

PERSONNEL COMMITTEE MEETING WEDNESDAY, SEPTEMBER 25, 2024 1:00 A.M.

Chairperson Sue Troxel called the Personnel Committee Meeting of the City of Augusta to order at 1:00 p.m. Present were members Patricia Wessel and Robert Chaffee. Also present: Cynthia Anderegg.

MOVE TO CONVENE INTO CLOSED SESSION PURSUANT TO WISCONSIN STATUTES 19.85(1)(C) CONSIDERING EMPLOYMENT, PROMOTION, COMPENSATION, OR PERFORMANCE EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY. THE PURPOSE IS TO DISCUSS EMPLOYEE REVIEWS AND COMPENSATION FOR THE 2025 BUDGET. AT THE END OF CLOSED SESSION, THE COMMITTEE WILL BE GOING BACK INTO OPEN SESSION.

Motion by Wessel seconded by Chaffee to go into closed session. Motion carried.

MOVE TO RETURN TO OPEN SESSION.

Motion by Chaffee seconded by Wessel to go back into open session. Motion carried.

ACTION, IF ANY, OF MATTERS DISCUSSED IN CLOSED SESSION.

The Committee met with department heads, Police Chief Gordon O'Brien and Public Works Superintendent Scott Williamson, to discuss employee performance reviews and to consider wage increases for the 2025 Budget. The Committee recommends the 2025 Social Security Cost-of-Living (COLA) increase for most employees except for a few specifically discussed. The Social Security Administration will announce the 2025 COLA in October. Further discussions on wages will continue at council budget meetings. No action was taken.

DISCUSS AND CONSIDER TUITION ASSISTANCE POLICY FOR PUBLIC WORKS PERSONNEL TO OBTAIN COMMERCIAL DRIVER'S LICENSE (CDL).

The Committee revisited the Tuition Assistance Policy that was previously presented to the City Council.

Motion by Wessel seconded by Chaffee not to move forward with adopting a Tuition Assistance Policy for Public Works to obtain a commercial driver's license nor an Educational Expense Agreement for CDL Licensure. Motion carried.

DISCUSS AND CONSIDER TRAINING POLICY FOR THE POLICE DEPARTMENT.

Motion by Wessel seconded by Chaffee to recommend approving the Training Policy for the Police Department to the City Council and to develop an agreement form. Motion carried.

ADJOURNMENT

Motion by Chaffee seconded by Wessel to adjourn the meeting.

Cynthia Anderegg, City Clerk