

MINUTES

PERSONNEL

MONDAY – FEBRUARY 9, 2026 – 8:30 A.M.
COUNCIL CHAMBERS, MUNICIPAL BUILDING

Members present: Chair Brigitte Schmidt, Deborah Sievert, and Robert Warren.

Others Attending: Mayor Katie Berman, Clerk-Treasurer Tammy Kasal, Attorney David Spangenberg, Alderperson Tony O'Neill, Parks & Recreation Director Lori Tonn, Public Works Director Matt Decur, Rob Hulce, and Randy Ingram-WPPA.

Chair Schmidt called the meeting to order at 9:00 a.m.

Motion by Schmidt and seconded by Warren to approve the agenda. Motion carried 3/0.

Motion by Warren and seconded by Sievert to approve the January 20 & 21, 2026 meeting minutes. Motion carried 3/0

Bellin Emplify pre-employment screenings:

Pre-employment screening requirements and implementation was raised for discussion at a future meeting.

Closed Session:

Motion by Schmidt and seconded by Warren to move into Closed Session per:

- A. WI S.S. 19.85(1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session:
- WPPA/Leer Peshtigo Police Labor Agreement.

Motion carried 3/0.

CLOSED SESSION 8:40 a.m. – 10:09 a.m.

Motion by Warren and seconded by Sievert to move into Open Session. Motion carried 3/0.

Motion by Schmidt and seconded by Warren recommending Council approve the proposed 2026 – 2027 Peshtigo Professional Police Association WPPA/LEER Local 52 Agreement as discussed in closed session. Motion carried 3/0.

Police Chief job description and advertising:

Discussion was held on updating the job description for Police Chief and advertising for the position. Mayor Berman distributed a proposed Police Chief job description for review. Updating the job description was postponed for a future meeting.

Motion by Schmidt and seconded by Warren to approve advertising for the Police Chief position. Motion carried 3/0.

Other Matters: None

Set future meeting(s):

The next Personnel meeting was scheduled for Tuesday, February 17, 2026 at 8:30 a.m.

Motion by Schmidt and seconded by Warren to adjourn at 10:22 p.m. Motion carried 3/0.

Tammy Kasal
Clerk-Treasurer