
23	$77.16	$40.57	$45.69	$26.41	$35.84	$49.79	$38.74	$42.99	$33.69	$70.15	$33.09	$32.49	$47.11	$44.30	$37.81	$63.09	$58.42	$63.77	$57.97	$22.58	$31.12	$18.93
24	$78.47	$41.26	$46.47	$26.86	$36.45	$50.63	$39.40	$43.72	$34.26	$71.34	$33.65	$33.04	$47.91	$45.05	$38.45	$64.16	$59.41	$64.85	$58.96	$22.97	$31.65	$19.25
25	$79.78	$41.95	$47.24	$27.31	$37.06	$51.47	$40.06	$44.45	$34.83	$72.53	$34.21	$33.59	$48.70	$45.80	$39.09	$65.23	$60.40	$65.93	$59.94	$23.35	$32.18	$19.57
26	$81.09	$42.64	$48.02	$27.76	$37.66	$52.32	$40.71	$45.17	$35.40	$73.72	$34.77	$34.14	$49.50	$46.56	$39.73	$66.30	$61.39	$67.01	$60.92	$23.73	$32.70	$19.89
27	$82.40	$43.32	$48.79	$28.20	$38.27	$53.16	$41.37	$45.90	$35.97	$74.91	$35.33	$34.69	$50.30	$47.31	$40.37	$67.37	$62.38	$68.09	$61.90	$24.11	$33.23	$20.21

CITY OF CUMBERLAND, WISCONSIN

Daniel C. Shoemaker, Mayor mayor@cityofcumberland.net
Randall D. Reeg, Administrator cityadmin@cityofcumberland.net
Arlene Frisinger, Clerk clerk@cityofcumberland.net
Shari Rosenow, Treasurer treasurer@cityofcumberland.net

Phone: 715.822.2752
Fax: 715.822.3799

950 1st Avenue
Cumberland, WI 54829

www.cityofcumberland.net

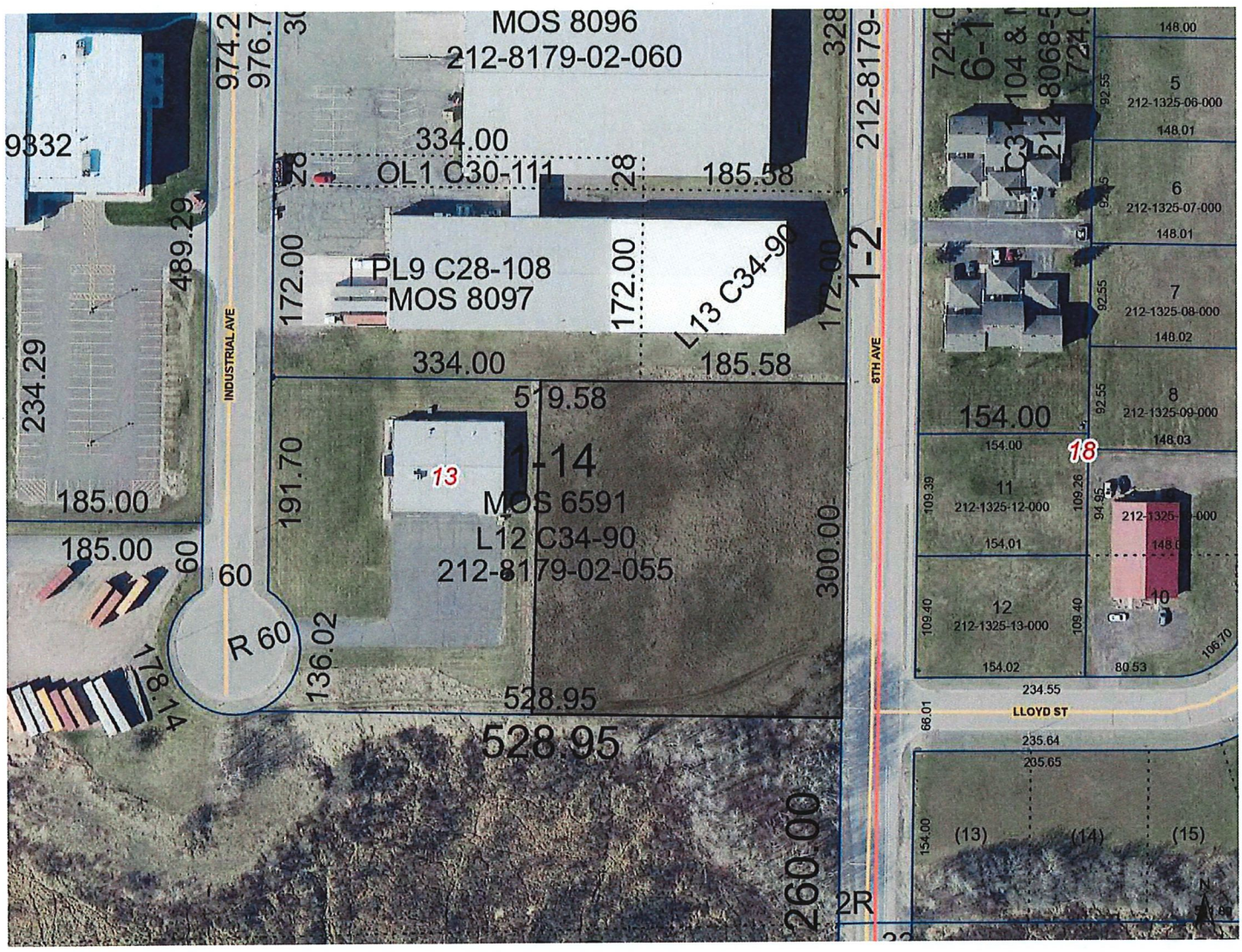
September 30, 2026

TO: Mayor Shoemaker and Finance Committee

FROM: Randy Reeg, City Administrator

RE: Consolidation of Utility Admin Positions on Salary Matrix

One of the pathologies identified subsequent to the recent implementation and adoption of our salary matrix is related to the Utility Office Assistant and Utility Billing Clerk positions. Based on our job descriptions, the Utility Billing Clerk position carries more responsibility than the Utility Office Assistant position, but the pay levels are reversed on our salary matrix. In reviewing actual job duties and responsibilities, we don't truly have two unique positions. There is actually full overlap in job knowledge, abilities and responsibility levels—but with separation of duties for routine daily tasks. I proposed that we eliminate the two separate positions, instead creating one called Utility Financial & Account Specialist. I would use the higher of the two pay scales for the compensation.


MOS 8096
212-8179-02-060
9332
974.2
976.7
334.00
OL1 C30-111
28
28
185.58
489.29
172.00
PL9 C28-108
MOS 8097
172.00
L13 C34-90
172.00
1-2
212-8179-
328
INDUSTRIAL AVE
8TH AVE
334.00
185.58
519.58
234.29
185.00
185.00
191.70
1-14
MOS 6591
L12 C34-90
212-8179-02-055
13
60
60
R 60
136.02
178.14
528.95
528.95
300.00
260.00
2R
154.00
18
154.00
11
212-1325-12-000
154.01
109.39
109.26
94.95
12
212-1325-13-000
154.02
109.40
109.40
80.53
106.70
234.55
LLOYD ST
66.01
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154.00
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5
212-1325-06-000
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212-1325-07-000
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7
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212-1325-09-000
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8068-5
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212-
10
N

BARRON COUNTY CERTIFIED SURVEY MAP

LOT 12 OF CERTIFIED SURVEY MAP #4969, VOLUME 34, PAGE 90, ALSO A PART OF THE NE 1/4 OF THE NE 1/4 OF SECTION 13, T. 35 N., R. 14 W., CITY OF CUMBERLAND, BARRON COUNTY, WISCONSIN.

SURVEYOR'S CERTIFICATE

I, Matthew R. Shilts, professional Wisconsin land surveyor, hereby certify:

That I have surveyed, divided and mapped a parcel of land which is a Lot 12 of Certified Survey Map #4969, Volume 34, Page 90, also a part of the NE 1/4 of the NE 1/4 of Section 13, T. 35 N., R. 14 W., City of Cumberland, Barron County, Wisconsin.

That I have made this survey, land division and map by the direction of Marghi Mckeon.

That such plat is a correct representation of all of the exterior boundaries of the land surveyed and the subdivision thereof made.

That I have fully complied with the provisions of the Barron County Subdivision Ordinances and Chapter 236.34 of the Wisconsin Statutes and Chapter A-E 7 of Wisconsin Administrative Code in surveying, dividing and mapping the same.

_____
Matthew R. Shilts S-2633

CITY OF CUMBERLAND APPROVAL

Resolved, that this land division is hereby approved by the City of Cumberland.

_____ _____
Mayor Date

PREPARED FOR:

MARGHI MCKEON
876 28TH AVENUE
BARRONETT, WI 54813

SHILTS LAND SURVEYING, LLC
2092 15th AVENUE
CAMERON, WI 54822
TELEPHONE: 715-651-5476

BARRON COUNTY CERTIFIED SURVEY MAP

LOT 12 OF CERTIFIED SURVEY MAP #4969, VOLUME 34, PAGE 90, ALSO A PART OF THE NE 1/4 OF THE NE 1/4 OF SECTION 13, T. 35 N., R. 14 W., CITY OF CUMBERLAND, BARRON COUNTY, WISCONSIN.

SURVEYOR'S NOTES

1. No title search preformed by Shilts Land Surveying, LLC.

2. No utilities located for this survey. There may be above and under ground utilities on this site.

3. This survey may be subject to other easements, restrictions, reservations, and water laws that exist through unrecorded means or by record.

4. Completion date of fieldwork: 8/31/26

LEGEND

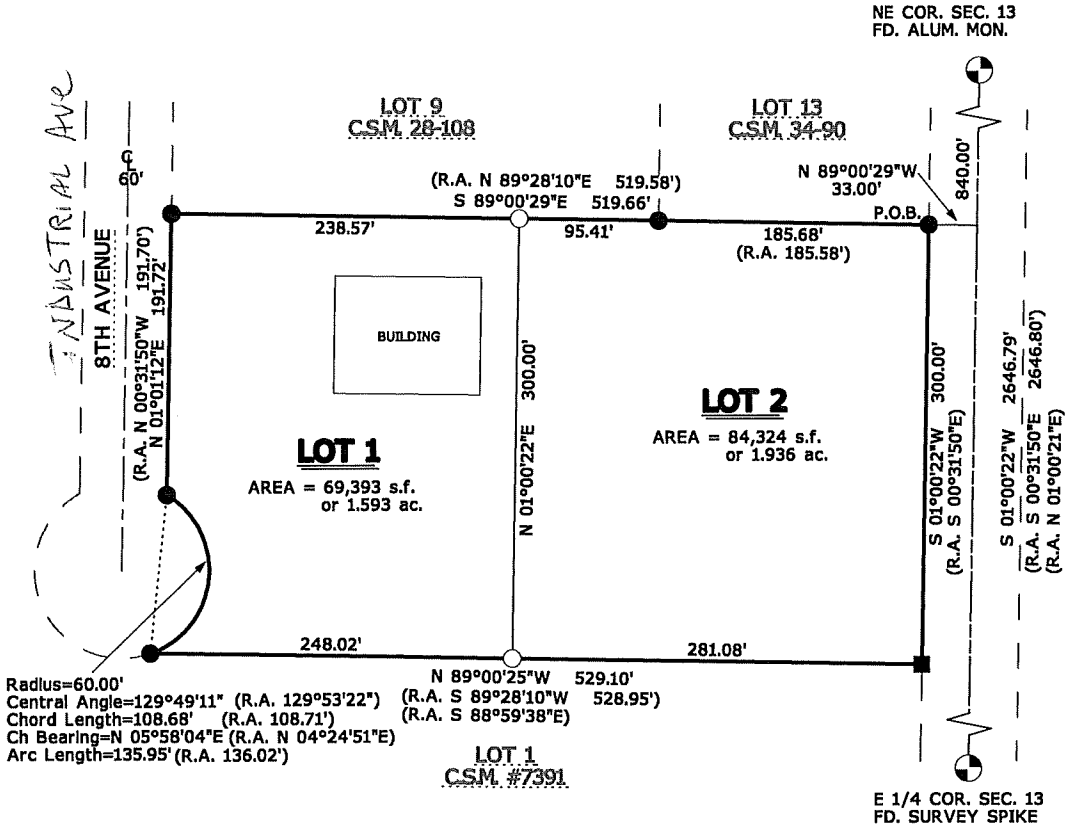
- ○ 1" X 18" (O.D.) IRON PIPE WEIGHING 1.13 LBS. PER L.F. - SET
- ● 3/4" REBAR - FOUND
- ■ POLE BARN SPIKE - SET
- ◔ GOVERNMENT CORNER - AS NOTED TIES VERIFIED
- (R.A.) "RECORDED AS" BEARING OR DISTANCE

N

SCALE: 1" = 100'

100 0 50 100

BEARINGS REFERENCED TO THE EAST LINE OF THE NE 1/4 OF SECTION 13, WHICH HAS A BARRON COUNTY GEODETIC GRID BEARING OF S 01°00'22"W.



PREPARED FOR:

MARGHI MCKEON
876 28TH AVENUE
BARRONETT, WI 54813

SHILTS LAND SURVEYING, LLC
2092 15th AVENUE
CAMERON, WI 54822
TELEPHONE: 715-651-5476

ORDINANCE NO. 2026-831

An Ordinance Amending Section 7.02 Regarding Parking on Jeffery Boulevard

The Common Council of the City of Cumberland, Wisconsin, do ordain as follows:

SECTION 1: Section 7.02(10) Amended.
Section 7.02(10) of the Municipal Code is hereby amended to read as follows:

7.02 PARKING LIMITATIONS.
(10) JEFFERY BOULEVARD.
(a) No person shall park any vehicle on Jeffery Boulevard within 188 feet of the intersection of Jeffery Boulevard and Superior Avenue.
(b) No person shall park any vehicle on the side of Jeffery Boulevard opposite Beaver Dam Lake.

SECTION 2: This Ordinance shall take effect upon passage and publication as required by law.
PASSED, ADOPTED AND APPROVED this ___ day of _____ 2026.

_____
Daniel C. Shoemaker, Mayor

Date Adopted: _____

Date Published: _____
Effective Date: _____
ATTEST:
This ordinance was passed by the Common Council of the City of Cumberland, Barron County, Wisconsin, at a duly noticed and convened regular meeting held on _____, 2026.

_____
Arlene Frisinger, Clerk

ORDINANCE NO. 2026-832

An Ordinance Amending Section 7.02(2) Regarding Winter Parking

The Common Council of the City of Cumberland, Wisconsin, do ordain as follows:

SECTION 1: Section 7.02(2) Amended.
Section 7.02(2) of the Municipal Code is hereby amended to read as follows:

7.02 PARKING LIMITATIONS.
(2) ALL NIGHT PARKING PROHIBITED.
(a) No person shall park any vehicle on any street between 12:00 a.m. and 6:00 a.m. on any day between November 1 and April 1.
(b) This subsection shall not apply to vehicles operated by first responders or emergency response personnel while actively engaged in providing emergency services.

SECTION 2: This Ordinance shall take effect upon passage and publication as required by law.
PASSED, ADOPTED AND APPROVED this ___ day of _____ 2026.

_____
Daniel C. Shoemaker, Mayor

Date Adopted: _____

Date Published: _____
Effective Date: _____
ATTEST:
This ordinance was passed by the Common Council of the City of Cumberland, Barron County,

Wisconsin, at a duly noticed and convened regular meeting held on _____, 2026.

_____
Arlene Frisinger, Clerk

ORDINANCE NO. 2026-834

An Ordinance Amending Section 7.085 Regarding All-Terrain Vehicle Routes and Operation

The Common Council of the City of Cumberland, Wisconsin, do ordain as follows:

SECTION 1: Section 7.085(3)(f) Amended.
Section 7.085(3)(f) of the Municipal Code is hereby amended to read as follows:

7.085 ALL-TERRAIN VEHICLES AND OFF-ROAD MOTOR VEHICLE OPERATION.
(3) RULES OF OPERATION OF ALL-TERRAIN VEHICLES AND OFF-ROAD MOTOR VEHICLES.
(f) The speed limit on any designated route is 25 miles per hour unless otherwise marked with a lower speed. Any excess speed, display of power, or action which causes any of the vehicles' wheels to break contact with the ground is prohibited.

SECTION 2: Section 7.085(4)(a)(4) Repealed.
Section 7.085(4)(a)(4) of the Municipal Code is hereby repealed. The deleted language is shown below:
~~4. All designated ATV routes will be closed Wednesday through Sunday of each August during the week of the Rutabaga Festival.~~

SECTION 3: Section 7.085(4)(b)(2)(E) Repealed.
Section 7.085(4)(b)(2)(E) of the Municipal Code is hereby repealed. The deleted language is shown below:
~~E. All roadways lying within Eagle Point, including Island Avenue and any other roadways within such Park.~~

SECTION 4: Section 7.085(4)(d) Amended.
Section 7.085(4)(d) of the Municipal Code is hereby amended to read as follows:

(d) Placement of Signs Indicating Route(s). ATV route(s) in the City of Cumberland must be properly marked in accordance with Wis. Stats. § 23.33(8)(e). ~~Signs must be erected no sooner than the first day of the ATV operating season and must be removed immediately at the close of the operating season. When closed during the week of the Rutabaga Festival, all signs will be covered in a manner that will conceal their identity and purpose.~~

SECTION 5: This Ordinance shall take effect upon passage and publication as required by law.
PASSED, ADOPTED AND APPROVED this ___ day of _____ 2026.

_____
Daniel C. Shoemaker, Mayor

Date Adopted: _____

Date Published: _____
Effective Date: _____
ATTEST:
This ordinance was passed by the Common Council of the City of Cumberland, Barron County,

Wisconsin, at a duly noticed and convened regular meeting held on _____, 2026.

_____
Arlene Frisinger, Clerk

Non-Binding Budgetary Estimate

Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic:(800) 978-2737
International: +1.800.978.2737

Q-867180-46217DT

Issued: 07/14/2026

Quote Expiration: 08/31/2026

Estimated Contract Start Date: 12/01/2026

Account Number: 463956

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: $0.00

SHIP TO	BILL TO
Cumberland Police Department 950 1st Ave Cumberland, WI 54829-9550 USA	Cumberland Police Dept. - WI 950 1st Ave Cumberland WI 54829-9550 USA Email: 39-6005423

SALES REPRESENTATIVE	PRIMARY CONTACT
Dana Taylor Phone: Email: dataylor@axon.com Fax:	Heather Wolfe Phone: (715) 822-2754 Email: chief@cupd.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	$152,860.77
ESTIMATED TOTAL W/ TAX	$154,437.00

Discount Summary

Average Savings Per Year	$12,330.29
TOTAL SAVINGS	$61,651.47

Non-Binding Budgetary Estimate

Payment Summary

Date	Subtotal	Tax	Total
Nov 2026	$1,000.00	$20.41	$1,020.41
Jan 2027	$37,965.19	$388.95	$38,354.14
Jan 2028	$37,965.19	$388.95	$38,354.14
Jan 2029	$37,965.19	$388.95	$38,354.14
Jan 2030	$37,965.20	$388.97	$38,354.17
Total	**$152,860.77**	**$1,576.23**	**$154,437.00**

Non-Binding Budgetary Estimate

Quote Unbundled Price:	$214,509.15
Quote List Price:	$164,559.15
Quote Subtotal:	$152,860.77

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100552	TRANSFER BALANCE - GOODS	1	1		$1.00	($917.42)	($917.42)	$0.00	($917.42)
100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	1		$1.00	($74.99)	($74.99)	$0.00	($74.99)
BWCUwTAP	BWC Unlimited with TAP	7	60	$143.41	$102.91	$102.91	$43,222.20	$0.00	$43,222.20
Fleet3ARe	Fleet 3 Advanced Renewal	5	60	$228.67	$189.57	$189.57	$56,871.00	$0.00	$56,871.00
C00032	TASER 10 CERTIFICATION STANDARD PLAN	7	60	$141.49	$90.99	$90.99	$38,215.80	$1,576.23	$39,792.03
A la Carte Hardware									
HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	7			$1,049.00	$0.00	$0.00	$0.00	$0.00
H00002	AB4 Multi Bay Dock Bundle	1			$1,638.90	$0.00	$0.00	$0.00	$0.00
A la Carte Software									
73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	7	60		$10.85	$6.75	$2,834.93	$0.00	$2,834.93
11520	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 3YR	5	1		$639.00	$639.00	$3,195.00	$0.00	$3,195.00
A la Carte Services									
102531	PSO Virtual	1	1		$2,500.00	$2,500.00	$2,500.00	$0.00	$2,500.00
100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	1		$3,000.00	$3,000.00	$3,000.00	$0.00	$3,000.00
102605	VR FACILITATOR & IMPL OR TASER SKILLS USE (1D) (INS SALES)	1	1		$3,500.00	$3,500.00	$3,500.00	$0.00	$3,500.00
A la Carte Warranties									
73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	5	60		$0.00	$0.00	$0.00	$0.00	$0.00
80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	11		$9.35	$9.35	$514.25	$0.00	$514.25
Total							**$152,860.77**	**$1,576.23**	**$154,437.00**

Firearms and Ammunition Excise Tax

Sku	Description	Taxable Amount	FAET Rate	FAET Amount
100399	AXON TASER 10 - CARTRIDGE - LIVE	$1,697.30	0.11	$186.70
100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	$10,578.26	0.1	$1,057.82
20018	AXON TASER - BATTERY PACK - TACTICAL	$527.38	0.1	$52.74
100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	$1,860.88	0.11	$204.70
101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	$742.70	0.1	$74.27
			Total	$1,576.23

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 CONNECTED HARDWARE BUNDLE	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	7	1	11/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	8	1	11/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	8	1	11/01/2026
AB4 CONNECTED HARDWARE BUNDLE	74028	AXON BODY - MOUNT - WING CLIP RAPIDLOCK	8	1	11/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	1	1	11/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	11/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100122	AXON VR - HEADSET - BATTERY	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100126	AXON VR - TACTICAL BAG	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	7	2	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100396	AXON TASER 10 - MAGAZINE - INERT RED	7	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100399	AXON TASER 10 - CARTRIDGE - LIVE	110	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100401	AXON TASER 10 - CARTRIDGE - INERT	70	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100591	AXON TASER - CLEANING KIT	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	7	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100748	AXON VR - CONTROLLER - TASER 10	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101123	AXON VR - HOLSTER - T10 SAFARILAND GRAY - LH	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101751	AXON VR - HEADSET - HTC FOCUS VISION	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	7	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	7	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	102186	AXON TASER 10 - COMMAND BOX	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	7	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	11/01/2026

Non-Binding Budgetary Estimate

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
TASER 10 CERTIFICATION STANDARD PLAN	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	11/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	40	1	11/01/2027
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	5	1	08/31/2028
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	30	1	11/01/2028
BWC Unlimited with TAP	73309	AXON BODY - TAP REFRESH 1 - CAMERA	7	1	05/01/2029
BWC Unlimited with TAP	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	1	1	05/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	1	1	05/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	20373	AXON VR - TAP REFRESH 1 - HEADSET	1	1	05/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	40	1	11/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	30	1	11/01/2030
BWC Unlimited with TAP	73310	AXON BODY - TAP REFRESH 2 - CAMERA	7	1	11/01/2031
BWC Unlimited with TAP	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	1	1	11/01/2031

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BWC Unlimited with TAP	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	7	12/01/2026	11/30/2031
BWC Unlimited with TAP	73746	AXON EVIDENCE - ECOM LICENSE - PRO	7	12/01/2026	11/30/2031
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	5	12/01/2026	11/30/2031
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	5	12/01/2026	11/30/2031
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	5	12/01/2026	11/30/2031
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	10	12/01/2026	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	101180	AXON TASER - DATA SCIENCE PROGRAM	7	12/01/2026	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	101703	AXON VR - USER ACCESS - TASER SKILLS	7	12/01/2026	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	7	12/01/2026	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	1	12/01/2026	11/30/2031
A la Carte	11520	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 3YR	5	12/01/2026	11/30/2031
A la Carte	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	7	12/01/2026	11/30/2031

Services

Bundle	Item	Description	QTY
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	5
TASER 10 CERTIFICATION STANDARD PLAN	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	7
TASER 10 CERTIFICATION STANDARD PLAN	101193	AXON TASER - ON DEMAND CERTIFICATION	7
A la Carte	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1
A la Carte	102531	PSO Virtual	1
A la Carte	102605	VR FACILITATOR & IMPL OR TASER SKILLS USE (1D) (INS SALES)	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	5	12/01/2026	11/30/2031
A la Carte	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	12/01/2026	10/31/2027
BWC Unlimited with TAP	80464	AXON BODY - TAP WARRANTY - CAMERA	7	11/01/2027	11/30/2031

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BWC Unlimited with TAP	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	1	11/01/2027	11/30/2031
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	11/01/2027	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	100197	AXON VR - EXT WARRANTY - HEADSET	1	11/01/2027	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	7	11/01/2027	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	1	11/01/2027	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	1	11/01/2027	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	7	11/01/2027	11/30/2031
TASER 10 CERTIFICATION STANDARD PLAN	80396	AXON TASER - EXT. WARRANTY - DOCK SIX BAY T7/T10	1	11/01/2027	11/30/2031

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	950 1st Ave	Cumberland	WI	54829-9550	USA
2	950 1st Ave	Cumberland	WI	54829-9550	USA

Payment Details

Nov 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Transfer Value	100552	TRANSFER BALANCE - GOODS	1	($917.42)	$0.00	($917.42)
Transfer Value	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	($74.99)	$0.00	($74.99)
Year 1	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$38.85	$0.00	$38.85
Year 1	102531	PSO Virtual	1	$32.38	$0.00	$32.38
Year 1	102605	VR FACILITATOR & IMPL OR TASER SKILLS USE (1D) (INS SALES)	1	$45.33	$0.00	$45.33
Year 1	11520	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 3YR	5	$41.38	$0.00	$41.38
Year 1	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	5	$0.00	$0.00	$0.00
Year 1	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	7	$36.71	$0.00	$36.71
Year 1	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	$6.66	$0.00	$6.66
Year 1	BWCUwTAP	BWC Unlimited with TAP	7	$559.73	$0.00	$559.73
Year 1	C00032	TASER 10 CERTIFICATION STANDARD PLAN	7	$494.90	$20.41	$515.31
Year 1	Fleet3ARe	Fleet 3 Advanced Renewal	5	$736.47	$0.00	$736.47
Year 1	H00002	AB4 Multi Bay Dock Bundle	1	$0.00	$0.00	$0.00
Year 1	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	7	$0.00	$0.00	$0.00
Total				**$1,000.00**	**$20.41**	**$1,020.41**

Dec 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	C00032	TASER 10 CERTIFICATION STANDARD PLAN	7	$0.00	$0.00	$0.00
Invoice Upon Fulfillment	Fleet3ARe	Fleet 3 Advanced Renewal	5	$0.00	$0.00	$0.00
Total				**$0.00**	**$0.00**	**$0.00**

Jan 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$740.29	$0.00	$740.29
Year 2	102531	PSO Virtual	1	$616.91	$0.00	$616.91
Year 2	102605	VR FACILITATOR & IMPL OR TASER SKILLS USE (1D) (INS SALES)	1	$863.67	$0.00	$863.67
Year 2	11520	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 3YR	5	$788.41	$0.00	$788.41
Year 2	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	5	$0.00	$0.00	$0.00
Year 2	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	7	$699.55	$0.00	$699.55
Year 2	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	$126.90	$0.00	$126.90
Year 2	BWCUwTAP	BWC Unlimited with TAP	7	$10,665.60	$0.00	$10,665.60
Year 2	C00032	TASER 10 CERTIFICATION STANDARD PLAN	7	$9,430.26	$388.95	$9,819.21
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	5	$14,033.60	$0.00	$14,033.60
Year 2	H00002	AB4 Multi Bay Dock Bundle	1	$0.00	$0.00	$0.00
Year 2	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	7	$0.00	$0.00	$0.00
Total				**$37,965.19**	**$388.95**	**$38,354.14**

Non-Binding Budgetary Estimate

Jan 2028						
Invoice Plan	**Item**	**Description**	**Qty**	**Subtotal**	**Tax**	**Total**
Year 3	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$740.29	$0.00	$740.29
Year 3	102531	PSO Virtual	1	$616.91	$0.00	$616.91
Year 3	102605	VR FACILITATOR & IMPL OR TASER SKILLS USE (1D) (INS SALES)	1	$863.67	$0.00	$863.67
Year 3	11520	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 3YR	5	$788.41	$0.00	$788.41
Year 3	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	5	$0.00	$0.00	$0.00
Year 3	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	7	$699.55	$0.00	$699.55
Year 3	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	$126.90	$0.00	$126.90
Year 3	BWCUwTAP	BWC Unlimited with TAP	7	$10,665.60	$0.00	$10,665.60
Year 3	C00032	TASER 10 CERTIFICATION STANDARD PLAN	7	$9,430.26	$388.95	$9,819.21
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	5	$14,033.60	$0.00	$14,033.60
Year 3	H00002	AB4 Multi Bay Dock Bundle	1	$0.00	$0.00	$0.00
Year 3	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	7	$0.00	$0.00	$0.00
Total				**$37,965.19**	**$388.95**	**$38,354.14**

Jan 2029						
Invoice Plan	**Item**	**Description**	**Qty**	**Subtotal**	**Tax**	**Total**
Year 4	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$740.29	$0.00	$740.29
Year 4	102531	PSO Virtual	1	$616.91	$0.00	$616.91
Year 4	102605	VR FACILITATOR & IMPL OR TASER SKILLS USE (1D) (INS SALES)	1	$863.67	$0.00	$863.67
Year 4	11520	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 3YR	5	$788.41	$0.00	$788.41
Year 4	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	5	$0.00	$0.00	$0.00
Year 4	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	7	$699.55	$0.00	$699.55
Year 4	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	$126.90	$0.00	$126.90
Year 4	BWCUwTAP	BWC Unlimited with TAP	7	$10,665.60	$0.00	$10,665.60
Year 4	C00032	TASER 10 CERTIFICATION STANDARD PLAN	7	$9,430.26	$388.95	$9,819.21
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	5	$14,033.60	$0.00	$14,033.60
Year 4	H00002	AB4 Multi Bay Dock Bundle	1	$0.00	$0.00	$0.00
Year 4	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	7	$0.00	$0.00	$0.00
Total				**$37,965.19**	**$388.95**	**$38,354.14**

Jan 2030						
Invoice Plan	**Item**	**Description**	**Qty**	**Subtotal**	**Tax**	**Total**
Year 5	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	$740.29	$0.00	$740.29
Year 5	102531	PSO Virtual	1	$616.91	$0.00	$616.91
Year 5	102605	VR FACILITATOR & IMPL OR TASER SKILLS USE (1D) (INS SALES)	1	$863.67	$0.00	$863.67
Year 5	11520	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 3YR	5	$788.41	$0.00	$788.41
Year 5	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	5	$0.00	$0.00	$0.00
Year 5	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	7	$699.55	$0.00	$699.55
Year 5	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	5	$126.90	$0.00	$126.90
Year 5	BWCUwTAP	BWC Unlimited with TAP	7	$10,665.61	$0.00	$10,665.61
Year 5	C00032	TASER 10 CERTIFICATION STANDARD PLAN	7	$9,430.26	$388.97	$9,819.23
Year 5	Fleet3ARe	Fleet 3 Advanced Renewal	5	$14,033.60	$0.00	$14,033.60
Year 5	H00002	AB4 Multi Bay Dock Bundle	1	$0.00	$0.00	$0.00
Year 5	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	7	$0.00	$0.00	$0.00
Total				**$37,965.20**	**$388.97**	**$38,354.17**

Non-Binding Budgetary Estimate

This Rough Order of Magnitude estimate is being provided for budgetary and planning purposes only. It is non-binding and is not considered a contractable offer for sale of Axon goods or services.

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):
Q-378076, Q-409631, Q-438992, Q-593785, Q-632317, Q-647804, Q-785469, Q-799155,

Agency is terminating those contracts effective 12/1/2026. Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Transfer Balance of -$992.41

100% discounted body-worn camera and docking station hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

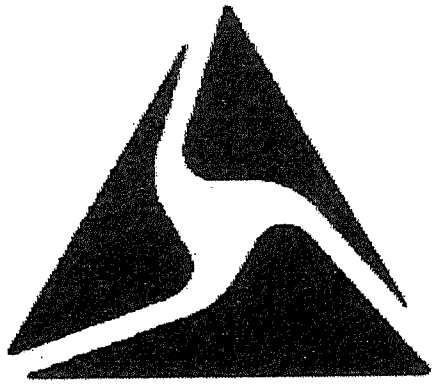
Rewrite Estimates
Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.



Non-Binding Budgetary Estimate

Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic:(800) 978-2737
International: +1.800.978.2737

Q-888539-46223DT

Issued: 07/20/2026

Quote Expiration: 09/30/2026

Estimated Contract Start Date: 12/01/2026

Account Number: 463956

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: $0.00

SHIP TO	BILL TO
Cumberland Police Department 950 1st Ave Cumberland, WI 54829-9550 USA	Cumberland Police Dept. - WI 950 1st Ave Cumberland WI 54829-9550 USA Email: 39-6005423

SALES REPRESENTATIVE	PRIMARY CONTACT
Dana Taylor Phone: Email: datayior@axon.com Fax:	Heather Wolfe Phone: (715) 822-2754 Email: chief@cupd.org Fax:

Quote Summary

Program Length	120 Months
TOTAL COST	$325,560.73
ESTIMATED TOTAL W/ TAX	$327,359.96

Discount Summary

Average Savings Per Year	$15,307.18
TOTAL SAVINGS	$153,071.82

Non-Binding Budgetary Estimate

Payment Summary

Date	Subtotal	Tax	Total
Nov 2026	$1,000.00	$11.02	$1,011.02
Jan 2027	$36,062.30	$198.69	$36,260.99
Jan 2028	$36,062.30	$198.69	$36,260.99
Jan 2029	$36,062.30	$198.69	$36,260.99
Jan 2030	$36,062.30	$198.69	$36,260.99
Jan 2031	$36,062.30	$198.69	$36,260.99
Jan 2032	$36,062.30	$198.69	$36,260.99
Jan 2033	$36,062.31	$198.69	$36,261.00
Jan 2034	$36,062.31	$198.69	$36,261.00
Jan 2035	$36,062.31	$198.69	$36,261.00
Total	**$325,560.73**	**$1,799.23**	**$327,359.96**

Non-Binding Budgetary Estimate

Quote Unbundled Price:	$478,632.50
Quote List Price:	$365,660.90
Quote Subtotal:	$325,560.73

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100552	Transfer Balance - Goods	1	1		$1.00	($917.42)	($917.42)	$0.00	($917.42)
100553	Transfer Balance - Software and Services	1	1		$1.00	($74.99)	($74.99)	$0.00	($74.99)
BWCUwTAP10Yr	Body Worn Camera Unlimited with TAP 10Yr Bundle	7	120	$155.38	$110.46	$110.46	$92,786.34	$0.00	$92,786.34
Fleet3ARenewal10Yr	Fleet 3 Advanced Renewal 10yr	5	120	$248.25	$186.09	$186.09	$111,654.00	$0.00	$111,654.00
C00031	TASER 10 Certification Pro Plan	7	120	$169.04	$123.87	$104.05	$87,402.00	$1,799.23	$89,201.23
A la Carte Hardware									
72036	Axon Fleet 3 - Standard 2 Camera Kit	5	1		$2,695.00	$0.00	$0.00	$0.00	$0.00
103344	Axon Fleet 3 - Ericsson Fips R980-5GD+5Yr Netcloud	5	1		$2,967.00	$2,967.00	$14,835.00	$0.00	$14,835.00
HWCNAB4	Axon Body 4 Connected Hardware Bundle	7			$1,049.00	$0.00	$0.00	$0.00	$0.00
H00002	Axon Body 4 Multi-Bay Dock Bundle	1			$1,638.90	$0.00	$0.00	$0.00	$0.00
A la Carte Software									
11520	Axon Fleet - Ericsson Netcloud Essentials Renewal - 3 Year	5	1		$639.00	$639.00	$3,195.00	$0.00	$3,195.00
73478	Axon Evidence - Redaction Assistant User License	7	120		$12.12	$12.12	$10,180.80	$0.00	$10,180.80
A la Carte Services									
100159	Axon Fleet 3 - Services - ALPR API Integration	1	1		$3,000.00	$3,000.00	$3,000.00	$0.00	$3,000.00
102605	VR Instructor Certification + Implementation (Inside Sales)	1	1		$3,500.00	$3,500.00	$3,500.00	$0.00	$3,500.00
A la Carte Warranties									
73390	Axon Fleet - Ericsson Router Transferred Warranty	5	13		$0.00	$0.00	$0.00	$0.00	$0.00
Total							**$325,560.73**	**$1,799.23**	**$327,359.96**

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
Axon Body 4 Connected Hardware Bundle	100147	Axon Body 4 - Camera - First Responder Black Rapidlock US	7	1	11/01/2026
Axon Body 4 Connected Hardware Bundle	100466	Axon Body 4 - Cable - USB-C to USB-C	8	1	11/01/2026
Axon Body 4 Connected Hardware Bundle	100775	Axon Body 4 - Magnetic Disconnect Cable	8	1	11/01/2026
Axon Body 4 Connected Hardware Bundle	74028	Axon Body - Mount - Wing Clip Rapidlock	8	1	11/01/2026
Axon Body 4 Multi-Bay Dock Bundle	100206	Axon Body 4 - Dock - Eight-Bay	1	1	11/01/2026
Axon Body 4 Multi-Bay Dock Bundle	70033	Axon Body - Dock Wall Mount - Bracket Assembly	1	1	11/01/2026
Axon Body 4 Multi-Bay Dock Bundle	71019	Axon Body - Dock Powercord - North America	1	1	11/01/2026
TASER 10 Certification Pro Plan	100122	Axon VR - Headset - Battery	1	1	12/01/2026
TASER 10 Certification Pro Plan	100126	Axon VR - Tactical Bag	1	1	12/01/2026
TASER 10 Certification Pro Plan	100390	Axon TASER 10 - Handle - Yellow Class 3R	7	1	12/01/2026
TASER 10 Certification Pro Plan	100394	Axon TASER 10 - Magazine - Halt Training Blue	4	1	12/01/2026
TASER 10 Certification Pro Plan	100396	Axon TASER 10 - Magazine - Inert Red	7	1	12/01/2026

CHANGE ORDER NO. 01:

Owner:	City of Cumberland	Owner's Project No.:	
Engineer:	CBS Squared, Inc.	Engineer's Project No.:	CUMBE 25002
Contractor:	Albrightson Excavating, Inc.	Contractor's Project No.:	
Project:	Sorensen Utility Extension		
Contract Name:			
Date Issued:	7/23/2026	Effective Date of Change Order:	

The Contract is modified as follows upon execution of this Change Order:

Substantial Completion Date Update:

- Change Order 01 extends the Substantial Completion Date from August 28, 2026, to September 30, 2026.

Final Completion Date Update:

- Change Order 01 extends the Final Completion Date from October 2, 2026, to October 7, 2026.

Change in Contract Price	Change in Contract Times
Original Contract Price: $ 114,932.85	Original Contract Times: Substantial Completion: August 28, 2026 Ready for final payment: October 2, 2026
[Increase] [Decrease] from previously approved Change Orders No. 0 to No. 0: $ N/A	[Increase] [Decrease] from previously approved Change Orders No.0 to No.0: Substantial Completion: N/A Ready for final payment: N/A
Contract Price prior to this Change Order: $ 114,932.85	Contract Times prior to this Change Order: Substantial Completion: August 28, 2026 Ready for final payment: October 2, 2026
[Increase] [Decrease] this Change Order: $ N/A	**Increase** this Change Order: Substantial Completion: September 30, 2026 Ready for final payment: October 7, 2026
Contract Price incorporating this Change Order: $ 114,932.85	Contract Times with all approved Change Orders: Substantial Completion: September 30, 2026 Ready for final payment: October 7, 2026

Recommended by Engineer (if required)	Accepted by Contractor
By:	
Title: Project Manager	Project Manager
Date: 7/23/2026	8/28/26
Authorized by Owner	Approved by Funding Agency (if applicable)
By:	
Title:	
Date:	

EJCDC® C-941, Change Order EJCDC® C-941, Change Order, Rev.1.
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SECTION 000941 – CHANGE ORDER FORM **Change Order No.** CO4 (FINAL)

Date of Issuance: 08/17/2026 Effective Date: 08/17/2026

Owner: City of Cumberland Owner's Contract No.: _____

Contractor: Pember Companies Inc. Contractor's Project No.: _____

Engineer: Emmons & Olivier Resources, Inc. Engineer's Project No.: 00957-0018

Project: Hines Lakeview Drive Watermain Reconstruction Contract Name: Hines Lakeview Drive Watermain Reconstruction

The Contract is modified as follows upon execution of this Change Order:

Description: Final Change Order to adjust contract date of "Final Completion/Ready for Final Payment" to 07/31/2026 to match the actual date where all work related to the project was determined to be satisfactorily complete in accordance with contract documents. No adjustment to final contract price. Final completion accepted by owner and payment of retainage to be made by owner in accordance with 15.06 (Final Payment).

Attachments: ~~[List Pay Application for Retainage]~~ (Pay App 3)

CHANGE IN CONTRACT PRICE	CHANGE IN CONTRACT TIMES *[note changes in Milestones if applicable]*
Original Contract Price: $ 273,559.00	Original Contract Times: Substantial Completion: 09/19/2025 Ready for Final Payment: 11/24/2025 days or dates
~~[Increase]~~ [Decrease] from previously approved Change Orders No. 1 to No. 3: N/A 10,152.00	[Increase] [Decrease] from previously approved Change Orders No. 1 to No. 3: Substantial Completion: 10/21/2025 Ready for Final Payment: 09/01/2026 days
Contract Price prior to this Change Order: $ 263,407.00	Contract Times prior to this Change Order: Substantial Completion: 10/21/2025 Ready for Final Payment: 09/01/2026 days or dates
~~[Increase] [Decrease]~~ of this Change Order: $ N/A	~~[Increase]~~ [Decrease] of this Change Order: Substantial Completion: ____ Ready for Final Payment: 07/31/2026 days or dates
Contract Price incorporating this Change Order: $ 263.407.00	Contract Times with all approved Change Orders: Substantial Completion: 10/21/2025 Ready for Final Payment: 07/31/2026 days or dates

RECOMMENDED:	ACCEPTED:	ACCEPTED:
By: Nicholas J Nelson	By: _____	By: Ryan Pember
Engineer (if required)	Owner (Authorized Signature)	Contractor (Authorized Signature)
Title: Nick Nelson, P.E.	Title _____	Title Ryan Pember, Project Manag
Date: 08/17/2026	Date _____	Date 8/17/26

Approved by Funding Agency (if applicable)

By: N/A Date: _____

Title: _____

END OF SECTION

SECTION 00620

CONTRACTOR'S APPLICATION FOR PAYMENT

Contractor's Application for Payment No. #3 (FINAL)

Application Period:	08/29/2025-07/31/2026	Application Date:	08/17/2026
Owner:	City of Cumberland	Owner's Contract No.:	
Contractor:	Pember Companies Inc.	Contractor's Project No.:	
Engineer:	Emmons & Olivier Resources, Inc.	Engineer's Project No.:	00957-0018
Project:	Hines Lakeview Drive Watermain Reconstruction	Contract Name:	Hines Lakeview Drive Watermain Reconstruction

Summary of Approved Change Orders

Number	Additions	Deductions
CO1	0	-2,497.00
CO2	0	-7,655.00
CO3	0	0
CO4	0	0
TOTALS	0	-10,152.00
NET CHANGE BY CHANGE ORDERS	-10,152.00	
	CO1, CO2, CO3, CO4	

1. ORIGINAL CONTRACT PRICE	$	273,559.00
2. Net Change by Change Orders	$	-10,152.00
3. Current Contract Price (Line 1 ± 2)	$	263,407.00
4. TOTAL COMPLETED AND STORED TO DATE (Column F total on Progress Estimates)	$	263,407.00
5. RETAINAGE:		
a. 0% X 263,407.00 Work Completed	$	0
b. X Stored Material	$	
c. Total Retainage (Line 5.a + Line 5.b)	$	0
6. AMOUNT ELIGIBLE TO DATE (Line 4 – Line 5.c)	$	263,407.00
7. LESS PREVIOUS PAYMENTS (Line 6 from prior Application)	$	250,236.65
8. AMOUNT DUE THIS APPLICATION	$	13,170.35
9. BALANCE TO FINISH, PLUS RETAINAGE (Column G total on Progress Estimates + Line 5.c above)	$	0.00

Contractor's Certification

The undersigned Contractor certifies, to the best of its knowledge, the following:
(1) All previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with the Work covered by prior Applications for Payment;
(2) Title to all Work, materials and equipment incorporated in said Work, or otherwise listed in or covered by this Application for Payment, will pass to Owner at time of payment free and clear of all Liens, security interests, and encumbrances (except such as are covered by a bond acceptable to Owner indemnifying Owner against any such Liens, security interest, or encumbrances); and
(3) All the Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

Contractor Signature: Ryan Pember

By: Ryan Pember Date: 8/17/26

Payment of: $ 13,170.35
(Line 8 or other – attach explanation of the other amount)

Is recommended by: Nicholas L Nelson 08/17/2026
(Engineer) (Date)

Payment of: $ 13,170.35
(Line 8 or other – attach explanation of the other amount)

Is approved by: _____ _____
(Owner) (Date)

Approved by: N/A _____
Funding or Financing Entity (if applicable) (Date)

ISSUED:	RECEIVED:
By: Nicholas L Nelson	By: _____
Engineer (Authorized Signature)	Contractor (Authorized Signature)
Title: Nick Nelson, P.E.	Title: _____
Date: 08/17/2026	Date: _____

PEMBER COMPANIES, INC.
N4449 469th Street
Menomonie, WI 54751-5436

Invoice Date	Customer ID	Invoice ID
08-17-2026	2-03-12000	16176

Draw ID	Contract ID
1065	25-0574-01

To:
Cumberland (WI), City of
1356 2nd Avenue
P.O. Box 155
Cumberland, WI 54829

Job Location:
CUMBERLAND - HINES LAKEVIEW DR

CUMBERLAND, WI

1	Retainage Billed	13,170.35

08-17-2026 13,170.35

ORDINANCE NO. 2026-833

An Ordinance Amending Sections 13.02 and 11.06 Regarding Private Wastewater Disposal Systems
REDLINE VERSION

The Common Council of the City of Cumberland, Wisconsin, do ordain as follows:

SECTION 1: Section 13.02(2)(d) Amended.
Section 13.02(2)(d) of the Municipal Code is hereby amended to read as follows:
13.02 SANITARY SEWER USE AND SERVICE CHARGES.
(2) OWNERSHIP AND USE OF PUBLIC SEWERS.
(d) The owner of every house, building or property used for human occupancy, employment, recreation or other purposes, situated within the City and abutting on any street, alley or right-of-way in which there is now located or may in the future be located a public sanitary or combined sewer of the City, is required at the owner's expense to install suitable toilet facilities therein, and to connect such facilities directly with the proper public sewer in accordance with the provisions of this section, within 90 days after date of official notice to do so, provided that such public sewer is within 100 feet of the property line. **Notwithstanding the foregoing, an owner whose property is lawfully served by an existing private wastewater disposal system at the time public sanitary sewer service becomes available may continue to use the private wastewater disposal system so long as the system remains functional, as demonstrated by the routine inspection required under subsection (3)(f), and requires no repair, reconstruction, replacement, alteration, enlargement, or other work beyond routine operation and maintenance. Routine operation and maintenance includes inspection and pumping of the system. When the private wastewater disposal system reaches the end of its functional life or requires repair, reconstruction, replacement, alteration, enlargement, or other work beyond routine operation and maintenance, the owner shall connect the property to the public sewer in accordance with this section, provided that the public sewer is within 100 feet of the property line.**

SECTION 2: Section 13.02(3)(b) Amended.
Section 13.02(3)(b) of the Municipal Code is hereby amended to read as follows:
(3) PRIVATE WASTEWATER DISPOSAL.
(b) Before commencement of ~~construction~~**construction or repair** of a private wastewater disposal system the owner shall first obtain a written permit issued by the Approving Authority. The application for such permit shall be made on a form furnished by the City or County, which the applicant shall supplement by any plans, specifications and other information as are deemed necessary by the Approving Authority. A permit and inspection fee as established from time to time by the City Council at least annually, but no later than October 15 of any year, shall be paid to the City at the time the application is filed.

SECTION 3: Section 13.02(3)(e) Amended.
Section 13.02(3)(e) of the Municipal Code is hereby amended to read as follows:
~~(e) At such time as a public sewer becomes available to a property served by a private wastewater disposal system, as provided in paragraph (d), a direct connection shall be made to the public sewer within 60 days in compliance with this section, and any septic tanks, cesspools and similar private wastewater disposal facilities shall be cleaned of sludge and filled with suitable material.~~
At such time as a public sewer becomes available to a property served by an existing private wastewater disposal system, the owner may continue to use the private wastewater disposal system so long as the system remains functional, as demonstrated by the routine inspection required under subsection (f), and requires no repair, reconstruction, replacement, alteration, enlargement, or other work beyond routine operation and maintenance. Routine operation and maintenance includes inspection and pumping of the system. When the

private wastewater disposal system reaches the end of its functional life or requires repair, reconstruction, replacement, alteration, enlargement, or other work beyond routine operation and maintenance, a direct connection shall be made to the public sewer in compliance with this section, provided the public sewer is available to the property as provided in subsection (2)(d). Upon connection to the public sewer, any septic tanks, cesspools and similar private wastewater disposal facilities shall be cleaned of sludge and filled with suitable material.

SECTION 4: Section 13.02(3)(f) Created.

Section 13.02(3)(f) of the Municipal Code is hereby created to read as follows:

(f) ROUTINE INSPECTION. Any private wastewater disposal system located on property for which public sanitary sewer service is available but which continues to be used pursuant to subsection (2)(d) or (3)(e) shall be inspected at the property owner's expense in accordance with the inspection cycle and requirements established by Barron County and applicable state law. The inspection shall determine whether the system is functional and whether it requires any repair, reconstruction, replacement, alteration, enlargement, or other work beyond routine operation and maintenance. A copy of each inspection report required by Barron County shall also be submitted to the City within thirty (30) days following the inspection. A determination that the system requires repair, reconstruction, replacement, alteration, enlargement, or other work beyond routine operation and maintenance shall terminate the exception permitting continued use of the private wastewater disposal system and shall require connection to the public sewer in accordance with this section. Failure to obtain a required inspection or submit the inspection report to the City shall constitute a violation of this section.

SECTION 5: Section 11.06(1) Amended.

Section 11.06(1) of the Municipal Code is hereby amended to read as follows:

11.06 COMPULSORY CONNECTION TO SEWER AND WATER.

~~(1) NOTICE TO CONNECT. (Am. #387) Whenever sewer and water becomes available to any building used for human habitation, the Board of Health shall notify in writing the owner, agent or occupant of the building to connect all required facilities thereto. If such person to whom the notice has been given fails to comply for more than 10 days after the notice, the Board of Health shall cause the necessary connections to be made and the expense thereof shall be assessed as a special tax against the property under §144.06, Wis. Stats. The owner may, within 30 days after the completion of the work, file a written option with the City Clerk-Treasurer electing to pay the amount due in 5 equal annual installments at the rate of 8% per year.~~

NOTICE TO CONNECT. (Am. #387) Whenever sewer and water becomes available to any building used for human habitation, the City of Cumberland shall notify in writing the owner, agent or occupant of the building to connect all required facilities thereto, subject to the exception for an existing functional private wastewater disposal system provided in §13.02. If such person to whom the notice has been given fails to comply for more than 10 days after the notice, the City of Cumberland shall cause the necessary connections to be made and the expense thereof shall be assessed as a special tax against the property under §144.06, Wis. Stats. The owner may, within 30 days after the completion of the work, file a written option with the City Clerk-Treasurer electing to pay the amount due in 5 equal annual installments at the rate of 8% per year.

SECTION 6: Section 11.06(2) Amended.

Section 11.06(2) of the Municipal Code is hereby amended to read as follows:

~~(2) ABATEMENT OF PRIVIES AND CESSPOOLS. After connection to a water main and public sewer, no privy, privy vault or cesspool shall be constructed or maintained upon such lot or parcel and shall be abated upon 10 days' written notice for such abatement by the Board of Health. If not so abated, the Board of Health shall cause the same to be done and the cost thereof assessed as a special tax against the property.~~

ABATEMENT OF PRIVIES AND CESSPOOLS. After connection to a water main and public sewer, no privy, privy vault or cesspool shall be constructed or maintained upon such lot or parcel and shall be abated upon 10 days' written notice for such abatement by the City of Cumberland. If not so abated, the City of Cumberland shall cause the same to be done and the cost thereof assessed as a special tax against the property.

SECTION 7: Section 11.06(3) Amended.

Section 11.06(3) of the Municipal Code is hereby amended to read as follows:

~~(3) TIME EXTENSION. The Board of Health may extend the time for connection hereunder or may grant other temporary relief where strict enforcement would work an unnecessary hardship without corresponding public or private benefit.~~

TIME EXTENSION. The City of Cumberland may extend the time for connection hereunder or may grant other temporary relief where strict enforcement would work an unnecessary hardship without corresponding public or private benefit.

SECTION 8: Section 11.06(4) Amended.

Section 11.06(4) of the Municipal Code is hereby amended to read as follows:

~~(4) SEWER AND WATER MAINS NOT AVAILABLE. Where sewer and water mains are not available, a surface privy, cesspool or dry closet may be constructed or maintained on any lot or parcel upon permit granted by the Board of Health. Such shall be cleaned and the contents removed when required by the Board of Health and in accordance with such conditions as it may impose.~~

SEWER AND WATER MAINS NOT AVAILABLE. Where sewer and water mains are not available, a surface privy, cesspool or dry closet may be constructed or maintained on any lot or parcel upon permit granted by the City of Cumberland. Such shall be cleaned and the contents removed when required by the City of Cumberland and in accordance with such conditions as it may impose.

SECTION 9: This Ordinance shall take effect upon passage and publication as required by law.

PASSED, ADOPTED AND APPROVED this ___ day of _____ 2026.

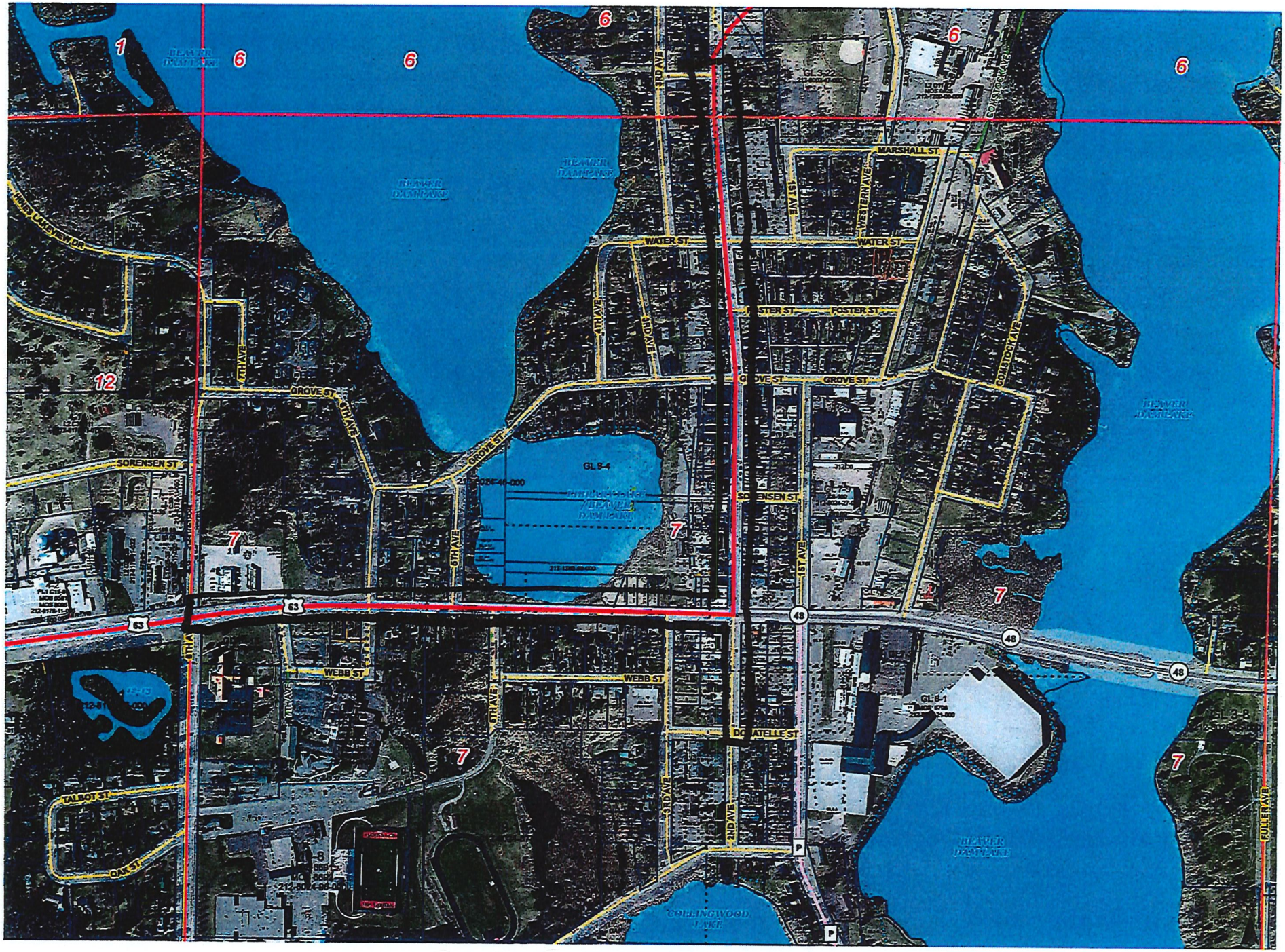
_____
Daniel C. Shoemaker, Mayor

Date Adopted: _____

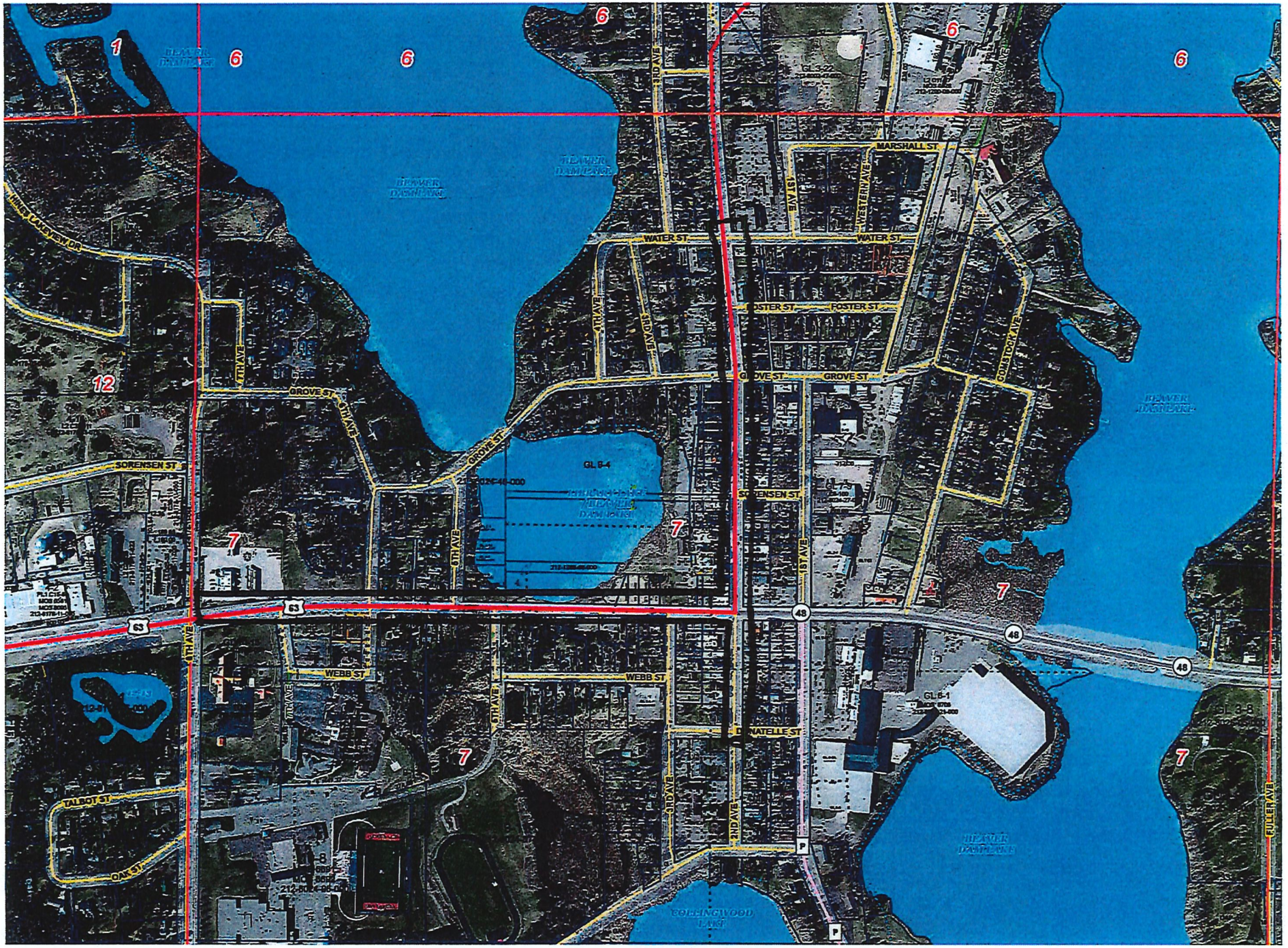
Date Published: _____
Effective Date: _____
ATTEST:
This ordinance was passed by the Common Council of the City of Cumberland, Barron County,

Wisconsin, at a duly noticed and convened regular meeting held on _____, 2026.

_____
Arlene Frisinger, Clerk



Proposed Map


1
6
6
6
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12
7
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8
BEAVER DAM LAKE
BEAVER DAM LAKE
BEAVER DAM LAKE
BEAVER DAM LAKE
COLLINGWOOD EAST
MARSHALL ST
WATER ST
WATER ST
FOSTER ST
FOSTER ST
GROVE ST
GROVE ST
GROVE ST
SORENSEN ST
SORENSEN ST
WEBB ST
WEBB ST
NATELLE ST
TALBOT ST
OAK ST
FULLER AVE
1ST AVE
1ST AVE
2ND AVE
3RD AVE
4TH AVE
4TH AVE
4TH AVE
4TH AVE
11TH AVE
11TH AVE
WESTERN AVE
COMSTOCK AVE
COMSTOCK AVE
HWY CONVEYOR
63
63
48
48
48
P
P
GL 8-4
GL 8-1
GL 8-8
GL 8-22

CURRENT MAP

CITY OF CUMBERLAND, WISCONSIN

Daniel C. Shoemaker, Mayor *mayor@cityofcumberland.net*
Randall D. Reeg, Administrator *cityadmin@cityofcumberland.net*
Arlene Frisinger, Clerk *clerk@cityofcumberland.net*
Shari Rosenow, Treasurer *treasurer@cityofcumberland.net*

Phone: 715.822.2752
Fax: 715.822.3799

950 1st Avenue
Cumberland, WI 54829

www.cityofcumberland.net

October 2, 2026

TO: Mayor Shoemaker and City Council

FROM: Randy Reeg, City Administrator

RE: Municipal Court Clerk Appointment

Judge Vogel has requested the appointment of Jasmine Newhouse as the new Municipal Court Clerk at a starting pay rate of $18.00 per hour. This appointment is subject to City Council approval.

CITY OF CUMBERLAND, WISCONSIN

Daniel C. Shoemaker, Mayor *mayor@cityofcumberland.net*
Randall D. Reeg, Administrator *cityadmin@cityofcumberland.net*
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CITY OF CUMBERLAND, WISCONSIN
2026 CRASH RESPONDER SAFETY WEEK PROCLAMATION

WHEREAS, traffic incidents place law enforcement officers, firefighters, emergency medical personnel, highway workers, towing and recovery operators, and other roadway responders at risk while they work to protect the public and restore safe travel; and

WHEREAS, in 2025, 36 first responders across the United States lost their lives in struck-by incidents on our roadways, underscoring the importance of protecting those who respond to traffic crashes and other roadway emergencies; and

WHEREAS, Crash Responder Safety Week is a national initiative of the Federal Highway Administration that promotes public awareness of the simple actions motorists can take to help keep roadway responders and the traveling public safe; and

WHEREAS, the 2026 theme, "Move Over or Slow Down, Lives Are on the Line," reminds motorists to remain alert, reduce speed, and provide space when approaching traffic incidents and emergency response activity; and

WHEREAS, the City of Cumberland recognizes and appreciates the dedicated service of all crash responders who work on and along our roadways to protect lives and keep our transportation system safe;

NOW, THEREFORE, I, **Daniel C. Shoemaker, Mayor of the City of Cumberland, Wisconsin,** do hereby proclaim **November 2-6, 2026,** as **Crash Responder Safety Week** in Cumberland, and urge all motorists to help protect roadway responders by moving over, slowing down, remaining alert, and exercising caution when approaching traffic incidents and emergency response activity.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the City of Cumberland to be affixed this 6th day of October 2026.

Daniel C. Shoemaker
Mayor, City of Cumberland, Wisconsin