

CITY OF WEED CITY COUNCIL
REGULAR MEETING MINUTES
AUGUST 14, 2025

The City Council of the City of Weed held a regular meeting on Thursday, August 14, 2025, at 5:30 pm in the Council Chambers at City Hall. Mayor Pro-Tem Ken Palfini called the meeting to order. Present, in addition to Mayor Pro-Tem Palfini, were Council Members Mark Mazzoni, Phet Virasonh, and Melissa Whetstine. Also present were Acting City Manager and Police Chief Justin Mayberry, City Attorney David Ruderman, Finance Director Jill Porterfield, Public Works Director Chris Davis, Acting Fire Chief Brian Carter, and City Clerk Sandra Duchi.

Mayor Parham joined via zoom at 6:20 pm.

III. ACCEPTANCE OF AGENDA/URGENCY ITEMS

Council Member Whetstine moved to accept the agenda as printed. Council Member Mazzoni seconded the motion, and the vote was:

AYES: Council Members Mazzoni, Palfini, Virasonh, and Whetstine.

NOES: None

ABSENT: Council Member Parham

IV. NON-AGENDA PUBLIC COMMENT

None

V. COUNCIL MEMBER REPORTS AND COMMENTS

Council Member Whetstine remarked how great it was to see the number of citizens in attendance. Council Member Virasonh reported its back-to-school week.

VI. CONSENT AGENDA

Mayor Pro-Tem Palfini read the consent agenda, asked for public comment, and asked if any member would like to pull any items from the consent agenda. There were none, and all other items were considered inclusively.

A. Public Works: By Motion - Council considered second reading and adoption, by title only, of Ordinance No. 486-2025 amending Title 12, Streets, Sidewalks, and Public Places, of the Weed Municipal Code to add chapter 12.06 pertaining to Encroachment and Special Event Permits.

B. Memorandum of Understanding (MOU): By Motion - Council considered approving MOU with the Weed Police Officers' Association for Sworn and Non-Sworn Personnel.

C. Permit Fees: By Motion – Council considered adopting Resolution No. 22-2025 approving fees for Encroachment Permits, Special Event Permits, Appeals to City Council, and adding an additional fee to the Fence, Tree, and Sign permit applications.

D. By Motion: Council considered approving minutes from July 10, 2025, Regular and Special Meetings, and July 19, 2025, Special Meeting.

E. By Motion: Council considered approving payment warrants dated July 9, 2025, through August 6, 2025, including any voided warrants and manual issued items totaling \$1,854,208.15.

F. By Motion: Council considered approval and filing of the end of month report for June and July 2025.

Council Member Mazzoni moved to approve the consent agenda. Council Member Virasonh seconded the motion, and the vote was:

AYES: Council Members Mazzoni, Palfini, Virasonh, and Whetstine.

NOES: None

ABSENT: Council Member Parham

IX. COUNCIL BUSINESS

- A. **Human Resources City Manager:** By Motion - Council considered entering into an employment agreement between the City of Weed and Dustin Stambaugh. City Attorney Ruderman gave a brief summary of the employment contract. Council Member Mazzoni moved to approve the employment contract. Council Member Whetstine seconded the motion and the vote was:
AYES: Council Members Mazzoni, Palfini, Virasonh, and Whetstine.

NOES: None

ABSENT: Council Member Parham

- B. **Facilities:** By Motion – Council considered adopting Resolution No. 23-2025 awarding the City Hall Roof Replacement Project to United Building Contractors Inc. Public Works Director Davis presented the staff report. Council Members questions were asked and answered. Council Member Whetstine moved to approve Resolution No. 23-2025. Council Member Mazzoni seconded the motion and the vote was:

AYES: Council Members Mazzoni, Palfini, Virasonh, and Whetstine.

NOES: None

ABSENT: Council Member Parham

- C. **Health & Safety:** By Motion – Council considered approving Resolution No. 24-2025 approving additional license as public necessity and convenience for off-sale Type 21 alcoholic beverages at 175 E. Vista Drive. Police Chief presented the staff report. Council Members questions were asked and answered. Council Member Whetstine moved to deny the resolution. Council Member Palfini seconded the motion and the vote was:

AYES: Council Members Palfini, Virasonh, and Whetstine.

NOES: Council Member Mazzoni

ABSENT: Council Member Parham

- D. **League of Cities** – by **Motion**, Council considered selection of Voting Delegate and Voting Delegate Alternate for the Annual Conference in Long Beach October 8-10, 2025. Council Members moved to table the item to a later date, no action was taken

- E. **Facilities: By Motion** – Council considered Resolution No. 25-2025 declaring 150 Alamo Ave. as surplus property. Acting City Manager/Chief of Police Justin Mayberry presented the staff report. City Attorney Ruderman explained the surplus land act. As part of the staff report, Chief Mayberry invited Shannon Gerig from Mountain Valley Health Center to discuss the possible vision of the building. Council Members openly discussed, questions were asked and answered. Dean Davis, Marilyn Harrington, Larry Culligan, John Morton, Suzanne Clark, Rita Browne, Sophie and Becca Larson, Dorinda Thompson, Deborah Perdu, and Leslie Tharp all spoke in support of the library. Stephan Lacroix spoke as one of the past Friends of the Library. Council Member Whetstine moved to approve Resolution No. 25-2025. Council Member Mazzoni seconded the motion and the vote was:

AYES: Council Members Mazzoni, Palfini, Parham, Virasonh, and Whetstine.

NOES: None

ABSENT: None

Mayor Pro-Tem Palfini called for a recess at 7:26 pm.

Mayor Pro-Tem Palfini called the meeting to order at 7:32pm

X. STAFF REPORTS

Fire reported 72 calls for emergencies covered by two full time personnel, five resident sleepers and one volunteer, two new firefighters starting, the new engine is on site and ran its first call, and the fuel mitigation grant is moving forward. Finance reported the 23/24 audit is in process. Public Works reported Advantage Paving will be paving Inez and Clay next week. City Clerk reported that the last of the Movies in the Park is scheduled for Friday August 15, 2025.

Council Member Mazzoni moved to adjourn to closed session at 7:38 pm. Council Member Whetstine seconded the motion and the vote was:

AYES: Council Member Mazzoni, Palfini, Parham, Virasonh, and Whetstine.

NOES: None

ABSENT: None

ABSTAIN: None

No public was in attendance.

XII. CLOSED SESSION

- A. Conference with Legal Counsel - Existing Litigation (§54956.9(d)(1))

City Council finds, based on advice from legal counsel, that discussion in open sessions will prejudice the position of the City in the litigation.

Name of Case: Steven Duncan v. City of Weed, California

Case Number: 25CV05223

Names of Parties: Plaintiff Steven Duncan and Defendant City of Weed, California

B. Conference with Labor Negotiator
(Gov. Code § 54957.6)
City Negotiator: Justin Mayberry, Acting City Manager
Teamsters Local 137

C. Conference with Labor Negotiator
(Gov. Code § 54957.6)
City Negotiator: Justin Mayberry, Acting City Manager
Unrepresented Employees

XIV. ADJOURN TO OPEN SESSION

Announcement of action taken, if any, by the City Council in Closed Session required by the Ralph. M. Brown Act (Gov. Code, §§ 54950 et seq.)

Council Member Palfini moved to adjourn to open session at 8:09pm. Council Member Whetstine seconded the motion, and the vote was:

AYES: Council Members Mazzoni, Palfini, Parham, Virasonh, and Whetstine.

NOES: None

ABSENT: None

There was no reportable action.

XV. ADJOURNMENT

Council Member Mazzoni moved to adjourn the meeting. Council Member Virasonh seconded the motion, and the vote was:

AYES: Council Members Mazzoni, Palfini, Virasonh, and Whetstine.

NOES: None

ABSENT: Council Member Parham

SINE DIE 8:10pm

Mayor

ATTEST :

City Clerk