

Finance & Licensing Committee Minutes
May 4, 2026

Present: Bill Lussier, Kelly Cady, Doris Laursen, Jim Anderson, Mayor Shoemaker, Randy Reeg, Steve Anderson, Heather Wolfe, Chloe Heinenke, Tom Schroder, Randy Pederson, and Katie Goin.

Lussier called the meeting to order at 10:00 a.m. The meeting was properly advertised, all interested parties were notified.

A motion was made by Anderson, seconded by Laursen, to approve the Finance & Licensing Committee Meeting minutes of April 6, 2026, Finance Committee meeting. Motion carried.

Monthly Financial Report was given.

Discussion regarding funding strategies for 2026 street improvement projects. No action taken.

Discussion regarding potential future adjustments to the City of Cumberland salary matrix. No action taken.

Discussion regarding potential amendments to the City of Cumberland Employee Handbook. No action taken. Will bring back potential amendments to the June meeting.

A motion was made by Laursen, seconded by Cady, to adjourn at 10:40 a.m. Motion carried.

Respectively submitted by:
Randy Reeg, City Administrator

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 1
ACCT

POOLED CHECKING

Accounting Checks

Posted From: 5/01/2026 From Account:
Thru: 5/28/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59320	5/05/2026	AMERICAN EXPRESS LIBRARY	1,150.85
59321	5/05/2026	ANKARLO, ROBERT LIBRARY	433.55
59322	5/05/2026	ATS - ADVANCED TECHNOLOGY SOLUTIONS MALWAREBYTES, CHAMBERS AV	1,620.75
59323	5/05/2026	B&B ELECTRIC INC SEWER	2,436.00
59324	5/05/2026	BADGER STATE INC SEWER	230.00
59325	5/05/2026	BLAKE'S RADIO REPAIR, LLC EQUIPMENT	319.98
59326	5/05/2026	CBS SQUARED INC HWY 63, TID #8, MILL HILL	7,702.00
59327	5/05/2026	CENGAGE GROUP LIBRARY	54.89
59328	5/05/2026	CORE & MAIN LP WATER	275.80
59329	5/05/2026	DELL FINANCIAL SERVICES COMPUTER LEASES	624.16
59330	5/05/2026	DESANTIS EXCAVATING LLC WATER	22,280.00
59331	5/05/2026	DWD ENTERPRISES OF EAU CLAIRE, LLC SEWER	345.00
59332	5/05/2026	EO JOHNSON CO INC. LIBRARY	303.15
59333	5/05/2026	FERGUSON WATERWORKS WATER	386.75
59334	5/05/2026	GENCOMM POLICE	21,076.66
59335	5/05/2026	HACH COMPANY WATER	3,432.05
59336	5/05/2026	HAWKINS, INC SEWER	3,619.37
59337	5/05/2026	KASPER'S EXCAVATION & LANDSCAPING LLC EAGLE POINT	7,875.00
59338	5/05/2026	LINDE GAS & EQUIPMENT ELECTRIC	51.36

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 2
ACCT

POOLED CHECKING

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Thru: 5/28/2026 Thru Account:

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59339	5/05/2026	MENARDS SHOP	215.80
59340	5/05/2026	MOSAIC TECHNOLOGIES ELECTRIC, WATER	133.32
59341	5/05/2026	MSA PROF SERVICES INC SEWER	3,531.66
59342	5/05/2026	MTECH CONSTRUCTION ELECTRIC	1,302.30
59343	5/05/2026	NILSSENS FOODS LIBRARY	9.98
59344	5/05/2026	RESCO ELECTRIC	2,069.40
59345	5/05/2026	SIRCHE ACQUISITION COMPANY, LLC POLICE	135.04
59346	5/05/2026	SKOGLUND OIL COMPANY AIRPORT	5,656.75
59347	5/05/2026	T-MOBILE PARKS, EAGLE POINT, BRUSH DUMP, CEMETERY	346.50
59348	5/05/2026	WATER SURPLUS, INC WATER	12,860.00
59349	5/05/2026	WILLIAMS, NICK ELECTRIC	195.16
59350	5/12/2026	A-1 POWER LLC HWY 63 WATER MAIN BORING	371,244.04
59351	5/12/2026	APG MEDIA OF WISCONSIN LIBRARY	250.00
59352	5/12/2026	BARRON ELECTRIC COOPERATIVE PURCHASED POWER	83,263.98
59353	5/12/2026	CBS SQUARED INC WELL #6	7,313.00
59354	5/12/2026	CINTAS CORPORATION UTILITY, STREETS	751.26
59355	5/12/2026	CIVICPLUS GENERAL FUND	1,843.90
59356	5/12/2026	CROWE, SHIRLEY LIBRARY	360.00
59357	5/12/2026	CUMBERLAND ACE HARDWARE & LUMBER ELECTRIC, WATER, ST, EAGLE PT, CEMETERY	1,636.37

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 3
ACCT

POOLED CHECKING

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59358	5/12/2026	CUMBERLAND ADVOCATE GENERAL FUND, ELECTIONS, LIBRARY	1,192.51
59359	5/12/2026	EO JOHNSON ELECTRIC	100.61
59360	5/12/2026	EO JOHNSON CO INC. #105-1737449-000/CITY HALL COPIER	232.13
59361	5/12/2026	ERICKSON EXCAVATING INC STREETS	385.00
59362	5/12/2026	HUNT HILL NATURE CENTER LIBRARY	50.00
59363	5/12/2026	INGRAM LIBRARY SERVICES LIBRARY	205.88
59364	5/12/2026	JERRY'S CITY LAUNDRY CITY, LIBRARY, UTILITY, AIRPORT	138.75
59365	5/12/2026	KAR JACKERS ENTERTAINMENT LIBRARY	300.00
59366	5/12/2026	METLIFE MAY VISION INSURANCE PREMIUMS	117.20
59367	5/12/2026	MIDWEST TAPE LIBRARY	56.98
59368	5/12/2026	NILSSENS FOODS CITY HALL, LIBRARY	36.41
59369	5/12/2026	ODDEN FLOWERS & GREENHOUSES CEMETERY, EAGLE POINT	415.00
59370	5/12/2026	QUILL CORPORATION LIBRARY	144.76
59371	5/12/2026	RICE LAKE PRINTER LIBRARY	875.00
59372	5/12/2026	ROUSAR'S WELDING & HYDRAULICS, INC MACHINERY	122.90
59373	5/12/2026	SKOGLUND OIL COMPANY AIRPORT	6,856.56
59374	5/12/2026	SYNERGY COOPERATIVE STREETS, UTILITIES	2,627.95
59375	5/12/2026	UPPER MIDWEST MUNICIPAL ENERGY GROUP APRIL PURCHASED POWER	23,283.17
59376	5/12/2026	VIERBICHER ASSOCIATES INC LAKEVIEW DR/CDBG GRANT ADMINISTRATION	2,743.50

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 4
ACCT

POOLED CHECKING

Accounting Checks

Posted From: 5/01/2026 From Account:
Thru: 5/28/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59377	5/12/2026	VOGEL, BOB MUNICIPAL JUDGE	431.71
59378	5/12/2026	WE ENERGIES UTILITY BILLS	5,703.17
59379	5/12/2026	WEST WISCONSIN INSPECTION AGENCY LLC BUILDING INSPECTOR	1,606.64
59380	5/20/2026	BARRON COUNTY DHHS PH PROGRAMS EAGLE POINT	353.00
59381	5/20/2026	BARRON COUNTY FINANCE - WASTE TO ENERGY PARKS	32.25
59382	5/20/2026	BARRON ELECTRIC COOPERATIVE AIRPORT	454.09
59383	5/20/2026	BEAVERBROOK KENNELS POLICE	248.00
59384	5/20/2026	BELOATE, TRAVIS POLICE	371.92
59385	5/20/2026	BOND TRUST SERVICES CORPORATION GENERAL FUND, TID 8 & 9	800.00
59386	5/20/2026	BRIGHTSPEED AIRPORT, SEWER, LIBRARY	1,467.23
59387	5/20/2026	CBS SQUARED INC ELECTRIC, WATER, SEWER, STREETS	1,900.00
59388	5/20/2026	CINTAS FIRE 636525 CITY HALL	581.06
59389	5/20/2026	CNA SURETY MUNICIPAL SURETY BOND	102.00
59390	5/20/2026	CUMBERLAND MUNICIPAL UTILITIES APRIL UTILITY BILLS	31,515.50
59391	5/20/2026	DEMERS, ANA LIBRARY	50.00
59392	5/20/2026	ELAN FINANCIAL SERVICES CREDIT CARD	9,535.25
59393	5/20/2026	HESTER-JOHNSON, SARA LIBRARY	140.00
59394	5/20/2026	INGRAM LIBRARY SERVICES LIBRARY	71.52
59395	5/20/2026	LOUIE'S FINER MEATS LIBRARY	20.00

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 5
ACCT

POOLED CHECKING

Accounting Checks

Posted From: 5/01/2026 From Account:
Thru: 5/28/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59396	5/20/2026	MENARDS AIRPORT	19.26
59397	5/20/2026	MIDWEST TAPE LIBRARY	372.65
59398	5/20/2026	NILSSSENS FOODS LIBRARY	83.53
59399	5/20/2026	PITNEY BOWES POSTAGE METER	135.75
59400	5/20/2026	PURCHASE POWER POSTAGE	3,000.00
59401	5/20/2026	QUILL CORPORATION LIBRARY	171.17
59402	5/20/2026	REEG, RANDY ADMIN	195.75
59403	5/20/2026	SECURIAN FINANCIAL GROUP JUNE GROUP LIFE INSURANCE PREMIUMS	1,194.15
59404	5/20/2026	SEH SHORT/ELLIOT/HENDRICKSON TID #9	9,948.56
59405	5/20/2026	SPARISH, BARB LIBRARY	34.80
59406	5/20/2026	VERIZON WIRELESS SHOP, ELECTRIC, WATER, SEWER	401.21
59407	5/20/2026	WELD RILEY SC GENERAL LEGAL, WATER	2,507.50
59408	5/20/2026	WI SCTF CHILD SUPPORT	212.30
59409	5/20/2026	WIESE USA, INC SHOP	4,149.00
59410	5/20/2026	WOODLAND SIGNS STREETS	690.00
59411	5/21/2026	ANIXTER INC ELECTRIC	2,414.12
59412	5/21/2026	ATS - ADVANCED TECHNOLOGY SOLUTIONS ELECTRIC	6,275.00
59413	5/21/2026	BLAKE'S RADIO REPAIR, LLC ELECTRIC, WATER, SEWER	362.96
59414	5/21/2026	BOARDMAN & CLARK LLP ELECTRIC	40.00

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 6
ACCT

POOLED CHECKING

Accounting Checks

Posted From: 5/01/2026 From Account:
Thru: 5/28/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59415	5/21/2026	CBS SQUARED INC ZONING	1,969.00
59416	5/21/2026	CHARTER COMMUNICATIONS SEWER	149.99
59417	5/21/2026	CHARTER COMMUNICATIONS UTILITY SHOP	135.00
59418	5/21/2026	COMMERCIAL TESTING LABRATORY, INC SEWER, WATER	2,311.20
59419	5/21/2026	DAIRY STATE BANK 2021A GO PROMISSORY NOTE	91,505.88
59420	5/21/2026	EMPLIFY HEALTH ELECTRIC	31.50
59421	5/21/2026	EO JOHNSON SEWER	60.00
59422	5/21/2026	FERGUSON WATERWORKS WATER	71.76
59423	5/21/2026	HACH COMPANY WATER	3,432.05
59424	5/21/2026	HAWKINS, INC SEWER	3,841.11
59425	5/21/2026	HYDROCORP WATER	136.81
59426	5/21/2026	INDUSTRIAL SAFETY INC ELECTRIC, WATER, SEWER	283.97
59427	5/21/2026	JERRY'S CITY LAUNDRY CITY HALL, LIBRARY, ELECTRIC, WWTP	139.00
59428	5/21/2026	JOHN DEERE FINANCIAL MACHINERY	139.10
59429	5/21/2026	JOHN FABICK TRACTOR COMPANY SIDEWALKS	947.50
59430	5/21/2026	MACGILLIS LAW GROUP LLC POLICE	315.00
59431	5/21/2026	MCMASTER-CARR ELECTRIC	822.31
59432	5/21/2026	MOBERG ELECTRIC ELECTRIC	835.64
59433	5/21/2026	NEW PIG CORPORATION ELECTRIC	529.20

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 7
ACCT

POOLED CHECKING

Accounting Checks

Posted From: 5/01/2026 From Account:
Thru: 5/28/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59434	5/21/2026	PLUNKETT'S PEST CONTROL WATER	62.00
59435	5/21/2026	SKOGLUND OIL COMPANY AIRPORT	6,019.52
59436	5/21/2026	SYNERGY COOPERATIVE SEWER	58.72
59437	5/21/2026	THRYV ELECTRIC, WATER, SEWER	223.27
59438	5/21/2026	US BANK ELEC, WAT, SEWER, PD, PARKS, STRT, CITY	4,788.27
59439	5/21/2026	US DEPARTMENT OF AGRICULTURE STREETS/STORM WATER	800.00
59440	5/21/2026	WELD RILEY SC PROSECUTIONS	3,053.85
59441	5/21/2026	WILLIAMS, NICK ELECTRIC	195.16
59442	5/21/2026	WILSON, TIM STREETS	179.30
59443	5/21/2026	WOODLAND SIGNS ELECTRIC	288.00
59444	5/28/2026	ATS - ADVANCED TECHNOLOGY SOLUTIONS ELECTRIC, CITY, WATER, SEWER, POLICE	416.05
59445	5/28/2026	AUTO VALUE ELECTRIC, WATER, SHOP, MACHINERY	754.26
59446	5/28/2026	CHARTER COMMUNICATIONS EAGLE POINT	125.00
59447	5/28/2026	CHARTER COMMUNICATIONS CITY HALL, SHOP	319.99
59448	5/28/2026	CLIFTONLARSONALLEN LLP GENERAL, WATER, ELECTRIC, SEWER	7,875.00
59449	5/28/2026	DELTA DENTAL OF WI JUNE DELTA PREMIUMS	307.34
59450	5/28/2026	EO JOHNSON CO INC. POLICE	143.73
59451	5/28/2026	ERICKSON EXCAVATING INC STORM SEWERS, ELECTRIC	7,662.20
59452	5/28/2026	FERGUSON WATERWORKS WATER	13.22

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 8
ACCT

POOLED CHECKING

Accounting Checks

Posted From: 5/01/2026 From Account:
Thru: 5/28/2026 Thru Account:

Check Nbr	Check Date	Payee	Amount
59453	5/28/2026	GALLS LLC POLICE	377.96
59454	5/28/2026	HACH COMPANY SEWER	211.95
59455	5/28/2026	HAWKINS, INC SEWER	1,454.11
59456	5/28/2026	ILLINOIS MUTUAL ACCIDENT, SHORT TERM DIS, LIFE INS	1,302.46
59457	5/28/2026	INGRAM LIBRARY SERVICES LIBRARY	301.54
59458	5/28/2026	J&A NORTHWEST CONSTRUCT & COMM ROOFING INC ELECTRIC	1,600.00
59459	5/28/2026	KEN-WAY SERVICES OF RICE LAKE, INC. SEWER	16,217.00
59460	5/28/2026	LAKE 30 PLUMBING, LLC EAGLE POINT	651.00
59461	5/28/2026	LANDMARK CONCRETE LLC SIDEWALKS, WATER, HYDRANTS	3,205.00
59462	5/28/2026	LINDE GAS & EQUIPMENT ELECTRIC, SEWER, SHOP	771.95
59463	5/28/2026	MENARDS CEMETERY, EAGLE POINT	275.48
59464	5/28/2026	METROPOLITAN LIFE INSURANCE COMPANY LTD, AD&D, LIFE INSURANCE PREMIUMS	240.06
59465	5/28/2026	MIDWEST TAPE LIBRARY	88.71
59466	5/28/2026	NILSSENS FOODS LIBRARY	43.46
59467	5/28/2026	NORTHEAST WISCONSIN TECHNICAL COLLEGE POLICE	395.00
59468	5/28/2026	NORTHERN LAKE SERVICE INC SEWER	625.00
59469	5/28/2026	NORTHWOODS PROMOTIONS & APPAREL LIBRARY	4,183.75
59470	5/28/2026	PUBLIC SERVICE COMMISSION OF WISCONSIN ELECTRIC	23.40
59471	5/28/2026	QUILL CORPORATION LIBRARY	51.21

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 9
ACCT

POOLED CHECKING

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Thru: 5/28/2026 Thru Account:

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59472	5/28/2026	RIDGELINE UTILITY CO. LLC WATER	872.42
59473	5/28/2026	SCHILLING SUPPLY COMPANY ELECTRIC	340.04
59474	5/28/2026	STAPLES ADVANTAGE DEPT DET ELECTRIC, WATER, SEWER, CITY	100.56
59475	5/28/2026	WATER SURPLUS, INC WATER	7,800.00
59476	5/28/2026	WI SCTF CHILD SUPPORT	212.30
59477	5/28/2026	WISCONSIN DNR - ENVIRONMENTAL FEES ELECTRIC	1,860.00
UPS 5-26 Manual Check	5/26/2026	UPS ELECTRIC	21.54
05-14 EMP Manual Check	5/14/2026	EMPOWER DEFERRED COMP 5-14-26 EMPOWER CONTRIBUTION	975.00
05-28 EMP Manual Check	5/28/2026	EMPOWER DEFERRED COMP 5-28-26 EMPOWER CONTRIBUTION	975.00
HLTH JUNE Manual Check	5/20/2026	HEALTH INSURANCE JUNE HEALTH INSURANCE PREMIUMS	41,283.42
UPS 05-05 Manual Check	5/05/2026	UPS ELECTRIC	235.40
UPS 05-28 Manual Check	5/28/2026	UPS WATER	18.30
2020A BOND Manual Check	5/15/2026	BOND TRUST SERVICES CORPORATION 2020A INTEREST PAYMENT BY WIRE	19,255.00
2025 D WIRE Manual Check	5/15/2026	BOND TRUST SERVICES CORPORATION 2025 D INTEREST PAYMENT BY WIRE	166,304.16
EFTPS 04-30 Manual Check	5/12/2026	EFTPS - SS/MED/FED W/H 4-30-26 PAYROLL TAXES	22,458.77
EFTPS 05-14 Manual Check	5/14/2026	EFTPS - SS/MED/FED W/H 5-14-26 PAYROLL TAXES	22,825.17
EFTPS 05-28 Manual Check	5/28/2026	EFTPS - SS/MED/FED W/H 5-28-26 PAYROLL TAXES	22,499.84
MAY 1-16 WH Manual Check	5/22/2026	STATE OF WI - STATE W/H MAY 1-15 STATE WITHHOLDING PAYMENT	4,143.53
UPS 5-26(2) Manual Check	5/26/2026	UPS ELECTRIC	281.58

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 10
ACCT

POOLED CHECKING

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Check Nbr	Check Date	Payee	Amount
UPS 5-26(3)	5/26/2026	UPS	597.28
	Manual Check	WATER	
UPS 5-26(4)	5/26/2026	UPS	15.69
	Manual Check	CITY, ELECTRIC, WATER, SEWER	
05-14 NATION	5/14/2026	NATIONWIDE DEFERRED COMP	400.00
	Manual Check	5-14-26 NATIONWIDE CONTRIBUTION	
05-28 NATION	5/28/2026	NATIONWIDE DEFERRED COMP	400.00
	Manual Check	5-28-26 NATIONWIDE CONTRIBUTION	
APR 16-30 WH	5/12/2026	STATE OF WI - STATE W/H	8,228.22
	Manual Check	APRIL 16-30 STATE WITHHOLDING	
		Grand Total	1,189,874.30

5/28/2026 4:32 PM

Reprint Check Register - Quick Report - ALL

Page: 11
ACCT

POOLED CHECKING

Accounting Checks

Posted From: 5/01/2026 From Account:
Thru: 5/28/2026 Thru Account:

	Amount
Total Expenditure from Fund # 100 - GENERAL FUND	179,422.58
Total Expenditure from Fund # 210 - LIBRARY	13,112.40
Total Expenditure from Fund # 220 - AIRPORT	20,060.58
Total Expenditure from Fund # 230 - CEMETERY	957.85
Total Expenditure from Fund # 301 - DEBT SERVICE	231,031.71
Total Expenditure from Fund # 405 - CAPITAL PROJECTS FUND	5,778.50
Total Expenditure from Fund # 408 - TID #8	22,192.00
Total Expenditure from Fund # 409 - TID #9	36,781.89
Total Expenditure from Fund # 420 - EQUIP REPLACEMENT FUND	31,087.43
Total Expenditure from Fund # 610 - ELECTRIC	139,051.87
Total Expenditure from Fund # 620 - WATER	446,317.99
Total Expenditure from Fund # 640 - SEWER	64,079.50
Total Expenditure from all Funds	1,189,874.30

Randy Reeg

From: Heather Wolfe
Sent: Tuesday, May 5, 2026 8:55 AM
To: Randy Reeg; Treasurer
Subject: Re: K9 Fund- OT Cost

Sounds good. The agreement with the City was that the program would be run on donated funds and grants and not affect the City budget which is why we didn't budget for the K9 expenses.

I am also working on a grant to help fund the program as well. We will also get donations from Back the Blue and the K9 gold outing this year, so we will have plenty of money in the K9 fund.

Heather Wolfe
Chief of Police, Cumberland Police Department

715-822-2754 (O) | 715-418-9240 (C)
| chief@cupd.org
950 1st Ave, Cumberland WI 54829

From: Randy Reeg <cityadmin@cityofcumberland.net>
Sent: Tuesday, May 5, 2026 8:50 AM
To: Heather Wolfe <chief@cupd.org>; Treasurer <treasurer@cityofcumberland.net>
Subject: RE: K9 Fund- OT Cost

I think we should just talk about it and make sure everyone understands (or remembers) that this is the strategy. I do think that we should try to build towards being able to fund the OT without the donations, but it could take some time. We really should analyze it. I was unaware that this was an ongoing strategy. We didn't budget properly, even if the funds are in the donation account. The total expected OT expenses should have been included, and then the transfer listed as an offsetting revenue. The OT will hit as an expense and will show up as a budget overrun if it wasn't included.

Randy Reeg
City Administrator
City of Cumberland, WI
(715) 822-2752, Ext. 102
www.cityofcumberland.net
www.facebook.com/cityofcumberland

From: Heather Wolfe <chief@cupd.org>
Sent: Tuesday, May 5, 2026 8:44 AM
To: Randy Reeg <cityadmin@cityofcumberland.net>; Treasurer <treasurer@cityofcumberland.net>
Subject: Re: K9 Fund- OT Cost

In the original presentation to the City Council, OT costs associated with K9 training was included. It was also included in our fundraising efforts as a part of what we were raising money for because we knew we didn't have the

budget to sustain the OT costs associated with having a K9. If we don't want to use the K9 fund money, I am fine with that, but our OT cost will be higher than we anticipated then.

Heather Wolfe

Chief of Police, Cumberland Police Department

715-822-2754 (O) | 715-418-9240 (C)

| chief@cupd.org

950 1st Ave, Cumberland WI 54829

From: Randy Reeg <cityadmin@cityofcumberland.net>

Sent: Tuesday, May 5, 2026 8:36 AM

To: Heather Wolfe <chief@cupd.org>; Treasurer <treasurer@cityofcumberland.net>

Cc: Heather Wolfe <chief@cupd.org>

Subject: Re: K9 Fund- OT Cost

I think this is something we should take through the Finance Committee. This hasn't really been part of our dialogue about wages and overtime. It not necessarily a sustainable practice unless donations never diminish. I'll add it to the next agenda.

Randy Reeg

City Administrator

715-822-2752, Ext 102

www.cityofcumberland.net

From: Heather Wolfe <chief@cupd.org>

Sent: Tuesday, May 5, 2026 8:31:48 AM

To: Treasurer <treasurer@cityofcumberland.net>; Randy Reeg <cityadmin@cityofcumberland.net>

Cc: Heather Wolfe <chief@cupd.org>

Subject: K9 Fund- OT Cost

I am trying to just do this 2 or 3 times a year but we need to transfer some funds from the K9 fund to pay for K9 overtime cost for training and call-outs to offset our labor line. So far this year:

Jan 2026- 29 hours OT for K9

February- 22 hours OT

March- 41 hours OT

April- 17 hours OT

109 hours Jan-April equaling around \$5,500. Please take \$5,500 from the K9 fund to offset our Labor line. After that, could I please get an updated spreadsheet with the savings account information. I will add this up again in a few months.

PS I still need Caleb to get me access to workhorse so I can see our budget and the officers leave balances. Thank you!

Heather Wolfe

Chief of Police, Cumberland Police Department



If you approve of the changes, the following investment options will be added to your Plan on approximately September 11, 2026.

Investment Addition Name	Ticker/CUSIP
Nationwide Bailard International Equities Fund Class A	NWHJX
Income America™ 2045 Fund Fee Class 5ForLife	97183W484

If you approve of the changes, assets invested in and contributions to the closing investment options will be redirected as follows on approximately September 11, 2026. The closing investment options will no longer be available for investment.

Assets invested in and contributions to:		Will be directed to:	
Closing Investment Name	Ticker	Replacement Investment Name	Ticker
Nationwide GQG US Quality Equity Fund - Class A	NWAUX	Nationwide Fund - Institutional Service Class	MUIFX
Parnassus Core Equity Investor	PRBLX	Nationwide Fund - Institutional Service Class	MUIFX

Why are we making these changes?

- Nationwide Bailard International Equities Fund Class A would be added to the lineup to enhance non-U.S. equity diversification, offering participants an actively managed international strategy that complements existing domestic and index-based options within the suite.
- The Income America™ 2045 Fund Fee Class 5ForLife vintage would be added to the suite to maintain a continuous series of target-date options following the closure and merger of the Income America 2025 vintage into the Income America Retirement vintage, ensuring participants continue to have an age-appropriate option aligned with a 2045 retirement horizon.
- Nationwide Fund – Institutional Service Class combines a lower expense ratio with an institutional-quality investment process, allowing participants to retain more of the strategy's gross returns while accessing a diversified, professionally managed portfolio.

	Investment will be added to Endorsement Menu:	Investment will be added to Endorsement Menu:	Assets invested in and contributions to:	Will be directed to:
Fund Name	Nationwide Ballard International Equities	The Income America™ 2045 ⁵	Nationwide GQG US Quality Eq	Nationwide Fund - Institutional Service Class
Ticker¹	NWHJX	N/A	NWAUX	MUIFX
Share Class	A	5ForLife	A	Institutional Svc
Morningstar Category	Foreign Large Blend	CIT Target-Date 2045	Large Blend	Large Blend
1-Year Performance²	26.07%	13.50%	4.76%	12.95%
3-Year Performance²	18.07%	10.78%	17.36%	15.22%
5-Year Performance²	9.53%	N/A	12.63%	9.57%
10-Year Performance²	7.86%	N/A	N/A	12.82%
Performance Since Inception²	5.06%	N/A	12.46%	9.91%
Inception Date	4/3/2006	8/8/2022	1/25/2021	5/11/1933
Gross Mutual Fund Expense Ratio or Total Collective Investment Fund Annual Operating Expense Ratio	1.04%	1.30%	0.98%	0.67%
Expense Waiver or Reimbursement³	0.06%	N/A	0.09%	0.04%
Expense Waiver Type³	Contractual	N/A	Contractual	Contractual
Expense Waiver Expiration³	3/2/2027	N/A	3/2/2027	3/2/2027
Net Mutual Fund Expense Ratio or Net Collective Investment Fund Annual Operating Expense Ratio	0.98%	1.30%	0.89%	0.63%
Maximum Asset Management Charge	0.80%	0.80%	0.80%	0.80%
Total Net Expenses (maximum)	1.78%	2.10%	1.69%	1.43%
Mutual Fund Service Fee or Collective Investment Fund Administrative Service Fee Payments to Nationwide⁴	0.50%	0.00%	0.50%	0.35%

	Assets invested in and contributions to:	Will be directed to:
Fund Name	Parnassus Core Equity Fund - Investor Shares	Nationwide Fund - Institutional Service Class
Ticker¹	PRBLX	MUIFX
Share Class	Investor	Institutional Svc
Morningstar Category	Large Blend	Large Blend
1-Year Performance²	7.37%	12.95%
3-Year Performance²	12.99%	15.22%
5-Year Performance²	8.49%	9.57%
10-Year Performance²	12.31%	12.82%
Performance Since Inception²	11.04%	9.91%
Inception Date	8/31/1992	5/11/1933
Gross Mutual Fund Expense Ratio or Total Collective Investment Fund Annual Operating Expense Ratio	0.81%	0.67%
Expense Waiver or Reimbursement³	N/A	0.04%
Expense Waiver Type³	N/A	Contractual
Expense Waiver Expiration³	N/A	3/2/2027
Net Mutual Fund Expense Ratio or Net Collective Investment Fund Annual Operating Expense Ratio	0.81%	0.63%
Maximum Asset Management Charge	0.95%	0.80%
Total Net Expenses (maximum)	1.76%	1.43%
Mutual Fund Service Fee or Collective Investment Fund Administrative Service Fee Payments to Nationwide⁴	0.50%	0.35%

The product informational brochures, mutual fund prospectuses, and collective investment fund offering memoranda or other collective investment fund disclosure documentation can be obtained by calling 877-849-8282. Before investing, carefully consider the fund's investment objectives, risks, and charges and expenses. The product informational brochures, mutual fund prospectus, and collective investment fund offering memorandum or other collective investment fund disclosure documentation contain this and other important information. Read the prospectuses, offering memoranda, or other collective investment fund disclosure documentation carefully before investing.

¹ Ticker symbols are provided to help you research mutual funds and collective investment funds. Pricing and performance data for these funds published in publicly available media, such as newspapers and websites, may be different than what's specific to your Plan. Please note, not all collective investment funds will have a ticker or performance information available.

² Performance data is as of March 31, 2026. Performance data represents past performance and is no guarantee of future results. Investment return and principal value will fluctuate, and you may have a gain or loss if your investment option is redirected. Current performance may be higher or lower than the listed data. Returns are net of all fees charged by the fund and represent changes in Net Asset Value (NAV) with capital gains and dividends reinvested.

³ Please refer to the mutual funds prospectus, product informational brochures, or collective investment fund Offering Memorandum for information about applicable expense waivers or reimbursements.

⁴ Nationwide may receive service fee payments from mutual funds or their affiliates or administrative services fees from collective investment funds in connection with certain investment options. Learn more about these payments by visiting your Plan's website.

⁵ The Income America Funds are Great Gray Trust Company, LLC Collective Investment Funds ("Great Gray Funds"), which are bank collective investment funds; they are not mutual funds. Great Gray Trust Company, LLC ("Trustee") serves as the Trustee of the Great Gray Funds and maintains ultimate fiduciary authority over the management of, and investments made in, the Great Gray Funds. Great Gray Funds and their units are exempt from registration under the Investment Company Act of 1940 and the Securities Act of 1933, respectively. Investments in the Great Gray Funds are not bank deposits or obligations of and are not insured or guaranteed by Great Gray Trust Company, LLC, any bank, the FDIC, the Federal Reserve, or any other governmental agency. The Great Gray Funds are commingled investment vehicles, and as such, the values of the underlying investments will rise and fall according to market activity; it is possible to lose money by investing in the Great Gray Funds.

Past performance may not be indicative of future returns. The value of any investment may rise or fall over time. Principal is not guaranteed, and investors may receive less than the full amount of principal invested at the time of redemption if asset values have declined.

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Fund Change Opt-Out Form

If you do NOT wish to have the indicated changes made to your Plan and wish to retain the investment options currently available, please complete this form and email a copy to rpoptout@nationwide.com or fax it to 855-326-8053. Completed forms must be received by June 19, 2026. Please note opting out of changes will decline ALL proposed changes to your Plan.

1. Plan Information

Plan Name: _____

Plan Number: _____

Plan Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email Address: _____

2. Opt Out & Authorization

☒ I choose to opt out of the proposed changes to my Plan.

Signature: _____ Date: _____

Printed Name: _____

3. Submission Information

Please send the completed form to one of the following:

Fax: 855-326-8053

Email: rpoptout@nationwide.com

Mail: Nationwide Retirement Solutions
One Nationwide Plaza
Fund Admin 3-07-202
Columbus OH 43215

NOTE: If any information on this form has changed, please submit the enclosed Plan Sponsor Contact/Address Update form in addition to this form.

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