

MINUTES

ETHICS BOARD MEETING - Annual Meeting
TUESDAY – APRIL 28, 2026 – 5:00 P.M.
COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Charles Gardon, Robert Warren, Mary Seidl, Thomas Gryzwa, Chelly Winkler, and Sheryl Fugere.

Members excused: Angel Wink

Others Attending: Mayor Katie Berman, Clerk-Treasurer Tammy Kasal, Attorney David Spangenberg, Interim Police Chief Derek Koronkiewicz and Public Works Director Matt Decur.

Immediately prior to the meeting, all members present took the oath of office and signed the required document.

Chair Gardon called the meeting to order at 4:30 p.m.

Motion by Gryzwa and seconded by Warren to approve the agenda.
Motion carried 6/0.

Minutes:

Motion by Warren and seconded by Seidl to approve the minutes of May 5, 2025.
Motion carried 6/0.

Board Reorganization:

Warren nominated Charles Gardon for Chairperson.

Gardon called three times for any more Chairperson nominations. No others were made.

Motion by Warren and seconded by Seidl to appoint Gardon as Chairperson.
Motion carried 5/0. Gardon abstained.

Gryzwa was nominated for Vice-Chairperson and declined.

Warren nominated Chelly Winkler for Vice-Chairperson.

Gardon called three times for any more Vice-Chairperson nominations. No others were made.

Motion by Warren and seconded by Gryzwa to appoint Cheryl Winkler as Vice-Chairperson.
Motion carried 6/0.

Committee structure, procedures and responsibilities:

City Attorney David Spangenberg reviewed the Ethics Board structure, procedures, and responsibilities as provided by ordinance and policy.

Discussion was held regarding Ethics Board Ordinance Sec. 2-261, the City Ethics Ordinance under Article VIII, and the City of Peshtigo Code of Conduct Manual for appointed citizen members of boards, commissions, and committees.

The Board reviewed general standards of conduct, including acting with integrity, serving the public interest, following applicable laws and City policies, maintaining confidentiality when required, avoiding conflicts of interest, and respecting the role and authority of the Board.

The Board also reviewed the general purpose and responsibility of the Ethics Board, including its role in providing guidance, reviewing matters that may come before the Board, and understanding the process for complaints, advisory opinions, enforcement, and related procedures.

Other matters: None

Adjournment:

Motion by Gryzwa and seconded by Winkler to adjourn at 5:11 p.m.

Motion carried 6/0.

Tammy Kasal

Clerk-Treasurer