

Mayor Berman called the meeting to order at 6:00 p.m. with the following present: Alderpersons, Keith Klimek, Robert Warren, Joel Ahrens, and Tony O'Neill; Attorney David Spangenberg and Clerk-Treasurer Tammy Kasal.

Members excused: Debbie Sievert and Brigitte Schmidt.

Attending: Public Works Director Matt Decur, Parks & Recreation Director Lori Tonn, Police Chief Derek Koronkiewicz, Fire/EMS Chief Chuck Gardon, Tom Gryzwa, Judge Cindy Sutek, Matthew Siegwart-Crosscut Maintenance Services, LLC., Michael Ryder, Tonnie Schmidt, Jason & Missy Mech, Craig & Jean Borths, Mark Davenport, Garrett Bach, Nancy Camp, Dave & Denise Koronkiewicz, Greg & Jean Koronkiewicz, Greg & Cindie Salmen, Wendy & Jen Harris, Jake Drees, Emily Koronkiewicz, and Scott, Lisa & Brayden VanHefty.

Pledge of Allegiance.

Motion by Warren and seconded by O'Neill to approve the agenda as presented. Motion carried 4/0.

Minutes:

Motion by Warren and seconded by Klimek to approve the minutes of the June 2, 2026, Regular Meeting and the June 17, 2026, Special Meeting. Motion carried 4/0.

Mayor Berman opened the Public Hearing at 6:02 p.m.

Public Hearing:

- Certified Survey Maps for:
 - Stellar Center Peshtigo Times, LLC for property located at 841 Maple St. described as Lots 1 & 2 of CSM 652, Parcel Nos. 271-00624.000 and 271-00624.001.
 - Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 47-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000.

Mayor Berman called three times for anyone to speak "for" or "against" the above referenced proposed Certified Survey Maps.

Public Hearing comments: None

- Zoning change request for:
 - Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 50-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000, I-1 General Industrial to R-2 Single-Family Residential.

Mayor Berman called three times for anyone to speak "for" or "against" the above referenced zoning change request.

Public Hearing comments: None

Mayor Berman declared the Public Hearing closed at 6:04 p.m.

Persons desiring to be heard from the floor:

- Garret Bach and Nancy Camp requested their waiver of dog allowance limit for 211 Maple St. not be rescinded as there has been no issues or problems with their dogs.

Business and Communications:

- Appointing City Joint Review Board representative.

Motion by Ahrens and seconded by Warren to appoint Mayor Katie Berman as the City representative on the Joint Review Board. Motion carried 4/0.

- Police Chief Swearing in.

Derek Koronkiewicz was sworn in by Judge Sutek as City of Peshtigo Police Chief.

- Discuss/consider agreement and loan to Crosscut Maintenance Services, LLC for public improvements associated with property located at the south end of Rainbow Cir. described as Lot 1 of CSM 884 except Document #749480, Parcel No. 271-00702.003.

Motion by O'Neill and seconded by Warren to approve a \$100,000.00 RLF loan Crosscut Maintenance Services LLC with interest at 125 basis points above the 10-year treasury with 50% payment due upon the closing of the sale of Lot 1 and 50% due upon the closing of lot 2 or one-year, whichever is earlier, subject to the execution of all required documents. Motion carried 4/0.

Reports from Departments, Citizen Boards and Commissions:

- Monthly Building Inspection Report
- Monthly Police Report
- Monthly Fire/EMR Report

Committee Reports:Plan Commission – May 14, 2026

- Recommended Council approve the Certified Survey Map for Stellar Center Peshtigo Times, LLC for property located at 841 Maple St. described as Lots 1 & 2 of CSM 652, Parcel Nos. 271-00624.000 and 271-00624.001 as presented.

Motion by Warren and seconded by Klimek to approve the Certified Survey Map for Stellar Center Peshtigo Times, LLC for property located at 841 Maple St. described as Lots 1 & 2 of CSM 652, Parcel Nos. 271-00624.000 and 271-00624.001 as presented contingent on review and approval of ordinance requirements by the City Attorney. Motion carried 4/0.

- Recommended Council approve the Certified Survey Map for Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 47-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000 as presented.

Action was postponed until the next Council meeting.

- Recommended Council approve the zoning change request from Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 50-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000, I-1 General Industrial to R-2 Single-Family Residential.

Action was postponed until the next Council meeting.

Judiciary – June 8, 2026

- Recommended Council rescind the waiver of dog allowance limit of eight at 211 Maple St. and return to ordinance compliance of a maximum of two dogs within three years.

Motion by O'Neill and seconded by Klimek to rescind the waiver of dog allowance limit of eight at 211 Maple St. and return to ordinance compliance of a maximum of two dogs within three years. Motion carried 4/0.

- Recommended Council approve Ordinance 2026-02 updating Ordinance 18-44 Adoption of codes by updating 18-44(b) Uniform B to reference the current NFPA1 edition and remove 18-44(d) Modifications & (e) Appeals.

Motion by O'Neill and seconded by Klimek to approve Ordinance 2026-02 updating Ordinance 18-44 Adoption of codes by updating 18-44(b) Uniform B to reference the current NFPA1 edition and remove 18-44(d) Modifications & (e) Appeals. Motion carried 4/0.

- Recommended approve Ordinance 2026-03 Amendment to Ordinance 28-29 Disorderly Conduct Offense.

Motion by O'Neill and seconded by Warren to approve Ordinance 2026-03 Amendment to Ordinance 28-29 Disorderly Conduct Offense. Motion carried 4/0.

Water & Sewer – June 9, 2026

- Recommended Council approve Resolution WS-2026-01 Compliance Maintenance Annual Report (CMAR) Resolution.

Motion by Warren and seconded by Klimek to approve Resolution WS-2026-01 Compliance Maintenance Annual Report (CMAR) Resolution. Motion carried 4/0.

Streets & Drainage – June 16, 2026

- Recommended Council approve Pay Application No. 1 for the West Park Drive Reconstruction Project in the amount of \$77,483.38.

Motion by Warren and seconded by Klimek to approve Pay Application No. 1 for the West Park Drive Reconstruction Project in the amount of \$77,483.38. Motion carried 4/0.

- Recommended Council approve the street use/event permit for the Peshtigo Fire Museum Ice Cream Social and waive the barricade and garbage can fees.

Motion by Warren and seconded by Ahrens to approve the street use/event permit for the Peshtigo Fire Museum Ice Cream Social and waive the barricade and garbage can fees. Motion carried 4/0.

- Discuss/consider Street Use/Event Permit for Zion Church Classic Car Show on July 25, 2026.

Motion by Warren and seconded by Ahrens to approve the Street Use/Event Permit for Zion Church Classic Car Show on July 25, 2026 with any additional fees to be waived. Motion carried 4/0.

- Recommended Council approve the Eklund Street mill and overlay project to be funded from the CIP.

Motion by Warren and seconded by Klimek to approve the Eklund Street mill and overlay project to be funded from the CIP. Motion carried 4/0.

Parks & Recreation – June 16, 2026

- Discuss/consider Parks & Recreation 5-year Comprehensive Plan quotes.

Parks & Recreation 5-year Comprehensive Plan quotes were reviewed. The plan helps facilitate Parks and Recreation future funding and grants.

Motion by Warren and seconded by Ahrens to approve the Parks & Recreation 5-year Comprehensive Plan proposal from Cedar Corp. for \$17,800 to be funded from the General Fund. Motion carried 4/0.

- Recommended Council approve purchase of the Hustler Raptor XD 60 from Jake's Sales and Service in the amount of \$5,399 using CIP funds.

Motion by Ahrens and seconded by Warren to approve purchase of the Hustler Raptor XD 60 from Jake's Sales and Service in the amount of \$5,399 using CIP funds. Motion carried 4/0.

- Recommended Council approve hiring of the summer Parks candidate(s) discussed in Closed Session.

Motion by Ahrens and seconded by O'Neill to approve hiring Lynn Tonn as a summer Park's employee. Motion carried 4/0.

Fire, Lighting & Building – June 17, 2026

- Recommended Council approve directing the City Attorney to draft a resolution establishing a written nuisance property enforcement procedure for City use.

Motion by Klimek and seconded by Warren to approve directing the City Attorney to draft a resolution establishing a written nuisance property enforcement procedure for City use. Motion carried 4/0.

- Recommended Council approve resignation of Frederick Marsh as an Emergency Medical Responder (EMR).

Motion by Klimek and seconded by Warren to approve the resignation of Frederick Marsh as an Emergency Medical Responder (EMR). Motion carried 4/0.

Mayor Berman thanked Frederick Marsh for his service to the City.

- Discuss/consider Landmark demolition bids and funding.

Bids for the demolition of the Landmark building at 310 Oconto Ave. were reviewed. The lowest bid was by Peters Concrete for \$181,715. Discussion was held. Further review will be held by the Fire, Lighting & Building Committee to determine possible funding through grants.

Finance & Claims – June 22, 2026

- Recommended Council approve the \$9,385.88 June 2026 Budget Adjustments and Transfers.

Motion by Warren and seconded by O'Neill to approve the \$9,385.88 June 2026 Budget Adjustments and Transfers. Motion carried 4/0.

- Recommended Council approve the payment of \$25,242.50 to Motorola for invoices from 12/21/22 – 4/17/26 to be funded from the General Fund and the 2026 Budget.

Further discussion and review will be held on the Motorola invoices by the Finance & Claims Committee.

Personnel – June 29 & July 1, 2026

- Recommended Council approve the WWTP Operator job descriptions and progression schedule.

Motion by Warren and seconded by Ahrens to approve the WWTP Operator job descriptions and progression schedule. Motion carried 4/0.

Other Matters: None

Motion by Warren and seconded by O'Neill to adjourn at 7:41 p.m. Motion carried 4/0.

Tammy Kasal
Clerk-Treasurer

PESHTIGO

SCHOOL DISTRICT

You're invited to a ribbon-cutting ceremony celebrating the recent renovations at Peshtigo School District. Tours to follow.

OPEN HOUSE

Monday, August 31, 2026 • 5:00 pm - 8:00 pm
Peshtigo Middle/High School



A TRADITION OF EXCELLENCE

Peshtigo City Council,

*Thank you for the support of
our community and schools. I look
forward to seeing you on the 31st.*

*Ylks
P-H-R-*

MINUTES

WATER & SEWER

TUESDAY – JULY 14, 2026 – 8:30 A.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Daniel Seymour, Thomas Gryzwa, Fred Meintz, and Gary Motkowski.
Members excused: Robert Warren.

Others Attending: Mayor Katie Berman, Clerk-Treasurer Kathy Kennedy, Public Works Director Matt Decur, and Kevin Wagner-Ruekert & Mielke, Inc.

Chair Seymour called the meeting to order at 8:30 a.m.

Motion by Seymour and seconded by Gryzwa to approve the agenda. Motion carried 4/0.

Minutes:

Motion by Meintz and seconded by Motkowski to approve the minutes of June 9, 2026. Motion carried 4/0.

Water & Sewer disbursements:

The disbursements for Water & Sewer were reviewed.

Communications:

A. DNR email and information regarding Peshtigo Wastewater Treatment Facility Report on Effluent Discharge.

The Wisconsin Department of Natural Resources (DNR) required the Peshtigo Wastewater Treatment Facility to monitor PFOS and PFOA discharges over the past two years. A Report on Effluent Discharge was submitted. The monthly average limit for PFOS is 8 ng/L; the City's reported monthly average was 9.67 ng/L. Following the DNR's review, the Wastewater Treatment Facility is required to submit an initial PFOS minimization plan, including applicable goals and actions, within 90 days.

Discuss/consider appointment of Jeffrey A. Vorpahl to the position of Wastewater Treatment Plant Lead Operator / Operator-in-Charge, effective upon the retirement of current Operator-in-Charge Rich Sparks:

The committee discussed the appointment of Jeffrey A. Vorpahl to the position of Wastewater Treatment Plant Lead Operator/Operator-in-Charge, effective upon the retirement of the current Operator-in-Charge, Rich Sparks.

Motion by Seymour and seconded by Gryzwa to recommend Mr. Vorpahl's appointment to the Personnel Committee. Motion carried 4/0.

Discuss/consider bids for WWTF Secondary Clarifier Sludge and Scum Collector Replacement Project:

The committee discussed bids received for the Wastewater Treatment Facility Secondary Clarifier Sludge and Scum Collector Replacement Project.

Motion by Gryzwa and seconded by Motkowski to recommend the City Council award the bid to Sabel Mechanical LLC for the WWTF Secondary Clarifier Sludge and Scum Collector Replacement Project in the amount of \$1,811,100.00, consisting of the base bid plus the mandatory alternate. Motion carried 4/0.

Report from Ruekert & Mielke:

Kevin Wagner-Ruekert & Mielke, Inc. and Public Works Director Matt Decur reported the anticipated schedule for the WWTP Clarifier Replacement Project:

- Water & Sewer Committee Bid Review – July 14, 2026
- Contract Award: August 5, 2026
- Executed Contract: August 2026
- Loan Closing: October 2026
- Construction Start Date: October/November 2026
- Construction Completion Date: November/December 2027 (400-day contract timeline)

Discuss/consider Sewer User Charges Ordinance:

The committee discussed the revised Sewer User Charges Ordinance.

Motion by Seymour and seconded by Meintz to recommend that the City Council approve the revised Sewer User Charges Ordinance being drafted by Attorney David Spangenberg, including the latest approved rate schedule. Motion carried 4/0.

Utility Report by Public Works:

Water Utility

- Watermain Break – July 3rd – Emery Avenue.
- Watermain Break – July 10th – East Park Drive.
- Spring watermain flushing continues Thursday nights through July.
- Continuing meter installation and out-of-order meter replacements.
- Lawn meters are available for pickup at City Hall.

Wastewater Treatment Plant (WWTP) & Sewer Utility

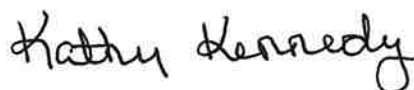
- Transitioned to Summer aeration basin.
- Cleaning Winter aeration basin.
- Whole Effluent Toxicity (WET) testing done this week.
- Chlorinating effluent as of May 1st.

Other matters:

Set future meeting(s):

The next Water & Sewer meeting was scheduled for Thursday, August 13, 2026 at 8:30 a.m.

Motion by Motkowski and seconded by Seymour to adjourn at 9:02 a.m. Motion carried 4/0.



Kathy Kennedy
Deputy Clerk-Treasurer



BID SUMMARY

WWTF Secondary Clarifier Sludge and Scum Collector Replacement

City of Peshtigo, Marinette County, Wisconsin

Bids Open: July 6, 2026 / 10:00 AM

CONTRACTOR	Bid Bond	Addendum No. 1	Addendum No. 2	BASE BID	Mandatory Alternate
Sabel Mechanical LLC	X	X	X	\$1,469,100	\$342,000
Rohde Brothers, Inc.	X	X	X	\$1,826,000	\$292,000
August Winter & Sons, Inc.	X	X	X	\$1,718,000	\$252,700
Staab Construction Corporation	X	X	X	\$1,783,000	\$214,000

APPARENT LOW BID:	\$1,469,100
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APPARENT LOW BIDDER:	Sabel Mechanical
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RUEKERT & MIELKE, INC.
1400 Lombardi Avenue
Green Bay, WI 54304

July 9, 2026

Mr. Matt Decur, Director of Public Works
City of Peshtigo
331 French Street, Suite A
Peshtigo, WI 54157

RE: WWTF Secondary Clarifier Sludge and Scum Collector Replacement

Dear Mr. Decur:

Bids for the above project were opened on July 6, 2026, at 10:00 AM at City Hall and were as follows:

	BIDDER	BASE BID	MANDATORY ALTERNATE
1.	<u>Sabel Mechanical LLC</u>	<u>\$1,469,100.00</u>	<u>\$342,000.00</u>
2.	<u>Rohde Brothers, Inc.</u>	<u>\$1,826,000.00</u>	<u>\$292,000.00</u>
3.	<u>August Winter & Sons, Inc.</u>	<u>\$1,718,000.00</u>	<u>\$252,700.00</u>
4.	<u>Staab Construction Corporation</u>	<u>\$1,783,000.00</u>	<u>\$214,000.00</u>

Base Bid: The project includes all work shown and specified with carbon steel clarifier components with factory primer and field coating and or galvanizing.

Mandatory Alternate: Replaces submerged carbon steel clarifier components with Type 304/304L stainless steel components.

We reviewed the documentation submitted by the apparent low bidder and found that:

1. The Bid Form has been appropriately completed.
2. We have no objections to the low bidder.
3. Low bidder has successfully completed similar projects over the last five years according to direct experience on Ruekert & Mielke, Inc. projects and references listed in their qualification statement.

On these bases, we recommend that Sabel Mechanical LLC be awarded the WWTF Secondary Clarifier Sludge and Scum Collector Replacement contract, Base Bid plus Mandatory Alternate A1, in the amount of \$1,811,100.00. On all construction projects, and especially complex ones like this, unpredictable factors may increase the final contract amount. For this reason we recommend that the City of Peshtigo include a 10 percent contingency when preparing the financial plan for this work.

Our review did not include an evaluation of bidder's current financial condition nor of their permanent safety program.

Should you decide to accept our recommendation, we have prepared the enclosed Notice of Award for your use. Please have the appropriate official sign where indicated and forward a signed copy of the Notice of Award to our office. We will then fill in the date at the top of page one and forward it, with contracts for execution, to the Contractor. One fully completed Notice of Award will be returned to you for your records.



Mr. Matt Decur, Director of Public Works
WWTF Secondary Clarifier Sludge and Scum Collector Replacement
July 9, 2026
Page 2

Bids remain subject to acceptance until September 4, 2026, unless Bidder agrees to an extension.
Please advise us of your award decision, or call if there are any questions.

Respectfully,

RUEKERT & MIELKE, INC.

A handwritten signature in blue ink, appearing to read 'Kevin J. Wagner'.

Kevin J. Wagner, P.E. (WI)
Fox Valley Office Manager
kwagner@ruekert-mielke.com

KJW:cal

Encl: Notice of Award
Bid Tabulation

cc: Mayor Katie Berman
Tammy Kasal, City Clerk-Treasurer
Don Heikkila, P.E., Ruekert & Mielke, Inc.

NOTICE OF AWARD

Date of Issuance: _____

Contract: WWTF Secondary Clarifier Sludge and Scum Collector Replacement	Owner: City of Peshtigo
Bidder: Sabel Mechanical LLC	Engineer: Ruekert & Mielke, Inc.
Address: W3150 County Road H Fond du Lac, WI 54937	Engineer's Project No.: 8288-10023

TO BIDDER:

You are notified that your Bid dated July 6, 2026 for the above Contract has been accepted by Owner and you are the Successful Bidder and are awarded a Contract for:

WWTF Secondary Clarifier Sludge and Scum Collector Replacement

Base Bid plus Mandatory Alternate

The Contract Price of your Contract is: \$ 1,811,100.00

Two (2) copies of the proposed Contract Documents (except Drawings) accompany this Notice of Award, or have been transmitted or made available to Bidder electronically.

Two (2) sets of the Drawings will be delivered separately, or otherwise made available to Bidder electronically.

Bidder must comply with the following conditions precedent within 15 days of the date of issuance of this Notice of Award:

1. Deliver to Engineer two (2) fully executed counterparts of the Contract Documents.
2. Deliver with the executed Agreement the Performance Bond, Payment Bond as specified in the Instructions to Bidders (Article 21), General Conditions (Paragraph 6.01).
3. Deliver with the executed Agreement certificates and other evidence of insurance as specified in the General Conditions (Article 6) and the Supplementary Conditions modifying Article 6 of the General Conditions.

Failure to comply with these conditions within the time specified will entitle Owner to consider you in default, annul this Notice of Award, and declare your Bid security forfeited.

Within 10 days after you comply with the above conditions, Engineer will return to you one fully executed counterpart of the Agreement.

Owner: City of Peshtigo

Signature: _____

Authorized Signature

Title: _____

Date: _____

Copy: Engineer

00 51 00-1

07/09/26

Ruekert & Mielke, Inc.
~8288-10023 > Bidding > 00 51 00 Notice of Award~

CITY OF PESHTIGO

That Sec. 46-163 of Ordinance 2014-01 of the Code of Ordinances, City of Peshtigo, Wisconsin is hereby amended to include updated sewer charges to subsection (e) and shall read in its entirety as follows:

SEC. 46-163- SEWER USER CHARGES

(a) Users of the City of Peshtigo Wastewater Collection System and Wastewater Treatment Plant (WWTP) shall be charged a rate that will recover all Sewer Department expenses. The Sewer Department costs include general and administrative expenses, meter reading and billing expenses, debt service expenses, replacement fund expenses, and operation and maintenance expenses. User charges shall be reviewed and updated no less than biennially (every two years). The distribution of the Sewer Department expenses shall be in accordance with the methodology set forth in the Sewer User Charge System report.

(b) The Sewer User Charge System shall include four customer classes. Sewer users that generate domestic strength wastewater shall be considered Class 'A' customers. Sewer users that generate high strength sanitary sewage from food preparation shall be considered Class 'B' customers. The City will sample and test the wastewater from Class 'B' customers to determine their waste characteristics. The cost for sampling and testing shall be paid by the Class 'B' customers. Sewer users that generate significant wastewater flow and loadings greater than domestic strength wastewater shall be considered Class 'C' customers. Class 'C' customers shall have permanent metering and sampling facilities. The cost for sampling and testing shall be paid by the Class 'C' customers. Class 'C' customers shall submit to the City by the 10th of the month a copy of their monthly wastewater discharge report that identifies total flow, BOD₅ loading, and suspended solids loading.

Haulers that discharge holding tank wastewater, septage, or portable toilet wastewater to the sewer system at the public works facilities shall be considered Class 'D' customers. Class 'D' customers shall include Class 'D-1' for holding tank wastewater, Class 'D-2' for septage, and Class 'D-3' for portable toilet wastewater. The cost for sampling and testing shall be paid by the Class 'D' customers.

(c) Each customer bill shall consist of a fixed charge and a variable charge. The fixed charge for Class 'A' and Class 'B' customers shall be based on the size of the water meter. The fixed charge for Class 'C' customers shall be based on the size of the water meter the customer would need if they were served by the Peshtigo Water Utility. The fixed charge for Class 'C' customers shall also include the expenses for their allocated design capacity. Equivalent meter sizes shall be used to allocate infiltration and inflow (I/I) to each customer class. This is commonly referred to as user charge equivalent (UCE). The fixed charge for Class 'D' customers shall be an administrative fee per truckload of waste received. The variable charge for Class 'A' and Class 'B' customers will be based on metered water use. A sewer user served by a private well will be charged at the volume calculated under Sec. 46-153. The cost for 1,000 gallons shall be higher for Class 'B' customers than Class 'A' customers because of higher waste loadings than domestic strength wastewater. The variable charge for Class 'C' customers shall be based on flow, biochemical oxygen demand (BOD₅), and suspended solids (SS) discharged

by the customer and the unit costs for flow, BOD5, and SS. The variable charge for Class 'D' customers shall be based on the volume of each type of hauled waste discharged to the sewer system.

(d) A surcharge shall be added to the volume charge for any sewer user that discharges wastewater pollutant concentrations that exceed those of normal domestic sewage as determined using the WWTP influent loadings and water use discharged to the sewer system. The unit surcharge costs are presented in the Sewer User Charge Schedule.

(e) The user charges for the four customer classes shall be billed quarterly in accordance with the Sewer Usage Charge Schedule.

CUSTOMER – CLASS	A/B	GENERAL CUSTOMERS
Fixed Charge	Meter Size	Quarterly
	5/8 Inch	\$25.55
	1 Inch	\$53.66
	1 ¼ Inch	\$75.38
	1 ½ Inch	\$102.20
	2 Inch	\$153.31
	3 Inch	\$281.06
	4 Inch	\$472.70
	6 Inch	\$932.61
Volume Charge	General Customers	\$9.86 per 1,000 gal metered water
	CLASS C	
Fixed Charge		\$63,308.02 per quarter
Volume Charge	Flow	\$0.224 per 1,000 gal
	BOD	\$0.930 per pound
	TSS	\$0.703 per pound
	CLASS D - HAULERS	
Fixed Charge	Load	\$6.00 per truck load
Volume Charge	Holding Tank	\$10.00 per 1,000 gal
	Septic Tank	\$80.00 per 1,000 gal
	Portables	\$80.00 per 1,000 gal

Adopted this 17th day of December, 2020

Offered by: John Berendt, Alderperson

Seconded by: Brigitte Schmidt, Alderperson

Approved: Catherine Malke, Mayor

I hereby certify that the foregoing was duly adopted by the City of Peshtigo at a legal meeting on this 17th day of December, 2020.

Tammy Kasal, City Clerk-Treasurer

Sewer Usage Charge Schedule

CUSTOMER – CLASS	A/B	GENERAL CUSTOMERS
Fixed Charge	Meter Size	Quarterly
	5/8 Inch	\$49.29
	1 Inch	\$123.23
	1 ½ Inch	\$246.45
	2 Inch	\$394.32
	3 Inch	\$739.36
	4 Inch	\$1,232.27
Volume Charge	General Customers	\$11.97 per 1,000 gal metered water
	CLASS C	
Fixed Charge		\$63,308.02 per quarter
Volume Charge	Flow	\$0.224 per 1,000 gal
	BOD	\$0.930 per pound
	TSS	\$0.703 per pound
	CLASS D - HAULERS	
Fixed Charge	Load	\$6.00 per truck load
Volume Charge	Holding Tank	\$35.00 per 1,000 gal
	Septic Tank	\$35.00 per 1,000 gal
	Portables	\$35.00 per 1,000 gal

*** Class A/B set by Committee recommendation (February 2026) and Council approval (March 2026)

*** Class C unchanged since 2020 Ordinance (no regular Class C customers)

*** Class D set by Committee recommendation (June 2022) and Council approval (July 2022)

MINUTES

RLF/UDAG REVOLVING LOAN FUND

TUESDAY – JULY 14, 2026 – 4:00 P.M.

COUNCIL CHAMBER ROOM, MUNICIPAL BUILDING

Members present: Chair Deborah Sievert, Thomas Gryzwa, Tim Finger, and Daniel Seymour.

Members excused: Thomas Maxwell.

Others Attending: Mayor Katie Berman, Public Works Director Matt Decur, and Matthew Siegwart-Crosscut Maintenance Services, LLC.

Chair Sievert called the meeting to order at 4:08 p.m.

Motion by Sievert and seconded by Seymour to approve the agenda as presented. Motion carried 4/0.

Motion by Sievert and seconded by Gryzwa to approve the minutes of the March 17, 2026 meeting as amended. Motion carried 5/0.

RLF & UDAG loans and payments:

RLF & UDAG loans and payments were reviewed. Façade program is completed and reporting will be removed on future reports.

Closed Session:

Motion by Sievert and seconded by Gryzwa to move into Closed Session per WI S.S. 19.85 (1)(e) and (f) to discuss and act on the following:

- A. Discuss/consider potential loan(s).

Motion carried 4/0.

CLOSED SESSION 4:10 p.m. to 4:39 p.m.

Motion by Seymour and seconded by Finger to reconvene into Open Session. Motion carried 4/0.

Motion by Sievert and seconded by Seymour to approve a \$100,000.00 RLF loan and escrow agreement to Crosscut Maintenance for the development of public improvements at 600 and 601 Rainbow Circle with interest at the rate of 5.81% with 50% payment due upon the closing of the sale of Lot 1 and 50% due upon the closing of lot 2 or one-year from July 15, 2026, whichever is earlier, with the city having a second position mortgage on the real estate and a security agreement on all business assets, both behind the Stephenson National Bank & Trust, an unlimited personal guarantee from Matthew Siegwart, and compliance and satisfaction of all other loan requirements and procedures as presented in the loan documents. Motion carried 4/0.

Motion by Sievert and seconded by Seymour to adjourn at 4:39 p.m. Motion carried 4/0.

Tammy Kasal
Clerk-Treasurer

MINUTES

PLAN COMMISSION

THURSDAY, JULY 16, 2026 – 3:30 P.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members Present: Presiding Officer Katie Berman, Alderperson Robert Warren, Doug VanWinkle, Karen Pluff, John Berendt, and Jamie Bayer.

Members Excused: Public Works Director Matt Decur.

Others Attending: Clerk-Treasurer Tammy Kasal and Carl Malke.

Presiding Officer Katie Berman called the meeting to order and took roll call at 3:30 p.m.

Motion by Warren and seconded by Berendt to approve the agenda as presented. Motion carried 6/0.

Minutes:

Motion by Berendt and seconded by Pluff to approve the minutes of the May 14, 2026 meeting as presented. Motion carried 6/0.

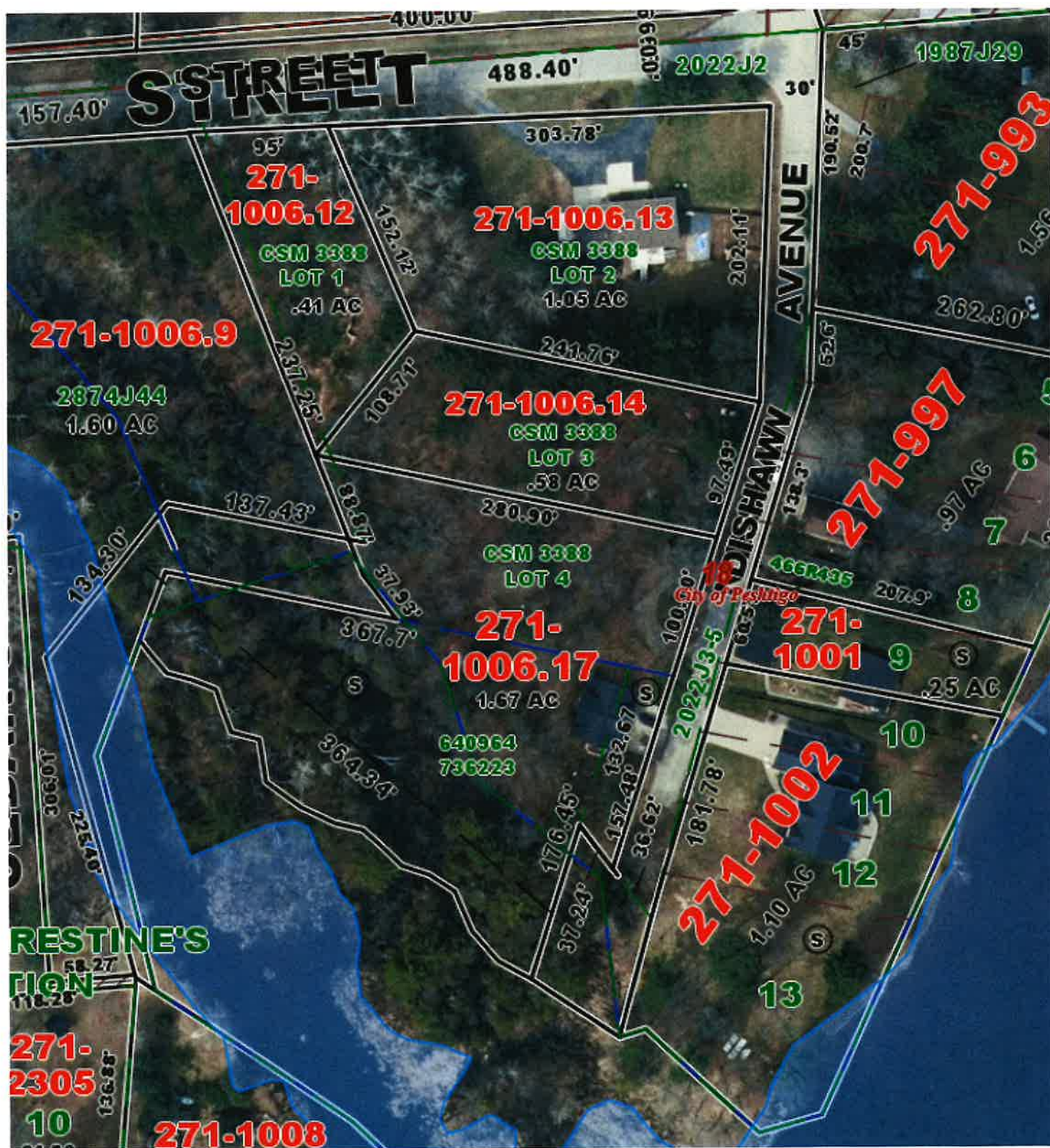
Certified Survey Map for Don C. and Mary Lou Richter for property located at 611 Dishaw Ave., described as Lot 4 of CSM No. 3388, and part of Outlot 13A in Assessor's Plat #2 being part of Government Lot 6 in Section 18, Township 30 North, Range 23 East, Parcel No. 271-01006.017:
Discussion and consideration were given on the request from Don and Mary Lou Richter to split property 611 Dishaw Ave., as described above. The proposed map was reviewed. It was noted a septic system was shown on the map but not a well. Currently there are living quarters above the garage at this location, and discussion was held on where water is currently being obtained from. The Public Works Director and the Building Inspector will review to ensure water lines are not running across city property and/or the street right-of-way.

Motion by Pluff and seconded by Warren recommending Council approve the Certified Survey Map for Don C. and Mary Lou Richter for property located at 611 Dishaw Ave., described as Lot 4 of CSM No. 3388, and part of Outlot 13A in Assessor's Plat #2 being part of Government Lot 6 in Section 18, Township 30 North, Range 23 East, Parcel No. 271-01006.017 as presented. Motion carried 6/0.

Such other Matters: None.

Motion by Berman and seconded by Warren to adjourn at 3:56 p.m. Motion carried 6/0.

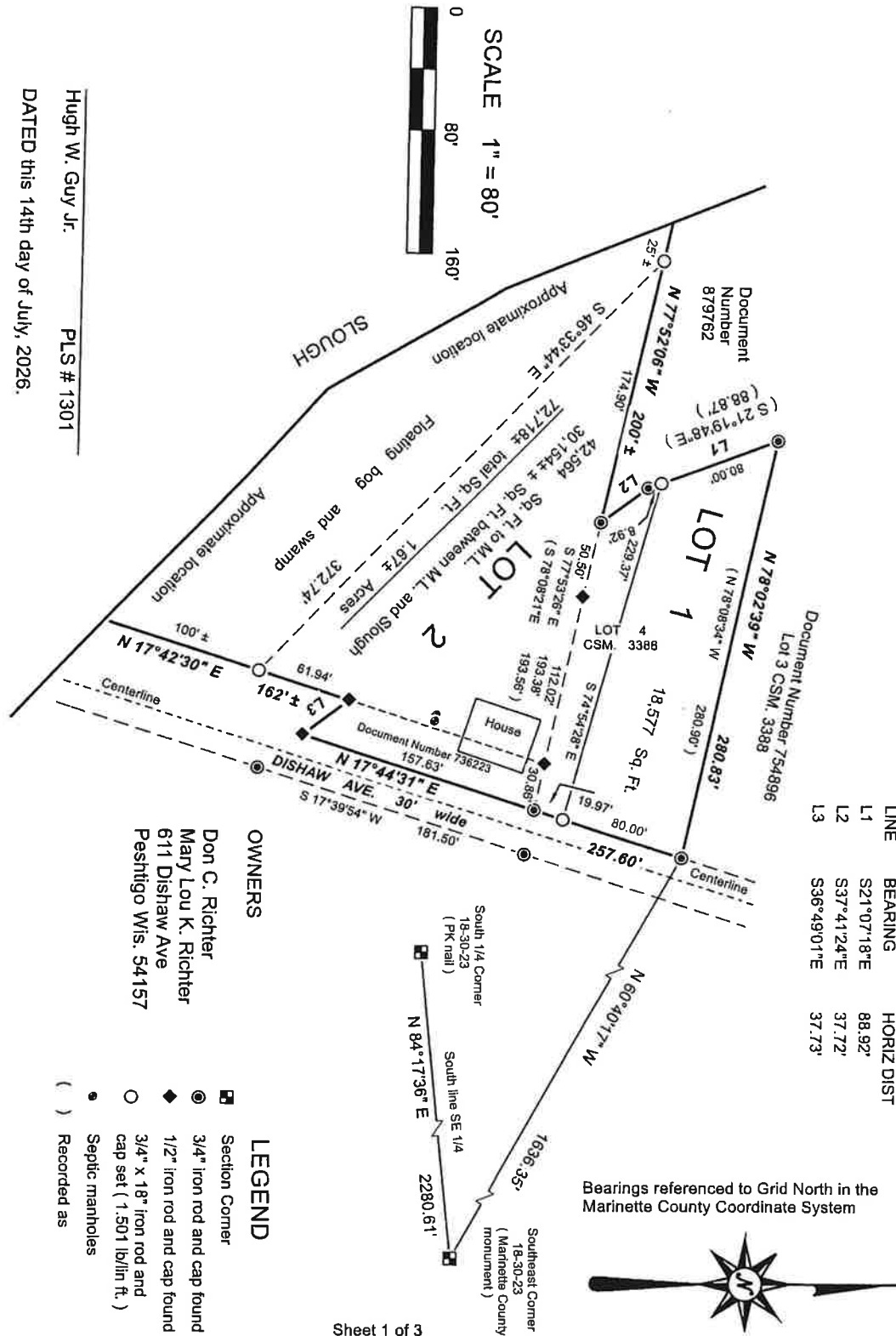
Tammy Kasal
Clerk-Treasurer



Lot 4 in Certified Survey Map 3388, as recorded in Document Number 735503 in the Marinette County Records, and Part of Outlot 13A in the Assessor's Plat #2 in the City of Peshtigo and being in part of Government Lot 6 in Section 18, Town 30 North, Range 23 East, City of Peshtigo, Marinette County, Wisconsin.

PLS # 1301

DATED this 14th day of July, 2026.



CERTIFIED SURVEY MAP NO. _____

CERTIFICATE

I, Hugh W. Guy Jr, Professional Land Surveyor, hereby certify that I have under the direction of Don C. Richter and Mary Lou Richter, Owners of said land, and that I have surveyed, divided and mapped the lands hereon described and that this map is a correct representation of all the exterior boundaries of the land surveyed. I have fully complied with the provisions of Chapter 236 of the Wisconsin Statutes, the Marinette County Land Division Ordinance, and the Land Division Ordinance for the City of Peshtigo. Lot 4 in Certified Survey Map 3388, as recorded in Document Number 735503 in the Marinette County Records and part of Outlot 13A in the Assessor's Plat #2 in the City of Peshtigo, and ALL being located in part of Government Lot 6, in Section 18, Town 30 North, Range 23 East, City of Peshtigo, Marinette County, Wisconsin. Described as follows to-wit: Commencing at the South $\frac{1}{4}$ Corner of Section 18; thence N84°17'36"E along the South line of the Southeast $\frac{1}{4}$ of Section 18, 2280.61' to the Southeast Corner of Section 18; thence N 60°40'17"W 1636.35' to a $\frac{3}{4}$ " iron rod marking the Northeast Corner of Lot 4, in Certified Survey Map 3388, said point also being on the West line of Dishaw Ave., and said point also marking the PLACE OF BEGINNING of the lands hereon described; thence N78°02'39"W along the North line of said Lot 4, 280.83' to a $\frac{3}{4}$ " iron rod marking the Northwest Corner of said Lot 4; thence S21°07'18"E along the West line of said Lot 4, 88.92' to a $\frac{3}{4}$ " iron rod; thence S37°41'24"E along the West line of said Lot 4, 37.72' to a $\frac{3}{4}$ " iron rod, marking the Southwest Corner of said Lot 4; thence N77°52'06"W 174.90' to a $\frac{3}{4}$ " iron rod marking the Beginning point of a Meander Line; thence S46°33'44"E along said Meander Line, 372.74" to a $\frac{3}{4}$ " iron rod marking the Ending point of said Meander Line; thence N17°42'30"E 61.94' to a $\frac{1}{2}$ " iron rod; thence S36°49'01"E 37.73' to a $\frac{1}{2}$ " iron rod on the West line of Dishaw Ave.; thence N17°44'31"E along the West line of Dishaw Ave., 257.60' to the place of beginning.

TOGETHER WITH all lands lying between the above-described Meander Line and the Slough, lying between a Westerly and Southwesterly extension of the above-described parcel.

Bearings referenced to Grid North in the Marinette County Coordinate System.

SUBJECT TO any other Easements and restrictions of record, if any.

Hugh W. Guy Jr.

PLS #1301

DATED this 9th day of June, 2026.

Sheet 3 of 3

CERTIFIED SURVEY MAP NO. _____

OWNERS CERTIFICATE

As Owners, we hereby certify that we have caused the land described herein to be surveyed and mapped, as represented on this Certified Survey Map. We also certify that this Certified Survey Map is required to be submitted to the following for approval: City of Peshtigo Wisconsin.

Don C. Richter Owner Mary Lou Richter Owner

Personally, came before me on this _____ day of _____, 2026,
the above-named Don C. Richter and Mary Lou Richter, to me known to be the
persons that executed the foregoing instrument and acknowledge the same.

Notary Public

County of _____, State of _____

My commission expires _____

APPROVAL OF THE CITY OF PESHTIGO WISCONSIN

Resolved that this Certified Survey Map, located in the City of Peshtigo,
Marinette County, Wisconsin, has hereby been reviewed and approved for
recording by the City Council of the City of Peshtigo, on this _____ day of
_____, 2026.

Mayor City Clerk

Hugh W. Guy Jr. PLS # 1301

DATED this 9th day of June, 2026.

MINUTES

PLAN COMMISSION

THURSDAY, MAY 14, 2026 – 3:30 P.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members Present: Presiding Officer Katie Berman, Alderperson Robert Warren, Public Works Director Matt Decur, Doug VanWinkle, Karen Pluff, John Berendt, and Jamie Bayer.

Others Attending: Clerk-Treasurer Tammy Kasal, Alderperson Tony O'Neill, Daryl Joy-Joy Properties, LLC, Surveyor Hugh Guy, Mathew Siegwart-Crosscut Maintenance Services, LLC.

Presiding Officer Katie Berman called the meeting to order and took roll call at 3:30 p.m.

Clerk Kasal received Oath of Office from all Plan Commission Members.

Motion by Warren and seconded by Berendt to approve the agenda as presented. Motion carried 7/0.

Minutes:

Motion by Pluff and seconded by Warren to approve the minutes of the May 22, 2025 meeting as presented. Motion carried 7/0.

Certified Survey Map (CSM) for Stellar Center Peshtigo Times LLC for property located at 841 Maple St. described as Lots 1 & 2 of CSM 652, Parcel Nos. 271-00624.000 and 271-00624.001:
Discussion and consideration were given on the request from Stellar Center Peshtigo Times, LLC to split property at 841 Maple St. described as Lots 1 & 2 of CSM 652, Parcel Nos. 271-00624.000 and 271-00624.001.

Motion by Warren and seconded by VanWinkle recommending Council approve the Certified Survey Map for Stellar Center Peshtigo Times, LLC for property located at 841 Maple St. described as Lots 1 & 2 of CSM 652, Parcel Nos. 271-00624.000 and 271-00624.001 as presented. Motion carried 7/0.

Certified Survey Map (CSM) for Crosscut Maintenance Services, LLC for property located at the south end of Rainbow Cir. Described as Lot 1 of CSM 884 except Document #749480, Parcel No. 271-00702.003.

Discussion and consideration were given on the request from Crosscut Maintenance Services, LLC to split property at the south end of Rainbow Cir. described as Lot 1 of CSM 884 except Document #749480, Parcel No. 271-00702.003.

Motion by Berendt and seconded by Pluff recommending Council approve the Certified Survey Map for Crosscut Maintenance Services, LLC for property located at the south end of Rainbow Cir. described as Lot 1 of CSM 884 except Document #749480, Parcel No. 271-00702.003 as presented. Motion carried 7/0.

Certified Survey Map (CSM) for Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 47-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000:

Discussion and consideration were given on the request from Joy Properties LLC to split property on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 47-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000.

Motion by Berendt and seconded by Pluff recommending Council approve the Certified Survey Map for Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 47-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000 as presented. Motion carried 7/0.

Zoning change request from Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 50-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000, I-1 General Industrial to R-2 Single-Family Residential:

Discussion and consideration were given on the zoning change request from Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 50-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000, I-1 General Industrial to R-2 Single-Family Residential. A portion of the parcel is already zoned R-2 Single-Family Residential.

Motion by Berendt and seconded by Warren recommending Council approve the zoning change request from Joy Properties LLC for property located on the west side of Brown Avenue at the intersection of Faucett St. described as Lots 50-51 of Block 44 of the Peshtigo Lumber Company's Subdivision, Parcel No. 271-02026.000, I-1 General Industrial to R-2 Single-Family Residential. Motion carried 7/0.

Crossing Point Property updates:

The concept plans for the Crossing Point Property were distributed for review. Mayor Berman reported she is looking into the newly created Residential TID. Berman also reported Senator Baldwin has included a request to the Appropriation Committee to include \$2.6 million funding for infrastructure for the Crossing Point Property. The property would also need to be rezoned.

Committee structure, procedures and responsibilities as provided by ordinance and policy:

The City Plan Commission Ordinance Sec. 2-260 and the Code of Conduct was distributed.

Such other Matters:

Future agenda item: consider if Comprehensive Plan need to be amended.

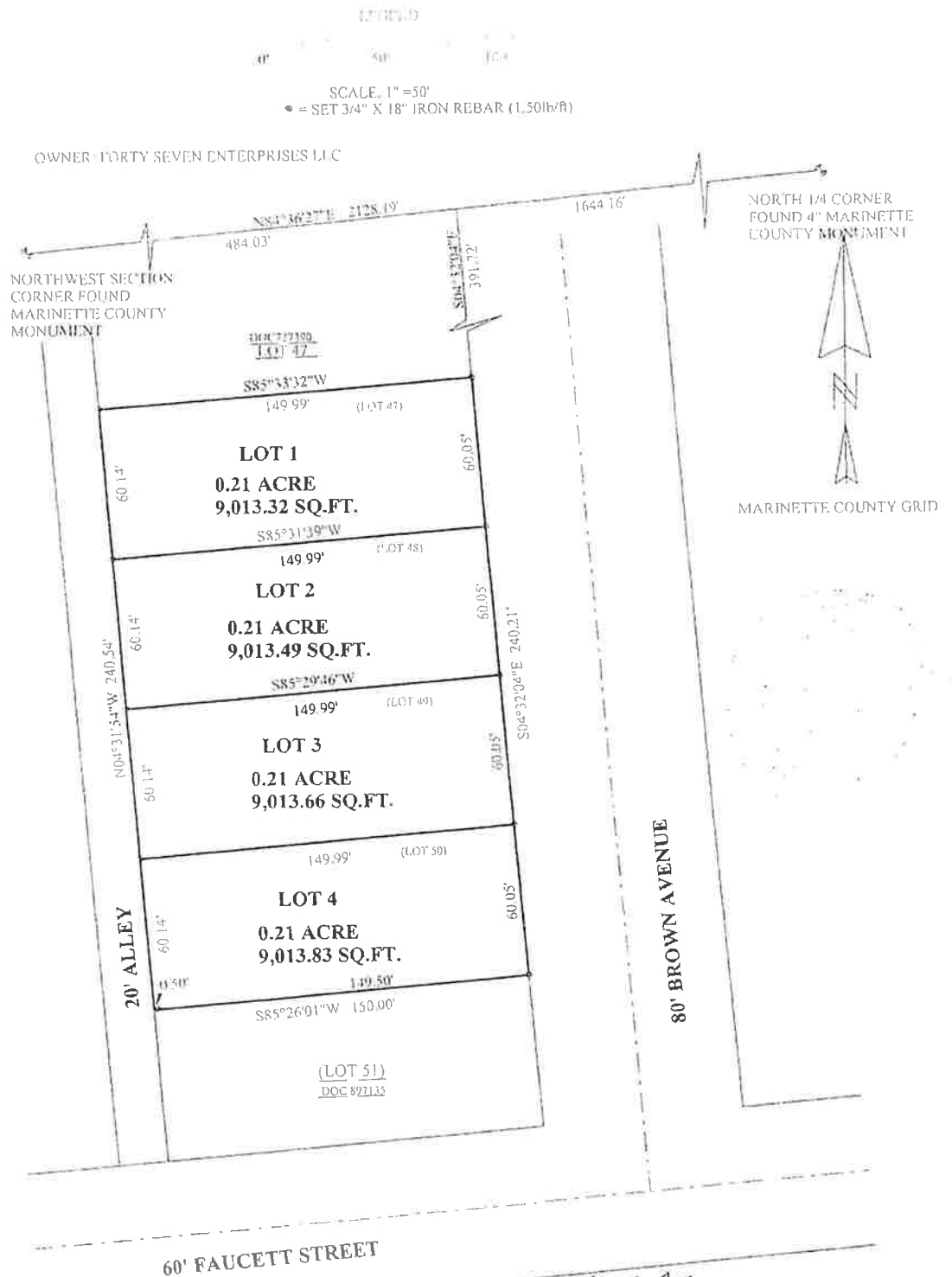
The next Plan Commission meeting was scheduled for Thursday, July 16, 2026 at 3:30 p.m.

Motion by Warren and seconded by Berendt to adjourn at 4:08 p.m. Motion carried 7/0.

Tammy Kasal
Clerk-Treasurer



SURVEY OF LOTS 47,48,49 AND 50 OF BLOCK 44 OF PESHTIGO LUMBER COMPANY'S SUBDIVISION ALL IN PART OF SECTION 30, T30N, R23E, CITY OF PESHTIGO, MARINETTE COUNTY, WISCONSIN



THOMAS L. MCQUIRE PLS 1783 DATE: 03-03-2026

CERTIFIED SURVEY MAP

VOL

PAGE

SURVEYORS CERTIFICATE:

I, Thomas J. McGuire, Registered Land Surveyor, do hereby certify that I have surveyed, divided and mapped, all of Lots 47, 48, 49 and 50 of block 44 of Peshtigo Lumber Company's Subdivision of Block 29, 33, and 44 all in part of the fractional NW 1/4 of Section 30, T30N, R23E, City of Peshtigo, Marinette County, Wisconsin. Described as follows:

Commencing at the Northwest corner of said Section; thence N 84° 36' 27" E along Section line, a distance of 484.03 feet; thence S 04° 32' 04" E, a distance of 391.72 feet to an iron rebar on the West line of Brown Avenue and the **POINT OF BEGINNING**; thence continuing S 04° 32' 04" E along said line, a distance of 240.21 feet to an iron rebar; thence S 85° 26' 01" W, a distance of 150.00 feet to a point on the East line of an Alley; thence N 04° 31' 54" W along said line, a distance of 240.54 feet to an iron rebar; thence N 85° 33' 32" E, a distance of 149.99 feet to the **POINT OF BEGINNING**; said described tract containing 1.03 acres (43,068.31 square feet), more or less.

I FURTHER CERTIFY:

That I have made such survey and plat by the direction of Forty Seven Enterprises L.L.C., owner, that the plat is a correct representation of the exterior boundaries of the land, surveyed and division thereof. That I have complied with the provisions of Chapter 236.34 of the Marinette County Wisconsin Statutes, dated this 6th day of March, 2026

Thomas J. McGuire RLS 1783

OWNERS CERTIFICATE:

As owner I hereby certify that I have caused the land described on this map to be dedicated, surveyed, divided and mapped as represented on this map.

Daryl Joy Member

CITY OF PESHTIGO APPROVAL:

This map has been reviewed, accepted and approved on this date: _____

City Clerk

Mayor

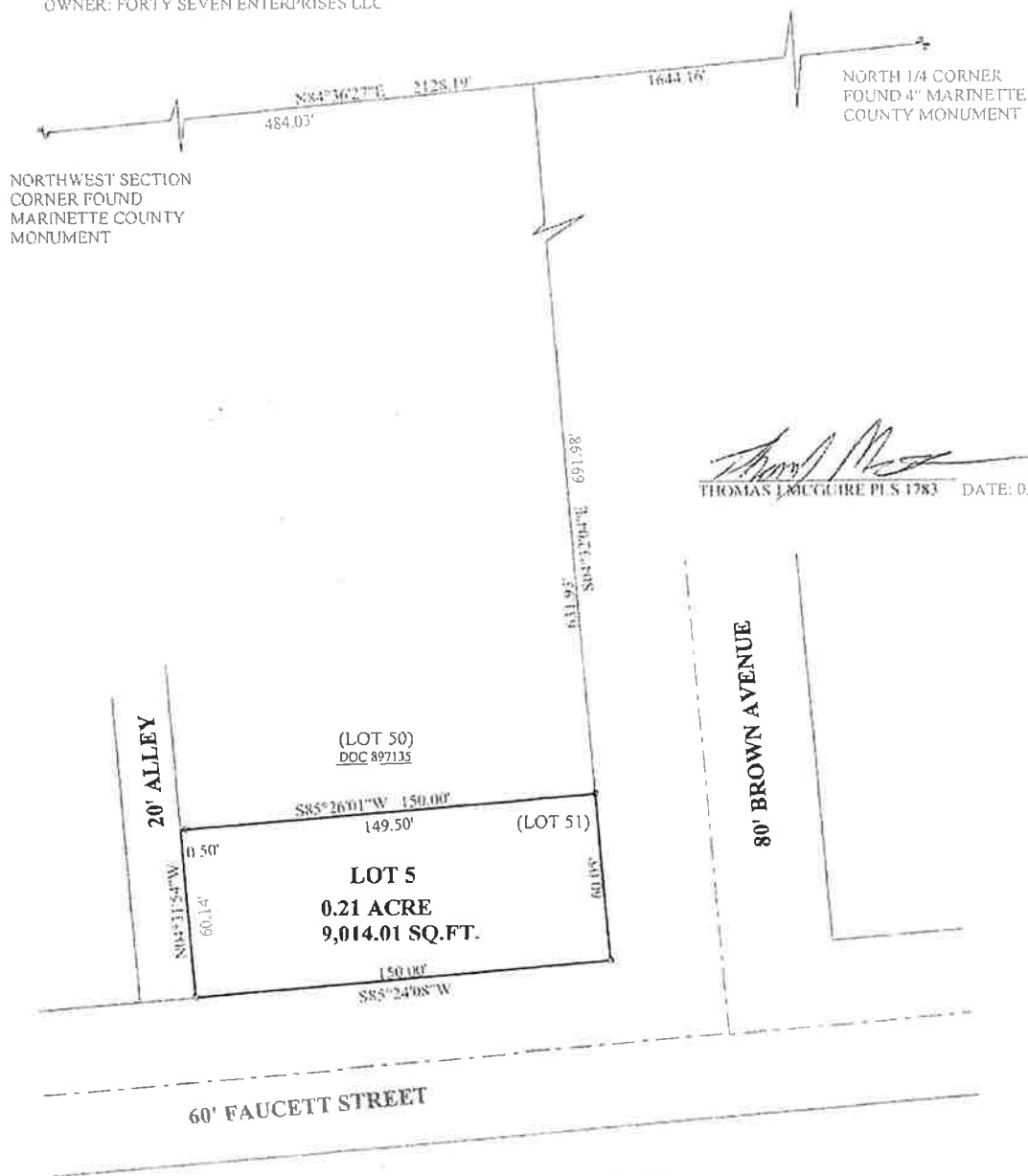
SURVEY OF LOTS 51 OF BLOCK 44 OF PESHTIGO LUMBER COMPANY'S
SUBDIVISION ALL IN PART OF SECTION 30, T30N, R23E, CITY OF PESHTIGO,
MARINETTE COUNTY, WISCONSIN

LEGEND

0' 50' 100'
SCALE: 1" = 50'
• = SET 3/4" X 18" IRON REBAR (1 50lb/ft)

MARINETTE COUNTY GRID

OWNER: FORTY SEVEN ENTERPRISES LLC



Thomas MacGuire
THOMAS MACGUIRE PLS 1783 DATE: 03-03-202

CERTIFIED SURVEY MAP

VOL

PAGE

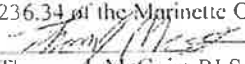
SURVEYORS CERTIFICATE:

I, Thomas J. McGuire, Registered Land Surveyor, do hereby certify that I have surveyed, divided and mapped, all of Lot 2 51 of Block 44 of Peshtigo Lumber Company's Subdivision of Block 29.33, and 44 all in part of the fractional NW 1/4 of Section 30, T30N, R23E, City of Peshtigo, Marinette County, Wisconsin. Described as follows:

Commencing at the Northwest corner of said Section; thence N 84° 36' 27" E along Section line, a distance of 484.03 feet; thence S 04° 32' 04" E, a distance of 631.93 feet to an iron rebar on the West line of Brown Avenue and the **POINT OF BEGINNING**; thence continuing S 04° 32' 04" E along said line, a distance of 60.05 feet to an iron rebar on the North line of Faucett Street; thence S 85° 24' 08" W along said line, a distance of 150.00 feet to an iron rebar on the East line of an Alley; thence N 04° 31' 54" W along said line, a distance of 60.14 feet; thence N 85° 26' 01" E, a distance of 150.00 feet to the **POINT OF BEGINNING**; said described tract containing 0.21 acre (9,014.01 square feet), more or less.

I FURTHER CERTIFY:

That I have made such survey and plat by the direction of Forty Seven Enterprises L.L.C., owner, that the plat is a correct representation of the exterior boundaries of the land, surveyed and division thereof. That I have complied with the provisions of Chapter 236.34 of the Marinette County Wisconsin Statutes, dated this 6th day of March, 2026


Thomas J. McGuire RLS 1783

OWNERS CERTIFICATE:

As owner I hereby certify that I have caused the land described on this map to be dedicated, surveyed, divided and mapped as represented on this map.

Daryl Joy Member

CITY OF PESHTIGO APPROVAL:

This map has been reviewed, accepted and approved on this date: _____

City Clerk

Mayor

Request Zoning Change

1. Property Information

- Property address: Brown Ave
- Parcel number: 271-02026.000 (Proposed Survey to 5 Residential Lots)
- Current zoning classification: Residential (Lots 47, 48, 49) and Commercial (Lots 50, 51)
- Proposed zoning classification (what you would like it changed to): All Residential

2. Description of Proposed Use

- Please describe what you intend to do with the property: Proposed Survey to 5 Residential Lots
- Is this a short-term or long-term plan? Long-term

3. Reason for Rezoning Request

- Why does the current zoning not meet your needs? Proposed Survey to 5 Residential Lots
- Why do you believe the proposed zoning is appropriate for this location? Part of the Parcel in Residential already and part is Commercial. It should be under one classification.

4. Surrounding Area / Compatibility

- Brief description of surrounding properties (residential, commercial, industrial, vacant, etc.): Residential to the North adjoining lot as well as across the street to the East. Commercial to the South and West of alley.
- Any anticipated impacts (traffic, access, utilities, noise, etc.): None

5. Site Map or Sketch

- Please include a simple map or image showing the property location and area you are requesting to rezone Included in Survey

6. Property Ownership

- Confirm that you are the property owner Joy Properties, LLC Owner per attached (If not, please include written authorization from the owner)

7. Acknowledgement of Process

Rezoning requests require review through the following steps:

- Staff review
- Plan Commission review and public hearing
- Final consideration by the City Council

Thank You,

Daryl Joy

Joy Properties, LLC

W3269 State Highway 64

Marinette, WI 54143

Marinette County

PARCEL HAS ALERTS. Check Notes for details.

Owner (s):

JOY PROPERTIES LLC

Location:

FRAC-NW,Sect. 30, T30N,R23E

Mailing Address:

JOY PROPERTIES LLC

W3269 STATE HIGHWAY 64

MARINETTE, WI 54143-9612

[Request Mailing Address Change](#)

School District:

4305 - Peshtigo School District

Tax Parcel ID Number:

271-02026.000

Tax District:

271-CITY OF PESHTIGO

Status:

Active

Alternate Tax Parcel Number:

Government Owned:

Acres:

1.0800

Description - Comments (Please see Documents tab below for related documents. For a complete legal description, see recorded document.):

**1.08AC PESHTIGO LBR CO SUBD LOTS 47 THRU 51 & E25' OF LOTS 78 & 79 BLK
44 STATE ASSESSED-MFG**

Site Address (es): *(Site address may not be verified and could be incorrect. DO NOT use the site address in lieu of legal description.)*

CITY OF PESHTIGO
(715) 582-3041

REC#: 00003228 4/24/2026 12:00 PM
OPER: CL TERM: 003
REF#: 1116/REZONING APP
PAID BY: JOY PROPERTIES LLC

TRAN: 135.0000 L&P-ZONING APP
10 -44410
LICENSE & PERMITS - 300.00CR

TENDERED: 300.00 CHECK
APPLIED: 300.00-

CHANGE: 0.00

MINUTES

LICENSE & POLICE

THURSDAY – JULY 16, 2026 – 4:30 P.M.

LIBRARY, MUNICIPAL BUILDING

Members present: Chair Robert Warren, Joel Ahrens, and Tony O'Neill.

Others Attending: Mayor Katie Berman, Clerk-Treasurer Tammy Kasal, and Police Chief Derek Koronkiewicz.

Chair Warren called the meeting to order at 4:30 p.m.

Motion by Ahrens and seconded by O'Neill to approve the agenda. Motion carried 3/0.

Motion by O'Neill and seconded by Warren to approve the May 13, 2026 meeting minutes. Motion carried 3/0.

Police vehicle outfitting and decals from CIP:

Two quotes were reviewed for the outfitting of the new 2026 Dodge Durango police vehicle. More quotes will be obtained for the decaling of the vehicle and presented and discussed at the next meeting.

Motion by Warren and seconded by O'Neill recommending Council approve the quote of \$20,709.27 from N.E.W. Vehicle Solutions, LLC for outfitting the new 2026 Dodge Durango police vehicle to be funded from the CIP. Motion carried 3/0.

Police Officer job description:

The Police Officer job description was reviewed. Discussion was held on open positions and establishing an eligibility list by advertising on WILENET and social media with the application period to remain open with no end date. Applicants will be forwarded to the Personnel Committee.

Motion by Warren and seconded by Ahrens authorizing the Police Chief to post for a Police Officer position to create an eligibility list. Motion carried 3/0

2027 budgeting and staffing:

Mayor Berman reported the 2027 budgeting process will begin in August with department heads. Consideration may be given for a part-time Police Department Administrative Assistant if still down on Officers.

Peshtigo School District SRO (Student Resource Officer) presentation:

The June 10, 2026 Peshtigo School District Safety and Security Board Report was distributed for review. The school district is still exploring options for a SRO. The City will wait for the School Board to determine their course of action.

Police Chief Report:

- Working on filling part-time Police Officer positions.

Other Matters: None.

Set date and time for next meeting:

The next meeting was scheduled for Tuesday, September 8, 2026 at 4:30 p.m.

Motion by Warren and seconded by Ahrens to adjourn at 5:17 p.m. Motion carried 3/0.

Tammy Kasal
Clerk-Treasurer

ESTIMATE

Northeast Wisconsin Vehicle
Solutions LLC
N4510 Schacht Road
Marinette, WI 54143

newvehiclesolutions@gmail.com
920-288-2129



Bill to

City of Peshtigo Police Department
331 French Street
Peshtigo, Wisconsin 54157
United States

Estimate details

Estimate no.: 1054
Estimate date: 09/12/2025

#	SKU	Description	Qty	Rate	Amount
2026 Dodge Durango					
1.		Installation of Whelen inner-edge (front & rear), Whelen grill guard lights, Whelen interior side lights, Whelen tracer (front and side), connect factory wig-wag (front and rear) if equipped, Whelen siren control head (programmed), Setina partitions / dual gun lock, Radar (front & rear), Computer docking station and center console, Setina grill guard and storage.	1	\$4,500.00	\$4,500.00
2.	Custom EGIS Vehicle Harness	Custom EGIS Vehicle Harness. Includes Smart Timer, Battery Monitor, 2 Fuse Box, Master Breaker.	1	\$1,500.00	\$1,500.00
3.	7160-1048	Gamber Johnson, Universal Equipment Storage Box for Electronics	1	\$510.30	\$510.30
4.		Connectors, loom, grommets, fabrication.	1	\$300.00	\$300.00
5.		17' Larson Coax w/ NMO mount	2	\$43.00	\$86.00
6.	TINT 2	Ceramic window tint, Match rear sides, 2 FRT side windows.	1	\$200.00	\$200.00
LIGHTING & SIREN CONTROLLER					
7.	C399	Amplifier Control Module, Flashing Outputs, Includes 3 WeCanX™ Ports, and Controls up to 99 Devices/Remote Modules ***** PROMO BUNDLE*****	1	\$1,701.28	\$1,701.28
8.	CCTL6	Includes 3 Section Control Head and 8 Push-Buttons, 4-Position Slide Switch with a 7 Position Rotary Knob.	1	\$0.00	\$0.00

		Manual, Airhorn Plus 3 Traffic Advisor™ Switches and Microphone with Extension Cable			
9.	SAK1	Heavy-Duty Universal "L" Mounting Bracket for SA315P	1	\$0.00	\$0.00
10.	SA315P	Speaker, Nylon Composite	1	\$0.00	\$0.00
11.	LCPHOTO	Whelen Photocell	1	\$0.00	\$0.00
12.	C399SP	WHELEN SCANport KIT for C399	1	\$109.00	\$109.00
EMERGENCY LIGHTING					
FRONT					
13.	BSFW44Z	Inner Edge FST WeCanX, 2025 Dodge Durango, DUO™, Upper Front TwoPiece Unit, Individual Driver and Passenger Side Units (No Take-Downs) (Ten Lights Total)	1	\$1,355.00	\$1,355.00
SIDES/ SIDE WINDOWS					
14.	I2D	ION DUO Series Linear-LED (Red/White)	1	\$144.20	\$144.20
15.	I2E	ION DUO Series Linear-LED (Blue/White)	1	\$144.20	\$144.20
16.	TCRWX5	5-Lamp Housing DUO™ (Blue/White), Vehicle Specific Mounting (Dodge Durango, 2015-2024, Running Board Mounting Ki)	1	\$1,063.30	\$1,063.30
17.	TCRWX5	5-Lamp Housing DUO™ (Red/White), Vehicle Specific Mounting (Dodge Durango, 2015-2024, Running Board Mounting Ki)	1	\$1,063.30	\$1,063.30
REAR					
18.	BS44Z	Inner Edge RST WeCanX, Dodge Durango, 2025DUO™, Upper Rear Housing for Ten Lamp	1	\$1,220.00	\$1,220.00
19.	TLI2E	Whelen ION T-Series Duo, Blue/Clear	1	\$139.30	\$139.30
20.	TLI2D	Whelen ION T-Series Duo, Red/Clear	1	\$139.30	\$139.30
BUMPER AND PARTITION					
21.	CEM16	Whelen WeCan X Expansion Module, 16 Output 4 Input	1	\$184.40	\$184.40
22.	BK2020DUR21	PB450L4 Aluminum Bumper ION w/Pad 2025 Dodge Durango	1	\$1,088.10	\$1,088.10
23.	HK0809DUR21	Setina Headlight Guard, for PB450L4 Bumper (2025 Dodge Durango)	1	\$390.15	\$390.15
24.	1K0574DUR11	2026 Dodge Durango, #6VS SPT Coated Poly Partition, (w/ stock seat)	1	\$1,279.00	\$1,279.00

25.	WK0595DUR11	2025 Dodge Durango, Window Barrier Poly	1	\$323.10	\$323.10
26.	PK0316DUR112ND	2025 Dodge Durango SETINA, 12VS Coated Poly, Rear Partition	1	\$584.10	\$584.10
27.	GK1614DUR11	Setina, S T-Rail 1082E Blac-Rac Required-gk0726-timer & switch if "not" wiring in smart siren-sold separately	1	\$879.00	\$879.00
28.	GT0536DUR11	Firearm Mount Transfer Kit, Forward Facing Partition Mount, With Mount Plate *ONLY FOR USE WITH: -SPT Single Prisoner Transport Partition Manufactured Dec 2018-Present *RECOMMENDED FOR USE WITH: -Double T-Rail System	1	\$89.00	\$89.00

INTERIOR AND CONSOLE

29.	7170-0884-02	2021+ Dodge Durango Standard Console Box Kit with Magnetic Phone Holder, Cup Holder and Printer Armrest	1	\$1,055.54	\$1,055.54
30.	7160-2000-09	Mongoose® XLE 9" Motion Attachment	1	\$413.00	\$413.00
31.	7160-0321	Full faceplate is compatible with: Motorola APX 1500/4500/5500/6500/7500/8500 (model 05 & 07) Remote Head Motorola APX Series Radio (model 02) Full Radio – rugged Motorola XLT 1500/2500/5000 Control Head	1	\$0.00	\$0.00
32.	7160-0339	Whelen 295SDA, CanTrol, Cencom Gold / SoundOff 380, nERGY 400 Remote Head Full Faceplate	1	\$0.00	\$0.00
33.	MMSU-1	Magnetic Mount Mic	2	\$40.00	\$80.00
34.	3SRCCDCR	ION™ Series Super-LED® Universal® Red Light	1	\$72.80	\$72.80
35.	ECVDMLTAL00	SoundOff Signal obSERVE Dome Light, 6"	1	\$95.90	\$95.90
36.	SHIPPING	SHIPPING AND HANDLING CHARGES FOR ABOVE TO BE ADDED AT TIME OF SHIPPING, FOB ORIGIN	0	\$0.00	\$0.00
37.		***Shipping costs are explained above and further below in terms.*** ***Shipping costs TO BE DETERMINED. Shipping is based upon items in stock at N.E.W Vehicle Solutions. Items at N.E.W Vehicle Solutions will be shipped out via UPS ground, and this cost will be added to the cost of the invoice. Items not in stock at N.E.W Vehicle Solution may be direct shipped to the customer from the Vendor(s). Items from Whelen will incur no shipping cost, but will have a lead time. Items from other Vendors will have an additional shipping cost, determined by each Vendor, and may also have a lead time. All shipping costs will be added to the cost of the invoice. *** ***As items are prepared for shipping from N.E.W Vehicle Solutions or the Vendor, invoice(s) will be emailed to the person that placed the order, to submit		\$0.00	\$0.00

for payment. Invoices will NOT be mailed, unless specifically requested.***

38. QUOTE UPDATED 06-22-2026

Total \$20,709.27

Note to customer

This estimate is valid for 7 days. Special ordered equipment will be invoiced upon order placement.

Thank you for allowing N.E.W. Vehicle Solutions LLC. to bid on your vehicle and equipment needs. We appreciate your business and look forward to helping you.

Accepted date Accepted by



PRECISION INSTALLATIONS INC

Quote

660 Watermark Ct. Neenah, WI 54956
(920) 380-1360

Date	6/22/2026
Quote #	1696

Requestor
Peshtigo Police Department

Ship To
Precision Installations 660 Watermark Court Neenah WI 54956

Project Name	Customer Contact	VIN/Type	Terms
New Build	Chief Derek K	2026 Dodge Durango	NET 30

Li...	Item	Description	Qty	UOM	Cost	Ext Price
1	ENGSA5101	SOUNDOFF BLUEPRINT 500 SERIES REMOTE AMPLIFIER WITH LINK, 10-16VDC, 100 WATT SINGLE TONE	1	ea	887.18	887.18
2	ENGCP18003	SOUNDOFF PUSH BUTTON CONTROL PANEL W/ MICROPHONE, COMPATIBLE W/ BLUEPRINT CONTROL SYSTEMS (REMOTE)	1	ea	250.64	250.64
3	ENGLNVH012	SOUNDOFF VEHICLE HARNESS FOR BLUEPRINT 500 W/ LINK, W/ 25' DATA CABLE FOR 2024+ DODGE DURANGO	1	ea	245.95	245.95
4	ETSS100J.	SOUNDOFF 100J SERIES COMPOSITE SPEAKER W/UNIVERSAL BAIL BRACKET - 100 WATT	1	ea	252.39	252.39
5	BK2168DUR21	SETINA PB450L4 WITH 4 SOUNDOFF MPOWER TRI COLOR LIGHTS FOR 2021+ DODGE DURANGO	1	ea	1,006.87	1,006.87
6	ENT2B3RBW	SOUNDOFF SIGNAL INTERSECTOR UNDER MIRROR MOUNT LIGHT WITH 4 WEDGES, MOUNTING GASKET AND HARDWARE - TRI COLOR RED/BLUE/WHITE	2	ea	240.095	480.19
7	ENFWB01EGC	SOUNDOFF SIGNAL SPLIT FRONT INTERIOR VISOR BAR - (D) R/W, R/W, R/W, R/W, B/W, B/W, B/W, B/W (P) - INCLUDES BREAKOUT BOX AND PLUG N PLAY SPLITTER - FOR 2021+ DODGE DURANGO	1	ea	1,342.78	1,342.78
Quote Provided By:		660	Subtotal			
Please Sign Here:			Sales Tax (5.0%)			
			Total			

Returns Accepted with proof of purchase withing 30 days of date of sales receipt. All returned merchandise is subject to a re-stocking charge of 20% or more and will be refunded within 10 days of the return. All Warranty/Defective merchandise returns are subject to manufacturers approvals before credits are issued. No returns will be accepted on used or damaged product or custom orders.



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Li...	Item	Description	Qty	UOM	Cost	Ext Price
8	ENFWB01EJP	SOUNDOFF SIGNAL REAR INTERIOR VISOR BAR (D) R/A, R/A, R/A, B/A, B/A, B/A (P) - INCLUDES BREAKOUT BOX AND PLUG N PLAY SPLITTER FOR 2021+ DODGE DURANGO	1	ea	1,041.78	1,041.78
9	EMPS2STS4D.	SOUNDOFF MPOWER 4 STUD MOUNT LIGHTHEAD - RED/WHITE - 12 LED DUAL COLOR	2	ea	157.525	315.05
10	EMPS2STS4E.	SOUNDOFF MPOWER 4 STUD MOUNT LIGHTHEAD - BLUE/WHITE - 12 LED DUAL COLOR	2	ea	157.525	315.05
11	PMP2BKDGAJ.	SOUNDOFF MPOWER STUD MOUNT 4' LIGHTHEAD BRACKET - 90 DEGREE DECK/GRILLE BRACKET	2	ea	11.125	22.25
12	TecNiq Light	2.75 Round Red/White Chrome- Dome Light	2	ea	25.00	50.00
13	PMP2BRK2LPV.	SOUNDOFF VERTICAL MPOWER 4' STUD MOUNT LICENSE PLATE BRACKET FOR (2) MPOWER LIGHTS	1	ea	36.31	36.31
14	1K0574DUR11.	SETINA 6VS SPT SINGLE PRISONER PARTITION SYSTEM FOR 2011+ DODGE DURANGO	1	ea	1,092.27	1,092.27
15	PK0316DUR112	SETINA #12VS COATED SCRATCH RESISTANT POLYCARBONATE REAR PARTITION FOR 2011+ DODGE DURANGO	1	ea	588.41	588.41
16	GK10342UHK	SETINA DUAL T-RAIL WEAPON MOUNT SYSTEM W/ 2 UNIVERSAL XL LOCKHEADS, HANDCUFF KEY OVERRIDE	1		537.17	537.17
17	7160-1627.	GAMBER JOHNSON STANDARD CONSOLE BOX FOR 2021+ DODGE DURANGO	1	ea	581.67	581.67

Quote Provided By:	660	Subtotal
Please Sign Here:		Sales Tax (5.0%)
		Total

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New Build	Chief Derek K	2026 Dodge Durango	NET 30

Li...	Item	Description	Qty	UOM	Cost	Ext Price
18	7160-0846.	GAMBER JOHNSON INTERNAL CUPHOLDER W/PEN HOLDER	1		71.10	71.10
19	11077	INTELLIGENT DUAL USB CHARGING PORT, TYPE 2.0 2.4A, TYPE-C 3A - FITS CARLING CONTURA ROCKER SWITCH CUTOUT - 12/24 VDC	2	ea	36.54	73.08
20	7160-0063.	GAMBER JOHNSON AUX 12V POWER OUTLET	3	ea	34.03667	102.11
21	7160-0332	GAMBER JOHNSON 3' STORAGE POCKET FOR MCS CONSOLES	1	ea	52.95	52.95
22	7160-1759.	GAMBER JOHNSON BREAKAWAY PRINTER ARMREST	1	ea	455.35	455.35
23	Magnetic Mic	Mic Clip	2	ea	54.84	109.68
24	7160-2000-09.	GAMBER JOHNSON MONGOOSE 9 XLE MOTION	1	ea	474.26	474.26
25	805-0022-00	STALKER DUAL SL 2KA RADAR SYSTEM -	1	ea	3,118.32	3,118.32
26	SEF	Setina Freight	1	ea	950.00	950.00
27	Installation - PD	Install	50	ea	100.00	5,000.00
28	Installation - PD	Deinstall	10	ea	75.00	750.00
Quote Provided By:		660	Subtotal		\$20,202.81	
Please Sign Here: _____			Sales Tax (5.0%)		\$0.00	
			Total		\$20,202.81	

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MINUTES

PERSONNEL

MONDAY – JULY 20, 2026 – 2:15 P.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Brigitte Schmidt, Robert Warren, and Tony O'Neill.

Others Attending: Mayor Katie Berman, Clerk-Treasurer Tammy Kasal, Police Chief Derek Koronkiewicz, Public Works Director Matt Decur, Fire/EMS Chief Chuck Gardon, Mark Madden, and Aaron Bembnister-Teamsters Local 662.

Chair Schmidt called the meeting to order at 2:15 p.m.

Motion by Schmidt and seconded by Warren to approve the agenda. Motion carried 3/0.

Meeting Minutes:

Motion by Schmidt and seconded by O'Neill to approve the June 29 & July 1, 2026 meeting minutes. Motion carried 3/0.

Closed Session:

Motion by Schmidt and seconded by Warren to move into Closed Session per:

WI S.S. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility for the purpose of:

- a. Negotiations with Teamsters Union Local 662.
- b. Discussion, consideration and approval of employee separation agreement

Motion carried 3/0.

CLOSED SESSION 2:18 p.m. – 3:37 p.m.

Motion by Warren and seconded by O'Neill to move into Open Session. Motion carried 3/0.

Motion by Schmidt and seconded by Oneil recommending Council approve the proposed Teamsters Union Local 662 Agreement as discussed in closed session. Motion carried 3/0.

Employee Handbook job descriptions addendum:

The job descriptions were previously reviewed by committee members.

Motion by Warren and seconded by O'Neill recommending Council approve the Employee Handbook job descriptions addendum. Motion carried 3/0.

Other Matters: None

Set future meeting(s):

The next Personnel meeting was scheduled for Wednesday, August 12, 2026 at 12:00 p.m.

Motion by Schmidt and seconded by Warren to adjourn at 3:47 p.m. Motion carried 3/0.

Tammy Kasal
Clerk-Treasurer

ADDENDUM
CITY OF PESHTIGO
Job Position Descriptions

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Clerk-Treasurer

Position Title: City Clerk-Treasurer

Department: Administrative Office

Revised: 2026

Status: Salary/Exempt

Reports To: Mayor

Position Summary

The City Clerk–Treasurer serves as the City’s statutory clerk and financial administrator, responsible for elections administration, official records, Council support, licensing, financial management, payroll coordination, budgeting support, and related reporting. This position acts as custodian of official records and supports the Mayor, Common Council, committees, staff, residents, and outside agencies.

Essential Functions

Elections Administration

- Administer all election duties required by Wisconsin statute.
- Maintain election records and safeguard election-related property, supplies, and documentation.
- Coordinate election workers, polling place logistics, and compliance requirements.

Official Records, Notices, and Governance Support

- Publish legal notices as required (unless otherwise provided) and maintain proof of publication.
- File and preserve contracts, bonds, oaths of office, and other official documents not required to be filed elsewhere.
- Attend meetings, prepare agendas/materials as assigned, take minutes, and maintain records for the Common Council and designated boards/commissions.
- Maintain and publish City records including ordinances, resolutions, minutes, and official policies per records retention requirements.
- Administer oaths and affirmations as authorized.

Licensing and Permits (Clerk-Treasurer-issued)

- Issue licenses required by ordinance or statute, except where otherwise assigned.
- Maintain licensing records and renewal tracking.

Finance, Accounting, and Internal Controls

- Perform accounting, billing, collections, banking, investments, and financial reporting for City operations, including Utilities (as assigned).
- Audit, process, and obtain approval on claims and prepare payment documentation per City procedures.
- Prepare and maintain bank statements, reconciliations, financial reports, and supporting documentation.
- Maintain fiscal records and serve in a comptroller capacity as assigned by City policy.
- Develop, implement, and maintain internal controls and financial procedures.
- Support annual audit preparation and respond to auditor requests.

Tax Roll and Settlements

- Prepare the tax roll and tax notices as required.
- Collect taxes for the City and other taxing bodies as required by statute.
- Complete property tax settlements and distributions to appropriate entities.

Budgeting and Reporting

- Coordinate preparation and compilation of the annual City budget and supporting documentation.
- Prepare monthly financial reports and other required financial submissions to State/Federal agencies.
- File insurance claims on behalf of the City as directed.

Purchasing Support (as assigned)

- Obtain quotes and support procurement processes per City purchasing policy.
- Coordinate bid advertisements/receipts and summarize results as needed.
- May issue purchase orders or coordinate purchasing documentation as assigned.

Coordination and Communication

- Confer with the Mayor, Department Heads, and Council/committees on projects, priorities, and operational issues.
- Provide professional customer service to residents and stakeholders; route inquiries appropriately.

Supervisory Responsibilities

- May supervise clerical/finance/utility support staff as assigned.

Required Qualifications

- Knowledge of municipal clerking and public finance practices.
- Strong attention to detail, confidentiality, and records accuracy.
- Proficiency with office technology and municipal software; strong written communication skills.
- Ability to interpret and follow statutes, ordinances, policies, and record retention requirements.

Work Schedule / Conditions

- Primarily office-based; evening meeting attendance required; election periods require extended hours.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Chief Deputy Clerk-Treasurer

Position Title: Chief Deputy Clerk-Treasurer

Department: Administration / Clerk-Treasurer

Revised: 2026

FLSA: Non-Exempt / Hourly

Reports To: Clerk-Treasurer

Position Summary

Serves as the primary assistant to the Clerk-Treasurer and provides advanced clerical, financial, utility billing, and customer service support for City operations. Acts on behalf of the Clerk-Treasurer as assigned and serves as the lead backup to ensure continuity of statutory clerk, finance, and utility functions, including support for elections administration, records management, and fiscal processes.

Essential Functions

- Provide day-to-day support for Clerk-Treasurer functions, prioritizing workflow, deadlines, and accuracy
- Serve as the primary backup for statutory clerk functions as assigned, including meeting support, records filing, notices, and licensing support.
- Support elections administration activities as assigned (training, polling place preparation, supplies, documentation, and recordkeeping).
- Perform advanced finance support including receipting, deposits, reconciliations support, invoice processing support, purchase order tracking, and financial record maintenance.
- Coordinate utility billing functions including account setup, billing cycles, collections support, customer inquiries, and payment arrangements consistent with City policy.
- Prepare routine reports, spreadsheets, summaries, and documentation for audits, budgets, and committee/Council packets as assigned.
- Maintain accurate and confidential records, including personnel/benefits documentation as assigned and authorized.

- Provide high-quality customer service in person, by phone, and by email; route issues to the appropriate department when needed.
- Train and support the Deputy Clerk-Treasurer and/or administrative support staff as delegated by the Clerk-Treasurer.
- Perform other duties as assigned.

Supervisory Responsibilities

May provide day-to-day work direction to Deputy Clerk-Treasurer and/or administrative staff as assigned. This position does not typically include formal hiring/firing authority unless delegated by policy.

Required Qualifications

- High school diploma or equivalent; additional training/degree in accounting, administration, or related field preferred.
- Municipal clerk/treasurer, utility billing, bookkeeping, or governmental accounting experience strongly preferred.
- Strong accuracy, confidentiality, customer service skills, and ability to manage multiple deadlines.
- Proficiency with Microsoft 365 and ability to learn municipal software systems.

Work Schedule / Conditions

Full-time hourly position; occasional evening hours for meetings/elections and schedule flexibility during peak workload periods.

Disclaimer

This description is not all-inclusive and does not constitute a contract. Duties may be modified or reassigned based on City needs.

Deputy Clerk-Treasurer

Position Title: Deputy Clerk-Treasurer

Department: Administration / Clerk-Treasurer

Revised: 2026

FLSA: Non-Exempt / Hourly

Reports To: Clerk-Treasurer

Position Summary

Provides clerical, customer service, records, and basic finance support to the Clerk-Treasurer's office. Assists with routine City Hall front counter functions, receipting, licensing support, and administrative duties. Serves as backup support for key office functions to ensure continuity of service.

Essential Functions

- Provide front counter and phone coverage; assist residents with general City information and route requests appropriately.
- Receive payments, issue receipts, balance drawers as assigned, and prepare documentation for deposits consistent with City procedures.
- Assist with licensing support (forms, renewals, basic processing) and maintain related records as assigned.
- Support utility billing functions such as payment posting, customer account updates, basic inquiries, and filing.
- Perform clerical tasks including scanning, copying, filing, mail processing, and records organization consistent with retention practices.
- Assist with meeting packet preparation, posting support, and routine correspondence as assigned.
- Support elections administration as assigned (mailings, supplies, documentation, and clerical support).
- Maintain confidentiality and professionalism when handling sensitive information and records.
- Perform other duties as assigned.

Supervisory Responsibilities

None.

Required Qualifications

- High school diploma or equivalent.
- Strong customer service skills, attention to detail, and ability to learn City procedures and software.
- Proficiency with basic computer systems and Microsoft 365; ability to handle cash and receipting accurately.

Work Schedule / Conditions

Hourly position; schedule set by the Clerk-Treasurer's office. Occasional overtime or schedule flexibility may be needed during elections, tax season, or utility billing cycles.

Disclaimer

This description is not all-inclusive and does not constitute a contract. Duties may be modified or reassigned based on City needs.

Director of Parks and Recreation

Position: Title: Director of Parks and Recreation

Department: Park and Recreation

Revised: 2026

FLSA: Salary/Exempt

Reports To: Mayor

Position Summary

Plans, organizes, directs, coordinates, and evaluates year-round parks, recreation, and related facilities operations. Oversees programming, seasonal staffing, community partnerships, budgeting, risk management, and customer service. This role may include oversight of campground operations and reservations.

Essential Functions

Programs & Community Recreation

- Develop, deliver, and evaluate recreation programs for all ages, including events, leagues, classes, and seasonal offerings.
- Build partnerships with schools, civic groups, youth organizations, and community stakeholders.
- Collect community input and incorporate needs into program planning.

Parks, Facilities, and Grounds Oversight

- Coordinate maintenance priorities for parks, playgrounds, shelters, and recreation facilities.
- Support safe, clean, accessible parks by implementing routine inspections and corrective actions.
- Coordinate with DPW and/or contractors for repairs, projects, and facility improvements.

Campground Operations (if assigned)

- Manage campground reservations, registrations, and reporting.
- Coordinate and supervise campground hosts/seasonal staff.
- Ensure cleanliness, safety, and compliance through inspections and documented checklists.
- Respond to camper inquiries, complaints, and emergencies in a timely and professional manner.
- Coordinate campground activities and customer service standards.

Staffing & Leadership

- Recruit, hire, train, schedule, coach, and evaluate part-time and seasonal staff.
- Provide performance feedback and administer discipline consistent with City policy and documentation standards.
- Promote teamwork, professionalism, and a customer-service culture.

Budget, Revenue, and Administration

- Prepare an annual department budget and manage expenditures within adopted appropriations.
- Track program revenues, reservations income, donations/sponsorships (if applicable), and expenses.
- Maintain accurate reports: attendance, registrations, reservations, revenue, maintenance needs, and incident reports.
- Support purchasing, quotes, and vendor coordination per City procurement policy.

Public Relations & Communications

- Promote programs and events using press releases, school announcements, flyers, social media, and City channels (as authorized).
- Handle public inquiries and complaints courteously and effectively, documenting and routing issues as appropriate.

Planning and Capital Improvements

- Develop long-range plans for parks, recreation programs, and facility improvements.
- Support design/planning of major projects including landscape and beautification initiatives.

- Advise elected officials and management on department needs, priorities, and risks.

Supervisory Responsibilities

- Supervises part-time, seasonal, and assigned support staff.

Required Qualifications

- Experience in parks/recreation programming, facility operations, or related public service leadership.
- Strong communication, organization, budgeting, and customer service skills.
- Ability to manage staff performance, schedules, and public-facing issues.

Work Schedule / Conditions

- Year-round role with seasonal peaks; evenings/weekends expected for events and facility needs.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Director of Public Works / City Engineer / Utilities Manager (*Optional Engineer credentials included)

Position Title: Director of Public Works / City Engineer / Utilities Manager

Department: Department of Public Works

FLSA: Salary/Exempt

Revised: 2026

Reports To: Mayor

Position Summary

Directs City public works operations and utility management, including streets, stormwater systems, water distribution, sanitary sewer collection, wastewater treatment oversight, fleet/garage, traffic control devices, and related compliance activities. Serves as the City's engineering lead for project oversight and coordination, including managing public improvement planning, construction administration, permitting coordination, and technical review. When professional engineering design and stamped documents are required by law, those services are provided through the City's consulting engineer; this position serves as the City's project Manager and technical liaison for those services.

Essential Duties and Responsibilities

The following duties are illustrative and may be supplemented as City needs evolve.

Public Works Operations

- Plan, direct, and inspect the repair and maintenance of streets, curbs and gutters, sidewalks, streetlights, street trees, and related public infrastructure.
- Schedule the daily and weekly work assignments of Public Works employees and modify plans as needed due to emergencies, weather events, or operational priorities.
- Supervise plowing of snow and all phases of snow and ice control on City streets, alleys, sidewalks, and public parking lots.

Permits, Right-of-Way, and Public Infrastructure Protection

- Manage permitting and coordination of any opening or excavation in any public street, public alley, public way, public ditch, public ground, public sidewalk, or City-owned easement within the City.
- Coordinate inspections and restoration expectations for right-of-way work consistent with City ordinance/policy and project requirements.
- Manage permitting/coordination of connections to the City's water and sewer utilities, including service connection requirements and restoration standards.

Fleet, Equipment, and Municipal Garage

- Supervise the operation of the municipal garage, including the repair and maintenance of City-owned vehicles, machinery, tools, and equipment.
- Plan for maintenance and repair of City vehicles, machinery, and equipment and maintain related records (inspections, service logs, preventive maintenance, and replacement planning).

Traffic Control and Signage

- Procure, erect, and maintain uniform traffic control devices conforming to the Manual on Uniform Traffic Control Devices (MUTCD) and applicable State/local requirements.
- Repair and maintain official City signage and traffic control markings in compliance with the State Traffic Code and local ordinances.

Utilities Management (Water, Sewer, Wastewater Treatment)

- Responsible for the operation and compliance of the City of Peshtigo Water & Sewer Utilities, including oversight of the Wastewater Treatment Plant.
- Serve as non-voting member (or staff liaison), as assigned, to the Water and Sewer Committee.

- Coordinate with WWTP operators and utility staff to ensure operational readiness, regulatory compliance, and timely reporting.

Engineering Oversight, Capital Improvements, and Development Review

- Manage construction and financing coordination/documentation for public improvements, including capital projects, utility improvements, and street projects, as assigned.
- Coordinate with consulting engineers, contractors, and regulatory agencies on planning, design, permitting, bidding, construction administration, inspection coordination, and project closeout.
- Review subdivision applications and provide technical recommendations to the City Council regarding public works, stormwater, right-of-way, and utility impacts.
- Serve on the City Plan Commission and other committees as assigned; provide technical input on infrastructure and development impacts.

Zoning, Ordinance Administration, and Environmental Compliance (*as assigned/authorized*)

- Make advisory recommendations to the Building Inspector/Zoning Administrator prior to issuance of building and zoning permits regarding public works, stormwater, right-of-way, and utility service impacts.
- Administer and enforce provisions of the City's Land Disturbance and Stormwater Management ordinances, consistent with City ordinance assignments and in coordination with zoning/building staff where applicable.
- Administer and enforce provisions of wetland and floodplain regulations/zoning requirements as assigned by City ordinance/policy, and coordinate with applicable agencies where required.

Other Assigned Duties

- Serve as Deputy Weed Commissioner as assigned and support aquatic vegetation programs and compliance needs.
- Perform such other duties as may be directed by the Mayor and/or Common Council.

Supervisory Responsibilities

- Supervises Public Works employees and assigned utility staff; coordinates with lead operators and staff as assigned.
- Supports scheduling, training, performance feedback, and documentation consistent with City policy.

Required Qualifications

- Strong knowledge of public works operations and municipal utilities (water distribution, sewer collection, stormwater, and wastewater treatment).
- Demonstrated ability to manage staff, contractors, projects, budgets, and emergency response operations.
- Ability to read and interpret plans, specifications, ordinances, and technical requirements; strong documentation and communication skills.
- Valid driver's license.

Suggested Qualifications (*Not Required*)

- **Wisconsin Professional Engineer (PE) license is suggested, but not required**, for applicants who will provide higher-level engineering review and technical oversight.
- Bachelor's degree in civil engineering, construction management, public administration, or a related field is suggested.
- Experience in municipal engineering coordination, capital improvement planning, and construction administration is suggested.

Work Schedule / Conditions

Full-time salaried position with on-call and emergency response expectations (weather events, utility outages, infrastructure failures). Evening meetings may be required based on committee/Council schedules.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Advanced Wastewater Operator / Laborer / Truck Driver / Equipment Operator (Wastewater Treatment Plant Lead Operator)

Position Title: Advanced Wastewater Operator / Laborer / Truck Driver / Equipment Operator (WWTP Lead Operator)

Department: Public Works

FLSA: Non-Exempt / Hourly

Revised: September 2, 2025

Reports To: Director of Public Works

GENERAL STATEMENT OF DUTIES

This full-time, 40-hour-per-week position within the Public Works Department is intended to provide for the efficient delivery of public works and utility services to residents, visitors, and the community.

The Wastewater Treatment Plant Lead Operator performs a variety of tasks related to the maintenance and operation of the City's wastewater treatment plant. An employee in this position also performs a variety of tasks in the maintenance, construction, repair, and operation of the wastewater treatment plant, buildings, and equipment.

The Wastewater Treatment Plant Lead Operator may also perform tasks related to the maintenance, construction, repair, and installation of streets, water mains, sewer mains, service connections, and other general Public Works duties, including snow removal and street maintenance operations.

Assignments may include water quality testing and monitoring, equipment maintenance and repair, completion of regulatory reports, and emergency and non-emergency on-call assignments as necessary.

This position works closely with the public, administrative staff, and regulatory agencies in carrying out the responsibilities of the department and the permit requirements for the Sewer Utility. The employee must be a team player and maintain cooperative relationships with all municipal departments. The employee must possess effective oral and written communication skills and above-average municipal problem-solving skills.

ESSENTIAL FUNCTIONS AND RELATED TASKS

Essential and other important responsibilities and duties may include, but are not limited to, the following:

1. Provide a high level of customer service at all times and project and maintain a positive image on behalf of the City of Peshtigo while performing the duties of the position.
2. Remain motivated and productive at all times, particularly when the immediate supervisor is not available. The employee must demonstrate common sense and the ability to make judgment calls in the absence of a supervisor.
3. Perform daily tasks including, but not limited to, maintaining, repairing, and cleaning digesters, aerators, screens, pumps, valves, meters, manholes, sewer mains, lift stations, equipment, and buildings in and around the wastewater treatment plant.
4. Maintain logs and records of test results and readings, complete various control tests, complete required state and federal reports, and maintain a high standard of operation and service.
5. Communicate effectively with customers, the public, supervisors, employees, departments, and other units of government.

6. Work courteously and tactfully with customers, the public, supervisors, employees, departments, and other units of government.
7. Work independently and effectively in carrying out assigned duties.
8. Carry out written and verbal orders efficiently and completely with minimal supervision.
9. Operate all equipment and machinery with care to preserve municipal equipment, prevent injury to municipal employees and the public, and prevent property damage.
10. Perform job tasks independently, at an acceptable level, and with minimal supervision and oversight within one year of hire.
11. Ensure compliance with work rules of the department, safety programs, and state and federal agencies.
12. Be responsible for the protection of municipal property and equipment. The employee must operate all equipment with care and responsibility.
13. Report all unlawful, mischievous, or malicious activities to the immediate supervisor for further investigation by law enforcement agencies, when appropriate.
14. Accept and perform on-call assignments as determined by the supervisor.
15. Conduct inventories of supplies and equipment.
16. Supervise the work of other staff working in wastewater treatment plant operations.
17. Perform related duties as necessary or assigned.

SUPERVISION

This position is accountable to the Director of Public Works.

This position may provide direction or oversight to other staff working in wastewater treatment plant operations as assigned.

QUALIFICATIONS

The following qualifications are required or desired for this position:

1. High school diploma or equivalent.
2. Experience and a good working knowledge of standard practices in the operation of public buildings and facilities; water, sanitary, and storm sewer systems; roads; sidewalks; pathways; parks and playgrounds; marinas; docks; erosion control; and related public works operations is desired.
3. Ability to carry out tasks efficiently and productively in the absence of supervision.
4. Must have, or be able to acquire and maintain as a condition of employment, a Commercial Driver's License and be able to operate Public Works equipment, including sewer cleaners, trucks, and other related equipment.
5. Knowledge of safety program policies and practices required for Public Works operations.
6. Must have, or be able to acquire and maintain as a condition of employment, a Wisconsin Advanced Wastewater Certificate and hold Advanced Certification in Suspended Growth Processes, Solids Separation, Biological Solids/Sludges, Total Phosphorus, Disinfection, and Laboratory subclasses.
7. Must have and maintain, as a condition of employment, a safe driving record.
8. Must have and maintain, as a condition of employment, access to dependable transportation.
9. Must have math skills sufficient to complete biological and chemical tests, record results, observe trends, and take corrective steps based on results.
10. Must be computer literate and able to view and send email, maintain regular correspondence with regulatory agencies, submit required regular and special reports to the Wisconsin Department of Natural Resources and other regulatory agencies, and prepare incident reports documenting equipment failure, malfunction, or plant overflows.

PHYSICAL REQUIREMENTS

The physical demands described below are representative of those that must be met in order for an individual to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Work is performed in both indoor and outdoor settings. The Wastewater Treatment Plant Lead Operator will frequently be required to sit, stand, kneel, and walk for extended periods of time; walk over rough or uneven surfaces; work in excavations and confined spaces; and work in environments involving unpleasant smells, surroundings, talk, noise, and other conditions.

The employee may be required to navigate stairs and may occasionally lift heavy objects. The employee may be required to lift, pull, and/or move 50 pounds for extended periods and must occasionally lift, pull, and/or move 100 pounds with mechanical and/or physical assistance.

While performing the duties of this position, the employee will frequently work with motor vehicles, small-engine powered equipment, heavy equipment, hand tools, and equipment used in indoor and outdoor public works settings. Work may occur in public rights-of-way, parklands, municipal facilities, wells, lift stations, the wastewater treatment plant, sanitary sewers, harbors, and related locations.

Lighting and noise levels will vary from location to location and from day to day. Outdoor work settings will involve exposure to various weather conditions and terrain. The employee may be exposed to hot and cold temperatures, precipitation, fumes from paints, chemicals, herbicides, pesticides, gasoline and other fuels, cleaning supplies, vehicle exhaust, campfires, marine vessels, allergens, pathogens, feces, and other unpleasant conditions.

REQUIRED LICENSES, CERTIFICATIONS, AND CONDITIONS OF EMPLOYMENT

The employee must have, or be able to obtain and maintain, all licenses and certifications required for the position, including but not limited to:

1. Commercial Driver's License.
2. Wisconsin Advanced Wastewater Certification.
3. Advanced Certification in Suspended Growth Processes, Solids Separation, Biological Solids/Sludges, Total Phosphorus, Disinfection, and Laboratory subclasses.
4. Safe driving record.
5. Dependable transportation.
6. Ability to participate in emergency and non-emergency on-call assignments as determined by the Director of Public Works.

Disclaimer

This job description is intended to describe the general nature and level of work performed by employees assigned to this position. It is not intended to be an exhaustive list of all duties, responsibilities, qualifications, or working conditions associated with the position. The City of Peshtigo reserves the right to revise or change job duties and responsibilities as the needs of the City require. Final terms and conditions of employment shall be subject to applicable City policies, employment agreements, collective bargaining agreements, ordinances, and state and federal law.

Department of Public Works – Wastewater Treatment Plant Operator / Laborer (with Progression Steps)

Position Title: DPW – WWTP Operator / Laborer

Department: Department of Public Works

FLSA: Non-Exempt / Hourly

Revised: 2026

Reports To: DPW Director / Utilities Manager (and/or Lead Operator, as assigned)

Position Summary

The DPW – Wastewater Treatment Plant Operator / Laborer performs wastewater treatment plant operations and related public works duties. This position supports safe, compliant wastewater treatment plant performance and provides operational coverage for Department of Public Works needs, including equipment operation, labor, maintenance support, snow and ice operations, and seasonal work as assigned.

The City anticipates that available operator hours may be scheduled between the Wastewater Treatment Plant and other DPW responsibilities depending on operational needs, staffing, seasonal workload, licensing requirements, and emergency response needs.

Essential Functions

Wastewater Treatment Plant Operations and Compliance

- Operate, monitor, inspect, and maintain wastewater treatment plant equipment, processes, pumps, controls, and related systems.
- Perform daily plant checks, document readings, and maintain accurate operational logs and records.
- Collect wastewater samples and perform required testing and laboratory duties as assigned.
- Assist with required compliance documentation, reporting, and Discharge Monitoring Report support under the direction of the DPW Director, Utilities Manager, Lead Operator, or Operator in Charge.
- Support biosolids/sludge handling, hauling coordination, disposal documentation, housekeeping, and safety practices.
- Respond to alarms, call-ins, weather-related needs, equipment issues, and operational concerns as scheduled or directed.
- Assist with preventative maintenance, troubleshooting, repairs, and coordination of service needs at the Wastewater Treatment Plant.

Public Works Support

- Perform general Department of Public Works duties as assigned, including equipment operation, labor, maintenance, snow and ice control, street support, parks support, water/sewer support, and seasonal work.
- Operate City vehicles, trucks, tools, and equipment safely and responsibly.
- Conduct pre-trip inspections, basic maintenance checks, and report equipment concerns.
- Assist with emergency response, public works projects, utility maintenance, and other operational needs as directed.

Safety and Professional Standards

- Follow City safety rules, policies, and procedures, including confined space procedures, lockout/tagout, personal protective equipment requirements, hazard reporting, and safe equipment operation.
- Maintain accurate records, reports, logs, and documentation.
- Work independently and exercise sound judgment when immediate supervision is not available.
- Maintain respectful and professional working relationships with coworkers, supervisors, contractors, regulatory agencies, and the public.

Certification Progression (Training Steps)

Step 1 – Operator in Training / Level 1

The Operator in Training / Level 1 position is intended for an employee who is learning wastewater treatment plant operations and working toward required Wisconsin Department of Natural Resources wastewater operator certification.

Minimum expectations may include:

- Obtain and maintain Wisconsin DNR wastewater operator certification at the Operator in Training level or higher.

- Pass the Wisconsin DNR Wastewater General Exam and at least one required subclass exam within City-established timelines.
- Learn plant operations, sampling, testing, safety procedures, documentation, equipment operation, and compliance expectations.
- Work under the supervision and direction of the DPW Director, Utilities Manager, Lead Operator, Operator in Charge, or other qualified operator.

Step 2 – Wastewater Treatment Plant Operator / Level 2

The Level 2 Operator position is intended for an employee who has obtained required certification and is able to perform regular wastewater treatment plant duties with greater independence.

Minimum expectations may include:

- Obtain and maintain Wisconsin DNR wastewater operator certification required for the City's Wastewater Treatment Plant classification.
- Pass required subclass exams, which may include A1 – Suspended Growth, B – Solids Separation, C – Biosolids/Sludge, D – Disinfection, L – Laboratory, and P – Total Phosphorus, within the City-established timeline.
- Perform routine WWTP operational duties, sampling, testing, documentation, equipment checks, troubleshooting, and maintenance support.
- Assist with compliance records, DMR support, operational reporting, and regulatory documentation under appropriate supervision or direction.
- Respond to alarms, call-ins, and operational issues as scheduled or directed.

Step 3 – Advanced Wastewater Treatment Plant Operator / Level 3

The Level 3 / Advanced Operator position is intended for an employee who has obtained advanced wastewater certification and has demonstrated the ability to perform higher-level operational duties with increased independence and responsibility.

Minimum expectations may include:

- Obtain and maintain Wisconsin DNR Advanced wastewater certification consistent with the WDNR point system and experience requirements.
- Maintain required subclass certifications necessary for the City's Wastewater Treatment Plant classification.
- Perform advanced operational monitoring, troubleshooting, compliance support, equipment checks, and maintenance coordination.
- Assist with training and supporting Operator in Training or lower-level operators.
- Assist the DPW Director, Utilities Manager, Lead Operator, or Operator in Charge with plant operations, documentation, safety procedures, reporting, and regulatory compliance.

Step 4 – Lead Operator / Operator in Charge

The Lead Operator / Operator in Charge position is intended for an employee who has the required certification, experience, and operational knowledge to serve as the City's primary wastewater operator contact and Operator in Charge for regulatory and operational purposes.

Minimum expectations may include:

- Obtain and maintain the certification necessary to serve as Operator in Charge for the City's Wastewater Treatment Plant.
- Provide higher-level operational oversight of wastewater treatment plant processes, compliance needs, testing, reporting, documentation, and permit-related requirements.
- Coordinate with the DPW Director, Utilities Manager, Wisconsin DNR, laboratories, contractors, and other parties as needed.

- Assist with or oversee required reporting, including DMR support, compliance documentation, operational records, and permit-related submittals.
- Support training, direction, and guidance for Operator in Training, Level 2, and Level 3 operators.
- Monitor plant needs, identify operational concerns, recommend corrective actions, and help coordinate maintenance, repairs, and process adjustments.
- Maintain professional communication with supervisors, staff, regulatory agencies, contractors, and the public.

Wage Schedule / Certification Premiums

Wage rates, certification premiums, level differentials, and Lead Operator differentials shall be established by the City's approved wage schedule, union contract, memorandum of understanding, or other approved compensation structure, as applicable.

The approved WWTP Operator level differentials are intended to be maintained each year. Annual wage increases shall not reduce or absorb the approved Level 1, Level 2, Level 3, or Lead Operator differential unless otherwise approved by the Common Council and addressed through the applicable wage schedule or labor agreement process.

Required Qualifications

- Ability to obtain and maintain Wisconsin DNR wastewater operator certification as required for the assigned operator level.
- Ability to perform physical work outdoors and indoors in all weather conditions.
- Ability to respond to urgent operational needs, alarms, call-ins, and emergency situations as scheduled or directed.
- Mechanical aptitude and ability to safely operate vehicles, tools, and equipment.
- Strong attention to detail in documentation, testing, logs, and compliance-related records.
- Ability to communicate effectively, follow instructions, work independently, and exercise sound judgment.
- Ability to maintain professional and respectful working relationships.

Licenses and Certifications

- Valid Wisconsin driver's license required.
- Commercial Driver's License may be required depending on assigned duties.
- Wisconsin DNR wastewater operator certification required according to assigned operator level and City-established timelines.

Work Schedule and Conditions

This is a full-time, non-exempt/hourly position. Work hours may include regular shifts, rotating schedules, on-call assignments, emergency response, weekends, holidays, and after-hours call-ins depending on operational needs.

Work is performed both indoors and outdoors and may involve exposure to weather, wastewater, confined spaces, chemicals, equipment, noise, odors, traffic, and other public works conditions.

Physical Requirements

The employee is frequently required to sit, stand, walk, bend, kneel, climb, reach, lift, carry, push, pull, and perform physical labor for extended periods of time. The employee may be required to lift or move heavy materials and operate vehicles, tools, and equipment.

Reasonable accommodations may be made in accordance with applicable law to enable individuals with disabilities to perform the essential functions of the position.

Disclaimer

This job description is intended to describe the general nature and level of work performed by employees assigned to this position. It is not intended to be an exhaustive list of all duties, responsibilities, qualifications, or working conditions. The City may modify this job description at any time. This job description does not constitute a contract of employment.

This section from Matt

Position Title: Advanced Wastewater Operator/Laborer/Truck Driver/Equipment Operator (Wastewater Treatment Plant Lead Operator)(Operator in Charge)

Department: Public Works

Immediate Supervisor: Director of Public Works

General Statement:

This full time, 40 hour per week position within the Public Works Department is intended to provide for the efficient delivery of public works and utility services to residents of, and visitors to the community.

As such, the Wastewater Lead Operator performs a variety of tasks in the maintaining and operating of the City's wastewater treatment plant. An employee in this position performs a variety of tasks in the maintenance, construction, repair and operation of wastewater treatment plant, buildings and equipment. The Wastewater Lead Operator may also perform tasks in the maintenance, construction, repair installation of streets, water mains, sewer mains, service connections, and other general Public Works tasks including snow removal and street maintenance operations.

Assignments include water quality testing/monitoring and/or equipment maintenance and repair duties, completion of regulatory reports, and emergency and non-emergency on-call assignments as necessary.

This position works closely with the public, administrative staff, and regulatory agencies in carrying out responsibilities of the Department and the permit requirements for the Sewer Utility. Must be a team player and maintain cooperative relationships with all municipal departments. Must possess oral and written communications and above average problem-solving skills.

Essential Functions and Related Tasks:

Essential and other important responsibilities and duties may include, but are not limited to, the following:

- 1) Provide a high level of customer service at all times. Project and maintain a positive image on behalf of the City of Peshtigo during the course of performing the duties of the position.
- 2) Must have ability to be motivated and productive at all times and particularly when immediate supervisor is not available. Must have high level of common sense and ability to make judgement calls in absence of supervisor.
- 3) Daily tasks may include, but are not limited to: maintaining, repairing, and cleaning digesters, aerators, screens, pumps, valves, meters, manholes, sewer mains, lift stations, equipment, and buildings in and around the wastewater treatment plant; maintain logs and records of test results and readings, completing various control tests, completing required state and federal reports, maintain a high standard of operations and service.
- 4) Ability to:
 - Communicate effectively with customers, the public and superiors.
 - Work courteously and tactfully with customers, the public and superiors.
 - Work independently and effectively in the course of carrying out assigned duties.
 - Work cooperatively with other employees, departments, and other units of government.
 - Carry out written and verbal orders efficiently and completely with minimal supervision.
 - Operate all equipment and machinery with care to ensure the preservation of municipal equipment, prevent injury to municipal employees and the public and prevent property damage.
 - Perform job tasks independently, at an acceptable level and with minimal supervision and oversight within one year of hire.
- 5) Ensures compliance with work rules of department, safety program, and state and federal agencies.
- 6) Recognized as Operator in Charge on DNR Permits and submittals
- 7) Works with Director of Public Works to complete and submit Compliance Maintenance Annual Report (CMAR), Lab Audits, Plant Inspections, Reports, and other DNR permit requirements.
- 8) Establishes sampling requirements in compliance with DNR Permits and coordinates with testing contractors.
- 9) Responsible for protection of municipal property and equipment. Must operate all equipment with care and responsibility. Reports all unlawful, mischievous, and/or malicious activities to immediate supervisor for further investigation by law enforcement agencies.
- 10) Required to take "On-Call" assignments as determined by supervisor.
- 11) Conduct inventories of supplies and equipment.
- 12) Directs work of other Operators working at the wastewater treatment plant.
- 13) Perform related duties as necessary and assigned.

Supervision:

This position is accountable to the Director of Public Works.

Qualifications:

- a) High School graduate or equivalent.

- b) Experience and a good working knowledge of standard practice in operation of public buildings and facilities; water, sanitary and storm sewer systems; roads, sidewalks, pathways, parks and playground, marinas, docks and erosion control, etc., is desired.
- c) Must be capable of carrying out tasks efficiently and productively in absence of supervision.
- d) Must have, or be able to acquire, and maintain as a condition of employment, a Commercial Driver's License (CDL) and be able to operate Public Works Equipment including sewer cleaners, trucks, etc.
- e) Knowledge of safety program policies, and practices required for Public Works operations.
- f) Must have, or be able to acquire, and maintain as a condition of employment, a Wisconsin Advanced Wastewater Certificate and hold Advanced Certification in Suspended Growth Processes, Solids Separation, Biological Solids/Sludges, Total Phosphorus, Disinfection, and Laboratory subclasses
- g) Must have, and maintain as a condition of employment, a safe driving record.
- h) Must have, and maintain as a condition of employment, access to dependable transportation.
- i) Must be able to have math skills to complete various biologic and chemicals tests, record results, observe trends, and take corrective steps based on results.
- j) Be computer literate, be able to view and send email, maintain regular correspondence and to send and submit required regular /special reports to WDNR and other regulatory agencies, and prepare incident reports document equipment failure/malfunction, or plant overflows.

Physical Requirements in Performing Tasks Listed:

The physical demands described here are representative of those that must be met in order for an individual to successfully fulfill the essential functions of this position. Reasonable accommodation may be offered to enable an individual with disabilities to perform the essential functions.

Work is performed in both indoor and outdoor settings. The Wastewater Lead Operator will be frequently required to sit, stand, and kneel for extended period of time, walk over rough or uneven surfaces, work in excavations, confined spaces, and unpleasant smells, surroundings, talk, hear, navigate stairs and may occasionally lift heavy objects. The employee may be required to lift, pull and/or move 50 pounds for extended periods. Must occasionally lift, pull and/or move 100 pounds with mechanical and/or physical assistance.

While performing the duties of this job, the employee will work frequently with a motor vehicle, small engine powered equipment, heavy equipment, hand tools, work in indoor, outdoor settings, and confined spaces such as public right-of-ways, parklands, municipal facilities such as wells, lift stations, wastewater treatment plant, sanitary sewers, harbor, etc. Lighting and noise levels will vary from location to location and from day to day. The outdoor settings will present various types of weather conditions and terrain. The employee will be exposed to hot and cold temperatures, precipitation, fumes from paints, chemicals, herbicides, pesticides, gasoline and fuels, and cleaning supplies, vehicle exhaust, campfires, marine vessels, etc. The employee will be exposed to allergens, pathogens, feces, and unpleasant conditions.

Position Title: Advanced Wastewater Operator/Laborer/Truck Driver/Equipment Operator (Wastewater Treatment Plant Operator – Level 3)

Department: Public Works

Immediate Supervisor: Director of Public Works

General Statement:

This full time, 40 hour per week position within the Public Works Department is intended to provide for the efficient delivery of public works and utility services to residents of, and visitors to the community.

As such, the Wastewater Operator – Level 3 performs a variety of tasks in the maintaining and operating of the City's wastewater treatment plant. An employee in this position performs a variety of tasks in the maintenance, construction, repair and operation of wastewater treatment plant, buildings and equipment. The Wastewater Operator – Level 3 will also perform tasks in the maintenance, construction, repair installation of streets, water mains, sewer mains, service connections, and other general Public Works tasks, including snow removal and street maintenance operations, as a Public Works Laborer/Truck Driver/Equipment Operator. The City anticipates that approximately 60% of available operator hours will be scheduled at the WWTP, depending on operational and seasonal needs.

Assignments include water quality testing/monitoring and/or equipment maintenance and repair duties, assisting the Lead Operator with completion of regulatory reports, and emergency and non-emergency on-call assignments as necessary.

This position assists the Lead Operator in working closely with the public, administrative staff, and regulatory agencies in carrying out responsibilities of the Department and the permit requirements for the Sewer Utility. Must be a team player and maintain cooperative relationships with all municipal departments. Must possess oral and written communications and above average problem-solving skills.

Essential Functions and Related Tasks:

Essential and other important responsibilities and duties may include, but are not limited to, the following:

- 14) Provide a high level of customer service at all times. Project and maintain a positive image on behalf of the City of Peshtigo during the course of performing the duties of the position.
- 15) Must have ability to be motivated and productive at all times and particularly when immediate supervisor is not available. Must have high level of common sense and ability to make judgement calls in absence of supervisor.
- 16) Tasks may include, but are not limited to, assisting the Lead Operator in: maintaining, repairing, and cleaning digesters, aerators, screens, pumps, valves, meters, manholes,

sewer mains, lift stations, equipment, and buildings in and around the wastewater treatment plant; maintain logs and records of test results and readings, completing various control tests, completing required state and federal reports, and maintaining a high standard of operations and service.

17) Ability to:

- Communicate effectively with customers, the public and superiors.
- Work courteously and tactfully with customers, the public and superiors.
- Work independently and effectively in the course of carrying out assigned duties.
- Work cooperatively with other employees, departments, and other units of government.
- Carry out written and verbal orders efficiently and completely with minimal supervision.
- Operate all equipment and machinery with care to ensure the preservation of municipal equipment, prevent injury to municipal employees and the public and prevent property damage.
- Perform job tasks independently, at an acceptable level and with minimal supervision and oversight within one year of hire.

18) Ensures compliance with work rules of department, safety program, and state and federal agencies.

19) Responsible for protection of municipal property and equipment. Must operate all equipment with care and responsibility. Reports all unlawful, mischievous, and/or malicious activities to immediate supervisor for further investigation by law enforcement agencies.

20) Required to take "On-Call" assignments as determined by supervisor.

21) Conduct inventories of supplies and equipment.

22) Perform related duties as necessary and assigned.

Supervision:

This position is accountable to the Director of Public Works.

Qualifications:

- k) High School graduate or equivalent.
- l) Experience and a good working knowledge of standard practice in operation of public buildings and facilities; water, sanitary and storm sewer systems; roads, sidewalks, pathways, parks and playground, marinas, docks and erosion control, etc., is desired.
- m) Must be capable of carrying out tasks efficiently and productively in absence of supervision.
- n) Must have, or be able to acquire, and maintain as a condition of employment, a Commercial Driver's License (CDL) and be able to operate Public Works Equipment including sewer cleaners, trucks, etc.
- o) Knowledge of safety program policies, and practices required for Public Works operations.
- p) Must have, or be able to acquire, and maintain as a condition of employment, a Wisconsin Advanced Wastewater Certificate and hold Advanced Certification in Suspended Growth Processes, Solids Separation, Biological Solids/Sludges, Total Phosphorus, Disinfection, and Laboratory subclasses

- q) Must have, and maintain as a condition of employment, a safe driving record.
- r) Must have, and maintain as a condition of employment, access to dependable transportation.
- s) Must be able to have math skills to complete various biologic and chemicals tests, record results, observe trends, and take corrective steps based on results.
- t) Be computer literate, be able to view and send email, maintain regular correspondence and to send and submit required regular /special reports to WDNR and other regulatory agencies, and prepare incident reports document equipment failure/malfunction, or plant overflows.

Physical Requirements in Performing Tasks Listed:

The physical demands described here are representative of those that must be met in order for an individual to successfully fulfill the essential functions of this position. Reasonable accommodation may be offered to enable an individual with disabilities to perform the essential functions.

Work is performed in both indoor and outdoor settings. The Wastewater Lead Operator will be frequently required to sit, stand, and kneel for extended period of time, walk over rough or uneven surfaces, work in excavations, confined spaces, and unpleasant smells, surroundings, talk, hear, navigate stairs and may occasionally lift heavy objects. The employee may be required to lift, pull and/or move 50 pounds for extended periods. Must occasionally lift, pull and/or move 100 pounds with mechanical and/or physical assistance.

While performing the duties of this job, the employee will work frequently with a motor vehicle, small engine powered equipment, heavy equipment, hand tools, work in indoor, outdoor settings, and confined spaces such as public right-of-ways, parklands, municipal facilities such as wells, lift stations, wastewater treatment plant, sanitary sewers, harbor, etc. Lighting and noise levels will vary from location to location and from day to day. The outdoor settings will present various types of weather conditions and terrain. The employee will be exposed to hot and cold temperatures, precipitation, fumes from paints, chemicals, herbicides, pesticides, gasoline and fuels, and cleaning supplies, vehicle exhaust, campfires, marine vessels, etc. The employee will be exposed to allergens, pathogens, feces, and unpleasant conditions.

Position Title: Wastewater Operator/Laborer/Truck Driver/Equipment Operator (Wastewater Treatment Plant Operator – Level 2)

Department: Public Works

Immediate Supervisor: Director of Public Works

General Statement:

This full time, 40 hour per week position within the Public Works Department is intended to provide for the efficient delivery of public works and utility services to residents of, and visitors to the community.

As such, the Wastewater Operator – Level 2 performs a variety of tasks in the maintaining and operating of the City's wastewater treatment plant. An employee in this position performs a variety of tasks in the maintenance, construction, repair and operation of wastewater treatment plant, buildings and equipment. The Wastewater Operator – Level 2 will also perform tasks in the maintenance, construction, repair installation of streets, water mains, sewer mains, service connections, and other general Public Works tasks, including snow removal and street maintenance operations, as a Public Works Laborer/Truck Driver/Equipment Operator. The City anticipates that approximately 60% of available operator hours will be scheduled at the WWTP, depending on operational and seasonal needs.

Assignments include water quality testing/monitoring and/or equipment maintenance and repair duties, assisting the Lead Operator with completion of regulatory reports, and emergency and non-emergency on-call assignments as necessary.

This position assists the Lead Operator in working closely with the public, administrative staff, and regulatory agencies in carrying out responsibilities of the Department and the permit requirements for the Sewer Utility. Must be a team player and maintain cooperative relationships with all municipal departments. Must possess oral and written communications and above average problem-solving skills.

Essential Functions and Related Tasks:

Essential and other important responsibilities and duties may include, but are not limited to, the following:

- 23) Provide a high level of customer service at all times. Project and maintain a positive image on behalf of the City of Peshtigo during the course of performing the duties of the position.
- 24) Must have ability to be motivated and productive at all times and particularly when immediate supervisor is not available. Must have high level of common sense and ability to make judgement calls in absence of supervisor.
- 25) Tasks may include, but are not limited to, assisting the Lead Operator in: maintaining, repairing, and cleaning digesters, aerators, screens, pumps, valves, meters, manholes, sewer mains, lift stations, equipment, and buildings in and around the wastewater

treatment plant; maintain logs and records of test results and readings, completing various control tests, completing required state and federal reports, and maintaining a high standard of operations and service.

26) Ability to:

- Communicate effectively with customers, the public and superiors.
- Work courteously and tactfully with customers, the public and superiors.
- Work independently and effectively in the course of carrying out assigned duties.
- Work cooperatively with other employees, departments, and other units of government.
- Carry out written and verbal orders efficiently and completely with minimal supervision.
- Operate all equipment and machinery with care to ensure the preservation of municipal equipment, prevent injury to municipal employees and the public and prevent property damage.
- Perform job tasks independently, at an acceptable level and with minimal supervision and oversight within one year of hire.

27) Ensures compliance with work rules of department, safety program, and state and federal agencies.

28) Responsible for protection of municipal property and equipment. Must operate all equipment with care and responsibility. Reports all unlawful, mischievous, and/or malicious activities to immediate supervisor for further investigation by law enforcement agencies.

29) Required to take "On-Call" assignments as determined by supervisor.

30) Conduct inventories of supplies and equipment.

31) Perform related duties as necessary and assigned.

Supervision:

This position is accountable to the Director of Public Works.

Qualifications:

- u) High School graduate or equivalent.
- v) Experience and a good working knowledge of standard practice in operation of public buildings and facilities; water, sanitary and storm sewer systems; roads, sidewalks, pathways, parks and playground, marinas, docks and erosion control, etc., is desired.
- w) Must be capable of carrying out tasks efficiently and productively in absence of supervision.
- x) Must have, or be able to acquire, and maintain as a condition of employment, a Commercial Driver's License (CDL) and be able to operate Public Works Equipment including sewer cleaners, trucks, etc.
- y) Knowledge of safety program policies, and practices required for Public Works operations.
- z) Must have, or be able to acquire, and maintain as a condition of employment, a Wisconsin Wastewater Certificate and hold Certification in Suspended Growth Processes, Solids Separation, Biological Solids/Sludges, Total Phosphorus, Disinfection, and Laboratory subclasses
- aa) Must have, and maintain as a condition of employment, a safe driving record.

- bb) Must have, and maintain as a condition of employment, access to dependable transportation.
- cc) Must be able to have math skills to complete various biologic and chemicals tests, record results, observe trends, and take corrective steps based on results.
- dd) Be computer literate, be able to view and send email, maintain regular correspondence and to send and submit required regular /special reports to WDNR and other regulatory agencies, and prepare incident reports document equipment failure/malfunction, or plant overflows.

Physical Requirements in Performing Tasks Listed:

The physical demands described here are representative of those that must be met in order for an individual to successfully fulfill the essential functions of this position. Reasonable accommodation may be offered to enable an individual with disabilities to perform the essential functions.

Work is performed in both indoor and outdoor settings. The Wastewater Lead Operator will be frequently required to sit, stand, and kneel for extended period of time, walk over rough or uneven surfaces, work in excavations, confined spaces, and unpleasant smells, surroundings, talk, hear, navigate stairs and may occasionally lift heavy objects. The employee may be required to lift, pull and/or move 50 pounds for extended periods. Must occasionally lift, pull and/or move 100 pounds with mechanical and/or physical assistance.

While performing the duties of this job, the employee will work frequently with a motor vehicle, small engine powered equipment, heavy equipment, hand tools, work in indoor, outdoor settings, and confined spaces such as public right-of-ways, parklands, municipal facilities such as wells, lift stations, wastewater treatment plant, sanitary sewers, harbor, etc. Lighting and noise levels will vary from location to location and from day to day. The outdoor settings will present various types of weather conditions and terrain. The employee will be exposed to hot and cold temperatures, precipitation, fumes from paints, chemicals, herbicides, pesticides, gasoline and fuels, and cleaning supplies, vehicle exhaust, campfires, marine vessels, etc. The employee will be exposed to allergens, pathogens, feces, and unpleasant conditions.

Position Title: Wastewater Operator/Laborer/Truck Driver/Equipment Operator (Wastewater Treatment Plant Operator – Level 1)(Operator in Training(OIT))

Department: Public Works

Immediate Supervisor: Director of Public Works

General Statement:

This full time, 40 hour per week position within the Public Works Department is intended to provide for the efficient delivery of public works and utility services to residents of, and visitors to the community.

As such, the Wastewater Operator – Level 1 performs a variety of tasks in the maintaining and operating of the City's wastewater treatment plant. An employee in this position performs a variety of tasks in the maintenance, construction, repair and operation of wastewater treatment plant, buildings and equipment. The Wastewater Operator – Level 1 will also perform tasks in the maintenance, construction, repair installation of streets, water mains, sewer mains, service connections, and other general Public Works tasks, including snow removal and street maintenance operations, as a Public Works Laborer/Truck Driver/Equipment Operator. The City anticipates that approximately 60% of available operator hours will be scheduled at the WWTP, depending on operational and seasonal needs.

Assignments include water quality testing/monitoring and/or equipment maintenance and repair duties, assisting the Lead Operator with completion of regulatory reports, and emergency and non-emergency on-call assignments as necessary.

This position assists the Lead Operator in working closely with the public, administrative staff, and regulatory agencies in carrying out responsibilities of the Department and the permit requirements for the Sewer Utility. Must be a team player and maintain cooperative relationships with all municipal departments. Must possess oral and written communications and above average problem-solving skills.

Essential Functions and Related Tasks:

Essential and other important responsibilities and duties may include, but are not limited to, the following:

- 32) Provide a high level of customer service at all times. Project and maintain a positive image on behalf of the City of Peshtigo during the course of performing the duties of the position.
- 33) Must have ability to be motivated and productive at all times and particularly when immediate supervisor is not available. Must have high level of common sense and ability to make judgement calls in absence of supervisor.
- 34) Tasks may include, but are not limited to, assisting the Lead Operator in: maintaining, repairing, and cleaning digesters, aerators, screens, pumps, valves, meters, manholes,

sewer mains, lift stations, equipment, and buildings in and around the wastewater treatment plant; maintain logs and records of test results and readings, completing various control tests, completing required state and federal reports, and maintaining a high standard of operations and service.

35) Ability to:

- Communicate effectively with customers, the public and superiors.
- Work courteously and tactfully with customers, the public and superiors.
- Work independently and effectively in the course of carrying out assigned duties.
- Work cooperatively with other employees, departments, and other units of government.
- Carry out written and verbal orders efficiently and completely with minimal supervision.
- Operate all equipment and machinery with care to ensure the preservation of municipal equipment, prevent injury to municipal employees and the public and prevent property damage.
- Perform job tasks independently, at an acceptable level and with minimal supervision and oversight within one year of hire.

36) Ensures compliance with work rules of department, safety program, and state and federal agencies.

37) Responsible for protection of municipal property and equipment. Must operate all equipment with care and responsibility. Reports all unlawful, mischievous, and/or malicious activities to immediate supervisor for further investigation by law enforcement agencies.

38) Required to take "On-Call" assignments as determined by supervisor.

39) Conduct inventories of supplies and equipment.

40) Perform related duties as necessary and assigned.

Supervision:

This position is accountable to the Director of Public Works.

Qualifications:

ee) High School graduate or equivalent.

ff) Experience and a good working knowledge of standard practice in operation of public buildings and facilities; water, sanitary and storm sewer systems; roads, sidewalks, pathways, parks and playground, marinas, docks and erosion control, etc., is desired.

gg) Must be capable of carrying out tasks efficiently and productively in absence of supervision.

hh) Must have, or be able to acquire, and maintain as a condition of employment, a Commercial Driver's License (CDL) and be able to operate Public Works Equipment including sewer cleaners, trucks, etc.

ii) Knowledge of safety program policies, and practices required for Public Works operations.

jj) Must have, or be able to acquire, and maintain as a condition of employment, a Wisconsin Wastewater Certificate and hold Certification in at least one of the following subclasses: Suspended Growth Processes, Solids Separation, Biological Solids/Sludges, Total Phosphorus, Disinfection, and Laboratory

- kk) Must have, and maintain as a condition of employment, a safe driving record.
- ll) Must have, and maintain as a condition of employment, access to dependable transportation.
- mm) Must be able to have math skills to complete various biologic and chemicals tests, record results, observe trends, and take corrective steps based on results.
- nn) Be computer literate, be able to view and send email, maintain regular correspondence and to send and submit required regular /special reports to WDNR and other regulatory agencies, and prepare incident reports document equipment failure/malfunction, or plant overflows.

Physical Requirements in Performing Tasks Listed:

The physical demands described here are representative of those that must be met in order for an individual to successfully fulfill the essential functions of this position. Reasonable accommodation may be offered to enable an individual with disabilities to perform the essential functions.

Work is performed in both indoor and outdoor settings. The Wastewater Lead Operator will be frequently required to sit, stand, and kneel for extended period of time, walk over rough or uneven surfaces, work in excavations, confined spaces, and unpleasant smells, surroundings, talk, hear, navigate stairs and may occasionally lift heavy objects. The employee may be required to lift, pull and/or move 50 pounds for extended periods. Must occasionally lift, pull and/or move 100 pounds with mechanical and/or physical assistance.

While performing the duties of this job, the employee will work frequently with a motor vehicle, small engine powered equipment, heavy equipment, hand tools, work in indoor, outdoor settings, and confined spaces such as public right-of-ways, parklands, municipal facilities such as wells, lift stations, wastewater treatment plant, sanitary sewers, harbor, etc. Lighting and noise levels will vary from location to location and from day to day. The outdoor settings will present various types of weather conditions and terrain. The employee will be exposed to hot and cold temperatures, precipitation, fumes from paints, chemicals, herbicides, pesticides, gasoline and fuels, and cleaning supplies, vehicle exhaust, campfires, marine vessels, etc. The employee will be exposed to allergens, pathogens, feces, and unpleasant conditions.

Department of Public Works

Wastewater Treatment Plant Operator / Laborer Wage Schedule

Positions: WWTP Operator Level 1
WWTP Operator Level 3

WWTP Operator Level 2
Lead WWTP Operator

Department: Department of Public Works **FLSA:** Non-Exempt / Hourly

Revised: 2026

General Statement:

Employees qualify for compensation for sewer utility work based on certifications obtained and progression through Operator Levels as described in the Employee Handbook.

Employees will establish WWTP Operator Level wage as detailed below the day they meet all certification and job description requirements included in the Employee Handbook. Each employee's Operator Level wage will be increased annually in accordance with the negotiated Union Contract.

WWTP Operator Wage Schedule

Level 1 – Operator in Training (OIT)

- \$1.00 above current Public Works Laborer/Operator Base wage

Level 2 – Operator

- \$1.00 above employee's current Level 1 Operator wage
- New Employees: \$2.00 above current Public Works Laborer/Operator Base wage

Level 3 – Advanced Operator

- \$1.00 above employee's current Level 2 Operator wage
- New Employees: \$3.00 above current Public Works Laborer/Operator Base wage

Lead WWTP Operator

- \$0.50 above employee's current Level 3 Operator wage
- New Employees: \$3.50 above current Public Works Laborer/Operator Base wage

Department of Public Works

Wastewater Treatment Plant Operator / Laborer Progression

Positions: WWTP Operator Level 1
WWTP Operator Level 3

WWTP Operator Level 2
Lead WWTP Operator

Department: Department of Public Works **FLSA:** Non-Exempt / Hourly

Revised: 2026

General Statement:

Employees can qualify for appointment to a WWTP Operator position based on the following progression, Certifications obtained, and requirements of the corresponding job description. Typical progression is from Public Works Operator/Laborer to WWTP Operator Level 1, then to Level 2, and so on. New employees may be hired into the progression if they meet Certification and Job Description requirements at the time of hire.

The City will employ one Lead WWTP Operator at all times and anticipates employing two WWTP Operators at Level 1, 2, or 3, depending on Department staffing and operational needs.

Certification Progression (Training Steps)

Level 1 – Operator in Training (OIT)

- Obtain and maintain WDNR wastewater operator certification at OIT level or higher.
- Pass the WDNR Wastewater General Exam and at least one subclass exam within City-established timelines.

Level 2 – Operator

- Obtain and maintain WDNR certification and pass required subclass exams necessary for the City's WWTP classification, including:
A1 (Suspended Growth), B (Solids Separation), C (Biosolids/Sludge), D (Disinfection), L (Laboratory), P (Total Phosphorus), within four years (or City-established timeline).

Level 3 – Advanced Operator

- Obtain and maintain WDNR Advanced certification consistent with the WDNR point system and experience requirements.

Lead WWTP Operator

- Obtain and maintain WDNR Advanced certification consistent with the WDNR point system and experience requirements.
- Serve as Operator in Charge on DNR permits

Required Qualifications

- Ability to obtain and maintain WDNR operator certification (OIT and higher).
- Ability to perform physical work outdoors in all weather and respond to urgent operational needs.
- Mechanical aptitude and strong attention to detail in documentation.
- Valid driver's license and CDL
- Any additional Qualifications listed in corresponding Job Description.

Work Schedule / Conditions

Rotating shifts/on call may apply; emergency response expected for alarms, equipment failures, and compliance needs.

Disclaimer

This description is not exhaustive and may be modified. It does not constitute a contract.

From Matt

Public Works Laborer / Truck Driver / Equipment Operator

Position Title: Public Works Laborer / Truck Driver / Equipment Operator

Department: Public Works

FLSA: Non-Exempt / Hourly

Revised: September 2, 2025

Reports To: Director of Public Works

GENERAL STATEMENT OF DUTIES

This full-time, 40-hour-per-week position within the Public Works Department is intended to provide for the efficient delivery of public works and utility services to residents, visitors, and the community.

The Public Works Laborer/Truck Driver/Equipment Operator performs a variety of tasks in the operation and maintenance of the City's infrastructure. An employee in this position performs duties related to the maintenance, construction, repair, and operation of City streets, utilities, buildings, parks, and other related public works services.

ESSENTIAL FUNCTIONS AND RELATED TASKS

Essential and other important responsibilities and duties may include, but are not limited to, the following:

1. Operate heavy equipment, including but not limited to skid steer, dump truck, loader, tractor/mower, and other Public Works equipment safely and efficiently.
2. Assist with snow plowing, ice control, street sweeping, pothole repair, and other winter maintenance tasks.
3. Perform routine roadway repairs, asphalt patching, curb and gutter work, and sidewalk maintenance.
4. Maintain parks, green spaces, trees, and municipal building grounds, including mowing, trimming, trash removal, and related maintenance.
5. Clean and repair stormwater inlets, catch basins, drainage ditches, and related infrastructure.
6. Assist with water and sewer utility operations, including digging, line repair, hydrant flushing, valve exercising, and related duties.
7. Load, unload, deliver, and distribute materials such as gravel, salt, sand, concrete, equipment, and related supplies.
8. Assist in emergency response operations, including storm clean-up, flood control, and other emergency or non-emergency response needs.
9. Use hand tools and small power tools safely.
10. Ensure compliance with department work rules, safety programs, and state and federal agencies.
11. Be responsible for the protection of municipal property and equipment. The employee must operate all equipment with care and responsibility.
12. Report all unlawful, mischievous, or malicious activities to the immediate supervisor for further investigation by law enforcement agencies, when appropriate.
13. Accept and perform on-call assignments as determined by the supervisor.
14. Conduct inventories of supplies and equipment.
15. Document daily work activities, equipment usage, and maintenance performed.
16. Communicate with supervisors and fellow crew members regarding progress, issues, and coordination needs.
17. Provide courteous public interaction when necessary, including responding to resident questions or concerns.
18. Perform related duties as necessary or assigned.

SUPERVISION

This position is accountable to the Director of Public Works.

QUALIFICATIONS

The following qualifications are required or desired for this position:

1. High school diploma or equivalent.
2. Valid Wisconsin Driver's License required.
3. Must have and maintain, as a condition of employment, a safe driving record.
4. Must have and maintain, as a condition of employment, access to dependable transportation.
5. Must have, or be able to acquire within the probationary period and maintain as a condition of employment, a Commercial Driver's License and be able to operate Public Works equipment, including sewer cleaners, trucks, and related equipment.
6. Must be capable of carrying out tasks efficiently and productively in the absence of supervision.
7. Experience and a good working knowledge of standard practices and safety procedures in the operation and maintenance of equipment; water, sanitary, and storm sewer systems; buildings and facilities; roads; sidewalks; pathways; parks and playgrounds; marinas; docks; erosion control; and related public works operations is desired.

PHYSICAL REQUIREMENTS

The physical demands described below are representative of those that must be met in order for an individual to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Work is performed in both indoor and outdoor settings. The Public Works Laborer/Truck Driver/Equipment Operator will frequently be required to sit, stand, kneel, and walk for extended periods of time; walk over rough or uneven surfaces; work in excavations and confined spaces; and work in environments involving unpleasant smells, surroundings, talk, noise, and other conditions.

The employee may be required to navigate stairs and may occasionally lift heavy objects. The employee may be required to lift, pull, and/or move 50 pounds for extended periods and must occasionally lift, pull, and/or move 100 pounds with mechanical and/or physical assistance.

While performing the duties of this position, the employee will frequently work with motor vehicles, small-engine powered equipment, heavy equipment, hand tools, and equipment used in indoor and outdoor public works settings. Work may occur in public rights-of-way, parklands, municipal facilities, wells, lift stations, the wastewater treatment plant, sanitary sewers, harbors, and related locations.

Lighting and noise levels will vary from location to location and from day to day. Outdoor work settings will involve exposure to various weather conditions and terrain. The employee may be exposed to hot and cold temperatures, precipitation, fumes from paints, chemicals, herbicides, pesticides, gasoline and other fuels, cleaning supplies, vehicle exhaust, campfires, marine vessels, allergens, pathogens, feces, and other unpleasant conditions.

REQUIRED LICENSES, CERTIFICATIONS, AND CONDITIONS OF EMPLOYMENT

The employee must have, or be able to obtain and maintain, all licenses, certifications, and conditions required for the position, including but not limited to:

1. Valid Wisconsin Driver's License.
2. Commercial Driver's License within the probationary period, unless otherwise extended or approved by the City.
3. Safe driving record.
4. Dependable transportation.
5. Ability to participate in emergency and non-emergency on-call assignments as determined by the Director of Public Works.

Disclaimer

This job description is intended to describe the general nature and level of work performed by employees assigned to this position. It is not intended to be an exhaustive list of all duties, responsibilities, qualifications, or working conditions associated with the position. The City of Peshtigo reserves the right to revise or change job duties and responsibilities as the needs of the City require. Final terms and conditions of employment shall be subject to applicable City policies, employment agreements, collective bargaining agreements, ordinances, and state and federal law.

Building Inspector / Code Enforcement Officer

Position Title: Building Inspector/Code Enforcement Officer

Department: Building Inspection/Community Development

FLSA: Contracted

Revised: 2026

Reports To: Mayor

Works With: Mayor, Clerk-Treasurer, DPW/Utilities, Zoning Administrator, Fire & EMS, Planning Commission, contractors, and the public

Position Summary

The Building Inspector administers and enforces City building and related construction codes to protect public health, safety, and welfare. This position reviews permit applications and plans, issues permits, conducts inspections, documents compliance, communicates corrective actions, and provides guidance to property owners and contractors. The Building Inspector serves as a technical resource to City leadership and supports consistent, fair, and timely code administration.

Essential Functions

Essential duties and responsibilities may include, but are not limited to, the following:

Permitting and Plan Review

- Receive, review, and process building permit applications, including verifying completeness, required documents, and applicable fees.
- Review plans and supporting documents for compliance with adopted State of Wisconsin codes and applicable City ordinances.
- Coordinate review with other City departments and external agencies as needed (e.g., utilities, fire, county/state).

Inspections and Code Compliance

- Conduct inspections at appropriate project phases (footings/foundations, framing, mechanical/plumbing/electrical coordination as applicable, insulation, final inspections, and occupancy).
- Identify code deficiencies, clearly communicate corrective requirements, and document inspection outcomes.
- Issue correction notices/stop work orders when necessary and follow established enforcement procedures.
- Support complaint-based inspections related to building safety and substandard structures as assigned.

Records, Documentation, and Reporting

- Maintain accurate permit and inspection records, including photos, notes, correction notices, and final approvals.
- Track permit status, inspection schedules, re-inspections, and deadlines to support timely project completion.
- Prepare reports, summaries, or updates for City leadership, committees, or the Planning Commission/Council as requested.
- Coordinate records retention and public records requests with the Clerk-Treasurer consistent with policy.

Customer Service and Communication

- Provide clear, professional guidance to property owners, residents, and contractors on permit requirements, inspection scheduling, and compliance expectations.
 - Respond to inquiries and complaints in a timely, courteous manner; de-escalate conflict and maintain professionalism.
- Communicate and coordinate with contractors to resolve issues efficiently while maintaining consistent enforcement.

Coordination and Technical Support

- Coordinate with DPW/Utilities regarding service connections, right-of-way impacts, excavation permits, and restoration requirements as applicable.
- Coordinate with Fire & EMS on occupancy/life-safety issues when applicable.
- Support City boards/commissions (e.g., Planning Commission) with technical input on constructability, code implications, and compliance pathways when requested.

Safety and Professional Standards

- Perform work in a safe manner and follow City safety procedures.
- Maintain required certifications and continuing education.
- Maintain confidentiality where applicable and avoid conflicts of interest.

Supervisory Responsibilities

- This position typically has no regular supervisory responsibilities unless assigned oversight of clerical support or inspectors.

Required Qualifications

- High school diploma or equivalent required; additional technical training, associate degree, or trade education preferred.
- Building construction experience and knowledge of residential and/or commercial building practices.
- Ability to interpret plans, codes, specifications, and technical documents.
- Strong written and verbal communication skills; ability to document inspections clearly and defensibly.
- Proficiency with basic computer systems for permits, email, and recordkeeping.

Licenses and Certifications

- Valid Wisconsin driver's license and safe driving record.
- Wisconsin DSPS/UDC credentials as required for the types of inspections performed, such as:
 - UDC Construction Inspector (UDC) and/or Commercial Building Inspector categories as applicable
 - Uniform Dwelling Code (UDC) Inspector certification for 1- and 2-family dwellings (if applicable)
- Any required continuing education to maintain credentials.

Work Schedule / Conditions

- Work is performed indoors and outdoors, including construction sites in varying weather conditions.
- Work includes walking on uneven terrain, climbing stairs/ladders, entering active construction sites, and occasional exposure to dust, noise, and other construction hazards.
- Some evening meetings may be required (Planning Commission/Council) and schedule flexibility is expected to accommodate inspections.
- May require participation in emergency response coordination for building safety incidents (e.g., structural failures, fire-damaged buildings) as assigned.

Physical Requirements and Work Environment

The physical demands described are representative of those required to perform essential functions. Reasonable accommodations may be made for qualified individuals with disabilities.

The employee must be able to stand/walk for extended periods, climb stairs/ladders, bend/kneel, and occasionally lift/carry moderate loads (e.g., files, testing tools). Work occurs in variable conditions including heat, cold, precipitation, uneven surfaces, confined/limited spaces, and around construction equipment.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Chief of Police (Working Chief)

Position Title: Chief of Police

Department: Police Department

FLSA: Salary/Exempt

Revised: March 3, 2026

Reports To: Mayor for administrative coordination; operates under applicable Wisconsin statutes and City ordinances/policies.

Position Summary

Responsible for protecting lives and property in the City of Peshtigo through both active law enforcement service and leadership of all Police Department functions. The Chief serves as a working supervisor, providing full administrative leadership while also maintaining an active patrol presence as operational needs require.

Exercises independent judgment and discretion consistent with law, policy, and professional standards.

Distinguishing Features

- Sets department vision and strategic goals while maintaining a consistent patrol presence.
- Maintains community visibility through day-to-day enforcement activity, public engagement, and problem-solving.
- Leads ethical, professional, constitutional policing and accountability standards.
- Supports operational continuity by filling coverage gaps and responding to high-priority incidents.

Essential Functions

Working Patrol, Response, and Field Supervision

- Perform duties of a sworn law enforcement officer including patrol, enforcement, investigations, arrests, and report writing, as operational needs require.
- Provide shift coverage to possibly include nights, weekends, and holidays as needed.
- Serve as on-call supervisor and respond to major incidents.
- Provide field supervision ensuring officer safety and constitutional policing.

Operations and Leadership

- Establish short- and long-term department goals.
- Oversee daily patrol operations and investigative follow-up.
- Monitor staffing and adjust assignments as needed.
- Ensure constitutional rights, evidence integrity, and safe custody practices.

Training, Standards, and Professionalism

- Ensure compliance with required certifications and continuing education.
- Develop and evaluate training programs.
- Promote community-oriented and evidence-based policing.
- Maintain high standards of ethics, discipline, confidentiality, and professionalism.

Administration

- Prepare and manage annual budget and oversee grant activity.
- Develop and maintain policies and procedures.
- Oversee hiring, promotion, discipline, commendations, and internal investigations.
- Utilize data and reporting to guide deployment and enforcement priorities.

Community & External Relations

- Serve as Public Information Officer (or designate).
- Maintain community visibility and outreach.
- Build relationships with partner agencies.

- Coordinate emergency preparedness efforts.

Required Knowledge, Skills, and Abilities

- Strong leadership and communication skills.
- Ability to interpret and apply laws and policies.
- Ability to maintain confidentiality in personnel, investigative, and legal matters.
- Ability to manage multiple responsibilities while maintaining operational presence.

Minimum Qualifications

- Wisconsin Law Enforcement Standards Board certification (or ability to obtain).
- Ten (10) years law enforcement experience, including supervisory experience.
- Valid driver's license and ability to pass comprehensive background investigation.

Preferred Qualifications

- Command-level experience.
- Experience in a small or mid-sized municipal department.
- Bachelor's degree in related field or equivalent experience.

Work Schedule / Conditions

Exempt position requiring irregular hours, emergency availability, and scheduled patrol shifts as operational needs require.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Police Lieutenant

Position Title: Police Lieutenant

Department: Police Department

Revised: June 1, 2026

FLSA: Non-Exempt / Hourly

Reports To: Chief of Police

Position Summary

Serves as the Chief's primary supervisory deputy and functions as the department's Assistant Chief/Captain equivalent. Provides day-to-day oversight of patrol operations, scheduling and coverage, training coordination, report review, and personnel supervision. Assumes operational command when the Chief is unavailable, as directed.

Essential Functions

- Supervise daily patrol operations and ensure professional, constitutional policing and officer safety.
- Coordinate staffing, schedules, shift coverage, and special event coverage; assist with on-call/emergency coverage.
- Provide direction on complex calls and critical incidents; respond as needed and support scene coordination.
- Supervise and support staff performance through coaching, documentation, and corrective action consistent with City policy and labor agreements.
- Assist with recruitment/hiring processes, onboarding, and training coordination; track required certifications and continuing education.
- Review reports for accuracy, completeness, and legal sufficiency; ensure timely follow-up and documentation.

- Assist the Chief with policy implementation, operational planning, and budget/expenditure tracking as assigned.
- Maintain positive working relationships with City staff, partner agencies, and the public; support community policing efforts.
- Perform other duties as assigned.

Supervisory Responsibilities

Supervises sworn personnel and assigned non-sworn staff as delegated by the Chief; serves as acting supervisor/command lead when directed.

Required Qualifications

- Wisconsin Law Enforcement Standards Board certification (must be current/maintained).
- Minimum five (5) years of law enforcement experience as established by the City; supervisory/lead experience preferred.
- Strong leadership, communication, judgment, and documentation skills.
- Valid driver's license and ability to meet department driving standards.

Work Schedule / Conditions

Hourly position with variable schedule; requires availability for nights, weekends, holidays, court, training, and emergency call-ins as needed.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Police Officer

Position Title: Police Officer

Department: Police Department

FLSA: Non-Exempt / Hourly / Contract

Revised: 2026

Reports To: Chief of Police (*day-to-day supervision may be delegated to the Lieutenant/shift supervisor*)

Statutory/Policy Framework: Performs duties consistent with applicable Wisconsin Statutes (including Wis. Stat. § 62.13) and Law Enforcement Standards Board (LESB) requirements under Wis. Stat. § 165.85, along with City ordinances, departmental policies, and procedures.

Position Summary

Performs general duty law enforcement work to protect life and property; preserve the peace; prevent and investigate crime; enforce laws and ordinances; and provide public service to residents and visitors. Work includes patrol, calls for service, traffic enforcement, investigations, report writing, court testimony, and community-oriented policing. Officers are expected to act professionally, ethically, and constitutionally at all times and to follow the chain of command.

Essential Duties and Responsibilities

The following duties are illustrative and may be supplemented as City needs evolve.

Patrol and Response

- Patrol assigned areas by vehicle and/or on foot to deter crime, identify hazards, and provide visible community presence.
- Respond to calls for service including disturbances, crimes in progress, alarms, traffic crashes, medical assists (as trained), and other emergencies.
- Conduct preliminary investigations, secure scenes, identify witnesses, and gather information for follow-up.

- Take appropriate enforcement action including warnings, citations, arrests, and referrals consistent with law and policy.

Enforcement and Community Policing

- Enforce traffic laws and City ordinances; conduct traffic stops and crash investigations; direct traffic as needed.
- Engage residents and businesses through community-oriented policing, problem-solving, and prevention activities.
- Maintain a professional, courteous demeanor when interacting with the public, including individuals in crisis or conflict.

Investigations, Reports, and Evidence

- Prepare accurate, timely reports and related documentation (incident, accident, arrest, citations, supplements).
- Collect, preserve, and document evidence; maintain chain of custody; coordinate evidence submission per policy.
- Participate in follow-up investigations as assigned; coordinate with investigators, partner agencies, and prosecutors.
- Provide credible courtroom testimony and prepare required case materials for court proceedings.

Communications and Department Operations

- Communicate effectively via radio, phone, and department systems; relay essential information promptly and accurately.
- Follow directives from the Chief, Lieutenant/shift supervisor, and department policies and procedures.
- Coordinate with the Police Department Administrative Assistant (as applicable) regarding routine paperwork flow, scheduling notices, and administrative processing consistent with City policy.
- Participate in department meetings, briefings, and trainings as required.

Professional Standards, Safety, and Readiness

- Uphold constitutional policing, ethical conduct, and professional standards; maintain confidentiality and appropriate discretion.
- Use department equipment safely (vehicles, defensive tools, restraints, issued technology) and report maintenance or safety issues.
- Maintain fitness and readiness to perform duties in stressful, physically demanding, and potentially hazardous conditions.
- Provide mutual aid and interagency cooperation when requested and authorized.

Required Qualifications

- Must meet and maintain Wisconsin LESB employment, education, and training standards for law enforcement officers, including successful completion of required recruit training/academy.
- Valid driver's license with an acceptable driving record.
- Ability to communicate clearly (written and verbal), exercise sound judgment, and work independently under pressure.
- Ability to perform police duties consistent with City policy, department procedures, and applicable Wisconsin Statutes (including Wis. Stat. § 62.13).

Suggested Qualifications (Not Required)

- Prior law enforcement, military, corrections, fire/EMS, or related public safety experience.
- Advanced training in investigations, crisis intervention, de-escalation, field training, or community policing.

Work Schedule / Conditions

- Hourly position with variable shifts, including nights, weekends, and holidays.
- Overtime, call-ins, and emergency response may be required based on staffing and operational needs.
- Work includes indoor/outdoor environments in all weather and may involve stressful and high-risk situations.

Physical Requirements / Work Environment

Must be able to perform essential law enforcement functions including standing/walking for extended periods, running, bending/kneeling, lifting/carrying, restraining individuals, operating vehicles in normal and emergency conditions, and safely managing confrontational situations. Reasonable accommodations may be provided where appropriate.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Police Department Administrative Assistant

Position Title: Police Department Administrative Assistant (Assigned)

Department: Police Department (Administrative Support) **FLSA:** Non-Exempt / Hourly

Revised: 2026

Reports To: Police Chief (for PD administrative duties)

Position Summary

This role consists of Police Department administrative support duties typically assigned to an existing City Hall administrative position (commonly the Deputy Clerk-Treasurer). Provides front-office and clerical support to the Police Department including public-facing customer service, communications support, basic records support, scheduling coordination, and receipting consistent with City policy. Maintains confidentiality and professionalism at all times.

Essential Functions

- Provide phone and front counter coverage for the Police Department as scheduled; gather basic information and route calls/messages appropriately.
- Monitor department communications (email/voicemail) and respond or route in a timely manner.
- Maintain familiarity with city streets/boundaries and basic department operations to assist the public effectively.
- Support document preparation for the Chief and staff (letters, basic correspondence, forms) as assigned.
- Coordinate court-related scheduling items and route required paperwork to the District Attorney/courts as directed by the Chief.
- Track office supplies and submit purchase requests/orders with Chief approval consistent with City purchasing procedures.
- Support radio/dispatch procedures and department communication protocols as assigned and trained.
- Receive and document payments/fees accurately per City policy; issue receipts and maintain related records.
- Maintain a clean, organized work area and follow professional dress standards.
- Attend trainings/meetings related to these assigned duties as directed.

Required Qualifications

- Strong attention to detail, confidentiality, and professionalism.

- Proficiency with office technology and ability to learn Police Department administrative processes and records systems.
- Ability to manage multiple tasks and interact calmly and respectfully with the public.

Work Schedule / Conditions

- Duties are performed as assigned in coordination with City Hall responsibilities and departmental needs; occasional schedule adjustments may occur.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

FIRE AND EMS DEPARTMENT STATUS AND COMPENSATION NOTE

The City of Peshtigo Fire and EMS Departments operate primarily as volunteer/paid-on-call departments. Fire and EMS members are not full-time City employees unless separately hired or specifically designated by the City.

Certain Fire and EMS officer positions may receive an annual stipend, part-time salary, or other compensation as approved by the Common Council. Firefighters and Emergency Medical Responders may receive per-call pay, meeting pay, standby pay, hourly pay after a specified call duration, reimbursements, or other compensation as established by the City's approved wage schedule.

The payment of a stipend, annual salary, per-call pay, meeting pay, standby pay, reimbursement, or other approved compensation does not create a guaranteed work schedule, guaranteed hours, full-time employment status, or eligibility for full-time employment benefits unless specifically authorized by City policy, ordinance, written agreement, or Common Council action.

All Fire and EMS compensation is subject to annual budget approval, City policy, applicable law, and future amendment by the Common Council. Where there is a conflict between this job description addendum and the City's approved wage schedule, budget, ordinance, policy, or applicable law, the controlling document shall govern.

Chief of Fire and Emergency Medical Services

Position Title: Fire/EMS Chief

Department: Fire & EMS Department

Status: Part-Time Salary/Stipend; Volunteer/Paid-On-Call Department Leadership Role

Revised: 2026

Reports To: Mayor for administrative coordination and Council/committee; operates under applicable Wisconsin statutes, City ordinances, City policies, department bylaws, EMS protocols, and approved operating guidelines.

Position Summary

The Fire/EMS Chief serves as the administrative and operational head of the City's primarily volunteer/paid-on-call Fire and EMS Departments. The Chief provides leadership, coordination, and oversight of department members, officers, resources, training, readiness, compliance, and emergency service delivery.

The Fire/EMS Chief position is currently allocated as approximately 75% Fire and 25% EMS for compensation and budgeting purposes. The Chief receives an annual part-time salary/stipend in the amount approved by the Common Council and reflected in the City's approved wage schedule.

The Fire and EMS Departments operate primarily with volunteer, paid-on-call, and part-time members. Service in the department does not create a guaranteed work schedule, guaranteed hours, full-time employment status, or eligibility for full-time employment benefits unless specifically authorized by City policy, ordinance, written agreement, or Common Council action.

Recruitment, retention, training, response readiness, and dependable call coverage are critical responsibilities of this position.

Essential Functions

Essential and other important responsibilities may include, but are not limited to, the following:

1. Administer and enforce department rules, policies, EMS protocols, standard operating guidelines, bylaws, and City policies applicable to volunteer, paid-on-call, and part-time members.
2. Direct Fire and EMS operations and serve as Incident Commander at emergency scenes when appropriate, unless command is transferred or delegated under the incident command structure.
3. Coordinate emergency response readiness for fire suppression, rescue, EMS response, mutual aid, public safety support, and other emergency or non-emergency service needs.
4. Develop and manage the annual department budget; plan for equipment, apparatus, facility, training, and operational needs.
5. Support recruitment, retention, morale, and development of volunteer, paid-on-call, and part-time members.
6. Ensure training programs are established and maintained so members meet required certifications, continuing education, safety training, operational readiness, and department expectations.
7. Coordinate staffing, duty assignments, response expectations, and call coverage to support dependable emergency response.
8. Maintain oversight of department records, including incident reports, training logs, rosters, certification records, equipment records, inspection records, and compliance documentation.
9. Oversee the maintenance and repair of apparatus, equipment, supplies, and facilities.
10. Investigate and respond to complaints or concerns related to Fire or EMS operations and document actions taken.
11. Provide supervision, coaching, corrective direction, and discipline for department members consistent with City policy, department bylaws, due process requirements, and applicable law.
12. Coordinate mutual aid planning and response and maintain working relationships with county, regional, state, and neighboring emergency service partners.
13. Lead or support community risk reduction, fire prevention, public education, EMS outreach, and public safety education efforts.
14. Participate in strategic planning for department growth, service improvements, recruitment, retention, training, equipment needs, and operational readiness.
15. Coordinate with the Medical Director regarding EMS protocol compliance, quality assurance, quality improvement, and performance improvement.
16. Maintain professional communication with elected officials, City staff, department members, regulatory agencies, partner agencies, and the public.
17. Perform related duties as necessary or assigned.

Supervisory Responsibilities

The Fire/EMS Chief provides operational and administrative supervision of Fire and EMS officers, volunteer members, paid-on-call members, part-time members, and other department personnel as assigned or authorized.

Supervision includes training expectations, operational readiness, call response standards, documentation, corrective action, discipline, and compliance with City policies, department bylaws, EMS protocols, and applicable law.

Minimum Qualifications

The following minimum qualifications may be adjusted by the City based on operational needs, recruitment needs, or applicable law:

1. Ten years of fire service experience preferred.
2. Five years of supervisory, officer, or equivalent leadership experience preferred.
3. Wisconsin Firefighter I and II certification preferred or required as determined by the City.
4. Must meet applicable Wisconsin fire officer training requirements under SPS 330.08 and maintain required NIMS/ICS training. Certified Fire Officer credential preferred, unless otherwise required by law, City policy, or department operating standards.
5. Driver/Operator – Pumper, and Aerial if applicable, or ability to obtain within a City-established timeframe.
6. Emergency Services Instructor I, or ability to obtain within a City-established timeframe.
7. Wisconsin EMS licensure at a minimum EMR level; EMT or Paramedic preferred.
8. NIMS/ICS 100, 200, and 700, and any additional NIMS/ICS training required by City policy or department operations.
9. Valid driver's license and safe driving record.
10. Ability to respond to emergency calls, trainings, meetings, and department needs consistent with the expectations of a volunteer/paid-on-call department.

Compensation

The Fire/EMS Chief shall receive an annual part-time salary/stipend in the amount approved by the Common Council and reflected in the City's approved wage schedule. Additional per-call pay, meeting pay, standby pay, reimbursement, or other compensation, if any, shall be subject to City policy, budget approval, and Common Council authorization.

Work Schedule / Conditions

This is a part-time salaried/stipend and paid-on-call leadership role within a primarily volunteer Fire and EMS Department. The Chief is expected to provide administrative leadership, emergency response availability, attendance at trainings and meetings, and response to department needs.

Duties may occur during days, nights, weekends, holidays, and adverse weather conditions. The role includes both administrative work and physically demanding emergency response. Work may involve exposure to fire, smoke, hazardous conditions, bloodborne pathogens, traffic hazards, weather, emergency scenes, stressful situations, and other risks associated with Fire and EMS operations.

Disclaimer

This description summarizes primary responsibilities and does not include every task. Duties may be reassigned or modified by the City as needed. This description does not constitute an employment contract and does not create eligibility for full-time employment benefits unless specifically approved by the City.

First Assistant Fire Chief

Position Title: First Assistant Fire Chief

Department: Fire Department

Status: Annual Stipend; Volunteer/Paid-On-Call Department Leadership Role

Revised: 2026

Reports To: Fire/EMS Chief

Position Summary

The First Assistant Fire Chief supports the Fire/EMS Chief in the operation, readiness, training, supervision, and emergency response functions of the volunteer/paid-on-call Fire Department. This position provides leadership within the department and may assume command responsibilities when delegated, when the Chief is unavailable, or when required under the incident command structure.

This is a volunteer/paid-on-call officer role with an annual stipend as approved by the Common Council and reflected in the City's approved wage schedule.

Essential Functions

1. Support the Fire/EMS Chief in managing fire suppression, rescue operations, prevention activities, training, equipment readiness, and operational readiness.
2. Serve as Incident Commander when delegated, when the Chief or other ranking officers are unavailable, or when required by the incident command structure.
3. Assist with volunteer and paid-on-call staffing, response readiness, call coverage, duty assignments, and coordination needs.
4. Support the training, mentoring, and development of Fire Department members.
5. Assist with apparatus, equipment, gear, and facility readiness, including identifying maintenance, repair, replacement, and safety needs.
6. Assist with department documentation, including training records, inspection records, equipment records, incident documentation, and operational reports as assigned.
7. Support compliance with department rules, City policies, safety procedures, standard operating guidelines, and applicable fire service standards.
8. Assist with budget needs, equipment planning, purchasing support, and public outreach as assigned.
9. Provide supervision, direction, and corrective guidance to department members consistent with City policy, department bylaws, and direction from the Fire/EMS Chief.
10. Promote professionalism, teamwork, safety, accountability, and a positive volunteer department culture.
11. Respond to emergency and non-emergency calls consistent with department expectations.
12. Perform related duties as necessary or assigned.

Minimum Qualifications

1. Seven years of firefighting experience preferred.
2. Five years in an officer, supervisory, or equivalent leadership role preferred.
3. Wisconsin Firefighter I and II certification preferred or required as determined by the City.
4. Must meet applicable Wisconsin fire officer training requirements under SPS 330.08 and maintain required NIMS/ICS training. Certified Fire Officer credential preferred, unless otherwise required by law, City policy, or department operating standards.
5. NIMS/ICS 100, 200, and 700, and any additional NIMS/ICS training required by City policy or department operations.
6. Demonstrated ability to operate in incident command roles.
7. Valid driver's license and safe driving record.
8. Ability to respond to emergency calls, trainings, meetings, and department needs consistent with the expectations of a volunteer/paid-on-call department.

Compensation

The First Assistant Fire Chief shall receive an annual stipend in the amount approved by the Common Council and reflected in the City's approved wage schedule. Additional per-call pay, meeting pay, hourly pay, reimbursement, or other compensation, if any, shall be subject to City policy, budget approval, and Common Council authorization.

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Second Assistant Fire Chief

Position Title: Second Assistant Fire Chief

Department: Fire Department

Status: Annual Stipend; Volunteer/Paid-On-Call Department Leadership Role

Revised: 2026

Reports To: Fire/EMS Chief

Position Summary

The Second Assistant Fire Chief supports the Fire/EMS Chief and First Assistant Fire Chief in the operation, readiness, training, supervision, and emergency response functions of the volunteer/paid-on-call Fire Department. This position provides leadership within the department and may assume command responsibilities when delegated, when higher-ranking officers are unavailable, or when required under the incident command structure.

This is a volunteer/paid-on-call officer role with an annual stipend as approved by the Common Council and reflected in the City's approved wage schedule.

Essential Functions

1. Support the Fire/EMS Chief and First Assistant Fire Chief in managing fire suppression, rescue operations, prevention activities, training, equipment readiness, and operational readiness.
2. Serve as Incident Commander when delegated, when higher-ranking officers are unavailable, or when required by the incident command structure.
3. Assist with volunteer and paid-on-call staffing, response readiness, call coverage, duty assignments, and coordination needs.
4. Support the training, mentoring, and development of Fire Department members.
5. Assist with apparatus, equipment, gear, and facility readiness, including identifying maintenance, repair, replacement, and safety needs.
6. Assist with department documentation, including training records, inspection records, equipment records, incident documentation, and operational reports as assigned.
7. Support compliance with department rules, City policies, safety procedures, standard operating guidelines, and applicable fire service standards.
8. Assist with budget needs, equipment planning, purchasing support, and public outreach as assigned.
9. Provide supervision, direction, and corrective guidance to department members consistent with City policy, department bylaws, and direction from the Fire/EMS Chief.

10. Promote professionalism, teamwork, safety, accountability, and a positive volunteer department culture.
11. Respond to emergency and non-emergency calls consistent with department expectations.
12. Perform related duties as necessary or assigned.

Minimum Qualifications

1. Seven years of firefighting experience preferred.
2. Five years in an officer, supervisory, or equivalent leadership role preferred.
3. Wisconsin Firefighter I and II certification preferred or required as determined by the City.
4. Must meet applicable Wisconsin fire officer training requirements under SPS 330.08 and maintain required NIMS/ICS training. Certified Fire Officer credential preferred, unless otherwise required by law, City policy, or department operating standards.
5. NIMS/ICS 100, 200, and 700, and any additional NIMS/ICS training required by City policy or department operations.
6. Demonstrated ability to operate in incident command roles.
7. Valid driver's license and safe driving record.
8. Ability to respond to emergency calls, trainings, meetings, and department needs consistent with the expectations of a volunteer/paid-on-call department.

Compensation

The Second Assistant Fire Chief shall receive an annual stipend in the amount approved by the Common Council and reflected in the City's approved wage schedule. Additional per-call pay, meeting pay, hourly pay, reimbursement, or other compensation, if any, shall be subject to City policy, budget approval, and Common Council authorization.

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Head Truck Driver

Position Title: Head Truck Driver

Department: Fire Department

Status: Annual Stipend; Volunteer/Paid-On-Call Department Role

Revised: 2026

Reports To: Fire/EMS Chief or designee

Position Summary

The Head Truck Driver supports the Fire Department by assisting with apparatus readiness, driver/operator coordination, equipment checks, and safe operation of department vehicles and apparatus. This position is part of the City's volunteer/paid-on-call Fire Department structure and may receive an annual stipend as approved by the Common Council and reflected in the City's approved wage schedule.

Essential Functions

1. Assist with readiness, inspection, and operational condition of fire apparatus and assigned department vehicles.
2. Support driver/operator training, safety expectations, and apparatus familiarization as assigned.

3. Operate department vehicles and apparatus during emergency and non-emergency operations when qualified and authorized.
4. Assist with identifying apparatus maintenance, repair, equipment, and safety needs.
5. Report vehicle or equipment concerns to the Fire/EMS Chief or designated officer.
6. Support safe apparatus response, scene placement, pumping operations, and equipment use consistent with training and department guidelines.
7. Assist with maintaining apparatus records, checklists, and documentation as assigned.
8. Support department trainings, meetings, work details, and operational readiness activities.
9. Promote safe driving, proper equipment use, accountability, and professional conduct.
10. Perform related duties as necessary or assigned.

Minimum Qualifications

1. Active Fire Department membership in good standing.
2. Valid driver's license and safe driving record.
3. Ability to safely operate department apparatus and vehicles as authorized by the City and department.
4. Driver/Operator – Pumper certification preferred or ability to obtain within a City-established timeframe.
5. NIMS/ICS training as required by City policy or department operations.
6. Ability to respond to emergency calls, trainings, meetings, and department needs consistent with the expectations of a volunteer/paid-on-call department.

Compensation

The Head Truck Driver shall receive an annual stipend in the amount approved by the Common Council and reflected in the City's approved wage schedule. Additional per-call pay, meeting pay, hourly pay, reimbursement, or other compensation, if any, shall be subject to City policy, budget approval, and Common Council authorization.

Disclaimer

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This maybe should be in the supplemental fire/ems handbook along with all job descriptions, may include basic firefighter and EMS descriptions as well.

EMS First Assistant

Position Title: EMS First Assistant

Department: Emergency Medical Services Department

Status: Annual Stipend; Volunteer/Paid-On-Call Department Leadership Role

Revised: 2026

Reports To: Fire/EMS Chief

Position Summary

The EMS First Assistant supports the Fire/EMS Chief in the operation, readiness, compliance, training, staffing coordination, quality improvement, and emergency response functions of the City's volunteer/paid-on-call EMS Department. This position serves as a leadership role within the EMS Division and may provide operational leadership when the Chief is unavailable or when delegated.

This is a volunteer/paid-on-call officer role with an annual stipend as approved by the Common Council and reflected in the City's approved wage schedule.

Essential Functions

1. Assist with administration and oversight of EMS operations, response readiness, and call coverage.
2. Support volunteer and paid-on-call staffing, scheduling, duty assignments, and readiness to maintain timely response capabilities.
3. Ensure compliance with Wisconsin EMS regulations, department protocols, Medical Director requirements, City policies, and department operating guidelines.
4. Oversee or assist with EMS training, certification tracking, continuing education, skills verification, and readiness documentation.
5. Monitor EMS equipment, supplies, ambulance readiness, and related maintenance needs.
6. Maintain accurate EMS records and support required reports and submissions.
7. Provide operational leadership for EMS calls when delegated, when the Chief is unavailable, or when required by the incident command structure.
8. Coordinate with the Medical Director regarding protocol compliance, quality assurance, quality improvement, and performance improvement.
9. Support recruitment, retention, mentoring, and development of volunteer and paid-on-call EMS members.
10. Represent the City at EMS-related county, regional, or state meetings as assigned.
11. Promote professionalism, teamwork, safety, accountability, and a positive volunteer department culture.
12. Respond to emergency and non-emergency EMS calls consistent with department expectations.
13. Perform related duties as necessary or assigned.

Minimum Qualifications

1. Wisconsin EMS licensure at a minimum EMR level; EMT or higher preferred.
2. Two years minimum active EMS experience preferred.
3. NIMS/ICS 100, 200, and 700, and any additional NIMS/ICS training required by City policy or department operations.
4. Demonstrated leadership, judgment, and supervisory capability.
5. Valid driver's license and safe driving record.
6. Ability to respond to emergency calls, trainings, meetings, and department needs consistent with the expectations of a volunteer/paid-on-call department.

Compensation

The EMS First Assistant shall receive an annual stipend in the amount approved by the Common Council and reflected in the City's approved wage schedule. Additional per-call pay, meeting pay, hourly pay, standby pay, reimbursement, or other compensation, if any, shall be subject to City policy, budget approval, and Common Council authorization.

Disclaimer

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July 28, 2026

Mayor and Members of the Common Council
City of Peshtigo
331 French Street
Peshtigo, WI 54157

Dear Mayor and Members of the Common Council,

Please accept this letter as my formal resignation from the position of Public Works Director for the City of Peshtigo, effective August 11, 2026. My last working day will be Friday, August 7, after which I plan to use accrued vacation leave through my effective resignation date.

This was not an easy decision. I am grateful for the opportunity to have led the Public Works Department and to have contributed to the City's infrastructure, operations, and long-term planning.

As I prepare to begin the next chapter of my career, I remain committed to ensuring a smooth and successful transition through my final working day. I will do everything I can to assist with ongoing projects, document key information, and support the department and City leadership during this transition.

Thank you for the opportunity to serve the City of Peshtigo. I wish the City, the Public Works Department, and the entire Peshtigo community continued success in the years ahead.

Sincerely,

A handwritten signature in black ink, appearing to read "Matt Decur". The signature is fluid and cursive, with the first name "Matt" and last name "Decur" clearly distinguishable.

Matt Decur
Public Works Director

MINUTES

FIRE, LIGHTING & BUILDING
TUESDAY, JULY 21, 2026 – 3:00 P.M.
COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Keith Klimek, Debbie Sievert and Tony O'Neill.

Others Attending: Mayor Katie Berman, Clerk-Treasurer Tammy Kasal, Building Inspector Joe Last, Public Works Director Matt Decur, Parks & Recreation Director Lori Tonn, Fire/EMS Chief Chuck Gardon, and EMS First Assistant Grace Koeffler.

Chair Klimek called the meeting to order at 3:00 p.m.

Motion by Sievert and seconded by O'Neill to approve the agenda. Motion carried 3/0.

Motion by Sievert and seconded by O'Neill to approve the June 17, 2026 meeting minutes. Motion carried 3/0.

Fire/EMS incident command vehicle CIP purchase:

Fire/EMS Chief Gardon requested approval for the purchase of an incident command vehicle. The vehicle would be used for hauling equipment, a blocking vehicle, schooling, and tow the mass casualty trailer. Mileage logging was reviewed. Currently there are no other vehicles available to transfer from another department. The bids for a vehicle were reviewed and discussed. Ventilation fans have already previously been purchased, so the Committee members agreed to move the CIP allocated funds of \$6,000 for fans to the incident command vehicle.

Motion by O'Neill and second by Sievert recommending Council approve the purchase of a 2026 Silverado 1500 Fire/EMS incident command vehicle from Tim Witt Chevrolet for \$50,719 to be funded by the CIP. Motion carried 3/0.

TOP Dog Park Lease:

The TOP Dog Park Lease was reviewed.

Motion by Klimek and seconded by Sievert recommending Council approve the 5-year TOP Dog Park Lease for 2027 through 2031. Motion carried 3/0.

Landmark asbestos abatement pay application:

Pay application #4 from Balestrieri Environmental & Development, Inc. for \$12,603.00 for asbestos abatement of the Landmark building at 310 Oconto Ave. was reviewed.

Motion by Klimek and seconded by Sievert recommending Council approve pay application #4 for \$12,603.00 from Ayres Associates, Inc. for asbestos abatement of the Landmark building at 310 Oconto Ave. contingent on completion of the final closeout documents. Motion carried 3/0.

Library Lease:

The Library Lease was reviewed. Klimek requested the lease be considered at a future meeting after Marinette County has reviewed and approved the lease.

Building Inspector Report – Joe Last:

- There has been an increase in permits.
- Ordinance violations have decreased.
- Visual inspections of properties will be conducted across the entire city for ordinance violations.

Public Works Director Facility Report (see attached):

- Landmark Building (310 Oconto Ave.) update.
- Municipal Center Fire/EMS expansion project update.
- Drees Community Center pest control being addressed.
- Lion's Pond Club fishing information kiosk being installed by an Eagle Scout.

Fire/EMS Chief Report:

- Fire/EMS calls were reviewed: 282 annual calls year-to-date; 23 EMS July calls to date, 5 Fire July calls to date.
- Chief attended the Fire Chief Association Conference which highlighted a recruitment and retainment program for firefighters. T-shirts are available with a slogan of "Ask me how to be a firefighter" and includes a QR code to be directed to a video.

Other Matters: None

Set future meeting(s):

The next Fire, Lighting & Building meeting was scheduled for Tuesday, August 18, 2026, at 3:00 p.m.

Motion by Sievert and seconded by O'Neill to adjourn at 3:51 p.m. Motion carried 3/0.

Tammy Kasal
Clerk-Treasurer



Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

City of Peshtigo

Prepared For: Chuck Gardon

715-582-3041

ChuckG@ci.peshtigo.wi.gov

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box





Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

Quote Worksheet

		MSRP
Base Price		\$52,350.00
Dest Charge		\$2,795.00
Total Options		\$2,380.00
	Subtotal	\$57,525.00
	Subtotal Pre-Tax Adjustments	\$0.00
Less Customer Discount		(\$8,977.00)
	Subtotal Discount	(\$8,977.00)
Trade-In		\$0.00
	Subtotal Trade-In	\$0.00
	Taxable Price	\$48,548.00
Sales Tax		\$0.00
	Subtotal Taxes	\$0.00
	Subtotal Post-Tax Adjustments	\$0.00
	Total Sales Price	\$48,548.00

Comments:

2026 Ford F150 Responder to the specifications as detailed. Registration fees are not included. Due to current market, lead time can not be guaranteed.

Dealer Signature / Date

Customer Signature / Date

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Data Version: 28239. Data Updated: Apr 14, 2026 1:46:00 AM UTC.



Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (Complete)

Standard Equipment

Mechanical

Engine: 3.5L V6 EcoBoost -inc: 120-MPH top speed (STD)

Transmission: Electronic 10-Speed Automatic -inc: selectable drive modes: normal/tow-haul/snow-wet/EcoSelect/sport and SelectShift automatic w/progressive range select (STD)

Transmission w/Driver Selectable Mode

Electronic Transfer Case

Part And Full-Time Four-Wheel Drive

Electronic Locking w/3.31 Axle Ratio

80-Amp/Hr 800CCA Maintenance-Free Battery w/Run Down Protection

HD 240 Amp Alternator

Class IV Towing Equipment -inc: Hitch and Trailer Sway Control

Trailer Wiring Harness

3 Skid Plates

Police/Fire

2030# Maximum Payload

GVWR: 7,050 lbs Payload Package

HD Gas-Pressurized Shock Absorbers

Front HD Anti-Roll Bar

Off-Road Suspension

Electric Power-Assist Speed-Sensing Steering

26 Gal. Fuel Tank

Single Stainless Steel Exhaust

Auto Locking Hubs

Double Wishbone Front Suspension w/Coil Springs

Solid Axle Rear Suspension w/Leaf Springs

4-Wheel Disc Brakes w/4-Wheel ABS, Front And Rear Vented Discs, Brake Assist, Hill Descent Control, Hill Hold Control and Electric Parking Brake

Exterior

Regular Box Style

Wheels w/Full Wheel Covers

Wheels: 18" Steel

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Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

Exterior

Tires: LT265/70R18 BSW A/T

Steel Spare Wheel

Full-Size Spare Tire Stored Underbody w/Crankdown

Black Front Bumper w/Black Rub Strip/Fascia Accent and 2 Tow Hooks

Black Rear Step Bumper

Black Side Windows Trim

Black Door Handles

Black Power Side Mirrors w/Manual Folding

Fixed Rear Window

Light Tinted Glass

Variable Intermittent Wipers

Aluminum Panels

Black Grille

Tailgate Rear Cargo Access

Tailgate/Rear Door Lock Included w/Power Door Locks

Ford Co-Pilot360 - Autolamp Auto On/Off Reflector Led Low/High Beam Auto High-Beam Daytime Running Lights Preference Setting Headlamps w/Delay-Off

Cargo Lamp w/High Mount Stop Light

Headlights-Automatic Highbeams

Entertainment

Radio w/Seek-Scan, Clock, Speed Compensated Volume Control, Steering Wheel Controls and Radio Data System

Radio: AM/FM Stereo w/6 Speakers

SYNC 4 -inc: 12" LCD capacitive touchscreen w/swipe capability, AppLink w/App catalog, 911 Assist, Apple CarPlay and Android Auto compatibility and digital owner's manual

6 Speakers

Streaming Audio

Fixed Antenna

Wireless Phone Connectivity

2 LCD Monitors In The Front

Interior

Driver Seat

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Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✓ Complete)

Interior

Passenger Seat

60-40 Folding Split-Bench Front Facing Fold-Up Cushion Rear Seat

Manual Tilt/Telescoping Steering Column

Gauges -inc: Speedometer, Odometer, Oil Pressure, Engine Coolant Temp, Tachometer, Transmission Fluid Temp, Engine Hour Meter and Trip Odometer

Power Rear Windows

Fleet Telematics Modem Selective Service Internet Access

Front Cupholder

Rear Cupholder

Compass

Cruise Control w/Steering Wheel Controls

Manual Air Conditioning

HVAC -inc: Underseat Ducts

Glove Box

HD Police-Grade Cloth 40/Blank/40 Front-Seats -inc: reduced bolsters, 8-way power driver/manual passenger, built-in steel intrusion plates in both front-seatbacks, center-section deleted (restraint control module cover provided) and vinyl rear bench

Interior Trim -inc: Cabback Insulator and Chrome Interior Accents

Full Cloth Headliner

Urethane Gear Shifter Material

Day-Night Rearview Mirror

Passenger Visor Vanity Mirror

Mini Overhead Console w/Storage and 2 12V DC Power Outlets

Fade-To-Off Interior Lighting

Full Vinyl/Rubber Floor Covering

Cab Mounted Cargo Lights

Fleet Telematics Modem Tracker System

Smart Device Integration

Instrument Panel Bin, Dashboard Storage, Interior Concealed Storage, Driver / Passenger And Rear Door Bins

Power 1st Row Windows w/Driver And Passenger 1-Touch Up/Down

Delayed Accessory Power

Power Door Locks w/Autolock Feature

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Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

Interior

- Driver Information Center
- Redundant Digital Speedometer
- Outside Temp Gauge
- Analog Appearance
- Seats w/Cloth Back Material
- Manual Adjustable Front Head Restraints and Manual Adjustable Rear Head Restraints
- Perimeter Alarm
- 2 12V DC Power Outlets
- Air Filtration

Safety-Mechanical

- AdvanceTrac w/Roll Stability Control Electronic Stability Control (ESC) And Roll Stability Control (RSC)
- ABS And Driveline Traction Control

Safety-Exterior

- Side Impact Beams

Safety-Interior

- Dual Stage Driver And Passenger Seat-Mounted Side Airbags
- Emergency Sos Capability
- Reverse Sensing System Rear Parking Sensors
- BLIS with Trailer Tow Coverage Blind Spot
- Automatic Emergency Braking
- Ford Co-Pilot360 - Reverse Brake Assist
- Ford Co-Pilot360 - Lane-Keeping Assist Lane Keeping Assist
- Ford Co-Pilot360 - Lane-Keeping Assist Lane Departure Warning
- Collision Mitigation-Front
- Driver Monitoring-Alert
- Tire Specific Low Tire Pressure Warning
- Dual Stage Driver And Passenger Front Airbags
- Safety Canopy System Curtain 1st And 2nd Row Airbags
- Airbag Occupancy Sensor
- Rear Child Safety Locks
- Outboard Front Lap And Shoulder Safety Belts -inc: Rear Center 3 Point, Height Adjusters and Pretensioners

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Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✓ Complete)

Safety-Interior

Reverse Camera Back-Up Camera

WARRANTY

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 100,000

Corrosion Years: 5

Corrosion Miles/km: Unlimited

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

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Data Version: 28239. Data Updated: Apr 14, 2026 1:46:00 AM UTC.



Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

Selected Model and Options

MODEL		
CODE	MODEL	MSRP
W1P	2026 Ford F-150 Police Responder XL 4WD SuperCrew 5.5' Box	\$52,350.00

COLORS	
CODE	DESCRIPTION
UM	Agate Black Metallic

ENGINE		
CODE	DESCRIPTION	MSRP
998	Engine: 3.5L V6 EcoBoost -inc: 120-MPH top speed (STD)	\$0.00

TRANSMISSION		
CODE	DESCRIPTION	MSRP
44G	Transmission: Electronic 10-Speed Automatic -inc: selectable drive modes: normal/tow-haul/snow -wet/EcoSelect/sport and SelectShift automatic w/progressive range select (STD)	\$0.00

OPTION PACKAGE		
CODE	DESCRIPTION	MSRP
150A	Equipment Group 150A	\$0.00

PRIMARY PAINT		
CODE	DESCRIPTION	MSRP
UM	Agate Black Metallic	\$0.00

SEAT TYPE		
CODE	DESCRIPTION	MSRP
PB	Black, HD Police-Grade Cloth 40/Blank/40 Front-Seats -inc: reduced bolsters, 8-way power driver/manual passenger, built-in steel intrusion plates in both front-seatbacks, center-section deleted (restraint control module cover provided) and vinyl rear bench	\$0.00

ADDITIONAL EQUIPMENT - MECHANICAL		
CODE	DESCRIPTION	MSRP
67T	Integrated Trailer Brake Controller	\$280.00

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Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	MSRP
18B	Black Platform Running Boards	\$255.00
54R	Power Glass Heated Sideview Mirrors -inc: manual folding, turn signal and black skull caps	\$405.00
59E	Driver Only LED Bulb Spot Lamp (Unity)	\$405.00
924	Rear-Window Fixed Privacy Glass w/Defroster	\$100.00
96L	Rear Wheel Arch Liner	\$180.00

CUSTOM EQUIPMENT

CODE	DESCRIPTION	MSRP
DI-1	SPRAY BEDLINER	\$755.00
Options Total		\$2,380.00

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Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Ford F-150 Police Responder (W1P) XL 4WD SuperCrew 5.5' Box (✔ Complete)

Price Summary

PRICE SUMMARY

	MSRP
Base Price	\$52,350.00
Total Options	\$2,380.00
Vehicle Subtotal	\$54,730.00
Destination Charge	\$2,795.00
Grand Total	\$57,525.00

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TIM WITT CHEVROLET

510 S. HWY 141 • CRIVITZ, WI 54114 • 715-854-7821



May 13, 2026

Tim Witt Chevrolet

Prepared By:

Tim Witt

Tim Witt Chevrolet

248-842-4690

timwitt@timwittchevrolet.com

Prepared For:

Peshtigo Fire Department

331 French St

Peshtigo, WI 54157

715-582-3041

Attention: Chuck Gardon



TIM WITT CHEVROLET
510 S. HWY 141 • CRIVITZ, WI 54114 • 715-854-7821



Tim Witt Chevrolet is honored to bid on the following 2026 Silverado 1500 4WD Crew Cab Police Pursuit Vehicle:

2026 Silverado 1500 Police Pursuit:	\$57,370
Tim Witt Chevrolet Discount:	\$ 2,500
GM Bid Assistance:	\$ 4,900
Service Fee:	\$ 399
Title/Plate/Registration Fee:	\$ <u>350</u>
Total Purchase Price:	\$50,719

After Market Accessories:



Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

City of Peshtigo

Prepared For: Chuck Gardon

715-582-3041

ChuckG@ci.peshtigo.wi.gov

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck





Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (✓ Complete)

Quote Worksheet

	MSRP
Base Price	\$46,000.00
Dest Charge	\$2,795.00
Total Options	\$11,165.00
	Subtotal
	\$59,960.00
	Subtotal Pre-Tax Adjustments
	\$0.00
Less Customer Discount	(\$9,221.00)
	Subtotal Discount
	(\$9,221.00)
Trade-In	\$0.00
	Subtotal Trade-In
	\$0.00
	Taxable Price
	\$50,739.00
Sales Tax	\$0.00
	Subtotal Taxes
	\$0.00
	Subtotal Post-Tax Adjustments
	\$0.00
	Total Sales Price
	\$50,739.00

Comments:

2026 Chevrolet Silverado 1500 Pursuit 5.83' Box to the specifications as detailed. Registration fees are not included. Due to current market, lead time can not be guaranteed.

Dealer Signature / Date

Customer Signature / Date

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Ewald Automotive Group

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (✓ Complete)

Standard Equipment

Package

Chevy Safety Assist includes (UHY) Automatic Emergency Braking, (UKJ) Front Pedestrian Braking, (UHX) Lane Keep Assist with Lane Departure Warning, (UE4) Following Distance Indicator, (UEU) Forward Collision Alert and (TQ5) IntelliBeam

Mechanical

Durabed, pickup bed

Engine, TurboMax (310 hp [231 kW] @ 5600 rpm, 430 lb-ft of torque [583 Nm] @ 3000 rpm) (STD) (Not available with (Z71) Z71 Off-Road Package, (VYU) Snow Plow Prep Package or (ZW9) pickup bed delete.)

Transmission, 8-speed automatic, electronically controlled with overdrive and tow/haul mode. Includes Cruise Grade Braking and Powertrain Grade Braking (STD) (Included and only available with (L3B) TurboMax engine. Requires (AZ3) front 40/20/40 split-bench seats.)

Rear axle, 3.42 ratio

GVWR, 7000 lbs. (3175 kg) (STD) (Requires Crew Cab or Double Cab 4WD model and (L3B) TurboMax engine.)

Push Button Start

Automatic Stop/Start (Not available with (5W4) Special Services Package, (9C1) Police Pursuit Package or (FHS) E85 FlexFuel capability.)

Transfer case, single speed electronic Autotrac with push button control (4WD models only)

Four wheel drive

Battery, heavy-duty 730 cold-cranking amps/80 Amp-hr, maintenance-free with rundown protection and retained accessory power

Alternator, 220 amps (Included with (L3B) TurboMax engine, (VYU) Snow Plow Prep Package, (5W4) Special Service Package or (9C1) Police Pursuit Package.)

Recovery hooks, front, frame-mounted, Black

Frame, fully-boxed, hydroformed front section

Suspension Package, Standard

Steering, Electric Power Steering (EPS) assist, rack-and-pinion

Brakes, 4-wheel antilock, 4-wheel disc with DURALIFE rotors

Brake lining wear indicator

Capless Fuel Fill

Exhaust, single outlet

Exterior

Wheels, 17" x 8" (43.2 cm x 20.3 cm) Ultra Silver painted steel (STD)

Tires, 255/70R17 all-season, blackwall (STD)

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (🔧 Complete)

Exterior

Tire, spare 255/70R17 all-season, blackwall (STD) (Included with (QBN) 255/70R17 all-season, blackwall tires.)

Wheel, 17" x 8" (43.2 cm x 20.3 cm) full-size, steel spare

Tire carrier lock, keyed cylinder lock that utilizes same key as ignition and door

Bumpers, front, Black (semi-gloss)

Bumpers, rear, Black (semi-gloss)

CornerStep, rear bumper

Cargo tie downs (12), fixed rated at 500 lbs per corner

Headlamps, halogen reflector with halogen Daytime Running Lamps

IntelliBeam, automatic high beam on/off

Lamps, cargo area, cab mounted integrated with center high mount stop lamp, with switch in bank on left side of steering wheel (incandescent on Regular Cab models, LED on Crew Cab and Double Cab models)

Taillamps with incandescent tail, stop and reverse lights

Mirrors, outside manual, Black (Standard on Crew Cab and Double Cab models only. Not available on Regular Cab models.)

Glass, solar absorbing, tinted

Door handles, Black

Tailgate and bed rail protection cap, top

Tailgate, standard

Tailgate, locking utilizes same key as ignition and door (Removed when (QT5) EZ Lift power lock and release tailgate is ordered.)

Tailgate, gate function manual, no EZ Lift

Entertainment

Audio system, Chevrolet Infotainment 3 system 7" diagonal HD color touchscreen, AM/FM stereo, Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)

Sirius XM, delete (Can be upgraded to (U2K) SiriusXM.)

Audio system feature, 6-speaker system (Requires Crew Cab or Double Cab model.)

Wireless phone projection for Apple CarPlay and Android Auto

Bluetooth for phone, connectivity to vehicle infotainment system

Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)

Interior

Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)

Seat trim, Vinyl

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Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (100% Complete)

Interior

Seat adjuster, driver 4-way manual

Seat adjuster, passenger 4-way manual

Seat, rear 60/40 folding bench (folds up), 3-passenger (includes child seat top tether anchor) (Requires Crew Cab or Double Cab model.)

Floor covering, rubberized-vinyl (Not available with LPO floor liners.)

Steering wheel, urethane

Steering column, Tilt-Wheel, manual with wheel locking security feature

Steering column lock, electrical

Instrument cluster, 6-gauge cluster featuring speedometer, fuel level, engine temperature, tachometer, voltage and oil pressure

Driver Information Center, 3.5" diagonal monochromatic display

Exterior Temperature Display located in radio display

Compass located in instrument cluster

Window, power front, drivers express up/down

Window, power front, passenger express down

Windows, power rear, express down (Not available with Regular Cab models.)

Door locks, power

Remote Keyless Entry, with 2 transmitters

Cruise control, electronic with set and resume speed, steering wheel-mounted

Power outlet, front auxiliary, 12-volt

USB Ports, 2, Charge/Data ports located on instrument panel

Air conditioning, single-zone manual

Air vents, rear, heating/cooling (Not available on Regular Cab models.)

Mirror, inside rearview, manual tilt

Assist handles front A-pillar mounted for driver and passenger, rear B-pillar mounted

Safety-Mechanical

Automatic Emergency Braking

Front Pedestrian Braking

StabiliTrak, stability control system with Proactive Roll Avoidance and traction control, includes electronic trailer sway control and hill start assist

Safety-Exterior

Daytime Running Lamps with automatic exterior lamp control

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (🔧 Complete)

Safety-Interior

Airbags, Dual-stage frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for front and rear outboard seating positions; Includes front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

OnStar services capable (See onstar.com for details and limitations. Services vary by model. Service plan required.)

OnStar Basics (OnStar Fleet Basics for Fleet) Drive confidently with core OnStar services including remote commands, built-in voice assistance, real-time traffic and navigation, and Automatic Crash Response to help if you're in need. (Requires (UE1) OnStar. OnStar Basics includes remote commands, Navigation, Voice Assistance, and Automatic Crash Response, for eligible vehicles with compatible software. OnStar Basics is standard for 8 years; OnStar plan, working electrical system, cell reception and GPS signal required. OnStar links to emergency services. Service coverage varies with conditions and location. Service availability, features and functionality vary by device and software version. See onstar.com for details and limitations.)

HD Rear Vision Camera

Lane Keep Assist with Lane Departure Warning

Following Distance Indicator

Forward Collision Alert

Rear Seat Reminder (Requires Crew Cab or Double Cab model.)

Rear Seat Belt Indicator (Requires Crew Cab or Double Cab model.)

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened; times out after 20 seconds and encourages seat belt use, can be turned on and off in Settings menu

Tire Pressure Monitoring System, auto learn includes Tire Fill Alert (does not apply to spare tire)

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Ewald Automotive Group

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (Complete)

WARRANTY

Warranty Note: <<< Preliminary 2026 Warranty >>>

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 60,000

Drivetrain Note: Silverado TurboMaxTM engines, 3.0L & 6.0L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles

Corrosion Years (Rust-Through): 6

Corrosion Years: 3

Corrosion Miles/km (Rust-Through): 100,000

Corrosion Miles/km: 36,000

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

Roadside Assistance Note: Silverado TurboMaxTM engines, 3.0L & 6.0L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles

Maintenance Note: First Visit: 12 Months/12,000 Miles

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (Complete)

Selected Model and Options

MODEL

CODE	MODEL	MSRP
CK10543	2026 Chevrolet Silverado 1500 4WD Crew Cab 147" Work Truck	\$46,000.00

COLORS

CODE	DESCRIPTION
G7C	Red Hot (Not available on 1SP or 2LT.)

EMISSIONS

CODE	DESCRIPTION	MSRP
FE9	Emissions, Federal requirements	\$0.00

ENGINE

CODE	DESCRIPTION	MSRP
L84	Engine, 5.3L EcoTec3 V8 (355 hp [265 kW] @ 5600 rpm, 383 lb-ft of torque [518 Nm] @ 4100 rpm); featuring available Dynamic Fuel Management that enables the engine to operate in 17 different patterns between 2 and 8 cylinders, depending on demand, to optimize power delivery and efficiency (Not available with C*10703 Regular Cab model. Retail orders require (G80) auto-locking differential. Fleet or Government order types require (G80) auto-locking differential on CC10543 Crew Cab models or with (PEB) WT Value Package.)	\$1,595.00

TRANSMISSION

CODE	DESCRIPTION	MSRP
MI2	Transmission, 10-speed automatic, electronically controlled with overdrive and tow/haul mode. Includes Cruise Grade Braking and Powertrain Grade Braking (Requires 4WD Crew Cab. Included and only available with (9C1) Police Pursuit Package, (5W4) Special Services Package or (FHS) E85 FlexFuel capability.)	Inc.

GVWR

CODE	DESCRIPTION	MSRP
C5Y	GVWR, 7100 lbs. (3221 kg) (Requires Crew Cab 4WD model with (L84) 5.3L EcoTec3 V8 engine.)	Inc.

AXLE

CODE	DESCRIPTION	MSRP
GU5	Rear axle, 3.23 ratio (Included and only available with (L84) 5.3L EcoTec3 V8 engine.)	Inc.

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Ewald Automotive Group

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (✔ Complete)

PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	MSRP
1WT	Work Truck Preferred Equipment Group includes standard equipment	\$0.00

WHEELS

CODE	DESCRIPTION	MSRP
PXT	Wheels, 20" x 9" (50.8 cm x 22.9 cm) Black painted steel (Included and only available with (9C1) Police Pursuit Package.)	Inc.

TIRES

CODE	DESCRIPTION	MSRP
QAE	Tires, 275/60R20SL all-terrain, blackwall (Included and only available with (9C1) Police Pursuit Package.)	Inc.

SPARE TIRE

CODE	DESCRIPTION	MSRP
RMW	Tire, spare 275/60R20 all-terrain, blackwall (Included and only available with (9C1) Police Pursuit Package.)	Inc.

PAINT

CODE	DESCRIPTION	MSRP
G7C	Red Hot (Not available on 1SP or 2LT.)	\$0.00

SEAT TYPE

CODE	DESCRIPTION	MSRP
AZ3	Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)	\$0.00

SEAT TRIM

CODE	DESCRIPTION	MSRP
H0U	Jet Black, Cloth seat trim (On 1WT models requires (A2X) 10-way power driver seat adjuster. Not available with (ZW9) pickup bed delete.)	\$0.00

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (✓ Complete)

RADIO

CODE	DESCRIPTION	MSRP
IOR	Audio system, Chevrolet Infotainment 3 system 7" diagonal HD color touchscreen, AM/FM stereo, Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)	\$0.00

ADDITIONAL EQUIPMENT - PACKAGE

CODE	DESCRIPTION	MSRP
9C1	Police Pursuit Package includes (K47) high-capacity air filter, (KW5) 220-amp alternator, (KI4) 120-volt power outlet, (KC9) 120-volt bed-mounted power outlet, (J55) Heavy Duty Brakes, (PXT) 20" Black painted steel wheels, (RNQ) 20" Black painted steel spare wheel, (QAE) 275/60R20SL all-terrain, blackwall tires, (RMW) 275/60R20 all-terrain, blackwall spare tire, (VZ2) speedometer calibration, (JHD) Hill Descent Control, (5J1) Calibration, keyless remote panic button exterior lights/horn disable, (NZZ) skid plates, (G80) auto-locking differential, (NQH) 2-speed transfer case, (5J3) calibration and surveillance mode interior & exterior lighting, (6J7) headlamp and taillamp flasher system, (5LO) red/red taillamp flasher calibration and (5J9) red/white taillamp flasher calibration (Requires a Fleet or Government Sales order. Requires (Z71) Z71 Off-Road Package or (Z7X) Suspension Package. Requires CK10543 4WD Crew Cab Short Bed, (Z82) Trailering Package, (L84) 5.3L EcoTec3 V8 engine and (PCV) WT Convenience Package. Not available with (KSG) Adaptive Cruise Control, (5W4) Special Service Package, (01U) Special Exterior Color or (9B9) Governor, electronic speed sensor set to 70 MPH.	\$4,570.00
AMF	Remote Keyless Entry Package Includes 4 additional transmitters, NOTE: programming of remotes is at customer's expense. Programming remotes is not a warranty expense. (Requires Fleet or Government order type and Crew Cab C*10*43 model.)	\$75.00
PCV	WT Convenience Package includes (AKO) tinted windows, (C49) rear-window defogger and (DLF) power mirrors (Upgradeable to (DPO) trailer mirrors and includes (DD8) auto dimming rearview mirror.)	\$565.00
PQA	WT Safety Package includes (UD5) Front and Rear Park Assist, (UKC) Lane Change Alert with Side Blind Zone Alert, (UFB) Rear Cross Traffic Braking, (V46) Chrome front bumper, (VJH) Chrome rear bumper, (UKK) Rear Pedestrian Alert and (DP6) high gloss Black mirror caps (Includes (U12) Perimeter Lighting. Requires (PCV) WT Convenience Package or (PEB) WT Value Package and (KI4) 120-volt power outlet. Not available with (DPO) trailer mirrors, (ZW9) pickup bed delete or (9G8) Headlamps, daytime running lamps and automatic headlamp control delete.)	\$940.00
Z71	Z71 Off-Road Package includes (Z71) Off-Road suspension, (JHD) Hill Descent Control, (NZZ) skid plates and (K47) heavy-duty air filter (Requires Crew Cab or Double Cab 4WD model, (L84) 5.3L EcoTec3 V8 engine and AT or MT tires. Includes Z71 hard badge, (G80) locking differential and (NQH) 2-speed transfer case. Not available with (L3B) TurboMax engine.)	\$0.00
Z82	Trailering Package includes trailer hitch, 7-pin and 4-pin connectors and (CTT) Hitch Guidance (With (L84) 5.3L EcoTec3 V8 engine requires (G80) locking differential. Included with (PEB) WT Value Package.)	\$425.00

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (✔ Complete)

ADDITIONAL EQUIPMENT - MECHANICAL

CODE	DESCRIPTION	MSRP
G80	Auto-locking rear differential (Required with (L84) 5.3L EcoTec3 V8 engine when (Z82) Trailering Package is ordered. Included with (Z71) Z71 Off-Road Package or (9C1) Police Pursuit Package.)	Inc.
J55	Brakes, Heavy-Duty 4-wheel antilock, 4-wheel disc (Included and only available with (9C1) Police Pursuit Package.)	Inc.
JHD	Hill Descent Control (Included and only available with (Z71) Z71 Off-Road Package or (9C1) Police Pursuit Package.)	Inc.
JL1	Trailer brake controller, integrated (Requires (Z82) Trailering Package.)	\$275.00
K47	Air filter, heavy-duty (Included and only available with (BAQ) Work Truck Package, (Z71) Z71 Off-Road Package, (VYU) Snow Plow Prep Package, (5W4) Special Service Package or (9C1) Police Pursuit Package. Available free flow as a SEO.)	Inc.
KC4	Cooling, external engine oil cooler (Included and only available with V8 engines.)	Inc.
KNP	Cooling, auxiliary external transmission oil cooler (Included and only available with V8 engines.)	Inc.
NQH	Transfer case, two-speed electronic Autotrac with push button control (4WD models only) (Included and only available with (Z71) Z71 Off-Road Package or (9C1) Police Pursuit Package. Free flow requires Regular Cab model.)	Inc.
NZZ	Skid Plates (Included and only available with (BAQ) Work Truck Package, (Z71) Z71 Off-Road Package, (VYU) Snow Plow Prep Package or (9C1) Police Pursuit Package. Available free flow with Fleet or Government order type.)	Inc.

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Data Version: 28239. Data Updated: Apr 14, 2026 1:46:00 AM UTC.



Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (👉 Complete)

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	MSRP
5J9	Calibration, Taillamp Flasher, Red/White Calibration flashes back-up (white) and brake (red) lamps alternatingly when activated. (Requires CK10*43 model. Included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)	Inc.
5LO	Calibration, Taillamp Flasher, Red/Red Calibration flashes back-up (red) and brake (red) lamps alternatingly when activated. (Requires CK10*43 model. Included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)	Inc.
6J7	Flasher System Headlamp and taillamp, DRL compatible with control wire (Requires CK10*43 model. Included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)	Inc.
7X3	Spotlamp Left-hand pillar mounted, LED (Requires (5W4) Special Services Package or (9C1) Police Pursuit Package, Silao Production and includes (GEZ) Kerr Industries (Arlington) ship thru. Not available with any other SEO spotlamps.)	\$1,020.00
AKO	Glass, deep-tinted (Included with (PCV) WT Convenience Package.)	Inc.
B1J	Wheelhouse liners, rear (Not available on Regular Cab models, 2WD Crew Cab or Double Cab models, or with (ZW9) pickup bed delete.)	\$140.00
CGN	Chevytec spray-on bedliner, Black (does not include spray-on liner on tailgate due to Black composite inner panel) (Not available with (ZW9) pickup bed delete. Double Cab and Crew Cab models are available with Ship Thru codes (VCO), (VDT), (VYC) or (VYS). Crew Cab and Regular Cab models are available with Ship Thru codes (A6T), (TW3), (VI1), (VDJ), (VKZ), (VUH) or (WEZ). Crew Cab models are available with Ship Thru code (TFA).)	\$545.00
DLF	Mirrors, outside heated power-adjustable (Standard on Regular Cab models. Included and only available with (PCV) WT Convenience Package on Crew Cab and Double Cab models. When (PQA) WT Safety Package is ordered, includes (DP6) high gloss Black mirror caps.)	Inc.
DP6	Mirror caps, painted (High gloss Black. Included and only available with (PQA) WT Safety Package. Not available with (DPO) trailering mirrors.)	Inc.
QT5	Tailgate, gate function manual with EZ Lift includes power lock and release	\$150.00
RNQ	Wheel, full-size spare, matching 20" (50.8 cm) steel wheel without center cap (Included and only available with (9C1) Police Pursuit Package.)	Inc.
U12	Lighting, perimeter (Included and only available with (PQA) WT Safety Package.)	Inc.
V46	Bumper, front chrome (Requires (VJH) Chrome rear bumper and (E63) Durabed, pickup bed. Included with (PQA) WT Safety Package.)	Inc.
VJH	Bumper, rear chrome (Requires (V46) Chrome front bumper. Included with (PQA) WT Safety Package.)	Inc.

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Ewald Automotive Group

Chrissy Gensch | 262-673-9400 | cgensch@ewaldauto.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (Complete)

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	MSRP
5J1	Calibration, keyless remote panic button exterior lights/horn disable (Requires CK10*43 model and included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)	Inc.
5J3	Calibration, Surveillance Mode Interior & Exterior Lighting Calibration to disable interior & exterior automatic lighting. Feature is activated by adding wire connection to the BCM by customer/upfitter. (Requires CK10*43 model and included and only available with (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)	Inc.
A2X	Seat adjuster, driver 10-way power including lumbar (Requires (H0U) Jet Black interior and (K14) 120-volt power outlet.)	\$290.00
C49	Defogger, rear-window electric (Included with (PCV) WT Convenience Package.)	Inc.
KC9	Power outlet, bed mounted, 120-volt (400 watts shared with (K14) interior power outlet) (Included and only available with (K14) Power outlet. Not available with (ZW9) pickup bed delete.)	Inc.
K14	Power outlet, interior power outlet, 120-volt (400 watts shared with (KC9) bed mounted power outlet) (Requires (QT5) EZ Lift power lock and release tailgate. Included with (5W4) Special Service Package and (9C1) Police Pursuit Package. Includes (UB1) USB ports.)	Inc.
UB1	USB ports, rear, dual, charge-only (Included and only available with (K14) 120-volt power outlet on Crew and Double Cab models only.)	Inc.
VZ2	Speedometer calibration (Included and only available with (9C1) Police Pursuit Package.)	Inc.

ADDITIONAL EQUIPMENT - SAFETY-MECHANICAL

CODE	DESCRIPTION	MSRP
UFB	Rear Cross Traffic Braking (Included and only available with (PQA) WT Safety Package.)	Inc.

ADDITIONAL EQUIPMENT - SAFETY-INTERIOR

CODE	DESCRIPTION	MSRP
CTT	Hitch Guidance dynamic single line to aid in trailer alignment for hitching (Included and only available with (Z82) Trailering Package.)	Inc.
UD5	Front and Rear Park Assist, ultrasonic (Included and only available with (PQA) WT Safety Package. Requires (K14) Power Outlet.)	Inc.
UKC	Lane Change Alert with Side Blind Zone Alert (Included and only available with (PQA) WT Safety Package.)	Inc.
UKK	Rear Pedestrian Alert (Included and only available with (PQA) WT Safety Package.)	Inc.

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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (✔ Complete)

ADDITIONAL EQUIPMENT - LPO

CODE	DESCRIPTION	MSRP
VQO	LPO, Black work step (dealer-installed) (Included with (PDW) Assist step and truck bed cover Value Package I, LPO. Not available with any other assist steps.)	\$575.00

ADDITIONAL EQUIPMENT - OTHER

CODE	DESCRIPTION	MSRP
VQ2	Fleet Processing Option	\$0.00

SHIP THRU CODES

CODE	DESCRIPTION	MSRP
GEZ	Ship Thru, Produced in Silao Assembly and shipped to Kerr Industries (Arlington). Returned to Arlington Assembly for shipping to final destination. (Included and only available with SEO options: (6N6/7X2/7X3/7X6/7X7/6J3/6J4) and requires (5W4) Special Service Vehicle or (9C1) Police Pursuit Package.)	Inc.

Options Total	\$11,165.00
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Vehicle: [Fleet] 2026 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" Work Truck (✔ Complete)

Price Summary

PRICE SUMMARY

	MSRP
Base Price	\$46,000.00
Total Options	\$11,165.00
Vehicle Subtotal	\$57,165.00
Destination Charge	\$2,795.00
Grand Total	\$59,960.00

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Preview Order C00P - W1P - 4x4 Police SuperCrew: Order Summary Time of Preview: 04/20/2026 13:18:45 Receipt: 4/20/2026

Dealership Name: The Motor Company

Sales Code : F41209

Dealer Rep.	nathaniel schlmming	Type	Fleet	Vehicle Line	F-150	Order Code	C00P
Customer Name	City of Pesht	Priority Code	H3	Model Year	2026	Price Level	620

DESCRIPTION	MSRP	DESCRIPTION	MSRP
F150 4X4 SUPERCREW POLICE- 145	\$52350	FRONT LICENSE PLATE BRACKET	\$0
145 INCH WHEELBASE	\$0	BLACK PLATFORM RUNNING BOARDS	\$255
TOTAL BASE VEHICLE	\$52350	MIRROR MAN FOLD W/POWER GLASS	\$405
VERMILLION RED	\$0	SPOT LAMP DRIVER ONLY (UNITY)	\$405
POLICE 40/BLANK/40	\$0	INTEGRATED TRAILER BRAKE CONT	\$280
BLACK	\$0	PRIVACY GLASS W/REAR DEFROSTER	\$100
EQUIPMENT GROUP 150A	\$0	WHEEL WELL LINER	\$180
.XL SERIES	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
3.5L V6 ECOBOOST	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
ELEC TEN-SPEED AUTO TRANS	\$0	FUEL CHARGE	\$0
LT265/70R18C BSW ALL-TERRAIN	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
.3.31 ELECTRONIC LOCK RR AXLE	\$0	PRICED DORA	\$0
7075# GVWR PACKAGE	\$0	ADVERTISING ASSESSMENT	\$0
JOB #2 ORDER	\$0	DESTINATION & DELIVERY	\$2795
FORD FLEET SPECIAL ADJUSTMENT	\$0		
			MSRP
TOTAL BASE AND OPTIONS			\$56770
DISCOUNTS			NA
TOTAL			\$56770

ORDERING FIN: KC830 END USER FIN: KC830

Customer Name:
Customer Address:

Customer Email:
Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.

This is not an invoice.



Date: 4/20/2026

Salesperson: _____

Manager: Nathaniel Schimming

FOR INTERNAL USE ONLY

CUSTOMER CITY OF PESHTIGO

Home Phone : _____

Address : _____

Work Phone : _____

E-Mail : _____

Cell Phone : _____

VEHICLE

Stock # : _____ New / Used : **New** VIN : _____ Mileage: _____

Vehicle : **2026 F150 POLICE RESPONDER** Color : **RED**

Type : _____

Market Value Selling Price	56,770.00
Discount	4,567.00
GPC	4,100.00
Adjusted Price	48,103.00
Spray-In Liner	595.00
Total Purchase	48,698.00
Balance	48,698.00

Customer Approval: _____

Management Approval: _____

By signing this authorization form, you certify that the above personal information is correct and accurate, and authorize the release of credit and employment information. By signing above, I provide to the dealership and its affiliates consent to communicate with me about my vehicle or any future vehicles using electronic, verbal and written communications including but not limited to eMail, text messaging, SMS, phone calls and direct mail. Terms and Conditions subject to credit approval. For Information Only. This is not an offer or contract for sale.

***** ANY STATE TITLING/REGISTRATION FEES ARE NOT INCLUDED *****

**Lease Agreement by and between the
City of Peshtigo, Wisconsin
and
T.O.P. Dog Park, Inc.**

THIS LEASE AGREEMENT, hereinafter "Lease," is entered into as of the 1st day of January, 2022, hereinafter "Effective Date," by and between the **CITY OF PESHTIGO**, a Wisconsin municipal corporation, hereinafter "Landlord," and **T.O.P. DOG PARK, INC.**, a Wisconsin non-profit corporation, hereinafter "Tenant."

In consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Landlord and Tenant agree as follows:

1. **LEASED PREMISES.** Landlord hereby leases to Tenant the following described real property, and as depicted on the survey marked herein as Exhibit A, hereinafter the "Premises."
2. **TERM AND RENEWAL.** The term of this Lease shall be one (1) year commencing January 1, 2022 and terminating December 31, 2022, hereinafter the "Term." This agreement shall be renewed automatically for succeeding terms of one (1) year ("Renewal Term(s)") for up to four (4) additional successive years, unless either party gives notice to the other at least sixty (60) days prior to the expiration of any term of its intention not to renew.
3. **RENT AND OTHER CHARGES.** Total rent for the Term of this Lease shall be One Dollar (\$1.00) to be paid in full to Landlord on execution of this Lease and shall be nonrefundable should early termination of this Lease occur. Tenant shall pay the rent and all other charges required to be paid under this Lease by cash, valid check, or money order. In addition to the foregoing payment, Tenant shall be responsible for and pay when due all other applicable taxes, fees, assessments, and other charges imposed by any taxing or governmental authority during the Term and any Renewal Term.
4. **UTILITIES.** Tenant shall promptly pay when due all charges for electric, water, sewer, solid waste removal, and all other utility services that arise from Tenant's use of the Premises. Tenant shall hold Landlord harmless from payment of charges for any such utility services and for any interruption in the use or services of such commodities.
5. **USE OF PREMISES.** Tenant's use of the Premises shall be strictly limited to non-profit public recreational purposes as a dog park and operated by Tenant as provided herein.

(a) **Limitations and Conditions on Use.** Tenant shall occupy and use the Premises only for an on-leash and/or off-leash dog exercise area open to the public consistent with a public park and not otherwise in violation of City park regulations or this Lease. Tenant shall be solely responsible for the operation, management, and maintenance of such use consistent with this Lease. Notwithstanding any contrary City park regulation, this Lease shall serve as authorization for the specified activities, however, Tenant's use of the Premises for the purpose specified is otherwise further conditioned on and subject to compliance with the limitations, restrictions, and regulations provided for herein and all applicable provisions of the Animal Control Ordinances of the Town of Peshtigo and Marinette County (cumulatively "Animal Control Ordinance"). Tenant shall be responsible for enforcement of such limitations, restrictions, and regulations on the Premises, including but not limited to the following:

- (1) Tenant may charge any person for use of the Premises or participation in the activities, whether by way of a membership, entry, or other fee, to support its operations and improvement of the Premises. The Tenant agrees to provide to the City by January 31st of each year a financial statement showing all expenses and income derived from charges or fees as may be charged by the Tenant.
- (2) Tenant shall limit use of the dog exercise area and activities to the hours between dawn and dusk.
- (3) Alcoholic beverages shall not be permitted on the Premises.
- (4) Littering shall not be permitted on the Premises. Litter, including but not limited to trash, cigarette butts, and other waste materials (including animal waste) shall be disposed of only in appropriate receptacles for such purpose provided by Tenant at Tenant's expense.
- (5) Dog owners shall supervise their dogs and monitor and correct the dog's conduct.
- (6) Dog owners shall have their dog under control at all times either by means of a leash not longer than eight feet in length or by voice command by which the dog will respond and come to the dog owner when called.
- (7) Dog owners shall not allow their dog off-leash except within the confines of the Premises in areas so designated.
- (8) Dog owners shall not allow a dog on the Premises unless and until the dog owner has complied with all vaccination and licensing requirements of the Animal Control Ordinance. Any dog that has not been vaccinated or licensed shall not be allowed on the Premises. Tenant shall post all rules, including the rules stated herein, in a conspicuous place on the premises.
- (9) Dog owners shall be on the Premises with their dog and within view and control of their dog at all times.

- (10) Dog owners shall immediately clean up and properly dispose of their dog's waste.
- (11) Dog owners shall immediately leash and remove their dog from the Premises at the first sign of aggression towards any person or other dog.
- (12) Dog owners shall take all other and necessary action to avoid a claim for damage to property or injuries to persons.

For purposes of this Lease, the term "dog owner" shall mean and include, in addition to the actual owner, any person who brings a dog on the Premises, or who has been delegated authority or control over the dog while on the premises, or as that term is otherwise defined in The Town of Peshtigo Code of Ordinances.

(b) Supervision by Tenant. Tenant shall instruct, monitor, supervise, and manage its members, officers, directors, employees, volunteers, agents, representatives, participants, guests, contractors, sub-contractors, and other invitees in use of the Premises consistent with this Lease and all limitations, restrictions, and regulations.

(c) Security Policies and Procedures. Tenant and Tenant's members, officers, directors, employees, volunteers, agents, representatives, participants, guests, contractors, sub-contractors, and other invitees shall comply fully with any and all security policies and procedures adopted or implemented by Landlord from time to time as Landlord deems necessary and appropriate for protecting the public health, safety or, welfare or compliance with any federal, state, or local law or regulation. Landlord will provide Tenant with notice of any such adopted or implemented policies and procedures.

- 6. **COMPLIANCE WITH LAWS.** Tenant shall not occupy, use, or maintain or permit the occupation, use, or maintenance of the Premises or any part thereof for any unlawful, immoral, or improper purpose, or in such a manner as to constitute a nuisance of any kind, nor for any purpose or in any way in violation of this Lease or any existing or future code, law, rule, requirement, order, ordinance, or regulation.
- 7. **PERMITS AND LICENSES.** Tenant shall be solely responsible for obtaining and paying the expense of all required governmental approvals, permits, and licenses necessary for Tenant's use and operation of the Premises and access thereto, including but not limited to any required zoning and site plan approvals, building and other permits, licenses for parking and access, and licenses for use of City of Peshtigo and other rights of way and real property. Should Tenant be unable to obtain all approvals necessary for Tenant's intended use or operation of the Premises or other necessary areas, this Lease shall terminate.
- 8. **LEASEHOLD IMPROVEMENTS.** Tenant shall not make or cause to be made or allow any alterations, installations, or improvements to or on the Premises without prior approval of Landlord's City Council. Tenant has proposed a five (5) year plan with leasehold improvements which is attached hereto as Exhibit B, for which they will seek the Landlord's approval, in addition to any other proposed improvements. Any and all such alterations, installations, and improvements shall be performed at Tenant's

sole cost and expense in a good and workmanlike manner and consistent with Tenant's plans and specifications as approved by Landlord and all applicable laws, rules and regulations, including but not limited to any Town of Peshtigo Land Development Regulation, the Wisconsin Building Code, and federal and state disabilities laws. In the event that any governmental authority directs, or any applicable federal or state law or regulation requires, any modification or alteration to the Premises or improvements as the result of Tenant's occupancy or use of the Premises, Tenant shall be responsible and pay for such modification or alteration. Except as otherwise agreed in writing by the parties, at the termination of this Lease title and ownership of any installations and improvements made to or on the premises by or for Tenant, including but not limited to fixtures and landscaping, shall vest in the Tenant, except for those installations and improvements forfeited by Tenant and accepted by Landlord to remain on the Premises. Tenant shall be responsible and pay for removal from the Premises any installations or improvements not accepted by Landlord and shall also pay to restore the Premises to the condition the Premises were in prior to this lease.

9. **LIENS.** Landlord's interest in the Premises shall not be subject to any lien for any alterations, installations, improvements, or work by or for Tenant to the extent allowed by Wisconsin law. Tenant shall notify all persons and entities performing work on the Premises that this Lease does not allow any liens to attach to Landlord's interest. Further, Tenant acknowledges and shall advise all such persons and entities that the Premises are governmental property not subject to any lien or right to claim a lien. If, notwithstanding the foregoing, any mechanic's, materialman's, laborer's, or any other lien, or any order or judgment for payment of money, shall be recorded against the Premises or any part thereof or against Tenant's leasehold interest or otherwise asserted against Landlord's interest, then Tenant shall, at Tenant's own cost and expense, cause the same to be satisfied, cancelled, and discharged of record, and further shall indemnify and hold Landlord harmless from and against any and all costs, expenses, claims, losses or damages, including reasonable attorney's fees, through trial and appeal, resulting there from or by reason thereof.
10. **LANDLORD RIGHT OF ENTRY AND USE.** Tenant's occupancy and use of the Premises shall be subordinate and subject to the following rights retained by Landlord for entry on and temporary use of the Premises:
 - (a) **Entry.** Landlord retains a general ingress and egress easement across the Premises as needed for Landlord's employees, contractors, and agents to enter the Premises in performance of their duties at all times. Landlord shall also have the right to enter the Premises for inspection or protection of the Premises, including but not limited to inspection of the Premises to determine whether Tenant is complying with the terms of this Lease, applicable laws, orders, or regulations of any lawful authority having jurisdiction over the Premises or any activities conducted therein.
 - (b) **Municipal or Public Purpose.** Landlord retains the right to take temporary possession and utilize the Premises or any part thereof, to the exclusion of Tenant, for any municipal purpose, special public event, or safety or security concern. Landlord shall provide Tenant with written notice at least thirty (30) days in advance of the exercise of such right to utilize the Premises under this subsection, unless the exercise of such right is necessitated by a public emergency

requiring immediate use by Landlord for the public health, safety and welfare, the determination of such necessity being in Landlord's sole discretion. Should Landlord exercise the foregoing rights, Landlord will be responsible for maintenance of that portion of the Premises used by Landlord and from which Tenant is excluded, which maintenance responsibility shall be only during such period of Landlord's use and exclusion of Tenant. Landlord will be responsible for restoration of the Premises after such use and repair of any damage to Landlord approved Tenant installations or improvements that is caused by Landlord in such temporary use of the Premises.

Entry on or use of the Premises pursuant to this section by Landlord shall not be deemed an eviction of Tenant or deprivation of Tenant's rights under this Lease; nor shall such entry or use alter Tenant's or Landlord's obligations hereunder; nor shall any such Landlord entry or use of the Premises be cause for a reduction or proration in rent.

11. ASSUMPTION OF RISK; RELEASE AND INDEMNIFICATION. For and in consideration of the sum of one dollar (\$ 1.00) and other good and valuable consideration paid by Landlord to Tenant, the receipt and sufficiency of which is hereby acknowledged, Tenant agrees as follows:

- (a) **Premises "As Is."** Tenant accepts the condition of the Premises "as is" and recognizes and hereby expressly and fully assumes all risks, known and unknown, that arise or might arise incidental to or in any way connected with the condition or use of the Premises or access to the Premises. Tenant acknowledges and agrees that Landlord has not made and makes no warranty of any kind whatsoever: as to the condition of the Premises or fitness of the Premises for any particular purpose. This assumption of risk by Tenant is made for and on behalf of itself, its members, officers, directors, employees, volunteers, agents, representatives, participants, guests, contractors, subcontractors, and other invitees.
- (b) **Release and Indemnification (Premises).** Tenant hereby releases and forever discharges Landlord, its officials, officers, employees, and agents, cumulatively the "Released Parties," and agrees to indemnify and hold harmless the Released Parties, from and against any and all liabilities, claims, demands, damages, actions, lawsuits, costs, and expenses, of any kind or nature, including but not limited to costs of investigation and attorneys' fees and costs through trial and appeal, arising out of, incidental to, or in any way connected with the condition, maintenance, or use of, or access to, the Premises, any installation, improvement, or equipment thereon or therein, or otherwise arising under this Lease.

TENANT UNDERSTANDS AND AGREES THAT THIS RELEASE AND INDEMNIFICATION INCLUDES ANY AND ALL CLAIMS BASED ON THE NEGLIGENCE, ACTIONS, OR INACTION OF LANDLORD OR ANY OTHER RELEASED PARTY AND INCLUDES ANY OTHER CAUSE OR CONDITION WHATSOEVER INCLUDING BUT NOT LIMITED TO ANY CLAIMS FOR BODILY INJURY, DEATH, OR PROPERTY DAMAGE.

- (c) **Indemnification (Use).** Tenant agrees to indemnify and hold the Released Parties harmless from and against any and all liabilities, claims, demands, damages, actions, lawsuits, judgments, penalties, losses, costs, or expenses, of any kind or nature, including but not limited to costs of investigation and attorneys' fees and costs through trial and appeal, arising out of, incidental to, or in any way connected with Tenant's use, occupancy, operation, or maintenance of the Premises, and any act or omission of Tenant or Tenant's members, officers, directors, employees, volunteers, agents, representatives, participants, guests, contractors, subcontractors, and other invitees.
- (d) **Release and Indemnification (Public Improvements and Utilities).** Tenant's release and agreement to indemnify and hold the Released Parties harmless shall also include any claim for damage that any utility, whether publicly or privately owned, may sustain or receive by reason of Tenant's use, occupancy, operation, or maintenance of the Premises, or any installations or improvements of Tenant. Tenant waives all claims of any kind or nature whatsoever against the Released Parties for damages that Tenant may suffer by reason of the installation, construction, reconstruction, operation or maintenance of any public improvement, facility, or utility, whether presently in place or which may in the future be constructed or installed, including but not limited to any water or sewer mains, lines, pipes, structures, or other facilities; storm water structures, pipes, or other facilities; electric lines, structures, conduit, or other facilities
- (e) **Intent and Effect.** It is the intent and effect of the provisions contained in this section 11, and as a condition precedent to execution of this Lease with Tenant by Landlord, that Tenant's release and indemnification shall be and include a full and total release and indemnification of the Released Parties against any kind or nature of claim whatsoever that is or may be asserted by reason of or as a consequence of Landlord having granted a leasehold to Tenant to occupy, use, operate, and maintain the Premises pursuant to this Lease. Tenant acknowledges and agrees that the provisions of this section are provided as additional consideration and inducement for this Lease and such Lease would not have been entered into by Landlord absent the giving of such consideration by Tenant. Tenant's release and indemnification obligations shall survive the termination of this Lease for any matter arising prior to the effective date of the termination or the date Tenant no longer occupies, uses, operates, or maintains the Premises, whichever is later.

12. **INSURANCE.** Tenant shall be responsible for providing and maintaining insurance as follows:

- (a) **Commercial General Liability Insurance.** During the Term of this Lease and any Renewal Term and so long as Tenant occupies, uses, operates, or maintains the Premises, Tenant shall, at Tenant's sole cost and expense, procure and maintain commercial general liability insurance providing all risks coverage which protects Tenant and Landlord, Landlord's elected officials, employees, officers, and agents, from any and all claims and liabilities for bodily injury and property damage arising from operations, premises, fire, and all other risks. Such insurance coverage shall have a combined single limit of not less than One Million Dollars \$1,000,000.00. Tenant's insurance shall be primary and any other insurance that might be maintained by

Landlord in excess of Tenant's policy shall benefit only the Landlord and not be required to contribute with Tenant's insurance. All insurance policies shall be issued by a company licensed to do business in the state of Wisconsin and be otherwise satisfactory to Landlord.

(b) Landlord to be Additional Named Insured. Tenant's insurance policies shall name Landlord as an additional insured and shall be endorsed to include provisions for at least thirty (30) days advance notice to Landlord by the insurer prior to any policy change, amendment, termination, or expiration of coverage. Tenant shall direct its insurance agent to provide Landlord with a policy, an additional insured endorsement containing language no less restrictive than as ordinarily provided for in such policies, and a certificate of insurance stating that the coverages as provided herein are in force effective no later than the Effective Date of this Lease.

(c) Landlord Right to Review Coverage. Landlord shall have the right to periodically review the adequacy of the required insurance and amend the insurance requirements of this section in its sole discretion. Factors that may be considered include, but are not limited to, changes in generally-accepted insurance industry standards and practices; changes in Tenant's use of the premises; measurable changes in local and national economic indicators; and changes in Landlord's municipal policies and procedures.

Tenant understands and acknowledges that the obligation to provide and maintain the required insurance and Landlord endorsement is a continuing responsibility of Tenant and failure to do so will be deemed detrimental to the public interest and can result in immediate termination of this Lease.

13. **MAINTENANCE.** During the Term and any Renewal Term and until Tenant has surrendered possession of the Premises, Tenant, at Tenant's sole expense, shall maintain the Premises and all installations, improvements, and equipment in good order and repair in safe, clean, secure, sanitary, and presentable condition, and in compliance with the provisions of all applicable codes, ordinances, laws, and regulations. Except as otherwise provided herein, Landlord shall have no responsibility for maintenance of the Premises or any improvements, installations, or equipment thereon or therein.
14. **ENVIRONMENTAL RESTRICTIONS; REMOVAL OF REFUSE.** Tenant shall utilize, store, and dispose of all industrial, hazardous, and solid wastes in accordance with applicable federal, state, and local laws, rules and regulations. Tenant shall not discharge any industrial or hazardous wastes on the Premises whatsoever. Tenant shall be solely responsible at its own expense for regular removal and disposal of all refuse, garbage, debris, trash, dog feces, and other discarded materials and shall not allow an accumulation thereof on or in the Premises such that they create any health, fire, or safety hazard or concern.
15. **DEFAULT AND REMEDIES.** The following shall be deemed to constitute a default of the terms of this Lease if not corrected within thirty (30) days after notice of such noncompliance to the defaulting party:

- (a) Failure by Tenant to pay any obligation or amount of money due under this Lease.
- (b) Failure by Tenant or Landlord to comply with any provision or condition of this Lease.
- (c) Abandonment by Tenant of the Premises or any part of the Premises without the written agreement of Landlord.

Landlord and Tenant shall have all remedies for any default by the other party as provided for at law or in equity. This Section shall be governed in accordance with Landlord-Tenant law regarding non-residential tenancies as provided in Chapter 704, Wisconsin Statutes.

16. **TERMINATION FOR CONVENIENCE.** Both parties may terminate this Lease for convenience and without cause in their sole discretion by providing at least ninety (90) days written notice of such termination to the other party.

17. **SURRENDER ON TERMINATION.** Tenant shall surrender the Premises to Landlord or Landlord's designee quietly and peaceably upon termination of this Lease. Tenant shall not vacate or abandon the Premises at any time during the term of this Lease, and if Tenant abandons or vacates the Premises or is dispossessed by process of law or otherwise, any personal property belonging to Tenant left on the Premises shall be deemed abandoned, at the option of Landlord. Lessee shall surrender the Premises to Lessor at the expiration of this Lease in the same condition as at the Effective Date, or as otherwise agreed in writing by Landlord.

18. **MISCELLANEOUS PROVISIONS.**

- (a) **Amendment and Modification.** Except as otherwise provided in this Lease, no subsequent alteration, amendment, change, or addition to this Lease or any exhibit or attachment hereto shall be binding on Landlord or Tenant unless in writing and signed by them and made a part of this Lease by direct reference.
- (b) **Waiver of Compliance; Consents.** Any term or condition of this Lease may be waived by the party that is entitled to the benefit thereof, but no such waiver shall be effective unless set forth in a written instrument duly executed by or on behalf of the party waiving such term or condition. Any waiver by any party of any condition, or of the breach of any provision, term, covenant, representation, or warranty contained in this Lease, in any one or more instances, shall not invalidate this Lease, nor shall such waiver be deemed to be nor construed as a furthering or continuing waiver of any such condition, or of the breach of any other provision, term, covenant, representation or warranty of this Lease. Except as otherwise provided herein, the failure of a party to assert any of its rights under this Lease or otherwise shall not constitute a waiver of such rights. A waiver by a party shall not invalidate this Lease, nor shall such waiver be construed as a waiver of any other covenant, condition, representation, or warranty. A waiver by a party of the time for performing any act shall not constitute a waiver of time for performing any other act or the time for performing an identical act required to be

performed at a later time.

- (c) **Third-Party Beneficiaries.** Notwithstanding the public nature of Tenant's intended use of the Premises, the terms and provisions of this Lease are intended solely for the benefit of the parties and their respective successors and permitted assigns, and it is not the intention of the parties to confer third-party beneficiary rights upon any other person.
- (d) **Notices.** Any notices that are required or that may be given pursuant to this Lease shall be in writing and shall be deemed served when hand delivered; delivered by courier service such as Fed Ex, UPS, or U.S. Priority or Express Mail; or sent by First Class U.S. Mail, return receipt requested, addressed as follows:

To Tenant:

T.O.P. Dog Park, Inc.
P.O. Box 203
Marinette, WI 54143

To Landlord:

City of Peshtigo
331 French Street
Peshtigo, WI 54157

Any notice or request the delivery of which is refused by the recipient shall be deemed given as of the date it is mailed or sent. A party may change their foregoing address by providing written notification to the other in the manner provided herein.

- (e) **Assignment.** Tenant shall not assign, sublease, or transfer all or any part of this Lease or the Premises without prior written consent of Landlord's City Council, which shall be in Landlord's sole discretion. Tenant shall not mortgage or otherwise encumber the leasehold, the Premises, or any installation or improvement thereon. Subject to this subsection (e), this Lease is binding upon, inures to the benefit of, and is enforceable by the parties and their respective successors and permitted assigns.
- (f) **Governing Law.** This Lease shall be governed by and construed in accordance with the laws of the State of Wisconsin (without giving effect to conflict of law principles) as to all matters, including but not limited to matters of validity, construction, effect, performance, and remedies.
- (g) **Venue.** Venue for resolution of any dispute and all actions and proceedings arising from or under this Lease or Tenant's occupancy or use of the Premises or otherwise related to the subject matter of this Lease shall be in Marinette County Circuit Court, which court shall have exclusive jurisdiction for such purpose.
- (h) **Waiver of Jury Trial.** Each of the parties hereto irrevocably waives its right to a jury trial with respect to any action or claim arising out of any dispute in connection with this Lease or Tenant's occupancy or use of the Premises or otherwise related to the subject matter of this Lease. This provision is a material inducement for the parties hereto to enter into this Lease, and shall survive the

termination of this Lease.

- (i) **Attorneys' Fees.** In the event there arises between the parties any dispute or litigation, each party shall be responsible for its own attorneys' fees and costs. However, should any claim or litigation against Landlord arise as to liability for any injury, death, or property damage due to the condition of the Premises or Tenant's occupancy, use, operation, or maintenance of the Premises or Tenant's activities, Tenant shall be responsible for the cost of Landlord's defense, including but not limited to Landlord's attorneys' fees and costs, such defense including choice of counsel to be at Landlord's sole discretion.
- (j) **Entire Agreement; Amendments.** This Lease and its exhibits and attachments set forth all the promises, agreements, conditions, and understandings, either oral or written, between the parties.
- (k) **Counterparts.** This Lease may be executed in one or more counterparts, each of which shall be deemed an original and all which together shall constitute one and the same instrument.
- (l) **Exhibits.** Except as otherwise provided in this Lease, all exhibits and attachments referred to herein are intended to be and hereby are specifically made a part of this Lease.
- (m) **Recording.** This Lease shall be recorded in the public records of Marinette County, Wisconsin at Tenant's expense. Tenant shall promptly reimburse Landlord for the cost of such recording.
- (n) **No Joint Venture.** Nothing in this Lease or any exhibit or attachment hereto creates or is intended to create an association, trust, partnership, joint venture, or other entity or similar legal relationship among or between the parties, or impose a trust, partnership or fiduciary duty, obligation, or liability on or with respect to the parties.
- (o) **Landlord Agent.** Except as otherwise provided herein, Landlord's Mayor shall be the Landlord's agent and shall have the authority to administer this Lease on behalf of Landlord, including but not limited to the authority to provide notices to Tenant; enforce or terminate the Lease upon default of any terms of this Lease by Tenant; and to exercise any right of Landlord to enter the Premises or use all or any part of the Premises as provided herein.
- (p) **Severability.** If any provision of this Lease is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of any party under this Lease will not be materially and adversely affected thereby, such provision shall be fully severable; this Lease will be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; the remaining provisions of this Lease will remain in full force and effect and will not be affected by the illegal, invalid, or unenforceable provision; the parties shall negotiate in good faith to restore

insofar as practicable the-benefits to each party that were affected by such ruling and to include as a part of this Lease a legal, valid, and enforceable provision as similar in terms to such illegal, invalid, or unenforceable provision as possible.

IN WITNESS WHEREOF, the parties have executed this Lease as of the dates entered below and each party's respective signatory whose signature appears below hereby warrants and represents that such signatory has been and is on the date of execution of this Lease duly authorized to execute this Lease on behalf their respective party to be effective as of the effective date stated herein.

(Signatures to follow)

TENANT:
T.O.P. Dog Park, Inc.

By: _____
President

STATE OF WISCONSIN)
)ss.
MARINETTE COUNTY)

Personally came before me, this _____ day of _____, 2021,
the above named, _____ to me known to be the person
who executed the foregoing instrument and acknowledged the same.

_____, Notary Public
State of Wisconsin.
My Commission expires: _____

LANDLORD:

City of Peshtigo

By: _____
Cathi Malke
Mayor

ATTEST:

By: _____
Tammy Kasal
City Clerk

STATE OF WISCONSIN)
)ss.
MARINETTE COUNTY)

Personally came before me, this _____ day of _____, 2021,
the above named, _____ to me known to be the person
who executed the foregoing instrument and acknowledged the same.

_____, Notary Public
State of Wisconsin.
My Commission expires: _____

EXHIBIT "A"

**PROPERTY DESCRIPTION DOG PARK LEASE AREA
N1643 HARBOR ROAD, PESHTIGO, WISCONSIN
PART OF PARCEL # 024-00127.004**

See Attached Survey and Legal Description

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

PAGE ONE OF ONE PAGES

TO (CONTRACTOR):
 Ayres Associates Inc.
 700 Pilgrim Way, Suite 180
 Green Bay, WI 54304

PROJECT: \$2-0960.00
 The Landmark
 Entire Bldg

FROM SUB-CONTRACTOR:
 Balesieri Environmental & Development, Inc.
 1538 Country Club Parkway
 Elkhorn, WI 53121

VIA: Email

CONTRACT FOR: Asbestos Abatement

APPLICATION NO: Four (4)

PERIOD TO: 04/30/26

PROJECT NOS: 3699-04

CONTRACT DATE:

Distribution to:
☐ OWNER/REP
☐ ARCHITECT
☒ CONTRACTOR
☐

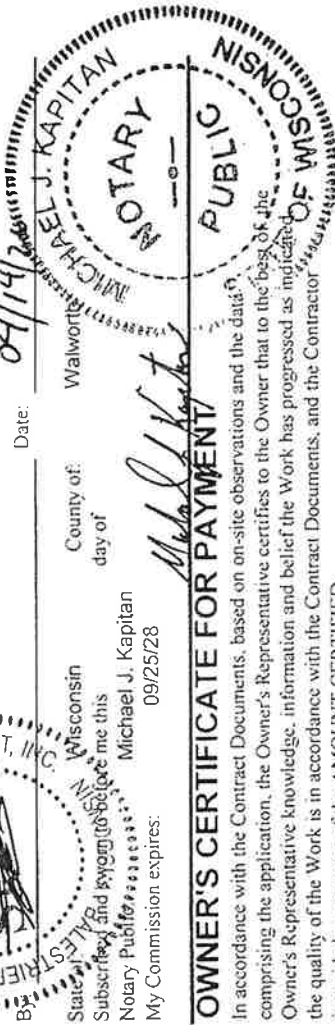
CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM \$ 81,450.00
2. Net change by Change Orders \$ 8,940.00
3. CONTRACT SUM TO DATE (Line 1 + 2) \$ 90,390.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) \$ 90,390.00
5. RETAINAGE:
 - a. 0% of Completed Work \$ 0.00
(Column D + E on G703)
 - b. n/a % of Stored Material \$ n/a
(Column F on G703)
6. TOTAL EARNED LESS RETAINAGE
 Total in Column I of G703
 (Line 4 Less Line 5 Total) \$ 0.00
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) \$ 90,390.00
8. CURRENT PAYMENT DUE \$ 77,787.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE
 (Line 3 less Line 6) \$ 12,603.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$8,940.00	\$0.00
Total approved this Month		\$0.00
TOTALS	\$8,940.00	\$0.00
NET CHANGES by Change Order	\$8,940.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments have been made to the Owner, and that current payment shown herein is now due.



OWNER'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Owner's Representative certifies to the Owner that to the best of the Owner's Representative knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

By: Date:

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

AIA DOCUMENT G703

PAGE 1 OF 1 PAGES

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT,

containing Sub-Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:

Four (4)

APPLICATION DATE:

04/04/26

PERIOD TO:

04/30/26

CONTRACTOR'S PROJECT NO:

3699-04

Asbestos Abatement

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D		E COMPLETED THIS PERIOD	F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D+E+F)	H BALANCE TO FINISH (G - G)	I RETAINAGE (IF VARIABLE RATE)
			WORK COMPLETED FROM PREVIOUS APPLICATION (D + E)						
1	The Landmark Asbestos Abatement	\$81,450.00	\$81,450.00				\$81,450.00	100.00%	
2	Change Order 1	\$8,940.00	\$4,980.00		\$3,960.00		\$8,940.00	100.00%	
3									
4									
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25									
	GRAND TOTALS	\$90,390.00	\$86,430.00		\$3,960.00		\$90,390.00	100.00%	

MINUTES

STREETS & DRAINAGE

TUESDAY – JULY 21, 2026, 4:30 P.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Robert Warren, Keith Klimek and Joel Ahrens.

Others Attending: Mayor Katie Berman, Public Works Director Matt Decur, Parks & Recreation Director Lori Tonn, and Shawn Kaempf-Kaempf Tire and Auto, LLC.

Chair Warren called the meeting to order at 4:31 p.m.

Motion by Warren and seconded by Ahrens to approve the agenda as presented. Motion carried 3/0.

Minutes:

Motion by Warren and seconded by Klimek to approve the May 28 and June 16, 2026 meeting minutes. Motion carried 3/0.

Street Use/Special Event Permit for Kaempfs Tire & Auto, LLC's Century Celebration event on August 15, 2026:

The Street Use/Special Event Permit for Kaempfs Tire & Auto, LLC's Century Celebration event was reviewed and discussed. The Committee agreed to waive the maximum road closure hours limit.

Motion by Warren and seconded by Klimek recommending Council approve the Street Use/Special Event Permit for Kaempfs Tire & Auto, LLC's Century Celebration event on August 15, 2026 with a waiver for the maximum closure hours. Motion carried 3/0.

Street Use/Special Event Permit for Zion Lutheran Church's Touch-a-Truck event on August 15, 2026:

The Street Use/Special Event Permit for Zion Lutheran Church's Touch-a-Truck event was reviewed and discussed. The Committee agreed to waive any additional fees for the non-profit entity.

Motion by Warren and seconded by Klimek recommending Council approve the Street Use/Special Event Permit for Zion Lutheran Church's Touch-a-Truck event on August 15, 2026 with any additional fees to be waived. Motion carried 3/0.

Street Use/Special Event Permit for Tojoa, Inc's River Pub Dog Days Block Party event on August 15, 2026:

The Street Use/Special Event Permit for Tojoa, Inc's River Pub Dog Days Block Party event was reviewed and discussed. The Committee agreed to waive the maximum road closure hours limit.

Motion by Warren and seconded by Ahrens recommending Council approve the Street Use/Special Event Permit for Tojoa, Inc's River Pub Dog Days Block Party event on August 15, 2026 with a waiver for the maximum closure hours limit. Motion carried 3/0.

Street Use/Special Event Permit for Brown Street block party on August 22, 2026:

The Street Use/Special Event Permit for Brown Street Block Party was reviewed and discussed. The application was not considered as street closures for block parties is not permitted by City Ordinance.

Pay application for West Park Dr. Reconstruction Project:

Public Works Director Decur reported Pay Application No. 2 for the West Park Drive Reconstruction Project was incorrect. A corrected pay application will be submitted to Council for discussion and consideration.

East Drainage District Study and Design project CIP:

Task orders from Ruekert & Mielke, Inc. were reviewed for an East Side Drone Survey and an East Side Storm Water Study.

Motion by Warren and seconded by Klimek recommending Council approve Ruekert & Mielke, Inc. Task Order No. 2026-02 for \$5,500.00 for an East Side Drone Survey of the City and Task order No. 2026-03 for \$21,500.00 for an East Side Storm Water Study to be funded from the CIP fund. Motion carried 3/0.

Storm Drain Art artist packets:

Storm Drain Art Program Artist Applications were reviewed. No action was taken at this time.

Streets & Drainage report (see attached):

- West Park Dr. update
- Street closures for upcoming Street Use/Special Events was reviewed.
- Yard waste collection summary.
- Reviewed solid waste and recycling schedule.
- Streets maintenance was reviewed.

Other matters: None

Set future meeting:

The next Streets & Drainage meeting was scheduled for Tuesday, August 18, 2026, at 4:30 p.m.

Motion by Warren and seconded by Ahrens to adjourn at 5:11 p.m. Motion carried 3/0.

Tammy Kasal
Clerk-Treasurer

Century Celebration!



WEST SIDE GARAGE

Join us in Celebrating 100 Years
of Kaempf Garages in Peshtigo
1926 - 2026

AUGUST 15, 2026

Kaempf Tire and Auto, LLC
930 Frontage Road • Peshtigo, WI 54157

Car Show 10:00am-2:00pm

Hot. Hot. Hot. DJ During Car Show

Music Jar 4:00-8:00pm

Free Food • Alcohol Available for Purchase.

Prizes & Promotions!

Permit Application

Name of the event: Century Celebration

Name of organization and contact and/or the individual(s) responsible for application: Kaempfs Tire & Auto LLC

Physical address of applicant or organization: 930 Frontage Rd

Email address: _____

Applicant Phone Number: 715-582-0682

Day-of Contact Person and Information: Shawn Kaempf

Please indicate here if the applicant is the individual in charge of the event. ☒ Y ☐ N If there is a secondary contact, please list Name, Phone, Address and email address as well: _____

Estimated number of persons participating: 150-300

Date, start and end times requested for street use and/or park location: _____

8AM - 10PM

Please list additional day/time for setup and take down of event: _____

NA

Street and/or Park where event is being held: 930 Frontage Rd

Accurate description of the portion of the street(s) and parks (or portions of) being requested for use (attach maps if necessary): Frontage road from Old Peshtigo to curve @ Frontage road & Joy prop.

Description of event with details. example. music. food. bouncy house. games. or alcoholic beverages being served: _____

Car Show - DJ - Music 4-8 (Music Jar)
Food, Alcohol, Prizes

City services requested for the event (e.g., Public Works Department, Parks and Recreation, Police Department or Fire/EMR Departments) and times you need these, example extra garbage cans, barricades or traffic signs: _____

Barricades - 2 @ each end

The applicant agrees to indemnify, defend, and hold the City and its employees and agents harmless against all claims, liability, loss, damage or expense incurred by the City or account of any injury to, or death of, any persons or any damage to property caused by or resulting from the activities for which the permit is granted. This Street Use Permit for the event may be terminated by the Peshtigo Police Department if the health, safety, and welfare of the public appears to be endangered by the activities or if the event is in violation of any of the conditions of the permit or regulations adopted by the Common Council. **Applicant understands they shall be present when the Streets and Drainage Committee, Parks and Recreation Committee or City Council considers the request for Street Use Permit. Failure to appear may be grounds for denial of the requested permit.**


Signature of Applicant

06/24/20
Date


Signature of Representative from City Clerks Office

6/24/20
Date

OFFICE USE ONLY

Estimated cost of City services requested/notes (to be completed by Department Heads): _____

\$150 BARRICADE DELIVERY + PICKUP

Requirements of Applicant: SET UP + TAKE DOWN BARRICADES BEFORE + AFTER EVENT

Recommended by:

Matthew J. Liscum
Signature of Director of Public Works

Y N

Ed R.
Signature of Chief of Police

Y N

Goli O'Connell
Signature of Parks and Recreation Director

Y N

Charles P. Gaudin
Signature of Fire/EMS Chief

Y N

*WITH COUNCIL WAIVER OF
12 HOUR LIMIT ON CLOSURE

Decision of City Council (required):
____ Approved ____ Denied

Date Approved _____

Total Amount to be Paid \$ 50.00

Rec. # 3553

Permit Fees will include \$50 administrative fee plus other costs as determined by City Staff.

GL 10-44130
Code 128

Other costs may include, but are not limited to:

- o Traffic Barricades. first 8 no charge. \$5.00 each additional
- o Traffic Signs (i.e., Road Closed), No Charge for First 4. \$5.00 each additional
- o Traffic Control Equipment Delivery and Pick up, Hourly rate for 2 workers, truck & trailer: \$150.00
- o Extra garbage can, \$10.00 each additional

GL 10-46315
Code 207

Permit fees to be paid no later than one week prior to event.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
06/17/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Wisconsin-Michigan Insurance Agency 710 Wells Street Marinette, WI 54143	CONTACT NAME: Ryan Polzin	
	PHONE (A/C, No, Ext): 715-735-7900 FAX (A/C, No):	
	E-MAIL ADDRESS: ryan@wimiinsurance.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: Secura	18988
	INSURER B:	
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY ☒ PROJECT ☐ LOC OTHER:	X	20-CP-003464537-0	08/15/2026	08/16/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB EXCESS LIAB DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ PER STATUTE ☐ OTH-ER ☐
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☐ N/A				E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

City of Peshtigo as additional insured.

CERTIFICATE HOLDER

CANCELLATION

City of Peshtigo
City Clerk Office
331 French St
Peshtigo, WI 54157

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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RECEIVED

JUN 26 2026

CITY OF PESHTIGO

Permit Application

Name of the event: Zion Church Touch A Truck

Name of organization and contact and/or the individual(s) responsible for application: _____

Zion Lutheran Church - Glen Herman

Physical address of applicant or organization: 221 S. Ellis Avenue

Peshtigo, WI

Email address: Zionsecretary715@gmail.com

Applicant Phone Number: (715) 582-3680

Day-of Contact Person and Information: Glen Herman (262) 719-2270

Please indicate here if the applicant is the individual in charge of the event. Y/N If there is a secondary contact, please list Name, Phone, Address and email address as well: Zachary Maedtkke

(920) 591-1185 W9584 6th Coleman, WI 54112

Estimated number of persons participating: 150

Date, start and end times requested for street use and/or park location: August 15, 2026

9am - 11:30 am

Please list additional day/time for setup and take down of event: _____

None

Street and/or Park where event is being held: 200 block Ellis Avenue

Harper Park

Accurate description of the portion of the street(s) and parks (or portions of) being requested for use (attach maps if necessary): _____

Description of event with details, example, music, food, bouncy house, games, or alcoholic beverages being served: _____

NA

City services requested for the event (e.g., Public Works Department, Parks and Recreation, Police Department or Fire/EMR Departments) and times you need these, example extra garbage cans, barricades or traffic signs: _____

NA

The applicant agrees to indemnify, defend, and hold the City and its employees and agents harmless against all claims, liability, loss, damage or expense incurred by the City or account of any injury to, or death of, any persons or any damage to property caused by or resulting from the activities for which the permit is granted. This Street Use Permit for the event may be terminated by the Peshtigo Police Department if the health, safety, and welfare of the public appears to be endangered by the activities or if the event is in violation of any of the conditions of the permit or regulations adopted by the Common Council. **Applicant understands they shall be present when the Streets and Drainage Committee, Parks and Recreation Committee or City Council considers the request for Street Use Permit. Failure to appear may be grounds for denial of the requested permit.**

Zachary N. Macethe
Signature of Applicant

6-16-26
Date

Carle Lammey
Signature of Representative from City Clerks Office

6/26/26
Date

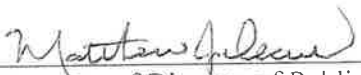
OFFICE USE ONLY

Estimated cost of City services requested/notes (to be completed by Department Heads): _____

#150 - BARRICADE DELIVERY + PICKUP

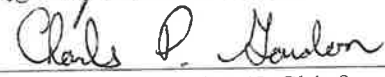
Requirements of Applicant: SETUP ROAD CLOSURE BARRICADES PRIOR TO
EVENT + REMOVE WHEN EVENT IS COMPLETE

Recommended by:

 (Y/N)
Signature of Director of Public Works

 (Y/N)
Signature of Chief of Police

 (Y/N)
Signature of Parks and Recreation Director

 (Y/N)
Signature of Fire/EMS Chief

Decision of City Council (required):
 Approved **Denied**

Date Approved _____

Total Amount to be Paid \$ 100.00

Rec. # 3566

Permit Fees will include \$50 administrative fee plus other costs as determined by City Staff.

GL 10-44130
Code 128

Other costs may include, but are not limited to:

- Traffic Barricades, first 8 no charge, \$5.00 each additional
- Traffic Signs (i.e., Road Closed). No Charge for First 4. \$5.00 each additional
- Traffic Control Equipment Delivery and Pick up, Hourly rate for 2 workers, truck & trailer: \$150.00
- Extra garbage can, \$10.00 each additional

GL 10-46315
Code 207

Permit fees to be paid no later than one week prior to event.

0000399 000004 193 081 000

POLICY NUMBER: 0034090 25-984580

COMMERCIAL GENERAL LIABILITY
CG DS 01 10 01**COMMERCIAL GENERAL LIABILITY DECLARATIONS**

COMPANY NAME Church Mutual Insurance Company, S.I. 3000 Schuster Lane Merrill, WI 54452	PRODUCER NAME CHAD RICKMAN CHURCH MUTUAL INS CO 3000 SCHUSTER LANE MERRILL, WI 54452-0357
NAMED INSURED ZION LUTHERAN CHURCH INC OF PESHTIGO WISCONSIN	
MAILING ADDRESS 221 S ELLIS AVE PESHTIGO, WI 54157-1403	
POLICY PERIOD: FROM 05/01/2026 TO 05/01/2027 AT 12:01 A.M. TIME AT YOUR MAILING ADDRESS SHOWN ABOVE	

IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY.

LIMITS OF INSURANCE	
EACH OCCURRENCE LIMIT	\$1,000,000
DAMAGE TO PREMISES RENTED TO YOU LIMIT	\$100,000 Any one premises
MEDICAL EXPENSE LIMIT	\$10,000 Any one person
PERSONAL & ADVERTISING INJURY LIMIT	\$1,000,000 Any one person or organization
GENERAL AGGREGATE LIMIT	\$3,000,000
PRODUCTS/COMPLETED OPERATIONS AGGREGATE LIMIT	\$1,000,000

RETROACTIVE DATE (CG 00 02 ONLY)
THIS INSURANCE DOES NOT APPLY TO "BODILY INJURY", "PROPERTY DAMAGE" OR "PERSONAL AND ADVERTISING INJURY" WHICH OCCURS BEFORE THE RETROACTIVE DATE, IF ANY, SHOWN BELOW. RETROACTIVE DATE: _____ (ENTER DATE OR "NONE" IF NO RETROACTIVE DATE APPLIES)

DESCRIPTION OF BUSINESS
FORM OF BUSINESS: ☐ INDIVIDUAL ☐ PARTNERSHIP ☐ JOINT VENTURE ☐ TRUST ☐ LIMITED LIABILITY COMPANY ☒ ORGANIZATION, INCLUDING A CORPORATION (BUT NOT INCLUDING A PARTNERSHIP, JOINT VENTURE OR LIMITED LIABILITY COMPANY) BUSINESS DESCRIPTION: _____

Permit Application

Name of the event: Dog Days Block Party

Name of organization and contact and/or the individual(s) responsible for application: _____

TOTTA inc River Pub

Physical address of applicant or organization: 200 French St

Email address: TUTTA200@yahoo.com

Applicant Phone Number: 238-940-6929

Day-of Contact Person and Information: Tom Rivers

Please indicate here if the applicant is the individual in charge of the event ☒ If there is a secondary contact, please list Name, Phone, Address and email address as well: _____

Estimated number of persons participating: 300

Date, start and end times requested for street use and/or park location: Aug 14 8am

Aug 15 12pm

Please list additional day/time for setup and take down of event: Aug 13 5⁰⁰ pm

Aug 16 12pm

Street and/or Park where event is being held: N Front St French St

To St. Louis

Accurate description of the portion of the street(s) and parks (or portions of) being requested for use (attach maps if necessary): _____

N Front St French St

To St. Louis

Description of event with details, example, music, food, bouncy house, games, or alcoholic beverages being served: MUSIC Sat Friday on stage

Food Truck Beer and Salzers

City services requested for the event (e.g., Public Works Department, Parks and Recreation, Police Department or Fire/EMR Departments) and times you need these, example extra garbage cans, barricades or traffic signs:

barricades 3

Street closed 3

The applicant agrees to indemnify, defend, and hold the City and its employees and agents harmless against all claims, liability, loss, damage or expense incurred by the City or account of any injury to, or death of, any persons or any damage to property caused by or resulting from the activities for which the permit is granted. This Street Use Permit for the event may be terminated by the Peshtigo Police Department if the health, safety, and welfare of the public appears to be endangered by the activities or if the event is in violation of any of the conditions of the permit or regulations adopted by the Common Council. **Applicant understands they shall be present when the Streets and Drainage Committee, Parks and Recreation Committee or City Council considers the request for Street Use Permit. Failure to appear may be grounds for denial of the requested permit.**

[Signature]
Signature of Applicant

6-30-26
Date

[Signature]
Signature of Representative from City Clerks Office

6-30-26
Date

OFFICE USE ONLY

Estimated cost of City services requested/notes (to be completed by Department Heads): _____

\$150 BARRICADE ~~PICK UP~~ DELIVERY + PICKUP

Requirements of Applicant: SET UP + TAKE DOWN BARRICADES BEFORE + AFTER
EVENT

Recommended by:

Matthew J. Linn
Signature of Director of Public Works

* COUNCIL
WITH WAIVER OF 12 HR LIMIT
Y/N

[Signature]
Signature of Chief of Police

Y/N

[Signature]
Signature of Parks and Recreation Director

Y/N

Charles P. Gordon
Signature of Fire/EMS Chief

Y/N

Decision of City Council (required):
____ Approved ____ Denied

Date Approved _____

Total Amount to be Paid \$ _____ Rec. # _____

Permit Fees will include \$50 administrative fee plus other costs as determined by City Staff.

GL 10-44130
Code 128

Other costs may include, but are not limited to:

- o Traffic Barricades. first 8 no charge. \$5.00 each additional
- o Traffic Signs (i.e., Road Closed). No Charge for First 4. \$5.00 each additional
- o Traffic Control Equipment Delivery and Pick up. Hourly rate for 2 workers, truck & trailer: \$150.00
- o Extra garbage can, \$10.00 each additional

GL 10-46315
Code 207

Permit fees to be paid no later than one week prior to event.

SECTION 00 62 76

APPLICATION FOR PAYMENT NO. 2

To: City of Peshtigo
From: Peters Concrete Company
Contract: 3589-26-01
Project: 2026 W Park Drive Reconstruction
For work accomplished through the date of: 7/9/2026

1. Original Contract Price:	\$803,132.50
2. Add (Deduct) by Revised Quantities:	\$13,944.00
3. Net change by Change Orders and Written Amendments (+ or -):	
4. Current Contract Price (1 plus 2 plus 3):	\$817,076.50
5. Total completed and stored to date:	\$ 370,998.65
6. Retainage (per Agreement): * 5% of first 50% completed / 2.5% after 50% completed	
* <u>5.00%</u> % of first 50% of completed work:	\$ 18,549.93
<u> </u> % of stored material:	\$ -
Total Retainage:	\$18,549.93
7. Total completed and stored to date less retainage (5 minus 6):	\$352,448.72
8. Less previous Application for Payments:	\$77,438.63
9. Due this Application (7 minus 8):	\$275,010.09

Record of Previous Payments:

1. <u> </u>	4. <u> </u>
2. <u> </u>	5. <u> </u>
3. <u> </u>	6. <u> </u>

Sub-Total

\$0.00

Accompanying Documentation:

SUBMITTED:

By: Travis Behnke
CONTRACTOR (Authorized Signature)

Date: 7/20/2026

RECOMMENDED:

By: A. Lindenberg
ENGINEER (Authorized Signature)

Date: 7/21/2026

APPROVED:

By: Matthew J. Perme
OWNER (Authorized Signature)

Date: 07/22/2026

APPROVED:

APPLICATION FOR PAYMENT

By: C:\Users\lbehnke\AppData\Local\Microsoft\Windows\NetCache\Content.Outlook\WU8C1NJ\Unit Price Payment Request 2 REV 4/8/15 Date: 00 62 76-1

REQUEST AND CERTIFICATE FOR PAYMENT, containing
CONTRACTOR'S signed Certification is attached.

PROJECT NAME: 2025 W. Park Drive Reconstruction - LRP

REQUEST NUMBER: 2
ENGINEER'S PROJECT NO: 3689-26-01

ITEM NO.	DESCRIPTION OF WORK (B)	SCHEDULED QUANTITY		UNIT	PRICE (D)	SCHEDULED Amount	Work Completed		This Request (F)		Total Completed and Stored to Date (E+F+G)	
		(C)	UM				Quantity	Amount	Quantity	Amount	Quantity	Amount
1	Allowances - See Section 01 21 00 Schedule of Allowances, Complete	1	LS	\$	1,500.00	1,500.00					0	
Base Bid												
2	Inlet Protection, Install and Maintain, Complete	8	EACH	\$75.00	\$	600.00	1	\$ 75.00	0	\$ -	1	\$ 75.00
3	Ditch Checks, Install and Maintain, Complete	60	LF	\$7.00	\$	420.00					0	\$ -
4	Culvert Pipe Checks, Install and Maintain, Complete	12	EACH	\$18.00	\$	216.00					0	\$ -
5	Tracking Pad, Complete	1	EACH	\$500.00	\$	500.00					0	\$ -
6	Turtle Fence, Install and Maintain, Complete	1,825	LF	\$5.00	\$	9,125.00	1,825	\$ 9,125.00	0	\$ -	1,825	\$ 9,125.00
7	Slit Fence, Install and Maintain, Complete	1,950	LF	\$2.00	\$	3,900.00	1,950	\$ 3,900.00	0	\$ -	1,950	\$ 3,900.00
8	Temporary Traffic Control, Complete	1	LS	\$20,680.00	\$	20,680.00	0.25	\$ 5,170.00	0.50	\$ 10,340.00	0.75	\$ 15,510.00
9	Sawing Asphalt Full Depth, Complete	400	LF	\$1.95	\$	780.00	200	\$ 390.00	0	\$ -	200	\$ 390.00
10	Sawing Concrete Full Depth, Complete	40	LF	\$2.95	\$	118.00	20	\$ 59.00			20	\$ 59.00
11	Remove Asphalt Pavement, Complete	6,600	SY	\$0.90	\$	5,940.00	300	\$ 270.00			6,600	\$ 5,940.00
12	Concrete Curb & Gutter, 30-inch, Complete	2,475	LF	\$16.43	\$	40,664.25					0	\$ -
13	Concrete Sidewalk, 6-inch, Complete	1,450	SF	\$7.94	\$	11,513.00					0	\$ -
14	Concrete Sidewalk, Pedestrian Warning Fields, Complete	50	SF	\$35.00	\$	1,750.00					0	\$ -
15	Concrete Driveway, 6-inch, Complete	165	SF	\$7.94	\$	1,310.10					0	\$ -
16	Concrete Flumes, Complete	25	SF	\$35.00	\$	875.00					0	\$ -
17	Concrete Sidewalk, 4-inch, Complete	12,350	SF	\$7.29	\$	90,031.50					0	\$ -
18	Riprap, Medium, 12-inch Thick, Complete	75	SY	\$44.00	\$	3,300.00					0	\$ -
19	Geogrid Reinforcement, Type II, Complete	8,100	SY	\$1.50	\$	12,150.00	28	\$ 21,000.00	8,100	\$ 12,150.00	8,100	\$ 21,000.00
20	Site Cleaning, Complete	28	SYA	\$750.00	\$	21,000.00	860	\$ 13,476.20	7240	\$ 113,450.80	8100	\$ 126,927.00
21	Earthwork, Unclassified Excavation, Complete	8,100	CY	\$15.67	\$	126,927.00					0	\$ -
22	Earthwork, Excavation Below Subgrade, Complete	2,050	CY	\$25.00	\$	51,250.00					0	\$ -
23	Crushed Aggregate Base Course, Gradation No. 3, 4-inch Thick, Complete	500	SY	\$6.36	\$	3,180.00					0	\$ -
24	Crushed Aggregate Base Course, Gradation No. 4, 12-inch Thick, Complete	7,225	SY	\$9.20	\$	66,470.00	860	\$ 7,912.00	6365	\$ 58,558.00	7225	\$ 66,470.00
25	Asphalt Concrete Binder Pavement, 3 LT 58-28 S, 2-inch Thick, Complete	6,950	SY	\$9.80	\$	68,110.00					0	\$ -
26	Asphalt Concrete Surface Pavement, 5 LT 58-28 S, 1 1/2-inch Thick, Complete	6,950	SY	\$8.00	\$	55,600.00					0	\$ -
27	Asphalt Concrete Driveway, 5 LT 58-28 S, 2-inch Thick, Complete	925	SF	\$6.35	\$	5,873.75					0	\$ -
28	Pavement Marking, Complete	1	LS	\$16,500.00	\$	16,500.00					0	\$ -
29	Signs, Complete	21	EACH	\$250.00	\$	5,250.00					0	\$ -
30	Landscape Topsoil, Fertilize, Seed, and Mulch, Complete	4,350	SY	\$9.85	\$	42,847.50					0	\$ -
31	Landscape Topsoil, Fertilize, Seed, and Temporary Erosion Control Blanket, Complete	975	SY	\$10.05	\$	9,798.75					0	\$ -
32	Trees, American Linden, 1.5-2-inch Diameter, Complete	2	EACH	\$900.00	\$	1,800.00					0	\$ -
33	Trees, Honey Locust, 1.5-2-inch Diameter, Complete	2	EACH	\$900.00	\$	1,800.00					0	\$ -
34	Storm Sewer Inlet, Type B, Complete	8	EACH	\$3,700.00	\$	29,600.00	2	\$ 7,400.00	6	\$ 22,200.00	8	\$ 29,600.00
35	Storm Sewer Pipe, Reinforced Concrete Class (III), 12-inch, Complete	175	LF	\$89.15	\$	15,601.25	121	\$ 10,787.15	54	\$ 4,814.10	175	\$ 15,601.25
36	Storm Sewer Pipe, Reinforced Concrete Class (III), 15-inch, Complete	112	LF	\$85.00	\$	9,520.00					112	\$ 9,520.00
37	Storm Sewer Pipe, Reinforced Concrete Class (III), 18-inch, Complete	56	LF	\$89.40	\$	5,006.40					56	\$ 5,006.40
38	Storm Sewer Elliptical Pipe, Reinforced Concrete Class (III), 29-inch by 45-inch, Complete	60	LF	\$288.00	\$	17,280.00					60	\$ 17,280.00
39	Storm Sewer Elliptical Pipe, Reinforced Concrete Class (III), 29-inch by 45-inch, Complete	2	EACH	\$1,950.00	\$	3,900.00	1	\$ 1,950.00	1	\$ 1,950.00	2	\$ 3,900.00
40	Apron Endwall, RCP, 15-inch, Complete	4	EACH	\$2,020.00	\$	8,080.00					4	\$ 8,080.00
41	Apron Endwall, RCP, 18-inch, Complete	2	EACH	\$2,125.00	\$	4,250.00					2	\$ 4,250.00
42	Apron Endwall, Elliptical RCP, 29-inch by 45-inch, Complete	2	EACH	\$3,420.00	\$	6,840.00					2	\$ 6,840.00
43	Conjugated Man Pipe, 12-inch, Complete	20	LF	\$65.50	\$	1,310.00	2	\$ 130.00	2	\$ 130.00	20	\$ 1,310.00
44	Conjugated Man Pipe, 15-inch, Complete	90	LF	\$33.50	\$	3,015.00					90	\$ 3,015.00
45	Apron Endwall, CMP, 12-inch, Complete	2	EACH	\$155.00	\$	310.00					2	\$ 310.00
46	Apron Endwall, CMP, 15-inch, Complete	4	EACH	\$185.00	\$	740.00					4	\$ 740.00
47	Belmont Privacy Vinyl Fence or Equal, 6-foot High, Complete	300	LF	\$63.98	\$	19,194.00					0	\$ -
48	Thermoplastic Coating, Complete	1	EACH	\$7,950.00	\$	7,950.00					0	\$ -
Total						\$ 817,076.50		\$ 81,514.36		\$ 289,484.30		\$ 370,996.66
Less Retainage												\$ (18,649.93)
TOTAL												\$ 352,446.72
Amount Previously Paid												\$ -
Amount Due This Request												\$ 352,446.72

TASK ORDER

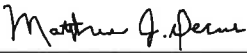
TASK ORDER NO. 2026-02 EAST SIDE DRONE SURVEY OF THE CITY
Between City of Peshtigo
and
Ruekert & Mielke, Inc.
Dated February 23, 2026

Terms and Conditions: Execution of this Task Order by Owner and Engineer shall make it subject to terms and conditions, (as modified above) set forth in the Master Engineering Agreement Amendment between Owner and Engineer, dated July 7, 2022, which are incorporated by this reference. Engineer is authorized to begin performance upon its receipt of a copy of this Task Order signed by Owner.

The Effective Date of this Task Order is February 27, 2026.

OWNER:

City of Peshtigo

Signature: 
Name: Matt Decur
Title: Director of Public Works
Date: 03/28/2026

ENGINEER:

Ruekert & Mielke, Inc.

Signature: 
Name: Ryan T. Amtmann, P.E.
Title: Vice President
Date: February 23, 2026

DESIGNATED REPRESENTATIVE FOR TASK ORDER

Name: Matt Decur
Title: Director of Public Works
Address: 331 French Street
Email: mattd@ci.peshtigo.wi.gov
Phone: (715) 504-0894

Name: Kevin J. Wagner, P.E.
Title: Project Manager
Address: 1400 Lombardi Avenue
Green Bay, WI 54304
Email: kwagner@ruekert-mielke.com
Phone: (920) 876-6382

TASK ORDER

This is Task Order No. 2026-02,
consisting of 3 pages
City of Peshtigo
East Side Drone Survey of the City

In accordance with the Agreement between City of Peshtigo (Owner) and Ruekert & Mielke, Inc. (Engineer) dated July 7, 2022, Owner and Engineer agree as follows:

1. Specific Project Data

- A. Title: East Side Drone Survey of the City
- B. Description: Complete drone topographic survey and aerial mapping of the east side of the City of Peshtigo for Storm Water Study purposes.

2. Services of Engineer

The Work authorized by this agreement includes:

- A. Drone Survey of east side of the City of Peshtigo from Peshtigo River to East.
B. Drone Mapping (flight prep/coordination, flight, and data processing).
C. Prepare topographic and aerial files.
D. Drone and GPS equipment fees.

3. Owner's Responsibilities

None.

4. Times for Rendering Services

<u>Phase</u>	<u>Completion Date</u>
East Side Drone Survey of the City	June 30, 2026

5. Payments to Engineer

- A. Owner shall pay Engineer for services rendered as follows:

<u>Category of Services</u>	<u>Compensation Method</u>	<u>Lump Sum, or Estimate of Compensation for Services</u>
East Side Drone Survey of the City	Standard Hourly Rates	\$5,500

- B. The terms of payment are set forth in the Standard Terms and Conditions.

6. Consultants

None.

7. Other Modifications to Standard Terms and Conditions

None.

TASK ORDER

8. Attachments

None.

9. Documents Incorporated by Reference

Ruekert & Mielke, Inc. / City of Peshtigo Master Agreement

TASK ORDER

TASK ORDER NO. 2026-03
EAST SIDE STORM WATER STUDY
Between City of Peshtigo
and
Ruekert & Mielke, Inc.
Dated February 23, 2026

Terms and Conditions: Execution of this Task Order by Owner and Engineer shall make it subject to terms and conditions, (as modified above) set forth in the Master Engineering Agreement Amendment between Owner and Engineer, dated July 7, 2022, which are incorporated by this reference. Engineer is authorized to begin performance upon its receipt of a copy of this Task Order signed by Owner.

The Effective Date of this Task Order is February 27, 2026.

OWNER:

City of Peshtigo

Signature: _____

Name: _____

Title: _____

Date: _____

ENGINEER:

Ruekert & Mielke, Inc.

Signature: Ryan T. Amtmann

Name: Ryan T. Amtmann, P.E.

Title: Vice President

Date: February 23, 2026

DESIGNATED REPRESENTATIVE FOR TASK ORDER

Name: _____

Title: _____

Address: _____

Email: _____

Phone: _____

Name: Kevin J. Wagner, P.E.

Title: Project Manager

Address: 1400 Lombardi Avenue, Suite 101S
Green Bay, WI 54304

Email: kwagner@ruekert-mielke.com

Phone: (920) 876-6382

TASK ORDER

This is Task Order No. 2026-03,
consisting of 3 pages
City of Peshtigo
East Side Storm Water Study

In accordance with the Agreement between the City of Peshtigo (Owner) and Ruekert & Mielke, Inc. (Engineer) dated July 7, 2022, Owner and Engineer agree as follows:

1. Specific Project Data

- A. Title: East Side Storm Water Study
- B. Description: Perform a Storm Water Study on the eastern portion of the City from the Peshtigo River east and provide a Storm Water Management Plan. Our experienced team of storm water experts will provide a conceptual storm water plan that can be utilized by the City for capital improvement planning.

2. Services of Engineer

The Work authorized by this agreement includes:

- A. Documentation of the existing interceptor storm sewer for three storm sewer main lines system (main line pipe sizes and inverts, manhole rims) and one drainage way.
- B. Determine major drainage basins, general drainage patterns and flow paths for storm water, and general storm water characteristics for each basin.
- C. Data will be collected under the supervision of a Wisconsin Professional Land Surveyor.
- D. Identify key storm water elements within the eastern portion of the City of Peshtigo, including major outfalls, key storm water and floodplain areas, and identify major storm water issues within the system.
- E. Meet with City of Peshtigo Staff and determine specific problem areas that may need additional attention.
- F. Provide a final report that summarizes drainage areas, subdrainage basins, recommended improvements to problem areas, and additional information as applicable.

Items not included in the scope of the project are as follows:

- Environmental Remediation
- Title Reports
- Right-of-Way Research
- Legal Descriptions
- Easements
- Complete GIS Mapping
- Water Quality Analysis or Related Modeling
- Floodplain Modeling or Pipe Modeling

We would be happy to perform any out-of-scope tasks at the City's request at our standard hourly rates and material prices in effect during the time the tasks are performed.

3. Owner's Responsibilities

Attend meetings with Engineer. Provide data necessary to complete the task order in a timely manner.

TASK ORDER

4. Times for Rendering Services

<u>Phase</u>	<u>Completion Date</u>
Prepare & Provide a Storm Water Management Plan	October 31, 2026

5. Payments to Engineer

A. Owner shall pay Engineer for services rendered as follows:

<u>Category of Services</u>	<u>Compensation Method</u>	<u>Lump Sum, or Estimate of Compensation for Services</u>
Study and Report	Standard Hourly Rates	\$21,500

B. The terms of payment are set forth in the Standard Terms and Conditions.

6. Consultants

None.

7. Other Modifications to Standard Terms and Conditions

None.

8. Attachments

None.

9. Documents Incorporated by Reference

Ruekert & Mielke, Inc. / City of Peshtigo Master Agreement

MINUTES

FINANCE & CLAIMS

MONDAY – JULY 22, 2026 – 11:30 A.M.

COMMON COUNCIL, MUNICIPAL BUILDING

Members present: Chair Deborah Sievert, Brigitte Schmidt and Robert Warren.

Others Attending: Mayor Katie Berman, Clerk-Treasurer Tammy Kasal, Police Chief Derek Koronkiewicz, Public Works Director Matt Decur, and Parks & Recreation Director Lori Tonn.

Chair Sievert called the meeting to order at 11:30 a.m.

Motion by Sievert and seconded by Warren to approve the agenda as presented. Motion carried 3/0.

Minutes:

Motion by Warren and seconded by Schmidt to approve the June 22, 2026 meeting minutes. Motion carried 3/0.

Disbursements:

Disbursements were reviewed.

Motion by Sievert and seconded by Warren to approve the disbursements. Motion carried 3/0.

RLF/UDAG loans and payments:

RLF/UDAG loans and payments were reviewed.

Schedule of Appropriation Entries: None

Police Department vehicle maintenance funding:

Chief Koronkiewicz reported the 2022 police vehicle transmission was replaced at a cost of \$8,078.77. The budget for motor vehicle maintenance is already slightly over budget. Discussion was held. The current budget balance for equipment maintenance is \$12,736 with few expenditures expected.

Motion by Schmidt and seconded by Warren recommending Council approve a transfer of \$12,500 from account 10-5210-00242 Equipment Maintenance to account 10-5210-0241 Motor Vehicle Maintenance to fund the 2022 police vehicle transmission replacement. Motion carried 3/0.

Outstanding Baycom/Motorola and Axon invoices for 12/21/22 – 7/11/26 incurred under prior Police Chief:

Motorola invoices totaling \$25,602.50 from 12/21/22 – 4/17/26 and Axon invoices totaling \$44,405.25 were reviewed. The outstanding invoices were for the purchase of services and equipment for radios, tasers, and vehicle video and license plate readers. Discussion was held on how to fund the purchases made under the previous Police Chief.

Motion by Schmidt and seconded by Warren recommending Council approve the payment of \$25,602.50 to Motorola for invoices from 12/21/22 – 4/17/26 and payment of \$44,405.25 to Axon

for invoices from 1/23/24 – 7/1/26 to be funded from account 10-5990-0920 Capital Improvement Fund. Motion carried 3/0.

Such other Matters:

Mayor Berman reported an Accounts Payable email will be created for vendors to forward invoices and bills.

Set future meeting(s):

The next Finance & Claims meeting was scheduled for Wednesday, August 26, 2026 at 8:00 a.m.

Motion by Sievert and seconded by Warren to adjourn at 12:10 p.m. Motion carried 3/0.

Tammy Kasal
Clerk-Treasurer



Account Statement

Axon Enterprise Inc.
17800 N 85th St
Scottsdale, AZ 85255-6311
USA

Page
Date

1 of 1
5/21/2026

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Customer Account
Terms of payment
Currency
From date
To date

467786
Net 30 days
USD
1/23/2024
5/21/2026

Date	Invoice	Description	Due	Currency	Debit	Credit	Balance
		Opening		USD	0.00		
1/23/2024	INUS222136	Customer 467786 Invoice INUS222136	2/22/2024	USD video	5,056.60	0.00	5,056.60
7/4/2024	INUS262776	Customer 467786 Invoice INUS262776	8/3/2024	USD lic. plate reader	3,889.21	0.00	8,945.81
7/10/2024	INUS263665	Customer 467786 Invoice INUS263665	8/9/2024	USD tasers - 1st pmt	4,535.96	0.00	13,481.77
1/15/2025	INUS314512	Customer 467786 Invoice INUS314512	2/14/2025	USD video	8,945.80 ✓	0.00	22,427.57
7/1/2025	INUS357141	Customer 467786 Invoice INUS357141	7/31/2025	USD tasers	4,717.39 ✓	0.00	27,144.96
12/12/2025	INUS405243	Customer 467786 Invoice INUS405243	1/11/2026	USD lic. plate	100.26	0.00	27,245.22
1/15/2026	INUS415170	Customer 467786 Invoice INUS415170	2/14/2026	USD video	8,945.80 ✓	0.00	36,191.02
2/15/2026	INUS423380	Customer 467786 Invoice INUS423380	3/17/2026	USD lic. plate	3,308.14 ✓	0.00	39,499.16
		Closing		USD	39,499.16		

7/26 + 4906.09

Please see invoices for payment details.

44,405.25 bal.

	<u>2027</u>	<u>2028</u>
Tasers	5102.33	5306.43
Video	8945.80	8945.80
Lie Plate	3308.14	3308.14
	<u>\$17,356.27</u>	<u>17,560.37</u>



5210-0210
7/26

Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-800-978-2737
arinquies@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID: INUS458917
Invoice Account: 467786
Date: 01-Jul-26
Payment Term: Net 30 days
PO/DO #: Q-492051,
Quote #: FCA
Sales Order #: Q-492051,
Terms of Delivery:
Customer Reference:



Your Feedback Matters

Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Invoice Plan %	Amount
1	C00010	BUNDLE - TASER 10 CERTIFICATION	4.00	19.96927%	3,893.50
1	C00013	BUNDLE - TASER 10 CERTIFICATION ADD-ON	3.00	19.96927%	1,012.59
Bundled Line Subtotal					4,906.09

Line No.	Ship to*	Item Number	Description	Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
38	1	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES Tax Date 01-Jul-26 Shipment Date:	1.00		19.96927%		0.00
Item Line Subtotal								0.00

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS458917	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS458917	Reference No INUS458917	Tempe, AZ 85283
					Reference No INUS458917
Credit/Debit Card (MyAxon)				Have Questions?	
 If you have a MyAxon account and would like to pay via credit/debit card, use the QR code or visit https://my.axon.com/pay-invoice . Credit/Debit card payments are limited to invoice balances of \$100,000 USD or less.				If you have any questions call 1-800-978-2737 or email arinquies@axon.com .	

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Note: Customers who receive mailed invoices may not currently have access to MyAxon, or to the specific order that payment is due for. Users need elevated permissions to view/pay invoices for orders that were placed by other users

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-492051,

Invoice

Invoice ID INUS458917
Date 01-Jul-26
Page 2 of 4

Sales Amount	4,906.09
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	4,906.09
Credit Amount(s) Applied	0.00
Amount Received	0.00
Payment Due	31-Jul-26
BALANCE DUE	USD 4,906.09



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-480-991-0797, option 5, option 1
arinquiries@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID INUS222136
Invoice Account 467786
Date 23-Jan-24
Payment Term Net 30 days
PO/DO #
Quote # Q-527786,
Sales Order #
Terms of Delivery FCA
Customer Reference Q527786,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Invoice Plan %	Amount
1	Fleet3B	Fleet 3 Basic	3.00	12.38155%	3,057.97
1	BasicLicense	Basic License Bundle	5.00	12.38155%	513.12
1	ProLicense	Pro License Bundle	3.00	12.38155%	800.47
Bundled Line Subtotal					4,371.56

Line No.	Ship to*	Item Number	Description	Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
8	1	72035	FLEET 3 WIRELESS MIC KIT Tax Date 22-Jan-24 Shipment Date: 01/22/2024	3.00	597.28	1,791.84	12.38155%	221.86
14	1	73682	AXON EVIDENCE - AUTO TAGGING LICENSE ? Tax Date 23-Jan-24 Shipment Date:	7.00	497.82	3,484.74	12.38155%	431.46
16	1	80384	AXON FLEET 3 - EXT WARRANTY - WIRELESS MIC KIT Tax Date 22-Jan-24 Shipment Date: 01/22/2024	3.00	85.39	256.17	12.38155%	31.72
Item Line Subtotal								685.04

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS222136	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS222136	Reference No INUS222136	Tempe, AZ 85283
					Reference No INUS222136

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-527786,

Invoice

Invoice ID INUS222136
Date 23-Jan-24
Page 2 of 3

Sales Amount	5,056.60
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	5,056.60
Credit Amount(s) Applied	0.00
Amount Received	0.00

Payment Due 22-Feb-24 **BALANCE DUE USD 5,056.60**



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-480-991-0797, option 5, option 1
arinquiries@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID INUS262776
Invoice Account 467786
Date 04-Jul-24
Payment Term Net 30 days
PO/DO #
Quote # Q-527786,
Sales Order #
Terms of Delivery FCA
Customer Reference Q527786,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Line No.	Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
						Bundled Line Subtotal		0.00
1	1	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE Tax Date 04-Jul-24 Shipment Date:	1.00	2,550.30	2,550.30	100.00000%	2,550.30
2	1	80146	AXON BODY - PSO - VIRTUAL STARTER Tax Date 04-Jul-24 Shipment Date:	1.00	1,338.91	1,338.91	100.00000%	1,338.91
						Item Line Subtotal		3,889.21

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS262776	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS262776	Reference No INUS262776	Tempe, AZ 85283
					Reference No INUS262776

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Invoice

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-527786,

Invoice ID INUS262776
Date 04-Jul-24
Page 2 of 3

Sales Amount	3,889.21
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	3,889.21
Credit Amount(s) Applied	0.00
Amount Received	0.00

Payment Due 03-Aug-24

BALANCE DUE USD 3,889.21



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-480-991-0797, option 5, option 1
arinqueries@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID INUS263665
Invoice Account 467786
Date 10-Jul-24
Payment Term Net 30 days
PO/DO #
Quote # Q-492051,
Sales Order #
Terms of Delivery FCA
Customer Reference Q-492051,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Invoice Plan %	Amount
1	C00010	BUNDLE - TASER 10 CERTIFICATION	4.00	18.46271%	3,599.79
1	C00013	BUNDLE - TASER 10 CERTIFICATION ADD-ON	3.00	18.46271%	936.17
Bundled Line Subtotal					4,535.96

Line No.	Ship to*	Item Number	Description	Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
30	1	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES Tax Date 10-Jul-24 Shipment Date:	1.00	0.00	0.00	18.46271%	0.00
Item Line Subtotal								0.00

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS263665	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS263665	Reference No INUS263665	Tempe, AZ 85283
					Reference No INUS263665

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Invoice

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-492051,

Invoice ID INUS263665
Date 10-Jul-24
Page 2 of 3

Sales Amount	4,535.96
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	4,535.96
Credit Amount(s) Applied	0.00
Amount Received	0.00

Payment Due 09-Aug-24 **BALANCE DUE USD 4,535.96**



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-480-991-0797, option 5, option 1
arinquies@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID INUS314512
Invoice Account 467786
Date 15-Jan-25
Payment Term Net 30 days
PO/DO #
Quote # Q-527786,
Sales Order #
Terms of Delivery FCA
Customer Reference Q527786,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Invoice Plan %	Amount
1	Fleet3B	Fleet 3 Basic	3.00	21.90461%	5,409.95
1	ProLicense	Pro License Bundle	3.00	21.90461%	1,416.14
1	BasicLicense	Basic License Bundle	5.00	21.90461%	907.78
Bundled Line Subtotal					7,733.87

Line No.	Ship to*	Item Number	Description	Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
9	1	73682	AXON EVIDENCE - AUTO TAGGING LICENSE Tax Date 15-Jan-25 Shipment Date:	7.00	497.82	3,484.74	21.90461%	763.32
14	1	72035	FLEET 3 WIRELESS MIC KIT Tax Date 22-Jan-24 Shipment Date: 01/26/2024	3.00	597.28	1,791.84	21.90461%	392.50
15	1	80384	AXON FLEET 3 - EXT WARRANTY - WIRELESS MIC KIT Tax Date 22-Jan-24 Shipment Date: 01/22/2024	3.00	85.39	256.17	21.90461%	56.11
Item Line Subtotal								1,211.93

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS314512	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS314512	Reference No INUS314512	Tempe, AZ 85283
					Reference No INUS314512

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-527786,

Invoice

Invoice ID INUS314512
Date 15-Jan-25
Page 2 of 3

Sales Amount	8,945.80
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	8,945.80
Credit Amount(s) Applied	0.00
Amount Received	0.00
BALANCE DUE	USD 8,945.80

Payment Due 14-Feb-25



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-480-991-0797, option 5, option 1
arinquies@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID	INUS357141
Invoice Account	467786
Date	01-Jul-25
Payment Term	Net 30 days
PO/DO #	
Quote #	Q-492051,
Sales Order #	
Terms of Delivery	FCA
Customer Reference	Q-492051,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Invoice Plan %	Amount
1	C00010	BUNDLE - TASER 10 CERTIFICATION	4.00	19.20122%	3,743.77
1	C00013	BUNDLE - TASER 10 CERTIFICATION ADD-ON	3.00	19.20122%	973.62
Bundled Line Subtotal					4,717.39

Line No.	Ship to*	Item Number	Description	Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
49	1	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES Tax Date 01-Jul-25 Shipment Date:	1.00	0.00	0.00	19.20122%	0.00
Item Line Subtotal								0.00

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS357141	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS357141	Reference No INUS357141	Tempe, AZ 85283
					Reference No INUS357141

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-492051,

Invoice

Invoice ID INUS357141
Date 01-Jul-25
Page 2 of 3

Sales Amount	4,717.39
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	4,717.39
Credit Amount(s) Applied	0.00
Amount Received	0.00

Payment Due 31-Jul-25

BALANCE DUE USD 4,717.39



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-480-991-0797, option 5, option 1
arinquies@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID INUS405243
Invoice Account 467786
Date 12-Dec-25
Payment Term Net 30 days
PO/DO #
Quote # Q-767859,
Sales Order #
Terms of Delivery FCA
Customer Reference Q-767859,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

	Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity		Invoice Plan %	Amount	
Bundled Line Subtotal							0.00	
Line No.	Ship to*	Item Number	Description	Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
1	1	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA Tax Date 12-Dec-25 Shipment Date:	3.00	2,341.56	7,024.68	1.00000%	70.26
2	1	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION Tax Date 12-Dec-25 Shipment Date:	1.00	3,000.00	3,000.00	1.00000%	30.00
Item Line Subtotal							100.26	

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS405243	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS405243	Reference No INUS405243	Tempe, AZ 85283
					Reference No INUS405243

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Invoice

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-767859

Invoice ID INUS405243
Date 12-Dec-25
Page 2 of 3

Sales Amount	100.26
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	100.26
Credit Amount(s) Applied	0.00
Amount Received	0.00

Payment Due 11-Jan-26

BALANCE DUE USD 100.26



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-480-991-0797, option 5, option 1
arinquies@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID INUS415170
Invoice Account 467786
Date 15-Jan-26
Payment Term Net 30 days
PO/DO #
Quote # Q-527786,
Sales Order #
Terms of Delivery FCA
Customer Reference Q527786,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Invoice Plan %	Amount
1	Fleet3B	Fleet 3 Basic	3.00	21.90461%	5,409.95
1	ProLicense	Pro License Bundle	3.00	21.90461%	1,416.14
1	BasicLicense	Basic License Bundle	5.00	21.90461%	907.78
Bundled Line Subtotal					7,733.87

Line No.	Ship to*	Item Number	Description	Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
10	1	73682	AXON EVIDENCE - AUTO TAGGING LICENSE Tax Date 15-Jan-26 Shipment Date:	7.00	497.82	3,484.74	21.90461%	763.32
15	1	72035	FLEET 3 WIRELESS MIC KIT Tax Date 15-Jan-26 Shipment Date: 01/26/2024	3.00	597.28	1,791.84	21.90461%	392.50
16	1	80384	AXON FLEET 3 - EXT WARRANTY - WIRELESS MIC KIT Tax Date 15-Jan-26 Shipment Date: 01/22/2024	3.00	85.39	256.17	21.90461%	56.11
Item Line Subtotal								1,211.93

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS415170	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS415170	Reference No INUS415170	Tempe, AZ 85283
					Reference No INUS415170

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-527786,

Invoice

Invoice ID INUS415170
Date 15-Jan-26
Page 2 of 3

Sales Amount	8,945.80
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	8,945.80
Credit Amount(s) Applied	0.00
Amount Received	0.00

Payment Due 14-Feb-26 **BALANCE DUE USD 8,945.80**



Axon Enterprise Inc.
PO BOX 29661
DEPARTMENT 2018
PHOENIX, AZ 85038-9661
Ph: 1-800-978-2737
arinquies@axon.com
www.axon.com
TIN: 86-0741227
DUNS Number: 832176382
UEI Number: TBW7MGPYURM7

BILL TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Invoice

Invoice ID INUS423380
Invoice Account 467786
Date 15-Feb-26
Payment Term Net 30 days
PO/DO #
Quote # Q-767859,
Sales Order #
Terms of Delivery FCA
Customer Reference Q-767859,

SHIP TO

Peshtigo Police Dept. - WI
331 French St
Peshtigo, WI 54157-1219
USA

Line No.	Ship to*	Bundled Item Number	Bundled Description	Bundled Quantity	Unit Price	Subtotal	Invoice Plan %	Amount
						Bundled Line Subtotal		0.00
1	1	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION Tax Date 15-Feb-26 Shipment Date:	1.00	3,000.00	3,000.00	33.000000%	990.00
2	1	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA Tax Date 15-Feb-26 Shipment Date:	3.00	2,341.56	7,024.68	33.000000%	2,318.14
						Item Line Subtotal		3,308.14

PAYMENT REMITTANCE INFORMATION

For ACH/EFT Payment: (Preferred Method)		For Wire Transfers		For Check Payments Mail To:	For Overnight Check Payments Mail
Account Name	Axon Enterprise, Inc.	Beneficiary	Axon Enterprise, Inc.	Axon Enterprise, Inc.	Axon Enterprise, Inc.
Account Number	634912729	Account Number	634912729	PO BOX 29661	JPMorgan Chase (AZ1-2170)
Bank Routing No	122100024	Bank Routing No	021000021	DEPARTMENT 2018	Attn: Axon Enterprises 29661-2018
Reference No	INUS423380	SWIFT Code	CHASUS33	PHOENIX, AZ 85038-9661	2108 E Elliot Rd,
		Reference No	INUS423380	Reference No INUS423380	Tempe, AZ 85283
					Reference No INUS423380

Please reference the invoice number on your ACH, Wire or Check payment and send to AR@axon.com

Important Note: By selecting the wire transfer payment method, you agree to accept the processing & transaction fees charged by the bank relating to this wire

Invoice

Customer Account Peshtigo Police Dept. - WI
Invoice Account 467786
Quote # Q-767859,

Invoice ID INUS423380
Date 15-Feb-26
Page 2 of 3

Sales Amount	3,308.14
Misc. Charge	0.00
Discount	0.00
Sales Tax	0.00
Total	3,308.14
Credit Amount(s) Applied	0.00
Amount Received	0.00

Payment Due 17-Mar-26

BALANCE DUE USD 3,308.14