

RLF LOANS

<u>Name</u>	<u>Loan Date</u>	<u>Original Amount</u>	<u>Interest Rate</u>	<u>Next UCC Filing</u>	<u>Current Balance</u>	<u>Status</u>	<u>Months Missed</u>	<u>Payoff Date</u>	<u>Monthly Payment</u>
					\$ -				
				Total:	\$ -				
				RLF Cash Balance as of 3/13/26:	\$ 358,360.18				
				Total:	\$ 358,360.18				
Faucett Forest Products	07/01/15	\$ 90,000.00		N/A	\$ 41,111.70	(uncollected)			

UDAG LOANS

<u>Name</u>	<u>Loan Date</u>	<u>Original Amount</u>	<u>Interest Rate</u>	<u>Next UCC Filing</u>	<u>Current Balance</u>	<u>Status</u>	<u>Months Missed</u>	<u>Payoff Date</u>	<u>Monthly Payment</u>
Bessette Properties LLC	08/25/21	\$500,000.00	2%	N/A-mortgage only	\$ 362,790.18	Current	NA	September 2036	\$ 3,217.54
BKAEM LLC	11/01/24	\$ 47,500.00	6%	N/A	\$ 44,677.83	Current	NA	November 2039	\$ 388.11
City of Peshigo-Sewer Utility2/Quarterly	02/07/17	\$300,000.00	1%	N/A	\$ 125,417.65	Current	NA	February 2031	\$ 5,390.61
CRM Components LLC	07/29/22	\$200,000.00	4.02%	2/3/27-8/1/27	\$ 104,639.87	Current	NA	August 2029	\$ 2,727.38
Driven Agriculture	07/15/21	\$ 46,000.00	2.73%	N/A-mortgage only	\$ 33,647.65	Current	NA	July 2036	\$ 311.73
Evergreen Tool	06/19/15	\$467,000.00	2%	N/A-mortgage only	\$ 149,569.55	Current	NA	July 2030	\$ 3,005.19
Evergreen Tool #2	11/02/18	\$400,000.00	2.5%	5/3/28-11/3/28	\$ 225,282.84	Current	NA	December 2033	\$ 2,667.16
Field & Forest	08/01/17	\$500,000.00	3%	N/A-mortgage only	\$ 241,575.62	Current	NA	August 2032	\$ 3,452.91
French St. Floral & Gifts	11/02/18	\$ 20,000.00	3%	N/A-mortgage only	\$ 11,557.08	Past Due	1	December 2033	\$ 138.12
Miller Machine	08/01/13	\$225,000.00	2%	N/A-mortgage only	\$ 49,187.57	Current	NA	February 2029	\$ 1,447.89
Tri-Tec Manufacturing	05/23/22	\$200,000.00	4.13%	N/A-mortgage only	\$ 132,891.29	Current	NA	May 2032	\$ 2,037.28
				Total:	\$ 1,481,237.13				
				UDAG Cash Balance as of 3/13/26:	\$ 1,178,632.15			Certificates of Deposit	
				Certificates of Deposit:	\$ 1,100,000.00			\$100,000 Matures 2/18/27	
				Total:	\$ 3,759,869.28			\$1,000,000 Matures 3/02/27	

RLF FAÇADE GRANTS - PAID

Brown's Corner	09/24/21	\$ 6,894.81
Peshtigo Apparel	10/01/21	\$ 10,000.00
River Pub	07/29/22	\$ 10,000.00
NMG Properties/Big Woods	01/16/23	\$ 10,000.00
Precision Ice Blast	12/12/22	\$ 10,000.00
Total:		\$ 46,894.81

RLF FAÇADE GRANT - COMMITTED FUNDS

Road King Excavating	04/05/23	\$ 10,000.00
Total:		\$ 10,000.00



Outlook

upcoming personnel/finance meetings

From Matt Decur <mattd@cityofpeshtigo.us>

Date Tue 2/24/2026 6:20 AM

To Tammy Kasal <tammyk@cityofpeshtigo.us>; Katie Berman <katieb@cityofpeshtigo.us>

📎 3 attachments (98 KB)

Jeff Vorpahl - Wastewater Treatment Plan Operator classification; RE: 2026 Budget Worksheets; WAGE SCHEDULE.XLSX;

Please add the attached and below to an upcoming personnel and/or finance agenda:

- Discuss/consider ~~correction to~~ 2026 2nd Level WWTP Operator wage for Jeff Vorpahl and 2026 DPW Adult & Summer P/T wage.

Thanks!

Matt

Matt Decur, P.E.

Director of Public Works

City of Peshtigo

331 French Street Suite A

Peshtigo, WI 54157

(715) 504-0894



RE: 2026 Budget Worksheets

From Matt Decur <mattd@cityofpeshtigo.us>

Date Thu 9/18/2025 6:50 AM

To Tammy Kasal <tammyk@cityofpeshtigo.us>; Katie Berman <katieb@cityofpeshtigo.us>

 1 attachment (17 KB)

WAGE SCHEDULE.xlsx;

I added certification increases to the crew wage schedule, as discussed at past Personnel Committee meetings, and reformatted a bit in the attached wage schedule.

Jeff was elevated to Level 2 WWTP Operator in 2024 and that increase should have included/compounded in the 4% contract increase in 2025 and 2026.

Please incorporate these changes into Committee and Council approvals for 2026.

Thanks!

Matt

Matt Decur, P.E.

Director of Public Works

City of Peshtigo

331 French Street Suite A

Peshtigo, WI 54157

(715) 504-0894



From: Tammy Kasal

Sent: Wednesday, August 13, 2025 12:45 PM

To: Matt Decur <mattd@cityofpeshtigo.us>

Cc: Brigitte Schmidt <brigitte@cityofpeshtigo.us>; Debbie Sievert <debbies@cityofpeshtigo.us>; Joel Ahrens <joela@cityofpeshtigo.us>; Katie Berman <katieb@cityofpeshtigo.us>; Keith Klimek <keithk@cityofpeshtigo.us>; Robert Warren <robertw@cityofpeshtigo.us>; Tony O'Neill <tonyo@cityofpeshtigo.us>

Subject: RE: 2026 Budget Worksheets

Attached are the 2026 Water & Sewer Budget worksheets. I've also attached the City Crew's 2026 wages as negotiated in their union contract. Their contract will renew starting 2027. All other rates and wages haven't been reviewed yet to determine any changes.

From: Matt Decur

Sent: Wednesday, August 6, 2025 8:51 PM

To: Tammy Kasal <tammyk@cityofpeshtigo.us>

Subject: RE: 2026 Budget Worksheets

Can you put together similar worksheets for sewer & water (6xxx & 7xxx)?

Can you send out rate sheets? Wages/permits/services (dumpsters)/anything that affects the budget?

Thanks!

Matt

Matt Decur, P.E.

Director of Public Works
City of Peshtigo
331 French Street Suite A
Peshtigo, WI 54157
(715) 504-0894



From: Tammy Kasal

Sent: Tuesday, August 5, 2025 1:30 PM

To: Chief <chief@cityofpeshtigo.us>; Fred Popp <fredp@cityofpeshtigo.us>; Lori Tonn <lorit@cityofpeshtigo.us>; Matt Decur <mattdec@cityofpeshtigo.us>

Cc: Brigitte Schmidt <brigitte@cityofpeshtigo.us>; Debbie Sievert <debbies@cityofpeshtigo.us>; Joel Ahrens <joela@cityofpeshtigo.us>; Katie Berman <katieb@cityofpeshtigo.us>; Keith Klimek <keithk@cityofpeshtigo.us>; Robert Warren <robertw@cityofpeshtigo.us>; Tony O'Neill <tonyo@cityofpeshtigo.us>

Subject: 2026 Budget Worksheets

Department Heads,

I've attached the Budget Worksheets for 2026. Please enter your budget amounts for any expenditures and revenues that pertain to your department.

Thank you,

Tammy Kasal

Clerk-Treasurer
City of Peshtigo
331 French St., Ste. A
Peshtigo, WI 54157
715-582-3041

	2024	2025	2026		
	WAGE	WAGE	WAGE	OH	TOTAL
BASE	\$ 23.70	\$ 24.65	\$ 25.64	\$ 14.36	\$ 40.00
LEAD WATER OPERATOR - MADDEN	\$ 25.88	\$ 26.92	\$ 28.00	\$ 15.68	\$ 43.68
WATER OPERATOR - STIBBE	\$ 25.01	\$ 26.01	\$ 27.05	\$ 15.15	\$ 42.20
MECHANIC - STIBBE	\$ 25.58	\$ 26.60	\$ 27.66	\$ 15.49	\$ 43.15
LEAD WWTP OPERATOR - SPARKS	\$ 28.36	\$ 29.49	\$ 30.67	\$ 17.18	\$ 47.85
LEVEL 2 WWTP OPERATOR - VORPAHL	\$ 25.86	\$ 26.89	\$ 27.97	\$ 15.66	\$ 43.63
LEVEL 1 WWTP OPERATOR - VORPAHL	\$ 24.86				
LEVEL 1 WWTP OPERATOR - MONNETTE	\$ 24.86	\$ 25.85	\$ 26.88	\$ 15.05	\$ 41.93
COLLECTION SYSTEM OPERATOR - MADDEN	\$ 24.86	\$ 25.85	\$ 26.88	\$ 15.05	\$ 41.93
ADULT PART TIME	\$ 16.34	\$ 16.99	\$ 17.67		

CERTIFICATION INCREASES	WAGE	2026		
		WAGE	OH	TOTAL
COLLECTION SYSTEM OPERATOR	BASE + \$1	\$ 26.64	\$ 14.92	\$ 41.56
LEVEL 1 WWTP OPERATOR	BASE + \$1	\$ 26.64	\$ 14.92	\$ 41.56
LEVEL 2 WWTP OPERATOR	LEVEL 1 + \$1	\$ 27.64	\$ 15.48	\$ 43.12
LEAD WWTP OPERATOR	LEVEL 2 + \$1	\$ 28.64	\$ 16.04	\$ 44.68
MECHANIC	BASE + \$1	\$ 26.64	\$ 14.92	\$ 41.56
WATER OPERATOR	BASE + \$1	\$ 26.64	\$ 14.92	\$ 41.56
LEAD WATER OPERATOR	WATER OPERATOR + \$1	\$ 27.64	\$ 15.48	\$ 43.12

POSITION POSTING

DEPARTMENT OF PUBLIC WORKS

Wastewater Treatment Plant Operator/Laborer/Truck Driver/Equipment Operator

Waste Water Treatment Plant

The employee shall be schedule through the year to achieve a goal of 60 percent of available operator hours spent at WWTP.

- **Step 1 Wastewater Treatment Plant Operator**

Pass the WDNR Wastewater Basic General Wastewater Exam, and one subclass.
(Compensation \$1.00 above base rate)

- **Sept 2 Waste water Treatment Plant Operator**

Pass the Advance Wastewater Exam and all subclasses A1 required for operation of the City of Peshtigo WWTP including (Suspended Growth Processes), B (Solids Separation), C (Biological Solids/Sludge Handling, Processing, and Re-use), D (Disinfection), L (Laboratory), P (Total Phosphorus) within four years.
(Compensation \$2.00 above base rate)

- **Step 3 Waste water Treatment Plant Operator**

Advanced Waste Water Operator/Laborer/Truck Driver/Equipment Operator- Obtain 10 points and submit an advanced certification application Current point system requires a minimum of 4 years hands on experience combined with several other option to acquire points including, but not limited to, Degrees, Apprenticeship, and Advanced Coursework. The initial 100 question Advanced Exam counts as 4 points.
(Compensation \$3.00 above base rate)

Public Works Department

General Activities

Approximately 40 percent of employee's hours shall be assigned to the general public works responsibilities. Duties include but are not limited to activities related to refuse collection, streets, sewer collection system, storm sewer system, water distribution system and forestry.

Additional Information

Employee is required to obtain a commercial driver's license within 6 months of employment. Employee must pass a required physical and drug testing. The base pay for the position is \$20.44. There is a 6 months probationary period for new employees with a at pay rate of \$19.94.