

MINUTES

LICENSE & POLICE

WEDNESDAY – MAY 13, 2026 – 4:30 P.M.

COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Robert Warren and Tony O'Neill.

Member excused: Joel Ahrens

Others Attending: Mayor Katie Berman, Clerk-Treasurer Tammy Kasal, Interim Police Chief Derek Koronkiewicz, and Attorney David Spangenberg.

Chair Warren called the meeting to order at 4:30 p.m.

Motion by Warren and seconded by O'Neill to approve the agenda. Motion carried 2/0.

Motion by Warren and seconded by O'Neill to approve the March 18 & April 2, 2026 meeting minutes. Motion carried 2/0.

Updated Application for Operator's License:

An updated Operator's License Application was reviewed and discussed.

Motion by Warren and seconded by O'Neill recommending Council approve the updated Operator's License Application. Motion carried 2/0.

"Class B" Fermented Malt Beverage & Intoxicating Liquor Licenses:

Motion by Warren and seconded by O'Neill recommending Council approve the "Class B" Fermented Malt Beverage & Intoxicating Liquor Licenses as presented (see attached) pending background checks. Motion carried 2/0

"Class A" Fermented Malt Beverage & Intoxicating Liquor Licenses:

Motion by Warren and seconded by O'Neill recommending Council approve the "Class A" Fermented Malt Beverage & Intoxicating Liquor Licenses as presented (see attached) pending background checks. Motion carried 2/0.

Temporary Class "B" Beer License for Peshtigo Youth Baseball, Inc.:

Motion by Warren and seconded by O'Neill recommending Council approve a Temporary Class "B" Beer License for Peshtigo Youth Baseball, Inc. for the Christopher Mylener Memorial Tournament, June 5–7, 2026, at Pine View Baseball Park, Fields 1 & 2. Motion carried 2/0.

Municipal court cost fee increase pursuant to 2025 Wisconsin Act 113:

Judge Sutek's request to increase the court cost fee from \$38 to \$48 was reviewed.

Motion by Warren and seconded by O'Neill recommending Council approve increasing the court cost fee from \$38 to \$48. Motion carried 2/0.

Police Chief Report:

- Calls and arrests are up.
- Some overtime, but not excessive.
- Interviewing for additional part-time employees.
- Update on National Night Out and the Cops & Bobbers events.
- Using a new company for the Policy & Procedures update.
- New police vehicle delivery is expected within the next one to two months.

Other Matters: Next meeting will be scheduled when next needed.

Motion by Warren and seconded by O'Neill to adjourn at 5:06 p.m. Motion carried 2/0.

Set date and time for next meeting:

The next meeting was scheduled for Thursday, April 2, 2026 at 4:30 P.M

Tammy Kasal
Clerk-Treasurer



PRECISION INSTALLATIONS INC

Quote

660 Watermark Ct. Neenah, WI 54956
(920) 380-1360

Date	6/22/2026
Quote #	1696

Requestor
Peshtigo Police Department

Ship To
Precision Installations 660 Watermark Court Neenah WI 54956

Project Name	Customer Contact	VIN/Type	Terms
New Build	Chief Derek K	2026 Dodge Durango	NET 30

Li...	Item	Description	Qty	UOM	Cost	Ext Price
1	ENGSA5101	SOUNDOFF BLUEPRINT 500 SERIES REMOTE AMPLIFIER WITH LINK, 10-16VDC, 100 WATT SINGLE TONE	1	ea	887.18	887.18
2	ENGCP18003	SOUNDOFF PUSH BUTTON CONTROL PANEL W/ MICROPHONE, COMPATIBLE W/ BLUEPRINT CONTROL SYSTEMS (REMOTE)	1	ea	250.64	250.64
3	ENGLNVH012	SOUNDOFF VEHICLE HARNESS FOR BLUEPRINT 500 W/ LINK, W/ 25' DATA CABLE FOR 2024+ DODGE DURANGO	1	ea	245.95	245.95
4	ETSS100J.	SOUNDOFF 100J SERIES COMPOSITE SPEAKER W/UNIVERSAL BAIL BRACKET - 100 WATT	1	ea	252.39	252.39
5	BK2168DUR21	SETINA PB450L4 WITH 4 SOUNDOFF MPOWER TRI COLOR LIGHTS FOR 2021+ DODGE DURANGO	1	ea	1,006.87	1,006.87
6	ENT2B3RBW	SOUNDOFF SIGNAL INTERSECTOR UNDER MIRROR MOUNT LIGHT WITH 4 WEDGES, MOUNTING GASKET AND HARDWARE - TRI COLOR RED/BLUE/WHITE	2	ea	240.095	480.19
7	ENFWB01EGC	SOUNDOFF SIGNAL SPLIT FRONT INTERIOR VISOR BAR - (D) R/W, R/W, R/W, R/W, B/W, B/W, B/W, B/W (P) - INCLUDES BREAKOUT BOX AND PLUG N PLAY SPLITTER - FOR 2021+ DODGE DURANGO	1	ea	1,342.78	1,342.78

Quote Provided By:	660	Subtotal
Please Sign Here:		Sales Tax (5.0%)
		Total

Returns Accepted with proof of purchase withing 30 days of date of sales receipt. All returned merchandise is subject to a re-stocking charge of 20% or more and will be refunded within 10 days of the return. All Warranty/Defective merchandise returns are subject to manufacturers approvals before credits are issued. No returns will be accepted on used or damaged product or custom orders.



PRECISION INSTALLATIONS INC

Quote

660 Watermark Ct. Neenah, WI 54956
(920) 380-1360

Date	6/22/2026
Quote #	1696

Requestor
Peshtigo Police Department

Ship To
Precision Installations 660 Watermark Court Neenah WI 54956

Project Name	Customer Contact	VIN/Type	Terms
New Build	Chief Derek K	2026 Dodge Durango	NET 30

Li...	Item	Description	Qty	UOM	Cost	Ext Price
8	ENFWB01EJP	SOUNDOFF SIGNAL REAR INTERIOR VISOR BAR (D) R/A, R/A, R/A, B/A, B/A, B/A (P) - INCLUDES BREAKOUT BOX AND PLUG N PLAY SPLITTER FOR 2021+ DODGE DURANGO	1	ea	1,041.78	1,041.78
9	EMPS2STS4D.	SOUNDOFF MPOWER 4 STUD MOUNT LIGHTHEAD - RED/WHITE - 12 LED DUAL COLOR	2	ea	157.525	315.05
10	EMPS2STS4E.	SOUNDOFF MPOWER 4 STUD MOUNT LIGHTHEAD - BLUE/WHITE - 12 LED DUAL COLOR	2	ea	157.525	315.05
11	PMP2BKDGAI.	SOUNDOFF MPOWER STUD MOUNT 4' LIGHTHEAD BRACKET - 90 DEGREE DECK/GRILLE BRACKET	2	ea	11.125	22.25
12	TecNiq Light	2.75 Round Red/White Chrome- Dome Light	2	ea	25.00	50.00
13	PMP2BRK2LPV.	SOUNDOFF VERTICAL MPOWER 4' STUD MOUNT LICENSE PLATE BRACKET FOR (2) MPOWER LIGHTS	1	ea	36.31	36.31
14	IK0574DUR11.	SETINA 6VS SPT SINGLE PRISONER PARTITION SYSTEM FOR 2011+ DODGE DURANGO	1	ea	1,092.27	1,092.27
15	PK0316DUR112	SETINA #12VS COATED SCRATCH RESISTANT POLYCARBONATE REAR PARTITION FOR 2011+ DODGE DURANGO	1	ea	588.41	588.41
16	GK10342UHK	SETINA DUAL T-RAIL WEAPON MOUNT SYSTEM W/ 2 UNIVERSAL XL LOCKHEADS, HANDCUFF KEY OVERRIDE	1		537.17	537.17
17	7160-1627.	GAMBER JOHNSON STANDARD CONSOLE BOX FOR 2021+ DODGE DURANGO	1	ea	581.67	581.67

Quote Provided By:	660	Subtotal
Please Sign Here:		Sales Tax (5.0%)
		Total

Returns Accepted with proof of purchase withing 30 days of date of sales receipt. All returned merchandise is subject to a re-stocking charge of 20% or more and will be refunded within 10 days of the return. All Warranty/Defective merchandise returns are subject to manufacturers approvals before credits are issued. No returns will be accepted on used or damaged product or custom orders.



PRECISION INSTALLATIONS INC

Quote

660 Watermark Ct. Neenah, WI 54956
(920) 380-1360

Date	6/22/2026
Quote #	1696

Requestor
Peshtigo Police Department

Ship To
Precision Installations 660 Watermark Court Neenah WI 54956

Project Name	Customer Contact	VIN/Type	Terms
New Build	Chief Derek K	2026 Dodge Durango	NET 30

Li...	Item	Description	Qty	UOM	Cost	Ext Price
18	7160-0846.	GAMBER JOHNSON INTERNAL CUPHOLDER W/PEN HOLDER	1		71.10	71.10
19	11077	INTELLIGENT DUAL USB CHARGING PORT, TYPE 2.0 2.4A, TYPE-C 3A - FITS CARLING	2	ea	36.54	73.08
20	7160-0063.	CONTURA ROCKER SWITCH CUTOUT - 12/24 VDC	3	ea	34.03667	102.11
21	7160-0332	GAMBER JOHNSON AUX 12V POWER OUTLET	1	ea	52.95	52.95
22	7160-1759.	GAMBER JOHNSON 3' STORAGE POCKET FOR MCS CONSOLES	1	ea	455.35	455.35
23	Magnetic Mic	GAMBER JOHNSON BREAKAWAY PRINTER ARMREST	2	ea	54.84	109.68
24	7160-2000-09.	Mic Clip	1	ea	474.26	474.26
25	805-0022-00	GAMBER JOHNSON MONGOOSE 9 XLE MOTION	1	ea	3,118.32	3,118.32
26	SEF	STALKER DUAL SL 2KA RADAR SYSTEM -	1	ea	950.00	950.00
27	Installation - PD	Setina Freight	50	ea	100.00	5,000.00
28	Installation - PD	Install	10	ea	75.00	750.00
		Deinstall				

Quote Provided By:	660	Subtotal	\$20,202.81
Please Sign Here: _____		Sales Tax (5.0%)	\$0.00
		Total	\$20,202.81

Returns Accepted with proof of purchase withing 30 days of date of sales receipt. All returned merchandise is subject to a re-stocking charge of 20% or more and will be refunded within 10 days of the return. All Warranty/Defective merchandise returns are subject to manufacturers approvals before credits are issued. No returns will be accepted on used or damaged product or custom orders.

ESTIMATE

Northeast Wisconsin Vehicle
Solutions LLC
N4510 Schacht Road
Marinette, WI 54143

newvehiclesolutions@gmail.com
920-288-2129



Bill to

City of Peshtigo Police Department
331 French Street
Peshtigo, Wisconsin 54157
United States

Estimate details

Estimate no.: 1054
Estimate date: 09/12/2025

#	SKU	Description	Qty	Rate	Amount
2026 Dodge Durango					
1.		Installation of Whelen inner-edge (front & rear), Whelen grill guard lights, Whelen interior side lights, Whelen tracer (front and side), connect factory wig-wag (front and rear) if equipped, Whelen siren control head (programmed), Setina partitions / dual gun lock, Radar (front & rear), Computer docking station and center console, Setina grill guard and storage.	1	\$4,500.00	\$4,500.00
2.	Custom EGIS Vehicle Harness	Custom EGIS Vehicle Harness. Includes Smart Timer, Battery Monitor, 2 Fuse Box, Master Breaker.	1	\$1,500.00	\$1,500.00
3.	7160-1048	Gamber Johnson, Universal Equipment Storage Box for Electronics	1	\$510.30	\$510.30
4.		Connectors, loom, grommets, fabrication.	1	\$300.00	\$300.00
5.		17' Larson Coax w/ NMO mount	2	\$43.00	\$86.00
6.	TINT 2	Ceramic window tint, Match rear sides, 2 FRT side windows.	1	\$200.00	\$200.00
LIGHTING & SIREN CONTROLLER					
7.	C399	Amplifier Control Module, Flashing Outputs, Includes 3 WeCanX™ Ports, and Controls up to 99 Devices/Remote Modules ***** PROMO BUNDLE*****	1	\$1,701.28	\$1,701.28
8.	CCTL6	Includes 3 Section Control Head and 8 Push-Buttons, 4-Position Slide Switch with a 7 Position Rotary Knob.	1	\$0.00	\$0.00

		Manual, Airhorn Plus 3 Traffic Advisor™ Switches and Microphone with Extension Cable			
9.	SAK1	Heavy-Duty Universal "L" Mounting Bracket for SA315P	1	\$0.00	\$0.00
10.	SA315P	Speaker, Nylon Composite	1	\$0.00	\$0.00
11.	LCPHOTO	Whelen Photocell	1	\$0.00	\$0.00
12.	C399SP	WHELEN SCANport KIT for C399	1	\$109.00	\$109.00
EMERGENCY LIGHTING					
FRONT					
13.	BSFW44Z	Inner Edge FST WeCanX, 2025 Dodge Durango, DUO™, Upper Front TwoPiece Unit, Individual Driver and Passenger Side Units (No Take-Downs) (Ten Lights Total)	1	\$1,355.00	\$1,355.00
SIDES/ SIDE WINDOWS					
14.	I2D	ION DUO Series Linear-LED (Red/White)	1	\$144.20	\$144.20
15.	I2E	ION DUO Series Linear-LED (Blue/White)	1	\$144.20	\$144.20
16.	TCRWX5	5-Lamp Housing DUO™ (Blue/White), Vehicle Specific Mounting (Dodge Durango, 2015-2024, Running Board Mounting Ki)	1	\$1,063.30	\$1,063.30
17.	TCRWX5	5-Lamp Housing DUO™ (Red/White), Vehicle Specific Mounting (Dodge Durango, 2015-2024, Running Board Mounting Ki)	1	\$1,063.30	\$1,063.30
REAR					
18.	BS44Z	Inner Edge RST WeCanX, Dodge Durango, 2025DUO™, Upper Rear Housing for Ten Lamp	1	\$1,220.00	\$1,220.00
19.	TLI2E	Whelen ION T-Series Duo, Blue/Clear	1	\$139.30	\$139.30
20.	TLI2D	Whelen ION T-Series Duo, Red/Clear	1	\$139.30	\$139.30
BUMPER AND PARTITION					
21.	CEM16	Whelen WeCan X Expansion Module, 16 Output 4 Input	1	\$184.40	\$184.40
22.	BK2020DUR21	PB450L4 Aluminum Bumper ION w/Pad 2025 Dodge Durango	1	\$1,088.10	\$1,088.10
23.	HK0809DUR21	Setina Headlight Guard, for PB450L4 Bumper (2025 Dodge Durango)	1	\$390.15	\$390.15
24.	1K0574DUR11	2026 Dodge Durango, #6VS SPT Coated Poly Partition, (w/ stock seat)	1	\$1,279.00	\$1,279.00

25.	WK0595DUR11	2025 Dodge Durango, Window Barrier Poly	1	\$323.10	\$323.10
26.	PK0316DUR112ND	2025 Dodge Durango SETINA, 12VS Coated Poly, Rear Partition	1	\$584.10	\$584.10
27.	GK1614DUR11	Setina, S T-Rail 1082E Blac-Rac Required-gk0726-timer & switch if "not" wiring in smart siren-sold separately	1	\$879.00	\$879.00
28.	GT0536DUR11	Firearm Mount Transfer Kit, Forward Facing Partition Mount, With Mount Plate *ONLY FOR USE WITH: -SPT Single Prisoner Transport Partition Manufactured Dec 2018-Present *RECOMMENDED FOR USE WITH: -Double T-Rail System	1	\$89.00	\$89.00

INTERIOR AND CONSOLE

29.	7170-0884-02	2021+ Dodge Durango Standard Console Box Kit with Magnetic Phone Holder, Cup Holder and Printer Armrest	1	\$1,055.54	\$1,055.54
30.	7160-2000-09	Mongoose® XLE 9" Motion Attachment	1	\$413.00	\$413.00
31.	7160-0321	Full faceplate is compatible with: Motorola APX 1500/4500/5500/6500/7500/8500 (model 05 & 07) Remote Head Motorola APX Series Radio (model 02) Full Radio – rugged Motorola XLT 1500/2500/5000 Control Head	1	\$0.00	\$0.00
32.	7160-0339	Whelen 295SDA, CanTrol, Cencom Gold / SoundOff 380, nERGY 400 Remote Head Full Faceplate	1	\$0.00	\$0.00
33.	MMSU-1	Magnetic Mount Mic	2	\$40.00	\$80.00
34.	3SRCCDCR	ION™ Series Super-LED® Universal® Red Light	1	\$72.80	\$72.80
35.	ECVDMLTAL00	SoundOff Signal obSERVE Dome Light, 6"	1	\$95.90	\$95.90
36.	SHIPPING	SHIPPING AND HANDLING CHARGES FOR ABOVE TO BE ADDED AT TIME OF SHIPPING, FOB ORIGIN	0	\$0.00	\$0.00
37.		***Shipping costs are explained above and further below in terms.*** ***Shipping costs TO BE DETERMINED. Shipping is based upon items in stock at N.E.W Vehicle Solutions. Items at N.E.W Vehicle Solutions will be shipped out via UPS ground, and this cost will be added to the cost of the invoice. Items not in stock at N.E.W Vehicle Solution may be direct shipped to the customer from the Vendor(s). Items from Whelen will incur no shipping cost, but will have a lead time. Items from other Vendors will have an additional shipping cost, determined by each Vendor, and may also have a lead time. All shipping costs will be added to the cost of the invoice. *** ***As items are prepared for shipping from N.E.W Vehicle Solutions or the Vendor, invoice(s) will be emailed to the person that placed the order, to submit		\$0.00	\$0.00

for payment. Invoices will NOT be mailed, unless specifically requested.***

38. QUOTE UPDATED 06-22-2026

Total **\$20,709.27**

Note to customer

This estimate is valid for 7 days. Special ordered equipment will be invoiced upon order placement.

Thank you for allowing N.E.W. Vehicle Solutions LLC. to bid on your vehicle and equipment needs. We appreciate your business and look forward to helping you.

Accepted date

Accepted by

IDEA 2 – TACTICAL & AGGRESSIVE

- Distressed diagonal graphic on side
- Tactical brushed metal look
- High-contrast chevrons



ADDITIONAL IMPROVEMENTS FOR ANY DESIGN



STEALTH BLACK WHEELS
Maintains a professional tactical appearance



MOVE OVER MESSAGE
Protects officers and other drivers



REFLECTIVE GRAPHICS
Improves visibility day and night



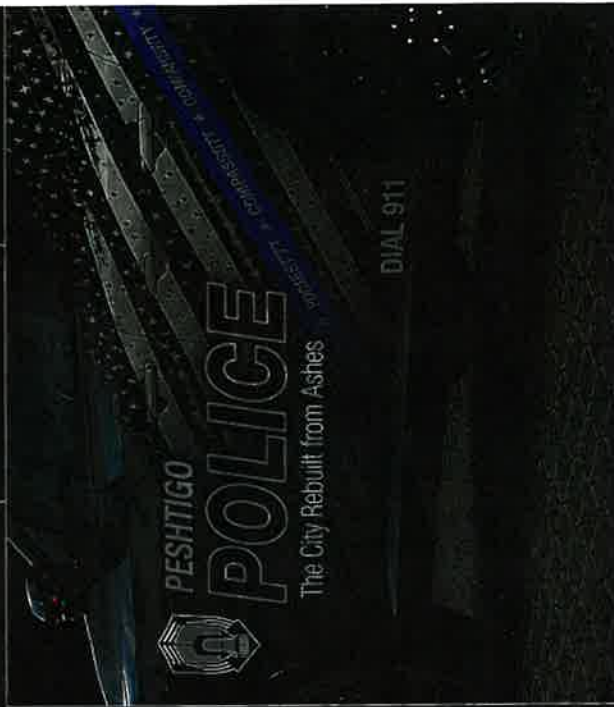
THIN BLUE LINE FLAG
Shows support and unity



SOCIAL MEDIA ICON
Encourages community engagement



CLEAN, MODERN FONTS
Easy to read, high impact



INVOICE



Invoice :

Date : **June 22nd**

Invoice To :

Peshtigo PD

Invoice Date :

Due Date :

Item	Qty	Price	Total
Vinyl	\$8 per sq ft		
Window Vinyl	\$10 per sq ft		
Laminate	\$5 per sq ft		
Vinyl Installation	\$50 per Hour		
Tint	\$500-800		
Digital Creative	\$25 per Hour		

Payment Info

**Rough Estimate
Depending on
Measurements + Time**

Subtotal

Tax

Amount Due **\$5,000-\$6,000**

Thank You!



**Independent Printing Company,
Inc**
1801 Lawrence Dr
De Pere WI 54455

Quotation #
7170672

Phone: 800-443-6771 Fax: 888-336-6118
customerservice@hayes-graphics.com

To: Walk-In
1730 State Hwy 153
Mosinee WI 54455

Date: 6/22/26
Account #: 386399
Phone #:
Fax #:

Requested By: Adam Hynnek
PO Number:

Quoted By: JHERDINA

To accept estimate & authorize the order:

(Customer Signature)

(Date)

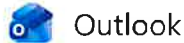
(PO Reference)

Quantity	U/M	Quote Price	Price/UOM	Description:
Qty1	1	EA	3,068.00	3,068.00000 EA
Qty2				
Qty3				
Qty4				
Qty5				
Materials Used				Quote Specifications
				Production Time TBD CE

2026 Dodge Durango Vinyl, 50/50 Window Perf and Install
Avery MPI 1105 Vinyl with Avery 1360oz Gloss Laminate:
Large side graphics 6 @ 50"x65" and 2 @ 50"x44".
In God We Trust, 28" x 3", Number "26" 5" x 5", Facebook Logo 5" x 5", MOVE OVER & SLOW DOWN with arrows 48" x 8"

Printed 50/50 window perf with gloss laminate over 4 windows.
Rough window sizes are about 37-40" W x 17" H.
Included installation.

** Additional cost for Designing: \$500 to \$800



Outlook

Re: Fw: [#89527265] Peshtigo Police Department | vehicle graphic Inquiry

From Xcell Graphix <xcellsigns@gmail.com>

Date Wed 6/10/2026 6:11 AM

To Adam Hynnek <adamh@ci.peshtigo.wi.gov>

Cc Derek Koronkiewicz <derekk@ci.peshtigo.wi.gov>

You don't often get email from xcellsigns@gmail.com. [Learn why this is important](#)

Hi Adam, an estimate for this would be roughly \$3300 to \$3500 (design to printable image, producing the wrap from reflective material and installation.) Please let me know if you have any questions.

Thanks, Ryan

On Mon, Jun 8, 2026 at 11:25 PM Adam Hynnek <adamh@ci.peshtigo.wi.gov> wrote:

Get [Outlook for iOS](#)

From: Adam Hynnek <adamh@ci.peshtigo.wi.gov>

Sent: Sunday, June 7, 2026 9:07 PM

To: customerservice@hayes-graphics.com <customerservice@hayes-graphics.com>

Cc: Derek Koronkiewicz <derekk@ci.peshtigo.wi.gov>

Subject: Re: [#89527265] Peshtigo Police Department | vehicle graphic Inquiry

Attached are the photos for the graphics I came up with. We can make some tweaks as you see necessary. Some notes:

1. Gray can be a bit darker than in my mockup.
2. It is hard to read in the mockup, but the words in the blue line say "Honesty" "Integrity" "Community" and "Compassion"
3. The blue color should be a royal-ish blue, not a light blue. Please make sure all the "blues" and "grays" are the same. We have a car where the blue is different shades on thing and it drives me nuts.
4. All lettering and letter outlines "Police" are the same gray color matching the stripes on the flag
5. The Arrows on the back of the car are reflective ghost graphics
6. 5% tint on windshield brow
7. 25% front side windows (Is there a type tint that is easier to see out of as opposed to normal tint? Ceramic tint? Carbon tint? If so, please explain and we will probably use that for these 2 windows).
8. 15% for the rest of the windows
9. The words "In God We Trust" go below the back window and above the taillight, on the paint, not on the back window.
10. The words "The City Rebuilt from Ashes" can be a smaller font than it is in this mockup.

11. There is about a 6 foot long by 2 inch wide strip of chrome on the bottom sides of the car that will also need to be wrapped black (Or painted).
12. The patch on the front sides of the car in the mockup is wrong. The colored version of the patch is attached. This will need to be make gray scale to match the rest of the car. Chat GPT made a gray scale version and that is also attached to this email.

We will need design AND install of graphics and tint. We are having interior lights installed so tint should probably be done before they get put in. If at all possible, it would be very helpful to get the quote back as soon as possible.

Reach out to me at 715-923-8399 with any questions. Please throw me a text if I do not answer as I won't have the best reception early this week.

Thank you!

Detective Adam Hynnek

Peshtigo Police Department

Office Phone: 715-582-4511

Dispatch Phone: 715-732-7627

Fax Number: 715-582-3399

Address: 331 French Street
Peshtigo, WI 54157

Facebook: [Peshtigo PD Facebook Page](#)

Website: [Peshtigo PD Website](#)

From: IPC Hayes <customerservice@hayes-graphics.com>

Sent: Friday, June 5, 2026 2:15 PM

To: Adam Hynnek <adamh@ci.peshtigo.wi.gov>

Subject: Re: [#89527265] Peshtigo Police Department | vehicle graphic Inquiry

You don't often get email from customerservice@hayes-graphics.com. [Learn why this is important](#)

Good afternoon, Adam,

I just wanted to follow up with you on my previous email.

If you could please send over the artwork, sizing, quantities needed, and if you had any specific material needed? Are these window graphics or will these be graphics on the actual car?

Will you be you installing the graphics or would you need installation provided?

Please let me know.

Thank you,

Stephanie Wrobel



HAYES GRAPHICS

1801 Lawrence Drive | De Pere, WI 54115

Hayes-Graphics.com

On Tuesday, June 2nd 2026, 8:56:15 AM IPC Hayes <customerservice@hayes-graphics.com> wrote:

Good morning, Adam,

I appreciate you reaching out! I am happy to help you out with this.

If you could please send over the artwork, sizing, quantities needed, and if you had any specific material needed? Are these window graphics or will these be graphics on the actual car?

Will you be you installing the graphics or would you need installation provided?

Please let me know.

Thank you,

Stephanie Wrobel



HAYES GRAPHICS

1801 Lawrence Drive | De Pere, WI 54115

Hayes-Graphics.com

On Monday, June 1st 2026, 10:04:14 AM adamh@ci.peshtigo.wi.gov
<adamh@ci.peshtigo.wi.gov> wrote:

A message from the IndependentInc.com contact form.

Name: Adam Hynnek

Company: Peshtigo Police Department

Email: adamh@ci.peshtigo.wi.gov

Phone: 715-923-8399

Message: Looking for an email reply to send a machup of squadcar graphics for a quote. Thanks!

--

Xcell Graphics & Signs

[906-282-7232](tel:906-282-7232)

835 US Hwy 2

Florence, WI 54121

Chief of Police (Working Chief)

Position Title: Chief of Police

Department: Police Department

FLSA: Salary/Exempt

Revised: March 3, 2026

Reports To: Mayor for administrative coordination; operates under applicable Wisconsin statutes and City ordinances/policies.

Position Summary

Responsible for protecting lives and property in the City of Peshtigo through both active law enforcement service and leadership of all Police Department functions. The Chief serves as a working supervisor, providing full administrative leadership while also maintaining an active patrol presence as operational needs require.

Exercises independent judgment and discretion consistent with law, policy, and professional standards.

Distinguishing Features

- Sets department vision and strategic goals while maintaining a consistent patrol presence.
- Maintains community visibility through day-to-day enforcement activity, public engagement, and problem-solving.
- Leads ethical, professional, constitutional policing and accountability standards.
- Supports operational continuity by filling coverage gaps and responding to high-priority incidents.

Essential Functions

Working Patrol, Response, and Field Supervision

- Perform duties of a sworn law enforcement officer including patrol, enforcement, investigations, arrests, and report writing, as operational needs require.
- Provide shift coverage to possibly include nights, weekends, and holidays as needed.
- Serve as on-call supervisor and respond to major incidents.
- Provide field supervision ensuring officer safety and constitutional policing.

Operations and Leadership

- Establish short- and long-term department goals.
- Oversee daily patrol operations and investigative follow-up.
- Monitor staffing and adjust assignments as needed.
- Ensure constitutional rights, evidence integrity, and safe custody practices.

Training, Standards, and Professionalism

- Ensure compliance with required certifications and continuing education.
- Develop and evaluate training programs.
- Promote community-oriented and evidence-based policing.
- Maintain high standards of ethics, discipline, confidentiality, and professionalism.

Administration

- Prepare and manage annual budget and oversee grant activity.
- Develop and maintain policies and procedures.
- Oversee hiring, promotion, discipline, commendations, and internal investigations.
- Utilize data and reporting to guide deployment and enforcement priorities.

Community & External Relations

- Serve as Public Information Officer (or designate).
- Maintain community visibility and outreach.
- Build relationships with partner agencies.
- Coordinate emergency preparedness efforts.

Required Knowledge, Skills, and Abilities

- Strong leadership and communication skills.
- Ability to interpret and apply laws and policies.
- Ability to maintain confidentiality in personnel, investigative, and legal matters.
- Ability to manage multiple responsibilities while maintaining operational presence.

Minimum Qualifications

- Wisconsin Law Enforcement Standards Board certification (or ability to obtain).
- Ten (10) years law enforcement experience, including supervisory experience.
- Valid driver's license and ability to pass comprehensive background investigation.

Preferred Qualifications

- Command-level experience.
- Experience in a small or mid-sized municipal department.
- Bachelor's degree in related field or equivalent experience.

Work Schedule / Conditions

Exempt position requiring irregular hours, emergency availability, and scheduled patrol shifts as operational needs require.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Police Lieutenant

Position Title: Police Lieutenant

Department: Police Department

Revised: June 1, 2026

FLSA: Non-Exempt / Hourly

Reports To: Chief of Police

Position Summary

Serves as the Chief's primary supervisory deputy and functions as the department's Assistant Chief/Captain equivalent. Provides day-to-day oversight of patrol operations, scheduling and coverage, training coordination, report review, and personnel supervision. Assumes operational command when the Chief is unavailable, as directed.

Essential Functions

- Supervise daily patrol operations and ensure professional, constitutional policing and officer safety.
- Coordinate staffing, schedules, shift coverage, and special event coverage; assist with on-call/emergency coverage.
- Provide direction on complex calls and critical incidents; respond as needed and support scene coordination.
- Supervise and support staff performance through coaching, documentation, and corrective action consistent with City policy and labor agreements.
- Assist with recruitment/hiring processes, onboarding, and training coordination; track required certifications and continuing education.
- Review reports for accuracy, completeness, and legal sufficiency; ensure timely follow-up and documentation.
- Assist the Chief with policy implementation, operational planning, and budget/expenditure tracking as assigned.
- Maintain positive working relationships with City staff, partner agencies, and the public; support community policing efforts.

- Perform other duties as assigned.

Supervisory Responsibilities

Supervises sworn personnel and assigned non-sworn staff as delegated by the Chief; serves as acting supervisor/command lead when directed.

Required Qualifications

- Wisconsin Law Enforcement Standards Board certification (must be current/maintained).
- Minimum five (5) years of law enforcement experience as established by the City; supervisory/lead experience preferred.
- Strong leadership, communication, judgment, and documentation skills.
- Valid driver's license and ability to meet department driving standards.

Work Schedule / Conditions

Hourly position with variable schedule; requires availability for nights, weekends, holidays, court, training, and emergency call-ins as needed.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Police Officer

Position Title: Police Officer

Department: Police Department

FLSA: Non-Exempt / Hourly / Contract

Revised: 2026

Reports To: Chief of Police (*day-to-day supervision may be delegated to the Lieutenant/shift supervisor*)

Statutory/Policy Framework: Performs duties consistent with applicable Wisconsin Statutes (including Wis. Stat. § 62.13) and Law Enforcement Standards Board (LESB) requirements under Wis. Stat. § 165.85, along with City ordinances, departmental policies, and procedures.

Position Summary

Performs general duty law enforcement work to protect life and property; preserve the peace; prevent and investigate crime; enforce laws and ordinances; and provide public service to residents and visitors. Work includes patrol, calls for service, traffic enforcement, investigations, report writing, court testimony, and community-oriented policing. Officers are expected to act professionally, ethically, and constitutionally at all times and to follow the chain of command.

Essential Duties and Responsibilities

The following duties are illustrative and may be supplemented as City needs evolve.

Patrol and Response

- Patrol assigned areas by vehicle and/or on foot to deter crime, identify hazards, and provide visible community presence.
- Respond to calls for service including disturbances, crimes in progress, alarms, traffic crashes, medical assists (as trained), and other emergencies.
- Conduct preliminary investigations, secure scenes, identify witnesses, and gather information for follow-up.
- Take appropriate enforcement action including warnings, citations, arrests, and referrals consistent with law and policy.

Enforcement and Community Policing

- Enforce traffic laws and City ordinances; conduct traffic stops and crash investigations; direct traffic as needed.

- Engage residents and businesses through community-oriented policing, problem-solving, and prevention activities.
- Maintain a professional, courteous demeanor when interacting with the public, including individuals in crisis or conflict.

Investigations, Reports, and Evidence

- Prepare accurate, timely reports and related documentation (incident, accident, arrest, citations, supplements).
- Collect, preserve, and document evidence; maintain chain of custody; coordinate evidence submission per policy.
- Participate in follow-up investigations as assigned; coordinate with investigators, partner agencies, and prosecutors.
- Provide credible courtroom testimony and prepare required case materials for court proceedings.

Communications and Department Operations

- Communicate effectively via radio, phone, and department systems; relay essential information promptly and accurately.
- Follow directives from the Chief, Lieutenant/shift supervisor, and department policies and procedures.
- Coordinate with the Police Department Administrative Assistant (as applicable) regarding routine paperwork flow, scheduling notices, and administrative processing consistent with City policy.
- Participate in department meetings, briefings, and trainings as required.

Professional Standards, Safety, and Readiness

- Uphold constitutional policing, ethical conduct, and professional standards; maintain confidentiality and appropriate discretion.
- Use department equipment safely (vehicles, defensive tools, restraints, issued technology) and report maintenance or safety issues.
- Maintain fitness and readiness to perform duties in stressful, physically demanding, and potentially hazardous conditions.
- Provide mutual aid and interagency cooperation when requested and authorized.

Required Qualifications

- Must meet and maintain Wisconsin LESB employment, education, and training standards for law enforcement officers, including successful completion of required recruit training/academy.
- Valid driver's license with an acceptable driving record.
- Ability to communicate clearly (written and verbal), exercise sound judgment, and work independently under pressure.
- Ability to perform police duties consistent with City policy, department procedures, and applicable Wisconsin Statutes (including Wis. Stat. § 62.13).

Suggested Qualifications (Not Required)

- Prior law enforcement, military, corrections, fire/EMS, or related public safety experience.
- Advanced training in investigations, crisis intervention, de-escalation, field training, or community policing.

Work Schedule / Conditions

- Hourly position with variable shifts, including nights, weekends, and holidays.
- Overtime, call-ins, and emergency response may be required based on staffing and operational needs.
- Work includes indoor/outdoor environments in all weather and may involve stressful and high-risk situations.

Physical Requirements / Work Environment

Must be able to perform essential law enforcement functions including standing/walking for extended periods, running, bending/kneeling, lifting/carrying, restraining individuals, operating vehicles in normal and emergency conditions, and safely managing confrontational situations. Reasonable accommodations may be provided where appropriate.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

Police Department Administrative Assistant

Position Title: Police Department Administrative Assistant (Assigned)

Department: Police Department (Administrative Support) **FLSA:** Non-Exempt / Hourly

Revised: 2026

Reports To: Police Chief (for PD administrative duties)

Position Summary

This role consists of Police Department administrative support duties typically assigned to an existing City Hall administrative position (commonly the Deputy Clerk-Treasurer). Provides front-office and clerical support to the Police Department including public-facing customer service, communications support, basic records support, scheduling coordination, and receipting consistent with City policy. Maintains confidentiality and professionalism at all times.

Essential Functions

- Provide phone and front counter coverage for the Police Department as scheduled; gather basic information and route calls/messages appropriately.
- Monitor department communications (email/voicemail) and respond or route in a timely manner.
- Maintain familiarity with city streets/boundaries and basic department operations to assist the public effectively.
- Support document preparation for the Chief and staff (letters, basic correspondence, forms) as assigned.
- Coordinate court-related scheduling items and route required paperwork to the District Attorney/courts as directed by the Chief.
- Track office supplies and submit purchase requests/orders with Chief approval consistent with City purchasing procedures.
- Support radio/dispatch procedures and department communication protocols as assigned and trained.
- Receive and document payments/fees accurately per City policy; issue receipts and maintain related records.
- Maintain a clean, organized work area and follow professional dress standards.
- Attend trainings/meetings related to these assigned duties as directed.

Required Qualifications

- Strong attention to detail, confidentiality, and professionalism.
- Proficiency with office technology and ability to learn Police Department administrative processes and records systems.
- Ability to manage multiple tasks and interact calmly and respectfully with the public.

Work Schedule / Conditions

- Duties are performed as assigned in coordination with City Hall responsibilities and departmental needs; occasional schedule adjustments may occur.

Disclaimer

This description summarizes primary duties and does not include every task. Duties may be reassigned by the City as needed and this description does not constitute an employment contract.

PSD Safety and Security

Board Report—June 10, 2026

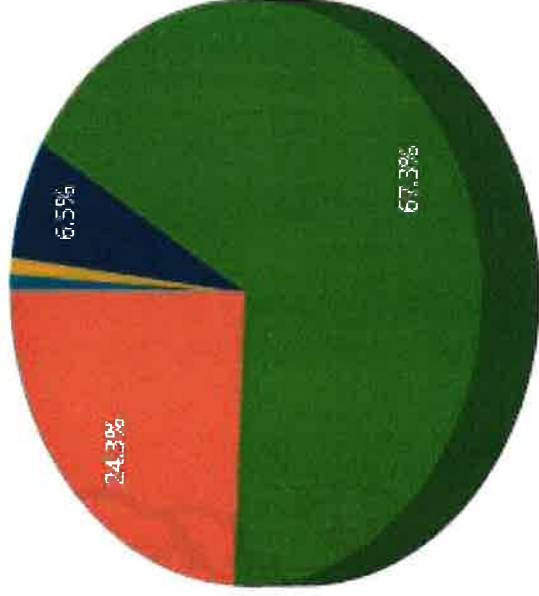


Parent Survey - Safe at School



School Experience (Elementary): Please respond to each of the following.: My child feels safe at school.

- Don't know/doesn't apply
- Strongly disagree
- Disagree
- Agree
- Strongly agree

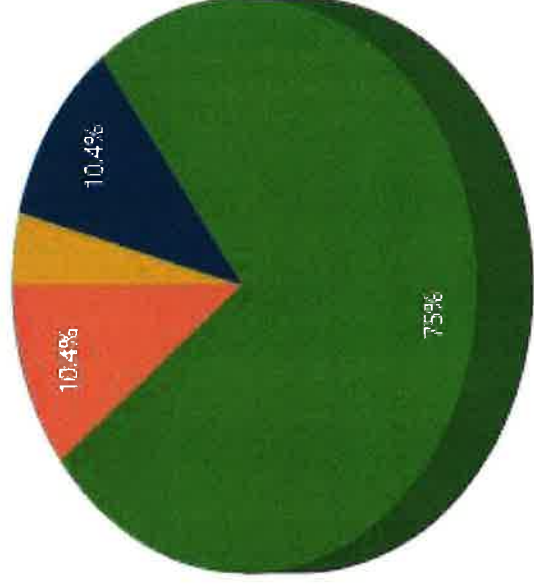


Parent Survey - Safe at School



School Experience (Middle): Please respond to each of the following: My child feels safe at school.

Strongly disagree
Disagree
Agree
Strongly agree

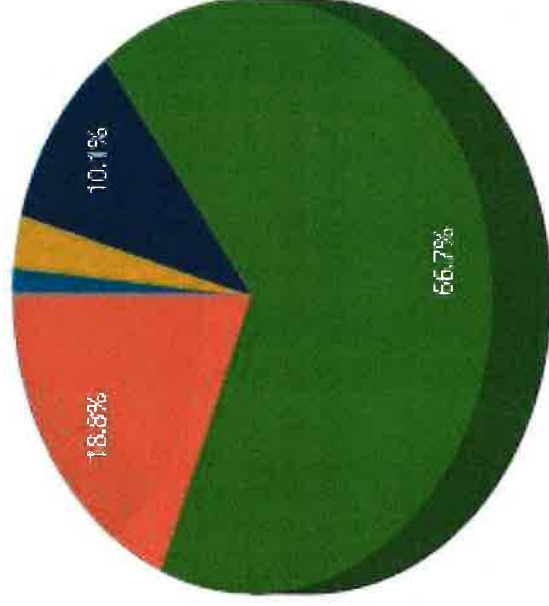


Parent Survey - Safe at School



School Experience (High): Please respond to each of the following::
My child feels *safe* at school.

- Don't know/doesn't apply
- Strongly disagree
- Disagree
- Agree
- Strongly agree

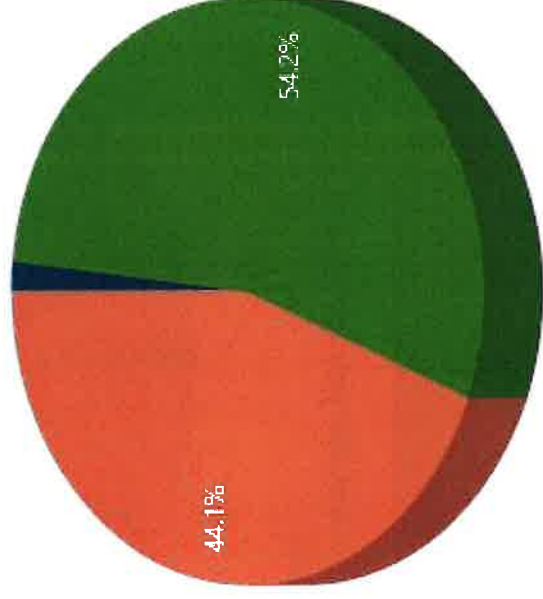


Staff Survey - Safe at School



Environment: To what extent do you agree with each statement below?: I feel safe at work.

Disagree
Agree
Strongly agree

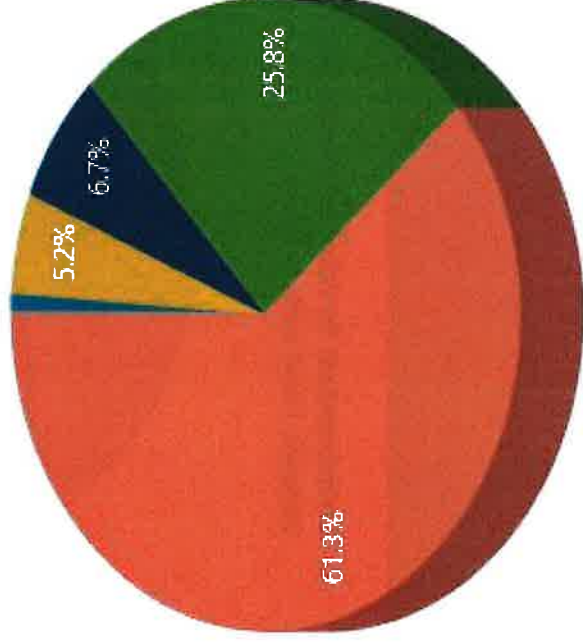


Student Survey (4-6) - Safe at School



Life at School: Do you agree with each sentence below?: I feel safe at school.

- Don't know/Doesn't apply
- No
- Not really
- Sort of
- Definitely

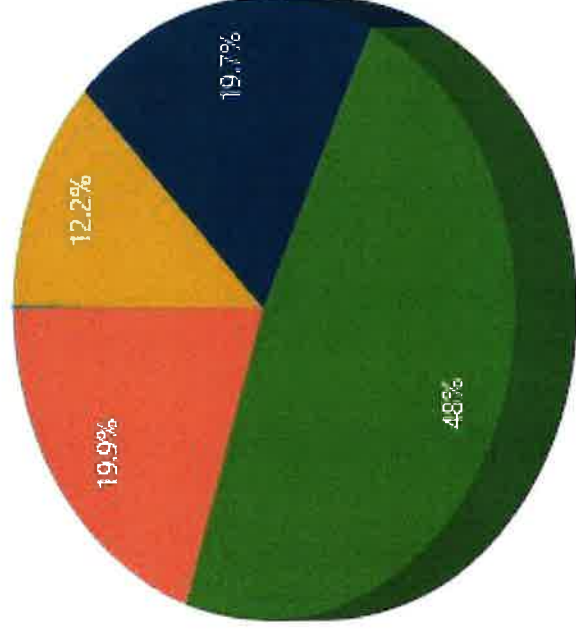


Student Survey (7-12) - Safe at School



Life at School: Do you agree with each sentence below?: I feel safe at school.

- Don't know/Doesn't apply
- No
- Not really
- Sort of
- Definitely



January 26, 2026 Incident



Procedure Followed

Visitor procedures were followed by individual and school personnel.



Student Awareness

Students noticed what may be a weapon; police were notified.



Police Response

The Peshtigo Police Department took the individual into custody.

Feedback Summary of the January 26th Incident

Infrastructure & Security

Closed Campus • Metal Detectors • Window/Door Barriers

Personnel & Presence

School Resource Officer (SRO)

Training & Preparedness

Repetition and clarification of training situations

Information Flow

Better Communication



Current Security Practices & Procedures

Accountability

- **Annual Safety, Security, and Threat Assessment by Peshtigo PD**
- Annual Board approval and review of Crisis Plan
- Annual submissions to the Office of School Safety

Collaboration

- **School & County Safety Committees**
- WSSCA Membership
- Local police departments' partnership

Physical Security

- Locked doors & video surveillance
- Fire suppression & alarms
- Critical incident mapping & numbering
- Fob access & window shades
- Playground safety
- Building & Campus Safety



Safety and Security Practices

Prevention

- **Mental Health Supports**
- Schoolwide Procedures & Rules
- Deescalation Training
- See Something - Say Something
- UTV / DARE Programs
- **Alcohol & Substance Abuse Prevention**
- **Sextortion Awareness**
- Cybersecurity

Preparedness

- Emergency Go Bags
- Hallway Emergency Stations
- Emergency Flipcharts
- **Periodic Simulated Trainings**
- Emergency Alert Systems
- Radio Communications
- CPR Training
- Shared Police/Community Calendar

Procedures

- Visitor Check-in & Screening
- **Evacuation, Reunification, & ALICE Protocols**
- **Student Discipline Practices**
- Background Checks
- Webfiltering & Data Privacy
- Active Content Monitoring
- Community Event Screening

Barriers

Money

Financial constraints and budget allocation for security measures.

Time

Implementation timelines and the speed of response vs. protocol.

Humans

Personnel compliance, training depth, and varying levels of vigilance.

Rational Plans vs. Irrational People

The challenge of predicting unpredictable or irrational human behavior with fixed plans.



Next Steps: Action Plan

In Process

- Additional emergency kits
- Secure entrances at both buildings
- Security film at entrances
- Enhanced annual training process for staff, coaches, etc
- Improved Emergency Alert System
- Creation of more robust training exercises for staff and students
- Upgraded radios

Key Considerations

- Metal Detectors and Screening
- School Resource Officer



Is there a need?

Current Safety Threats



Bullying & Physical
Aggression



Cyberbullying &
Sextortion



Mental Health &
Self-Harm



Alcohol & Substance
Abuse



Vehicle & UTV Accidents



Physical Campus
Vulnerabilities



Weapons & Firearms

Metal Detectors

Hardware Cost

\$4,000 – \$6,000

Required Quantity

6-10

Implementation Barriers

Personnel & Operational Cost

Contracted: \$35-\$50/hour

Annual coverage (175 days, 24 hrs/day): \$147k - \$210k

Climate & Environment

Balance between safety ("prison" feel) vs. school comfort.

Privacy Concerns

Search of backpacks, purses, and personal items.

Logistics & Time

Significant delays in student entry during peak times.

School Resource Officer - Pros and Cons

Physical Safety (Pro)

Reduction in fights/threats, increased detection of weapons, drugs, alcohol

Discipline (Con)

Increase in out-of-school suspensions, expulsions, and arrests

Equity (Con)

Magnifies disability disparities in disciplinary actions

School Climate (Mixed)

Fosters mentorship but can trigger anxiety

References

Behnken, M. (2024). *Why School Police Officers May Not Be the Most Effective Way to Prevent Violence*. Iowa State University.
Empirical Research on School Resource Officers: Fact Sheet. (2024). University of Arizona.
NASRO. (2025). *FAQ: Best Practices for SRO Programs*.
Sorensen, L., et al. (2023). *The Impacts of School Resource Officers on School Crime*. University at Albany.

SRO Success Factors

Clear Expectations and Priorities

Law Enforcement & Security

Investigations, campus security, logistics, and targeted interventions.

Emergency Management

Lead training, advise practices, and perform threat assessments.

Mentorship

Build relationships, de-escalate conflict, and link to community supports.

Education

AODA, bullying, and safe driving for students and parents.

Boundaries

- No student discipline
- Arrests
- Off-campus behavior
- Student Interviews

Open Questions

- Time and location priority?
- After school events?

School Resource Officer - Funding

Fund 80 (CPS) placement is a local decision based on these characteristics:

Primary Responsibility

The individual's primary responsibility is **not** to provide school SECURITY.

Expanded Scope & Jurisdiction

- Jurisdiction extends beyond school walls.
- Communicates with service groups, churches, and local businesses.
- Work schedule is NOT limited to school hours.
- Accessible to students on and off property.

Community-wide program documentation must be available to auditors.

Tax Implications

Budget: \$200,000 — Marinette Sheriff's Department; Peshtigo Police Department – TBD

Mill Rate Impact based on projected 2026-2027 property value, enrollment, school vouchers, general aid, and revenue limit.

2025-2026 Mill Rate

\$7.20 (\$1,440 per \$200k value)

Projected Mill Rate 2026-2027

\$7.28 (\$1,456 per \$200k value)

Impact per \$200,000 in Property Value:

- **\$225,000 Budget:** \$.31 increase (\$62 per year)
- **\$200,000 Budget:** \$.28 increase (\$56 per year)
- **\$175,000 Budget:** \$.24 increase (\$48 per year)

Big Picture - Budget Implications

State Budget Status

The 2025-2027 state budget did not include additional state aid to school districts.

- Revenue limit increases are funded by local taxpayers
- A budget repair bill for state aid was voted down by the Senate.

Financial Flexibility

Loss of Mill Rate Flexibility

Driven by less aid, increased school vouchers, and larger debt payments.

Future Budget Priorities

Timeline

July – August

Decision on pursuit of metal detectors and/or school resource officer

September

Budget modifications

October

Fund 80 proposed to electors at the annual meeting

Nov – Dec

Hire of personnel, training, and purchase of equipment

Jan – Feb

SRO and/or new entry protocols take place

Contact Information

Patrick Rau
raup@peshtigo.k12.wi.us
715-582-3677
920-242-3865